Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates.

Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use.

Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

Payrolls and Payroll Records

Contractors and subcontractors are required to establish, maintain, and preserve for not less that six (6) years, contemporaneous, true, and accurate payroll records.

Every contractor and subcontractor shall submit to the Department of Jurisdiction (Contracting Agency), within thirty (30) days after issuance of its first payroll and every thirty (30) days thereafter, a transcript of the original payrolls, subscribed and affirmed as true under penalty of perjury.

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is straight time for all hours worked, some classifications require the payment or provision of supplements, or a portion of the supplements, to be paid or provided at a premium rate for premium hours worked. Supplements may also be required to be paid or provided on paid holidays, regardless of whether the day is worked. The Overtime Codes and Notes listed on the particular wage classification will indicate these conditions as required.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.ny.gov) for current wage rate information.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1:1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.
<table>
<thead>
<tr>
<th>Title (Trade)</th>
<th>Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker (Construction)</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Boilermaker (Shop)</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Carpenter (Bldg., H&amp;H, Pile Driver/Dockbuilder)</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Carpenter (Residential)</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Electrical (Outside) Lineman</td>
<td>1:1,1:2</td>
</tr>
<tr>
<td>Electrician (Inside)</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Elevator/Escalator Construction &amp; Modernizer</td>
<td>1:1,1:2</td>
</tr>
<tr>
<td>Glazier</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Insulation &amp; Asbestos Worker</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Iron Worker</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Laborer</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Mason</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Millwright</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Op Engineer</td>
<td>1:1,1:5</td>
</tr>
<tr>
<td>Painter</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Roofer</td>
<td>1:1,1:2</td>
</tr>
<tr>
<td>Sheet Metal Worker</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Sprinkler Fitter</td>
<td>1:1,1:2</td>
</tr>
</tbody>
</table>

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12240

District Office Locations:  

<table>
<thead>
<tr>
<th>Bureau of Public Work - Albany</th>
<th>Telephone #</th>
<th>FAX #</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bureau of Public Work - Albamny</td>
<td>518-457-2744</td>
<td>518-485-0240</td>
</tr>
<tr>
<td>Bureau of Public Work - Buffalo</td>
<td>716-847-7159</td>
<td>716-847-7650</td>
</tr>
<tr>
<td>Bureau of Public Work - Garden City</td>
<td>516-228-3915</td>
<td>516-794-3518</td>
</tr>
<tr>
<td>Bureau of Public Work - Newburgh</td>
<td>845-568-5287</td>
<td>845-568-5332</td>
</tr>
<tr>
<td>Bureau of Public Work - New York City</td>
<td>212-932-2419</td>
<td>212-775-3579</td>
</tr>
<tr>
<td>Bureau of Public Work - Patchogue</td>
<td>631-687-4882</td>
<td>631-687-4902</td>
</tr>
<tr>
<td>Bureau of Public Work - Rochester</td>
<td>585-258-4505</td>
<td>585-258-4708</td>
</tr>
<tr>
<td>Bureau of Public Work - Syracuse</td>
<td>315-428-4056</td>
<td>315-428-4671</td>
</tr>
<tr>
<td>Bureau of Public Work - Utica</td>
<td>315-793-2314</td>
<td>315-793-2514</td>
</tr>
<tr>
<td>Bureau of Public Work - White Plains</td>
<td>914-997-9507</td>
<td>914-997-9523</td>
</tr>
<tr>
<td>Bureau of Public Work - Central Office</td>
<td>518-457-5589</td>
<td>518-485-1870</td>
</tr>
</tbody>
</table>
Albany County General Construction

Boilermaker 06/01/2020

JOB DESCRIPTION  Boilermaker
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$37.29</td>
<td>$38.59</td>
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</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.53</td>
<td>$24.81</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE
Note:  When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
<td>8th</td>
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<tr>
<td></td>
<td>18.42</td>
<td>18.42</td>
<td>19.30</td>
<td>20.16</td>
<td>21.03</td>
<td>21.91</td>
<td>22.79</td>
<td>23.65</td>
</tr>
<tr>
<td></td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>01/01/2020</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
<td>8th</td>
</tr>
<tr>
<td></td>
<td>18.60</td>
<td>18.60</td>
<td>19.50</td>
<td>20.37</td>
<td>21.26</td>
<td>22.15</td>
<td>23.04</td>
<td>23.92</td>
</tr>
<tr>
<td></td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building 06/01/2020

JOB DESCRIPTION  Carpenter - Building
DISTRICT  2

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$31.68</td>
<td>$32.80</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>31.68</td>
<td>32.80</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>31.68</td>
<td>32.80</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>31.68</td>
<td>32.80</td>
</tr>
<tr>
<td>Lather</td>
<td>31.68</td>
<td>32.80</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$1.10</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>1.10</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>1.10</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>1.10</td>
</tr>
<tr>
<td>Lather</td>
<td>1.10</td>
</tr>
</tbody>
</table>
Diver-Wet Day 61.25 0.00
Diver-Dry Day 32.68 1.10
Diver Tender 32.68 1.10

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.04

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour:
1st year term $ 11.46
2nd year term 11.46
3rd year term 14.06
4th year term 14.06

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage.

1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour:
1st term $ 11.46
2nd term 11.46
3rd term 14.06
ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

WAGES
Per hour | 07/01/2019 | 07/01/2020 | 07/01/2021
---|---|---|---
Carpenter | $33.02 | $33.02 | $33.02
Piledriver | $58.02 | $58.02 | $58.02
Diver-Wet Day | $34.02 | $34.02 | $34.02
Diver-Dry Day | $58.02 | $58.02 | $58.02
Diver-Tender | $34.02 | $34.02 | $34.02

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $22.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st | 2nd | 3rd | 4th
55% | 60% | 70% | 80%

Supplemental Benefits per hour:
1st year term $11.42
2nd year term 11.42
3rd year term 14.02
4th year term 14.02

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.42</td>
</tr>
<tr>
<td>2nd</td>
<td>$11.42</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.02</td>
</tr>
<tr>
<td>4th</td>
<td>$14.02</td>
</tr>
<tr>
<td>5th</td>
<td>$14.02</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

JOB DESCRIPTION Electrician

DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worchester

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$39.35</td>
<td><strong>$39.35</strong></td>
<td><strong>$41.35</strong></td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>39.35</td>
<td>39.35</td>
<td>39.35</td>
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<tr>
<td>Video</td>
<td>39.35</td>
<td>39.35</td>
<td>39.35</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>39.35</td>
<td>39.35</td>
<td>39.35</td>
</tr>
<tr>
<td>Solar/Photovoltaic</td>
<td>39.35</td>
<td>39.35</td>
<td>39.35</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS

Per hour
Journeymen | $26.82 |
+3% of wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td></td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.73*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$12.73*</td>
</tr>
<tr>
<td>All others</td>
<td>$26.82*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Madison  Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$46.00</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$47.51</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$33.705*</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$34.765*</td>
</tr>
</tbody>
</table>

*Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>0%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>5/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$29.15</td>
<td>$1.75</td>
<td>$1.75</td>
</tr>
<tr>
<td>+ additional $2.20 per hour for all hours worked</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>High Work Base Wage*</td>
<td>$31.55</td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ additional $3.55 per hour for all hours worked</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $20.06
Journeyman
High Work $25.36

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Year and 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0%</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
<tr>
<td>+ additional $2.20 per hour for all hours worked</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Year and 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0%</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>
+ additional $3.52 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

Apprentice
1st term $ 16.39
2nd-4th term 20.06
Apprentice High Work
1st term 19.34
2nd-4th term 25.36

Insulator - Heat & Frost 06/01/2020
JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2019 8/4/2019
Asbestos Worker* $ 36.04 $ 35.62
Insulator* 36.04 35.62
Firestopping Worker* 30.64 30.28

(*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS

Per hour
Journeyman $ 21.94 $ 22.36

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 21.94 $ 22.36

Ironworker 06/01/2020
JOB DESCRIPTION Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Wages 07/01/2019

Page 10
Per hour

Ornamental $ 31.55
Reinforcing 31.55
Rodman 31.55
Structural & Precast 31.55
Mover/Rigger 31.55
Fence Erector 31.55
Stone Derrickman 31.55
Sheeter 31.80
Curtain Wall Installer 31.55
Metal Window Installer 31.55

SUPPLEMENTAL BENEFITS
Per hour

JOURNEYMAN $ 28.81

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.25</td>
</tr>
<tr>
<td>2nd</td>
<td>22.39</td>
</tr>
<tr>
<td>3rd</td>
<td>23.97</td>
</tr>
<tr>
<td>4th</td>
<td>25.57</td>
</tr>
</tbody>
</table>

1-12

Laborer - Building 06/01/2020

JOB DESCRIPTION Laborer - Building

DISTRIBUTION 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$28.51</td>
</tr>
<tr>
<td>07/01/20</td>
<td>$29.91</td>
</tr>
</tbody>
</table>

Group #1:
All Classifications $ 28.51 $ 1.40
except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies
Power, Metal Formsetter
sidewalk),Well Pointing
& Laser Operator  
29.01

Group #3:  
Handling of Asbestos or Toxic Materials  
29.86

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman  
$ 23.47

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2019

Apprentices  
$ 23.47

---

**Laborer - Heavy&Highway 06/01/2020**

**JOB DESCRIPTION**  
Laborer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

**WAGES**

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite,Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 31.64</td>
<td>$ 31.84</td>
<td>$ 31.84</td>
</tr>
<tr>
<td>Group # B</td>
<td></td>
<td>$ 2.00</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Group # C</td>
<td>32.04</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # D</td>
<td>32.24</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # E</td>
<td>33.64</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

Page 12
All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 24.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked

Apprentices $ 24.15

Laborer - Tunnel 06/01/2020

JOB DESCRIPTION Laborer - Tunnel DISTRICT 1

ENTIRE COUNTIES
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel
Class 2: All laborers/sandhogs working in the shaft or tunnel
Class 4: Safety Miners
Class 5: Site work related to Shaft/Tunnel

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 37.75</td>
<td>$ 40.50</td>
<td>$ 42.00</td>
</tr>
<tr>
<td>Class 2</td>
<td>39.75</td>
<td>42.50</td>
<td>44.00</td>
</tr>
<tr>
<td>Class 4</td>
<td>42.00</td>
<td>44.75</td>
<td>46.25</td>
</tr>
<tr>
<td>Class 5</td>
<td>35.00</td>
<td>36.05</td>
<td>37.15</td>
</tr>
</tbody>
</table>

*For projects bid on or after May 1, 2019

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

*For projects bid on or before April 30, 2019
Class A $ 36.75  
Class B 37.75

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 2.00 an hour.

**SUPPLEMENTAL BENEFITS**

*For projects bid on or after May 1, 2019*

| Journeyman       | $ 24.00 | $ 25.25 | $ 26.50 |

*For projects bid on or before April 30, 2019*

| Journeyman       | $ 23.99 |

**OVERTIME PAY**

See (B, E, Q, V, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.  
If the holiday falls on a Saturday, it will be celebrated on Friday.

**REGISTERED APPRENTICES**

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

---

**Lineman Electrician**  
06/01/2020

**JOB DESCRIPTION** Lineman Electrician  
**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
</tbody>
</table>
Groundman, Truck Driver 41.64 42.80
Equipment Mechanic 41.64 42.80
Flagman 31.23 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder $ 53.37 $ 54.82
Crane, Crawler Backhoe 53.37 54.82
Cable Splicer 58.71 60.30
Certified Welder - Pipe Type Cable 56.04 57.56
Digging Mach. Operator 48.03 49.34
Tractor Trailer Driver 45.36 46.60
Groundman, Truck Driver 42.70 43.86
Equipment Mechanic 42.70 43.86
Flagman 32.02 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 54.56 $ 56.01
Crane, Crawler Backhoe 54.56 56.01
Cable Splicer 54.56 56.01
Digging Mach. Operator 49.10 50.41
Tractor Trailer Driver 46.38 47.61
Groundman, Truck Driver 43.65 44.81
Equipment Mechanic 43.65 44.81
Flagman 32.74 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 24.15 $ 24.90
*plus 6.75% of *plus 6.75% of
hourly wage hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2020

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTRIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$32.78</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.49</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>REGULAR RATE</th>
<th>REGULAR RATE PLUS 10%</th>
<th>REGULAR RATE PLUS 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.73</td>
<td>$4.73</td>
<td>$4.73</td>
</tr>
<tr>
<td>*plus 3% of wage paid</td>
<td></td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2020

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting DISTRICT 6

ENTIRE COUNTRIES
**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shifts</th>
<th>Working Hours</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM REGULAR RATE</td>
<td>$ 45.00</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%</td>
<td>$ 45.45</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%</td>
<td>$ 46.90</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

| Journeyman                      | $ 24.15 | $ 24.90 |

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2020

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2019</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 25.79</td>
<td></td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>22.81</td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>22.81</td>
<td></td>
</tr>
<tr>
<td>Truck Driver</td>
<td>18.99</td>
<td></td>
</tr>
<tr>
<td>Groundman</td>
<td>15.64</td>
<td></td>
</tr>
<tr>
<td>Flag person</td>
<td>11.27</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98  *plus 3% of hourly wage
   3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**
Per hour 07/01/2019

- Bricklayer $37.19
- Cement Mason(Bldg) 37.19
- Plasterer/Fireproofing* 37.19
- Pointer/Caulker/Cleaner 37.19
- Stone Mason 37.19
- Acid Brick 37.69

(*) Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

- Journeyman $20.78

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- 0-500 Hours $11.98
- All others $20.78

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Mason - Building 06/01/2020

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2019

- Tile/Marble/Terrazzo
  - Setter $35.46
  - Finisher 27.71

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman Setter $ 19.98  
Journeyman Finisher 17.24  

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE  

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES
Wages per hour  
Hour Terms at the following percentage of Journeyman's wage  
Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%  
Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked
07/01/2019  
Setter:
1st term 0-500 hrs $ 11.63
2nd term 501-1500 hrs 11.63
3rd term 1501-2500 hrs 15.85
4th term 2501-3500 hrs 15.85
5th term 3501-4500 hrs 17.97
6th term 4501-6000 hrs 19.98

Finisher:
1st term 0-500 hrs $ 11.09
2nd term 501-1500 hrs 11.09
3rd term 1501-2500 hrs 14.21
4th term 2501-3700 hrs 14.21

12-2TS.1

Mason - Heavy&Highway 06/01/2020  

JOB DESCRIPTION Mason - Heavy&Highway  
DISTRIBUTION DISTRICT 12  

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.  

WAGES
Per hour 07/01/2019  
Mason & Bricklayer $38.24  

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked  
Journeyman $ 19.90  

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 19.90

Millwright
06/01/2020

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$ 32.20</td>
<td>$ 33.60</td>
</tr>
<tr>
<td>Heavy &amp; Highway</td>
<td>34.20</td>
<td>35.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Apprentices:

$ 19.90

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman
$ 23.99

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:
Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, trackcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$44.68</td>
<td>45.67</td>
<td>46.71</td>
</tr>
<tr>
<td>A</td>
<td>44.19</td>
<td>45.18</td>
<td>46.22</td>
</tr>
<tr>
<td>B</td>
<td>43.17</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td>C</td>
<td>40.27</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40" or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$27.10</td>
<td>28.25</td>
<td>29.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

**REGISTERED APPRENTICES**

Wages per hour

| 1000 hours terms at the following percentage of Journeyman’s wage Class B |
|-------------------------|-------------------------|-------------------------|-------------------------|
| 1st                     | 2nd                     | 3rd                     | 4th                     |
| 60%                     | 70%                     | 80%                     | 90%                     |

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$22.40</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>23.55</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>24.70</td>
</tr>
</tbody>
</table>

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Backfilling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP Wertgen); PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refri electrical Equipment (for soil stabilization), Road Widener, Rollers (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oilier, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Reuvian Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters.
- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 46.43</td>
<td>$ 49.03</td>
<td>$ 51.70</td>
</tr>
<tr>
<td>Class A*</td>
<td>44.82</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class B</td>
<td>43.91</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class C</td>
<td>41.34</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

**Per hour**

- **Journeyman** $ 27.30

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

### REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 22.70</td>
</tr>
</tbody>
</table>

1-158H/H Alb

#### Operating Engineer - Marine Dredging

**06/01/2020**

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**DISTRICT** 4

**ENTIRE COUNTIES**

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>$ 39.23</td>
<td>$ 40.31</td>
</tr>
<tr>
<td>Deck Captain, Leverman</td>
<td>$ 39.31</td>
<td>$ 40.31</td>
</tr>
</tbody>
</table>

Page 24
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2
Crane Operator (360 swing)

CLASS B
Dozer, Front Loader
Operator on Land

CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2
Boat Operator

CLASS D
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Prevailing Wage Rates</th>
<th>Overtime Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$11.23 plus 7.5%</td>
<td>$0.63</td>
</tr>
<tr>
<td>All</td>
<td>$11.88 plus 7.5%</td>
<td>$0.63</td>
</tr>
<tr>
<td>C</td>
<td>$10.93 plus 7.5%</td>
<td>$0.48</td>
</tr>
<tr>
<td>D</td>
<td>$10.63 plus 7.5%</td>
<td>$0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

Page 25
PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$41.51</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.15</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.10</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.80</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2019

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.21</td>
</tr>
<tr>
<td>1001-2000</td>
<td>18.92</td>
</tr>
<tr>
<td>2001-3000</td>
<td>21.63</td>
</tr>
</tbody>
</table>

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION

Operating Engineer - Survey Crew - Consulting Engineer

DISTRIBUTION 12

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

Operating Engineer - Survey Crew - Consulting Engineer
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief $ 42.86
Instrument Person 39.37
Rod Person 29.14

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.60

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2019

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENIFIT per hour worked:

0-1000 $ 17.43
1001-2000 $ 20.35
2001-3000 $ 23.26

12-158-545 DCE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRIBUTION 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauereman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 48.00</td>
<td>$ 49.45</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>45.59</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.37</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
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<tr>
<td>CLASS C</td>
<td>41.58</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>38.57</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 | $ 49.59 | $ 51.04 | $ 52.59 | $ 54.19 |
Crane 2 | 48.59   | 50.04    | 51.59    | 53.19   |
Crane 3 | 47.59   | 49.04    | 50.59    | 52.19   |

SUPPLEMENTAL BENEFITS
Per hour:
$ 29.60 | $ 30.75 | $ 31.90 | $ 33.05 |

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman’s wage.

1st term | 60% of Class B
2nd term | 65% of Class B
3rd term | 70% of Class B
4th term | 75% of Class B
SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

7-158-832TL.

**Painter**

**JOB DESCRIPTION** Painter

**DISTRIBUTION 1**

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Walcover</td>
<td>$ 29.09</td>
<td>$ 30.49</td>
</tr>
<tr>
<td>Drywall Finishes</td>
<td>29.09</td>
<td>30.49</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>29.09</td>
<td>30.49</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>30.09</td>
<td>31.49</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>30.09</td>
<td>31.49</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>31.09</td>
<td>32.49</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>31.09</td>
<td>32.49</td>
</tr>
</tbody>
</table>

(*Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyman $ 16.85 $ 16.95

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $ 16.85 $ 16.95

1-201-P

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRIBUTION 8**

**ENTIRE COUNTIES**

**WAGES**
Per Hour:
STEEL:
Bridge Painting: $ 49.50 + 6.38*

Page 29
ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour:
Journeyworker: 07/01/2019
$ 9.50
+26.05*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage - Per hour:

Apprentices: (1) year terms 07/01/2019
1st year $ 23.13
2nd year 34.73
3rd year 46.30

Supplemental Benefits - Per hour:
1st year $ 13.44
2nd year 20.16
3rd year 26.88

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2020

JOB DESCRIPTION Painter - Line Striping  DISTRICT  8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2019

Striping-Machine Operator* $ 29.93
Linerman Thermoplastic $ 36.06

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2019
Journeyworker:

- Striping-Machine operator $ 7.44
- Lineman Thermoplastic $ 7.44

**OVERTIME PAY**
See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One (1) year terms at the following wage rates:

- 07/01/2019
  - 1st term $ 11.97
  - 2nd term $ 17.96
  - 3rd term $ 23.94

Supplemental Benefits per hour:

- 07/01/2019
  - 1st term $ 7.44
  - 2nd term $ 7.44
  - 3rd term $ 7.44

8-1456-LS

---

**Painter - Metal Polisher** 06/01/2020

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

- 07/01/2019
  - Metal Polisher $ 30.58
  - Metal Polisher* $ 31.53
  - Metal Polisher** $ 34.08

*Note: Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2019

Journeyworker:
- All classification $ 7.72

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

- 07/01/2019
  - 1st year $ 15.00
  - 2nd year $ 15.00
  - 3rd year $ 15.75

1st year* $ 17.39
2nd year* $ 17.44
3rd year* $ 18.29
1st year** $ 19.50
2nd year** 19.50
3rd year** 20.25

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
1st year $ 5.52
2nd year 5.52
3rd year 5.52

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:
07/01/2019 09/01/2019

Plumber:
Pipefitter, Steamfitter $ 43.34 $ 42.84

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 26.15 $ 26.65

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45</td>
<td>55</td>
<td>65</td>
<td>75</td>
<td>90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

*1st term Apprentices enrolled on or after May 1st, 2019

| All Other Terms | $ 26.15 | $ 26.65 |

06/01/2020

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES
Per hour
07/01/2019 07/01/2020 07/01/2021
Additional Additional

Roofer/Waterproofer $ 31.55 $ 1.50 $ 1.50

1-7-SF
Asphalt Cold Process 32.05
Fluid Applied Roof 32.05
Pitch & Asbestos 33.55

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $19.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term 58% 1500 hrs.
2nd Term 74% 1 yr. and 1500 hrs.
3rd Term 90% 1 yr. and 1050 hrs.

Supplemental Benefits per hour worked
1st Term $17.69
2nd Term 18.12
3rd Term 18.60

Sheetmetal Worker 06/01/2020

JOB DESCRIPTION Sheetmetal Worker
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour
07/01/2019 06/01/2020 06/01/2021
Additional Additional
Sheetmetal Worker $33.16 $1.75 $1.75

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $33.09

OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour
6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.44</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.99</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.77</td>
</tr>
<tr>
<td>4th</td>
<td>$21.55</td>
</tr>
<tr>
<td>5th</td>
<td>$20.34</td>
</tr>
<tr>
<td>6th</td>
<td>$21.35</td>
</tr>
<tr>
<td>7th</td>
<td>$23.04</td>
</tr>
<tr>
<td>8th</td>
<td>$24.73</td>
</tr>
<tr>
<td>9th</td>
<td>$26.41</td>
</tr>
<tr>
<td>10th</td>
<td>$28.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.30</td>
</tr>
<tr>
<td>2nd</td>
<td>20.88</td>
</tr>
<tr>
<td>3rd</td>
<td>21.18</td>
</tr>
<tr>
<td>4th</td>
<td>21.60</td>
</tr>
<tr>
<td>5th</td>
<td>27.62</td>
</tr>
<tr>
<td>6th</td>
<td>28.05</td>
</tr>
<tr>
<td>7th</td>
<td>28.77</td>
</tr>
<tr>
<td>8th</td>
<td>29.49</td>
</tr>
<tr>
<td>9th</td>
<td>30.21</td>
</tr>
<tr>
<td>10th</td>
<td>30.93</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**
Albany, Rensselaer, Saratoga, Schenectady, Warren

**WAGES**
Per hour 07/01/2019

Sprinkler Fitter $ 36.70

**SUPPLEMENTAL BENEFITS**
Per hour
Journeyman $ 23.94

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.18</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 9.22</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 17.89</td>
</tr>
<tr>
<td>4th</td>
<td>$ 17.93</td>
</tr>
<tr>
<td>5th</td>
<td>$ 18.48</td>
</tr>
<tr>
<td>6th</td>
<td>$ 18.52</td>
</tr>
<tr>
<td>7th</td>
<td>$ 18.57</td>
</tr>
<tr>
<td>8th</td>
<td>$ 18.61</td>
</tr>
<tr>
<td>9th</td>
<td>$ 18.66</td>
</tr>
<tr>
<td>10th</td>
<td>$ 18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.04</td>
<td>$18.04</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
</tr>
</tbody>
</table>

---

### Teamster - Building

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

**GROUP #1:**
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

**GROUP #2:**
Tandems and Batch Trucks, Mechanics, Dispatcher.

---

### Teamster - Heavy&Highway

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Wawolner.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

**WAGES**

**GROUP #1:**
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

**GROUP #2:**
Tandems and Batch Trucks, Mechanics, Dispatcher.

**GROUP #3:**
GROUP #4:  
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:  

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$30.35</td>
<td>$31.51</td>
<td>$32.65</td>
</tr>
<tr>
<td>#2</td>
<td>30.41</td>
<td>31.57</td>
<td>32.71</td>
</tr>
<tr>
<td>#3</td>
<td>30.50</td>
<td>31.66</td>
<td>32.80</td>
</tr>
<tr>
<td>#4</td>
<td>30.61</td>
<td>31.78</td>
<td>32.93</td>
</tr>
<tr>
<td>#5</td>
<td>30.77</td>
<td>31.94</td>
<td>33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>$24.88</th>
<th>$25.68</th>
<th>$26.52</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+$1.00 per*</td>
<td>hour worked</td>
<td>hour worked</td>
<td>hour worked</td>
</tr>
</tbody>
</table>

(*) not applicable to paid holidays

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES


WAGES

Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Allegany County General Construction

Boilermaker

06/01/2020

JOB DESCRIPTION  Boilermaker

DISTRICT  12

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours: 07/01/2019 01/01/2020
Boilermaker $ 34.10 $ 35.35

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 30.15*

*NOTE: $28.91 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term at 12 Months
Terms 3-8 at 6 Months
Per Hour:
1st 65%
3rd 70% 4th 75% 5th 80% 6th 85% 7th 90% 8th 95%

Supplemental Benefits per hour:
1st to 6th $ 29.15**
7th to 8th $30.15***

**NOTE: $27.91 of this amount is for every Hour "Paid"
***NOTE: $28.91 of this amount is for every Hour "Paid"

12-7

Carpenter - Building

06/01/2020

JOB DESCRIPTION  Carpenter - Building

DISTRICT  2

ENTIRE COUNTIES
Chemung, Cortland, Schuyler, Steuben, Tompkins

PARTIAL COUNTIES
Allegany: Only the Township of Alfred.

WAGES
Per hour: 07/01/2019 07/01/2020
Carpenter $ 28.05 $ 28.85
Floor Coverer 28.05 0.80
Carpet Layer 28.05 0.80
Dry-Wall 28.05 0.80
Lather 28.05 0.80
Diver-Wet Day 61.25 0.00
Diver -Dry Day 29.05 0.80
Diver Tender 29.05 0.80
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):

- Pile Drivers shall receive $0.25 per hour over the journeyman’s rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman’s rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 80’ no additional fee
  - 81’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeymen $ 20.98

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.55</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.15</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.15</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.55</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.15</td>
</tr>
<tr>
<td>4th term</td>
<td>14.15</td>
</tr>
<tr>
<td>5th term</td>
<td>14.15</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):

- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

**Diver Rate applies to all hours worked on the day of dive.**

**Depth pay for divers:**
- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

**Penetration pay:**
- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**
- Carpenter(s) $ 19.45
- Diver Wet 19.45
- Diver Dry & Tender 19.45

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One year terms at the following percentage of Journeyman's base wage:
Indentured Prior to 1/1/2016

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Indentured After 01/01/2016

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.69</td>
<td>$11.69</td>
<td>$14.29</td>
<td>$14.29</td>
<td>$14.29</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway 06/01/2020

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$30.88</td>
<td>$31.23</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1.15</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman  $23.10

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.55</td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.55</td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.15</td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td>14.15</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2020

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES

Per hour: 07/01/2019

Carpenter  $31.23
Certified Welder 32.73  
Diver-Dry Day 32.23  
Diver-Wet Day** 56.23  
Dive Tender 32.23  
Hazardous Waste Worker 33.23  
Pile Driver 35.11  
Millwright 33.38  
Effluent & Slurry Diver-Dry Day 48.35  
Effluent & Slurry Diver-Wet Day 84.35  

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:

- 0’ to 50’ no additional fee
- 51’ to 100’ additional $0.50 per foot
- 101’ to 150’ additional $0.75 per foot
- 151’ to 200’ additional $1.25 per foot

Penetration pay:

- 0’ to 50’ no additional fee
- 51’ to 100’ additional $0.75 per foot
- 101’ to deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Carpenter(s) $23.10
- Diver Wet 24.44
- Diver Dry & Tender 24.44
- Pile Driver 25.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

- Indentured Prior to 01/01/2016
  - 1st: 55%
  - 2nd: 60%
  - 3rd: 70%
  - 4th: 80%

- Indentured After 01/01/2016
  - 1st: 55%
  - 2nd: 60%
  - 3rd: 65%
  - 4th: 70%
  - 5th: 80%

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.55</td>
<td>$11.55</td>
<td>$14.15</td>
<td>$14.15</td>
<td>$14.15</td>
<td></td>
</tr>
</tbody>
</table>

12-276HH-All

Electrician 06/01/2020

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Chenung, Steuben

PARTIAL COUNTIES

Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.

Tioga: Only the Townships of Barton and Nichols.
**WAGES**

Per hour: 07/01/2019

- Electrician (Base wage): $36.00
- Audio, Sound, Teledata: 36.00

**SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:**

When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

- Between the hours of 8:00AM and 4:30PM: No Premium
- Between the hours of 4:30PM and 1:00AM: 12.5% Premium
- Between the hours of 12:30AM and 9:00AM: 25% Premium

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):**

- Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatwin Chairs.
- Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
- Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
- Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.
- Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.

**SUPPLEMENTAL BENEFITS**

Per hour: 07/01/2019

- $19.20 plus $6.70* plus 3% of hourly wage

*Subject to SAME PREMIUM as overtime work

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

**NOTE: WAGE CAP**...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 23) on HOLIDAY PAGE

When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):**

- Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatwin Chairs.
- Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
- Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
- Additional $3.00 per hour for work in hazardous locations requiring supplied air as defined in OSHA Standards.
- Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

**SUPPLEMENTAL BENEFITS per hour:**

- 1st term: $11.55 plus 3% of hourly wage
- 2nd term: $15.38 plus $3.35* plus 3% of hourly wage
- 3rd term: $16.14 plus $4.02* plus 3% of hourly wage
- 4th term: $16.91 plus $4.69* plus 3% of hourly wage
- 5th term: $17.67 plus $5.36* plus 3% of hourly wage
**Electrician**  
*06/01/2020*

**JOB DESCRIPTION** Electrician

**DISTRICT** 3

**ENTIRE COUNTRIES**
Chautauqua

**PARTIAL COUNTRIES**

Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneada and Scio that are west of the Genesee River.

Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischiau, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

**WAGES**

Per hour:  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician*</td>
<td>$36.51</td>
<td>$38.21</td>
<td>$39.11</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.70</td>
<td>$1.90</td>
<td>$2.90</td>
</tr>
</tbody>
</table>

* Includes teledata work.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

- 17.3% for work from 4:30PM - 1:00AM
- 31.4% for work from 12:30AM - 9:00AM

Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

**SUPPLEMENTAL BENEFITS**

Per hour:  
$22.41*

Note - add 3% of the posted straight time or applicable premium wage rate.

* NOTE - $10.72 of this amount is paid at straight time, the remaining balance of $11.69 is paid at the same premium as the wages.

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* Double-time for all work on Saturday in excess of 10 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1000 to</th>
<th>2000 to</th>
<th>2750 to</th>
<th>3500 to</th>
<th>4250 to</th>
<th>5000 to</th>
<th>5750 to</th>
<th>6600 to</th>
<th>7350 to</th>
<th>8200</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to</td>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>07/01/2018</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
</table>

Note - add 3% of the posted straight time or applicable premium wage rate to all terms.

* Note - $10.72 of this amount is paid at straight time, the remaining balance is paid at the same premium as the wages.

**Elevator Constructor**  
*06/01/2020*

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 3

**ENTIRE COUNTRIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$49.81</td>
</tr>
<tr>
<td>Helper</td>
<td>34.87</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 33.71

Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 33.71

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

Note - add 6% of regular hourly rate for all hours worked.

3-14

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>05/01/2020 Additional</th>
<th>05/01/2021 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 27.12</td>
<td>$ 1.20</td>
</tr>
<tr>
<td>Working off Suspended</td>
<td>28.12</td>
<td>1.20</td>
</tr>
<tr>
<td>Maintenance</td>
<td>16.94*</td>
<td>0.85</td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen Glazier $ 22.50
Maintenance 14.20

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>
Supplemental benefits per hour:

1st & 2nd terms $ 7.95
3rd & 4th terms 8.80
All other terms 10.20

Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2019  05/01/2020
Heat & Frost Insulator $ 33.70  $ 34.15

SUPPLEMENTAL BENEFITS
Per hour:
$ 23.89  $ 24.69

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeymen's wage:

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour:

1st and 2nd $ 18.99  $ 19.64
All other terms $ 23.89  $ 24.69

Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wyoming: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.

WAGES
Per hour: 07/01/2019  01/01/2020
Structural $ 28.00  $ 28.25
Reinforcing 28.00  28.25
Ornamental 28.00  28.25
Fence Erector 28.00  28.25
Welder 28.00  28.25
Sheeter 28.25  28.50
| Stone Derrick Man   | 28.00 | 28.25 |
| Mach. Mov./Rigger  | 28.00 | 28.25 |
| Precast Concrete Erector | 28.00 | 28.25 |
| Window/Curtainwall Erector | 28.00 | 28.25 |
| Pre-Engineered Building | 28.00 | 28.25 |

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 28.69

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Appr. 1st year</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.45</td>
<td></td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>18.42</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>19.41</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.41</td>
</tr>
</tbody>
</table>

5-33.1

**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 3

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua

**PARTIAL COUNTIES**
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Fremont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

**WAGES**

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>$ 31.10</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>31.10</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Layout</td>
<td>31.10</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Rodmen</td>
<td>31.10</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>31.10</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Welders</td>
<td>31.10</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Riggers &amp; Mach., Movers</td>
<td>31.10</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Curtain Wall Erector</td>
<td>31.10</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>28.75</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.67</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

Fence erectors $ 27.15
All others 28.65

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.08</td>
<td>$21.66</td>
<td>$23.02</td>
<td>$24.39</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 3

**ENTIRE COUNTIES**
 Allegany, Chautauqua

**PARTIAL COUNTIES**
 Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic and Flagman</td>
<td>$24.27</td>
<td>$1.00</td>
<td>$1.10</td>
</tr>
<tr>
<td>Blaster, Nozzelman, Curb</td>
<td>25.27</td>
<td>1.00</td>
<td>1.10</td>
</tr>
<tr>
<td>Flatwork Formsetter not on</td>
<td>25.27</td>
<td>1.00</td>
<td>1.10</td>
</tr>
<tr>
<td>structures, Pipelayer</td>
<td>25.27</td>
<td>1.00</td>
<td>1.10</td>
</tr>
<tr>
<td>Work 40 ft. and up</td>
<td>24.42</td>
<td>1.00</td>
<td>1.10</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>25.77</td>
<td>1.00</td>
<td>1.10</td>
</tr>
<tr>
<td>Deleader &amp; Asbestos Removal</td>
<td>26.27</td>
<td>1.00</td>
<td>1.10</td>
</tr>
<tr>
<td>OSHA Level C or</td>
<td>26.27</td>
<td>1.00</td>
<td>1.10</td>
</tr>
<tr>
<td>greater protective suit or any</td>
<td>26.27</td>
<td>1.00</td>
<td>1.10</td>
</tr>
<tr>
<td>anti-contamination clothing is</td>
<td>26.27</td>
<td>1.00</td>
<td>1.10</td>
</tr>
<tr>
<td>required</td>
<td>26.27</td>
<td>1.00</td>
<td>1.10</td>
</tr>
<tr>
<td>With supplied air respirator</td>
<td>27.27</td>
<td>1.00</td>
<td>1.10</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

$17.27

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$17.27
ENTIRE COUNTIES
Allegany, Cattaraugus

PARTIAL COUNTIES
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

WAGES
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers’ Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$27.84</td>
<td>$28.00</td>
<td>$28.00</td>
</tr>
<tr>
<td>GROUP B</td>
<td>$28.24</td>
<td>$28.35</td>
<td>$28.35</td>
</tr>
</tbody>
</table>

Hazardous waste removal, lead abatement, asbestos abatement add $ 1.50

SUPPLEMENTAL BENEFITS
Per hour:
$ 22.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per:

1000 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
$ 22.15

REGIONAL WAGE RATES

Lineman Electrician
06/01/2020

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

** Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

** NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **

Per hour worked (also required on non-worked holidays):

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %
The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

<table>
<thead>
<tr>
<th></th>
<th>$ 24.15</th>
<th>$ 24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2020

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 32.78</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.49</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman

<table>
<thead>
<tr>
<th></th>
<th>$ 4.73</th>
<th>$ 4.73</th>
<th>$ 4.73</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>
The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour:

07/01/2019 05/04/2020

Lineman, Technician $ 45.00 $ 46.20
Crane, Crawler Backhoe 45.00 46.20
Certified Welder 47.25 48.51
Digging Machine 40.50 41.58
Tractor Trailer Driver 38.25 39.27
Groundman, Truck Driver 36.00 36.96
Equipment Mechanic 36.00 36.96
Flagman 27.00 27.72

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 24.15</th>
<th>$ 24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 6.75% of</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**: Same as Journeyman

Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 25.79</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>22.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>22.81</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>18.99</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.64</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.27</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
- **Paid:** See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

### Mason - Building 06/01/2020

**JOB DESCRIPTION** Mason - Building

**DISTRIBUTION** 5

**ENTIRE COUNTIES** Chemung, Schuyler, Steuben

**PARTIAL COUNTIES** Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

### WAGES

<table>
<thead>
<tr>
<th>Building</th>
<th>Per Hour: 07/01/2019</th>
<th>Additional</th>
<th>Per Hour: 07/01/2020</th>
<th>Additional</th>
<th>Per Hour: 07/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer, Cement</td>
<td>$ 29.32</td>
<td>$ 1.00</td>
<td>$ 29.32</td>
<td>$ 1.00</td>
<td>$ 29.32</td>
<td>$ 1.15</td>
</tr>
<tr>
<td>Mason, Plasterer, Stone</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mason, Tuck Pointer</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

| Per hour: Journeyman       | $ 24.15 |

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.13</td>
<td>$ 22.52</td>
<td>$ 24.21</td>
<td>$ 26.39</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.15</td>
<td>$ 22.15</td>
<td>$ 23.40</td>
<td>$ 24.15</td>
</tr>
</tbody>
</table>
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $ 20.87 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.08</td>
<td>$ 21.90</td>
<td>$ 25.21</td>
<td>$ 28.53</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.46</td>
<td>$ 14.93</td>
<td>$ 16.91</td>
<td>$ 18.88</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2019 07/01/2020 07/01/2021

<table>
<thead>
<tr>
<th>Heavy &amp; Highway:</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$ 31.28</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>31.28</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $ 22.23 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:
### Supplemental Benefits per Hour:

1. **1st Term**: $13.93
2. **2nd - 4th Term**: $22.23

---

### Mason - Tile Finisher 06/01/2020

**JOB DESCRIPTION**  
Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**  
Chautauqua

**PARTIAL COUNTIES**  
Allegany: Entire County with the exception of the Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile Finisher</td>
<td>$27.00</td>
<td>$1.00</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

| Per hour | $17.81 |

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

- **Paid**: See (1) on HOLIDAY PAGE
- **Overtime**: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1. **1st and 2nd Term** 1200 hours and **3rd Term** 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.03</td>
<td>$21.37</td>
<td>$22.28</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.78</td>
<td>$9.94</td>
<td>$13.53</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Finisher 06/01/2020**

**JOB DESCRIPTION**  
Mason - Tile Finisher  

**DISTRICT** 5

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**  
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile Finisher</td>
<td>$27.07</td>
<td>$1.00</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $17.74

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Joureyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.24</td>
<td>$ 18.95</td>
<td>$ 21.66</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.58</td>
<td>$ 11.74</td>
<td>$ 15.49</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire County with the exception of the towns of Alfred, Almond, Andover and Burns.
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2019 07/01/2020 07/01/2021
Building: Additional Additional
Marble, Slate, Terrazzo and Tile Setter $32.19 $1.00 $1.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $18.16

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Joureyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.14</td>
<td>$ 23.24</td>
<td>$ 26.32</td>
<td>$ 29.42</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.99</td>
<td>$ 11.95</td>
<td>$ 13.92</td>
<td>$ 15.88</td>
</tr>
</tbody>
</table>

**Mason - Tile Setter**  
**06/01/2020**

**JOB DESCRIPTION**  
Mason - Tile Setter

**DISTRICT**  
5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>07/01/2019</td>
<td>$ 29.67 $ 1.00</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile Setter</td>
<td>07/01/2020</td>
<td>$ 29.67 $ 1.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman  
$ 20.68

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Joureyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.80</td>
<td>$ 20.77</td>
<td>$ 23.74</td>
<td>$ 26.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.06</td>
<td>$ 12.15</td>
<td>$ 20.50</td>
<td>$ 20.59</td>
</tr>
</tbody>
</table>

**Millwright**  
**06/01/2020**

**JOB DESCRIPTION**  
Millwright

**DISTRICT**  
7

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>07/01/2019</td>
<td>$ 28.18 $ 1.60</td>
</tr>
<tr>
<td>Heavy &amp; Highway*</td>
<td>30.18 1.60</td>
<td></td>
</tr>
</tbody>
</table>

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

NOTE - ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwright's rate, provided he/she is directed to perform certified welding.
- On building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwright's rate. For the purpose of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $22.05

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$10.50</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>18.59</td>
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<td>Appr. 3rd year</td>
<td>19.74</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.90</td>
</tr>
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7-1163 Zone 2

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu. yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15' or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scrapper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15' of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)
CLASS 4: Junior Engineers/Oilers

<table>
<thead>
<tr>
<th>WAGES per hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 36.01</td>
<td>$ 36.85</td>
<td>$ 37.73</td>
<td>$ 38.66</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>34.01*</td>
<td>34.85*</td>
<td>35.73*</td>
<td>36.66*</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>33.21*</td>
<td>34.05*</td>
<td>34.93*</td>
<td>35.86*</td>
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<td>CLASS 3</td>
<td>30.51*</td>
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<td>32.23*</td>
<td>33.16*</td>
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<td>CLASS 4</td>
<td>25.95</td>
<td>26.79</td>
<td>27.67</td>
<td>28.60</td>
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</table>

CRANES: Cable and Hydraulic, Climbing and Tower:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A1**</td>
<td>$ 38.51**</td>
<td>$ 39.35**</td>
<td>$ 40.23**</td>
<td>$ 41.16**</td>
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<tr>
<td>Tower Crane***</td>
<td>41.01</td>
<td>41.85</td>
<td>42.73</td>
<td>43.66</td>
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<tr>
<td>Boom Truck***</td>
<td>38.24</td>
<td>39.08</td>
<td>39.96</td>
<td>40.89</td>
</tr>
</tbody>
</table>

* Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level 3 or over rating.

** TONNAGE PREMIUMS:
All cranes 5-64 tons: no premium;
All cranes 65-199 tons: Add $1.50;
All cranes 200-399 tons: Add $2.50;
All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 29.29</td>
<td>$ 30.39</td>
<td>$ 31.49</td>
<td>$ 32.59</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1) year terms at the following percentage of Journeyman's wage.

| 1st term   | 60% of class 3 rate |
| 2nd term   | 65% of class 3 rate |
| 3rd term   | 75% of class 2 rate |
| 4th term   | 80% of class 1 rate |

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman
CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16’); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Vacation Truck; Winch

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors); Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20” in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16’ and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12” in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.13</td>
<td>$34.91</td>
<td>$35.74</td>
<td>$36.62</td>
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<tr>
<td>Class A</td>
<td>32.13</td>
<td>32.91</td>
<td>33.74</td>
<td>34.62</td>
</tr>
<tr>
<td>Class B</td>
<td>31.66</td>
<td>32.44</td>
<td>33.27</td>
<td>34.15</td>
</tr>
<tr>
<td>Class C</td>
<td>30.97</td>
<td>31.75</td>
<td>32.58</td>
<td>33.46</td>
</tr>
<tr>
<td>Class D</td>
<td>27.48</td>
<td>28.26</td>
<td>29.09</td>
<td>29.97</td>
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<tr>
<td>Class E</td>
<td>26.25</td>
<td>27.03</td>
<td>27.86</td>
<td>28.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $28.94 $30.04 $31.14 $32.24

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway 06/01/2020

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE:

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C
CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose- hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader, Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (maned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16’); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000 lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.‘s

CLASS C: *A Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16’ & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oilier; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heateman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
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<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 44.29</td>
<td>$ 45.74</td>
<td>$ 47.29</td>
<td>$ 48.89</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>42.86</td>
<td>44.31</td>
<td>45.86</td>
<td>47.46</td>
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<tr>
<td>CLASS B</td>
<td>42.15</td>
<td>43.60</td>
<td>45.15</td>
<td>46.75</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.29</td>
<td>40.74</td>
<td>42.29</td>
<td>43.89</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.63</td>
<td>$ 30.78</td>
<td>$ 31.93</td>
<td>$ 33.08</td>
</tr>
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</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief $ 41.51
Instrument Person 39.15
Rod Person 27.10

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2019

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 16.21
Operating Engineer - Survey Crew - Consulting Engineer 06/01/2020

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$42.86</td>
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<tr>
<td>Instrument Person</td>
<td>39.37</td>
</tr>
<tr>
<td>Rod Person</td>
<td>29.14</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- **Journeyman** $25.60

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
- **Paid:** See (5, 6) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>0-1000</td>
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<tr>
<td>1001-2000</td>
<td>70%</td>
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<td>2001-3000</td>
<td>80%</td>
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**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
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<tr>
<th>Hours</th>
<th>Rate</th>
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<td>$17.43</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$20.35</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$23.26</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel 06/01/2020

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**
PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rt. 44 east to Rt. 343 then along Rt. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dragee; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batchig Plants; Compressors (4 not to exceed 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.;) Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarfer (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Muiling Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 48.00</td>
<td>$ 49.45</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>45.59</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.37</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>41.58</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>38.57</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:

Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $ 49.59 $ 51.04 $ 52.59 $ 54.19
Crane 2 $ 48.59 $ 50.04 $ 51.59 $ 53.19
Crane 3 $ 47.59 $ 49.04 $ 50.59 $ 52.19

SUPPLEMENTAL BENEFITS
Prevailing Wage Rates for 07/01/2019 - 06/30/2020
Last Published on Jun 01 2020

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.60</td>
<td>$30.75</td>
<td>$31.90</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

- 1st term: 60% of Class B
- 2nd term: 65% of Class B
- 3rd term: 70% of Class B
- 4th term: 75% of Class B

**SUPPLEMENTAL BENEFITS per hour paid:** Same as Journeyman

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$38.50</td>
<td>$39.20</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$38.50</td>
<td>$39.20</td>
</tr>
<tr>
<td>Tank*</td>
<td>$36.50</td>
<td>$37.20</td>
</tr>
</tbody>
</table>

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.70</td>
<td>$29.00</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$5.45</td>
<td>$5.50</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$5.45</td>
<td>$5.50</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$6.45</td>
<td>$6.50</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION**  Painter

**ENTIRE COUNTIES**  Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**

- Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
- Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
- Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$26.45</td>
<td>$27.25</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>26.45</td>
<td>27.25</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>26.45</td>
<td>27.25</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>26.95</td>
<td>27.75</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>27.20</td>
<td>28.00</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.34</td>
<td>$25.54</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

- Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
- All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICE**

Wages per hour:

- Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:
  - 1st: 50%
  - 2nd: 55%
  - 3rd: 60%
  - 4th: 65%
  - 5th: 70%
  - 6th: 75%
  - 7th: 80%
  - 8th: 90%

- Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:
  - 1st: 50%
  - 2nd: 55%
  - 3rd: 60%
  - 4th: 65%
  - 5th: 75%
  - 6th: 85%

Supplemental benefits per hour:

- Painter/Decorator and Taper/Drywall Finisher:
  - 07/01/2019: $2.30 $4.30 $5.30 $5.80 $6.30 $6.80 $7.30 $7.55
  - 05/01/2020: $2.35 $4.35 $5.35 $5.85 $6.35 $6.85 $7.35 $7.60

**JOB DESCRIPTION**  Painter - Metal Polisher

**DISTRIBUTION**  Allegany County

**PARTIAL COUNTIES**

<table>
<thead>
<tr>
<th>Allegany, Eri, Genesee, Niagara, Orleans, Wyoming</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allegany County</td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.34</td>
<td>$25.54</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

- Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
- All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICE**

Wages per hour:

- Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:
  - 1st: 50%
  - 2nd: 55%
  - 3rd: 60%
  - 4th: 65%
  - 5th: 70%
  - 6th: 75%
  - 7th: 80%
  - 8th: 90%

- Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:
  - 1st: 50%
  - 2nd: 55%
  - 3rd: 60%
  - 4th: 65%
  - 5th: 75%
  - 6th: 85%

Supplemental benefits per hour:

- Painter/Decorator and Taper/Drywall Finisher:
  - 07/01/2019: $2.30 $4.30 $5.30 $5.80 $6.30 $6.80 $7.30 $7.55
  - 05/01/2020: $2.35 $4.35 $5.35 $5.85 $6.35 $6.85 $7.35 $7.60

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**Prevailing Wage Rates for 07/01/2019 - 06/30/2020 Published by the New York State Department of Labor**

**Last Published on Jun 01 2020**

**Allegany County**

3-4-Bridge, Tunnel, Tank
ENTIRE COUNTIES

WAGES
07/01/2019

Metal Polisher $ 30.58
Metal Polisher* 31.53
Metal Polisher** 34.08

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

Journeyworker:
All classification $ 7.72

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2019

1st year $ 15.00
2nd year 15.00
3rd year 15.75

1st year* $ 17.39
2nd year* 17.44
3rd year* 18.29

1st year** $ 19.50
2nd year** 19.50
3rd year** 20.25

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year $ 5.52
2nd year 5.52
3rd year 5.52

8-8A/28A-MP

Plumber 06/01/2020

JOB DESCRIPTION Plumber DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2019

Plumber $34.23
Steamfitter 34.23

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $23.13

NOTE-$4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year | $8.20 |
| 2nd year | 9.75 * |
| 3rd year | 10.77 ** |
| 4th year | 11.72 *** |
| 5th year | 13.44 **** |

*NOTE-2nd year $0.61 of this amount must be paid at the same premium as the wage for overtime hours.

**NOTE-3rd year $0.79 of this amount must be paid at the same premium as the wage for overtime hours.

***NOTE-4th year $1.08 of this amount must be paid at the same premium as the wage for overtime hours.

****NOTE-5th year $1.95 of this amount must be paid at the same premium as the wage for overtime hours.

Plumber 06/01/2020

JOB DESCRIPTION Plumber

ENTIRE COUNTIES Erie, Niagara, Wyoming

PARTIAL COUNTIES Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour 07/01/2019

Plumber $35.60
Steamfitter $35.60

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour:

$25.86

Note - $3.40 of this amount must be paid at the same premium as the wage.
OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$ 21.30
Note - $3.40 of this amount must be paid at the same premium as the wage.

---

Plumber

JOB DESCRIPTION Plumber

DISTRICT 3

ENTIRE COUNTIES

PARTIAL COUNTIES

Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.

Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca, and the Allegany Indian Reservation.

Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES
Per hour: 07/01/2019

Plumber $ 34.03
Steamfitter $ 34.03

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour: $ 25.86
Note - $3.40 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$ 21.30
Note - $3.40 of this amount must be paid at the same premium as the wage.
**Roofer**

**JOB DESCRIPTION** Roofer

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua

**WAGES**
Per hour: 07/01/2019

- Roofer $31.00
- Waterproofer 31.00
- Asbestos Removal with respirator or protective suit add $1.00 per hour.

**SUPPLEMENTAL BENEFITS**
Per hour:

$13.95

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$0.58</td>
<td>$13.95</td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 2

**ENTIRE COUNTIES**
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$30.77</td>
<td>$32.02</td>
<td>$2.00</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>30.87</td>
<td>32.12</td>
<td>2.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman:</td>
<td>$19.13</td>
<td>$19.88</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (*B1, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

**REGISTERED APPRENTICES**
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>15.39</td>
<td>15.81</td>
<td>17.35</td>
<td>18.89</td>
<td>20.43</td>
<td>21.97</td>
<td>23.51</td>
<td>26.58</td>
</tr>
</tbody>
</table>
### Sprinkler Fitter

#### JOB DESCRIPTION
Sprinkler Fitter  
**DISTRICT 1**

#### ENTIRE COUNTIES

#### WAGES
Per hour  
07/01/2019  
Sprinkler  
$34.91  
Fitter

#### SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>1.43</td>
<td>1.51</td>
<td>16.51</td>
<td>16.59</td>
<td>16.67</td>
<td>16.75</td>
<td>16.82</td>
<td>16.98</td>
</tr>
<tr>
<td>05/01/20</td>
<td>1.43</td>
<td>1.51</td>
<td>17.01</td>
<td>17.09</td>
<td>17.17</td>
<td>17.25</td>
<td>17.32</td>
<td>17.48</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

#### REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$9.18</td>
<td>$9.22</td>
<td>$17.89</td>
<td>$17.93</td>
<td>$18.48</td>
<td>$18.52</td>
<td>$18.57</td>
<td>$18.61</td>
<td>$18.66</td>
<td>$18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.04</td>
<td>$18.04</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
</tr>
</tbody>
</table>

#### Teamster - Building

#### JOB DESCRIPTION
Teamster - Building  
**DISTRICT 6**

#### ENTIRE COUNTIES
**PARTIAL COUNTIES**

Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worcester.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

**WAGES**

Per hour:

- **GROUP A**: Straight Trucks
- **GROUP B**: Tractor Trailer, Farm Tractor, Fuel Truck.
- **GROUP C**: Euclid.
- **GROUP D**: On site Mechanic.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><em><em>Building: (under $ 5 million</em>)</em>*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>GROUP A</strong></td>
<td>$ 21.43</td>
<td>$ 22.43</td>
<td>$ 23.43</td>
<td>$ 24.43</td>
</tr>
<tr>
<td><strong>GROUP B</strong></td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td><strong>GROUP C</strong></td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td><strong>GROUP D</strong></td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
</tbody>
</table>

|                |            |            |            |            |
| **Building: (over $ 5 million*)** |            |            |            |            |
| **GROUP A**   | $ 22.48    | $ 23.48    | $ 24.48    | $ 25.48    |
| **GROUP B**   | 22.58      | 23.58      | 24.58      | 25.58      |
| **GROUP C**   | 22.83      | 23.83      | 24.83      | 25.83      |
| **GROUP D**   | 22.63      | 23.63      | 24.63      | 25.63      |

* Total project cost including General Construction, Plumbing, HVAC and Electrical

**SUPPLEMENTAL BENEFITS**

Per hour:

- **(under $5 million*)**: $ 26.50
- **(over $5 million*)**: 27.15

* Total project cost including General Construction, Plumbing, HVAC and Electrical

**OVERTIME PAY**

(D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Building / Heavy&Highway**

<table>
<thead>
<tr>
<th></th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Teamster - Building / Heavy&amp;Highway</td>
</tr>
<tr>
<td><strong>DISTRICT</strong></td>
<td>3</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Cattaraugus, Chautauqua</td>
</tr>
<tr>
<td><strong>PARTIAL COUNTIES</strong></td>
<td>Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond</td>
</tr>
<tr>
<td><strong>Per hour:</strong></td>
<td>07/01/2019</td>
</tr>
<tr>
<td><strong>GROUP 1</strong></td>
<td>$ 38.31</td>
</tr>
</tbody>
</table>

---
GROUP 2
38.31
Add $2.00 when required to use personal protection when performing hazardous waste removal work.
Add $2.00 while operating articulating truck.

SUPPLEMENTAL BENEFITS
Per hour:
$14.78

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
 Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper,
Prattsburg, Pultney, Troupsburg, West Union and Wheeler.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump
Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch
Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles,
Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross)
Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment
where not self-loading.

07/01/2019

GROUP #1 $26.50
GROUP #2 26.70

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $25.56

OVERTIME PAY
See (B, B2, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

Page 73
WAGES
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Asbestos Worker

**JOB DESCRIPTION**
Asbestos Worker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2019

Abestos Worker $44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

**SUPPLEMENTAL BENEFITS**
Per Hour:

Abestos Worker $8.70
Removal & Abatement Only

**OVERTIME PAY**
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**
Per Hour:

Apprentice Removal & Abatement $8.70

4-12a - Removal Only

Boilermaker

**JOB DESCRIPTION**
Boilermaker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Per Hour: 07/01/2019 01/01/2020

Boilermaker $59.17 $61.24
Repairs & Renovations 59.17 61.24

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2019 01/01/2020

Boilermaker 32% of hourly 32% of hourly
Repair $ Renovations Wage Paid Wage Paid
+ $25.35 + $25.38

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B,E,Q)

**HOLIDAY**
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
  **Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice(s)</td>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
</tr>
<tr>
<td>1st Term</td>
<td>$19.38</td>
<td>$19.41</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.24</td>
<td>20.26</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.08</td>
<td>21.11</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.94</td>
<td>21.96</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.79</td>
<td>22.82</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.65</td>
<td>23.68</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.48</td>
<td>24.52</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2019

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Piledriver</td>
<td>$54.63</td>
</tr>
<tr>
<td>Dockbuilder</td>
<td>$54.63</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$51.63</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices
See (5,6,11,13,25)

Overtime:
See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.85</td>
<td>$27.32</td>
<td>$35.51</td>
<td>$43.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$33.97</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Carpenter  
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2019

- Carpet/Resilient Floor Coverer $ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour: $ 45.83

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.
- Apprentices: See (5,6,11,13,16,18,19,25)
- Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.20</td>
</tr>
<tr>
<td>2nd</td>
<td>$25.25</td>
</tr>
<tr>
<td>3rd</td>
<td>$32.83</td>
</tr>
<tr>
<td>4th</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour - all apprentice terms:

$ 31.09

Carpenter 06/01/2020

JOB DESCRIPTION Carpenter  
DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2019

- Marine Construction:
  - Marine Diver $ 69.22
  - Marine Tender 49.14

SUPPLEMENTAL BENEFITS
Per Hour:

- Journeyworker $ 51.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 21.85</td>
</tr>
<tr>
<td>2nd</td>
<td>27.32</td>
</tr>
<tr>
<td>3rd</td>
<td>35.51</td>
</tr>
<tr>
<td>4th</td>
<td>43.70</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour:

All terms $ 33.97

---

**Carpenter**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2019

Building
Millwright $ 54.20

**SUPPLEMENTAL BENEFITS**
Per hour:

Millwright $ 53.66

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,19,25) on HOLIDAY PAGE.

---

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$29.16</td>
<td>$34.46</td>
<td>$39.76</td>
<td>$50.36</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$34.51</td>
<td>$38.16</td>
<td>$42.46</td>
<td>$49.12</td>
</tr>
</tbody>
</table>

---

**Timberman**

**JOB DESCRIPTION** Carpenter

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2019

Timberman $ 50.05

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2019

$ 50.88

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)
**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Year Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.02</td>
<td>$25.03</td>
<td>$32.53</td>
<td>$40.04</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| All terms | $33.61 |

**OVERTIME PAY**

OVERTIME: See (5,6,11,13,25) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5,6) on HOLIDAY PAGE.

Overtime: * See (5,6) on HOLIDAY PAGE.

**** See (8,10,11,13) on HOLIDAY PAGE.
Show Exhibit $ 49.54
Bldg. Carpenter 46.25

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour: Show Exhibit

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.68</td>
<td>$27.10</td>
<td>$35.22</td>
<td>$43.35</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $ 32.94

Wages per hour: Bldg. Carpenter

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>03/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td></td>
<td>07/01/2019</td>
<td>03/01/2020</td>
</tr>
<tr>
<td></td>
<td>$21.00</td>
<td>$26.25</td>
</tr>
<tr>
<td></td>
<td>$19.00</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

07/01/2019
All terms $ 31.31

03/01/2020

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.68</td>
<td>$17.18</td>
<td>$20.78</td>
<td>$22.78</td>
</tr>
</tbody>
</table>

**Carpenter - Building High Rise Concrete Form Work**

**JOB DESCRIPTION** Carpenter - Building High Rise Concrete Form Work
**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**
Nassau: Work performed beginning at the Intersection of the City Line & North Shore of Long Island, then running Southerly to the Southern State Pkwy, then East to Seaford Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

**WAGES**
Per hour: 07/01/2019
Build High Rise:

Concrete Carpenter A $ 50.78
Concrete Carpenter B* $ 40.19

*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self & climbing form systems and the installation of cocoon systems.

**SUPPLEMENTAL BENEFITS**
Per hour:

Concrete Carpenter A $ 43.29
Concrete Carpenter B $ 16.60

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th>Concrete Carpenter</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$17.52</td>
<td>$23.95</td>
<td>$30.53</td>
<td>$38.15</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Concrete Carpenter: Apprentices</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.15</td>
<td>$16.28</td>
<td>$16.41</td>
<td>$16.56</td>
</tr>
</tbody>
</table>

---

Carpenter - Heavy&Highway 06/01/2020

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies West of Seafood Creek and South of the Southern State Parkway.

WAGES
Per hour:

07/01/2019

Heavy&Highway Carpenter $ 54.68

SUPPLEMENTAL BENEFITS
Per hour worked:

Heavy & Highway Carpenter $ 51.58

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE
Paid : for 1st & 2nd yr Apprentices See (5, 6, 11, 13, 25)

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th>Heavy &amp; Highway</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$21.87</td>
<td>$27.34</td>
<td>$35.54</td>
<td>$43.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

All terms $ 33.97

---

Electrician 06/01/2020

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour:

07/01/2019

Service Technician $ 32.40
Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyworker: | $ 16.10 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

**Electrician**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>04/08/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 29.00</td>
<td>$ 30.50</td>
</tr>
<tr>
<td>Telephone</td>
<td>$ 29.00</td>
<td>$ 30.50</td>
</tr>
</tbody>
</table>

Maintenance and Jobbing-Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**

Journey worker:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>04/08/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.43</td>
<td>$ 23.36</td>
<td>$ 24.45</td>
</tr>
<tr>
<td>25.26*</td>
<td>25.20*</td>
<td>26.38*</td>
</tr>
</tbody>
</table>

* Applies to overtime hours

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

**Electrician**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 30.40</td>
<td>$ 31.31</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$ 20.09</td>
<td>$ 20.69</td>
</tr>
</tbody>
</table>

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Tree Trimmer | $ 10.44 | $ 10.44 |
| Ground Person | $ 6.90 | $ 6.90 |
OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE
*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
Paid:
See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years service)

Overtime:
See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

---

Electrician 06/01/2020

JOB DESCRIPTION Electrician
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2019 04/08/2020

Electrician
Audio/Sound and
Temporary Light/ Power

65.71 68.06

Evening (Swing Shift):

Electrician
Audio/Sound and
Temporary Light/ Power

Night (Graveyard Shift):

Electrician
Audio/Sound and
Temporary Light

73.60 76.23

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019 01/01/2020 04/08/2020

Electrician

$ 56.54 $ 56.41 $ 58.46

60.07$ 59.95$ 62.12$

Swing Shift:

64.36 64.21 66.62

68.51$ 68.36$ 70.92$

Graveyard Shift:

70.94 70.77 73.47

75.59$ 75.42$ 78.28$

Temporary Light/Power

24.92 25.46

27.91$ 28.55$

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $127,200 for the same employer.

OVERTIME PAY
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

HOLIDAY


## REGISTERED APPRENTICES

### Wages Per Hour:

#### One (1) year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>04/08/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$15.75</td>
<td>$16.50</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>$16.25</td>
<td>$17.00</td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$17.25</td>
<td>$18.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>$18.25</td>
<td>$19.00</td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$19.25</td>
<td>$20.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>$20.25</td>
<td>$21.00</td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$21.25</td>
<td>$22.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>$23.25</td>
<td>$24.00</td>
</tr>
<tr>
<td>0-12 mos.</td>
<td>$24.50</td>
<td>$26.00</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>$29.00</td>
<td>$30.50</td>
</tr>
</tbody>
</table>

#### Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>04/08/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Term:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$14.03</td>
<td>$13.99</td>
<td>$14.54</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>14.28</td>
<td>14.25</td>
<td>14.80</td>
</tr>
<tr>
<td>Second Term:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>14.79</td>
<td>14.75</td>
<td>15.32</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>15.30</td>
<td>15.26</td>
<td>15.83</td>
</tr>
<tr>
<td>Third Term:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>15.81</td>
<td>15.77</td>
<td>16.35</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>16.32</td>
<td>16.27</td>
<td>16.87</td>
</tr>
<tr>
<td>Fourth Term:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>16.83</td>
<td>16.78</td>
<td>17.39</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>17.85</td>
<td>17.80</td>
<td>18.42</td>
</tr>
<tr>
<td>Fifth Term/MIJ</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1-12 mos.</td>
<td>21.07</td>
<td>21.02</td>
<td>22.06</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>23.43</td>
<td>23.36</td>
<td>24.45</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Electrician - Highway and Street Lighting, Traffic Signals and Controls
DISTRICT  9
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/22/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$ 56.00</td>
<td>$ 58.00</td>
</tr>
<tr>
<td>Electro Pole Foundation</td>
<td>42.66</td>
<td>43.16</td>
</tr>
<tr>
<td>Installer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>36.61</td>
<td>37.11</td>
</tr>
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</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>04/22/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$ 58.44</td>
<td>$ 58.31</td>
<td>$ 60.43</td>
</tr>
<tr>
<td></td>
<td>61.98*</td>
<td>61.85*</td>
<td>64.09*</td>
</tr>
<tr>
<td>Electro Pole Foundation</td>
<td>43.52</td>
<td>43.98</td>
<td>44.83</td>
</tr>
<tr>
<td>Installer</td>
<td>46.21*</td>
<td>46.67*</td>
<td>47.55*</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>39.16</td>
<td>39.55</td>
<td>40.34</td>
</tr>
<tr>
<td></td>
<td>41.47*</td>
<td>41.86*</td>
<td>42.69*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid
Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

OVERTIME PAY
See (A, B, E4, F, K) on OVERTIME PAGE
B - Applies to Electro Pole Foundation Installer
E4 - Applies to Electro Pole Maintainer

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Elevator Constructor

JOB DESCRIPTION  Elevator Constructor
DISTRICT  4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>03/17/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 66.95</td>
<td>$ 69.56</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$ 52.44</td>
<td>$ 54.56</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>03/17/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 40.93</td>
<td>$ 41.92</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repairs</td>
<td>$ 39.90</td>
<td>$ 40.86</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Constructor See (D, M, T) on OVERTIME PAGE.

Modern/Service See (B, F, S) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeymans wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>50%</strong></td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Elevator Constructor
1st Term $32.72 $33.38
2nd Term 33.51 34.20
3rd Term 34.80 35.55
4th Term 36.09 36.89

Modernization & Service/Repair
1st Term $32.66 $33.33
2nd Term 33.13 33.82
3rd Term 34.36 35.09
4th Term 35.58 36.36

**Glazier** 06/01/2020

**JOB DESCRIPTION** Glazier

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Per hour: 7/01/2019

Glazier $56.25
*Scaffolding 57.25
Glass Tinting & 28.74
Window Film
**Repair & Maintenance 28.74

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24′ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

**SUPPLEMENTAL BENEFITS**
Per hour: 7/01/2019

Journeyworker $33.39
Glass tinting & 19.39
Window Film
Repair & Maintenance 19.39

**OVERTIME PAY**
See (B,H,V) on OVERTIME PAGE.

For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
**REGISTERED APPRENTICES**

Wage per hour:

1 year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.44</td>
</tr>
<tr>
<td>2nd</td>
<td>27.59</td>
</tr>
<tr>
<td>3rd</td>
<td>33.35</td>
</tr>
<tr>
<td>4th</td>
<td>44.77</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

1st term $15.86  
2nd term 22.12  
3rd term 24.41  
4th term 28.76

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td>$67.86</td>
<td>$69.01</td>
</tr>
<tr>
<td>Heat &amp; Frost</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td>$34.06</td>
<td>$34.16</td>
</tr>
<tr>
<td>Heat &amp; Frost</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (*C, **O, V) on OVERTIME PAGE

* 8th Hour paid at time and one half
** Triple time for Labor Day (if worked)

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

**REGISTERED APPRENTICES**

Wages:

1 year terms Per Hour:

Hired prior to 8/21/2017

<table>
<thead>
<tr>
<th>7/1/2019</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27.14</td>
<td>$33.93</td>
<td>$41.40</td>
<td>$51.76</td>
<td></td>
</tr>
</tbody>
</table>

Hired after 8/21/2017

<table>
<thead>
<tr>
<th>7/1/2019</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.16</td>
<td>$31.06</td>
<td>$37.95</td>
<td>$44.85</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Hired prior to 8/21/2017

<table>
<thead>
<tr>
<th>7/1/2019</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.62</td>
<td>$17.03</td>
<td>$20.54</td>
<td>$25.62</td>
<td></td>
</tr>
</tbody>
</table>

Hired after 8/21/2017

<table>
<thead>
<tr>
<th>7/1/2019</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.96</td>
<td>$15.37</td>
<td>$18.79</td>
<td>$22.24</td>
<td></td>
</tr>
</tbody>
</table>

---

**Ironworker**

**JOB DESCRIPTION**

**DISTRICT 9**
## ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

### WAGES

<table>
<thead>
<tr>
<th>Job Position</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker Rigger</td>
<td>$62.84</td>
</tr>
<tr>
<td>Ironworker Stone Derrickman</td>
<td>$62.84</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

| Per Hour | $39.79 |

### OVERTIME PAY

See (B, D1, *E, Q, **V) on OVERTIME PAGE

*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

** Benefits same premium as wages on Holidays only

### HOLIDAY

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (18) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6, 8, 25) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

*Work stops at schedule lunch break with full day's pay.

### REGISTERED APPRENTICES

Wage per hour:

<table>
<thead>
<tr>
<th>1/2 year terms at the following hourly wage rate:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>-------</td>
</tr>
<tr>
<td>$31.42</td>
</tr>
</tbody>
</table>

Supplemental benefits:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>$19.97</th>
<th>$19.97</th>
<th>$30.02</th>
<th>$30.02</th>
<th>$30.02</th>
<th>$30.02</th>
</tr>
</thead>
</table>

---

## Ironworker

### JOB DESCRIPTION
Ironworker

### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

### WAGES

<table>
<thead>
<tr>
<th>Job Position</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$45.15</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>$45.15</td>
</tr>
<tr>
<td>Guide Rail</td>
<td>$45.15</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

| Per hour: Journeyworker: | $56.05 | $57.05 |

### OVERTIME PAY

See (B, B1, Q, V) on OVERTIME PAGE

### HOLIDAY

<table>
<thead>
<tr>
<th>Paid: See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime: See (5, 6, 25) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

### REGISTERED APPRENTICES

Apprentices hired before 8/31/2018:

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>4th Term</th>
<th>$48.15</th>
</tr>
</thead>
<tbody>
<tr>
<td>5th Term</td>
<td>50.78</td>
</tr>
</tbody>
</table>

Apprentices Hired after 9/1/18:

1 year terms
<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$20.663</td>
<td>$21.13</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>2nd Term</td>
<td>24.22</td>
<td>24.77</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td></td>
<td></td>
<td>36.32</td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td></td>
<td></td>
<td></td>
<td>TBD</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$17.89</td>
<td>$17.89</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>2nd Term</td>
<td>19.14</td>
<td>19.14</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td></td>
<td></td>
<td>51.68</td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td></td>
<td></td>
<td></td>
<td>TBD</td>
</tr>
</tbody>
</table>

---

**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT 4**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

**PER HOUR:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Ironworker</th>
<th>Structural</th>
<th>Bridges</th>
<th>Machinery</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$51.45</td>
<td>$51.95</td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$51.95</td>
<td>$51.95</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**PER HOUR:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$78.43</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$80.35</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES PER HOUR:**

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$26.82</td>
<td>$27.07</td>
</tr>
<tr>
<td>2nd</td>
<td>$27.42</td>
<td>$27.67</td>
</tr>
<tr>
<td>3rd - 6th</td>
<td>$28.03</td>
<td>$28.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits

**PER HOUR:**

<table>
<thead>
<tr>
<th>All Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$54.54</td>
</tr>
<tr>
<td></td>
<td>$55.38</td>
</tr>
</tbody>
</table>

---

**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT 4**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Ironworker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$56.23</td>
</tr>
</tbody>
</table>

**Reinforcing & Metal Lathing**

$56.23

"Base" Wage

$54.65 plus $1.58
"Base" Wage is used to calculate overtime hours only.

**SUPPLEMENTAL BENEFITS**

Per hour:

- Reinforcing & Metal Lathing $35.30

**OVERTIME PAY**

See (B, E, Q, *X) on OVERTIME PAGE

*Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

- Time & One Half $41.55
- Double Time $47.80

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates:

**Wages Per Hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.38</td>
<td>$30.38</td>
<td>$35.38</td>
<td>$37.38</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.37</td>
<td>$17.37</td>
<td>$19.33</td>
<td>$20.33</td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Laborer

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Laborer/Excavation</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Asbestos and Lead Abatement &amp;</strong> Removal, Hazardous Waste Removal (including soil)</td>
<td>$42.65</td>
<td>$2.50</td>
</tr>
<tr>
<td>Basic</td>
<td>42.65</td>
<td>$2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>42.65</td>
<td></td>
</tr>
<tr>
<td>Pipelayer</td>
<td>42.65</td>
<td></td>
</tr>
<tr>
<td>*Tree Work, *Landscape</td>
<td>42.65</td>
<td></td>
</tr>
</tbody>
</table>

*Includes trimming, cutting, planting and/or removal of trees.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**

Paid: See (2, 20) on HOLIDAY PAGE

Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

Journeyworker $44.48

Note: No payment of Supplemental Benefits is required on paid holidays, when employees do not work.
1000 hour terms at the following hourly wage rate.

07/01/2019

<table>
<thead>
<tr>
<th>Group</th>
<th>Range</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0 - 1000</td>
<td>$21.33</td>
</tr>
<tr>
<td>2nd</td>
<td>1001-2000</td>
<td>$25.59</td>
</tr>
<tr>
<td>3rd</td>
<td>2001-3000</td>
<td>$31.99</td>
</tr>
<tr>
<td>4th</td>
<td>3001-4000</td>
<td>$37.39</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices: $44.48

---

**JOB DESCRIPTION**  Laborer

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derailed Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2019

Laborer (Tunnel)-FREE AIR:

<table>
<thead>
<tr>
<th>Group</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 14</td>
<td>$65.48</td>
</tr>
<tr>
<td>Group 16</td>
<td>$62.66</td>
</tr>
<tr>
<td>Group 17*</td>
<td>$57.89</td>
</tr>
</tbody>
</table>

Small Bore Micro
tunnel machines 80% of rates above

For Repairs on Existing
Water Tunnels 90% of rates above

For Repairs of Sewer &
Drainage Tunnels 85% of rates above

For Repair & Maintenance
of all Subway &
Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 14</td>
<td>$44.32</td>
</tr>
<tr>
<td></td>
<td>$44.00*</td>
</tr>
<tr>
<td>GROUP 16</td>
<td>$42.45</td>
</tr>
<tr>
<td></td>
<td>$42.13*</td>
</tr>
<tr>
<td>GROUP 17</td>
<td>$39.28</td>
</tr>
<tr>
<td></td>
<td>$38.96*</td>
</tr>
</tbody>
</table>
Small Bore Micro Tunnel Machines 80% of rates above

For Repairs on Existing Water Tunnels 90% of rates above

For Repairs of Sewer & Drainage Tunnels 85% of rates above

For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

* For projects bid prior to 07/01/2014

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
  * Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Free

Laborer 06/01/2020

JOB DESCRIPTION Laborer  
DISTRCT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2019

Laborer:
Laborer-Concrete
(including flag person) $40.53
+ $6.00*

* This portion is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per Hour
$19.45
+ $7.00**

** This portion subject to overtime premiums.

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0-1334</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
<tr>
<td>2nd</td>
<td>1334-2668</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
<tr>
<td>3rd</td>
<td>2669-4000</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour)

1st term 2nd term 3rd term
### Laborer - Building

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Demolition Laborer:</td>
<td>$39.63</td>
<td>$39.63</td>
</tr>
<tr>
<td>General Demolition Laborer:</td>
<td>$28.21*</td>
<td>$28.21*</td>
</tr>
</tbody>
</table>

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.*

**NOTE:** Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Skilled Demolition Laborer:</td>
<td>$27.42</td>
<td>$27.72</td>
</tr>
<tr>
<td>General Demolition Laborer:</td>
<td>$20.48</td>
<td>$20.78</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>$22.17</td>
<td>$23.32</td>
</tr>
<tr>
<td>$20.20</td>
<td>$22.15</td>
</tr>
</tbody>
</table>

### Laborer - Building

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 4

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer/Asbestos,</td>
<td>$36.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:
Laborer $16.45

OVERTIME PAY
See (B, B2, I) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 28) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following:

Per Hour: 07/01/2019

1st term $27.96
2nd Term $28.66
3rd Term $29.72
4th Term $31.84

SUPPLEMENTAL BENEFIT

Per Hour:

ALL TERMS $16.45

4-NYDC(78)

---

Laborer - Building 06/01/2020

JOB DESCRIPTION Laborer - Building DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2019
Building:
Plasterer Tender and Spray Fireproofing Tender $40.65**

** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS

Per hour:
Journeyworker $28.79

OVERTIME PAY
See (B, B2, E, E2, Q, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.
07/01/2019

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.39*</td>
<td>$23.54*</td>
<td>$25.29*</td>
<td>$27.95*</td>
</tr>
</tbody>
</table>

01/01/2020

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.20</td>
<td>$22.15</td>
<td>$23.65</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour:
07/01/209
1st and 2nd terms $18.90
3rd and 4th terms 18.95

01/01/2020
All Terms: $9.67
Laborer - Building 06/01/2020

JOB DESCRIPTION  Laborer - Building  
ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES  
Per hour: 07/01/2019

Basic Laborer and Mason Tender  $ 40.65*

*Before calculating premium wage deduct $2.25

SUPPLEMENTAL BENEFITS  
Per hour:

Basic Laborer and Mason Tender  $ 28.79

OVERTIME PAY  
See (B, B2, E, E2, Q, R) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 25) on HOLIDAY PAGE  
(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES  
Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$ 22.39*</td>
<td>$ 23.54*</td>
<td>$ 25.29*</td>
<td>$ 27.95*</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$ 20.20</td>
<td>$ 22.15</td>
<td>$ 23.65</td>
<td>$ 26.15</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$ 20.20</td>
<td>$ 22.15</td>
<td>$ 23.65</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

*Before calculating premium wage deduct $1.00

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st and 2nd terms</th>
<th>3rd and 4th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 18.90</td>
<td>$ 18.95</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$ 18.90</td>
<td>$ 18.95</td>
</tr>
</tbody>
</table>

All Terms  $ 9.67

Supplemental Benefits:  
Skilled Interior Demolition Laborer:  $ 37.44  
General Interior Demolition Laborer:  $ 26.63*  

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

SUPPLEMENTAL BENEFITS

Page 95
Per Hour:

Skilled Interior Demolition Laborer: $ 23.50
General Interior Demolition Laborer: $ 17.82

OVERTIME PAY
See (B, B2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

1000 hour terms at the following wage rate:
07/01/2019

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.64</td>
<td>$23.74</td>
<td>$25.33</td>
<td>$27.83</td>
</tr>
</tbody>
</table>
01/01/2020

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.20</td>
<td>$22.15</td>
<td>$23.65</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

07/01/2019
All Apprentices: $ 17.70
01/01/2020
All Terms: $ 9.67

9-MTDC (79-ID)

Laborer - Concrete & Asphalt Paving 06/01/2020

JOB DESCRIPTION Laborer - Concrete & Asphalt Paving  DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour: 07/01/2019

Concrete Formsetter $ 51.60
Asphalt Screedman / Micro Paver 52.20
Asphalt Raker 51.60
Group 1 47.73
Group 2 47.73

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019

Journeyworker $ 40.11

Note: No payment of supplemental benefits is required on paid holidays, when employees do not work.

OVERTIME PAY
See (B, E, "Q") on OVERTIME PAGE

Note: Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
Note: Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
HOLIDAY: See (21, 22)** on HOLIDAY PAGE.

Note: See (5,20) Holiday pay -at the single time pay rate-shall be prorated based on 25% of a day’s wages and benefits for each day worked during that calendar week.
**New Year’s Day and Christmas Day:** If an employee is performing work on these (2) days the employee will receive the single rate plus 25%.

* Columbus Day shall be an unpaid holiday. In the event work is performed on Columbus Day, wages shall be paid on a double time basis.

Note-When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

**REGISTERED APPRENTICES**

Wage per hour:

2000 hours term:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1999</td>
<td>$ 33.61</td>
<td>$ 35.25</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

2000 hours term:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1999</td>
<td>$ 16.35</td>
<td>$ 16.35</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer - Trac Drill</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Laborer - Trac Drill

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Group 1: Chipper/Jackhammer, Powder Carrier, Hydraulic Chuck tender, Chuck Tender and Nipper, Magazine Keeper

Group 2: Hydraulic Trac Drill

Group 3: Air Trac, Wagon and Quarry bar

Group 4: Blaster

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$ 42.65</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group 2</td>
<td>$ 50.00</td>
<td>$ 2.50</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Group 3</td>
<td>$ 49.17</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 4</td>
<td>$ 55.86</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

All Classifications $ 44.48

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**

Paid: See (2, 20) on HOLIDAY PAGE

Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0 - 1000</td>
</tr>
<tr>
<td></td>
<td>$ 21.33</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

All Apprentices $ 44.48

Laborer - Tunnel

06/01/2020

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 5: Blasters and Mucking Machine Operators

GROUP 6: Tunnel Workers* * (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner’s Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker’s Helpers), Hose Men, Grout Men, Gravel Men, Deraill Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8, 9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2019

Laborer(Compressed Air):

GROUP 5 $ 68.60
GROUP 6 $ 66.23
GROUP 7 $ 65.02
GROUP 8, 9 $ 63.83
GROUP 10 $ 55.96

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS:

per hour:

GROUP 5 $ 46.16
$ 46.09*
GROUP 6 $ 44.63
$ 44.56*
GROUP 7 $ 43.83
$ 43.76*
GROUP 8, 9 $ 43.02
$ 42.95*
GROUP 10 $ 41.02
$ 40.95*

* For bids prior to 07/01/2014

OVERTIME PAY

See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.
**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2019 01/01/2020 06/01/2020

**Building:**

Mosaic & Terrazzo Mechanic $56.41 $56.81

Mosaic & Terrazzo Finisher $54.81 $55.21

**SUPPLEMENTAL BENEFITS**

Per hour:

Mosaic & Terrazzo Mechanic $25.11* $25.36*

+ $11.13 + $11.41

Mosaic & Terrazzo Finisher $25.11* $25.36*

+ $11.11 + $11.39

*This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (A, E, Q) on OVERTIME PAGE

Deduct $6.60 from hourly wages before calculating overtime.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

**REGISTERED APPRENTICES**

Wages per hour:

---

**Mason**

**JOB DESCRIPTION** Mason

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2019 07/01/2020 Additional

**Brick/Blocklayer**

$61.82 $1.36

**SUPPLEMENTAL BENEFITS**

Per Hour:

Brick/Block Layer $27.80

**OVERTIME PAY**

See (A, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

---

*This portion of benefits subject to same premium rate as shown for overtime wages.
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$25.09</td>
<td>$27.61</td>
<td>$30.13</td>
<td>$32.63</td>
<td>$35.14</td>
<td>$37.65</td>
<td>$42.67</td>
<td>$47.71</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$12.69*</td>
<td>$13.95*</td>
<td>$15.22*</td>
<td>$16.49*</td>
<td>$17.76*</td>
<td>$19.02*</td>
<td>$21.56*</td>
<td>$24.04*</td>
</tr>
<tr>
<td></td>
<td>$9.01</td>
<td>$9.91</td>
<td>$10.80</td>
<td>$11.71</td>
<td>$12.61</td>
<td>$13.51</td>
<td>$15.31</td>
<td>$17.10</td>
</tr>
</tbody>
</table>

Apprentices hired after 07/01/2017:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$21.99</td>
<td>$22.60</td>
<td>$30.13</td>
<td>$35.14</td>
<td>$40.16</td>
<td>$45.17</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$4.46*</td>
<td>$11.41*</td>
<td>$15.22*</td>
<td>$17.76*</td>
<td>$20.29*</td>
<td>$22.83*</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$6.30</td>
<td>$8.01</td>
<td>$10.80</td>
<td>$12.61</td>
<td>$14.41</td>
<td>$16.22</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

9-7/3

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$59.09</td>
<td>$59.73</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12/20/2019</td>
<td>$59.73</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>06/01/2020</td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $0.90

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$25.66*</td>
<td>$25.81*</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>+ 9.35</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$19.73</td>
<td>$24.39</td>
<td>$31.20</td>
<td>$35.85</td>
<td>$39.19</td>
<td>$42.34</td>
<td>$45.70</td>
<td>$50.35</td>
</tr>
<tr>
<td>12/20/2019</td>
<td>$20.05</td>
<td>$24.75</td>
<td>$31.64</td>
<td>$36.35</td>
<td>$39.72</td>
<td>$42.92</td>
<td>$46.32</td>
<td>$51.03</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>06/01/2020</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.06*</td>
<td>$15.06*</td>
<td>$16.06*</td>
<td>$17.56*</td>
<td>$18.56*</td>
<td>$18.56*</td>
<td>$16.56*</td>
<td>$21.81*</td>
</tr>
<tr>
<td>+ $.65</td>
<td>+ $.70</td>
<td>+ $.80</td>
<td>+ $.84</td>
<td>+$1.22</td>
<td>+$1.27</td>
<td>+$1.62</td>
<td>+$1.66</td>
<td>+$5.88</td>
<td>+$6.31</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:

Building-Marble Restoration:

Marble, Stone &
Terrazzo Polisher, etc

$ 42.81   $ 43.82

SUPPLEMENTAL BENEFITS

Per Hour:
Journeyworker:

Building-Marble Restoration:
Marble, Stone &
Polisher

$ 28.06   $ 28.15

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES

WAGES per hour:

900 hour term at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>901-</td>
<td></td>
<td></td>
</tr>
<tr>
<td>900</td>
<td>1800</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2701</td>
<td>2700</td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2019</td>
<td>01/01/2020</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$29.91</td>
<td>$34.21</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$38.51</td>
<td>$42.81</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$30.68</td>
<td>$35.05</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$39.43</td>
<td>$43.82</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.52</td>
<td>$26.37</td>
</tr>
<tr>
<td>$27.21</td>
<td>$28.06</td>
</tr>
<tr>
<td>$25.52</td>
<td>$26.41</td>
</tr>
<tr>
<td>$27.28</td>
<td>$28.15</td>
</tr>
</tbody>
</table>
Marble Cutters & Setters $ 59.44 $ 59.76 $0.95

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 36.73 $36.88

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.
1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
1- 751- 1501- 2251- 3001- 3751- 4501- 5251- 6001- 6751-
750 1500 2250 3000 3750 4500 5250 6000 6751 7500

07/01/2019 $23.72 $26.69 $29.66 $32.65 $36.21 $38.59 $41.56 $44.55 $50.50 $56.47
12/30/2019 $23.91 $26.88 $29.86 $32.88 $35.85 $38.83 $41.81 $44.83 $50.78 $56.78

Supplemental Benefits per hour:

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
$19.94 $21.36 $22.79 $24.17 $25.59 $27.01 $28.43 $29.82 $32.66 $35.46

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES
Per hour: 07/01/2019 12/02/2019 06/01/2020
Tile Finisher $ 45.82 $ 46.20 $0.73

SUPPLEMENTAL BENEFITS
Per Hour:

$ 22.06* $ 22.31*
+ $9.18 + $9.29

* This portion of benefits is subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
Double time rate after 10 hours on Saturdays

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester
WAGES
Per hour: 07/01/2019 01/01/2020 07/01/2020
Marble, Stone, etc.
Maintenance Finishers: $ 24.31 $ 24.98 $0.67

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Marble, Stone, etc
Maintenance Finishers: $ 13.72 $ 13.73

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:
<table>
<thead>
<tr>
<th>Range</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$16.97</td>
<td>$17.49</td>
</tr>
<tr>
<td>751-1500</td>
<td>$17.95</td>
<td>$18.84</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$18.93</td>
<td>$19.49</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$19.90</td>
<td>$20.48</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$21.38</td>
<td>$21.98</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$23.33</td>
<td>$23.98</td>
</tr>
<tr>
<td>4501+</td>
<td>$24.31</td>
<td>$24.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour:
<table>
<thead>
<tr>
<th>Range</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$13.65</td>
<td>$13.61</td>
</tr>
<tr>
<td>751-1500</td>
<td>$13.66</td>
<td>$13.63</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$13.67</td>
<td>$13.64</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$13.68</td>
<td>$13.66</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$13.69</td>
<td>$13.68</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$13.71</td>
<td>$13.71</td>
</tr>
<tr>
<td>4501+</td>
<td>$13.72</td>
<td>$13.73</td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway 06/01/2020

JOB DESCRIPTION Mason - Building / Heavy&Highway
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2019 12/30/2019 06/29/2020
Marble-Finisher $ 47.41 $ 47.68 Additional $0.60

SUPPLEMENTAL BENEFITS
Journeyworker:
per hour
Marble-Finisher $ 34.49 $ 34.63

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Page 103
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

Mason - Building / Heavy&Highway 06/01/2020

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2019
Cement Mason $ 51.97

SUPPLEMENTAL BENEFITS
Per Hour:
Cement Mason $ 33.71
Overtime Rate* $ 54.42

OVERTIME PAY
See (*B1, Q, V) on OVERTIME PAGE
* Applies to 9th and 10th hours and up to the 10th hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.
1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:
1st Term $ 16.86 OT Rate $ 27.22
2nd Term $ 20.23 OT Rate $ 32.66
3rd Term $ 23.60 OT Rate $ 38.10

Mason - Building / Heavy&Highway 06/01/2020

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
NOTE: Shall include but not limited to Precast concrete slabs (London Walks)Marble and Granite pavers 2'x 2' or larger.
Per Hour: 07/01/2019
Stone Setter $ 64.42
Stone Tender $ 44.89

SUPPLEMENTAL BENEFITS
Per Hour:
Stone Setter $ 33.30
Stone Tender $ 19.40

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $ 20.44

Mason - Heavy&Highway 06/01/2020

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2019

Pointer, Caulkers & Cleaners $ 53.67

SUPPLEMENTAL BENEFITS
Per Hour:

Pointer, Cleaners & Caulkers $ 27.14

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 26.36</td>
<td>$ 29.42</td>
<td>$ 34.80</td>
<td>$ 41.93</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)


Operating Engineer - Building 06/01/2020

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2019

Building Construction:

Party Chief $ 74.75
Instrument Man $ 59.53
Rodman $ 40.79

Steel Erection:
Party Chief $ 75.46
Instrument Man $ 60.19
Rodman $ 42.35

Heavy Construction-NYC counties only:
(Foundation, Excavation.)
Party Chief $ 80.74
Instrument Man $ 61.03
Rodman $ 52.26

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

Building Construction & Steel $ 22.85* + 6.90
Heavy Construction $ 23.10* + 6.90

* This portion subject to same premium as wages

Non-Worked Holiday Supplemental Benefit: $ 16.45

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and has double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

---

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 06/01/2020

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting& bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights) (Driving maintenance trucks and mounted-welded machines) - All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature
Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors(3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling(of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters(1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2019

Steel Erection:
Group 1 $73.15
Group 2 68.89
Group 3 54.02

Building Construction:
Group 1 $70.29
Group 2 56.10
Group 3 67.17
Group 4 51.62
Group 5 45.45

Heavy Construction:
Group 1 $52.48
Group 2 53.67
Group 3 97.84
Group 4 76.09

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

All classifications $24.55* plus $7.40

* This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits: $16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$33.84</td>
<td>$40.34</td>
<td>$43.59</td>
<td>$46.84</td>
</tr>
</tbody>
</table>
Supplemental Benefits:
Per Hour:
All Apprentices: $11.55* Plus 7.40

* This portion of benefits subject to same premium as wages.

Operating Engineer - Building / Heavy&Highway 06/01/2020

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway
DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2019
Maintenance Engineer $76.09 (Sewer Systems)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019
Journeyman $24.55* plus $7.40
*This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits: $16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$33.84</td>
<td>$40.34</td>
<td>$43.59</td>
<td>$46.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $11.55* plus $7.40

* This portion of benefits subject to the same premium as overtime wages.

Operating Engineer - Building / Heavy&Highway 06/01/2020

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway
DISTRICT 4
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2019 08/01/2019 08/01/2020 Additional
Well Driller $37.33 $38.40 3%
Well Driller Helper 32.49 33.42 3%

Hazardous Waste Differential
Added to Hourly Wage:
Level A  $ 3.00  $3.00
Level B  2.00  2.00
Level C  1.00  1.00

Monitoring Well Work
Add to Hourly Wage:
Level A  $ 3.00  $3.00
Level B  2.00  2.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019 08/01/2019
Well Driller  10% of straight  10% of straight
& Helper  time rate plus $ 12.20  time rate plus $ 12.25

Additional $ 4.00 for Premium Time Hours Worked

OVERTIME PAY
See (B2, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices at 12 Month Terms

Wages Per Hour: 07/01/2019 08/01/2019
1st Term  $ 21.94  $ 21.94
2nd Term  22.80  22.80
3rd Term  23.48  23.48

SUPPLEMENTAL BENIFITS
Per Hour:
1st Term  10% of Wage + $ 5.10
2nd Term  10% of Wage + $ 5.60
3rd Term  10% of Wage + $ 6.60

BENEFITS AT PREMIUM TIME
Per Hour:
1st Term  10% of Wage + $ 5.85
2nd Term  10% of Wage + $ 6.60
3rd Term  10% of Wage + $ 8.10

Operating Engineer - Building & Steel Erection 06/01/2020

JOB DESCRIPTION  Operating Engineer - Building & Steel Erection
DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2019

STEEL ERECTION:
Three Drum Derricks  $ 93.82
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks  $ 90.43
Compressors, Welding Machines  $ 56.63
Compressors  $54.26
(not combined with welding machines)

BUILDING CONSTRUCTION:
Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes,  $ 90.36
Double Drum  $ 85.70
4 Pole Hoists and Single Drum Hoists $ 83.03
Fork Lifts, Plaster (Platform Machine) / Plaster Bucket, Concrete Pumps and all other equipment used for hoisting $ 76.19

*House Cars and Rack & Pinion $ 67.52
*House Cars (New Projects) $ 55.38
Erecting and dismantling Cranes $ 83.83

Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment, Air, Hydraulic, etc., Boilers, Jacking System $ 58.89

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

<table>
<thead>
<tr>
<th>Boom</th>
<th>Rate (per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>100'' to 149''</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>150'' to 249''</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>250'' to 349''</td>
<td>$ 2.25</td>
</tr>
<tr>
<td>350'' to 450''</td>
<td>$ 2.75</td>
</tr>
</tbody>
</table>

Tower Crane $ 2.00/hr

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019
All Operator Classes $ 22.55* plus $ 5.95

* This portion of the benefits is subject to the same premium as shown for overtime wages.

Non-Worked Holiday Supplemental Benefit: $ 17.45

OVERTIME PAY
See (**B, **C, ***D, O) on OVERTIME PAGE
See (5, 8, 11, 12, 16) on HOLIDAY PAGE

* Applies to House Cars and Rack & Pinion after 8 hours worked in a day, Saturday, Sunday and Holidays
** Applies to Building Construction category
*** Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$39.86</td>
<td>$48.16</td>
<td>$56.46</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Straight Time $ 12.05*
plus $ 5.95

* This portion of benefits subject to the same premium as shown for overtime wages.

9-14 B&S

Operating Engineer - Heavy Construction 1

JOB DESCRIPTION Operating Engineer - Heavy Construction 1

ENTIRE COUNTRIES
Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)
Group 1: Tower Crane/Climbing Crane
Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature
Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists
Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature
Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,
Group 6: All Drills and machines of a similar nature
Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers
Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)
Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)
Group 10: Concrete Mixer
Group 11: Elevators
Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-
Second Engineer
Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console
Group 14: Barrier Mover, Barrier Transport and machines of a similar nature
Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill
Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.
Group 17: Utility-Horizontal Boring Rig
Group 18: Utility Compressors
Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill
Group 20: Paving-Asphalt Roller
Group 21: Paving-Asphalt Plant
Group 22: Roller (non paving, all sizes)

WAGES:(per hour) 07/01/2019

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$108.39</td>
</tr>
<tr>
<td>2</td>
<td>90.69</td>
</tr>
<tr>
<td>3</td>
<td>93.37</td>
</tr>
<tr>
<td>4</td>
<td>91.30</td>
</tr>
<tr>
<td>5</td>
<td>89.64</td>
</tr>
<tr>
<td>6</td>
<td>86.36</td>
</tr>
<tr>
<td>7</td>
<td>87.85</td>
</tr>
<tr>
<td>8</td>
<td>85.53</td>
</tr>
<tr>
<td>9</td>
<td>83.87</td>
</tr>
<tr>
<td>10</td>
<td>80.50</td>
</tr>
<tr>
<td>11</td>
<td>75.69</td>
</tr>
<tr>
<td>12</td>
<td>77.21</td>
</tr>
<tr>
<td>13</td>
<td>77.74</td>
</tr>
<tr>
<td>14</td>
<td>70.49</td>
</tr>
<tr>
<td>15</td>
<td>60.42</td>
</tr>
<tr>
<td>16</td>
<td>56.67</td>
</tr>
<tr>
<td>17</td>
<td>81.70</td>
</tr>
<tr>
<td>18</td>
<td>56.35</td>
</tr>
<tr>
<td>19</td>
<td>85.53</td>
</tr>
<tr>
<td>20</td>
<td>83.51</td>
</tr>
<tr>
<td>21</td>
<td>71.76</td>
</tr>
<tr>
<td>22</td>
<td>83.51</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck
100'' to 149'' $0.50 per hour additional to above Crane Rates
150'' to 249'' $0.75 per hour additional to above Crane Rates
250'' to 349'' $1.00 per hour additional to above crane Rates
350'' to 450'' $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019
Groups 1-22
Regular Time $22.55* plus $5.95

* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits:
**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$39.86</td>
<td>$48.16</td>
<td>$56.46</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Groups 1-22
Regular Time $12.05* plus $5.95

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

---

**Operating Engineer - Heavy Construction 2**

**JOB DESCRIPTION** Operating Engineer - Heavy Construction 2

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Ballast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Service Engineer (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Service Mechanic (Shovels, Draglines, Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

**WAGES:** (per hour) 07/01/2019

<table>
<thead>
<tr>
<th>Groups</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>$78.55</td>
</tr>
<tr>
<td>24</td>
<td>76.42</td>
</tr>
<tr>
<td>25</td>
<td>72.84</td>
</tr>
<tr>
<td>26</td>
<td>69.26</td>
</tr>
<tr>
<td>27</td>
<td>49.97</td>
</tr>
<tr>
<td>28</td>
<td>72.84</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck

<table>
<thead>
<tr>
<th>Size</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>100&quot; to 149&quot;</td>
<td>$0.50 per hour additional to above Crane Rates</td>
</tr>
<tr>
<td>150&quot; to 249&quot;</td>
<td>$0.75 per hour additional to above Crane Rates</td>
</tr>
<tr>
<td>250&quot; to 349&quot;</td>
<td>$1.00 per hour additional to above crane Rates</td>
</tr>
<tr>
<td>350&quot; to 450&quot;</td>
<td>$1.50 per hour additional to above crane Rates</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2019

Groups 23-28
Regular Time $24.55* plus $7.40

* This portion of benefits subject to the same premium as shown for wages.
Non-Worked Holiday Supplemental Benefits: $ 16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 23-28</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$33.84</td>
<td>$40.34</td>
<td>$43.59</td>
<td>$46.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Groups 23-28
Regular Time $ 11.55* plus $ 7.40

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deck Captain, Leverman Mechanical Dredge Operator Licensed Tug Operator 1000HP or more</td>
<td>$ 39.23</td>
<td>$ 40.31</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS A2</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane Operator (360 swing)</td>
<td>34.96</td>
<td>35.92</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dozer, Front Loader Operator on Land</td>
<td>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B1</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Derrick Operator (180 swing) Spider/Spill Barge Operator Operator II, Fill Placer Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer Licensed Boat, Crew Boat Operator</td>
<td>33.93</td>
<td>34.86</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B2</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C1</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td>31.07</td>
<td>31.92</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C2</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boat Operator</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 113
CLASS D
Shoreman, Deckhand, Oilier,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.23 plus 7.5% of straight time</td>
<td>$11.88 plus 7.5% of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours add $ 0.63</td>
<td>wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$10.93 plus 7.5% of straight time</td>
<td>11.58 plus 7.5% of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours add $ 0.48</td>
<td>wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$10.63 plus 7.5% of straight time</td>
<td>11.28 plus 7.5% of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours add $ 0.33</td>
<td>wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2020

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer  DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Survey Classifications

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$43.71</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>36.43</td>
</tr>
<tr>
<td>Rodman</td>
<td>31.84</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

All Crew Members: $ 19.50

OVERTIME PAY
OVERTIME:.... See (B, E*, Q, V ) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Painter 06/01/2020

JOB DESCRIPTION  Painter  DISTRICT 8

ENTIRE COUNTIES

Page 114
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour: 07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Brush</strong> $ 48.20*</td>
</tr>
<tr>
<td>Abatement/Removal of lead based or lead containing paint on materials to be repainted $ 48.20*</td>
</tr>
<tr>
<td><strong>Spray &amp; Scaffold</strong> $ 51.20*</td>
</tr>
<tr>
<td><strong>Fire Escape</strong> 51.20*</td>
</tr>
<tr>
<td><strong>Decorator</strong> 51.20*</td>
</tr>
<tr>
<td><strong>Paperhanger/Wall Coverer</strong> 50.97*</td>
</tr>
</tbody>
</table>

*Subtract $ 0.10 to calculate premium rate.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour: 07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Paperhanger</strong> $ 29.47</td>
</tr>
<tr>
<td>All others 27.59</td>
</tr>
<tr>
<td>Premium 30.35**</td>
</tr>
</tbody>
</table>

**Applies only to "All others" category, not paperhanger journeyworker.**

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One (1) year terms at the following wage rate.

<table>
<thead>
<tr>
<th>Per hour: 07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Appr 1st term...</strong> $ 18.39*</td>
</tr>
<tr>
<td><strong>Appr 2nd term...</strong> 24.02*</td>
</tr>
<tr>
<td><strong>Appr 3rd term...</strong> 29.12*</td>
</tr>
<tr>
<td><strong>Appr 4th term...</strong> 38.95*</td>
</tr>
</tbody>
</table>

*Subtract $ 0.10 to calculate premium rate.

Supplemental benefits:

<table>
<thead>
<tr>
<th>Per Hour: 07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Appr 1st term...</strong> $ 14.16</td>
</tr>
<tr>
<td><strong>Appr 2nd term...</strong> 17.17</td>
</tr>
<tr>
<td><strong>Appr 3rd term...</strong> 19.77</td>
</tr>
<tr>
<td><strong>Appr 4th term...</strong> 24.91</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION Painter**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**

Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour: 07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Drywall Taper</strong> $ 53.98</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour: 07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyworker</strong> $ 20.95</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

12 month terms (year consists of 1500 hours).

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.63</td>
</tr>
<tr>
<td>2nd</td>
<td>$32.43</td>
</tr>
<tr>
<td>3rd</td>
<td>$43.21</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

One (1) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.95</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.55</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.75</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour:

STEEL:
Bridge Painting: 07/01/2019

$49.50
+6.38*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: 07/01/2019

$9.50
+26.05*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$23.13</td>
</tr>
<tr>
<td>2nd</td>
<td>34.73</td>
</tr>
<tr>
<td>3rd</td>
<td>46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.44</td>
</tr>
<tr>
<td>2nd</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd</td>
<td>26.88</td>
</tr>
</tbody>
</table>

Job Description

Painter - Line Striping

Entire Counties

Wages

Per hour:

Painter (Striping-Highway):

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$29.93</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Supplemental Benefits

Per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$7.44</td>
</tr>
</tbody>
</table>

Overtime Pay

See (B, B2, E2, F, S) on OVERTIME PAGE

Holiday

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 20) on HOLIDAY PAGE

Registered Apprentices

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$11.97</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$7.44</td>
</tr>
</tbody>
</table>

Painted - Metal Polisher
**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>Metal Polisher $ 30.58</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>Metal Polisher* 31.53</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>Metal Polisher** 34.08</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation*

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>Journeyworker All classification $ 7.72</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid:

See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime:

See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>1st year $ 15.00</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>2nd year 15.00</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>3rd year 15.75</td>
</tr>
</tbody>
</table>

1st year* $ 17.39 |
2nd year* 17.44 |
3rd year* 18.29 |

1st year** $ 19.50 |
2nd year** 19.50 |
3rd year** 20.25 |

*Note: Applies on New Construction & complete renovation*

** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1st year $ 5.52</td>
</tr>
<tr>
<td></td>
<td>2nd year 5.52</td>
</tr>
<tr>
<td></td>
<td>3rd year 5.52</td>
</tr>
</tbody>
</table>

Plasterer

**JOB DESCRIPTION** Plasterer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>Building: Plasterer/Traditional &amp; $ 45.58</td>
</tr>
<tr>
<td>08/01/2019</td>
<td>Spraying Fireproofing $ 50.73*</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

8-8A/28A-MP

Page 118
Per hour:
Journeyworker $26.27 $22.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
*When calculating overtime pay, subtract $5.00 from wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)
800 hours term:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>08/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.33</td>
<td>$28.04</td>
</tr>
<tr>
<td>2nd term</td>
<td>$20.62</td>
<td>$30.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>$25.21</td>
<td>$35.69</td>
</tr>
<tr>
<td>4th term</td>
<td>$27.50</td>
<td>$38.23</td>
</tr>
<tr>
<td>5th term</td>
<td>$32.08</td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>$34.37</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour):
(800) hours term:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>08/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.88</td>
<td>$14.27</td>
</tr>
<tr>
<td>2nd term</td>
<td>$14.36</td>
<td>$15.14</td>
</tr>
<tr>
<td>3rd term</td>
<td>$16.44</td>
<td>$16.89</td>
</tr>
<tr>
<td>4th term</td>
<td>$17.53</td>
<td>$17.76</td>
</tr>
<tr>
<td>5th term</td>
<td>$19.72</td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>$20.81</td>
<td></td>
</tr>
</tbody>
</table>

Plumber 06/01/2020

JOB DESCRIPTION Plumber
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$69.00</td>
<td>$70.35</td>
</tr>
</tbody>
</table>

Temporary Service** $55.28 $56.36

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

**THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

SUPPLEMENTAL BENEFITS
Per hour:
**Plumber**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 37.20</td>
<td>$ 37.85</td>
</tr>
<tr>
<td>Temporary Service</td>
<td>$ 29.68</td>
<td>$ 30.20</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Plumber: See (C, O, V) on OVERTIME PAGE.

When calculating premium pay, subtract $0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $0.31 from regular hourly wage for Temporary Service.

**HOLIDAY**

Plumber:
- Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
- Repairs & Maintenance:
  - Paid: See (1) on HOLIDAY PAGE.
  - Overtime: See (5, 6, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd &amp; 4th</th>
<th>5th &amp; 6th</th>
<th>7th &amp; 8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$16.28</td>
<td>$19.28</td>
<td>$27.23</td>
<td>$29.33</td>
<td>$32.18</td>
<td>$33.58</td>
<td>$45.65</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$5.33</td>
<td>$6.33</td>
<td>$13.15</td>
</tr>
</tbody>
</table>

**Plumber - Pump & Tank: Oil Trades Installation & Maintenance**

**JOB DESCRIPTION**

Plumber - Pump & Tank: Oil Trades Installation & Maintenance

**DISTRICT**

9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pump &amp; Tank</td>
<td>$ 66.65</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 23.78</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Pump & Tank: See (B, F, H) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE.

**Plumber - Repairs & Maintenance**

**JOB DESCRIPTION**

Plumber - Repairs & Maintenance

**DISTRICT**

9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Repairs &amp; Maintenance</td>
<td>$ 44.25</td>
</tr>
</tbody>
</table>
*Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

**SUPPLEMENTAL BENEFITS**
Per hour:

- Repair: $17.31
- Maintenance: $17.31

**OVERTIME PAY**
Repairs & Maintenance: See (B, H) on OVERTIME PAGE.

**HOLIDAY**
Repayments & Maintenance:
- Paid: See (1) on HOLIDAY PAGE.
- Overtime: See (5, 6, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Note: The Repairs & Maintenance Category has NO Apprentices.

---

**Roofer**

**JOB DESCRIPTION**
Roofer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**
Per Hour: 07/01/2019

- Roofer/Waterproofer: $42.50
  + $7.00*

* This portion is not subject to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

**SUPPLEMENTAL BENEFITS**
Per Hour: $26.37

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Note: The Repairs & Maintenance Category has NO Apprentices.

---

**Sheetmetal Worker**

**JOB DESCRIPTION**
Sheetmetal Worker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2019

- Sign Erector: $50.45

**NOTE:** Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2019

Sign Erector $46.66

**OVERTIME PAY**
See (A, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.11</td>
<td>$14.85</td>
<td>$16.59</td>
<td>$18.34</td>
<td>$25.56</td>
<td>$27.80</td>
<td>$30.76</td>
<td>$33.07</td>
<td>$35.36</td>
<td>$37.65</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2019 08/01/2019

Sheetmetal Worker $54.97 $56.61
Temporary Operation or Maintenace of Fans 44.94 46.49

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$47.54</td>
<td>$47.54</td>
<td>$47.54</td>
<td>$47.54</td>
<td>$47.54</td>
<td>$47.54</td>
<td>$47.54</td>
<td>$47.54</td>
<td>$47.54</td>
<td>$47.54</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per Hour: Wages
Six(6) Month Terms As Follows:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd Term</th>
<th>3rd &amp; 4th Term</th>
<th>5th &amp; 6th Term</th>
<th>7th &amp; 8th Term</th>
<th>9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.28</td>
<td>$24.77</td>
<td>$30.27</td>
<td>$38.51</td>
<td>$44.00</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benifs

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd Term</th>
<th>3rd &amp; 4th Term</th>
<th>5th &amp; 6th Term</th>
<th>7th &amp; 8th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.05</td>
<td>$24.03</td>
<td>$28.30</td>
<td>$34.72</td>
</tr>
</tbody>
</table>

Steamfitter

JOB DESCRIPTION  Steamfitter  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk  

WAGES  
Per Hour:  

<table>
<thead>
<tr>
<th>Service</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC Service/Heat Service</td>
<td>$41.75</td>
<td>$42.60</td>
</tr>
</tbody>
</table>

Refrigeration, A/C, Oil Burner and Stoker Service and Repair. 
Refrigeration Compressor installation. (Not to exceed 5 Hp.) 
Air Condition / Heating Compressor installation up to 15hp (Not to exceed 15 tons on any job).

SUPPLEMENTAL BENEFITS  
Per Hour  

<table>
<thead>
<tr>
<th>Service</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC Service/Heat Service</td>
<td>$17.06</td>
<td>$17.96</td>
</tr>
</tbody>
</table>

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  
See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
1 year terms  
Wages per hour:  

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$20.22</td>
<td>$20.63</td>
</tr>
<tr>
<td>2nd Term</td>
<td>24.39</td>
<td>24.89</td>
</tr>
<tr>
<td>3rd Term</td>
<td>28.42</td>
<td>29.00</td>
</tr>
<tr>
<td>4th Term</td>
<td>34.31</td>
<td>35.01</td>
</tr>
</tbody>
</table>

Benefits per hour:  

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$11.61</td>
<td>12.13</td>
</tr>
<tr>
<td>2nd Term</td>
<td>12.65</td>
<td>13.25</td>
</tr>
<tr>
<td>3rd Term</td>
<td>13.76</td>
<td>14.43</td>
</tr>
<tr>
<td>4th Term</td>
<td>15.25</td>
<td>16.02</td>
</tr>
</tbody>
</table>

NOTE: Add 15% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

Steamfitter

JOB DESCRIPTION  Steamfitter  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk  

WAGES  
Per Hour:  

<table>
<thead>
<tr>
<th>Service</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler/Steam Fitter</td>
<td>$64.56</td>
<td>$65.01</td>
</tr>
<tr>
<td>Temporary Heat &amp; AC Fitter</td>
<td>$49.08</td>
<td>$49.42</td>
</tr>
</tbody>
</table>

Note: Add 15% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS  
Per Hour:  

<table>
<thead>
<tr>
<th>Service</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler/Steam Fitter</td>
<td>$50.43</td>
<td>$50.94</td>
</tr>
<tr>
<td>Temporary Heat &amp; AC</td>
<td>41.36</td>
<td>41.79</td>
</tr>
</tbody>
</table>
Fitter

Note: Add 15% to Hourly Benefit for "Contracting Agency" Mandated Off Shift Work.

OVERTIME PAY
See (C, *D, O, **V) on OVERTIME PAGE

(D*) For Temporary Heat & AC Fitter, on Fire Protection/Sprinkler contracts under $3,000,000.00 and HVAC/Mechanical contracts under $30,000,000.00.

(V**) Benefit Amount to be paid:

Sprinkler/Steam $ 76.30 $ 77.80
Temp Heat/AC 58.36 59.50

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$25.86</td>
<td>$32.31</td>
<td>$41.99</td>
<td>$51.66</td>
<td>$54.89</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$26.04</td>
<td>$32.54</td>
<td>$42.28</td>
<td>$52.02</td>
<td>$55.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$20.70</td>
<td>$25.67</td>
<td>$33.09</td>
<td>$40.52</td>
<td>$43.00</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$20.88</td>
<td>$25.91</td>
<td>$33.41</td>
<td>$40.92</td>
<td>$43.43</td>
</tr>
</tbody>
</table>

Premium Time Amounts:

<table>
<thead>
<tr>
<th>Term</th>
<th>Up to 40 Hours Worked</th>
<th>Over 40 Hours Worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$30.52</td>
<td>$49.60</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$31.12</td>
<td>$50.58</td>
</tr>
<tr>
<td></td>
<td>$38.16</td>
<td>$62.24</td>
</tr>
<tr>
<td></td>
<td>$38.92</td>
<td>$66.14</td>
</tr>
</tbody>
</table>

4-638A-StmSpFtr

Teamster - Heavy Construction 06/01/2020

JOB DESCRIPTION Teamster - Heavy Construction

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

07/01/2019

Dump Trucks $41.185
Tractor Trailers 43.835
Euclid/Turnapull 44.40

SUPPLEMENTAL BENEFITS

Per Hour:

Dump Trucks
Up to 40 Hours Worked $46.7225
Over 40 Hours Worked 17.05

ALL OTHERS
Up to 40 Hours Worked 49.0325
Over 40 Hours Worked 17.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)
Note: Employees receive 5 1/3 hours of Holiday Pay for each day worked in Thanksgiving Holiday Week.

Welder 06/01/2020

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Broome County General Construction

**Boilermaker 06/01/2020**

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 37.29</td>
<td>$ 38.59</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 24.53</td>
<td>$ 24.81</td>
</tr>
<tr>
<td></td>
<td>$ 1.24*</td>
<td>$ 1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>18.42</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
<tr>
<td>18.60</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building 06/01/2020

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES**
Broome, Tioga

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.10</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.10</td>
<td>1.00</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.10</td>
<td>1.00</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.10</td>
<td>1.00</td>
</tr>
<tr>
<td>Lather</td>
<td>27.10</td>
<td>1.00</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 19.31

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.55</td>
</tr>
<tr>
<td>2nd year</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd year</td>
<td>14.15</td>
</tr>
<tr>
<td>4th year</td>
<td>14.15</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.55</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.15</td>
</tr>
<tr>
<td>4th term</td>
<td>14.15</td>
</tr>
<tr>
<td>5th term</td>
<td>14.15</td>
</tr>
</tbody>
</table>
ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020 Additional</th>
<th>07/01/2021 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$30.88</td>
<td>$1.15</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $23.10

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.55</td>
<td>11.55</td>
<td>14.15</td>
<td>14.15</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

JOB DESCRIPTION Carpenter - Heavy&Highway

Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:
Journeymen $ 23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeymen’s base wage
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:
1st year term $ 11.55
2nd year term 11.55
3rd year term 14.15
4th year term 14.15

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeymen’s base wage
1st 2nd 3rd 4th 5th
55% 60% 65% 70% 80%
Supplemental Benefits per hour:
- 1st term $11.55
- 2nd term $11.55
- 3rd term $14.15
- 4th term $14.15
- 5th term $14.15

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

JOB DESCRIPTION
Electrician

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2019
- Electrician (base wage) $34.10
- Cable Splicer 40.35

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
- Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

- Between the hours of 8:00AM and 4:30PM $34.10
- Between the hours of 4:30PM and 1:00AM 40.00
- Between the hours of 12:30AM and 9:00AM 44.81

TEMPORARY HEAT:
On any job requiring temporary heat outside the regular working hours, where electrical power is used pertaining to this heat, it shall be manned on a shift work basis by an electrician at the base wage plus 25%.

SUPPLEMENTAL BENEFITS
Per hour:
- Journeyman $26.95 plus 3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.
REGISTERED APPRENTICES

WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>0-2000 Hrs</th>
<th>2000-3500 Hrs</th>
<th>3500-5000 Hrs</th>
<th>5000-6500 Hrs</th>
<th>6500-8000 Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):

- Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
- Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SUPPLEMENTAL BENEFITS per hour:

1st term $9.00 plus 3% of hourly wage
2nd term $22.29 plus 3% of hourly wage
3rd term $23.00 plus 3% of hourly wage
4th term $23.00 plus 3% of hourly wage
5th term $24.49 plus 3% of hourly wage

Elevator Constructor

JOB DESCRIPTION
Elevator Constructor

DISTRIBUTION
6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES

<table>
<thead>
<tr>
<th>Wage Class</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$46.59</td>
<td>$48.12</td>
<td>$49.73</td>
<td>$51.43</td>
</tr>
<tr>
<td>Helper</td>
<td>32.613</td>
<td>33.684</td>
<td>34.81</td>
<td>36.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $33.705* $34.765* $35.825* $37.485*

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

WAGES: 1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:
0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman/Helper.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 32.40
2ND SHIFT 37.26
3RD SHIFT 40.50

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ’4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.29

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$16.20</td>
<td>$19.44</td>
<td>$22.68</td>
<td>$25.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
1st & 2nd years $ 21.29
3rd & 4th years 23.29

Ironworker 06/01/2020

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
 Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
 Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
 Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour: 07/01/2019 01/01/2020 07/01/2020 01/01/2021
Additional $ 1.25 $ 0.50

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 30.00 $ 30.25
2nd Shift 33.00 33.02
3rd Shift 34.50 34.53
SUPPLEMENTAL BENEFITS
Per hour:

Journeymen: $27.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

1st year: $11.00
2nd year: 18.60
3rd year: 19.68
4th year: 20.77

JOB DESCRIPTION
Laborer - Building

DISTRICT 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>GROUP #1</td>
<td>$24.20</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>24.70</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>25.70</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>25.70</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman: $18.65
OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.66</td>
</tr>
<tr>
<td>2nd</td>
<td>12.90</td>
</tr>
<tr>
<td>3rd</td>
<td>14.13</td>
</tr>
<tr>
<td>4th</td>
<td>15.37</td>
</tr>
</tbody>
</table>

Job Description: Laborer - Heavy&Highway

DISTRICT 2

ENTIRE COUNTRIES
Broome

PARTIAL COUNTRIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP A: Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2” & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blast, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$29.61</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
<tr>
<td>GROUP B</td>
<td>29.81</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP C</td>
<td>30.01</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP D</td>
<td>30.21</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP E</td>
<td>32.31</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more than (2) hours, then in such case said employee(s) will be paid the Group E rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".
SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $21.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeymans wage.
1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour:
1st term $18.16
2nd term 18.90
3rd term 19.63
4th term 20.37

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group D rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling,
Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground,
liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal
regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$32.79</td>
<td>$34.39</td>
<td>$36.00</td>
</tr>
<tr>
<td>Group B</td>
<td>32.99</td>
<td>36.60</td>
<td>40.30</td>
</tr>
<tr>
<td>Group C</td>
<td>35.29</td>
<td>39.30</td>
<td>43.40</td>
</tr>
<tr>
<td>Group D</td>
<td>35.49</td>
<td>39.50</td>
<td>43.60</td>
</tr>
</tbody>
</table>

Additional

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an
  additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half
  or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group D rate for the
  shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating
Engineer".

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $21.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.70</td>
</tr>
<tr>
<td>2nd</td>
<td>6.70</td>
</tr>
<tr>
<td>3rd</td>
<td>13.70</td>
</tr>
<tr>
<td>4th</td>
<td>21.10</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)
<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$58.71</td>
<td>$60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$56.04</td>
<td>$57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$48.03</td>
<td>$49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$45.36</td>
<td>$46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$42.70</td>
<td>$43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$42.70</td>
<td>$43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.02</td>
<td>$32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$49.10</td>
<td>$50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$46.38</td>
<td>$47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$43.65</td>
<td>$44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$43.65</td>
<td>$44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.74</td>
<td>$33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
</tbody>
</table>
  *plus 6.75% of hourly wage | *plus 6.75% of hourly wage |

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q, ) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.
SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2020

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$32.78</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.49</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT REGULAR RATE
2ND SHIFT REGULAR RATE PLUS 10%
3RD SHIFT REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS Per hour:

Journeyman $4.73 $4.73 $4.73
*plus 3% of wage paid *plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2020

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$47.25</td>
<td>$48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$40.50</td>
<td>$41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$38.25</td>
<td>$39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$36.00</td>
<td>$36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$36.00</td>
<td>$36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
</tbody>
</table>
### Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$25.79</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>22.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>22.81</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>18.99</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.64</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.27</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, O) on OVERTIME PAGE

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

### Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Broome, Chenango, Delaware, Otsego, Tioga

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional Bricklayer, Cement</td>
<td>$30.68</td>
</tr>
<tr>
<td>Additional Mason, Plasterer, Stone</td>
<td>$1.00</td>
</tr>
<tr>
<td>Additional Mason, Tuck Pointer</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.02

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 18.87</td>
<td>$ 23.48</td>
<td>$ 25.29</td>
<td>$ 27.61</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$ 20.02</td>
<td>$ 20.02</td>
<td>$ 21.27</td>
<td>$ 22.02</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

06/01/2020

DISTRIBUTED COUNTIES

Entire Counties

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

Partial Counties

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway:</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$ 31.28</td>
<td>$ 1.00</td>
<td>$ 1.15</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>31.28</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.23

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

1st term $13.93
2nd - 4th term 22.23

**JOB DESCRIPTION**  
Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

<table>
<thead>
<tr>
<th>Wage Type</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>27.07</td>
<td>28.12</td>
<td></td>
</tr>
<tr>
<td>Additional</td>
<td>1.00</td>
<td>1.00</td>
<td>1.15</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>and Tile Finisher</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $17.74

**OVERTIME PAY**

See (B,E,EZ*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.24</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$18.95</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$21.66</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.58</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$11.74</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$15.49</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 20.68

OVERTIME PAY
See (B,E,E*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 17.80</td>
<td>$ 20.77</td>
<td>$ 23.74</td>
<td>$ 26.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$ 12.06</td>
<td>$ 12.15</td>
<td>$ 20.50</td>
<td>$ 20.59</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

WAGES
Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$ 28.18</td>
<td>$ 29.78</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.60</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>Heavy &amp; Highway*</td>
<td>$ 30.18</td>
<td>$ 31.78</td>
</tr>
</tbody>
</table>

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

NOTE - ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwright's rate, provided he/she is directed to perform certified welding.
- On building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwright's rate. For the purpose of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.05

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.
**REGISTERED APPRENTICES**

WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

- Appr. 1st year: $10.50
- Appr. 2nd year: $18.59
- Appr. 3rd year: $19.74
- Appr. 4th year: $20.90

---

**Operating Engineer - Building**

**06/01/2020**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Broome, Chenango, Tioga

**WAGES**

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$42.08</td>
<td>42.94</td>
<td>43.85</td>
</tr>
<tr>
<td>Class # A</td>
<td>39.68</td>
<td>40.54</td>
<td>41.45</td>
</tr>
<tr>
<td>Class # B</td>
<td>39.22</td>
<td>40.08</td>
<td>40.99</td>
</tr>
<tr>
<td>Class # C</td>
<td>36.91</td>
<td>37.77</td>
<td>38.68</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour

- Journeyman: $26.55
- $27.70
- $28.85

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman’s wage Class B:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.05</td>
<td>$23.20</td>
<td>$24.35</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>District</th>
<th>Operating Engineer - Heavy&amp;Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2020</td>
<td>1-158 BCT</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([Non-Automated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

Page 146
- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 46.43</td>
<td>$ 49.03</td>
<td>$ 49.60</td>
</tr>
<tr>
<td>Class A*</td>
<td>44.82</td>
<td>47.42</td>
<td>48.02</td>
</tr>
<tr>
<td>Class B</td>
<td>43.91</td>
<td>46.51</td>
<td>47.11</td>
</tr>
<tr>
<td>Class C</td>
<td>41.34</td>
<td>43.94</td>
<td>44.54</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 27.30</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

### REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 22.70</td>
</tr>
</tbody>
</table>

### Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTION 12

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

Page 147
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief $ 41.51
Instrument Person 39.15
Rod Person 27.10

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 26.80

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2019

-0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

-0-1000 $ 16.21
1001-2000 18.92
2001-3000 21.63

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2020

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief $ 42.86
Instrument Person 39.37
Rod Person 29.14
Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 25.60

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 17.43</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 20.35</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 23.26</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 48.00</td>
<td>$ 49.45</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>45.59</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.37</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>41.58</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>38.57</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

| Crane 1 | $ 49.59 | $ 51.04 | $ 52.59 | $ 54.19 |
| Crane 2 | 48.59 | 50.04 | 51.59 | 53.19 |
| Crane 3 | 47.59 | 49.04 | 50.59 | 52.19 |

SUPPLEMENTAL BENEFITS
Per hour:

|        | $ 29.60 | $ 30.75 | $ 31.90 | $ 33.05 |

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of Class B</td>
</tr>
<tr>
<td>2nd</td>
<td>65% of Class B</td>
</tr>
<tr>
<td>3rd</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th</td>
<td>75% of Class B</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

Painter

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates
WAGES
Per hour: 07/01/2019 05/01/2020

Bridge $ 38.50  $ 39.20
Tunnel  38.50  39.20
Tank*  36.50  37.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour: $ 28.70  $ 29.00

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeymen's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
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</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.45</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.45</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.45</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

Painter 06/01/2020

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
Per hour: 07/01/2019

Journeymen Taper/Painter $ 25.40

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Spray Painting
- Additional $ 1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 20.23

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES:

750 hour terms at the following percentage of Journeyman Taper/Painter:

Painter/Decorator: 750 hour terms at the following percentage of the Journeyman Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Spray Painting
- Additional $ 1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Painter/Decorator:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>-----</td>
</tr>
<tr>
<td>$ 5.36</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Taper/Drywall Finisher:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>-----</td>
</tr>
<tr>
<td>$ 5.36</td>
</tr>
</tbody>
</table>

2-178 B

Painter - Metal Polisher

06/01/2020

JOB DESCRIPTION  Painter - Metal Polisher

DISTRICT  8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
</tr>
<tr>
<td>Metal Polisher*</td>
</tr>
<tr>
<td>Metal Polisher**</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

Journeyworker:
All classification $ 7.72

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>2nd</td>
<td>15.00</td>
</tr>
<tr>
<td>3rd</td>
<td>15.75</td>
</tr>
<tr>
<td>1st*</td>
<td>$ 17.39</td>
</tr>
<tr>
<td>2nd*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd*</td>
<td>18.29</td>
</tr>
<tr>
<td>1st**</td>
<td>$ 19.50</td>
</tr>
<tr>
<td>2nd**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd**</td>
<td>20.25</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 5.52</td>
</tr>
<tr>
<td>2nd</td>
<td>5.52</td>
</tr>
<tr>
<td>3rd</td>
<td>5.52</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION Plumber

DISTRICT 2

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield,
Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon,
Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 35.18</td>
<td>$ 36.83</td>
<td>$ 38.63</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>35.18</td>
<td>36.83</td>
<td>38.63</td>
</tr>
</tbody>
</table>

Additional $ 1.80

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
First Shift - No Premium (Starting 6AM-9AM)
Second Shift - Regular hourly rate plus 12%
Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 28.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All terms: $ 24.04

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 16.19

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

1st term $ 12.65
2nd term 13.06
3rd term 13.46
Sheetmetal Worker 06/01/2020

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 30.77</td>
<td>$ 32.02</td>
<td>$ 32.02</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>30.87</td>
<td>32.12</td>
<td>32.12</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman:  $ 19.13  $ 19.88

**OVERTIME PAY**
See (*B1, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>15.39</td>
<td>15.81</td>
<td>17.35</td>
<td>18.89</td>
<td>20.43</td>
<td>21.97</td>
<td>23.51</td>
<td>26.58</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>16.01</td>
<td>17.61</td>
<td>19.21</td>
<td>20.81</td>
<td>22.41</td>
<td>24.02</td>
<td>25.62</td>
<td>28.82</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>1.43</td>
<td>1.51</td>
<td>1.65</td>
<td>1.69</td>
<td>1.67</td>
<td>1.65</td>
<td>1.68</td>
<td>1.68</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>1.43</td>
<td>1.51</td>
<td>1.70</td>
<td>1.09</td>
<td>1.17</td>
<td>1.25</td>
<td>1.32</td>
<td>1.48</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2020

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019
Sprinkler  $ 34.91
Fitter

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyman  $ 24.93

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.18</td>
<td>$ 9.22</td>
<td>$ 17.89</td>
<td>$ 17.93</td>
<td>$ 18.48</td>
<td>$ 18.52</td>
<td>$ 18.57</td>
<td>$ 18.61</td>
<td>$ 18.66</td>
<td>$ 18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.04</td>
<td>$ 18.04</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
</tr>
</tbody>
</table>

**Teamster - Building** 06/01/2020

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 6

**ENTIRE COUNTIES**

Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**

- Allegany: Only the Townships of Almond, Burns, and Alfred.
- Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
- Oswego: All Townships except Redfield, Boylston and Sandy Creek.
- Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla, and Worchester.
- Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

**WAGES**

Per hour:

GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $ 5 million*)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>$ 21.43</td>
<td>$ 22.43</td>
<td>$ 23.43</td>
<td>$ 24.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
</tbody>
</table>

Building: (over $ 5 million*)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 22.48</td>
<td>$ 23.48</td>
<td>$ 24.48</td>
<td>$ 25.48</td>
</tr>
<tr>
<td>GROUP B</td>
<td>22.58</td>
<td>23.58</td>
<td>24.58</td>
<td>25.58</td>
</tr>
<tr>
<td>GROUP C</td>
<td>22.83</td>
<td>23.83</td>
<td>24.83</td>
<td>25.83</td>
</tr>
<tr>
<td>GROUP D</td>
<td>22.63</td>
<td>23.63</td>
<td>24.63</td>
<td>25.63</td>
</tr>
</tbody>
</table>
* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour:

(under $5 million*) $ 26.50 $ 27.26 $ 27.97 $ 28.75
(over $5 million*) 27.15 27.89 28.58 29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY
(D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

07/01/2019
Group #1 $ 26.50
Group #2 26.70

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS
Per hour:

$ 25.56

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated Monday.

06/01/2020
WAGES
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
### Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  12

**ENTIRE COUNTIES**  Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hours:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$34.10</td>
<td>$35.35</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.25</td>
<td></td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

| Per hour:               | $30.15*     |

*NOTE: $28.91 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term at 12 Months  
Terms 3-8 at 6 Months  

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>1st 65%</th>
<th>3rd 70%</th>
<th>4th 75%</th>
<th>5th 80%</th>
<th>6th 85%</th>
<th>7th 90%</th>
<th>8th 95%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st to 6th</td>
<td></td>
<td>$29.15**</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th to 8th</td>
<td></td>
<td>$30.15***</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE: $27.91 of this amount is for every Hour "Paid"**

**NOTE: $28.91 of this amount is for every Hour "Paid"**

---

### Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  12

**ENTIRE COUNTIES**  Erie

**PARTIAL COUNTIES**  Cattaraugus: Townships of Persia and Perrysburg

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$32.40</td>
</tr>
<tr>
<td>FloorLayer</td>
<td>32.40</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>33.40</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>33.90</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>33.40</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>33.40</td>
</tr>
<tr>
<td>Diver-Wet Day***</td>
<td>61.25</td>
</tr>
</tbody>
</table>
Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

*** Diver rate applies to all hours worked on the day of dive.

** Depth pay for divers:**
- 0' to 80': no additional fee
- 81' to 100': additional $0.50 per foot
- 101' to 150': additional $0.75 per foot
- 151' and deeper: additional $1.25 per foot

** Penetration pay:**
- 0' to 50': no additional fee
- 51' to 100': additional $0.75 per foot
- 101' and deeper: additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Carpenter(s) $ 28.18
Diver(s) 28.18

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

**Indentured Prior to 01/01/2016**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**Indentured After 01/01/2016**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.75</td>
<td>$11.75</td>
<td>$14.35</td>
<td>$14.35</td>
<td>$14.35</td>
</tr>
</tbody>
</table>

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRIBUTION**

**ENTIRE COUNTIES**
Chautauqua

**PARTIAL COUNTIES**
 Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2019

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.10</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>27.10</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.10</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>28.60</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.10</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>28.10</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>61.25</td>
</tr>
</tbody>
</table>
Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:

- 0' to 80'  no additional fee
- 81' to 100'  additional $0.50 per foot
- 101' to 150'  additional $0.75 per foot
- 151' and deeper  additional $1.25 per foot

Penetration pay:

- 0' to 50'  no additional fee
- 51' to 100'  additional $0.75 per foot
- 101' and deeper  additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Carpenter(s)  $19.45
- Diver Wet  19.45
- Diver Dry & Tender  19.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's base wage:

Indentured Prior to 1/1/2016

- 1st  50%
- 2nd  60%
- 3rd  70%
- 4th  80%

Indentured After 01/01/2016

- 1st  50%
- 2nd  60%
- 3rd  65%
- 4th  70%
- 5th  80%

Supplemental benefits per hour worked:

- 1st  $11.69
- 2nd  $11.69
- 3rd  $14.29
- 4th  $14.29
- 5th  $14.29

Carpenter - Building / Heavy&Highway 06/01/2020

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

- 07/01/2019
- 07/01/2020
- 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic

Page 161
Sport Surface $ 30.88 $ 1.15 $ 1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.10 

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman’s wage:
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:
1st year term $ 11.55
2nd year term 11.55
3rd year term 14.15
4th year term 14.15

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua

WAGES

Per hour: 07/01/2019

Carpenter $ 31.23
Certified Welder 32.73
Diver-Dry Day 32.23
Diver-Wet Day** 56.23
Dive Tender 32.23
Hazardous Waste Worker 33.23
Pile Driver 35.11
Millwright 33.38
Effluent & Slurry Diver-Dry Day 48.35
Effluent & Slurry Diver-Wet Day 84.35

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of the dive.

- Depth pay for divers:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $0.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ to 200’ additional $1.25 per foot

- Penetration pay:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $0.75 per foot
  - 101’ to deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
### SUPPLEMENTAL BENEFITS

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$23.10</td>
</tr>
<tr>
<td>Diver Wet</td>
<td>24.44</td>
</tr>
<tr>
<td>Diver Dry &amp; Tender</td>
<td>24.44</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>25.05</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indentured Prior to 01/01/2016</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Indentured After 01/01/2016</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.55</td>
<td>$11.55</td>
<td>$14.15</td>
<td>$14.15</td>
<td>$14.15</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Electrician**

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**


Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia; then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician*</td>
<td>$35.64</td>
<td></td>
<td>$1.80</td>
</tr>
</tbody>
</table>

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

- 17.3% for work from 4:30AM - 1:00AM
- 31.4% for work from 12:30AM - 9:00AM
- Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
- Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
- Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.
- Additional $1.00/hr for Hot work (Atomic plants).
- Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

### SUPPLEMENTAL BENEFITS

Per hour:

$28.10*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following wages:

0 to 1000 to 2000 to 3500 to 5000 to 6500 to 8000
$ 13.20 $ 14.25 $ 16.05 $ 19.60 $ 24.95 $ 28.50

Supplemental benefits per hour:

0 to 2000 to 6500 to 8200
$ 12.51* $ 22.75* $ 28.10*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

Chautauqua

PARTIAL COUNTIES

Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Canadad and Scio that are west of the Genesee River.

Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES

Per hour: 07/01/2019 01/01/2020 01/01/2021
Electrician* $ 36.51 $ 38.21 $ 39.61
Additional $ 1.70 $ 1.90 $ 1.90

* Includes teledata work.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

SUPPLEMENTAL BENEFITS

Per hour: $ 22.41*

NOTE - add 3% of the posted straight time or applicable premium wage rate.

* NOTE - $10.72 of this amount is paid at straight time, the remaining balance of $11.69 is paid at the same premium as the wages.

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* Double-time for all work on Saturday in excess of 10 hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000 to 2001 to 2751 to 3501 to 4251 to 5001 to 5751 to 6601 to 7351 to 8200
40% 45% 55% 60% 65% 70% 75% 80% 85% 90%

Supplemental benefits per hour:

07/01/2018 $ 8.27 $ 8.27 $ 14.89* $ 15.27* $ 18.32* $ 18.90* $ 19.49* $ 20.07* $ 20.66* $ 21.24*

NOTE - add 3% of the posted straight time or applicable premium wage rate to all terms.

* Note - $10.72 of this amount is paid at straight time, the remaining balance is paid at the same premium as the wages.
**JОB DЕСRІТІОN**  Elevator Constructor

**ENTIRE CОUNTIES**  Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WАGES**
- **Per hour:** 07/01/2019
  - Elevator Constructor: $49.81
  - Helper: 34.87

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
- **Per hour:** $33.71
  - Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
- **Paid:** See (5, 6, 15, 16) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages per hour</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour: $33.71

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

Note - add 6% of regular hourly rate for all hours worked.

---

**JOB DESCRIPTION**  Glazier

**ENTIRE CОUNTIES**  Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WАGES**
- **Per hour:** 07/01/2019 05/01/2020 05/01/2021
  - Glazier: $27.12 Additional $1.20 Additional $1.20
  - Working off Suspended: 28.12
  - Scaffold (Swing Stage): 28.12 1.20 1.20
  - Maintenance: 16.94* 0.85 0.90

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
- **Per hour:**
  - Journeymen Glazier: $22.50
  - Maintenance: 14.20

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
</tr>
<tr>
<td>6th</td>
<td>75%</td>
</tr>
<tr>
<td>7th</td>
<td>80%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 7.95</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$ 8.80</td>
</tr>
<tr>
<td>All other terms</td>
<td>$ 10.20</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Insulator - Heat & Frost
DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heat &amp; Frost Insulator</td>
<td>$ 33.70</td>
<td>$ 34.15</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heat &amp; Frost Insulator</td>
<td>$ 23.89</td>
<td>$ 24.69</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd terms</td>
<td>$ 18.99</td>
</tr>
<tr>
<td>All other terms</td>
<td>$ 23.89</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker
DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Trumansburg and West Union
### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Structural</td>
<td>$ 31.10</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td></td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Layout</td>
<td>31.10</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Rodmen</td>
<td>31.10</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>31.10</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Welders</td>
<td>31.10</td>
<td></td>
<td>1.25</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>31.10</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Curtain Wall Erector</td>
<td>31.10</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>28.75</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.67</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fence erectors</td>
<td>$ 27.15</td>
</tr>
<tr>
<td>All others</td>
<td>28.65</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.08</td>
<td>$21.66</td>
<td>$23.02</td>
<td>$24.39</td>
</tr>
</tbody>
</table>

### LABORER - BUILDING

<table>
<thead>
<tr>
<th></th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Laborer - Building</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>DISTRICT 3</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Erie</td>
</tr>
<tr>
<td>Cattaraugus: Only the Townships of Perrysburg and the Village Gowanda.</td>
<td></td>
</tr>
</tbody>
</table>

### WAGES

CLASS A: Basic, Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, Guard Rail, Asphalt Shovelers, Foundation Laborer over 8’ in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

CLASS B: Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8’ in depth.

CLASS C: Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Wearing of replaceable cartridge respirator.

CLASS F: Asbestos Removal, Deleader.

CLASS G: Hazardous Waste Worker.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td>27.88</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>CLASS A</td>
<td></td>
<td>Additional</td>
</tr>
</tbody>
</table>
### WAGES

#### Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>Additional</th>
<th>07/01/2020</th>
<th>Additional</th>
<th>07/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic and Flagman</td>
<td>$24.27</td>
<td>$1.00</td>
<td>$24.27</td>
<td>$1.10</td>
<td>$24.27</td>
<td>$1.10</td>
</tr>
<tr>
<td>Blaster, Nozzelman, Curb and Flatwork Formsetter not on structures, Pipelayer</td>
<td>$25.27</td>
<td>$1.00</td>
<td>$25.27</td>
<td>$1.10</td>
<td>$25.27</td>
<td>$1.10</td>
</tr>
<tr>
<td>Work 40 ft. and up</td>
<td>$24.42</td>
<td>$1.00</td>
<td>$24.42</td>
<td>$1.10</td>
<td>$24.42</td>
<td>$1.10</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>$25.77</td>
<td>$1.00</td>
<td>$25.77</td>
<td>$1.10</td>
<td>$25.77</td>
<td>$1.10</td>
</tr>
<tr>
<td>Deleader &amp; Asbestos Removal</td>
<td>$26.27</td>
<td>$1.00</td>
<td>$26.27</td>
<td>$1.10</td>
<td>$26.27</td>
<td>$1.10</td>
</tr>
<tr>
<td>OSHA Level C or greater protective suit or any anti-contamination clothing is required</td>
<td>$26.27</td>
<td>$1.00</td>
<td>$26.27</td>
<td>$1.10</td>
<td>$26.27</td>
<td>$1.10</td>
</tr>
<tr>
<td>With supplied air respirator</td>
<td>$27.27</td>
<td>$1.00</td>
<td>$27.27</td>
<td>$1.10</td>
<td>$27.27</td>
<td>$1.10</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

#### Per hour:

$17.27

### OVERTIME PAY

See (B, E, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 17.27

Supplemental benefits per hour:

$ 22.15

Hazardous waste removal, lead abatement, asbestos abatement add $ 1.50

SUPPLEMENTAL BENEFITS

Per hour:

$ 22.15

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 22.15

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES


06/01/2020

3-621h Zone 1
WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>*plus 6.75% of hourly wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.15</td>
<td>$ 24.90</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRIBUTION

ENTIRE COUNTIES


WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 32.78</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.49</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>Regular Rate</td>
<td>$4.73</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>Regular Rate PLUS 10%</td>
<td>$4.73</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>Regular Rate PLUS 15%</td>
<td>$4.73</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman          $ 4.73  $ 4.73  $ 4.73
*plus 3% of wage paid*plus 3% of wage paid*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting
DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT
8:00 AM TO 4:30 PM REGULAR RATE

2ND SHIFT
4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%

3RD SHIFT
12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 24.15</th>
<th>$ 24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>6.75% of</td>
<td>6.75% of</td>
</tr>
<tr>
<td>hourly wage</td>
<td>hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.
Tree Trimmer $ 25.79
Equipment Operator 22.81
Equipment Mechanic 22.81
Truck Driver 18.99
Groundman 15.64
Flag person 11.27

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2019
Building:
Bricklayer $ 31.49
Stone Mason 31.49
Tuck Pointer 31.49

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 28.34

OVERTIME PAY
See (B, E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.87</td>
<td>$ 25.39</td>
<td>$ 27.12</td>
<td>$ 29.63</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.95</td>
<td>$ 16.43</td>
<td>$ 20.70</td>
<td>$ 24.20</td>
<td></td>
</tr>
</tbody>
</table>
Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2019
Plasterer $ 30.15

Additional $3.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS
Per hour: $ 20.49

OVERTIME PAY
Exterior work only See ( B, E, E2, Q ) on OVERTIME PAGE.
All other work See ( B, E, Q ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following dollar amounts:</th>
<th>0 to 1000</th>
<th>2000 to 3000</th>
<th>4000 to 5000</th>
<th>6000 to 7000</th>
<th>8000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.00</td>
<td>$ 14.00</td>
<td>$ 15.00</td>
<td>$ 16.00</td>
<td>$ 17.00</td>
</tr>
<tr>
<td></td>
<td>$ 18.00</td>
<td>$ 19.00</td>
<td>$ 20.00</td>
<td>$ 21.00</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following dollar amounts:</th>
<th>0 to 4000</th>
<th>4700 to 5400</th>
<th>6000 to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 2.50</td>
<td>$ 3.50</td>
<td>$ 4.50</td>
</tr>
<tr>
<td></td>
<td>$ 5.50</td>
<td>$ 7.50</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2019, 07/01/2020, 07/01/2021
Building: Additional
Bricklayer Cement $ 31.83 $ 1.00 $ 1.15
Mason, Plasterer, Stone
Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 20.87

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.08</td>
<td>$21.90</td>
<td>$25.21</td>
<td>$28.53</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.46</td>
<td>$14.93</td>
<td>$16.91</td>
<td>$18.88</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$16.50</td>
<td>$19.50</td>
<td>$22.50</td>
<td>$25.50</td>
<td>$28.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.41</td>
<td>$11.36</td>
<td>$11.23</td>
<td>$14.42</td>
<td>$16.47</td>
<td>$19.69</td>
</tr>
</tbody>
</table>

**Mason - Building / Heavy&Highway 06/01/2020**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2019 07/01/2020

Cement Mason $30.00 $31.67

Additional $0.25 per hr for Swing scaffold or exterior scaffold 42' or higher.

Additional $1.00 per hr when required to wear respirator.

**SUPPLEMENTAL BENEFITS**

Per hour: $31.67

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

3-111Erie

**Mason - Heavy&Highway 06/01/2020**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

**WAGES**
**JOB DESCRIPTION**  Mason - Tile Finisher

**ENTIRE COUNTIES**  Erie, Niagara, Orleans

**PARTIAL COUNTIES**  Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

**Per hour:**  
**07/01/2019**  
Building: Marble, Slate, Terrazzo and Tile Finisher  $29.30

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

**OVERTIME PAY**

See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wage:
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.74</td>
<td>$ 21.31</td>
<td>$ 24.13</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.44</td>
<td>$ 10.43</td>
<td>$ 12.17</td>
</tr>
</tbody>
</table>

**Mason - Tile Finisher**

**JOB DESCRIPTION** Mason - Tile Finisher

**ENTIRE COUNTIES**

Chautauqua

**PARTIAL COUNTIES**

Allegany: Entire County with the exception of the Towns of Alfred, Almond, Andover and Burns.

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile Finisher</td>
<td>$ 27.00</td>
<td>$ 1.00</td>
<td>$ 1.15</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour: $ 17.81

**OVERTIME PAY**

See (B,E,E*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.03</td>
<td>$ 21.37</td>
<td>$ 22.28</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.78</td>
<td>$ 9.94</td>
<td>$ 13.53</td>
</tr>
</tbody>
</table>

**Mason - Tile Setter**

**JOB DESCRIPTION** Mason - Tile Setter

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile Setter</td>
<td>$ 31.97</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $27.36

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$24.65</td>
<td>$25.12</td>
<td>$26.89</td>
<td>$29.93</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.87</td>
<td>$16.35</td>
<td>$20.53</td>
<td>$23.45</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2020

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire County with the exception of the towns of Alfred, Almond, Andover and Burns.
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2019 07/01/2020 07/01/2021
Building: Additional Additional
Marble, Slate, Terrazzo $32.19 $1.00 $1.15 and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $18.16

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.14</td>
<td>$23.24</td>
<td>$26.32</td>
<td>$29.42</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

WAGES
Per Hour  07/01/2019  07/01/2020
Additional
Building   $28.18  $28.18
Heavy & Highway*  30.18  30.18

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

NOTE - ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwright's rate, provided he/she is directed to perform certified welding.
- On building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwright's rate. For the purpose of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $22.05

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman’s wage.

1st  2nd  3rd  4th
60%  70%  80%  90%

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st year $10.50
Appr. 2nd year 18.59
Appr. 3rd year 19.74
Appr. 4th year 20.90

Operating Engineer - Building 06/01/2020

JOB DESCRIPTION  Operating Engineer - Building

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Class A: Air Hoist, All Boom Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Boom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Towed Accessories (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (excluding Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 37.21</td>
</tr>
<tr>
<td>Class B</td>
<td>32.73</td>
</tr>
<tr>
<td>Crane (Up to 60 Tons)</td>
<td>38.71</td>
</tr>
<tr>
<td>* (61 to 199 Tons)</td>
<td>40.71</td>
</tr>
<tr>
<td>* (200 to 399 Tons)</td>
<td>41.21</td>
</tr>
<tr>
<td>* (400 Tons or more)</td>
<td>41.71</td>
</tr>
</tbody>
</table>

Additional $5.00/hr. for Any Tower Crane
Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work

SUPPLEMENTAL BENEFITS

Per Hour:

Journeymen $ 29.85**

**Note: For Overtime Hours $21.65 of this amount is paid a straight time, the remaining balance of $8.20 is paid at the same premium as the wage.

OVERTIME PAY

See (B, E, *E2, P, **V) on OVERTIME PAGE
* Only Saturdays between October 15th and April 15th.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
1 year Terms
Supplemental benefits Per Hour:
All Apprentices $28.95**

**Note: For Overtime Hours $21.65 of this amount to be paid a straight time rate
remaining balance of $7.30 is paid at same premium as the wage.

Operating Engineer - Heavy&Highway

JOB DESCRIPTION
Operating Engineer - Heavy&Highway

DISTRICT
12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pulpit (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caison Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self-propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Demick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screen, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Cret, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skinner, Slip Form Paver (CMI or similar), first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tub Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4 or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2019

Class A $ 38.99
Class B 34.49
Crane (boom over 100ft) 39.74
" (boom over 200ft) 39.99
" (boom over 300ft) 40.49

Additional $3.00/hr. for Lattice Boom
Additional $3.00/hr. for Hydraulic Crane over 60 tons
Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work
Additional $3.00/hr. for Mandated Off-Shift Work

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 31.16*

*Note: For Overtime Hours $23.46 of the amount paid at straight time, the remaining balance of $7.70 is paid at the same premium as the wage.

**OVERTIME PAY**
See (B, E, Q, T, *V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (***5, ****6) on HOLIDAY PAGE
*,** NOTE: If Holiday falls on a Sunday it will be celebrated on Monday
***,**** NOTE: If employee works that Monday use "T" under Overtime Pay.

**REGISTERED APPRENTICES**
Wages per hour:
Apprentices at 1 year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$31.49</td>
<td>$32.49</td>
<td>$33.49</td>
<td>$34.49</td>
<td>$35.49</td>
</tr>
</tbody>
</table>

Supplemental Benefits

All Apprentices $30.76*

Note: For Overtime Hours $23.46 of this amount is paid at straight time, the remaining balance of $7.30 is paid at the same premium as the wage.

---

**Operating Engineer - Survey Crew** 06/01/2020

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT 12**

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$41.51</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.15</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.10</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeymen $26.80

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Person wage:
### Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer  
**DISTRICT** 12

**ENTIRE COUNTIES**  
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**  
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**  
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**Per hour:**

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$41.51</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$39.15</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$27.10</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

- Journeyman: $26.80

**OVERTIME PAY**  
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$16.21</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>18.92</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>21.63</td>
</tr>
</tbody>
</table>

**Painter**

**JOB DESCRIPTION** Painter  
**DISTRICT** 3
ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2019 05/01/2020
Bridge $38.50 $39.20
Tunnel 38.50 39.20
Tank* 36.50 37.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour: $28.70 $29.00

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman's wage rate:
1st 50% 2nd 55% 3rd 60% 4th 65% 5th 75% 6th 85%

Supplemental benefits per hour:
07/01/2019 05/01/2020
1st & 2nd terms $5.45 $5.50
3rd & 4th terms 5.45 5.50
5th & 6th terms 6.45 6.50

Painter 06/01/2020

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour: 07/01/2019 05/01/2020
Basic Rate (Brush & Roll) $26.45 $27.25
Spray painting, wallcovering 26.45 27.25
Abrasive and hydroblasting 26.45 27.25
Taping/Drywall Finisher 26.95 27.75
Skeleton Steel* 27.20 28.00

Page 185
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 25.34</td>
<td>$ 25.54</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.

All other work See ( B, F*, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 2.30</td>
<td>$ 2.35</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 4.30</td>
<td>$ 4.35</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 5.30</td>
<td>$ 5.35</td>
</tr>
<tr>
<td>4th</td>
<td>$ 5.80</td>
<td>$ 5.85</td>
</tr>
<tr>
<td>5th</td>
<td>$ 6.30</td>
<td>$ 6.35</td>
</tr>
<tr>
<td>6th</td>
<td>$ 6.80</td>
<td>$ 6.85</td>
</tr>
<tr>
<td>7th</td>
<td>$ 7.30</td>
<td>$ 7.35</td>
</tr>
<tr>
<td>8th</td>
<td>$ 7.55</td>
<td>$ 7.60</td>
</tr>
</tbody>
</table>

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.*

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush &amp; Roller, taping.</td>
<td>$ 26.15</td>
<td>$ 26.30</td>
</tr>
<tr>
<td>wallcovering, swing &amp; bosun</td>
<td>26.15</td>
<td>26.30</td>
</tr>
<tr>
<td>under 3 stories or under 35 ft</td>
<td>26.15</td>
<td>26.30</td>
</tr>
<tr>
<td>Swing &amp; bosun over 3 stories or over 35 feet</td>
<td>26.40</td>
<td>26.70</td>
</tr>
<tr>
<td>over 35 feet, steel painting</td>
<td>26.40</td>
<td>26.70</td>
</tr>
<tr>
<td>All spraying, steam cleaning &amp; sandblasting, all toxic coating</td>
<td>26.80</td>
<td>27.60</td>
</tr>
<tr>
<td>Stacks</td>
<td>27.45</td>
<td>28.25</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour:

$ 18.08 $ 18.28

OVERTIME PAY
Exterior work only See (B, E, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

| Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate: |
|---------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1st                             | 2nd       | 3rd       | 4th       | 5th       | 6th       | 7th       | 8th       |
| 50%                             | 55%       | 60%       | 65%       | 70%       | 75%       | 80%       | 90%       |

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

| 1st                             | 2nd       | 3rd       | 4th       | 5th       | 6th       |
| 50%                             | 55%       | 60%       | 65%       | 75%       | 85%       |

Supplemental benefits per hour:

| Painter/Decorator and Taper/Drywall Finisher: |
|-----------------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1st                                           | 2nd       | 3rd       | 4th       | 5th       | 6th       | 7th       |
| 07/01/2019                                     | $ 2.30    | $ 4.30    | $ 5.30    | $ 5.80    | $ 6.30    | $ 6.80    |
| 05/01/2020                                     | $ 2.35    | $ 4.35    | $ 5.35    | $ 5.85    | $ 6.35    | $ 6.85    |

JOB DESCRIPTION Painter - Metal Polisher

DISTRIBUTION 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
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<tr>
<td>Metal Polisher*</td>
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<tr>
<td>Metal Polisher**</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

<table>
<thead>
<tr>
<th>Journeyworker:</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classification</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
</table>
 Prevailing Wage Rates for 07/01/2019 - 06/30/2020

1st year $15.00
2nd year 15.00
3rd year 15.75

1st year* $17.39
2nd year* 17.44
3rd year* 18.29

1st year** $19.50
2nd year** 19.50
3rd year** 20.25

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
1st year $5.52
2nd year 5.52
3rd year 5.52

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
 Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2019

Plumber $35.60
Steamfitter $35.60

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour: $25.86
Note - $3.40 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th 5th
45% 55% 65% 75% 90%

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour: $21.30
Note - $3.40 of this amount must be paid at the same premium as the wage.
Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.
Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca, and the Allegany Indian Reservation.
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES
Per hour: 07/01/2019
Plumber  $34.03
Steamfitter  $34.03

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour: $25.86
Note - $3.40 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$21.30
Note - $3.40 of this amount must be paid at the same premium as the wage.

Roofer

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2019
Roofer  $31.00
Waterproofer  31.00
Asbestos Removal with respirator or protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour: $13.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
### Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 3

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheet Metal Worker</td>
<td>$27.75</td>
<td>$0.75</td>
<td>$0.75</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work performed at a height of fifty (50) feet or more on boatswains chair, swing (of any type), picks and plank.

The following premiums apply when shift work is mandated in the job specification or by the contracting agency:

- 15% when the majority of the hours are worked between the hours of 3:30PM - 1:00AM
- 20% when the majority of the hours are worked between the hours of 11:00PM - 9:00AM

**SUPPLEMENTAL BENEFITS**

**Per hour:**

$23.53

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**Wages per year terms:**

<table>
<thead>
<tr>
<th>Year term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
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</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.88</td>
<td>$14.99</td>
<td>$16.10</td>
<td>$17.21</td>
<td>$18.32</td>
<td>$19.43</td>
<td>$20.54</td>
<td>$21.65</td>
</tr>
</tbody>
</table>

Supplemental Benefits

07/01/2019

<table>
<thead>
<tr>
<th>Year term</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.29</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.84</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.04</td>
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<tr>
<td>4th term</td>
<td>16.70</td>
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<tr>
<td>5th term</td>
<td>17.36</td>
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<tr>
<td>6th term</td>
<td>18.02</td>
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<tr>
<td>7th term</td>
<td>18.68</td>
</tr>
<tr>
<td>8th term</td>
<td>19.33</td>
</tr>
</tbody>
</table>

3-112-Jamestown

---

### Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**

---
WAGES
Per hour 07/01/2019
Sprinkler $ 34.91
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 24.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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Supplemental Benefits per hour worked

<table>
<thead>
<tr>
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<th>1st</th>
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</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.18</td>
<td>$ 9.22</td>
<td>$ 17.89</td>
<td>$ 17.93</td>
<td>$ 18.48</td>
<td>$ 18.52</td>
<td>$ 18.57</td>
<td>$ 18.61</td>
<td>$ 18.66</td>
<td>$ 18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<td>45%</td>
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</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.04</td>
<td>$ 18.04</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
</tr>
</tbody>
</table>

1-669

Teamster - Building / Heavy&Highway 06/01/2020

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

Per hour: 07/01/2019
GROUP 1 $ 38.31
GROUP 2 38.31
Add $ 2.00 when required to use personal protection when performing hazardous waste removal work.
Add $ 2.00 while operating articulating truck.

SUPPLEMENTAL BENEFITS
Per hour: $ 14.78

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Welder

JOB DESCRIPTION  Welder
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  6

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:

- **07/01/2019**
  - Boilermaker $33.93
- **01/01/2020**
  - Boilermaker $35.23

**SUPPLEMENTAL BENEFITS**

Per hour:

- **07/01/2019**
  - Journeyman $26.36**
- **01/01/2020**
  - Journeyman $26.65**

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

- **07/01/2019**
  - Journeyman $25.13
- **01/01/2020**
  - Journeyman $25.42

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 15, 25) on HOLIDAY PAGE

**NOTE:** When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

**WAGES per hour:**

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Month</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td><strong>07/01/2019</strong></td>
<td>$22.05</td>
<td>$22.05</td>
<td>$23.75</td>
<td>$25.45</td>
<td>$27.14</td>
<td>$28.84</td>
<td>$30.54</td>
<td>$32.23</td>
</tr>
<tr>
<td><strong>01/01/2020</strong></td>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

- **07/01/2019**
  - $20.04* $20.04* $20.95 $21.84 $22.73 $23.65 $24.57 $25.46
- **01/01/2020**
  - $20.23* $20.23* $21.15 $22.05 $22.96 $23.89 $24.83 $25.73

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

- **07/01/2019**
  - $18.81* $18.81* $19.72* $20.61* $21.50* $22.42* $23.34* $24.23*
- **01/01/2020**
  - $19.00* $19.00* $19.92* $20.82* $21.73* $22.66* $23.60* $24.50* $25.46* $26.40* $27.40* $28.40* $29.40* $30.40* $31.40* $32.40* $33.40*

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  5

**ENTIRE COUNTIES**
Cayuga, Seneca, Yates

**WAGES**

Per hour:

- **07/01/2019**
  - Carpenter $26.80
  - Building: Additional $1.00
  - Flooring $26.80
  - Piledriver $27.05
  - Diver-Wet Day* $61.25*
  - Diver-Dry Day $27.80
  - Dive Tender $27.80
- **07/01/2020**
  - Building: Additional $1.00
*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.
Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for diver:

0’ to 80’ No additional fee.
81’ to 100’ An additional $ 0.50 per foot
101’ to 150’ An additional $ 0.75 per foot
151’ and deeper An additional $ 1.25 per foot.

Penetration pay for diver:

0’ to 50’ No Additional fee
51’ to 100’ An additional $ 0.75 per foot
101’ and deeper An additional $ 1.00 per foot.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 19.35

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

Indentured prior to 01/01/2016

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental benefits per hour:

1st 2nd 3rd 4th
$ 11.59 $ 11.59 $ 14.19 $ 14.19

Wages per hour:

One year terms at the following percentage of Journeyman's wage.

Indentured after 01/01/2016

1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental benefits per hour:

1st 2nd 3rd 4th 5th
Carpenter - Heavy & Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the Bear Mountain Circle, then follow Route 104 to Route 32, then continue Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, then south on Bellvale Lake Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north along Route 17A to Route 210, then follow Route 210 to NY Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td>$ 30.88</td>
<td>$ 1.15</td>
<td>$ 1.15</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note: Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 23.10</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid:
See (5) on HOLIDAY PAGE
Overtime:
See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 31.23</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>2nd</td>
<td>31.23</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>3rd</td>
<td>32.23</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>4th</td>
<td>32.23</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  
<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate per foot</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>0</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>$0.50</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>$0.75</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  
<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate per foot</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>0</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>$0.75</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

| Journeyman | $ 23.10 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 11.55</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.15</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.15</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.55</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.15</td>
</tr>
<tr>
<td>4th term</td>
<td>14.15</td>
</tr>
<tr>
<td>5th term</td>
<td>14.15</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**JOB DESCRIPTION** Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

Per hour:  
07/01/2019  
06/01/2020  
Additional

<table>
<thead>
<tr>
<th>Electrician</th>
<th>$38.75</th>
<th>$38.75</th>
<th>$2.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teledata</td>
<td>38.75</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>42.63</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTES:**

The following rates will apply on all Contracting Agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:  
07/01/2019

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$24.92 plus</th>
</tr>
</thead>
<tbody>
<tr>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.*

**OVERTIME PAY**

See (B,E**,Q) on OVERTIME PAGE

**Double Time after 10 hrs. on Saturday.**

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour. 07/01/2019

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period (0-1000 hrs)</td>
<td>$15.50</td>
</tr>
<tr>
<td>2nd period (1001-2000)</td>
<td>17.45</td>
</tr>
<tr>
<td>3rd period (2001-3500)</td>
<td>19.40</td>
</tr>
<tr>
<td>4th period (3501-5000)</td>
<td>23.25</td>
</tr>
<tr>
<td>5th period (5001-6500)</td>
<td>27.15</td>
</tr>
<tr>
<td>6th Period (6501-8000)</td>
<td>31.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$11.84 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$11.84 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$23.30 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>4th period</td>
<td>$23.62 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>5th period</td>
<td>$23.95 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>6th period</td>
<td>$24.27 plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

-----

Electrician 06/01/2020

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2019</th>
<th>06/01/2020 Additional</th>
<th>06/01/2021 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$34.25</td>
<td>$1.50</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:
### 1ST SHIFT
8:00 AM to 4:30 PM
$34.25

### 2ND SHIFT
4:30 PM to 1:00 AM
40.18

### 3RD SHIFT
12:30 AM to 9:00 AM
45.00

### SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $26.70 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

* NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

### REGISTERED APPRENTICES
WAGES: Per hour. Half year terms.

<table>
<thead>
<tr>
<th>Terms</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$15.41</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>18.84</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>22.26</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>25.69</td>
</tr>
<tr>
<td>9th &amp; 10th terms</td>
<td>29.11</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st thru 4th terms</td>
<td>$11.50*</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>20.28*</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>21.63*</td>
</tr>
<tr>
<td>9th &amp; 10th terms</td>
<td>22.98*</td>
</tr>
</tbody>
</table>

* Plus 3% of hourly wage paid, straight time rate or premium rate.

---

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009 **

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 22.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, it will be celebrated on the preceding Friday. If a holiday falls on Sunday, it will be celebrated on the following Monday.

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
Appr. 1st and 2nd $ 12.90*
All others $ 22.07*

* Plus 3% of wage paid

Elevator Constructor 06/01/2020

JOB DESCRIPTION Elevator Constructor
DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Tompkins: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2019 01/01/2020 01/01/2021 01/01/2022
Elevator Constructor $ 46.59 $ 48.12 $ 49.73 $ 51.43
Helper 32.613 33.684 34.81 36.00

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 33.705* $ 34.765* $ 35.825* $ 37.485*
*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES: 1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Terms of Employment</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 months</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman/Helper.

---

**Glazier**

06/01/2020

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$24.75</td>
<td>$26.00</td>
<td>$26.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $19.94

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Terms of Employment</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Apprentice Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$10.10</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>10.55</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>14.20</td>
</tr>
</tbody>
</table>
Insulator - Heat & Frost 06/01/2020

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2019

Insulation Installer  $32.40
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT  $32.40
2ND SHIFT  37.26
3RD SHIFT  40.50

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $23.29

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$16.20</td>
<td>$19.44</td>
<td>$22.68</td>
<td>$25.92</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

1st & 2nd years  $21.29
3rd & 4th years  23.29

Ironworker 06/01/2020

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott.

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 30.00</td>
<td>$ 30.25</td>
<td>$ 1.25</td>
<td>$ .50</td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 30.00 $ 30.25
2nd Shift 33.00 33.02
3rd Shift 34.50 34.53

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 27.30 $ 27.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.50</td>
<td>$ 18.50</td>
<td>$ 20.50</td>
<td>$ 22.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.00</td>
<td>18.60</td>
<td>19.68</td>
<td>20.77</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2020

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Cayuga

WAGES
*** If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable for the Laborers classification only.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 24.97</td>
<td>$ 25.67</td>
<td>$ 1.35</td>
</tr>
</tbody>
</table>

Asbestos, Toxic & Hazardous Waste Work 26.97 27.67 1.35
SUPPLEMENTAL BENEFITS
Per hour:

$ 20.49
$ 21.09

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

7-633b Cay

Laborer - Heavy&Highway 06/01/2020

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Cayuga

WAGES
Per hour:

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group A</td>
<td>$ 29.30</td>
<td>$ 1.60</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>Group B</td>
<td>29.50</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>Group C</td>
<td>29.70</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>Group D</td>
<td>29.90</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>Group E</td>
<td>32.00</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification “Operating Engineer”.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Cayuga

**WAGES**
Per hour:

GROUP A: Change House Men

GROUP B: Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group A</td>
<td>$ 30.93</td>
<td>$ 1.60</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>Group B</td>
<td>31.13</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>Group C</td>
<td>32.13</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>Group D**</td>
<td>35.13</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Note - A single irregular work shift shall be paid an additional $2.50 per hour.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 23.00

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

---

7-633h Cay

7-633T (Cay)
Lineman Electrician

JOB DESCRIPTION  Lineman Electrician

DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teldata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.56</td>
<td>56.01</td>
</tr>
</tbody>
</table>
Digging Mach. Operator  49.10  50.41
Tractor Trailer Driver  46.38  47.61
Groundman, Truck Driver  43.65  44.81
Equipment Mechanic  43.65  44.81
Flagman  32.74  33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman  $ 24.15  $ 24.90
*plus 6.75% of hourly wage  *plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$32.78</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.49</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th></th>
<th>1ST SHIFT</th>
<th>2ND SHIFT</th>
<th>3RD SHIFT</th>
</tr>
</thead>
<tbody>
<tr>
<td>REGULAR RATE</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>REGULAR RATE PLUS 10%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>REGULAR RATE PLUS 15%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.73</td>
<td>$4.73</td>
</tr>
<tr>
<td>*plus 3% of wage paid</td>
<td>$4.73</td>
<td>$4.73</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting 06/01/2020

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
</tbody>
</table>
Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.15</td>
<td>$ 24.90</td>
</tr>
<tr>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2019

Tree Trimmer $25.79
Equipment Operator 22.81
Equipment Mechanic 22.81
Truck Driver 18.99
Groundman 15.64
Flag person 11.27

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building DISTRICT 12

ENTIRE COUNTIES Cayuga, Onondaga, Oswego

PARTIAL COUNTIES Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour 07/01/2019

Tile/Terrazzo/Marble Setter $31.72
Finisher 25.67

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $18.74
Journeyman Finisher 18.09

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
# Registered Apprentices

Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>500</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>1000</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>1000</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>1000</td>
<td>85%</td>
</tr>
<tr>
<td>5th</td>
<td>1000</td>
<td>90%</td>
</tr>
<tr>
<td>6th</td>
<td>1500</td>
<td>95%</td>
</tr>
</tbody>
</table>

Finisher:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>500</td>
<td>70%</td>
</tr>
<tr>
<td>2nd</td>
<td>1000</td>
<td>80%</td>
</tr>
<tr>
<td>3rd</td>
<td>1000</td>
<td>90%</td>
</tr>
<tr>
<td>4th</td>
<td>1200</td>
<td>95%</td>
</tr>
</tbody>
</table>

### Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Setting</th>
<th>Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>1st &amp; 2nd Term</td>
<td>$12.61</td>
</tr>
<tr>
<td></td>
<td>3rd &amp; 4th Term</td>
<td>$15.63</td>
</tr>
<tr>
<td></td>
<td>5th Term</td>
<td>$17.13</td>
</tr>
<tr>
<td></td>
<td>6th Term</td>
<td>$18.64</td>
</tr>
<tr>
<td>Finisher</td>
<td>1st &amp; 2nd Term</td>
<td>$12.21</td>
</tr>
<tr>
<td></td>
<td>All others</td>
<td>$15.51</td>
</tr>
</tbody>
</table>

---

**Job Description**

**Mason - Building**

**District** 12

**Entire Counties**

Cayuga, Onondaga

**Partial Counties**

Madison: The townships of Sullivan and Cazenovia ONLY

**Wages**

Per hour 07/01/2019

<table>
<thead>
<tr>
<th>Position</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$34.70</td>
</tr>
<tr>
<td>Fireproofing*</td>
<td>34.70</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>34.70</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>34.70</td>
</tr>
<tr>
<td>Cement Mason/Plaster**</td>
<td>34.70</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.

Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

(**)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**Note** - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**Supplemental Benefits**

Per hour worked

<table>
<thead>
<tr>
<th>Level</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.63</td>
</tr>
</tbody>
</table>

**Overtime Pay**

See (B, E, E2, Q) on OVERTIME PAGE

**Holiday**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 20.63

12-2b.3

Mason - Heavy&Highway 06/01/2020

JOB DESCRIPTION Mason - Heavy&Highway
DISTRIC 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

07/01/2019

Mason & Bricklayer $38.24

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 19.90

12-2hh.1

Millwright 06/01/2020

JOB DESCRIPTION Millwright
DISTRIC 7

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

WAGES
Per Hour

07/01/2019

Building $ 28.18
Heavy & Highway* 30.18

07/01/2020

Additional $ 1.60

1.60

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.
NOTE - ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwright’s rate, provided he/she is directed to perform certified welding.
- On building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwright's rate. For the purpose of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $22.05

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
- Appr. 1st year $10.50
- Appr. 2nd year $18.59
- Appr. 3rd year $19.74
- Appr. 4th year $20.90

Operating Engineer - Building 06/01/2020

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A1: Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)
CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Truck (or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Graddal, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 40.68</td>
<td>$ 41.55</td>
<td>$ 42.46</td>
<td>$ 43.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>39.68</td>
<td>40.55</td>
<td>41.46</td>
<td>42.42</td>
</tr>
<tr>
<td>Class A1*</td>
<td>40.18</td>
<td>41.05</td>
<td>41.96</td>
<td>42.92</td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>42.68</td>
<td>43.55</td>
<td>44.46</td>
<td>45.42</td>
</tr>
<tr>
<td>Class A</td>
<td>38.68</td>
<td>39.55</td>
<td>40.46</td>
<td>41.42</td>
</tr>
<tr>
<td>Class B</td>
<td>36.56</td>
<td>37.43</td>
<td>38.34</td>
<td>39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>32.34</td>
<td>33.21</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.79</td>
<td>$ 26.89</td>
<td>$ 27.99</td>
<td>$ 29.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
</table>
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer’s rating of 49 ton and below, including boom trucks.

---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer’s rating of fifty tons and over.

---Additional $4.00 per hr for Tower Cranes, including self-erecting.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

CLASS C
CLASS B
CLASS A*

**CLASS C NOTE:** Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

**WAGES per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>44.90</td>
<td>46.35</td>
<td>47.90</td>
<td>49.50</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>43.55</td>
<td>45.00</td>
<td>46.55</td>
<td>48.15</td>
</tr>
<tr>
<td>CLASS B</td>
<td>42.67</td>
<td>44.12</td>
<td>45.67</td>
<td>47.27</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.39</td>
<td>40.84</td>
<td>42.39</td>
<td>43.99</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self-erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer’s rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer’s rating of 49 ton and below, including boom trucks.
Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019 07/01/2020 07/01/2021 07/01/2022
Journeyman $ 27.15 $ 28.30 $ 29.45 $ 30.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$ 25.60</td>
<td>$ 26.47</td>
<td>$ 27.40</td>
<td>$ 28.36</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>29.87</td>
<td>30.88</td>
<td>31.97</td>
<td>33.09</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>34.14</td>
<td>35.30</td>
<td>36.54</td>
<td>37.82</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>38.40</td>
<td>39.71</td>
<td>41.10</td>
<td>42.54</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Marine Dredging

job description Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2019 10/01/2019
CLASS A1 $ 39.23 $ 40.31
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.
CLASS A2 34.96 35.92
Crane Operator (360 swing)

CLASS B
Dozer, Front Loader
Operator on Land
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator

33.93 34.86
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder
31.94 32.82

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer
31.07 31.92

CLASS C2
Boat Operator
30.06 30.89

CLASS D
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor
24.97 25.66

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$11.23 + 7.5%</td>
<td>$11.88 + 7.5%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
</tr>
<tr>
<td>C</td>
<td>$10.93 + 7.5%</td>
<td>11.58 + 7.5%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.48</td>
<td>add $ 0.48</td>
</tr>
<tr>
<td>D</td>
<td>$10.63 + 7.5%</td>
<td>11.28 + 7.5%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.33</td>
<td>add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of
Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$41.51</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.15</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.10</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.80</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2019

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.21</td>
</tr>
<tr>
<td>1001-2000</td>
<td>18.92</td>
</tr>
<tr>
<td>2001-3000</td>
<td>21.63</td>
</tr>
</tbody>
</table>

12-158-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS**:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$42.86</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.37</td>
</tr>
<tr>
<td>Rod Person</td>
<td>29.14</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 25.60

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 17.43</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 20.35</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 23.26</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Tunnel**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genese: Only that portion of the city that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauereman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Komlan Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with no more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (cone); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill); Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$48.00</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>45.59</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.37</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>41.58</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>38.57</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>49.59</th>
<th>51.04</th>
<th>52.59</th>
<th>54.19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 2</td>
<td>48.59</td>
<td>50.04</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>47.59</td>
<td>49.04</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painting</td>
<td>$38.50</td>
<td>$39.20</td>
<td>$39.50</td>
<td>$39.20</td>
</tr>
<tr>
<td>Tunnel</td>
<td>38.50</td>
<td>39.20</td>
<td>39.20</td>
<td>37.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

7-158-832TL.

Painter

<table>
<thead>
<tr>
<th></th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>District</td>
<td>3</td>
</tr>
<tr>
<td>Entire Counties</td>
<td>Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates</td>
</tr>
<tr>
<td>WAGES Per hour</td>
<td>07/01/2019</td>
</tr>
<tr>
<td>Bridge</td>
<td>$38.50</td>
</tr>
<tr>
<td>Tunnel</td>
<td>38.50</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.50</td>
</tr>
</tbody>
</table>
For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

| Per hour: | $ 28.70 | $ 29.00 |

**OVERTIME PAY**

- Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
- All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.*

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.45</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.45</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.45</td>
</tr>
</tbody>
</table>

| 3-4-Bridge, Tunnel, Tank |

**JOB DESCRIPTION**  Painter

**DISTRICT**  6

**ENTIRE COUNTIES**

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**

- Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
- Ontario: The City and Township of Geneva.
- Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 23.25</td>
</tr>
<tr>
<td>Sign painting, Wallcovering</td>
<td>23.25</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.25</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>23.25</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.25</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.75</td>
</tr>
<tr>
<td>Spray</td>
<td>23.75</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.75</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.75</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.75</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.75</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.75</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>23.75</td>
</tr>
<tr>
<td>(except bridges,tunnels,tanks)</td>
<td></td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.75</td>
</tr>
<tr>
<td>Asbestos Encapsulation</td>
<td>25.45</td>
</tr>
</tbody>
</table>

**NOTE:** FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.
IMPORTANT NOTICE - EFFECTIVE 04/01/2009

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.10

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES per hour:

Painter/Decorator: 750 hour terms at the following percentage of the Journeyman Basic wage rate:

1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

1st 2nd 3rd 4th 5th 6th
55% 60% 65% 70% 75% 80%

SUPPLEMENTAL BENEFITS per hour worked:

Painter/Decorator:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>5.42</td>
<td>5.42</td>
<td>5.42</td>
<td>5.42</td>
<td>6.74</td>
<td>6.74</td>
<td>7.90</td>
<td>7.90</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>5.42</td>
<td>5.42</td>
<td>5.42</td>
<td>6.74</td>
<td>6.74</td>
<td>7.90</td>
</tr>
</tbody>
</table>

6/31

Painter - Metal Polisher 06/01/2020

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 8

ENTIRE COUNTIES

WAGES

07/01/2019

Metal Polisher $ 30.58
Metal Polisher* 31.53
Metal Polisher** 34.08

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

Journeyworker:
All classification $ 7.72

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2019

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$15.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>$15.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>$15.75</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year*</td>
<td>$17.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>$17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>$18.29</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year**</td>
<td>$19.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>$19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>$20.25</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$5.52</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.52</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.52</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber

06/01/2020

JOB DESCRIPTION Plumber

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber, Welder, Heating, Steamfitter, Air Conditioning</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$32.90</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>$33.70</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour*:

<table>
<thead>
<tr>
<th>Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.61*</td>
</tr>
<tr>
<td></td>
<td>$24.11**</td>
</tr>
</tbody>
</table>

*NOTE: $14.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

**NOTE: $15.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>
### SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$15.33</td>
<td>$15.58</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.47</td>
<td>18.85</td>
</tr>
<tr>
<td>3rd year</td>
<td>21.95</td>
<td>22.40</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>23.61</td>
<td>24.11</td>
</tr>
</tbody>
</table>

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.36</td>
<td>$7.61</td>
</tr>
<tr>
<td>2nd year</td>
<td>11.03</td>
<td>11.41</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.24</td>
<td>13.69</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>14.71</td>
<td>15.21</td>
</tr>
</tbody>
</table>

---

### Roofer

**JOB DESCRIPTION** Roofer

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Roofer, Waterproofer</td>
<td>$27.00</td>
<td>$1.75</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Additional per hour:</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Green Roofing*</td>
<td>$.25</td>
<td>$.25</td>
<td>$.25</td>
</tr>
<tr>
<td>Pitch Removal &amp; Appl.</td>
<td>.90</td>
<td>1.15</td>
<td>1.40</td>
</tr>
<tr>
<td>Asbestos Abatement</td>
<td>1.30</td>
<td>1.40</td>
<td>1.50</td>
</tr>
<tr>
<td>Irregular Shift(s)**</td>
<td>3.75</td>
<td>4.00</td>
<td>4.00</td>
</tr>
</tbody>
</table>

**NOTES:**
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

---

### SUPPLEMENTAL BENEFITS

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.35</td>
</tr>
</tbody>
</table>

| Additional contribution | 0.75 |
| on any Asbestos Abatement work. |

### OVERTIME PAY

See (B, E, E2*, Q) on OVERTIME PAGE

**NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.**

### HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

**NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.**

### REGISTERED APPRENTICES

**WAGES: 1000 hour terms**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 999)</td>
<td>$17.52</td>
</tr>
<tr>
<td>2nd term (1000 to 1999)</td>
<td>18.55</td>
</tr>
<tr>
<td>3rd term (2000 to 2999)</td>
<td>20.25</td>
</tr>
<tr>
<td>4th term (3000 to 3999)</td>
<td>22.95</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Additional per hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Green Roofing**</td>
<td>$0.25</td>
</tr>
<tr>
<td>Pitch Removal &amp; Appl.</td>
<td>0.90</td>
</tr>
<tr>
<td>Asbestos Abatement</td>
<td>1.30</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

1st term $17.58
2nd term $18.90
3rd term $22.35
4th term $23.35

Additional contribution 0.75 on any Asbestos Abatement work

Sheetmetal Worker 06/01/2020

Job Description: Sheetmetal Worker

Entire Counties: Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

Wages

Per hour: 07/01/2019 05/01/2020

Sheetmetal Worker:

**Under $10 million** $29.00 $29.63
**Over $10 million** 30.00 30.63

**For total cost of Sheetmetal contract only.**

To include metal standing seam roofing, metal roof flashings, and gravel stop.

Supplemental Benefits

Per hour:

Journeyman $20.47 $20.82
plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Overtime Pay

See (B, E, Q) on OVERTIME PAGE

Holiday

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

Registered Apprentices

Wages: Six month terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>07/01/2019</td>
<td>$11.60</td>
<td>$13.05</td>
<td>$14.50</td>
<td>$15.95</td>
<td>$17.40</td>
<td>$18.85</td>
<td>$20.30</td>
<td>$21.75</td>
<td>$23.20</td>
</tr>
<tr>
<td>45%</td>
<td>05/01/2020</td>
<td>$11.85</td>
<td>$13.33</td>
<td>$14.82</td>
<td>$16.30</td>
<td>$17.78</td>
<td>$19.26</td>
<td>$20.74</td>
<td>$22.22</td>
<td>$23.70</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>07/10/2019</th>
<th>11.67*</th>
<th>12.13*</th>
<th>12.59*</th>
<th>13.06*</th>
<th>13.52*</th>
<th>13.98*</th>
<th>15.48*</th>
<th>15.94*</th>
<th>16.40*</th>
<th>16.87*</th>
</tr>
</thead>
<tbody>
<tr>
<td>05/01/2020</td>
<td>12.02*</td>
<td>12.48*</td>
<td>12.94*</td>
<td>13.41*</td>
<td>13.87*</td>
<td>14.33*</td>
<td>15.83*</td>
<td>16.29*</td>
<td>16.75*</td>
<td>17.22*</td>
</tr>
</tbody>
</table>

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.
ENTIRE COUNTIES

WAGES
Per hour 07/01/2019
Sprinkler $ 34.91
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 24.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
45% 50% 55% 60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
$ 9.18 $ 9.22 $ 17.89 $ 17.93 $ 18.48 $ 18.52 $ 18.57 $ 18.61 $ 18.66 $ 18.70

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
45% 50% 55% 60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
$ 8.27 $ 8.27 $ 18.04 $ 18.04 $ 18.29 $ 18.29 $ 18.29 $ 18.29 $ 18.29 $ 18.29

Teamster - Building 06/01/2020

JOB DESCRIPTION Teamster - Building

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worcester.
Tompkins: Only the Townships of barkridge, Candor, New York Valley, Nichols, Oswego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES
Per hour:

GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

<table>
<thead>
<tr>
<th>Building: (under $5 million*)</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 21.43</td>
<td>$ 22.43</td>
<td>$ 23.43</td>
<td>$ 24.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Building: (over $5 million*)</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 22.48</td>
<td>$ 23.48</td>
<td>$ 24.48</td>
<td>$ 25.48</td>
</tr>
<tr>
<td>GROUP B</td>
<td>22.58</td>
<td>23.58</td>
<td>24.58</td>
<td>25.58</td>
</tr>
<tr>
<td>GROUP C</td>
<td>22.83</td>
<td>23.83</td>
<td>24.83</td>
<td>25.83</td>
</tr>
<tr>
<td>GROUP D</td>
<td>22.63</td>
<td>23.63</td>
<td>24.63</td>
<td>25.63</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS

Per hour:

(under $5 million*) $ 26.50 $ 27.26 $ 27.97 $ 28.75

(over $5 million*) 27.15 27.89 28.58 29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY

(D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES Cayuga, Cortland, Seneca, Tompkins, Yates


WAGES

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2019

GROUP #1 $ 26.50
GROUP #2 $ 26.70

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Four (4), ten (10) hour days may be worked at straight time during a week.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.56

OVERTIME PAY
See (B, B2, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317(Syr)

Welder 06/01/2020

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Chautauqua County General Construction

Boilermaker 06/01/2020

JOB DESCRIPTION Boilermaker

DISTRICT 12

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours: 07/01/2019 01/01/2020 Additional
Boilermaker $ 34.10 $ 1.25

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 30.15*

*NOTE: $28.91 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term at 12 Months
Terms 3-8 at 6 Months
Per Hour:
1st 65%
3rd 70% 4th 75% 5th 80% 6th 85% 7th 90% 8th 95%

Supplemental Benefits per hour:
1st to 6th $ 29.15**
7th to 8th $30.15***

**NOTE: $27.91 of this amount is for every Hour "Paid"

***NOTE: $28.91 of this amount is for every Hour "Paid"

---

Carpenter - Building 06/01/2020

JOB DESCRIPTION Carpenter - Building

DISTRICT 12

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2019

Carpenter $ 27.10
Floorlayer 27.10
Certified Welder 28.10
Hazardous Waste Worker 28.60
Diver-Dry Day 28.10
Dive Tender 28.10
Diver-Wet Day** 61.25
Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:
- 0' to 80'  no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

Penetration pay:
- 0' to 50'  no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Carpenter(s) $19.45
- Diver Wet 19.45
- Diver Dry & Tender 19.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indentured Prior to 1/1/2016</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>Indentured After 01/01/2016</td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.69</td>
<td>$11.69</td>
<td>$14.29</td>
<td>$14.29</td>
<td>$14.29</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:
- Carpenter - ONLY for Artificial Turf/Synthetic
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $23.10

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.55</td>
<td>11.55</td>
<td>14.15</td>
<td>14.15</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua

**WAGES**

Per hour: 07/01/2019

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$31.23</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>32.73</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>32.23</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>56.23</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>32.23</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>33.23</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>35.11</td>
</tr>
<tr>
<td>Millwright</td>
<td>33.38</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Dry Day</td>
<td>48.35</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>84.35</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

**Diver rate applies to all hours worked on the day of the dive.**

<table>
<thead>
<tr>
<th>Depth pay for divers:</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' to 200'</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Penetration pay:</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' to deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter(s) $ 23.10
Diver Wet 24.44
Diver Dry & Tender 24.44
Pile Driver 25.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman’s wage:
Indentured Prior to 01/01/2016
1st 2nd 3rd 4th
55% 60% 70% 80%

Indentured After 01/01/2016
1st 2nd 3rd 4th 5th
55% 60% 65% 70% 80%

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$11.55</td>
<td>$11.55</td>
<td>$14.15</td>
<td>$14.15</td>
<td>$14.15</td>
</tr>
</tbody>
</table>

12-276HH-All

Electrician 06/01/2020

JOB DESCRIPTION Electrician
ENTIRE COUNTIES Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES
Per hour: 07/01/2019 01/01/2020 01/01/2021
Electrician* $36.51 $38.21 $39.31
Additional $1.70 $1.90 $2.00

* Includes teledata work.
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional 15% above wage for work 40’ above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

SUPPLEMENTAL BENEFITS
Per hour:

$22.41*

NOTE - add 3% of the posted straight time or applicable premium wage rate.

* NOTE - $10.72 of this amount is paid at straight time, the remaining balance of $11.69 is paid at the same premium as the wages.

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Double-time for all work on Saturday in excess of 10 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Hour terms at the following percentage of Journeyman's wage:
### Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Supplemental benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$8.27</td>
</tr>
<tr>
<td>$14.89*</td>
<td>$15.27*</td>
</tr>
<tr>
<td>$18.32*</td>
<td>$18.90*</td>
</tr>
<tr>
<td>$19.49*</td>
<td>$20.07*</td>
</tr>
<tr>
<td>$20.66*</td>
<td>$21.24*</td>
</tr>
</tbody>
</table>

*Note - $10.72 of this amount is paid at straight time, the remaining balance is paid at the same premium as the wages.

---

### Glazier

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Rate</th>
<th>Glazier</th>
<th>Working off Suspended Scaffold (Swing Stage)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$27.12</td>
<td>$28.12</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>$28.12</td>
<td>$1.20</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$29.12</td>
<td>$1.20</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

---

### Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 3

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Rate</th>
<th>Elevator Constructor</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$49.81</td>
<td>$34.87</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Rate</th>
<th>Supplemental benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$8.27</td>
</tr>
<tr>
<td>$14.89*</td>
<td>$15.27*</td>
</tr>
<tr>
<td>$18.32*</td>
<td>$18.90*</td>
</tr>
<tr>
<td>$19.49*</td>
<td>$20.07*</td>
</tr>
<tr>
<td>$20.66*</td>
<td>$21.24*</td>
</tr>
</tbody>
</table>

*Note - add 3% of the posted straight time or applicable premium wage rate to all terms.

---

**REGISTERED APPRENTICES**

Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$33.71

*Note - add 6% of regular hourly rate for all hours worked.

---

For the full document, please refer to the publication source.
Maintenance 16.94* 0.85 0.90
* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen Glazier $ 22.50
Maintenance 14.20

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.95</td>
<td>8.80</td>
<td>10.20</td>
</tr>
</tbody>
</table>

3-660

Insulator - Heat & Frost 06/01/2020

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2019 05/01/2020
Heat & Frost Insulator $ 33.70 $ 34.15

SUPPLEMENTAL BENEFITS
Per hour:

$ 23.89 $ 24.69

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
JOB DESCRIPTION  Ironworker

DISTRIBUTION  3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben:  Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

WAGES
Per hour:  07/01/2019  07/01/2020  07/01/2021
Structural  $31.10  $1.25  $1.25
Ornamental  31.10  1.25  1.25
Layout  31.10  1.25  1.25
Rodmen  31.10  1.25  1.25
Reinforcing  31.10  1.25  1.25
Welders  31.10  1.25  1.25
Riggers & Mach. Movers  31.10  1.25  1.25
Curtain Wall Erector  31.10  1.25  1.25
Window Erector  28.75  1.25  1.25
Fence Erector  29.67  1.25  1.25

SUPPLEMENTAL BENEFITS
Per hour:
Fence erectors  27.15
All others  28.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:
1st  2nd  3rd  4th
$16.50  $18.50 $20.50 $22.50

Supplemental benefits per hour:
1st  2nd  3rd  4th
$12.08 $21.66 $23.02 $24.39

JOB DESCRIPTION  Laborer - Building

DISTRIBUTION  3

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES
Per hour:  07/01/2019  07/01/2020  07/01/2021
Basic and Flagman  $24.27  $1.00  $1.10
Blaster, Nozzelman, Curb  25.27  1.00  1.10
and Flatwork Formsetter not  25.27  1.00  1.10
on structures, Pipelayer  25.27  1.00  1.10

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** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour: $ 17.27

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 17.27

3-621b

---

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**

Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Villenova and Westfield.

**WAGES**

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers’ Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour: 07/01/2019 07/01/2020 07/01/2021 Additional Additional

| GROUP | $28.79 | $29.19 | Additional | $1.50 | $1.50 |

Hazardous waste removal, lead abatement, asbestos abatement add $1.50

**SUPPLEMENTAL BENEFITS**

Per hour: $22.15

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 22.15

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus

**PARTIAL COUNTIES**
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

**WAGES**

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour:

- **GROUP A**
  - 07/01/2019: $27.84
  - 07/01/2020: $28.24
  - 07/01/2021: $29.65
  - Additional Hourly: $1.50

- **GROUP B**
  - 07/01/2019: $28.24
  - 07/01/2020: $28.64
  - 07/01/2021: $29.05
  - Additional Hourly: $1.50

Hazardous waste removal, lead abatement, asbestos abatement add $ 1.50

**SUPPLEMENTAL BENEFITS**
Per hour:

$ 22.15

---

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 22.15

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

---

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WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE Shifts OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>District 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman Electrician - Teledata</td>
<td>ENTIRE COUNTIES</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td></td>
</tr>
<tr>
<td>For outside work, stopping at first point of attachment (demarcation).</td>
<td></td>
</tr>
<tr>
<td>07/01/2019</td>
<td>01/01/2020</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$32.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$31.12</td>
</tr>
</tbody>
</table>
Teledata Lineman $ 31.12 $ 32.05 $ 33.01
Tech., Equip. Operator $ 31.12 $ 32.05 $ 33.01
Groundman $ 16.49 $ 16.99 $ 17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>Regular Rate Plus 10%</th>
<th>Regular Rate Plus 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $ 4.73 $ 4.73 $ 4.73
*plus 3% of wage paid *plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting 06/01/2020

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>
Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Wage Grade</th>
<th>Basic Hourly Rate</th>
<th>Hourly Premium Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.15</td>
<td>$ 24.90</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of</td>
<td>*plus 6.75% of</td>
</tr>
<tr>
<td></td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2020

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 25.79</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>22.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>22.81</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>18.99</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.64</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.27</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.98</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

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**Mason - Building**  
**JOB DESCRIPTION** Mason - Building

**DISTRIBUT** 5

**ENTIRE COUNTIES** Chautauqua

**PARTIAL COUNTIES**

Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.

Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bricklayer Cement</td>
<td>31.83</td>
<td>1.00</td>
<td>1.15</td>
<td></td>
</tr>
<tr>
<td>Mason, Plasterer, Stone</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mason, Tuck Pointer</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.87</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B.E,E* Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

---

Page 242
Supplemental benefits per hour:

1st 2nd 3rd 4th
$ 12.46 $ 14.93 $ 16.91 $ 18.88

5-3B - Jam - Z2

Mason - Heavy&Highway 06/01/2020

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour: 07/01/2019 07/01/2020 07/01/2021
Heavy & Highway: Cement Mason $ 31.28 $ 1.00 $ 1.15
Bricklayer 31.28

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $ 22.23

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental benefits per hour:

1st term $ 13.93
2nd - 4th term 22.23

Mason - Tile Finisher 06/01/2020

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES Chautauqua

PARTIAL COUNTIES Allegany: Entire County with the exception of the Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2019 07/01/2020 07/01/2021
Building: Additional Additional
Marble, Slate, Terrazzo $ 27.00  $ 1.00  $ 1.15
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 17.81

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.03</td>
<td>$ 21.37</td>
<td>$ 22.28</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.78</td>
<td>$ 9.94</td>
<td>$ 13.53</td>
<td></td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
### Millwright

**06/01/2020**

**JOB DESCRIPTION** Millwright  
**DISTRICT** 7  
**ENTIRE COUNTIES** Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$28.18</td>
<td>$30.18</td>
</tr>
<tr>
<td>Heavy &amp; Highway*</td>
<td></td>
<td>$1.60</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

**NOTE - ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):**

- Certified Welders shall receive $1.75 per hour in addition to the current Millwright's rate, provided he/she is directed to perform certified welding.
- On building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwright's rate. For the purpose of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

- Journeymen: $22.05

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.**

**REGISTERED APPRENTICES**

**WAGES:** (1) year terms at the following percentage of Journeymen's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

- Appr. 1st year: $10.50
- Appr. 2nd year: 18.59
- Appr. 3rd year: 19.74
- Appr. 4th year: 20.90

---

### Operating Engineer - Building

**06/01/2020**

**JOB DESCRIPTION** Operating Engineer - Building  
**DISTRICT** 12  
**ENTIRE COUNTIES** Cattaraugus, Chautauqua, Erie, Orleans, Wyoming
PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tie Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibro Tamper, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 37.21</td>
</tr>
<tr>
<td>Class B</td>
<td>32.73</td>
</tr>
<tr>
<td>Crane(Up to 60 Tons)</td>
<td>38.71</td>
</tr>
<tr>
<td>&quot; (61 to 199 Tons)</td>
<td>40.71</td>
</tr>
<tr>
<td>&quot; (200 to 399 Tons)</td>
<td>41.21</td>
</tr>
<tr>
<td>&quot; (400 Tons or more)</td>
<td>41.71</td>
</tr>
</tbody>
</table>

Additional $5.00/hr. for Any Tower Crane
Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman          $ 29.85**

**Note: For Overtime Hours $21.65 of this amount is paid a straight time, the remaining balance of $8.20 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, *E2, P, **V) on OVERTIME PAGE
* Only Saturdays between October 15th and April 15th.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:
1 year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$27.05</td>
<td>$27.94</td>
<td>$28.82</td>
<td>$29.71</td>
</tr>
</tbody>
</table>

Supplemental benefits Per Hour:
All Apprentices $28.95**

**Note: For Overtime Hours $21.65 of this amount to be paid a straight time rate
remaining balance of $7.30 is paid at same premium as the wage.

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Conveying Vehicles Conveying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Seeder, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/ Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tub Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4* or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2019
Class A $ 38.99
Class B 34.49
Crane (boom over 100ft) 39.74
* (boom over 200ft) 39.99
* (boom over 300ft) 40.49

Additional $3.00/hr. for Lattice Boom
Additional $3.00/hr. for Hydraulic Crane over 60 tons
Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work
Additional $3.00/hr. for Mandated Off-Shift Work

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 31.16*

*Note: For Overtime Hours $23.46 of the amount paid at straight time, the remaining balance of $7.70 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q, T, *V) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (**5, ****6) on HOLIDAY PAGE

** ** NOTE: If Holiday falls on a Sunday it will be celebrated on Monday
*** **** NOTE: If employee works that Monday use "T" under Overtime Pay.

REGISTERED APPRENTICES
Wages per hour:
Apprentices at 1 year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$31.49</td>
<td>$32.49</td>
<td>$33.49</td>
<td>$34.49</td>
</tr>
</tbody>
</table>

Supplemental Benefits
All Apprentices $30.76*

Note: For Overtime Hours $23.46 of this amount is paid at straight time, the remaining balance of $7.30 is paid at the same premium as the wage.

Operating Engineer - Marine Dredging 06/01/2020

JOB DESCRIPTION Operating Engineer - Marine Dredging DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2019 10/01/2019

CLASS A1 $ 39.23 $ 40.31
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2 34.96 35.92
Crane Operator (360 swing)

CLASS B To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work
Operator on Land is being performed including benefits.

CLASS B1 33.93 34.86
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator
<table>
<thead>
<tr>
<th>CLASS</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>B2 Certified Welder</td>
<td>31.94</td>
<td>32.82</td>
</tr>
<tr>
<td>C1 Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td>31.07</td>
<td>31.92</td>
</tr>
<tr>
<td>C2 Boat Operator</td>
<td>30.06</td>
<td>30.89</td>
</tr>
<tr>
<td>D Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>24.97</td>
<td>25.66</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Classes A &amp; B</th>
<th>Rates 1</th>
<th>Rates 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.23 plus 7.5% of straight time + $0.63</td>
<td>$11.88 plus 7.5% of straight time + $0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$10.93 plus 7.5% of straight time + $0.48</td>
<td>$11.58 plus 7.5% of straight time + $0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$10.63 plus 7.5% of straight time + $0.33</td>
<td>$11.28 plus 7.5% of straight time + $0.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$41.51</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.15</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.10</td>
</tr>
</tbody>
</table>
Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $26.80

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on the Percentage of Rod Person wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>80%</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on the Percentage of Rod Person wage:

<table>
<thead>
<tr>
<th>Hrs</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>80%</td>
</tr>
</tbody>
</table>

**Operating Engineer - Survey Crew - Consulting Engineer 06/01/2020**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief $41.51</td>
</tr>
<tr>
<td>Instrument Person $39.15</td>
</tr>
<tr>
<td>Rod Person $27.10</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $26.80

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief $41.51</td>
</tr>
<tr>
<td>Instrument Person $39.15</td>
</tr>
<tr>
<td>Rod Person $27.10</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $26.80

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:
SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>0-1000</th>
<th>$16.21</th>
</tr>
</thead>
<tbody>
<tr>
<td>1001-2000</td>
<td>18.92</td>
</tr>
<tr>
<td>2001-3000</td>
<td>21.63</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$38.50</td>
<td>$39.20</td>
</tr>
<tr>
<td>Tunnel</td>
<td>38.50</td>
<td>39.20</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.50</td>
<td>37.20</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.70</td>
<td>$29.00</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE. All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$5.45</td>
<td>$5.50</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.45</td>
<td>5.50</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.45</td>
<td>6.50</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.

Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.


WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$26.45</td>
<td>$27.25</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>26.45</td>
<td>27.25</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>26.45</td>
<td>27.25</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>26.95</td>
<td>27.75</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>27.20</td>
<td>28.00</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.34</td>
<td>$25.54</td>
</tr>
</tbody>
</table>

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$2.30</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>$2.35</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

Neu: 06/01/2020

JOB DESCRIPTION Painter

ENTIRE COUNTIES

PARTIAL COUNTIES

Cattaraugus: Only the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Busti, Carroll, Charlotte, Chautauqua, Cherry Creek, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Ripley, Sherman, Stockton, Westfield and the City of Jamestown.

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush &amp; Roller, taping,</td>
<td>$26.15</td>
<td>$26.95</td>
</tr>
</tbody>
</table>
wallcovering, swing & bosun
26.15 26.95
under 3 stories or under 35 ft
26.15 26.95
Swing & bosun over 3 stories or
over 35 feet, steel painting
26.40 27.20
All spraying, steam cleaning &
sandblasting, all toxic coating
26.80 27.60
Stacks
27.45 28.25

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 18.08 $ 18.28

OVERTIME PAY
Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 2.30</td>
<td>$ 4.30</td>
<td>$ 5.30</td>
<td>$ 5.80</td>
<td>$ 6.30</td>
<td>$ 6.80</td>
<td>$ 7.30</td>
<td>$ 7.55</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>$ 2.35</td>
<td>$ 4.35</td>
<td>$ 5.35</td>
<td>$ 5.85</td>
<td>$ 6.35</td>
<td>$ 6.85</td>
<td>$ 7.35</td>
<td>$ 7.60</td>
</tr>
</tbody>
</table>

3-4-Jamestown

WAGES

Metal Polisher
07/01/2019
$ 30.58

Metal Polisher*

31.53

Metal Polisher**

34.08

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

Journeyworker:
All classification  $ 7.72

**OVERTIME PAY**  
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**  
Paid:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime:  See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour:  
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
<tr>
<td>1st year*</td>
<td>$ 17.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.29</td>
</tr>
<tr>
<td>1st year**</td>
<td>$ 19.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.25</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:  
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 5.52</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.52</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.52</td>
</tr>
</tbody>
</table>


tSupplemental benefits:
Per hour:

8-8A/28A-MP

06/01/2020

**Plumber**

**JOB DESCRIPTION**  Plumber  

**ENTIRE COUNTIES**  
Erie, Niagara, Wyoming

**PARTIAL COUNTIES**  
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford  
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.  
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.  
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**  
Per hour:  
07/01/2019  
Plumber  $ 35.60  
Steamfitter  $ 35.60

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.  

**SUPPLEMENTAL BENEFITS**  
Per hour:  
$ 25.86  
Note - $3.40 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**  
See (*B, **E, Q) on OVERTIME PAGE  
* Double time after 11 hours per day on Weekdays.  
** Double time after 10 hours per day on Saturday.

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$ 21.30

Note - $3.40 of this amount must be paid at the same premium as the wage.

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES

PARTIAL COUNTIES

Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.
Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca, and the Allegany Indian Reservation.
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Elicott, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES

Per hour: 07/01/2019

Plumber $ 34.03
Steamfitter $ 34.03

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS

Per hour: $ 25.86

Note - $3.40 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$ 21.30

Note - $3.40 of this amount must be paid at the same premium as the wage.

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua
WAGES
Per hour: 07/01/2019

Roofers $ 31.00
Waterproofers 31.00
Asbestos Removal with respirator or protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour: $ 13.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 0.58</td>
</tr>
<tr>
<td>All other</td>
<td>13.95</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2019 07/01/2020 07/01/2021

Sheet Metal Worker $ 27.75 $ 0.75 $ 0.75

Additional $1.00 per hour for work performed at a height of fifty (50) feet or more on boatswains chair, swing (of any type), picks and plank.

The following premiums apply when shift work is mandated in the job specification or by the contracting agency:
15% when the majority of the hours are worked between the hours of 3:30PM - 1:00AM
20% when the majority of the hours are worked between the hours of 11:00PM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour: $ 23.53

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per:

1000 hour year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 13.88</td>
<td>$ 14.99</td>
<td>$ 16.10</td>
<td>$ 17.21</td>
<td>$ 18.32</td>
<td>$ 19.43</td>
<td>$ 20.54</td>
<td>$ 21.65</td>
</tr>
</tbody>
</table>

Supplemental Benefits 07/01/2019

<table>
<thead>
<tr>
<th>Terms</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.29</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.84</td>
</tr>
</tbody>
</table>
Sprinkler Fitter  06/01/2020

**JOB DESCRIPTION**  Sprinkler Fitter

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**
Per hour  07/01/2019
Sprinkler Fitter  $ 34.91

**SUPPLEMENTAL BENEFITS**
Per hour
Journeyman  $ 24.93

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.18</td>
<td>$ 9.22</td>
<td>$ 17.89</td>
<td>$ 17.93</td>
<td>$ 18.48</td>
<td>$ 18.52</td>
<td>$ 18.57</td>
<td>$ 18.61</td>
<td>$ 18.66</td>
<td>$ 18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.04</td>
<td>$ 18.04</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway  06/01/2020

**JOB DESCRIPTION**  Teamster - Building / Heavy&Highway

**DISTRICT**  3

**ENTIRE COUNTIES**

---

Page 257
PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour:
07/01/2019
GROUP 1 $ 38.31
GROUP 2 38.31
Add $ 2.00 when required to use personal protection when performing hazardous waste removal work.
Add $ 2.00 while operating articulating truck.

SUPPLEMENTAL BENEFITS
Per hour:
$ 14.78

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 20) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 12

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$34.10</td>
<td>$35.35</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30.15*</td>
</tr>
</tbody>
</table>

*NOTE: $28.91 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

1st Term at 12 Months

Terms 3-8 at 6 Months

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>1st 65%</th>
<th>3rd 70%</th>
<th>4th 75%</th>
<th>5th 80%</th>
<th>6th 85%</th>
<th>7th 90%</th>
<th>8th 95%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd 70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th 75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th 80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th 85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th 90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th 95%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st to 6th | $29.15** |
| 7th to 8th | $30.15*** |

**NOTE: $27.91 of this amount is for every Hour "Paid"**

**NOTE: $28.91 of this amount is for every Hour "Paid"**

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 2

**ENTIRE COUNTIES** Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES** Allegany: Only the Township of Alfred.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.05</td>
<td>$28.85</td>
<td>$0.80</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.05</td>
<td>0.80</td>
<td></td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.05</td>
<td>0.80</td>
<td></td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>28.05</td>
<td>0.80</td>
<td></td>
</tr>
<tr>
<td>Lather</td>
<td>28.05</td>
<td>0.80</td>
<td></td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td></td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>29.05</td>
<td>0.80</td>
<td></td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.05</td>
<td>0.80</td>
<td></td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 80’ no additional fee
  - 81’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 20.98

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6) on HOLIDAY PAGE.
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year term | $ 11.55 |
| 2nd year term | 11.55 |
| 3rd year term | 14.15 |
| 4th year term | 14.15 |

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st term | $ 11.55 |
| 2nd term | 11.55 |
| 3rd term | 14.15 |
| 4th term | 14.15 |
| 5th term | 14.15 |

ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

WAGES
Wages per hour: 07/01/2019 07/01/2020 07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 30.88 $ 1.15 $ 1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year term</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.55</td>
<td>11.55</td>
<td>14.15</td>
<td>14.15</td>
</tr>
</tbody>
</table>

2-42AtSS

Carpenter - Heavy&Highway

WAGES
Per hour: 07/01/2019 07/01/2020 07/01/2021
Carpenter $ 31.23 $ 1.50 $ 1.50

2-277B-CS

Carpenter - Heavy&Highway

WAGES
Per hour: 07/01/2019 07/01/2020 07/01/2021
Carpenter $ 31.23 $ 1.50 $ 1.50

2-42AtSS
Piledriver 31.23 1.50 1.50
Diver-Wet Day 56.23 1.50 1.50
Diver-Dry Day 32.23 1.50 1.50
Diver-Tender 32.23 1.50 1.50

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders). The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 11.55</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.15</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.15</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
1st term $ 11.55
2nd term 11.55
3rd term 14.15
4th term 14.15
5th term 14.15

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

2-277HH-Bro

Electrician 06/01/2020

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
- Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
- Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour: 07/01/2019

Electrician (Base wage) $ 36.00
Audio,Sound,Teledata 36.00

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

Between the hours of 8:00AM and 4:30PM No Premium
Between the hours of 4:30PM and 1:00AM 12.5% Premium
Between the hours of 12:30AM and 9:00AM 25% Premium

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
- Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
- Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
- Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.
- Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019 $ 19.20 plus $6.70* plus 3% of hourly wage
*Subject to SAME PREMIUM as overtime work

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).
REGISTERED APPRENTICES
WAGES: One year terms at the following percent of Journeymen's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SUPPLEMENTAL BENEFITS per hour:

| 1st term | $11.55 plus 3% of hourly wage |
| 2nd term | $15.38 plus $3.35* plus 3% of hourly wage |
| 3rd term | $16.14 plus $4.02* plus 3% of hourly wage |
| 4th term | $16.91 plus $4.69* plus 3% of hourly wage |
| 5th term | $17.67 plus $5.36* plus 3% of hourly wage |

*Subject to SAME PREMIUM as overtime work

---

Elevator Constructor 06/01/2020

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

Per hour worked: 07/01/2019

Elevator Constructor $ 49.10
Helper 34.37

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour: $ 33.885*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour: $ 33.885*

*Add 6% of regular hourly rate for all hours worked
Glazier

JOB DESCRIPTION: Glazier

ENTIRE COUNTIES: Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

<table>
<thead>
<tr>
<th>District</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$25.50</td>
<td>$26.75</td>
<td>$28.00</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman: $23.60

OVERTIME PAY

See (B, E*, E2, Q**) on OVERTIME PAGE.

Insulator - Heat & Frost

JOB DESCRIPTION: Insulator - Heat & Frost

ENTIRE COUNTIES: Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

<table>
<thead>
<tr>
<th>District</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulation Installer</td>
<td>$32.40 (On mechanical systems only)</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Page 265
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.29

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4.6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 16.20</td>
<td>$ 19.44</td>
<td>$ 22.68</td>
<td>$ 25.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

1st & 2nd years $ 21.29
3rd & 4th years 23.29

6-30-Syracuse

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Alleghany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2019 01/01/2020

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 28.00</td>
<td>$ 28.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Welder</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.25</td>
<td>28.50</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>28.00</td>
<td>28.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 28.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Approx. Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.45</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.42</td>
</tr>
<tr>
<td>3rd year</td>
<td>19.41</td>
</tr>
<tr>
<td>4th year</td>
<td>20.41</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine and the Village of Odessa.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th>Date</th>
<th>GROUP #1</th>
<th>GROUP #2</th>
<th>GROUP #3</th>
<th>GROUP #4</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$22.60</td>
<td>23.10</td>
<td>24.10</td>
<td>24.10</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>22.60</td>
<td>23.10</td>
<td>24.10</td>
<td>24.10</td>
</tr>
<tr>
<td>07/01/2021</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional</td>
<td>$1.00</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $20.25

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage.
SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.95</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>14.40</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>15.85</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>17.30</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more than (2) hours, then in such case said employee(s) will be paid the Group E rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $22.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeymans wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.45</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.40</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.35</td>
</tr>
<tr>
<td>4th term</td>
<td>21.30</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Laborer - Tunnel

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine and the Village of Odessa.

WAGES

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>Date</th>
<th>Group A</th>
<th>Group B</th>
<th>Group C</th>
<th>Group D</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$31.64</td>
<td>$31.84</td>
<td>$34.14</td>
<td>$34.34</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$31.64</td>
<td>$31.84</td>
<td>$34.14</td>
<td>$34.34</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$31.64</td>
<td>$31.84</td>
<td>$34.14</td>
<td>$34.34</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group D rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $22.25

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Group B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour:

1st term $ 6.70  
2nd term  6.70  
3rd term  12.70  
4th term  22.25

2-785T (CSS)

Lineman Electrician  

06/01/2020

JOB DESCRIPTION  Lineman Electrician  

DISTRICT  6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,  
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,  
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,  
Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission  
line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside  
electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails  
and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Classification</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$54.56</td>
<td>$56.01</td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.56</td>
<td>56.01</td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.56</td>
<td>56.01</td>
<td></td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.10</td>
<td>50.41</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.38</td>
<td>47.61</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.65</td>
<td>44.81</td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.65</td>
<td>44.81</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>32.74</td>
<td>33.61</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT** 8:00 AM to 4:30 PM REGULAR RATE
- **2ND SHIFT** 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
- **3RD SHIFT** 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>$24.15</th>
<th>$24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>+ 6.75% of hourly wage</td>
<td>+ 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 32.78</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.49</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>REGULAR RATE</th>
<th>2ND SHIFT REGULAR RATE PLUS 10%</th>
<th>3RD SHIFT REGULAR RATE PLUS 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>$ 4.73</td>
<td>$ 4.73</td>
<td>$ 4.73</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footing cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footing, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)
Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT
8:00 AM TO 4:30 PM  REGULAR RATE

2ND SHIFT
4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%

3RD SHIFT
12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 24.15 $ 24.90  
  *plus 6.75% of  *plus 6.75% of  
       hourly wage       hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2019

Tree Trimmer $ 25.79
Equipment Operator 22.81
Equipment Mechanic 22.81
Groundman 15.64
Flag person 11.27

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES
Per Hour: 07/01/2019 07/01/2020 07/01/2021
Building: Additional Additional
Bricklayer, Cement $ 29.32 $ 1.00 $ 1.15
Mason, Plasterer, Stone
Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.15

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$18.13</td>
<td>$22.52</td>
<td>$24.21</td>
<td>$26.39</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefits</td>
<td>$22.15</td>
<td>$22.15</td>
<td>$23.40</td>
<td>$24.15</td>
</tr>
</tbody>
</table>

---

**Mason - Heavy&Highway**  

**JOB DESCRIPTION** Mason - Heavy&Highway  

**DISTRICT** 5

**ENTIRE COUNTIES**  
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**  
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.  
Erie: Only the Bricklayer classification applies.  
Niagara: Only the Bricklayer classification applies.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour: 07/01/2019</th>
<th>Per hour: 07/01/2020</th>
<th>Per hour: 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway: Cement Mason</td>
<td>$31.28</td>
<td>$31.28</td>
<td>$32.43</td>
</tr>
<tr>
<td>Heavy &amp; Highway: Bricklayer</td>
<td>$31.28</td>
<td>$31.28</td>
<td>$32.43</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1500 hour terms</td>
<td>50% 60% 70% 80%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefits</td>
<td>$13.93</td>
<td>22.23</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Finisher**  

**JOB DESCRIPTION** Mason - Tile Finisher  

**DISTRICT** 5

**ENTIRE COUNTIES**
PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Per hour: 07/01/2019 07/01/2020 07/01/2021
Building: Additional Additional
Marble, Slate, Terrazzo $ 27.07 $ 1.00 $ 1.15
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 17.74

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.24</td>
<td>$ 18.95</td>
<td>$ 21.66</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.58</td>
<td>$ 11.74</td>
<td>$ 15.49</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Per Hour: 07/01/2019 07/01/2020 07/01/2021
Building: Additional Additional
Marble, Slate, Terrazzo $ 29.67 $ 1.00 $ 1.15
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 20.68

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 17.80</td>
<td>$ 20.77</td>
<td>$ 23.74</td>
<td>$ 26.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 12.06</td>
<td>$ 12.15</td>
<td>$ 20.50</td>
<td>$ 20.59</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  Millwright  
**DISTRICT**  6

**ENTIRE COUNTIES**  
Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

**WAGES**
Per hour:  
07/01/2019  
07/01/2020  
Additional

<table>
<thead>
<tr>
<th></th>
<th>Building</th>
<th>Heavy &amp; Highway*</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.10</td>
<td>$1.35</td>
<td>31.10</td>
</tr>
</tbody>
</table>

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW** (amount subject to any overtime premiums):

- Certified Welders shall receive $1.75 per hour in addition to the current Millwright's rate provided he/she is instructed to perform certified welding.
- On building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeysman  $24.15

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percentage of Journeyman's rate:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>60 %*</td>
<td></td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>70 %*</td>
<td></td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80 %*</td>
<td></td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>90 %*</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:
Certified Welder $ 1.75
Hazardous Waste Work (bldg) 1.50
Hazardous Waste Work (H/H) 2.00
Machinist 2.00
Underground .50
(500’ and below)

SUPPLEMENTAL BENEFITS per hour:

Appr. 1st year $ 10.85
Appr. 2nd year 20.16
Appr. 3rd year 21.49
Appr. 4th year 22.82

Operating Engineer - Building 06/01/2020

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15’ or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15’ of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 36.01</td>
<td>$ 36.85</td>
<td>$ 37.73</td>
<td>$ 38.66</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>34.01*</td>
<td>34.85*</td>
<td>35.73*</td>
<td>36.66*</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>33.21*</td>
<td>34.05*</td>
<td>34.93*</td>
<td>35.86*</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>30.51*</td>
<td>31.35*</td>
<td>32.23*</td>
<td>33.16*</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>25.95</td>
<td>26.79</td>
<td>27.67</td>
<td>28.60</td>
</tr>
</tbody>
</table>

CRANES: Cable and Hydraulic, Climbing and Tower:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A1**</td>
<td>$ 38.51**</td>
<td>$ 39.35**</td>
<td>$ 40.23**</td>
<td>$ 41.16**</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>41.01</td>
<td>41.85</td>
<td>42.73</td>
<td>43.66</td>
</tr>
<tr>
<td>Boom Truck***</td>
<td>38.24</td>
<td>39.08</td>
<td>39.96</td>
<td>40.89</td>
</tr>
</tbody>
</table>

* Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level 3 or over rating.
** TONNAGE PREMIUMS:
All cranes 5-64 tons: no premium;
All cranes 65-199 tons: Add $1.50;
All cranes 200-399 tons: Add $2.50;
All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate 1 (Per Hour)</th>
<th>Rate 2 (Per Hour)</th>
<th>Rate 3 (Per Hour)</th>
<th>Rate 4 (Per Hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.29</td>
<td>$ 30.39</td>
<td>$ 31.49</td>
<td>$ 32.59</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B,E,E2,Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES:(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman
CLASS D: Compressor (any size, but subject to other provisions for compressors); Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16' and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12" in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 34.13</td>
<td>$ 34.91</td>
<td>$ 35.74</td>
<td>$ 36.62</td>
</tr>
<tr>
<td>Class A</td>
<td>32.13</td>
<td>32.91</td>
<td>33.74</td>
<td>34.62</td>
</tr>
<tr>
<td>Class B</td>
<td>31.66</td>
<td>32.44</td>
<td>33.27</td>
<td>34.15</td>
</tr>
<tr>
<td>Class C</td>
<td>30.97</td>
<td>31.75</td>
<td>32.58</td>
<td>33.46</td>
</tr>
<tr>
<td>Class D</td>
<td>27.48</td>
<td>28.26</td>
<td>29.09</td>
<td>29.97</td>
</tr>
<tr>
<td>Class E</td>
<td>26.25</td>
<td>27.03</td>
<td>27.86</td>
<td>28.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 28.94</td>
<td>$ 30.04</td>
<td>$ 31.14</td>
<td>$ 32.24</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

7-158-832BEX

Operating Engineer - Heavy&Highway 06/01/2020

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE:

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator; Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brok; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s
CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 44.29</td>
<td>$ 45.74</td>
<td>$ 47.29</td>
<td>$ 48.89</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>42.86</td>
<td>44.31</td>
<td>45.86</td>
<td>47.46</td>
</tr>
<tr>
<td>CLASS B</td>
<td>42.15</td>
<td>43.60</td>
<td>45.15</td>
<td>46.75</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.29</td>
<td>40.74</td>
<td>42.29</td>
<td>43.89</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019 07/01/2020 07/01/2021 07/01/2022
Journeyman   $ 29.63 $ 30.78 $ 31.93 $ 33.08

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

1st term  60% of Class B
2nd term  70% of Class B
3rd term  80% of Class B
4th Term  90% of Class B

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

7-158-832H

Operating Engineer - Survey Crew

JOB DESCRIPTION  Operating Engineer - Survey Crew  DISTRICT 12

ENTIRE COUNTIES
PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$41.51</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$39.15</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$27.10</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.80</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.21</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.92</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.63</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief $ 42.86
Instrument Person 39.37
Rod Person 29.14

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.60

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2019

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENIFIT per hour worked:

0-1000 $ 17.43
1001-2000 $ 20.35
2001-3000 $ 23.26

12-158-545 DCE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scanner; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

12-158-545 DCE
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller; Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Rail Track Liner (ride-on); Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>45.59</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.37</td>
</tr>
<tr>
<td>CLASS C</td>
<td>41.58</td>
</tr>
<tr>
<td>CLASS D</td>
<td>38.57</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crate 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crate 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crate 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1: $49.59
Crane 2: 48.59
Crane 3: 47.59

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Additional Benefit</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.60</td>
<td>$30.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid:

Overtime:

If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class B</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class B</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class B</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

7-158-832TL.

JOB DESCRIPTION Painter

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2019 05/01/2020
Bridge $38.50 $39.20
Tunnel 38.50 39.20
Tank* 36.50 37.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour: $28.70 $29.00

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour:

Per hour: 07/01/2019 05/01/2020
1st & 2nd terms $5.45 $5.50
3rd & 4th terms 5.45 5.50
5th & 6th terms 6.45 6.50

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

ENTIRE COUNTIES Chemung, Schuyler

PARTIAL COUNTIES Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

WAGES
Per hour: 07/01/2019

Journeyman Taper/Painter $22.56
ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $1.00 per hour for Spray Work (does not apply to application of water-based coatings to walls)
- Additional $1.00 per hour for Swing Chair or Swing Scaffold
- Additional $2.00 per hour for Steeplejack
- Additional $1.00 per hour for Sand Blasting
- Additional $1.00 per hour for Acid or High Pressure Wash
- Additional $1.25 per hour for Paper/Vinyl Hangers
- Additional $1.25 per hour for Structural Steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.25 per hour for Epoxy-brush or roll (solvent base only)
- Additional $2.00 per hour for Drywall Machine Operator

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $18.45

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES:

750 hour terms at the following percentage of Journeyman Taper/Painter:

<table>
<thead>
<tr>
<th>Painter/Decorator</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th>Taper/Drywall Finisher</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $1.00 per hour for Spray Work (does not apply to application of water-based coatings to walls)
- Additional $1.00 per hour for Swing Chair or Swing Scaffold
- Additional $2.00 per hour for Steeplejack
- Additional $1.00 per hour for Sand Blasting
- Additional $1.00 per hour for Acid or High Pressure Wash
- Additional $1.25 per hour for Paper/Vinyl Hangers
- Additional $1.25 per hour for Structural Steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.25 per hour for Epoxy-brush or roll (solvent base only)
- Additional $2.00 per hour for Drywall Machine Operator

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Painter/Decorator</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.46</td>
<td>$2.46</td>
<td>$5.46</td>
<td>$5.46</td>
<td>$6.46</td>
<td>$6.46</td>
<td>$6.46</td>
<td>$6.46</td>
<td>$6.46</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Taper/Drywall Finisher</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.46</td>
<td>$5.46</td>
<td>$5.46</td>
<td>$6.46</td>
<td>$6.46</td>
<td>$6.46</td>
<td>$6.46</td>
</tr>
</tbody>
</table>
**Painted - Metal Polisher**

**JOB DESCRIPTION**  Painter - Metal Polisher  

**DISTRICT**  8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$30.58</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$31.53</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$34.08</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:  07/01/2019

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.72</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime:  See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$15.00</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$15.00</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$15.75</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$17.39</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$17.44</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$18.29</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$19.50</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$19.50</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$20.25</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.52</td>
</tr>
<tr>
<td>$5.52</td>
</tr>
<tr>
<td>$5.52</td>
</tr>
</tbody>
</table>

**Plumber**

**JOB DESCRIPTION**  Plumber  

**DISTRICT**  6

**ENTIRE COUNTIES**
Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodz.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pultney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
 Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.
WAGES
Per hour: 07/01/2019
Plumber/Steamfitter $ 35.51
Pipefitter/Welder/HVAC 35.51
Refrigeration 35.51

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
Shifts
1st 7:30AM to 4PM $ 35.51
2nd 4PM to 12AM RATE PLUS 15%
3rd 12AM to 7:30AM RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.57

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.76</td>
<td>$19.53</td>
<td>$21.31</td>
<td>$24.86</td>
<td>$30.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

|   | 12.00  | 21.85  | 22.15  | 22.75  | 23.67  |

Roofer 06/01/2020

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2019

Roofer, Waterproofer $ 26.30

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 16.19

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.65</td>
</tr>
<tr>
<td>2nd</td>
<td>13.06</td>
</tr>
<tr>
<td>3rd</td>
<td>13.46</td>
</tr>
<tr>
<td>4th</td>
<td>13.87</td>
</tr>
<tr>
<td>5th</td>
<td>14.28</td>
</tr>
<tr>
<td>6th</td>
<td>15.09</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Sheetmetal Worker</th>
<th>Polyresin Fiberglass</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$30.77</td>
<td>30.87</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>$32.02</td>
<td>32.12</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>Add $2.00</td>
<td>2.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

| Journeyman | $19.13 | $19.88 |

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES

WAGES per hour:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>15.39</td>
<td>15.81</td>
<td>17.35</td>
<td>18.89</td>
<td>20.43</td>
<td>21.97</td>
<td>23.51</td>
<td>26.58</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>16.01</td>
<td>17.61</td>
<td>19.21</td>
<td>20.81</td>
<td>22.41</td>
<td>24.02</td>
<td>25.62</td>
<td>28.82</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>1.43</td>
<td>1.51</td>
<td>16.51</td>
<td>16.59</td>
<td>16.67</td>
<td>16.75</td>
<td>16.82</td>
<td>16.98</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>1.43</td>
<td>1.51</td>
<td>17.01</td>
<td>17.09</td>
<td>17.17</td>
<td>17.25</td>
<td>17.32</td>
<td>17.48</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter


WAGES

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Sprinkler</th>
<th>Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$34.91</td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 24.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.18</td>
<td>$ 9.22</td>
<td>$ 17.89</td>
<td>$ 17.93</td>
<td>$ 18.48</td>
<td>$ 18.52</td>
<td>$ 18.57</td>
<td>$ 18.61</td>
<td>$ 18.66</td>
<td>$ 18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.04</td>
<td>$ 18.04</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of: Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone, Thurston, Tuscara, Urbana, Wayne, and Woodhull.
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
Per hour:

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks(under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yd), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).

GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

07/01/2019

Group 1 $ 22.66
GROUP #2
22.73

GROUP #3
23.22

SUPPLEMENTAL BENEFITS
Per hour:
$ 13.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-529bhh

Welder 06/01/2020

JOB DESCRIPTION Welder
DISTRICT 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Chenango County General Construction

Boilermaker 06/01/2020

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour
07/01/2019 01/01/2020
Boilermaker $ 37.29 $ 38.59

SUPPLEMENTAL BENEFITS
Per hour
07/01/2019 01/01/2020
Journeymen $ 24.53 $ 24.81
+ 1.24* + 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

07/01/2019

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.42</td>
<td>18.42</td>
<td>19.30</td>
<td>20.16</td>
<td>21.03</td>
<td>21.91</td>
<td>22.79</td>
<td>23.65</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td></td>
</tr>
</tbody>
</table>

01/01/2020

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.60</td>
<td>18.60</td>
<td>19.50</td>
<td>20.37</td>
<td>21.26</td>
<td>22.15</td>
<td>23.04</td>
<td>23.92</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building 06/01/2020

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour: 07/01/2019 07/01/2020
Carpenter $ 29.75 $ 0.75
Floor Coverer 29.75 0.75
Carpet Layer 29.75 0.75
Dry-Wall 29.75 0.75
Lather 29.75 0.75
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):

- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 22.04

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.55</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.15</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.15</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.55</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.15</td>
</tr>
<tr>
<td>4th term</td>
<td>14.15</td>
</tr>
<tr>
<td>5th term</td>
<td>14.15</td>
</tr>
</tbody>
</table>
ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

<table>
<thead>
<tr>
<th>CARPENTER - BUILDING / HEAVY&amp;HIGHWAY</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td></td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td></td>
</tr>
<tr>
<td>Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 107, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sport Surface</td>
<td>$30.88</td>
<td>$1.15</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $23.10

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday. An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>One year terms at the following percentage of Journeyman's wage:</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
</tr>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.55</td>
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<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td></td>
<td></td>
<td>14.15</td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td></td>
<td></td>
<td></td>
<td>14.15</td>
</tr>
</tbody>
</table>

2-42AtSS

**CARPENTER - HEAVY&HIGHWAY | 06/01/2020**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
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<td></td>
<td></td>
</tr>
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<td></td>
</tr>
<tr>
<td>Sport Surface</td>
<td>$30.88</td>
<td>$1.15</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $23.10

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday. An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>One year terms at the following percentage of Journeyman's wage:</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
</tr>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
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<tbody>
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<td></td>
<td></td>
<td>14.15</td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td></td>
<td></td>
<td></td>
<td>14.15</td>
</tr>
</tbody>
</table>

2-42AtSS
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage
1st 2nd 3rd 4th 5th
55% 60% 70% 80% 80%

Supplemental Benefits per hour:
1st year term $ 11.55
2nd year term 11.55
3rd year term 14.15
4th year term 14.15

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage

1st 2nd 3rd 4th 5th
55% 60% 65% 70% 80%
Supplemental Benefits per hour:

1st term $ 11.55
2nd term 14.15
3rd term 14.15
4th term 14.15
5th term 14.15

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2019 06/01/2020 Additional
Electrician $38.75 $ 2.25
Teledata 38.75
Cable Splicer 42.63

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:
1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019

Journeyman $ 24.92 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour. 07/01/2019

1st period (0-1000 hrs) $ 15.50
2nd period (1001-2000) 17.45
3rd period (2001-3500) 19.40
4th period (3501-5000) 23.25
5th period (5001-6500) 27.15
6th Period (6501-8000) 31.00

SUPPLEMENTAL BENEFITS per hour:

1st period $ 11.84 plus
*3% of hourly wage paid

2nd period $ 11.84 plus
*3% of hourly wage paid

3rd period $ 23.30 plus
*3% of hourly wage paid

4th period $ 23.62 plus
*3% of hourly wage paid

5th period $ 23.95 plus
*3% of hourly wage paid

6th period $ 24.27 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

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Electrician 06/01/2020

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.
WAGES
Per hour: 07/01/2019

Electrician (base wage) $ 34.10
Cable Splicer 40.35

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.
Between the hours
of 8:00AM and 4:30PM $ 34.10
Between the hours
of 4:30PM and 1:00AM 40.00
Between the hours
of 12:30AM and 9:00AM 44.81

TEMPORARY HEAT:
On any job requiring temporary heat outside the regular working hours, where electrical power is used pertaining to this heat, it shall be manned on a shift work basis by an electrician at the base wage plus 25%.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 26.95 plus 3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES
WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.00 plus 3% of hourly wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$22.29 plus 3% of hourly wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$23.00 plus 3% of hourly wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$23.00 plus 3% of hourly wage</td>
</tr>
<tr>
<td>5th term</td>
<td>$24.49 plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

Elevator Constructor 06/01/2020

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 46.59</td>
<td>$ 48.12</td>
<td>$ 49.73</td>
<td>$ 51.43</td>
</tr>
<tr>
<td>Helper</td>
<td>32.613</td>
<td>33.684</td>
<td>34.81</td>
<td>36.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday.

*** Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

|                      | $ 33.705* | $ 34.765* | $ 35.825* | $ 37.485* |

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**NOTE:** When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: 1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman/Helper.

---

**Glazier**

**06/01/2020**

**JOB DESCRIPTION** Glazier

**DISTRICT** 5

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 25.50</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyman $ 23.60

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.85</td>
</tr>
<tr>
<td>2nd</td>
<td>11.43</td>
</tr>
<tr>
<td>3rd</td>
<td>12.10</td>
</tr>
<tr>
<td>4th</td>
<td>12.64</td>
</tr>
<tr>
<td>5th</td>
<td>13.37</td>
</tr>
<tr>
<td>6th</td>
<td>13.92</td>
</tr>
<tr>
<td>7th</td>
<td>14.64</td>
</tr>
<tr>
<td>8th</td>
<td>15.73</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 32.40
2ND SHIFT 37.26
3RD SHIFT 40.50

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.29

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$16.20</td>
<td>$19.44</td>
<td>$22.68</td>
<td>$25.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

1st & 2nd years $21.29
3rd & 4th years $23.29

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $30.00 $30.25
2nd Shift 33.00 33.02
3rd Shift 34.50 34.53

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $27.30 $27.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

1st year $11.00
2nd year 18.60
3rd year 19.68
4th year 20.77
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES  Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton:  Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton:  Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison:  Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery:  Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour  07/01/2019  01/01/2020
Structural/Reinforcing  $ 29.00  $ 29.25
Mach. Mover/Ornamental  29.00  29.25
Stone Derrickman  29.00  29.25
Chain Link Fence  29.00  29.25
Sheeter Ironworker  29.00  29.25
Pre-Engineered Building  29.00  29.25
Window Erector  29.00  29.25
Precast Erector  29.00  29.25
Welder  29.00  29.25

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 27.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

1-1500hrs  $ 16.50
1501-3000hrs  18.50
3001-4500hrs  20.50
4501-6000hrs  22.50

SUPPLEMENTAL BENEFITS per hour:
1-1500hrs  $ 11.25
1501-3000hrs  18.61
3001-4500hrs  19.66
4501-6000hrs  20.71

06/01/2020

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES  Broome

PARTIAL COUNTIES
Chenango:  Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware:  Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga:  Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders
GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020 Additional</th>
<th>07/01/2021 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$24.20</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>24.70</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>25.70</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>25.70</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman: $18.65

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
1st Term $11.66
2nd Term $12.90
3rd Term $14.13
4th Term $15.37

2-785 (7)

<table>
<thead>
<tr>
<th>Laborer - Building</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Laborer - Building</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>DISTRICT 11</td>
</tr>
<tr>
<td>Otsego</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Chenango: Only in the Townships of Columbus, Sherburne and New Berlin.</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>GENERAL LABORER:</td>
<td>flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signal person, buggies, wrecking, chain saw, vacuums, cutting torch, discharge pipe, mega mixer, pump crete machine.</td>
</tr>
<tr>
<td>INTERMEDIATE LABORER: excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator.</td>
<td></td>
</tr>
<tr>
<td>PREMIUM LABORER:</td>
<td>Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.</td>
</tr>
</tbody>
</table>

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$30.30</td>
</tr>
<tr>
<td>Intermediate</td>
<td>$30.70</td>
</tr>
</tbody>
</table>
Premium $32.50

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

**SUPPLEMENTAL BENEFITS**
Per hour:
- Journeyman $27.15
- Shift $33.44

**OVERTIME PAY**
See (B, E, E5, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

**REGISTERED APPRENTICES**
1000 hour terms at the following wage rate:

- 1st term $19.77
- 2nd term $23.37
- 3rd term $26.96
- 4th term $30.56

Supplemental Benefits per hour:
- Apprentices $24.10
- Shift $29.27

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

**WAGES**
Per hour:

**GROUP A**: Drill Helper, Flagman, Outboard and Hand Boats.

**GROUP B**: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

**GROUP C**: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

**GROUP D**: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

**GROUP E**: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>29.61</td>
<td>27.15</td>
<td>32.50</td>
</tr>
<tr>
<td>B</td>
<td>29.81</td>
<td>29.81</td>
<td>32.50</td>
</tr>
<tr>
<td>C</td>
<td>30.01</td>
<td>30.01</td>
<td>32.50</td>
</tr>
<tr>
<td>D</td>
<td>30.21</td>
<td>30.21</td>
<td>32.50</td>
</tr>
<tr>
<td>E</td>
<td>32.31</td>
<td>32.31</td>
<td>32.50</td>
</tr>
</tbody>
</table>

**07/01/2019**  **07/01/2020**  **07/01/2021**  **Additional**  **Additional**  **Additional**

GROUP A  $29.61  $27.15  $32.50  $1.60  $1.60  $1.60
GROUP B  29.81  29.81  32.50  1.60  1.60  1.60
GROUP C  30.01  30.01  32.50  1.60  1.60  1.60
GROUP D  30.21  30.21  32.50  1.60  1.60  1.60
GROUP E  32.31  32.31  32.50  1.60  1.60  1.60

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NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group E rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeymans wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.16</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.90</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.63</td>
</tr>
<tr>
<td>4th term</td>
<td>20.37</td>
</tr>
</tbody>
</table>

LABORER - HEAVY & HIGHWAY

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Otsego

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

WAGES
CLASS 1: Flagperson, gateperson
CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, rip rap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers & tampers of all types, burner men, filling & wiring of baskets for gabion walls, chain saw, railroad track laborers, power buggy & pumacrete opers., plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men, *micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required. Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 32.40</td>
</tr>
<tr>
<td>2</td>
<td>$ 32.50</td>
</tr>
<tr>
<td>3</td>
<td>$ 35.65</td>
</tr>
<tr>
<td>4</td>
<td>$ 40.00</td>
</tr>
</tbody>
</table>

*NOTE: micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate
SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.
SUPPLEMENTAL BENEFITS

Per hour:

Journeymen $ 27.80
SHIFT $ 31.68

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

Employees that work on a holiday which falls on a Saturday, shall be paid two and one-half (2 1/2) times the regular hourly rate for all hours worked on that day.

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage rates.

1st term $ 19.77
2nd term $ 23.37
3rd term $ 26.96
4th term $ 30.56

Supplemental Benefits per hour:

Apprentices $ 23.95
Shift $ 27.05

11-17.2H/H

Laborer - Tunnel 06/01/2020

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 32.79</td>
<td>$ 34.39</td>
<td>$ 34.39</td>
</tr>
<tr>
<td>Group B</td>
<td>32.99</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>Group C</td>
<td>35.29</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>Group D</td>
<td>35.49</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group D rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 21.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

| Benefit 1 | $ 31.03 | $ 32.15 | $ 33.25 | $ 34.45 |
| Benefit 2 | 46.48   | 48.15   | 49.80   | 51.60   |
| Benefit 3 | 61.93   | 64.15   | 66.35   | 68.75   |

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLEshifts OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT** 8:00 AM to 4:30 PM REGULAR RATE
- **2ND SHIFT** 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
- **3RD SHIFT** 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 24.15</td>
<td>$ 24.90</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman
Lineman Electrician - Teldata

06/01/2020

JOB DESCRIPTION

Lineman Electrician - Teledata

DISTRICT

6

ENTIRE COUNTIES

WAGES

Per hour:

For outside work, stopping at first point of attachment (demarcation).

07/01/2019 01/01/2020 01/01/2021

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$32.78</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.49</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT 2ND SHIFT 3RD SHIFT
REGULAR RATE REGULAR RATE PLUS 10% REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.73</td>
<td>$4.73</td>
<td>$4.73</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP..Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

06/01/2020

JOB DESCRIPTION

Lineman Electrician - Traffic Signal, Lighting

DISTRICT

6

ENTIRE COUNTIES

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only. (Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.15</td>
<td>$ 24.90</td>
</tr>
</tbody>
</table>

*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st term</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 27.00</td>
<td>$ 27.72</td>
<td></td>
</tr>
</tbody>
</table>
**SUPPLEMENTAL BENEFITS**: Same as Journeyman

---

### Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Date</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>Tree Trimmer</td>
<td>$25.79</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>Equipment Operator</td>
<td>22.81</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>Equipment Mechanic</td>
<td>22.81</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>Truck Driver</td>
<td>18.99</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>Groundman</td>
<td>15.64</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>Flag person</td>
<td>11.27</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

- **Journeyman**
  - $9.98
  - *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, O) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

### Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**

Broome, Chenango, Delaware, Otsego, Tioga

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Position</th>
<th>Rate</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>Bricklayer, Cement</td>
<td>$30.68</td>
<td>$1.00</td>
<td>$1.15</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>Mason, Plasterer, Stone</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2019</td>
<td>Mason, Tuck Pointer</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.02

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.87</td>
<td>$ 23.48</td>
<td>$ 25.29</td>
<td>$ 27.61</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.02</td>
<td>$ 20.02</td>
<td>$ 21.27</td>
<td>$ 22.02</td>
<td></td>
</tr>
</tbody>
</table>

5-3B - Bing - Z2

Mason - Heavy&Highway 06/01/2020

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
 Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
 Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
 Erie: Only the Bricklayer classification applies.
 Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2019 07/01/2020 07/01/2021
Heavy & Highway:  Additional  Additional
Cement Mason $ 31.28 $ 1.00 $ 1.15
Bricklayer 31.28

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

1st term $ 13.93
2nd - 4th term 22.23

Mason - Tile Finisher 06/01/2020

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2019 07/01/2020 07/01/2021
Building: Additional Additional
Marble, Slate, Terrazzo $ 27.07 $ 1.00 $ 1.15
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 17.74

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.24</td>
<td>$18.95</td>
<td>$21.66</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.58</td>
<td>$11.74</td>
<td>$15.49</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2020

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per Hour: 07/01/2019 07/01/2020 07/01/2021
Building: Additional Additional
Marble, Slate, Terrazzo $ 29.67 $ 1.00 $ 1.15
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 20.68

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.80</td>
<td>$ 20.77</td>
<td>$ 23.74</td>
<td>$ 26.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.06</td>
<td>$ 12.15</td>
<td>$ 20.50</td>
<td>$ 20.59</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.99

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.
REGISTERED APPRENTICES

Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.20</td>
</tr>
<tr>
<td>2nd</td>
<td>20.15</td>
</tr>
<tr>
<td>3rd</td>
<td>21.44</td>
</tr>
<tr>
<td>4th</td>
<td>22.71</td>
</tr>
</tbody>
</table>

*In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$42.08</td>
<td>42.94</td>
<td>43.85</td>
</tr>
<tr>
<td>A</td>
<td>39.68</td>
<td>40.54</td>
<td>41.45</td>
</tr>
<tr>
<td>B</td>
<td>39.22</td>
<td>40.08</td>
<td>40.99</td>
</tr>
<tr>
<td>C</td>
<td>36.91</td>
<td>37.77</td>
<td>38.68</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150 ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200 ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour
Journeyman $ 26.55 $27.70 $28.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$22.05</td>
</tr>
<tr>
<td>07/01/20</td>
<td>$23.20</td>
</tr>
<tr>
<td>07/01/21</td>
<td>$24.35</td>
</tr>
<tr>
<td></td>
<td>All terms</td>
</tr>
<tr>
<td></td>
<td>1-158 BCT</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway 06/01/2020

JOB DESCRIPTION  Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradal or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (if a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grount Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinious Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$46.43</td>
<td>Additional $2.60</td>
<td>Additional $2.70</td>
</tr>
<tr>
<td>Class A*</td>
<td>44.82</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class B</td>
<td>43.91</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class C</td>
<td>41.34</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.30</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

### REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 07/01/2019 | $22.70 |

1-158H/H Alb

### Operating Engineer - Survey Crew

#### JOB DESCRIPTION
Operating Engineer - Survey Crew

#### DISTRICT
12

#### ENTIRE COUNTIES
**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who operates the surveying instruments.
- **Rod Person** - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$41.51</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.15</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.10</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work

Additional $2.50/hr. for Hazardous Work Site

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman** $26.80

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

| 0-1000 | $16.21 |
| 1001-2000 | 18.92 |
| 2001-3000 | 21.63 |

12-158-545 D.H.H.

---

**Operating Engineer - Survey Crew - Consulting Engineer 06/01/2020**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief $ 42.86
Instrument Person 39.37
Rod Person 29.14

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.60

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2019

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 17.43
1001-2000 $ 20.35
2001-3000 $ 23.26

12-158-545 DCE

Operating Engineer - Tunnel 06/01/2020

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scrapper, Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not exceeding 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roll grade & fill); Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$48.00</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$45.59</td>
<td>$47.04</td>
<td>$48.59</td>
<td>$50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$44.37</td>
<td>$45.82</td>
<td>$47.37</td>
<td>$48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>$41.58</td>
<td>$43.03</td>
<td>$44.58</td>
<td>$46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>$38.57</td>
<td>$40.02</td>
<td>$41.57</td>
<td>$43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Cranes 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Cranes 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Cranes 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1  $49.59  $51.04  $52.59  $54.19
Crane 2  $48.59  $50.04  $51.59  $53.19
Crane 3  $47.59  $49.04  $50.59  $52.19

SUPPLEMENTAL BENEFITS
Per hour:

$29.60  $30.75  $31.90  $33.05

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term  60% of Class B
2nd term  65% of Class B
3rd term  70% of Class B
4th term  75% of Class B
SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

Painter

06/01/2020

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES Per hour: 07/01/2019 05/01/2020

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$38.50</td>
<td>$39.20</td>
</tr>
<tr>
<td>Tunnel</td>
<td>38.50</td>
<td>39.20</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.50</td>
<td>37.20</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.70</td>
<td>$29.00</td>
</tr>
</tbody>
</table>

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$5.45</td>
<td>$5.50</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.45</td>
<td>5.50</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.45</td>
<td>6.50</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

Painter

06/01/2020

JOB DESCRIPTION Painter

DISTRICT 2

ENTIRE COUNTIES Broome, Chenango, Tioga

WAGES

Per hour: 07/01/2019

Journeyman Taper/Painter $25.40

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $20.23

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES:

750 hour terms at the following percentage of Journeyman Taper/Painter:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Decorator:</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>Taper/Drywall Finisher:</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Decorator:</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 6.42</td>
<td>$ 6.42</td>
<td>$ 7.67</td>
<td>$ 7.67</td>
</tr>
<tr>
<td>Taper/Drywall Finisher:</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 6.42</td>
<td>$ 6.42</td>
<td>$ 7.67</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2-178 B

JOB DESCRIPTION Painter - Metal Polisher

DISTRIBUTION

ENTIRE COUNTIES
WAGES

07/01/2019
Metal Polisher
$30.58
Metal Polisher*
31.53
Metal Polisher**
34.08

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2019
Journeyworker:
All classification $7.72

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

07/01/2019
1st year $15.00
2nd year 15.00
3rd year 15.75

1st year* $17.39
2nd year* 17.44
3rd year* 18.29

1st year** $19.50
2nd year** 19.50
3rd year** 20.25

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
1st year $5.52
2nd year 5.52
3rd year 5.52

Plumber
06/01/2020

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Buttermuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour: 07/01/2019 05/01/2020 05/01/2021

8-8A/28A-MP

Page 324
Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   First Shift - No Premium (Starting 6AM-9AM)
   Second Shift - Regular hourly rate plus 12%
   Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $28.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th.
40% 50% 60% 70% 85%

SUPPLEMENTAL BENEFITS per hour:

All terms: $24.04

JOB DESCRIPTION Roofer

ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES Per hour: 07/01/2019

Roofer, Waterproofer $26.30

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $16.19

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th. 6th.
40% 50% 60% 70% 85%
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.65</td>
</tr>
<tr>
<td>2nd</td>
<td>13.06</td>
</tr>
<tr>
<td>3rd</td>
<td>13.46</td>
</tr>
<tr>
<td>4th</td>
<td>13.87</td>
</tr>
<tr>
<td>5th</td>
<td>14.28</td>
</tr>
<tr>
<td>6th</td>
<td>15.09</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Sheetmetal Worker

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2019 05/01/2020

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>(under $10 million)</strong></td>
<td>$29.00</td>
<td>$29.63</td>
</tr>
<tr>
<td><strong>(over $10 million)</strong></td>
<td>30.00</td>
<td>30.63</td>
</tr>
</tbody>
</table>

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.47 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td></td>
<td>$20.82 plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$11.60</td>
<td>$13.05</td>
<td>$14.50</td>
<td>$15.95</td>
<td>$17.40</td>
<td>$18.85</td>
<td>$20.30</td>
<td>$21.75</td>
<td>$23.20</td>
<td>$24.65</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>$11.85</td>
<td>$13.33</td>
<td>$14.82</td>
<td>$16.30</td>
<td>$17.78</td>
<td>$19.26</td>
<td>$20.74</td>
<td>$22.22</td>
<td>$23.70</td>
<td>$25.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/10/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>11.67</td>
</tr>
<tr>
<td></td>
<td>12.13*</td>
</tr>
<tr>
<td></td>
<td>12.59*</td>
</tr>
<tr>
<td></td>
<td>13.06*</td>
</tr>
<tr>
<td></td>
<td>13.52*</td>
</tr>
<tr>
<td></td>
<td>13.98*</td>
</tr>
<tr>
<td></td>
<td>15.48*</td>
</tr>
<tr>
<td></td>
<td>15.94*</td>
</tr>
<tr>
<td></td>
<td>16.40*</td>
</tr>
<tr>
<td></td>
<td>16.87*</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>12.02*</td>
</tr>
<tr>
<td></td>
<td>12.48*</td>
</tr>
<tr>
<td></td>
<td>12.94*</td>
</tr>
<tr>
<td></td>
<td>13.41*</td>
</tr>
<tr>
<td></td>
<td>13.87*</td>
</tr>
<tr>
<td></td>
<td>14.33*</td>
</tr>
<tr>
<td></td>
<td>15.83*</td>
</tr>
<tr>
<td></td>
<td>16.29*</td>
</tr>
<tr>
<td></td>
<td>16.75*</td>
</tr>
<tr>
<td></td>
<td>17.22*</td>
</tr>
</tbody>
</table>

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.
Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1


WAGES
Per hour 07/01/2019
Sprinkler Fitter $ 34.91

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 24.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.18</td>
<td>$ 9.22</td>
<td>$ 17.89</td>
<td>$ 17.93</td>
<td>$ 18.48</td>
<td>$ 18.52</td>
<td>$ 18.57</td>
<td>$ 18.61</td>
<td>$ 18.66</td>
<td>$ 18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.04</td>
<td>$ 18.04</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION Teamster - Building

DISTRICT 1

ENTIRE COUNTIES Hamilton, Herkimer, Oneida

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
07/01/2019
Group A $21.79  
Group B $22.09

SUPPLEMENTAL BENEFITS
Per hour
07/01/2019
Journeyman $23.11

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Building
06/01/2020
JOB DESCRIPTION Teamster - Building  
ENTIRE COUNTIES  
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worcester.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES
Per hour:
GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $ 5 million*)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>$21.43</td>
<td>$22.43</td>
<td>$23.43</td>
<td>$24.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
</tbody>
</table>

Building: (over $ 5 million*)
GROUP A $22.48  $23.48  $24.48  $25.48  
GROUP B 22.58  23.58  24.58  25.58  
GROUP C 22.83  23.83  24.83  25.83  
GROUP D 22.63  23.63  24.63  25.63  

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour:

Page 328
(under $5 million*) $26.50 $27.26 $27.97 $28.75
(over $5 million*) 27.15 27.89 28.58 29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

**OVERTIME PAY**
(D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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**Teamster - Heavy&Highway 06/01/2020**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRIBUTION**

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greig, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

**WAGES**

**GROUP #1:**
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

**GROUP #2:**
Tandems and Batch Trucks, Mechanics, Dispatcher.

**GROUP #3:**
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel
Trucks.

**GROUP #4:**
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained
concrete mobile truck.

**GROUP #5:**

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 30.35</td>
<td>$31.51</td>
<td>$32.65</td>
</tr>
<tr>
<td>Group #2</td>
<td>30.41</td>
<td>$31.57</td>
<td>$32.71</td>
</tr>
<tr>
<td>Group #3</td>
<td>30.50</td>
<td>$31.66</td>
<td>$32.80</td>
</tr>
<tr>
<td>Group #4</td>
<td>30.61</td>
<td>$31.78</td>
<td>$32.93</td>
</tr>
<tr>
<td>Group #5</td>
<td>30.77</td>
<td>$31.94</td>
<td>$33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an
additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

$ 24.88 $25.68 $26.52
+$1.00 per* +$1.00 per* +$1.00 per*
(**) not applicable to paid holidays

**OVERTIME PAY**
See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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**Teamster - Heavy&Highway**

**JOB DESCRIPTION**
Teamster - Heavy&Highway

**DISTRICT**
2

**ENTIRE COUNTIES**
Broome, Delaware

**PARTIAL COUNTIES**
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

**WAGES**
Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanic Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2019

Group #1 $ 26.50
Group #2 26.70

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

**SUPPLEMENTAL BENEFITS**
Per hour:

$ 25.56

**OVERTIME PAY**
See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated Monday.

2-317(Bing)

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**Welder**

**JOB DESCRIPTION**
Welder

**DISTRICT**
1

**ENTIRE COUNTIES**

**WAGES**
Per hour

07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.
OVERTIME PAY

HOLIDAY

1-As Per Trade
**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$33.93</td>
<td>$35.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.36**</td>
<td>$26.65**</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.13</td>
<td>$25.42</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**NOTE:** When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

**WAGES per hour:**

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>01/01/20</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| 07/01/19  | $22.05 | $22.05 | $23.75 | $25.45 | $27.14 | $28.84 | $30.54 | $32.23 |
| 01/01/20  | $22.90 | $22.90 | $24.66 | $26.42 | $28.18 | $29.95 | $31.70 | $33.47 |

**SUPPLEMENTAL BENEFITS per hour:**

| 07/01/19  | $20.04 | $20.04 | $20.95 | $21.84 | $22.73 | $23.65 | $24.57 | $25.46 |
| 01/01/20  | $20.23 | $20.23 | $21.15 | $22.05 | $22.96 | $23.89 | $24.83 | $25.73 |

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| 07/01/19  | $18.81* | $18.81* | $19.72* | $20.61* | $21.50* | $22.42* | $23.34* | $24.23* |
| 01/01/20  | $19.00* | $19.00* | $19.92* | $20.82* | $21.73* | $22.66* | $23.60* | $24.50*  |

6-175

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 2

**ENTIRE COUNTIES**
Clinton, Essex, Franklin

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.17</td>
<td>$1.00</td>
<td></td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.17</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.17</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.17</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>Lather</td>
<td>27.17</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td></td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.17</td>
<td>1.00</td>
<td></td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):

- Pile Drivers shall receive $0.25 per hour over the journeyman’s rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman’s rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 80’ no additional fee
  - 81’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $20.89

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.46</td>
</tr>
<tr>
<td>2nd year</td>
<td>11.46</td>
</tr>
<tr>
<td>3rd year</td>
<td>14.06</td>
</tr>
<tr>
<td>4th year</td>
<td>14.06</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.46</td>
</tr>
<tr>
<td>2nd</td>
<td>11.46</td>
</tr>
<tr>
<td>3rd</td>
<td>14.06</td>
</tr>
<tr>
<td>4th</td>
<td>14.06</td>
</tr>
<tr>
<td>5th</td>
<td>14.06</td>
</tr>
</tbody>
</table>
ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing pile driving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 30.88</td>
<td>$ 3.15</td>
<td>$ 1.15</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 23.10</td>
<td>$ 23.10</td>
<td>$ 23.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeymen's wage:
1st 55%
2nd 60%
3rd 70%
4th 80%

Supplemental Benefits per hour:
1st year term $ 11.55
2nd year term 11.55
3rd year term 14.15
4th year term 14.15

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - Heavy&amp;Highway</td>
<td>$ 30.88</td>
<td>$ 3.15</td>
<td>$ 1.15</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.

- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $.75 per foot
  151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:
1st year term $ 11.42
2nd year term 11.42
3rd year term 14.02
4th year term 14.02

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage
1st 2nd 3rd 4th 5th
55% 60% 65% 70% 80%
Supplemental Benefits per hour:

1st term $11.42
2nd term 11.42
3rd term 14.02
4th term 14.02
5th term 14.02

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician  06/01/2020

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
<th>04/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$35.00</td>
<td>$36.00</td>
<td>$1.60</td>
<td>$1.65</td>
</tr>
<tr>
<td>Teledata</td>
<td>35.00</td>
<td>36.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Welder</td>
<td>37.00</td>
<td>38.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM regular wage rate
2nd shift: 4:30 PM to 1:00 AM regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM regular wage rate plus 31.4%

** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>$20.68</th>
<th>$21.23</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 5.75% of</td>
<td></td>
<td></td>
</tr>
<tr>
<td>gross wage.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
</tr>
<tr>
<td>Tunnel</td>
</tr>
</tbody>
</table>
Electrician $16.20 $18.00 $19.80 $21.60 $25.20 $28.80
Tunnel $17.70 $19.50 $21.30 $23.10 $26.70 $30.30

SUPPLEMENTAL BENEFITS per hour:

07/01/2019 04/01/2020

Appr 1st & 2nd term $ 10.02 $10.27
* plus 5.75% of gross wage *plus 5.75% of gross wage

Appr All other terms $ 20.68 $21.23
* plus 5.75% of gross wage *plus 5.75% of gross wage

* NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRIBUTION

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

WAGES

Per hour

07/01/2019 01/01/2020

Mechanic $46.00 $47.51

Helper 70% of Mechanic Wage Rate 70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

07/01/2019 01/01/2020

Journeyman/Helper $33.705* $34.765*

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour:

0-6 mo* 6-12 mo 2nd yr 3rd yr 4th yr
50% 55 % 65 % 70 % 80 %

(*)Plus 6% of the hourly rate, no additional supplemental benefits.
Same as Journeyman/Helper

Glazier

06/01/2020

JOB DESCRIPTION  Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>5/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$ 29.15</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>High Work Base Wage*</td>
<td>31.55</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 20.06
Journeyman High Work 25.36

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Year and 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
<tr>
<td>+ additional $2.20 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Year and 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
<tr>
<td>+ additional $3.52 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentice
1st term $ 16.39
2nd-4th term 20.06

Apprentice High Work
1st term 19.34
2nd-4th term 25.36
JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Clinton, Franklin

WAGES
Wages per hour 07/01/2019 8/1/2019
Asbestos Worker* $ 30.63 $ 30.28
Insulator* 30.63 30.28
Firestopping Worker* 30.64 30.28

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 21.94 $ 22.36

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices $ 21.94 $ 22.36

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Wages 07/01/2019
Per hour
Ornamental $ 31.55
Reinforcing 31.55
Rodman 31.55
Structural & Precast 31.55
Mover/Rigger 31.55
Fence Erector 31.55
Stone Derrickman 31.55
Sheeter 31.80
Curtain Wall Installer 31.55
Metal Window Installer 31.55
## SUPPLEMENTAL BENEFITS

### JOURNEYMAN

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 28.81</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

## REGISTERED APPRENTICES

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$ 11.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>22.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.97</td>
</tr>
<tr>
<td>4th year</td>
<td>25.57</td>
</tr>
</tbody>
</table>

## Laborer - Building

### JOB DESCRIPTION

Laborer - Building

### ENTIRE COUNTIES

Clinton, Essex, Warren

### WAGES

GROUP A: All Laborers (except as noted)

GROUP B: Asbestos & Hazardous Waste Work.

WAGES per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Group A</th>
<th>Group B</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 24.33</td>
<td>25.83</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 22.45</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

## REGISTERED APPRENTICES

Wages per hour

Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,000 Hrs</td>
<td>60%</td>
</tr>
<tr>
<td>1,001-2,000 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2,001-3,000 Hrs</td>
<td>80%</td>
</tr>
<tr>
<td>3,001-4,000 Hrs</td>
<td>90%</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeymen
JOB DESCRIPTION  Laborer - Heavy&Highway
ENTIRE COUNTIES  Clinton, Essex, Warren

WAGES
Per hour:

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

WAGES per hour 07/01/2019 07/01/2020 07/01/2021

Group # A  $ 25.97 $ 1.60 $ 1.60
Group # B  26.17 1.60 1.60
Group # C  26.37 1.60 1.60
Group # D  26.57 1.60 1.60
Group # E  28.67 1.60 1.60

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 24.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

Laborer - Tunnel 06/01/2020

JOB DESCRIPTION  Laborer - Tunnel
ENTIRE COUNTIES  Clinton, Essex, Warren
**WAGES**

**GROUP A: General Laborer**

GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

**GROUP C: Hazardous/Waste Work**

<table>
<thead>
<tr>
<th>WAGES (per hour)</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group A</td>
<td>$ 29.15</td>
<td>$ 1.60</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>Group B</td>
<td>29.35</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>Group C*</td>
<td>31.65</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

(*)Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeyman: $ 24.95

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

Terms are at the following percentage of Group B rate.

<table>
<thead>
<tr>
<th>0-1000 Hrs</th>
<th>1001-2000 Hrs</th>
<th>2001-3000 Hrs</th>
<th>3001-4000 Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

All Terms: Same as Journeyman

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
</tr>
<tr>
<td>Position</td>
<td>Rate 1</td>
</tr>
<tr>
<td>------------------------------</td>
<td>---------</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
</tr>
<tr>
<td>Additional $1.00 per hour for entire crew when a helicopter is used.</td>
<td></td>
</tr>
</tbody>
</table>

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
<tr>
<td>Additional $1.00 per hour for entire crew when a helicopter is used.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.02</td>
<td>32.89</td>
</tr>
<tr>
<td>Additional $1.00 per hour for entire crew when a helicopter is used.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.74</td>
<td>33.61</td>
</tr>
<tr>
<td>Additional $1.00 per hour for entire crew when a helicopter is used.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.*
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 24.15 $ 24.90
*plus 6.75% of hourly wage *plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 32.78</td>
<td>$ 33.77</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.49</td>
<td>$ 16.99</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT REGULAR RATE
2ND SHIFT REGULAR RATE PLUS 10%
3RD SHIFT REGULAR RATE PLUS 15%
SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 4.73 $ 4.73 $ 4.73
*plus 3% of wage paid *plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting 06/01/2020

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

| Journeyman | $ 24.15 | $ 24.90 |
| *plus 6.75% of hourly wage | *plus 6.75% of hourly wage |

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 25.79</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>22.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>22.81</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>18.99</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.64</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):
Journeyman $ 9.98
   *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019

Tile/Marble/Terrazzo

Setter $ 35.46
Finisher 27.71

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 19.98
Journeyman Finisher 17.24

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked
07/01/2019

Setter:
1st term 0-500 hrs $ 11.63
2nd term 501-1500 hrs 11.63
3rd term 1501-2500 hrs 15.85
4th term 2501-3500 hrs 15.85
5th term 3501-4500 hrs 17.97
6th term 4501-6000 hrs 19.98

Finisher:
1st term 0-500 hrs $ 11.09
2nd term 501-1500 hrs 11.09
3rd term 1501-2500 hrs 14.21
4th term 2501-3700 hrs 14.21

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour 07/01/2019

Bricklayer $ 32.84
Cement Finisher 32.84
Plasterer/Fireproofer* 32.84
Pointer/Caulker/Cleaner 32.84
Stone Mason 32.84
Acid Brick 33.84

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 19.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 11.77
All others $ 19.62
JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour
07/01/2019
Mason & Bricklayer $38.24

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $19.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour
750 HR TERMS at the following percent of Journeyman's wage

55% 60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked
$19.90

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour:
07/01/2019
Building $28.59
Heavy & Highway $30.59

07/01/2020
Additional $1.25
Additional $1.25

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.60</td>
</tr>
<tr>
<td>2nd</td>
<td>19.49</td>
</tr>
<tr>
<td>3rd</td>
<td>20.76</td>
</tr>
<tr>
<td>4th</td>
<td>22.03</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.
WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 44.68</td>
<td>45.67</td>
<td>46.71</td>
</tr>
<tr>
<td>Class # A</td>
<td>44.19</td>
<td>45.18</td>
<td>46.22</td>
</tr>
<tr>
<td>Class # B</td>
<td>43.17</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td>Class # C</td>
<td>40.27</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40” or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 27.10</td>
<td>28.25</td>
<td>29.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman’s wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 22.40</td>
<td>23.55</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(Sp)
Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-On Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tam, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 46.43</td>
<td>$ 46.03</td>
<td>$ 46.70</td>
</tr>
<tr>
<td>Class A</td>
<td>44.82</td>
<td>44.82</td>
<td>44.82</td>
</tr>
<tr>
<td>Class B</td>
<td>43.91</td>
<td>43.91</td>
<td>43.91</td>
</tr>
<tr>
<td>Class C</td>
<td>41.34</td>
<td>41.34</td>
<td>41.34</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer’s rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

| Journeyman | $ 27.30 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st
| 2nd |
| 3rd |
| 4th |

Page 352
Supplemental Benefits per hour worked

07/01/2019

All Terms

$ 22.70

1-158H/H Alb

**Operating Engineer - Marine Dredging**

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**DISTRICT** 4

**ENTIRE COUNTIES**
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2019 10/01/2019

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Rates</th>
<th>Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$ 39.23</td>
<td>$ 40.31</td>
</tr>
<tr>
<td>Deck Captain, Leverman, Mechanical Dredge Operator, Licensed Tug Operator 1000HP or more.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A2</td>
<td>34.96</td>
<td>35.92</td>
</tr>
<tr>
<td>Crane Operator (360 swing)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>B</td>
<td>33.93</td>
<td>34.86</td>
</tr>
<tr>
<td>Derrick Operator (180 swing), Spider/Spill Barge Operator, Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer, Licensed Boat, Crew Boat Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>B1</td>
<td>31.94</td>
<td>32.82</td>
</tr>
<tr>
<td>Certified Welder</td>
<td></td>
<td></td>
</tr>
<tr>
<td>B2</td>
<td>31.07</td>
<td>31.92</td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C1</td>
<td>31.07</td>
<td>31.92</td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C2</td>
<td>30.06</td>
<td>30.89</td>
</tr>
<tr>
<td>Boat Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>D</td>
<td>24.97</td>
<td>25.66</td>
</tr>
<tr>
<td>Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Rates</th>
<th>Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>10/01/2019</td>
</tr>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.23 plus 7.5% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
</tbody>
</table>
All Class C
$10.93 plus 7.5%
of straight time
wage, Overtime hours
add $ 0.48

All Class D
$10.63 plus 7.5%
of straight time
wage, Overtime hours
add $ 0.33

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

OPERATING ENGINEER - SURVEY CREW

JOB DESCRIPTION
Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief $ 41.51
Instrument Person 39.15
Rod Person 27.10

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2019

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:
Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION: Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES:

PARTIAL COUNTIES:
- Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
- Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES:
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$42.86</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.37</td>
</tr>
<tr>
<td>Rod Person</td>
<td>29.14</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2019

<table>
<thead>
<tr>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.43</td>
<td>$20.35</td>
<td>$23.26</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION: Operating Engineer - Tunnel

ENTIRE COUNTIES

Operating Engineer - Tunnel - Consulting Engineer

DISTRICT: 7

12-158-545 DCE
PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shanty and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batch Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self-propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity); or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Track with Dozer and/or Pusher; Trencher, Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
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<tbody>
<tr>
<td>Master Mechanic</td>
<td>$48.00</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
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<tr>
<td>CLASS A</td>
<td>$45.59</td>
<td>$47.04</td>
<td>$48.59</td>
<td>$50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$44.37</td>
<td>$45.82</td>
<td>$47.37</td>
<td>$48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>$41.58</td>
<td>$43.03</td>
<td>$44.58</td>
<td>$46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>$38.57</td>
<td>$40.02</td>
<td>$41.57</td>
<td>$43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:

Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.
Crane 3

<table>
<thead>
<tr>
<th></th>
<th>47.59</th>
<th>49.04</th>
<th>50.59</th>
<th>52.19</th>
</tr>
</thead>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 29.60</th>
<th>$ 30.75</th>
<th>$ 31.90</th>
<th>$ 33.05</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

- 1st term: 60% of Class B
- 2nd term: 65% of Class B
- 3rd term: 70% of Class B
- 4th term: 75% of Class B

**SUPPLEMENTAL BENEFITS per hour paid:** Same as Journeyman

7-158-832TL.

## Painter

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Painter</th>
<th>District 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Entire Counties</td>
<td>Clinton, Franklin</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$ 29.09</td>
<td>$ 30.49</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>29.09</td>
<td>30.49</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>29.09</td>
<td>30.49</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>30.09</td>
<td>31.49</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>30.09</td>
<td>31.49</td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>31.09</td>
<td>32.49</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

**Bridge Painter**

See Bridge Painter rates for the following work:

- All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 15.65</td>
<td>$ 15.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Prevailing Wage Rates for 07/01/2019 - 06/30/2020
Published by the New York State Department of Labor
Last Published on Jun 01 2020
Clinton County

All terms $15.65 $15.75 1-201-CFP

**Painter - Bridge & Structural Steel** 06/01/2020

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**
Per Hour:

**STEEL:**
Bridge Painting: 07/01/2019

$49.50
+6.38*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**
Per Hour:

Journeyworker: 07/01/2019

$9.50
+26.05*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage - Per hour:

Apprentices: (1) year terms 07/01/2019

1st year $23.13
2nd year 34.73
3rd year 46.30

Supplemental Benefits - Per hour:

1st year $13.44
2nd year 20.16
3rd year 26.88

8-DC-9/806/155-BrSS

**Painter - Line Striping** 06/01/2020

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTIES**

Page 358
WAGES
Per hour:

Painter (Striping-Highway): 07/01/2019
Striping-Machine Operator* $29.93
Lineman Thermoplastic $36.06

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2019
Journeyworker:

Striping-Machine operator $ 7.44
Lineman Thermoplastic $ 7.44

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates: 07/01/2019

1st term $11.97
2nd term 17.96
3rd term 23.94

Supplemental Benefits per hour:

1st term $ 7.44
2nd term 7.44
3rd term 7.44

8-1456-LS

Painter - Metal Polisher 06/01/2020

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES
07/01/2019
Metal Polisher $ 30.58
Metal Polisher* 31.53
Metal Polisher** 34.08

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

Journeyworker:
All classification $ 7.72

OVERTIME PAY
REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.00</td>
</tr>
<tr>
<td>2nd</td>
<td>15.00</td>
</tr>
<tr>
<td>3rd</td>
<td>15.75</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.52</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>5.52</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>5.52</td>
<td></td>
</tr>
</tbody>
</table>

Plumber

06/01/2020

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville.

WAGES
Per hour

07/01/2019

Plumber &
Steamfitter  $37.50

SUPPLEMENTAL BENEFITS
Per hour

Journeyman  $20.55
+10.43*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime and applicable to paid Holidays

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage
### Roofer

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Per hour</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Roofer/Waterproofer</td>
<td>$31.55</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>32.05</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fluid Applied Roof</td>
<td>32.05</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>33.55</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Shift Work:**
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour worked</td>
<td>$17.69</td>
<td>18.12</td>
<td>18.60</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term 58%
1500 hrs.

2nd Term 74%
1 yr. and 1500 hrs.

3rd Term 90%
1 yr. and 1050 hrs.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.69</td>
<td>18.12</td>
<td>18.60</td>
</tr>
</tbody>
</table>
Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$33.16</td>
<td>$34.91</td>
<td>$36.65</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.75</td>
<td>$1.75</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $33.09

OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term $18.44
2nd term $19.99
3rd term $20.77
4th term $21.55
5th term $20.34
6th term $21.35
7th term $23.04
8th term $24.73
9th term $26.41
10th term $28.10

Supplemental Benefits per hour worked

1st term $20.30
2nd term 20.88
3rd term 21.18
4th term 21.60
5th term 27.62
6th term 28.05
7th term 28.77
8th term 29.49
9th term 30.21
10th term 30.93

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019
Sprinkler $34.91
Fitter

1-83
SUPPLEMENTAL BENEFITS

Per hour

Journeyman $24.93

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

WAGES

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$ 23.58</td>
</tr>
<tr>
<td>Group #1</td>
<td>$ 24.58</td>
</tr>
<tr>
<td>Group #2</td>
<td>$ 24.58</td>
</tr>
</tbody>
</table>
TEAMSTER - HEAVY&HIGHWAY

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour: 07/01/2019

Heavy/Highway:
- Group #1: $25.82
- Group #2: 26.04

Additional $1.50 per hour for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS

Per hour:
- All classes: $23.52

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.
*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Columbia County General Construction

Boilermaker 06/01/2020

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 37.29</td>
<td>$ 38.59</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 24.53</td>
<td>$ 24.81</td>
</tr>
<tr>
<td>+ 1.24*</td>
<td>+ 1.24*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
</tr>
<tr>
<td>18.42</td>
<td>18.42</td>
<td>19.30</td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
<tr>
<td>20.16</td>
<td>21.03</td>
<td>21.91</td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
<tr>
<td>22.79</td>
<td>23.65</td>
<td></td>
</tr>
<tr>
<td>01/01/2020</td>
<td></td>
<td></td>
</tr>
<tr>
<td>18.60</td>
<td>18.60</td>
<td>19.50</td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
<tr>
<td>20.37</td>
<td>21.26</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td></td>
</tr>
<tr>
<td>22.15</td>
<td>23.04</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td></td>
</tr>
<tr>
<td>23.92</td>
<td>23.92</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building / Heavy&Highway 06/01/2020

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES
WAGES:(per hour)

<table>
<thead>
<tr>
<th>BUILDING/HEAVY&amp;HIGHWAY/TUNNEL</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter, Dockbuilder,</td>
<td>$ 33.39</td>
<td>$ 33.89</td>
<td>$ 0.90</td>
</tr>
<tr>
<td>Piledriver, Dive Tender, and Diver (Dry)</td>
<td>+ 4.70*</td>
<td>+ 4.70*</td>
<td></td>
</tr>
</tbody>
</table>
Diver (Wet) $ 50.00 $ 50.00
+ 4.70* + 4.70*

* Amount paid on all hours, it is not subject to overtime premium

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.
NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 27.56

OVERTIME PAY
BUILDING:
See (B, E, Q) on OVERTIME PAGE.

HEAVY&HIGHWAY/TUNNEL:
See (B, E, P, *R, **T, X) on OVERTIME PAGE.
*R applies to Heavy&Highway/Tunnel Overtime Holiday Code 25 with benefits at straight time rate.
**T applies to Heavy&Highway/Tunnel Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.
Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:
Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.

Indentured after July 1 2016
07/01/2019
1st 2nd 3rd 4th 5th
$16.70 $20.03 $21.70 $23.37 $26.71
+ 2.55* + 2.55* + 2.55* + 2.55* + 2.55*
01/01/2020
1st 2nd 3rd 4th 5th
$16.95 $20.33 $22.03 $23.72 $27.11
+ 2.55* + 2.55* + 2.55* + 2.55* + 2.55*

Indentured before July 1 2016
07/01/2019
1st 2nd 3rd 4th
$16.70 $20.03 $23.37 $26.71
+ 2.55* + 2.55* + 2.55* + 2.55*
01/01/2020
1st 2nd 3rd 4th
$16.95 $20.33 $23.72 $27.11
+ 2.55* + 2.55* + 2.55* + 2.55*

*Amount paid on all hours, it is not subject to overtime premiums

SUPPLEMENTAL BENEFITS per hour:
All terms $ 16.38

Carpenter - Building / Heavy&Highway
06/01/2020

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 30.88</td>
<td>$ 1.15</td>
<td>$ 1.15</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 23.10

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.55</td>
<td>11.55</td>
<td>14.15</td>
<td>14.15</td>
</tr>
</tbody>
</table>

Carpenter - Floor Coverer

JOB DESCRIPTION Carpenter - Floor Coverer

ENTIRE COUNTIES Columbia, Sullivan, Ulster

PARTIAL COUNTIES Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Carpet/Resilient Floor Coverer</td>
<td>$ 33.39</td>
<td>$ 33.89</td>
<td>$ 0.90</td>
</tr>
<tr>
<td></td>
<td>+ 4.70*</td>
<td>+ 4.70*</td>
<td></td>
</tr>
</tbody>
</table>

* Amount paid on all hours, it is not subject to overtime premium
SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous materials and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS

Per hour:

Journey worker $ 27.56

OVERTIME PAY

BUILDING:

See (B, E, Q) on OVERTIME PAGE.

HEAVY/HIGHWAY:

See (B, E, P, *R, **T, X) on OVERTIME PAGE.

*R applies to Heavy/Highway Overtime Holiday Code 25 with benefits at straight time rate.

**T applies to Heavy/Highway Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY

BUILDING:

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

Holidays that fall on Sunday will be observed Monday.

HEAVY/HIGHWAY:

Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.

Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

1 Year terms at the following wage rates.

Indentured after July 1 2016

07/01/2019

1st 2nd 3rd 4th 5th
$16.70 $20.03 $21.70 $23.37 $26.71
+ 2.55* + 2.55* + 2.55* + 2.55* + 2.55*

01/01/2020

1st 2nd 3rd 4th 5th
$16.95 $20.33 $22.03 $23.72 $27.11
+ 2.55* + 2.55* + 2.55* + 2.55* + 2.55*

Indentured before July 1 2016

07/01/2019

1st 2nd 3rd 4th
$16.70 $20.03 $23.37 $26.71
+ 2.55* + 2.55* + 2.55* + 2.55*

01/01/2020

1st 2nd 3rd 4th
$16.95 $20.33 $23.72 $27.11
+ 2.55* + 2.55* + 2.55* + 2.55*

*Amount paid on all hours, it is not subject to overtime premiums

SUPPLEMENTAL BENEFITS per hour:

All terms $16.38

11-279.2 Floor

Electrician 06/01/2020

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES


PARTIAL COUNTIES

Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.

Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Electrician</td>
<td>$ 39.35</td>
<td>$1.85</td>
<td>$2.00</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>39.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Video</td>
<td>39.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tele-Data</td>
<td>39.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Solar/Photovoltaic</td>
<td>39.35</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

**SUPPLEMENTAL BENEFITS**
Per hour
Journeyman $ 26.82 +3% of wage

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019
1st Shift | 8:00 AM to 4:30 PM | REGULAR RATE
2nd Shift | 4:30 PM to 1:00 AM | REGULAR RATE PLUS 17.3%
3rd Shift | 12:30 AM to 9:00 AM | REGULAR RATE PLUS 31.4%

For Projects Bid on or After 09/01/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th>Terms at the following percentage of Journeyman's wage.</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo 1st yr 2nd yr 3rd yr 4th yr 5th yr</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.73</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.73</td>
</tr>
<tr>
<td>All others</td>
<td>26.82</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage
Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 58.57</td>
<td>$ 60.49</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 33.705*</td>
<td>$ 34.825*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier


WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$ 29.15</td>
</tr>
</tbody>
</table>

+ additional $2.20 per hour for all hours worked
High Work Base Wage*  
31.55
+ additional $3.55 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour
Journeyman  
$ 20.06
Journeyman
High Work  
25.36

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

HOLIDAY

Paid:  
See (1) on HOLIDAY PAGE
Overtime:  
See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour
Apprentice Glazier One Year and 1500 hr. terms at the following percentage of Journeymans base wage.

1st 2nd 3rd 4th
50% 65% 75% 90%
+ additional $2.20 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Year and 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

1st 2nd 3rd 4th
50% 65% 75% 90%
+ additional $3.52 per hour for all hours worked for all terms

Supplemental Benefits per hour worked
Apprentice
1st term  
$ 16.39
2nd-4th term  
20.06
Apprentice High Work
1st term  
19.34
2nd-4th term  
25.36

Insulator - Heat & Frost  
06/01/2020

JOB DESCRIPTION  
Insulator - Heat & Frost

ENTIRE COUNTIES


WAGES

Wages per hour  
07/01/2019  8/4/2019
Asbestos Worker*  
$ 36.04  $ 35.62
Insulator*  
36.04  35.62
Firestopping Worker*  
30.64  30.28

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 21.94 $ 22.36

**OVERTIME PAY**
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 21.94 $ 22.36

---

**Ironworker 06/01/2020**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**
Wages 07/01/2019

Per hour

Ornamental $ 31.55
Reinforcing 31.55
Rodman 31.55
Structural & Precast 31.55
Mover/Rigger 31.55
Fence Erector 31.55
Stone Derrickman 31.55
Sheeter 31.80
Curtain Wall Installer 31.55
Metal Window Installer 31.55

**SUPPLEMENTAL BENEFITS**
Per hour

JOURNEYMAN $ 28.81

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:
<table>
<thead>
<tr>
<th>Year</th>
<th>Basic Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.25</td>
</tr>
<tr>
<td>2nd</td>
<td>22.39</td>
</tr>
<tr>
<td>3rd</td>
<td>23.97</td>
</tr>
<tr>
<td>4th</td>
<td>25.57</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
- Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
- Greene: Entire county except the Township of Catskill
- Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2019</td>
<td>$28.51</td>
</tr>
<tr>
<td>1/40</td>
<td>$1.40</td>
</tr>
</tbody>
</table>

**Group #1:**
- All Classifications

**Group #2:**
- Blaster, Drilling Equipment
- Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk), Well Pointing & Laser Operator

**Group #3:**
- Handling of Asbestos or Toxic Materials

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman $23.47

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour
1000 Hour terms at the following percentage of Journeyman’s basic hourly wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65</td>
<td>70</td>
<td>80</td>
<td>80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2019</td>
<td>$23.47</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2019</td>
<td>$29.01</td>
</tr>
<tr>
<td></td>
<td>$29.86</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman $23.47

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour
1000 Hour terms at the following percentage of Journeyman’s basic hourly wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65</td>
<td>70</td>
<td>80</td>
<td>80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2019</td>
<td>$23.47</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 8
ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES
GROUP # 1:
All Laborers except those listed in Group 2

GROUP # 2:
Blaster, Laser Beam Oper., Asphalt Rakers, & Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power

WAGES per hour

07/01/2019

GROUP # 1 $ 32.10* 
GROUP # 2 34.45*

*Subtract $ 4.50 to calculate overtime premium

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 28.35

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour: 07/01/2019

1000 Hour terms

1st term $ 19.25
2nd term 23.05
3rd term 27.55
4th term 32.55
5th term 32.10

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

Supplemental Benefits per hour:

1st term $ 13.85
2nd term 16.00
3rd term 17.50
4th term 17.50
5th term 28.35
These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular workday or when mandated or required by state, federal, county, local or other Governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour:
- Journeyman $ 29.18
- Shift $ 35.72

OVERTIME PAY
See (B, E, E5, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

REGISTERED APPRENTICES
1000 hour terms at the following wage rate:

- 1st term $ 19.77
- 2nd term $ 23.37
- 3rd term $ 26.96
- 4th term $ 30.56

Supplemental Benefits per hour:
- Apprentices $ 24.10
- Shift $ 29.27

LABORER - HEAVY & HIGHWAY

JOB DESCRIPTION
Laborer - Heavy & Highway

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

WAGES

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(side walk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>07/01/2020</td>
</tr>
<tr>
<td>Premium</td>
<td>$ 40.50</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $24.15

OVERTIME PAY

See (B,E,Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5,6) on HOLIDAY PAGE

Overtime: See (5,6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked

Apprentices $24.15

1-190 h/h

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES

Dutchess

PARTIAL COUNTIES

Columbia: Only the Townships of Claverack, Clermont, Greenport, Philmont, Germantown, Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, City of Hudson.

WAGES

*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL, BIO REMEDIATION AND PHYTO REMEDIATION*(Five feet or more outside of building foundation line)

WAGES:(per hour)

07/01/2019

Class 3 $43.15

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $29.00

SHIFT $32.92

OVERTIME PAY

See (B,E,Q,X) on OVERTIME PAGE

Employees that work on a holiday which falls on a Saturday, shall be paid two and one-half (2-1/2) times the regular hourly rate for all hours worked on that day.

HOLIDAY

Paid: See (5,6,15,25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following wage rates:

1st term $19.77
2nd term $23.37
3rd term $26.96
4th term $30.56

Supplemental Benefits per hour:
Apprentice $23.95
Shift $27.05

Laborer - Heavy&Highway 06/01/2020

JOB DESCRIPTION Laborer - Heavy&Highway DISTRICT 8

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES
GROUP # 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:
All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster,

WAGES per hour 07/01/2019

Group # 1 $29.40*
Group # 2 33.16*
Group # 3 34.16*

*Subtract $0.50 to calculate overtime premium

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $28.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour year terms

1st Term $21.05
2nd Term 23.15
3rd Term 28.55
4th Term 32.80
5th Term 33.16
Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

Supplemental Benefits per hour:

| 1st Term | $ 13.10 |
| 2nd Term | 17.25 |
| 3rd Term | 18.00 |
| 4th Term | 18.30 |
| 5th Term | 29.05 |

---

**JOB DESCRIPTION**  
**Laborer - Tunnel**

**DISTRICT** 11

**ENTIRE COUNTIES**  
Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

**PARTIAL COUNTIES**  
Chenango: Townships of Columbus, Sherburne and New Berlin.  
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

**WAGES**

- **Class 1**: All support laborers/sandhogs working above the shaft or tunnel.
- **Class 2**: All laborers/sandhogs working in the shaft or tunnel.
- **Class 4**: Safety Miners
- **Class 5**: Site work related to Shaft/Tunnel

**WAGES: (per hour)**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 49.05</td>
<td>$ 50.45</td>
<td>$ 51.95</td>
<td>$ 53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>51.20</td>
<td>52.60</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>57.60</td>
<td>59.00</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>41.00</td>
<td>42.25</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

**SHIFT DIFFERENTIAL**...On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Benefit 1 | $ 31.03 | $ 32.15 | $ 33.25 | $ 34.45 |
| Benefit 2 | 46.48   | 48.15   | 49.80   | 51.60   |
| Benefit 3 | 61.93   | 64.15   | 66.35   | 68.75   |

Benefit 1 applies to straight time hours, paid holidays not worked.  
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.  
Benefit 3 applies to Sunday and Holiday hours worked.

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

**REGISTERED APPRENTICES**

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.
**JOB DESCRIPTION**  Lineman Electrician

**DISTRICT**  6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
</tbody>
</table>
Crane, Crawler Backhoe 54.56  56.01
Cable Splicer 54.56  56.01
Digging Mach. Operator 49.10  50.41
Tractor Trailer Driver 46.38  47.61
Groundman, Truck Driver 43.65  44.81
Equipment Mechanic 43.65  44.81
Flagman 32.74  33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Regular Rate</th>
<th>Premium Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
<td>17.3%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS</td>
<td>31.4%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS</td>
<td></td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

$ 24.15  $ 24.90
*plus 6.75% of hourly wage *plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2020

JOB DESCRIPTION Lineman Electrician - Teledata  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$32.78</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.49</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Normal Rate</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
<td>REGULAR RATE PLUS 10%</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
<td>REGULAR RATE PLUS 15%</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foilman</td>
<td>$4.73</td>
<td>$4.73</td>
<td>$4.73</td>
</tr>
<tr>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.28</td>
<td>$47.48</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.28</td>
<td>47.48</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>48.59</td>
<td>49.85</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>41.65</td>
<td>42.73</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.34</td>
<td>40.36</td>
</tr>
</tbody>
</table>
Groundman, Truck Driver 37.02 37.98
Equipment Mechanic 37.02 37.98
Flagman 27.77 28.49

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 24.15 $ 24.90
*plus 6.75% of hourly wage *plus 6.75% of hourly wage

* The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.77</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.08</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.40</td>
</tr>
<tr>
<td>4th term</td>
<td>34.71</td>
</tr>
<tr>
<td>5th term</td>
<td>37.02</td>
</tr>
<tr>
<td>6th term</td>
<td>39.34</td>
</tr>
<tr>
<td>7th term</td>
<td>41.65</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2020

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2019

Tree Trimmer $ 25.79
Equipment Operator 22.81
Equipment Mechanic 22.81
Truck Driver 18.99
Groundman 15.64
Flag person 11.27

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2019

Bricklayer $ 37.19
Cement Mason(Bldg) 37.19
Plasterer/Fireproofing* 37.19
Pointer/Caulker/Cleaner 37.19
Stone Mason 37.19
Acid Brick 37.69

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefits per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 500</td>
<td>$ 11.98</td>
</tr>
<tr>
<td>All others</td>
<td>$ 20.78</td>
</tr>
</tbody>
</table>

12-2b.1

Mason - Building

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie,
Warren, Washington

WAGES
Per hour 07/01/2019

Tile/Marble/Terrazzo

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$ 35.46</td>
</tr>
<tr>
<td>Finisher</td>
<td>27.71</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Benefits per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$ 19.98</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>17.24</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
- 1st term 0-500 hrs 60%
- 2nd term 501-1500 hrs 70%
- 3rd term 1501-2500 hrs 80%
- 4th term 2501-3500 hrs 85%
- 5th term 3501-4500 hrs 90%
- 6th term 4501-6000 hrs 95%

Finisher:
- 1st term 0-500 hrs 70%
- 2nd term 501-1500 hrs 80%
- 3rd term 1501-2500 hrs 90%
- 4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked
07/01/2019

Setter:
1st term 0-500 hrs $ 11.63
2nd term 501-1500 hrs 11.63
3rd term 1501-2500 hrs 15.85
4th term 2501-3500 hrs 15.85
5th term 3501-4500 hrs 17.97
6th term 4501-6000 hrs 19.98

Finisher:
1st term 0-500 hrs $ 11.09
2nd term 501-1500 hrs 11.09
3rd term 1501-2500 hrs 14.21
4th term 2501-3700 hrs 14.21

Mason - Heavy&Highway 06/01/2020

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hrs</td>
<td>$ 38.24</td>
</tr>
<tr>
<td>Additional $1.00</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman’s wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 19.90

Millwright 06/01/2020

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Columbia, Greene

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$ 34.60</td>
<td>$ 1.25</td>
</tr>
</tbody>
</table>

Page 386
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 28.67

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

1st term $ 12.57
2nd term 23.84
3rd term 25.45
4th term 27.06

Operating Engineer - Building 06/01/2020

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedt Road then east along Bedt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver; boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>44.68</td>
<td>45.67</td>
<td>46.71</td>
</tr>
<tr>
<td>Class A</td>
<td>44.19</td>
<td>45.18</td>
<td>46.22</td>
</tr>
<tr>
<td>Class B</td>
<td>43.17</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td>Class C</td>
<td>40.27</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40" or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>27.10</td>
<td>28.25</td>
<td>29.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman"s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>22.40</td>
<td>23.55</td>
<td>24.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES

Page 388
WAGES

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader,
Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Fill Machine, Belt
Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete
Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection),
Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver,
Excavator (All Purpose HYdraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or
Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker
Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scrapcr, Shovel, Side Boom,
Slip Form Paver (if a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper
(Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated),
Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete
Batching Plants), Concrete Paver (Over 16 S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front
End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman
Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an
Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized
base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix
Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride
On Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted
or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast
Regulator (Ride-on), Boiler (used in conjunction with hauler), Bituminous Heater (selfpropelled), Boat (powered), Cement and Bin
Operator, Concrete Pump, Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (selfpropelled), Conveyor,
Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift,
Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system),
Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grider, Post Hole Digger and Post Driver, Power Broom
(towed), Power Heateman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader
(Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter
(ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp,
Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and
Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the
  classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$46.43</td>
<td>$46.43</td>
<td>$46.43</td>
</tr>
<tr>
<td>Class A*</td>
<td>44.82</td>
<td>44.82</td>
<td>44.82</td>
</tr>
<tr>
<td>Class B</td>
<td>43.91</td>
<td>43.91</td>
<td>43.91</td>
</tr>
<tr>
<td>Class C</td>
<td>41.34</td>
<td>41.34</td>
<td>41.34</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the
Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear
Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour

Journeyman $27.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2019
All Terms $22.70

Operating Engineer - Marine Dredging 06/01/2020

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2019 10/01/2019

CLASS A1
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>$39.23</td>
<td>$40.31</td>
</tr>
</tbody>
</table>

CLASS A2
Crane Operator (360 swing)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A2</td>
<td>34.96</td>
<td>35.92</td>
</tr>
</tbody>
</table>

CLASS B
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS B1</td>
<td>33.93</td>
<td>34.86</td>
</tr>
</tbody>
</table>

CLASS B2
Certified Welder

<table>
<thead>
<tr>
<th></th>
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<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS B2</td>
<td>31.94</td>
<td>32.82</td>
</tr>
</tbody>
</table>

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS C1</td>
<td>31.07</td>
<td>31.92</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2019 - 06/30/2020 Published by the New York State Department of Labor
Last Published on Jun 01 2020 Columbia County
### SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Category</th>
<th>Start</th>
<th>End</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>07/01/19</td>
<td>10/01/19</td>
<td>$11.23 plus 7.5% of straight time, Overtime hours add $0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>07/01/19</td>
<td>10/01/19</td>
<td>$10.93 plus 7.5% of straight time, Overtime hours add $0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>07/01/19</td>
<td>10/01/19</td>
<td>$10.63 plus 7.5% of straight time, Overtime hours add $0.33</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B2, F, R) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

Operating Engineer - Survey Crew

### JOB DESCRIPTION

Operating Engineer - Survey Crew

### ENTIRE COUNTIES


### PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

### WAGES

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$41.51</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.15</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.10</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work

Additional $2.50/hr. for Hazardous Work Site

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Category</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS C2</td>
<td>Boat Operator</td>
</tr>
<tr>
<td>CLASS D</td>
<td>Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
</tr>
</tbody>
</table>

---

07/01/2019

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$41.51</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.15</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.10</td>
</tr>
</tbody>
</table>

---

4-25a-MarDredge
Journeyman  $ 26.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 16.21</td>
</tr>
<tr>
<td>1001-2000</td>
<td>18.92</td>
</tr>
<tr>
<td>2001-3000</td>
<td>21.63</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

| JOB DESCRIPTION | Operating Engineer - Survey Crew - Consulting Engineer | DISTRICT | 12 |
|-----------------|-------------------------------------------------------|----------|
| PARTIAL COUNTIES| Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia. |
| WAGES          | These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement. |
|党和 |Per hour:|
|SURVEY CLASSIFICATIONS:|
|Party Chief - One who directs a survey party.|
|Instrument Person - One who operates the surveying instruments.|
|Rod Person - One who holds the rods and assists the Instrument Person.|
|07/01/2019|
|Party Chief | $ 42.86|
|Instrument Person | 39.37|
|Rod Person | 29.14|
|Additional $3.00/hr. for Tunnel Work.|
|Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.|

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>
### Operating Engineer - Tunnel

#### JOB DESCRIPTION Operating Engineer - Tunnel

#### DISTRICT 7

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

**CLASS A**: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (two drum); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher, Tugger Hoist, Tunnel Locomotive; Welder; Winch; Winch Cat

**CLASS B**: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (two or three drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher, Tugger Hoist, Tunnel Locomotive; Welder; Winch; Winch Cat

**CLASS C**: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 to not exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

**CLASS D**: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

### WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 48.00</td>
<td>$ 49.45</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>45.59</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.37</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
</tbody>
</table>
Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>Hourly Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class C</td>
<td>41.58</td>
</tr>
<tr>
<td>Class D</td>
<td>38.57</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman’s wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

7-158-832TL.

06/01/2020

JOB DESCRIPTION Painter
ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$34.14</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>$34.14</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>$34.14</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>$34.14</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>$35.14</td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work: Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.39</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.49</td>
</tr>
<tr>
<td>All others</td>
<td>$23.39</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour:

STEEL:
Bridge Painting: 07/01/2019

$49.50
+6.38*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker: 07/01/2019

$9.50
+26.05*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

Apprentices: (1) year terms 07/01/2019

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$23.13</td>
</tr>
<tr>
<td>2nd year</td>
<td>$34.73</td>
</tr>
<tr>
<td>3rd year</td>
<td>$46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:
**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

Per hour:

**Painter (Striping-Highway):**
07/01/2019

**Striping-Machine Operator**
$ 29.93

**Linerman Thermoplastic**
$ 36.06

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour paid:**
07/01/2019

**Journeyworker:**

**Striping-Machine operator**
$ 7.44

**Linerman Thermoplastic**
$ 7.44

**OVERTIME PAY**
See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (5, 20) on HOLIDAY PAGE
Overtime:
See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One (1) year terms at the following wage rates:
07/01/2019

**1st term**
$ 11.97

**2nd term**
17.96

**3rd term**
23.94

Supplemental Benefits per hour:

**1st term**
$ 7.44

**2nd term**
7.44

**3rd term**
7.44

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

**Metal Polisher**
07/01/2019
$ 30.58
<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher*</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>34.08</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>07/01/2019</td>
</tr>
<tr>
<td>All classification</td>
<td>$ 7.72</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
<tr>
<td>1st year*</td>
<td>$ 17.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.29</td>
</tr>
<tr>
<td>1st year**</td>
<td>$ 19.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.25</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

**Per hour:**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 5.52</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.52</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.52</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

**JOB DESCRIPTION**

**Plumber**

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**

Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.

Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>09/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber:</td>
<td>$ 43.34</td>
<td>$ 42.84</td>
</tr>
<tr>
<td>Pipefitter, Steamfitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per hour**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 26.15</td>
</tr>
<tr>
<td></td>
<td>$ 26.65</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B1, Q) on OVERTIME PAGE

**HOLIDAY**
REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

*1st term Apprentices enrolled on or after May 1st, 2019

$ 21.35* $ 21.71*

All Other Terms $ 26.15 $ 26.65

1-7-SF

Roofers

JOB DESCRIPTION Roofer DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Roofer/Waterproofer</th>
<th>Asphalt Cold Process</th>
<th>Fluid Applied Roof</th>
<th>Pitch &amp; Asbestos</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 31.55</td>
<td>32.05</td>
<td>32.05</td>
<td>33.55</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$31.55 + $1.50</td>
<td>32.05 + $1.50</td>
<td>32.05 + $1.50</td>
<td>33.55 + $1.50</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$31.55 + $2.00</td>
<td>32.05 + $2.00</td>
<td>32.05 + $2.00</td>
<td>33.55 + $2.00</td>
</tr>
</tbody>
</table>

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 19.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in wages.

1st Term 58%
1500 hrs.

2nd Term 74%
1 yr. and 1500 hrs.

3rd Term 90%
1 yr. and 1050 hrs.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.69</td>
</tr>
<tr>
<td>2nd</td>
<td>18.12</td>
</tr>
<tr>
<td>3rd</td>
<td>18.60</td>
</tr>
</tbody>
</table>
Sheetmetal Worker 06/01/2020

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$33.16</td>
<td>Additional $1.75</td>
<td>Additional $1.75</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $33.09

OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term $18.44
2nd term $19.99
3rd term $20.77
4th term $21.55
5th term $20.34
6th term $21.35
7th term $23.04
8th term $24.73
9th term $26.41
10th term $28.10

Supplemental Benefits per hour worked

1st term $20.30
2nd term 20.88
3rd term 21.18
4th term 21.60
5th term 27.62
6th term 28.05
7th term 28.77
8th term 29.49
9th term 30.21
8th term 30.93

Sprinkler Fitter 06/01/2020

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td></td>
</tr>
</tbody>
</table>
Sprinkler $ 34.91
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 24.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.18</td>
<td>$ 9.22</td>
<td>$ 17.89</td>
<td>$ 17.93</td>
<td>$ 18.48</td>
<td>$ 18.52</td>
<td>$ 18.57</td>
<td>$ 18.61</td>
<td>$ 18.66</td>
<td>$ 18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.04</td>
<td>$ 18.04</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
</tr>
</tbody>
</table>

Teamster - Building 06/01/2020

JOB DESCRIPTION Teamster - Building

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour 07/01/2019

Group A $ 27.67
Group B 27.97
SUPPLEMENTAL BENEFITS
Per hour

07/01/2019
Journeyman $ 24.11

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 06/01/2020

JOB DESCRIPTION Teamster - Heavy&Highway DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3: Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


WAGES per hour 07/01/2019 07/01/2020 07/01/2021

Group #1 $ 30.35 $31.51 $32.65
Group #2 30.41 $31.57 $32.71
Group #3 30.50 $31.66 $32.80
Group #4 30.61 $31.78 $32.93
Group #5 30.77 $31.94 $33.09

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 24.88</th>
<th>$25.68</th>
<th>$26.52</th>
</tr>
</thead>
<tbody>
<tr>
<td>+$1.00 per*</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
(* not applicable to paid holidays

**OVERTIME PAY**
See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welder**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
**Cortland County General Construction**

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Boilermaker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$33.93</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$35.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$26.36**</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$26.65**</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$25.13</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$25.42</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**NOTE:** When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

**WAGES** per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/19</td>
<td>$22.05</td>
<td>$22.05</td>
<td>$23.75</td>
<td>$25.45</td>
<td>$27.14</td>
<td>$28.84</td>
<td>$30.54</td>
<td>$32.23</td>
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<tr>
<td>01/01/20</td>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>$20.04</td>
<td>$20.04</td>
</tr>
<tr>
<td>70%</td>
<td>$20.04</td>
<td>$20.95</td>
</tr>
<tr>
<td>75%</td>
<td>$21.84</td>
<td>$21.84</td>
</tr>
<tr>
<td>80%</td>
<td>$22.73</td>
<td>$22.73</td>
</tr>
<tr>
<td>85%</td>
<td>$23.65</td>
<td>$23.65</td>
</tr>
<tr>
<td>90%</td>
<td>$24.57</td>
<td>$24.57</td>
</tr>
<tr>
<td>95%</td>
<td>$25.46</td>
<td>$25.46</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>$18.81*</td>
<td>$18.81*</td>
</tr>
<tr>
<td>70%</td>
<td>$19.72*</td>
<td>$20.61*</td>
</tr>
<tr>
<td>75%</td>
<td>$20.50*</td>
<td>$21.50*</td>
</tr>
<tr>
<td>80%</td>
<td>$22.42*</td>
<td>$23.42*</td>
</tr>
<tr>
<td>85%</td>
<td>$23.34*</td>
<td>$24.23*</td>
</tr>
<tr>
<td>90%</td>
<td>$24.23*</td>
<td>$24.23*</td>
</tr>
<tr>
<td>95%</td>
<td>$24.50*</td>
<td>$24.50*</td>
</tr>
</tbody>
</table>

**6-175**

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**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 2

**ENTIRE COUNTIES**
Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**
Allegany: Only the Township of Alfred.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.05</td>
<td>$28.05</td>
<td>$0.80</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.05</td>
<td>28.05</td>
<td>0.80</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.05</td>
<td>28.05</td>
<td>0.80</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>28.05</td>
<td>28.05</td>
<td>0.80</td>
</tr>
<tr>
<td>Lather</td>
<td>28.05</td>
<td>28.05</td>
<td>0.80</td>
</tr>
<tr>
<td></td>
<td>Wet Day</td>
<td>Dry Day</td>
<td>Tender</td>
</tr>
<tr>
<td>----------------------</td>
<td>---------</td>
<td>---------</td>
<td>--------</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td></td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.05</td>
<td>0.80</td>
<td></td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.05</td>
<td>0.80</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
- Journeymen: $20.98

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- 1st year term: $11.55
- 2nd year term: 11.55
- 3rd year term: 14.15
- 4th year term: 14.15

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- 1st term: $11.55
- 2nd term: 11.55
- 3rd term: 14.15
- 4th term: 14.15
- 5th term: 14.15
ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway
JOB DESCRIPTION Carpenter - Building / Heavy&Highway
DISTRICT 2

PARTIAL COUNTIES Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2019 07/01/2020 07/01/2021 Additional Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 30.88 $ 1.15 $ 1.15
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
55% 60% 70% 80%
Supplemental Benefits per hour:
1st year term $ 11.55
2nd year term 11.55
3rd year term 14.15
4th year term 14.15

Carpenter - Heavy&Highway
JOB DESCRIPTION Carpenter - Heavy&Highway
DISTRICT 2
ENTIRE COUNTIES Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour | 07/01/2019 | 07/01/2020 | 07/01/2021
---|---|---|---
Carpenter | $31.23 | $1.50 | $1.50
Piledriver | 31.23 | 1.50 | 1.50
Diver-Wet Day | 56.23 | 1.50 | 1.50
Diver-Dry Day | 32.23 | 1.50 | 1.50
Diver-Tender | 32.23 | 1.50 | 1.50

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman | $23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage
1st | 2nd | 3rd | 4th
55% | 60% | 70% | 80%

Supplemental Benefits per hour:
1st year term | $11.55
2nd year term | 11.55
3rd year term | 14.15
4th year term | 14.15

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage
1st | 2nd | 3rd | 4th | 5th
55% | 60% | 65% | 70% | 80%
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.55</td>
</tr>
<tr>
<td>2nd term</td>
<td>$11.55</td>
</tr>
<tr>
<td>3rd term</td>
<td>$14.15</td>
</tr>
<tr>
<td>4th term</td>
<td>$14.15</td>
</tr>
<tr>
<td>5th term</td>
<td>$14.15</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$38.75</td>
<td>$38.75</td>
</tr>
<tr>
<td>Teledata</td>
<td>38.75</td>
<td>38.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>42.63</td>
<td>42.63</td>
</tr>
</tbody>
</table>

Additional

<table>
<thead>
<tr>
<th></th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$2.25</td>
</tr>
</tbody>
</table>

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided:
1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019

Journeyman $24.92 plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**
See (B,E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour. 07/01/2019

1st period (0-1000 hrs) $15.50 2nd period (1001-2000) 17.45 3rd period (2001-3500) 19.40 4th period (3501-5000) 23.25 5th period (5001-6500) 27.15 6th Period (6501-8000) 31.00

**SUPPLEMENTAL BENEFITS** per hour:

1st period $11.84 plus 3% of hourly wage paid 2nd period $11.84 plus 3% of hourly wage paid 3rd period $23.30 plus 3% of hourly wage paid 4th period $23.62 plus 3% of hourly wage paid 5th period $23.95 plus 3% of hourly wage paid 6th period $24.27 plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

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Elevator Constructor 06/01/2020

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$46.59</td>
<td>$48.12</td>
<td>$49.73</td>
<td>$51.43</td>
</tr>
<tr>
<td>Helper</td>
<td>$32.613</td>
<td>$33.684</td>
<td>$34.81</td>
<td>$36.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday.

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$33.705*</td>
<td>$34.765*</td>
<td>$35.825*</td>
<td>$37.485*</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY

See (D, O) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

WAGES: 1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman/Helper.

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

Per Hour:

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$24.75</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $19.94

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE.
**Note - Or circumstances beyond the control of the employer.**

**HOLIDAY**
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>50%</td>
</tr>
<tr>
<td>2nd.</td>
<td>55%</td>
</tr>
<tr>
<td>3rd.</td>
<td>60%</td>
</tr>
<tr>
<td>4th.</td>
<td>65%</td>
</tr>
<tr>
<td>5th.</td>
<td>70%</td>
</tr>
<tr>
<td>6th.</td>
<td>75%</td>
</tr>
<tr>
<td>7th.</td>
<td>80%</td>
</tr>
<tr>
<td>8th.</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

- **Appr. 1st term** $10.10
- **Appr. 2nd term** $10.55
- **Appr. 3rd term** $14.20
- **Appr. 4th term** $14.92
- **Appr. 5th term** $15.64
- **Appr. 6th term** $16.36
- **Appr. 7th term** $17.07
- **Appr. 8th term** $18.51

**JOB DESCRIPTION**
- **Insulator - Heat & Frost**
- **DISTRICT 6**

**ENTIRE COUNTIES**
- Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

- **Per hour:** 07/01/2019
- **Insulation Installer** $32.40
  - (On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>$32.40</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>37.26</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>40.50</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

- **Per hour:**
  - **Journeyman** $23.29

**OVERTIME PAY**

- See (*B1, Q) on OVERTIME PAGE
- **NOTE:** First 10 hours on Saturday

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (4,6) on HOLIDAY PAGE.
  - Triple time for Labor Day if worked.

**NOTE:** When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$16.20</td>
<td>$19.44</td>
<td>$22.68</td>
<td>$25.92</td>
</tr>
<tr>
<td>60%</td>
<td>$ 21.29</td>
<td>$ 23.29</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

- 1st & 2nd years: $21.29
- 3rd & 4th years: $23.29

PARTIAL COUNTIES
- Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
- Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
- Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 3.00</td>
<td>$ 3.00</td>
<td>$ 1.25</td>
<td>$ 0.50</td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

- 1st Shift: $30.00
- 2nd Shift: $33.00
- 3rd Shift: $34.50

SUPPLEMENTAL BENEFITS
Per hour:

- Journeymen: $27.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

- 1st year: $11.00
- 2nd year: 18.60
- 3rd year: 19.68
- 4th year: 20.77

Laborer - Building

Page 411
JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP #1: Basic Laborer, Excavation, Concrete Vibrator, Power-driven Buggy, Demolition, Actylene Torch.
GROUP #2: Air Tool Operator, Mason Tender
GROUP #3: Blaster, Rock Drill Operator
GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead & Mold Remediation

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$ 24.20</td>
<td>$ 24.70</td>
<td>$ 25.70</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>24.70</td>
<td>24.70</td>
<td>25.70</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>25.70</td>
<td>25.70</td>
<td>25.70</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>25.70</td>
<td>25.70</td>
<td>25.70</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 19.60

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If a 4 10-hour day schedule is in effect, the make-up day is Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st term $ 11.66
2nd term 12.90
3rd term 14.13
4th term 15.37

7-785b

Laborer - Heavy&Highway 06/01/2020

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020 Additional</th>
<th>07/01/2021 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$29.61</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
<tr>
<td>GROUP B</td>
<td>29.81</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP C</td>
<td>30.01</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP D</td>
<td>30.21</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.50 per hour over Group B rate.

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $21.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terms</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0 - 1000 hrs</td>
<td>$18.16</td>
</tr>
<tr>
<td>2nd term</td>
<td>1001-2000 hrs</td>
<td>18.90</td>
</tr>
<tr>
<td>3rd term</td>
<td>2001-3000 hrs</td>
<td>19.63</td>
</tr>
<tr>
<td>4th term</td>
<td>3001-4000 hrs</td>
<td>20.37</td>
</tr>
</tbody>
</table>

7-785h

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer
WAGES

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Note - A single irregular work shift shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 21.10

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 6.70</td>
</tr>
<tr>
<td>2nd</td>
<td>6.70</td>
</tr>
<tr>
<td>3rd</td>
<td>13.70</td>
</tr>
<tr>
<td>4th</td>
<td>21.10</td>
</tr>
</tbody>
</table>

Lineman Electrician 06/01/2020

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)
<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/199</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>46.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/199</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/199</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/199</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>$24.15</th>
<th>$24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 6.75% of</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledatas 06/01/2020

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRIBUTION 6

ENTIRE COUNTIES


WAGES

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Date</th>
<th>Cable Splicer</th>
<th>Installer, Repairman</th>
<th>Teledatas Lineman</th>
<th>Tech., Equip. Operator</th>
<th>Groundman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$32.78</td>
<td>$31.12</td>
<td>$31.12</td>
<td>$31.12</td>
<td>$16.49</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$33.77</td>
<td>$32.05</td>
<td>$32.05</td>
<td>$32.05</td>
<td>$16.99</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$34.78</td>
<td>$33.01</td>
<td>$33.01</td>
<td>$33.01</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT REGULAR RATE
### SUPPLEMENTAL BENEFITS

Per hour:
- **Journeyman**
  - Regular Rate: $4.73
  - 3% of wage paid: $0.14
  - Total: $4.87

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 16) on HOLIDAY PAGE

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### JOB DESCRIPTION

**Lineman Electrician - Traffic Signal, Lighting**

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>TIME</th>
<th>PAY RATES</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>
** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ’4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 24.15</th>
<th>$ 24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98
* plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies. 
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$31.28</td>
<td>$1.00</td>
<td>$1.15</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>31.28</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Classification</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.23</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.93</td>
<td>22.23</td>
</tr>
</tbody>
</table>

**Mason - Tile Finisher**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$27.07</td>
<td>$1.00</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Classification</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.74</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.24</td>
<td>$18.95</td>
<td>$21.66</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.58</td>
<td>$11.74</td>
<td>$15.49</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>Marble, Slate, Terrazzo</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td>$29.67</td>
<td>$1.00</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $20.68

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.80</td>
<td>$20.77</td>
<td>$23.74</td>
<td>$26.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.06</td>
<td>$12.15</td>
<td>$20.50</td>
<td>$20.59</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Millwright

DISTRICT 6

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 421
Building  $ 29.10
Heavy & Highway*  $ 31.10

* Effective 5/01/19, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- On building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 24.15

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's rate:

Appr. 1st year  60 %*
Appr. 2nd year  70 %*
Appr. 3rd year  80 %*
Appr. 4th year  90 %*

*NOTE: Additional premium for the following work listed below:

Certified Welder  $ 1.75
Hazardous Waste Work (bldg)  1.50
Hazardous Waste Work (H/H)  2.00
Machinist  2.00
Underground  .50
(500' and below)

SUPPLEMENTAL BENEFITS per hour:

Appr. 1st year  $ 10.85
Appr. 2nd year  20.16
Appr. 3rd year  21.49
Appr. 4th year  22.82

Operating Engineer - Building  06/01/2020

JOB DESCRIPTION  Operating Engineer - Building  DISTRICT  6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A1: Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster ( Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>40.68</td>
<td>41.55</td>
<td>42.46</td>
<td>43.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>39.68</td>
<td>40.55</td>
<td>41.46</td>
<td>42.42</td>
</tr>
<tr>
<td>Class A1*</td>
<td>40.18</td>
<td>41.05</td>
<td>41.96</td>
<td>42.92</td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>42.68</td>
<td>43.55</td>
<td>44.46</td>
<td>45.42</td>
</tr>
<tr>
<td>Class A</td>
<td>38.68</td>
<td>39.55</td>
<td>40.46</td>
<td>41.42</td>
</tr>
<tr>
<td>Class B</td>
<td>36.56</td>
<td>37.43</td>
<td>38.34</td>
<td>39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>32.34</td>
<td>33.21</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS
Per hour:

|                | 25.79 | 26.89 | 27.99 | 29.09 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.
## Operating Engineer - Heavy&Highway

### WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>DISTRICT</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>$23.21</td>
<td>$23.73</td>
<td>$24.28</td>
<td>$24.85</td>
</tr>
<tr>
<td>6-158-545b</td>
<td>25.14</td>
<td>25.71</td>
<td>26.30</td>
<td>26.92</td>
</tr>
<tr>
<td>6-158-545b</td>
<td>27.08</td>
<td>27.69</td>
<td>28.32</td>
<td>28.99</td>
</tr>
<tr>
<td>6-158-545b</td>
<td>30.94</td>
<td>31.64</td>
<td>32.37</td>
<td>33.14</td>
</tr>
</tbody>
</table>

### ENTIRE COUNTRIES

- Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

### JOB DESCRIPTION

- Operating Engineer - Heavy&Highway

### SUPPLEMENTAL BENEFITS per hour:

- Same as Journeyman

### HOLIDAY

- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** If the holiday falls on Sunday, it will be celebrated on Monday.

**CLASS C NOTE:** Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

## WAGES per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$23.21</td>
<td>$23.73</td>
<td>$24.28</td>
</tr>
<tr>
<td>3rd term</td>
<td>27.08</td>
<td>27.69</td>
<td>28.32</td>
</tr>
<tr>
<td>4th term</td>
<td>30.94</td>
<td>31.64</td>
<td>32.37</td>
</tr>
<tr>
<td>Class</td>
<td>07/01/2019</td>
<td>07/01/2020</td>
<td>07/01/2021</td>
</tr>
<tr>
<td>---------</td>
<td>-----------------</td>
<td>-----------------</td>
<td>-----------------</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 44.90</td>
<td>$ 46.35</td>
<td>$ 47.90</td>
</tr>
<tr>
<td>Class A</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class B</td>
<td>$ 45.55</td>
<td>$ 46.00</td>
<td>$ 46.55</td>
</tr>
<tr>
<td>Class C</td>
<td>$ 42.67</td>
<td>$ 44.12</td>
<td>$ 45.67</td>
</tr>
<tr>
<td>Journeyman</td>
<td>$ 27.15</td>
<td>$ 28.30</td>
<td>$ 29.45</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour: 07/01/2019 07/01/2020 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th>Wages: 1000 hour terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
</tr>
<tr>
<td>1st term, 0-1000 hrs</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages: 1000 hour terms

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Engineer - Survey Crew</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.
07/01/2019

Party Chief $ 41.51
Instrument Person 39.15
Rod Person 27.10

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2019

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>16.21</td>
</tr>
<tr>
<td>1001-2000</td>
<td>18.92</td>
</tr>
<tr>
<td>2001-3000</td>
<td>21.63</td>
</tr>
</tbody>
</table>

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2020

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

<table>
<thead>
<tr>
<th>Party Chief</th>
<th>Instrument Person</th>
<th>Rod Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 42.86</td>
<td>39.37</td>
<td>29.14</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $25.60

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Hours</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$17.43</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$20.35</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$23.26</td>
</tr>
</tbody>
</table>

12-158-545 DCE

---

**Operating Engineer - Tunnel 06/01/2020**

**JOBS DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maned rented equipment excluded); Tunnel Shovel

**CLASS B:** Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (If employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

**CLASS C:** A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishing; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scanner (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point
WAGES per hour:

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>48.00</td>
<td>49.45</td>
<td>51.00</td>
<td>52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>45.59</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.37</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>41.58</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>38.57</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty-nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>49.59</td>
<td>51.04</td>
<td>52.59</td>
<td>54.19</td>
</tr>
<tr>
<td>Crane 2</td>
<td>48.59</td>
<td>50.04</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>47.59</td>
<td>49.04</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$29.60</td>
<td>$30.75</td>
<td>$31.90</td>
<td>$33.05</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

WAGES: (1000) hours terms at the following percentage of Journeyman’s wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

Painter

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>38.50</td>
<td>39.20</td>
</tr>
<tr>
<td>Tunnel</td>
<td>38.50</td>
<td>39.20</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.50</td>
<td>37.20</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.
Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**
Per hour:

|          | $ 28.70 | $ 29.00 |

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.45</td>
<td>$ 5.50</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.45</td>
<td>5.50</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.45</td>
<td>6.50</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION Painter**

**DISTRICT 2**

**ENTIRE COUNTIES**

Cortland, Tompkins

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Taper/Painter</td>
<td>$ 25.40</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS**

- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

**NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS**

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

|          | $ 20.23 |

**OVERTIME PAY**
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES:

750 hour terms at the following percentage of Journeyman Taper/Painter:

<table>
<thead>
<tr>
<th>Painter/Decorator</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th>Taper/Drywall Finisher</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):

- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.80 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sand blasting

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Painter/Decorator</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 6.42</td>
<td>$ 6.42</td>
<td>$ 7.67</td>
<td>$ 7.67</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Taper/Drywall Finisher</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 6.42</td>
<td>$ 6.42</td>
<td>$ 7.67</td>
<td></td>
</tr>
</tbody>
</table>

2-178 I
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$15.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>$15.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>$15.75</td>
</tr>
<tr>
<td>1st year*</td>
<td>$17.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>$17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>$18.29</td>
</tr>
<tr>
<td>1st year**</td>
<td>$19.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>$19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>$20.25</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
**Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$5.52</td>
</tr>
<tr>
<td>2nd year</td>
<td>$5.52</td>
</tr>
<tr>
<td>3rd year</td>
<td>$5.52</td>
</tr>
</tbody>
</table>

Supplemental benefits:

<table>
<thead>
<tr>
<th>Period</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$5.52</td>
</tr>
<tr>
<td>2nd year</td>
<td>$5.52</td>
</tr>
<tr>
<td>3rd year</td>
<td>$5.52</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber

JOB DESCRIPTION Plumber

DISTRICT 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2019

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$35.51</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>$35.51</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>$35.51</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7:30AM to 4PM</td>
<td>$35.51</td>
</tr>
<tr>
<td>2nd</td>
<td>4PM to 12AM</td>
<td>RATE PLUS 15%</td>
</tr>
<tr>
<td>3rd</td>
<td>12AM to 7:30AM</td>
<td>RATE PLUS 20%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.57</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms
### Plumber

**JOB DESCRIPTION**  
Plumber

**DISTRIBUTION**  
2

**PARTIAL COUNTIES**  
Broome, Chenango

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$35.18</td>
<td>$36.83</td>
<td></td>
<td>$1.80</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>35.18</td>
<td>36.83</td>
<td>1.80</td>
<td></td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   - First Shift - No Premium (Starting 6AM-9AM)
   - Second Shift - Regular hourly rate plus 12%
   - Third Shift - Regular hourly rate plus 18%

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$28.04</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>All terms:</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.04</td>
<td></td>
</tr>
</tbody>
</table>
### Roofer, Waterproofer

<table>
<thead>
<tr>
<th>Time Frame</th>
<th>Roofer, Waterproofer</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2020</td>
<td>$27.00</td>
<td>$1.75</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

### Additional per hour:

- **Green Roofing***: $0.25
- **Pitch Removal & Appl.**: $0.90
- **Asbestos Abatement**: $1.30
- **Irregular Shift(s)**: $3.75

### Notes:

- Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
- **Green Roofing** is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

**WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.**

### Supplementary Benefits

**Per hour:**

- **Journeyman**: $23.35
- Additional contribution: 0.75 on any Asbestos Abatement work.

### Overtime Pay

See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

### Holiday

- **Paid**: See (1) on HOLIDAY PAGE
- **Overtime**: See (5, 6) on HOLIDAY PAGE

**NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.**

### Registered Apprentices

**WAGES: 1000 hour terms**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 999)</td>
<td>$17.52</td>
</tr>
<tr>
<td>2nd term (1000 to 1999)</td>
<td>18.55</td>
</tr>
<tr>
<td>3rd term (2000 to 2999)</td>
<td>20.25</td>
</tr>
<tr>
<td>4th term (3000 to 3999)</td>
<td>22.95</td>
</tr>
</tbody>
</table>

### Additional per hour:

- **Green Roofing**: $0.25
- **Pitch Removal & Appl.**: $0.90
- **Asbestos Abatement**: $1.30

### Supplementary Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.58</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.90</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.35</td>
</tr>
<tr>
<td>4th term</td>
<td>23.35</td>
</tr>
</tbody>
</table>

- Additional contribution: 0.75 on any Asbestos Abatement work

---

**Sheetmetal Worker**

**06/01/2020**

**JOB DESCRIPTION** Sheetmetal Worker

**District**: 6

**Entire Counties**

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**Wages**

<table>
<thead>
<tr>
<th>Time Frame</th>
<th>Sheetmetal Worker:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>(under $10 million)</strong></td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$29.00</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>$29.63</td>
</tr>
</tbody>
</table>
**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>20.47</th>
<th>20.82</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>plus 3% of hourly wage paid</td>
<td>plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>07/01/2019</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 11.60</td>
<td>$ 13.05</td>
<td>$ 14.50</td>
<td>$ 15.95</td>
<td>$ 17.40</td>
<td>$ 18.85</td>
<td>$ 20.30</td>
<td>$ 21.75</td>
<td>$ 23.20</td>
<td>$ 24.65</td>
</tr>
<tr>
<td>05/01/2020</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 11.85</td>
<td>$ 13.33</td>
<td>$ 14.82</td>
<td>$ 16.30</td>
<td>$ 17.78</td>
<td>$ 19.26</td>
<td>$ 20.74</td>
<td>$ 22.22</td>
<td>$ 23.70</td>
<td>$ 25.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

| 07/10/2019 |       |       |       |       |       |       |       |       |       |
| 05/01/2020 |       |       |       |       |       |       |       |       |       |
| 12.02+     | 12.48+ | 12.94+ | 13.41+ | 13.87+ | 14.33+ | 15.83+ | 16.29+ | 16.75+ | 17.22+ |

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTRIES

WAGES
Per hour
07/01/2019 Sprinkler $ 34.91
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 24.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.18</td>
<td>$ 9.22</td>
<td>$ 17.89</td>
<td>$ 17.93</td>
<td>$ 18.48</td>
<td>$ 18.52</td>
<td>$ 18.57</td>
<td>$ 18.61</td>
<td>$ 18.66</td>
<td>$ 18.70</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.04</td>
<td>$ 18.04</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td></td>
</tr>
</tbody>
</table>

Teamster - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Teamster - Building</th>
<th>DISTRICT 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour:</td>
<td></td>
</tr>
<tr>
<td>GROUP A: Straight Trucks</td>
<td>GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.</td>
<td></td>
</tr>
<tr>
<td>GROUP C: Euclid.</td>
<td>GROUP D: On site Mechanic.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $ 5 million*)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>$ 21.43</td>
<td>$ 22.43</td>
<td>$ 23.43</td>
<td>$ 24.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
</tbody>
</table>

| Building: (over $ 5 million*) | | | | |
| GROUP A | $ 22.48 | $ 23.48 | $ 24.48 | $ 25.48 |
| GROUP B | 22.58 | 23.58 | 24.58 | 25.58 |
| GROUP C | 22.83 | 23.83 | 24.83 | 25.83 |
| GROUP D | 22.63 | 23.63 | 24.63 | 25.63 |

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS

Per hour:
Prevailing Wage Rates for 07/01/2019 - 06/30/2020
Published by the New York State Department of Labor
Cortland County

Last Published on Jun 01 2020

(under $5 million*) $ 26.50 $ 27.26 $ 27.97 $ 28.75
(over $5 million*) 27.15 27.89 28.58 29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY
(D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2020

JOB DESCRIPTION Teamster - Heavy&Highway DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2019

GROUP #1 $ 26.50
GROUP #2 26.70

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 25.56

OVERTIME PAY See (B, B2, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317(Syr)

Welder 06/01/2020

JOB DESCRIPTION Welder DISTRICT 1


WAGES
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

**JOB DESCRIPTION**  
Boilermaker

**DISTRICT**  
1

**ENTIRE COUNTIES**  

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$37.29</td>
<td>$38.59</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.53 + 1.24*</td>
<td>$24.81 + 1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
</tr>
<tr>
<td>18.42</td>
<td>18.42</td>
<td>19.30</td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 18.60 | 18.60 | 19.50 | 20.37 | 21.26 | 22.15 | 23.04 | 23.92 |
| +1.24* | +1.24* | +1.24* | +1.24* | +1.24* | +1.24* | +1.24* | +1.24* |

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

---

Carpenter - Building

**JOB DESCRIPTION**  
Carpenter - Building

**DISTRICT**  
2

**ENTIRE COUNTIES**  
Chenango, Delaware, Otsego

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.75</td>
<td>$29.75</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>$29.75</td>
<td>$29.75</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>$29.75</td>
<td>$29.75</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>$29.75</td>
<td>$29.75</td>
</tr>
<tr>
<td>Lather</td>
<td>$29.75</td>
<td>$29.75</td>
</tr>
</tbody>
</table>

---
Diver-Wet Day  61.25  0.00
Diver-Dry Day  30.75  0.75
Diver Tender  30.75  0.75

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 22.04

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.55</td>
</tr>
<tr>
<td>2nd year</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd year</td>
<td>14.15</td>
</tr>
<tr>
<td>4th year</td>
<td>14.15</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.55</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.15</td>
</tr>
<tr>
<td>4th term</td>
<td>14.15</td>
</tr>
<tr>
<td>5th year</td>
<td>14.15</td>
</tr>
</tbody>
</table>
ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$30.88</td>
<td>$1.15</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $23.10

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>11.55</td>
<td>11.55</td>
<td>14.15</td>
<td>14.15</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour  
07/01/2019  07/01/2020  07/01/2021  
Carpenter $31.23 $1.50 $1.50 
Piledriver 31.23 1.50 1.50 
Diver-Wet Day 96.23 1.50 1.50 
Diver-Dry Day 32.23 1.50 1.50 
Diver-Tender 32.23 1.50 1.50 

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.55</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.15</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.15</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:
1st term $ 11.55
2nd term 11.55
3rd term 14.15
4th term 14.15
5th term 14.15

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician 06/01/2020

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River,
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Electrician Wireman/ Technician</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects</td>
<td></td>
<td></td>
</tr>
<tr>
<td>under $ 250,000.00</td>
<td>$ 41.00</td>
<td>$ 42.00</td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$ 45.00</td>
<td>$ 46.00</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects
under $ 250,000.00 $ 48.11 $ 49.28
over $ 250,000.00 $ 52.80 $ 53.97

Shift worked between 12:30am & 8:30am
Electrical/Technician Projects
under $ 250,000.00 $ 53.88 $ 55.20
over $ 250,000.00 $ 59.14 $ 60.46

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):
- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019 04/01/2020
Journeyman $ 31.02 plus $ 32.38 plus
3% of straight 3% of straight
or premium wage or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE
When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.
REGISTERED APPRENTICES
WAGES:
(1) year terms at the following rates

<table>
<thead>
<tr>
<th>Date</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
<th>4th Shift</th>
<th>5th Shift</th>
<th>6th Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$12.90</td>
<td>$17.20</td>
<td>$21.50</td>
<td>$25.80</td>
<td>$30.10</td>
<td>$32.25</td>
</tr>
<tr>
<td>04/01/2020</td>
<td>$13.20</td>
<td>$17.60</td>
<td>$22.00</td>
<td>$26.40</td>
<td>$30.80</td>
<td>$33.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.92 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.42 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$18.42 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$19.92 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$21.92 plus 3% of straight or premium wage</td>
</tr>
</tbody>
</table>

Electrician

JOB DESCRIPTION
Electrician

DISTRIBUTION
2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2019

Electrician (base wage) $34.10
Cable Splicer 40.35

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

<table>
<thead>
<tr>
<th>Time</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:00AM - 4:30PM</td>
<td>$34.10</td>
</tr>
<tr>
<td>4:30PM - 1:00AM</td>
<td>40.00</td>
</tr>
<tr>
<td>12:30AM - 9:00AM</td>
<td>44.81</td>
</tr>
</tbody>
</table>

TEMPORARY HEAT:
On any job requiring temporary heat outside the regular working hours, where electrical power is used pertaining to this heat, it shall be manned on a shift work basis by an electrician at the base wage plus 25%.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $26.95 plus 3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES
WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>2000-3500 Hrs</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td></td>
</tr>
<tr>
<td>3500-5000 Hrs</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5000-6500 Hrs</td>
<td>65%</td>
<td>75%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6500-8000 Hrs</td>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SUPPLEMENTAL BENEFITS per hour:
1st term $9.00 plus 3% of hourly wage
2nd term $22.29 plus 3% of hourly wage
3rd term $23.00 plus 3% of hourly wage
4th term $23.00 plus 3% of hourly wage
5th term $24.49 plus 3% of hourly wage

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour
Mechanic $58.57 $60.49
Helper 70% of Mechanic Wage Rate 70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman/Helper $33.705* $34.825*

*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

Elevator Constructor

JOB DESCRIPTION  Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Elevator Constructor</th>
<th>$ 46.59</th>
<th>$ 48.12</th>
<th>$ 49.73</th>
<th>$ 51.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>Helper</td>
<td>32.613</td>
<td>33.684</td>
<td>34.81</td>
<td>36.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 33.705*</th>
<th>$ 34.765*</th>
<th>$ 35.825*</th>
<th>$ 37.485*</th>
</tr>
</thead>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman/Helper.
Glazier

JOB DESCRIPTION
Glazier

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>Additional</th>
<th>05/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 25.50</td>
<td>$ 25.50</td>
<td>$ 26.75</td>
<td>$ 27.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman  $ 23.60

OVERTIME PAY

See (B, E*, E2, Q**) on OVERTIME PAGE.

Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

DISTRICT 1

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>Wages per hour</th>
<th>07/01/2019</th>
<th>8/4/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$ 36.04</td>
<td>$ 35.62</td>
<td></td>
</tr>
<tr>
<td>Insulator*</td>
<td>36.04</td>
<td>35.62</td>
<td></td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>30.64</td>
<td>30.28</td>
<td></td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS

Per hour
Journeyman $ 21.94 $ 22.36

OVERTIME PAY
See ("B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
one year terms at the following percentage of Journeyman*s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>$ 21.94</th>
<th>$ 22.36</th>
</tr>
</thead>
</table>

Ironworker 06/01/2020

JOB DESCRIPTION Ironworker DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Wages 07/01/2019

<table>
<thead>
<tr>
<th>Category</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 31.55</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>31.55</td>
</tr>
<tr>
<td>Rodman</td>
<td>31.55</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>31.55</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>31.55</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>31.55</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>31.55</td>
</tr>
<tr>
<td>Sheeter</td>
<td>31.80</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>31.55</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>31.55</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

JOURNEYMAN $ 28.81

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>2nd</td>
<td>18.50</td>
</tr>
</tbody>
</table>

Page 447
3rd year 20.50
4th year 22.50

Supplemental Benefits per hour worked
1st year $11.25
2nd year 22.39
3rd year 23.97
4th year 25.57

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signalperson, buggies, wrecking, chain saw, vacuums, cutting torch, discharge pipe, mega mixer, pump crete machine.
INTERMEDIATE LABORER: excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour) 07/01/2019

General $35.95
Intermediate $37.75
Premium $40.50

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $29.18
Shift $35.72

OVERTIME PAY
See (B, E, E5, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

REGISTERED APPRENTICES
1000 hour terms at the following wage rates:
1st term $19.77
2nd term $23.37
3rd term $26.96
4th term $30.56

Supplemental Benefits per hour:
Apprentices $24.10
Shift $29.27

11-17.BA
ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is
customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$ 24.20</td>
<td>$ 1.00</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>24.70</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>25.70</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>25.70</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating
Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than
forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman: $ 18.65

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

1st Term $ 11.66
2nd Term 12.90
3rd Term 14.13
4th Term 15.37
WAGES

CLASS 1: Flagperson, gateperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers., plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

WAGES:(per hour)

07/01/2019

CLASS 1 $34.15
CLASS 2 $38.90
CLASS 3 $43.15
CLASS 4 $48.00

*NOTE: Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage is required.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $29.00
Shift $32.92

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

Employees that work on a holiday which falls on a Saturday, shall be paid two and one-half (2-1/2) times the regular hourly rate for all hours worked on that day.

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage rates.

1st term $19.77
2nd term $23.37
3rd term $26.96
4th term $30.56

Supplemental Benefits per hour:

Apprentices $23.95
Shift $27.05

11-17.1H/H

Laborer - Heavy&Highway 06/01/2020

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES

Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.
WAGES
Per hour:

GROUP A: Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$29.61</td>
<td>$29.81</td>
<td>$30.21</td>
</tr>
<tr>
<td>GROUP B</td>
<td>30.01</td>
<td>30.21</td>
<td>30.31</td>
</tr>
<tr>
<td>GROUP C</td>
<td>30.21</td>
<td>30.31</td>
<td>30.31</td>
</tr>
<tr>
<td>GROUP D</td>
<td>32.31</td>
<td>32.31</td>
<td>32.31</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group E rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $21.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeymans wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.16</td>
<td>18.90</td>
<td>19.63</td>
<td>20.37</td>
</tr>
</tbody>
</table>

2-785 (7)
WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group A</td>
<td>$ 32.79</td>
<td>$ 1.60</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>Group B</td>
<td>$ 32.99</td>
<td>$ 1.60</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>Group C</td>
<td>$ 35.29</td>
<td>$ 1.60</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>Group D</td>
<td>$ 35.49</td>
<td>$ 1.60</td>
<td>$ 1.60</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more than (2) hours, then in such case said employee(s) will be paid the Group D rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 6.70</td>
</tr>
<tr>
<td>2nd Term</td>
<td>6.70</td>
</tr>
<tr>
<td>3rd Term</td>
<td>13.70</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.10</td>
</tr>
</tbody>
</table>

2-785T (BCDT)

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class 1</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 2</td>
<td>51.20</td>
<td>52.60</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>57.60</td>
<td>59.00</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>41.00</td>
<td>42.25</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL...On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Benefit 1</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 2</td>
<td>46.48</td>
<td>48.15</td>
<td>49.80</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>61.93</td>
<td>64.15</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Lineman, Technician</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
</tbody>
</table>
Tractor Trailer Driver 44.24 45.48
Groundman, Truck Driver 41.64 42.80
Equipment Mechanic 41.64 42.80
Flagman 31.23 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 52.05 $ 53.50
Crane, Crawler Backhoe 52.05 53.50
Cable Splicer 57.26 58.85
Certified Welder - Pipe Type Cable 54.65 56.18
Digging Mach. Operator 46.85 48.15
Tractor Trailer Driver 44.24 45.48
Groundman, Truck Driver 41.64 42.80
Equipment Mechanic 41.64 42.80
Flagman 31.23 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder $ 53.37 $ 54.82
Crane, Crawler Backhoe 53.37 54.82
Cable Splicer 58.71 60.30
Certified Welder - Pipe Type Cable 56.04 57.56
Digging Mach. Operator 48.03 49.34
Tractor Trailer Driver 45.36 46.60
Groundman, Truck Driver 42.70 43.86
Equipment Mechanic 42.70 43.86
Flagman 32.02 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 54.56 $ 56.01
Crane, Crawler Backhoe 54.56 56.01
Cable Splicer 54.56 56.01
 Digging Mach. Operator 49.10 50.41
Tractor Trailer Driver 46.38 47.61
Groundman, Truck Driver 43.65 44.81
Equipment Mechanic 43.65 44.81
Flagman 32.74 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.15</td>
<td>$24.90</td>
</tr>
</tbody>
</table>

*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
*plus 3% of wage paid  *plus 3% of wage paid  *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal, Lighting**

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.*
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 24.15 $ 24.90
  *plus 6.75% of hourly wage *plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 25.79</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>22.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>22.81</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>18.99</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.64</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98
  *plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

06/01/2020

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Broome, Chenango, Delaware, Otsego, Tioga

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Building:</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>Bricklayer, Cement</td>
<td>$30.68</td>
<td>$1.00</td>
</tr>
<tr>
<td>07/01/20</td>
<td>Mason, Plasterer, Stone</td>
<td></td>
<td>$1.15</td>
</tr>
<tr>
<td>07/01/21</td>
<td>Mason, Tuck Pointer</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $22.02

**OVERTIME PAY**

See (B.E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.87</td>
<td>$23.48</td>
<td>$25.29</td>
<td>$27.61</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.02</td>
<td>$20.02</td>
<td>$21.27</td>
<td>$22.02</td>
</tr>
</tbody>
</table>

---

**Mason - Heavy&Highway**

06/01/2020

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**

<table>
<thead>
<tr>
<th>Heavy &amp; Highway: Cement Mason</th>
<th>$ 31.28</th>
<th>$ 1.00</th>
<th>$ 1.15</th>
</tr>
</thead>
</table>

Per hour:

- 07/01/2019
- 07/01/2020
- 07/01/2021

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeyman $ 22.23

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

- 1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

- 1st term $ 13.93
- 2nd - 4th term $ 22.23

---

**Mason - Tile Finisher** 06/01/2020

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: Marble, Slate, Terrazzo and Tile Finisher</td>
<td>$ 27.07</td>
<td>$ 1.00</td>
<td>$ 1.15</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeyman $ 17.74

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$16.24</td>
<td>$18.95</td>
<td>$21.66</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefits</td>
<td>$11.58</td>
<td>$11.74</td>
<td>$15.49</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Per Hour:

Building: Marble, Slate, Terrazzo and Tile Setter

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$29.67</td>
<td>$1.00</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $20.68

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$17.80</td>
<td>$20.77</td>
<td>$23.74</td>
<td>$26.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefits</td>
<td>$12.06</td>
<td>$12.15</td>
<td>$20.50</td>
<td>$20.59</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

DISTRICT 2

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.99

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>1st term</th>
<th>$11.20</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>20.15</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.44</td>
</tr>
<tr>
<td>4th term</td>
<td>22.71</td>
</tr>
</tbody>
</table>

OPERATING ENGINEER - BUILDING / HEAVY&HIGHWAY

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A5: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 140ft boom and over.
CLASS A4: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 100ft to 139ft boom.
CLASS A3: Cranes, Derricks and Pile Drivers less than 100 tons with a 140ft boom and over.
CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a boom under 100ft.
CLASS A1: Cranes, Derricks and Piler Drivers less than 100 tons with a 100ft to 139ft boom.
CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 100ft.; Autograde Comb.n. Subgrader, Base Material Spreader and Base Trimmer (CMI and Similar Types); Autograde Pavement profiler (CMI and Similar Types); Autograde Pavement Profiler and Recycle type (CMI and Similar Type); Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types); Autograde Slipform Paver (CMI & Similar Types); Central Power Plants (all types); Chief of Party; Concrete Paving Machines; Drill (Baur, AMI and Similar Types); Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill; Draglines; Elevator Graders; Excavator; Front End Loaders (5 yds.and over); Gradalls; Grader-Rago; Helicopters (Co-Pilot); Helicopters (Communications Engineer); Juntann Pile Driver; Locomotive (Large); Mucking Machines; Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram; Roadway Surface Grinder; Prentice Truck; Scooper (Loader and Shovel); Shovels; Tree Chopper with Boom; Trench Machines (Cable Plow); Tunnel Boring Machine; Vacuum Truck

CLASS B: "A" Frame; Backhoe (Combination); Boom Attachment on Loaders (Rate based on size of Bucket) not applicable to Pipehook; Boring and Drilling Machines; Brush Chopper, Shredder and Tree Shredder, Tree Shearer; Bulldozer(Fine Grade); Cableways; Carryalls; Concrete Pump; Concrete Pumping System, Pump Concrete and Similar Types; Conveyors (125 ft. and over); Drill Doctor (duties incl. Dust Collector Maintenance); Front End Loaders (2 yds. but less than 5 yds.); Graders (Finish); Groove Cutting Machine (Ride on Type); Heater Planer; Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist***; Hydraulic Cranes-10 tons and under; Hydraulic Dredge; Hydro-Axe; Hydro Blaster; Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Log Skidder; Pans; Pavers (all concrete); Plate and Frame Filter Press; Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size); Scrapers; Side Booms; "Straddle" Carrier-Ross and similar types; Winch Trucks (Hoisting); Whip Hammer

CLASS C: Asphalt Curbing Machine; Asphalt Plant Engineer; Asphalt Spreader; Autograde Tube Finisher and Texturing Machine (CMI & Similar types); Autograde Curarecute Machine (CMI & Similar Types); Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types); Bar Bending Machines (Power); Batchers, Batching Plant and Crusher on Site; Belt Conveyor Systems; Boom Type Skimmer Machines; Bridge Deck Finisher; Bulldozer(except fine grade); Car Dumpers (Railroad); Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials); Compressors; Conveyor Systems (under 125 feet); Crushing Machines; Directional Boring Machines; Ditching Machine-small (Ditch-witch, Vermeer, or Similar type); Dope Pots (Mechanical with or without pump); Dumpsters; Elevator; Fireman; Fork Lifts (Economobile, Lull and Similar Types of Equipment); Front End Loaders (1 yd.and over but under 2 yds.); Generators (2 or 3 in Battery); Giraffe Grinders; Gunnite Machines (excluding nozzle); Hammer Vibrator (in conjunction with Generator); Heavy Equipment Robotics Operator Technician; Hoists-Roof, Tugger; Aerial Platform Hoist & House Cars; Hoppers; Hopper Doors (power operated); Hydro Blaster; Hydraulic Jacking Trailer; Ladders (motorized); Laddervator; Locomotive-dinky type; Maintenance -Utility Man; Master Environmental Maintenance Technician; Mechanics; Mixers (Excepting Paving Mixers); Motor Patrols; Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit); Pavement Breaker-truck mounted; Pipe Bending Machine (Power); Pitch Pump; Plaster Pump (regardless of size); Post Hole Digger (Post Pounder & Auger); Rod Bending Machines (Power); Roller-Black Top; Scales (Power); Seaman pulverizing mixer; Shoulder widener; Silos; Skidsteer (all attachments); Skimmer Machines (boom-type); Steel Cutting Machine (service & maintain); Tam Rock Drill; Tractors; Transfer Machine; Captain (Power Boats); Tug Master (powerboats); Ultra High Pressure Waterjet Cutting Tool System operator/maintenance technician; Vacuum Blasting Machine; Vibrating Plants (used in conjunction with unloading); Welder and Repair Mechanics

CLASS D: Brooms and Sweepers; Chippers; Compressor (single); Concrete Spreaders (small type); Conveyor Loaders (not including Elevator Graders); Engines-large diesel (1620 HP) and Staging Pump; Farm Tractors; Fertilizing Equipment (Operation & Maint. of); Fine Grade Machine (small type); Form Line Graders (small type); Front End Loader (under 1 yard); Generator (single); Grease, Gas, Fuel and Oil supply trucks; Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units); Lights, Portable Generating Light Plants; Mixers (Concrete, small); Mulching Equipment (Operation and Maintenance of); Pumps (2 or less than 4 inch suction); Pumps (4 inch suction and over incl. submersible pumps); Pumps (Diesel Engine and Hydraulic-immaterial of power); Road Finishing Machines (small type); Rollers-grade, fill or stone base; Seeding Equip. (Operation and Maintenance of); Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite); Steam Jennies and Boilers-irrespective of use; Stone Spreader; Tamping Machines; Vibrating Ride-on; Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units); Water & Sprinkler Trucks (used on or in conjunction with jobsite); Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery); Wellpoint Systems (including installation by Bull Gang and Maintenance of)

CLASS E: Assistant Engineer/Oiler; Drillers Helper; Maintenance Apprentice (Deck Hand); Maintenance Apprentice (Oiler); Mechanics' Helper; Tire Repair and Maintenance; Transit/Instrument Man

WAGES:(per hour) 07/01/2019

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A5</td>
<td>$59.62</td>
</tr>
<tr>
<td>Class A4</td>
<td>58.62</td>
</tr>
<tr>
<td>Class A3</td>
<td>55.12</td>
</tr>
<tr>
<td>Class A2</td>
<td>57.62</td>
</tr>
<tr>
<td>Class A1</td>
<td>54.12</td>
</tr>
<tr>
<td>Class A</td>
<td>53.12</td>
</tr>
<tr>
<td>Class B</td>
<td>51.53</td>
</tr>
</tbody>
</table>
Class C  49.62
Class D  47.99
Class E  46.28

**Outside Material Hoist (Class B) receives $ 1.00 per hour on 110 feet up to 199 feet total height, $ 2.00 per hour on 200 feet and over total height.**

Helicopter:
- Pilot/Engineer  54.94
- Co Pilot  53.86
- Communications Engineer  53.86

Surveying:
- Chief of Party  53.12
- Transit/Instrument Man  46.28
- Rod/Chainman  43.70

Additional $0.75 for Survey work Tunnel under compressed air.
Additional $0.50 for Hydrographic work.

- **SHIFT WORK:** On all Government mandated irregular or off shift work, an additional 15% on straight time hours.
- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

**SUPPLEMENTAL BENEFITS**

Per hour:
- Journeyman  $ 33.70

**OVER TIME PAY**

See (B, E, Q, *V, X) on OVERTIME PAGE

*15% premium is also required on shift work benefits

**HOLIDAY**

Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Holidays falling on Sunday will be celebrated on Monday.

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- Apprentices  $ 33.70

---

**Operating Engineer - Steel Erectors**

**JOB DESCRIPTION** Operating Engineer - Steel Erectors

**ENTIRE COUNTIES**
Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**

CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame; Cherry Pickers(10 tons and under); Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Side Booms; Straddle Carrier
CLASS C: Aerial Platform used as Hoist; Compressors (2 or 3 in Battery); Concrete cleaning/decontamination machine operator; Directional Boring Machines; Elevator or House Cars; Conveyers and Tugger Hoists; Fireman; Fork Lifts; Generators (2 or 3 in Battery); Heavy Equipment Robotics Operator/Technician; Master Environmental Maintenance Technician; Maintenance -Utility Man; Rod Bending Machines (Power); Captain(powerboat); Tug Master; Ultra High Pressure Waterjet Cutting Tool System; Vacuum Blasting Machine; Welding Machines(gas or electric, 2 or 3 in battery, including diesels); Transfer Machine; Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation

CLASS D: Compressor (single); Welding Machines (Gas, Diesel, and/or Electric Converters of any type); Welding System Multiple (Rectifier Transformer type)

CLASS E: Assistant Engineer/Oiler; Maintenance Apprentice (Deck Hand); Drillers Helper; Maintenance Apprentice (Oiler); Mechanics' Helper; Transit/Instrument Man

WAGES: (per hour)

07/01/2019

<table>
<thead>
<tr>
<th>Class</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A3</td>
<td>$61.64</td>
</tr>
<tr>
<td>Class A2</td>
<td>59.98</td>
</tr>
<tr>
<td>Class A1</td>
<td>57.14</td>
</tr>
<tr>
<td>Class A</td>
<td>55.48</td>
</tr>
<tr>
<td>Class B</td>
<td>52.69</td>
</tr>
<tr>
<td>Class C</td>
<td>50.03</td>
</tr>
<tr>
<td>Class D</td>
<td>48.50</td>
</tr>
<tr>
<td>Class E</td>
<td>46.74</td>
</tr>
<tr>
<td>Vacuum Truck</td>
<td>53.45</td>
</tr>
</tbody>
</table>

Helicopter:
- Pilot/Engineer: 57.14
- Co Pilot: 56.75
- Communications Engineer: 56.75

Surveying:
- Chief of Party: 53.45
- Transit/Instrument man: 46.74
- Rod/Chainman: 43.70

Additional $0.75 for Survey work Tunnels under compressed air. Additional $0.50 for Hydrographic work.

- SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.
- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

SUPPLEMENTAL BENEFITS

Per hour:
- Journeymen: $33.70

OVERTIME PAY

See (B, E, Q, *V, X) on OVERTIME PAGE

*15% premium is also required on shift work benefits

HOLIDAY

Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Holidays falling on Sunday will be celebrated on Monday.

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeymen's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- Apprentices: $33.70
JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2019  05/01/2020
Bridge  $ 38.50  $ 39.20
Tunnel  38.50  39.20
Tank*  36.50  37.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:
$ 28.70  $ 29.00

OVERTIME PAY
External work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Per hour:
07/01/2019  05/01/2020
1st & 2nd terms  $ 5.45  $ 5.50
3rd & 4th terms  5.45  5.50
5th & 6th terms  6.45  6.50

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Delaware, Otsego

WAGES
Per hour: 07/01/2019
Journeyman Taper/Painter  $ 26.40

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Spray Painting
- Additional $ 1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 20.23

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES:

750 hour terms at the following percentage of Journeyman Taper/Painter:
Painter/Decorator: 750 hour terms at the following percentage of the Journeyman Basic wage rate:
1st  2nd  3rd  4th  5th  6th  7th  8th
50%  55%  60%  65%  70%  75%  80%  90%
Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:
1st  2nd  3rd  4th  5th  6th
55%  60%  65%  70%  75%  80%

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Spray Painting
- Additional $ 1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

SUPPLEMENTAL BENEFITS per hour:
Painter/Decorator: $ 5.36  $ 5.36  $ 5.36  $ 5.36  $ 6.42  $ 6.42  $ 7.67  $ 7.67
Taper/Drywall Finisher: $ 5.36  $ 5.36  $ 5.36  $ 6.42  $ 6.42  $ 7.67

Page 466
### SUPPLEMENTAL BENEFITS

**Per Hour:**

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 7.72</td>
<td>$ 7.72</td>
<td>$ 7.72</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**Wages per hour:**

**One (1) year term at the following wage rates:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year*</td>
<td>$ 17.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.29</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year**</td>
<td>$ 19.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.25</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

**Supplemental benefits:**

**Per hour:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 5.52</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.52</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.52</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Plumber**

**ENTIRE COUNTIES**

Broome, Chenango

**PARTIAL COUNTIES**

- Cortland: Only the Township of Marathon.
- Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
- Madison: Only the Township of Georgetown.
- Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
- Tioga: Only the Townships of Newark Valley and Owego.

### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$35.18</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>$36.83</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$38.63</td>
</tr>
</tbody>
</table>

### Agency-mandated shift operations:

8-8A/28A-MP
1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   - First Shift - No Premium (Starting 6AM-9AM)
   - Second Shift - Regular hourly rate plus 12%
   - Third Shift - Regular hourly rate plus 18%

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 28.04

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All terms: $ 24.04

---

**JOB DESCRIPTION** Plumber

**DISTRIBUTION**

**ENTIRE COUNTIES**
Dutchess

**PARTIAL COUNTIES**
Delaware: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

**WAGES**

Per hour: 07/01/2019

- Plumber & Steamfitter $ 51.58

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyworker: $ 36.58

**OVERTIME PAY**
See (B, E, E2, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 19.60</td>
</tr>
</tbody>
</table>

---

2-112s-SF

Plumber 06/01/2020
Plumber - HVAC / Service

JOB DESCRIPTION
Plumber - HVAC / Service

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2019

HVAC Service
$ 38.18
+$ 4.32*

*Note: This portion of wage is not subject to overtime premium.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019

Journeyworker HVAC Service
$ 22.44

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

(1) year terms at the following wages:

07/01/2019

1st yr. 2nd yr. 3rd yr. 4th yr. 5th yr.
$ 17.37 $ 20.50 $ 25.69 $ 31.56 $ 34.11
+$2.37* $+2.67* $+3.22* $+3.84* $+4.07*

*Note: This portion of wage is not subject to overtime premium.

Supplemental Benefits per hour:

Apprentices 07/01/2019

1st term $ 17.82
2nd term 18.61
3rd term 19.54
4th term 20.74
5th term 21.63
Roofer 06/01/2020

JOB DESCRIPTION  Roofer
 ENTIRE COUNTIES  Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:  07/01/2019

Roofer, Waterproofer  $ 26.30

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 16.19

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.65</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>13.06</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>13.46</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>13.87</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>14.28</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>15.09</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2020

JOB DESCRIPTION  Sheetmetal Worker
 ENTIRE COUNTIES  Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Sheetmetal Worker</th>
<th>Polyresin Fiberglass</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 30.77</td>
<td>30.87</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>$ 32.02</td>
<td>32.12</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$ 32.02</td>
<td>32.12</td>
</tr>
</tbody>
</table>

Additional  $ 2.00

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman:  $ 19.13  $ 19.88
OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>15.39</td>
<td>15.81</td>
<td>17.35</td>
<td>18.89</td>
<td>20.43</td>
<td>21.97</td>
<td>23.51</td>
<td>26.58</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>16.01</td>
<td>17.61</td>
<td>19.21</td>
<td>20.81</td>
<td>22.41</td>
<td>24.02</td>
<td>25.62</td>
<td>28.82</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>1.43</td>
<td>1.51</td>
<td>16.51</td>
<td>16.59</td>
<td>16.67</td>
<td>16.75</td>
<td>16.82</td>
<td>16.98</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>1.43</td>
<td>1.51</td>
<td>17.01</td>
<td>17.09</td>
<td>17.17</td>
<td>17.25</td>
<td>17.32</td>
<td>17.48</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter


WAGES
Per hour
Sprinkler $34.91
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $24.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.18</td>
<td>$ 9.22</td>
<td>$ 17.89</td>
<td>$ 17.93</td>
<td>$ 18.48</td>
<td>$ 18.52</td>
<td>$ 18.57</td>
<td>$ 18.61</td>
<td>$ 18.66</td>
<td>$ 18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.04</td>
<td>$ 18.04</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
</tr>
</tbody>
</table>

Teamster - Building  

**JOB DESCRIPTION** Teamster - Building  

**ENTIRE COUNTIES**  
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates  

**PARTIAL COUNTIES**  
- Allegany: Only the Townships of Almond, Burns, and Alfred.  
- Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.  
- Oswego: All Townships except Redfield, Boylston and Sandy Creek.  
- Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worcester.  
- Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.  

**WAGES**  
Per hour:  
- **GROUP A**: Straight Trucks  
- **GROUP B**: Tractor Trailer, Farm Tractor, Fuel Truck.  
- **GROUP C**: Euclid.  
- **GROUP D**: On site Mechanic.  

<table>
<thead>
<tr>
<th></th>
<th>Building: (under $ 5 million*)</th>
<th>Building: (over $ 5 million*)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2019</td>
<td>06/01/2020</td>
</tr>
<tr>
<td>GROUP A</td>
<td>$ 21.43</td>
<td>$ 22.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>21.43</td>
<td>22.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>21.43</td>
<td>22.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>21.43</td>
<td>22.43</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical  

**SUPPLEMENTAL BENEFITS**  
Per hour:  
- **(under $5 million*)** $ 26.50 $ 27.26 $ 27.97 $ 28.75  
- **(over $5 million*)** 27.15 27.89 28.58 29.36  

* Total project cost including General Construction, Plumbing, HVAC and Electrical  

**OVERTIME PAY**  
(D, O) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

**JOB DESCRIPTION** Teamster - Heavy&Highway  

**ENTIRE COUNTIES**  
Broome, Delaware  

**PARTIAL COUNTIES**  

Page 472
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanic Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2019

Group #1 $ 26.50
Group #2 26.70

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS
Per hour:

$ 25.56

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated Monday.

JOB DESCRIPTION  Welder
DISTRIBUTED 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
Dutchess County General Construction

Boilermaker

**JOB DESCRIPTION**  Boilermaker  

**DISTRICT**  4

**ENTIRE COUNTIES**  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 59.17</td>
<td>$ 61.24</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wage Paid</td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ $ 25.35</td>
<td>+ $ 25.38</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td></td>
<td></td>
</tr>
<tr>
<td>32% of hourly Wage Paid</td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ $ 25.35</td>
<td>+ $ 25.38</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

Repairs & Renovation see (B,E,Q)

**HOLIDAY**

Paid:  See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime:  See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Employee gets 4 times the hourly wage rate for working Labor Day.

**REGISTERED APPRENTICES**

Wage per hour:

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
<td>$ 19.38</td>
<td>$ 19.41</td>
</tr>
<tr>
<td>20.24</td>
<td>20.26</td>
<td></td>
</tr>
<tr>
<td>21.08</td>
<td>21.11</td>
<td></td>
</tr>
<tr>
<td>21.94</td>
<td>21.96</td>
<td></td>
</tr>
<tr>
<td>22.79</td>
<td>22.82</td>
<td></td>
</tr>
<tr>
<td>23.65</td>
<td>23.68</td>
<td></td>
</tr>
<tr>
<td>24.48</td>
<td>24.52</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

---

Carpenter

**JOB DESCRIPTION**  Carpenter  

**DISTRICT**  8

**ENTIRE COUNTIES**  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marine Construction</td>
<td></td>
</tr>
<tr>
<td>Marine Diver</td>
<td>$ 69.22</td>
</tr>
</tbody>
</table>

Carpenter

**JOB DESCRIPTION**  Carpenter  

**DISTRICT**  8

**ENTIRE COUNTIES**  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marine Construction</td>
<td></td>
</tr>
<tr>
<td>Marine Diver</td>
<td>$ 69.22</td>
</tr>
</tbody>
</table>
Marine Tender 49.14

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker  $ 51.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.85</td>
</tr>
<tr>
<td>2nd</td>
<td>27.32</td>
</tr>
<tr>
<td>3rd</td>
<td>35.51</td>
</tr>
<tr>
<td>4th</td>
<td>43.70</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour:

All terms  $ 33.97

Carpenter 06/01/2020

JOB DESCRIPTION Carpenter
ENTIRE COUNTIES
Dutchess, Orange

WAGES
Per hour: 07/01/2019

Building:
Millwright $ 43.05

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 40.11

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (18,19) on HOLIDAY PAGE.
Paid: See (5,6,11,13,16,18,19,25) for 1st & 2nd yr. Apprentices
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$23.15</td>
</tr>
<tr>
<td>2nd</td>
<td>27.36</td>
</tr>
<tr>
<td>3rd</td>
<td>31.57</td>
</tr>
<tr>
<td>4th</td>
<td>39.99</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$27.55</td>
</tr>
<tr>
<td>2nd</td>
<td>29.87</td>
</tr>
<tr>
<td>3rd</td>
<td>32.69</td>
</tr>
<tr>
<td>4th</td>
<td>36.84</td>
</tr>
</tbody>
</table>
Dutchess

PARTIAL COUNTIES
Orange: The territory west demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle. The territory south demarcated by a line continuing north on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W to the centerline of Route 32. The territories south and east heading north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour: 07/01/2019

Carpet/Resilient Floor Coverer $31.57

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour: $29.12

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE

Paid for 1st & 2nd yr.
Apprentices: See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:
1st 2nd 3rd 4th
$14.99 $17.98 $20.97 $23.97

Supplemental Benefits per hour - All apprentice terms:
$18.67

Carpenter - Building / Heavy&Highway 06/01/2020

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES
WAGES:(per hour)
BUILDING/HEAVY&HIGHWAY/TUNNEL 07/01/2019 01/01/2020 07/01/2020 Additional
Carpenter, Dockbuilder, $33.39 $33.89 $33.89 $0.90
Piledriver, Dive Tender, + 4.70* + 4.70* + 4.70*
and Diver (Dry)
Diver (Wet) $50.00 $50.00 $50.00 $50.00 + 4.70* + 4.70* + 4.70*

* Amount paid on all hours, it is not subject to overtime premium

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS
Per hour: Journeyworker $27.56

OVERTIME PAY
BUILDING:
**HEAVY&HIGHWAY/TUNNEL:**

See (B, E, P, *R, **T, X) on OVERTIME PAGE.

*R* applies to Heavy&Highway/Tunnel Overtime Holiday Code 25 with benefits at straight time rate.

**T** applies to Heavy&Highway/Tunnel Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

**HOLIDAY BUILDING:**

*Paid:* See (1) on HOLIDAY PAGE.

*Overtime:* See (5, 6, 16, 25) on HOLIDAY PAGE.

Holidays that fall on Sunday will be observed Monday.

**HEAVY&HIGHWAY/TUNNEL:**

*Paid:* See (5, 6, 25) on HOLIDAY PAGE including benefits.

*Overtime:* See (5, 6, 25) on HOLIDAY PAGE.

### REGISTERED APPRENTICES

1 Year terms at the following wage rates.

Indentured after July 1 2016

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$16.70</td>
<td>$20.03</td>
<td>$21.70</td>
<td>$23.37</td>
<td>$26.71</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
</tr>
</tbody>
</table>

Indentured before July 1 2016

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$16.70</td>
<td>$20.03</td>
<td>$23.37</td>
<td>$26.71</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
</tr>
</tbody>
</table>

*Amount paid on all hours, it is not subject to overtime premiums

**SUPPLEMENTAL BENEFITS per hour:**

| All terms | $ 16.38 |

**Electrician**

| Date       | 06/01/2020 |

### JOB DESCRIPTION

Electrician

**ENTIRE COUNTIES**

Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/ Technician</td>
<td>07/01/2019</td>
<td>$41.00</td>
<td>$42.00</td>
</tr>
<tr>
<td>Electrical/Technician Projects</td>
<td>04/01/2020</td>
<td>$45.00</td>
<td>$46.00</td>
</tr>
</tbody>
</table>

**SHIFT DIFFERENTIAL:** On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:
Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects
under $ 250,000.00 $ 48.11 $ 49.28
over $ 250,000.00 $ 52.80 $ 53.97

Shift worked between 12:30am & 8:30am
Electrical/Technician Projects
under $ 250,000.00 $ 53.88 $ 55.20
over $ 250,000.00 $ 59.14 $ 60.46

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):
- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS
Per hour: $ 31.02 plus $ 32.38 plus
Journeyman 3% of straight 3% of straight
or premium wage or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE
When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1)year terms at the following rates

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$12.90</td>
<td>$13.20</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$13.76</td>
<td>$15.49</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$14.74</td>
<td>$17.09</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$18.35</td>
<td>$20.65</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$22.93</td>
<td>$25.81</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$24.57</td>
<td>$28.91</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$27.52</td>
<td>$30.98</td>
</tr>
<tr>
<td>4th</td>
<td>$25.80</td>
<td>$29.49</td>
</tr>
<tr>
<td>5th</td>
<td>$30.10</td>
<td>$34.40</td>
</tr>
<tr>
<td>6th</td>
<td>$32.25</td>
<td>$36.86</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$17.20</td>
<td>$17.60</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$18.35</td>
<td>$20.65</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$21.50</td>
<td>$22.00</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$22.93</td>
<td>$25.81</td>
</tr>
<tr>
<td>4th</td>
<td>$25.80</td>
<td>$28.91</td>
</tr>
<tr>
<td>5th</td>
<td>$30.10</td>
<td>$34.40</td>
</tr>
<tr>
<td>6th</td>
<td>$32.25</td>
<td>$36.86</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.92 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.42 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$18.42 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$19.92 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$21.92 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>11-363/2</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Electrician

<table>
<thead>
<tr>
<th></th>
<th>06/01/2020</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job Description</td>
<td>Electrician</td>
<td></td>
</tr>
<tr>
<td>District</td>
<td>11</td>
<td></td>
</tr>
<tr>
<td>Entire Counties</td>
<td>Orange, Putnam, Rockland</td>
<td></td>
</tr>
<tr>
<td>Partial Counties</td>
<td>Dutchess: Towns of Fishkill, East Fishkill, and Beacon</td>
<td></td>
</tr>
</tbody>
</table>

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td>$45.00</td>
<td>$46.00</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:
Shift worked between 4:30pm & 12:30am  $ 52.80  $ 53.97
Shift worked between 12:30am & 8:30am  $ 59.14  $ 60.46

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):
- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay.
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay.
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 31.02 plus</td>
<td>$ 32.38 plus</td>
</tr>
<tr>
<td></td>
<td>3% of straight wage</td>
<td>3% of straight wage</td>
</tr>
<tr>
<td></td>
<td>or premium wage</td>
<td>or premium wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES

WAGES:

(1)year terms at the following rates

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>1st Shift</td>
<td>$12.90</td>
<td>$17.20</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$13.76</td>
<td>$18.35</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$14.74</td>
<td>$19.66</td>
</tr>
<tr>
<td>04/01/2020</td>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>1st Shift</td>
<td>$13.20</td>
<td>$17.60</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$15.49</td>
<td>$20.65</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$17.09</td>
<td>$23.13</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.92 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 16.42 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 18.42 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 19.92 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$ 21.92 plus 3% of straight or premium wage</td>
</tr>
</tbody>
</table>

Elevator Constructor 06/01/2020

JOB DESCRIPTION  Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware:  Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland:  Only the Township of Stony Point.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 58.57</td>
<td>$ 60.49</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.
**Supplemental Benefits**

*Per hour*

<table>
<thead>
<tr>
<th>Journeyman/Helper</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$33.705*</td>
<td>$34.825*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

**Overtime Pay**

See (D, O) on OVERTIME PAGE.

**Holiday**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtim: See (5, 6, 15, 16) on HOLIDAY PAGE.

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**Registered Apprentices**

Wages per hour:

<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

(**)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

---

**Glazier**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Glazier</th>
<th>DISTRICT 8</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester</td>
<td></td>
</tr>
</tbody>
</table>

**Wages**

*Per hour: 7/01/2019*

Glazier: $56.25
*Scaffolding: 57.25
Glass Tinting & Window Film: 28.74
**Repair & Maintenance: 28.74

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance:** All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

**Supplemental Benefits**

*Per hour: 7/01/2019*

Journeyworker: $33.39
Glass Tinting & Window Film: 19.39
Repair & Maintenance: 19.39

**Overtime Pay**

See (B, H, V) on OVERTIME PAGE.

For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

**Holiday**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See(5, 6, 16, 25)
Overtime: See(5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

7/01/2019

1st term  $ 19.44
2nd term  27.59
3rd term  33.35
4th term  44.77

Supplemental Benefits:
(Per hour)
1st term  $ 15.86
2nd term  22.12
3rd term  24.41
4th term  28.76

Journeyworker
$ 33.35

Discomfort &
Additional Training**  $ 35.27

Fire Stop Work:
Journeyworker  $ 17.02

OVERTIME PAY
See (B, E, E2, Q, *T) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See (2*, 4, 6, 16, 25 ) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms:
Insulator Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 28.94</td>
<td>$ 33.95</td>
<td>$ 38.96</td>
<td>$ 43.98</td>
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</tbody>
</table>

Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$ 30.41</td>
<td>$ 35.71</td>
<td>$ 41.02</td>
<td>$ 46.33</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour:

Insulator Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.02</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>20.28</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>23.55</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>26.82</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.98</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>21.43</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>24.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>28.36</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES Per hour:

<table>
<thead>
<tr>
<th>职业</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 47.83</td>
<td>$ 49.98</td>
</tr>
<tr>
<td>Reinforcing*</td>
<td>47.83</td>
<td>2.15</td>
</tr>
<tr>
<td>Ornamental</td>
<td>47.83</td>
<td>2.15</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>47.83</td>
<td>2.15</td>
</tr>
</tbody>
</table>

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland County's southern section (south of Convent Road and east of Blue Hills Road).

On Government Mandated Irregular Work Days or Shift Work, the following wage will be paid:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$ 47.83</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>60.91</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>65.26</td>
</tr>
</tbody>
</table>

**Note- Any shift that works past 12:00 midnight shall receive the 3rd shift differential.

SUPPLEMENTAL BENEFITS Per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 39.34</td>
</tr>
</tbody>
</table>

OVERTIME PAY See (B1, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

If a holiday falls on Saturday, it will be observed Friday. If a holiday falls on Sunday, it will be observed Monday.

REGISTERED APPRENTICES Wages:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$ 23.92</td>
<td>$ 28.70</td>
<td>$ 33.49</td>
<td>$ 38.26</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>32.54</td>
<td>38.21</td>
<td>43.89</td>
<td>49.55</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>35.41</td>
<td>41.38</td>
<td>47.36</td>
<td>53.31</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
1st year $ 33.52
2nd year 34.68
3rd year 35.85
4th year 37.01

GROUP # 1:
All Laborers except those listed in Group 2

GROUP # 2:
Blaster, Laser Beam Oper., Asphalt Rakers, & Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power

GROUP # 1
$ 32.10*
GROUP # 2
34.45*

*Subtract $ 4.50 to calculate overtime premium

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 28.35

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour: 07/01/2019

1000 Hour terms
1st term $ 19.25
2nd term 23.05
3rd term 27.55
4th term 32.55
5th term 32.10

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

Supplemental Benefits per hour:
1st term $ 13.85
2nd term 16.00
3rd term 17.50
4th term 17.50
5th term 28.35

8-235
ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Claverack, Philmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

WAGES
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL*

WAGES: (per hour) 07/01/2019

Premium  $ 40.50

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 29.18
Shift  $ 35.72

OVERTIME PAY
See (B, E, E5, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

REGISTERED APPRENTICES
1000 hour terms at the following wage rate:

1st term  $ 19.77
2nd term  $ 23.37
3rd term  $ 26.96
4th term  $ 30.56

Supplemental Benefits per hour:
Apprentices  $ 24.10
Shift  $ 29.27

Laborer - Heavy&Highway 06/01/2020

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Claverack, Clermont, Greenport, Philmont, Germantown, Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, City of Hudson.

WAGES
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL, BIO REMEDIATION AND PHYTO REMEDIATION* (Five feet or more outside of building foundation line)

WAGES: (per hour) 07/01/2019

Class 3  $ 43.15

SHIFT DIFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 29.00
SHIFT  $ 32.92

OVERTIME PAY
Employees that work on a holiday which falls on a Saturday, shall be paid two and one-half (2-1/2) times the regular hourly rate for all hours worked on that day.

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following wage rates:

1st term  $ 19.77
2nd term  $ 23.37
3rd term  $ 26.96
4th term  $ 30.56

Supplemental Benefits per hour:

Apprentice  $ 23.95
Shift      $ 27.05

**Laborer - Heavy&Highway**  06/01/2020

**JOB DESCRIPTION**  Laborer - Heavy&Highway

**ENTIRE COUNTIES**  Dutchess

**PARTIAL COUNTIES**

Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

**WAGES**

**GROUP # 1:**
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

**GROUP # 2:**
All Other Classifications not listed in Group # 1 or Group # 3

**GROUP # 3:**
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster,

**WAGES per hour**  07/01/2019

Group # 1  $ 29.40*
Group # 2  33.16*
Group # 3  34.16*

*Subtract $.50 to calculate overtime premium

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay.

All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:  $ 28.80

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour year terms
Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

Supplemental Benefits per hour:
1st Term $ 13.10
2nd Term 17.25
3rd Term 18.00
4th Term 18.30
5th Term 29.05

Labourer - Tunnel

**JOB DESCRIPTION**  Laborer - Tunnel

**DISTRICT**  11

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

**PARTIAL COUNTIES**
Chenango: Townships of Columbus, Sherburne and New Berlin.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

**WAGES**
Class 1: All support laborers/sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners
Class 5: Site work related to Shaft/Tunnel

**WAGES: (per hour)**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 49.05</td>
<td>$ 50.45</td>
<td>$ 51.95</td>
<td>$ 53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>51.20</td>
<td>52.60</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>57.60</td>
<td>59.00</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>41.00</td>
<td>42.25</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

**SHIFT DIFFERENTIAL**...On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>$ 31.03</td>
<td>$ 32.15</td>
<td>$ 33.25</td>
<td>$ 34.45</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>46.48</td>
<td>48.15</td>
<td>49.80</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>61.93</td>
<td>64.15</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

**OVERTIME PAY**
See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

**REGISTERED APPRENTICES**

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

---

**Lineman Electrician**  
06/01/2020

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE</td>
<td>REGULAR RATE</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 24.15 $ 24.90
*plus 6.75% of *plus 6.75% of
hourly wage hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, O,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
**JOB DESCRIPTION**  Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$32.78</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.49</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT REGULAR RATE
2ND SHIFT REGULAR RATE PLUS 10%
3RD SHIFT REGULAR RATE PLUS 15%

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th><strong>Journeyman</strong></th>
<th>$4.73</th>
<th>$4.73</th>
<th>$4.73</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal, Lighting**

<table>
<thead>
<tr>
<th>Date</th>
<th>06/01/2020</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION**  Lineman Electrician - Traffic Signal, Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour:

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Page 489
Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 24.15 $ 24.90
*plus 6.75% of hourly wage *plus 6.75% of hourly wage

* The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.77</td>
<td>$ 28.49</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.08</td>
<td>30.86</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.40</td>
<td>33.24</td>
</tr>
<tr>
<td>4th term</td>
<td>34.71</td>
<td>35.61</td>
</tr>
<tr>
<td>5th term</td>
<td>37.02</td>
<td>37.98</td>
</tr>
<tr>
<td>6th term</td>
<td>39.34</td>
<td>40.36</td>
</tr>
<tr>
<td>7th term</td>
<td>41.65</td>
<td>42.73</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
JOB DESCRIPTION  Lineman Electrician - Tree Trimmer

DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2019

Tree Trimmer $ 25.79
Equipment Operator 22.81
Equipment Mechanic 22.81
Truck Driver 18.99
Groundman 15.64
Flag person 11.27

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2020

JOB DESCRIPTION  Mason - Building

DISTRICT  9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages: 07/01/2019 12/30/2019 06/29/2020

Additional

Marble Cutters & Setters $ 59.44 $ 59.76 $0.95

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 36.73 $36.88

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.
1st  2nd  3rd  4th  5th  6th  7th  8th  9th  10th
JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour:

07/01/2019
Bricklayer $ 41.31
Cement Mason 41.31
Plasterer/Stone Mason 41.31
Pointer/Caulker 41.31

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:

Irregular work day requires 15% premium
Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 34.44

OVERTIME PAY
Cement Mason See (B, E, Q, W) on OVERTIME PAGE.
All Others See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

**Mason - Building**

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Sullivan, Ulster

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Building:</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>Tile, Marble,&amp; Terrazzo</td>
<td>$53.56</td>
</tr>
<tr>
<td>12/02/2019</td>
<td></td>
<td>$54.04</td>
</tr>
<tr>
<td>06/01/2020</td>
<td></td>
<td>$0.79</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyworker:</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$22.06* + $7.24</td>
<td>$0.50*</td>
</tr>
<tr>
<td>12/02/2019</td>
<td>$22.62* + $7.35</td>
<td>$0.50*</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Double time rate applies after 10 hours

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(Counties of Orange & Putnam)

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.73</td>
<td>$24.39</td>
<td>$31.20</td>
<td>$35.85</td>
<td>$39.19</td>
<td>$42.34</td>
<td>$45.70</td>
<td>$50.35</td>
<td>$53.02</td>
<td>$56.68</td>
</tr>
<tr>
<td>$20.05</td>
<td>$24.75</td>
<td>$31.64</td>
<td>$36.35</td>
<td>$39.72</td>
<td>$42.92</td>
<td>$46.32</td>
<td>$51.03</td>
<td>$53.63</td>
<td>$57.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

(Counties of Orange & Putnam)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.06*</td>
<td>$15.06*</td>
<td>$16.06*</td>
<td>$17.56*</td>
<td>$18.56*</td>
<td>$18.56*</td>
<td>$16.56*</td>
<td>$21.81*</td>
</tr>
<tr>
<td>+$0.65</td>
<td>+$0.70</td>
<td>+$0.80</td>
<td>+$0.84</td>
<td>+$1.22</td>
<td>+$1.27</td>
<td>+$1.62</td>
<td>+$1.66</td>
<td>+$5.88</td>
<td>+$6.31</td>
</tr>
</tbody>
</table>

Wages per hour:

(Counties of Dutchess, Sullivan, Ulster)

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Page 493
Supplemental Benefits per hour:
(Counties of Dutchess, Sullivan, Ulster)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$14.56*</td>
<td>$14.56*</td>
<td>$15.56*</td>
<td>$16.06*</td>
<td>$16.56*</td>
<td>$17.56*</td>
<td>$15.56*</td>
<td>$20.31*</td>
</tr>
<tr>
<td>+$0.64</td>
<td>+$0.68</td>
<td>+$0.73</td>
<td>+$0.77</td>
<td>+$1.14</td>
<td>+$1.18</td>
<td>+$1.52</td>
<td>+$1.56</td>
<td>+$6.08</td>
<td>+$6.16</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Heavy & Highway

JOB DESCRIPTION Mason - Heavy & Highway
DISTRICT 11

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>12/02/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$41.82</td>
<td>$41.82</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>41.82</td>
<td>41.82</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>41.82</td>
<td>41.82</td>
</tr>
<tr>
<td>Plasterer</td>
<td>41.82</td>
<td>41.82</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>41.82</td>
<td>41.82</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Irregular work day requires 15% premium
Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour: $34.43

OVERTIME PAY
Cement Mason See (B, E, Q, W, X)
All Others See (B, E, Q, X)

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
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<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

11-5du-H/H

Operating Engineer - Building 06/01/2020

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I: Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers (All Types), Clamshell Crane, Derrick (Stone and Steel), Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Hydraulic Cranes, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Drill Rig Casa Grande (CAT or similar), Franki Pile Rig or similar, Hydraulic Cranes (All types including Crawler Cranes-No specific boom length).

Cranes (All types 100 tons and over), All Tower Cranes, All Climbing Cranes irrespective of manufacturer and regardless of how the same is rigged, Franki Pile Rig or similar, Conventional Cranes (All types including Crawler Cranes-No specific boom length), Hydraulic Cranes.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator,Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.,(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist(Single, Double or Triple Drum), Horizontal Directional Drill Locator, Horizontal Directional Drill Operator and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker(Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels), Spreader (Asphalt) Telephie(Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mecchanic, Winch Truck A Frame.
GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types), Negative Air Machine (Asbestos Removal), Push Button (Buzz Box) Elevator.

GROUP II: Compactor Self-Propelled, Concrete Pump, Crane Operator in Training (Over 100 Tons), Grader, Machines Pulling Sheep's Foot Roller, Roller (4 ton and over), Scrapers (20 yards Struck and Under), Vibratory Rollers, Welder.

GROUP III-A: Asphalt Plant, Concrete Mixing Plants, Forklift (All power sources), Joy Drill or similar, Tractor Drilling Machine, Loader (1 1/2 yards and under), Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Skid Steer (Bobcat or similar), Stone Crusher, Well Drilling Machine, Well Point System.


GROUP IV-A: Batch Plant, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Finishing Machine-Concrete, Fine Grading Machine, Hepa Vac Clean Air Machine, Material Hopper(sand, stone, cement), Mulching Grass Spreader, Pump Gypsum etc, Pump-Plaster-GROUT-Fireproofing, Roller(Under 4 Ton),Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump, Tar Joint Machine, Television Cameras for Water, Sewer, Gas etc. Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5).

GROUP IV-B: Compressor (all types), Heater (All Types), Fire Watchman, Lighting Unit (Portable & Generator) Pump, Pump Station(Water, Sewer, Portable, Temporary), Welding Machine (Steel Erection & Excavation).

GROUP V: Mechanics Helper, Motorized Roller (walk behind), Stock Attendant, Welder's Helper.

GROUP VI-B: Utility Man, Warehouse Man.

WAGES: (per hour) 07/01/2019

GROUP I
Crane- up to 49 tons $ 61.70  
Crane- 50 tons to 99 tons $ 63.86  
Crane- 100 tons and over $ 72.99  
GROUP I-A $ 53.95  
GROUP I-B $ 49.68  
GROUP II $ 52.03  
GROUP III-A $ 50.11  
GROUP III-B $ 47.67  
GROUP IV-A $ 49.60  
GROUP IV-B $ 41.85  
GROUP V $ 45.17  
GROUP VI-A $ 52.96  
GROUP VI-B $ 44.92

Utility Man $ 42.83
Warehouse Man $ 44.92

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour.

Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.

Loader operators over 5 cubic yard capacity additional .50 per hour.

Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019

Journeyworker $ 28.52

OVERTIME PAY
OVERTIME:..... See ( B, E,P,R*,T**,U***,V ) on OVERTIME PAGE.

HOLIDAY
Paid:......... See ( 5, 6, 11, 12, 15, 25 ) on HOLIDAY PAGE.
Overtime:..... See ( 5, 6, 11, 12, 15, 25 ) on HOLIDAY PAGE.
* For Holiday codes 11, 12, 15, 25; code R applies.
** For Holiday code 28, code T applies.
*** For Holiday codes 5 & 6, code U applies.
PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A1</td>
<td>$ 44.68</td>
<td>45.67</td>
<td>46.71</td>
</tr>
<tr>
<td>Class A</td>
<td>44.19</td>
<td>45.18</td>
<td>46.22</td>
</tr>
<tr>
<td>Class B</td>
<td>43.17</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td>Class C</td>
<td>40.27</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ and more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 27.10</td>
<td>28.25</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman"s wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 22.40</td>
<td>$ 23.55</td>
<td>$ 24.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages: (Per Hour) 07/01/2019

Building Construction:
- Party Chief $ 74.75
- Instrument Man $ 59.53
- Rodman $ 40.79

Steel Erection:
- Party Chief $ 75.46
- Instrument Man $ 60.19
- Rodman $ 42.35

Heavy Construction-NYC counties only:
(Foundation, Excavation.)
- Party Chief $ 80.74
- Instrument man $ 61.03
- Rodman $ 52.26

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

Building Construction & Steel:
- $ 22.85* + 6.90

Heavy Construction:
- $ 23.10* + 6.90

* This portion subject to same premium as wages

Non-Worked Holiday Supplemental Benefit:
- $ 16.45

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and has double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES
Putnam, Westchester

Page 498
PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343; then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline, Drill Rig (Casa Grande, Cat, or Similar), Floating Crane (Crane on Barges) under 100 tons, Gin Pole, Hoist Engineer-Concrete (Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger (Truck or Truck Mounted), Boat Captain, Bulldozer-All Sizes, Central Mix Plant Operator, Chipper (all types), Close Circuit T.V., Combination Loader/Backhoe, Compactor with Blade, Concrete Finishing Machine, Gradall, Grader (Motor Grader), Elevator & Cage (Materials or Passenger), Excavator (and all attachments), Front End Loaders (1 1/2 yards and over), High Lift Lull and similar, Hoist (Single, Double, Triple Drum), Hoist Portable Mobile Unit, Hoist Engineer (Material), Jack and Bore Machine, Log Skidders, Mill Machines, Mucking Machines, Overhead Crane, Paver (concrete), Post Pounder (of any type), Push Cats, Road Reclaimer, Robot Hammer (Brokk or similar), Robotic Equipment (Scope of Engineer Schedule), Ross Carrier and similar, Scrapers (20 yard struck and over), Side Boom, Slip Form Machine, Spreader (Asphalt), Trenching Machines (Telephies-Vermeer Concrete Saw), Tractor Type Demolition Equipment, Vacuum Truck.

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver (Asphalt).

GROUP II-A: Ballast Regulators, Compactor Self Propelled, Fusion Machine, Rail Anchor Machines, Roller (4 ton and over), Scrapers (20 yard struck and under), Vibratory Roller (Riding), Welder.

GROUP II-B: Mechanic (Outside) All Types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker (Track or Rubber Tire), Concrete Pump, Concrete Spreader, Excavator Drill, Farm Tractor, Forklift (all types), Gas Tapping (Live), Hydroseeder, Loader (1 1/2 yards and under), Locomotive (all sizes), Machine Pulling Sheeps Foot Roller, Portable Asphalt Plant, Portable Batch Plant, Portable Crane (Apprentice), Powerhouse Plant, Roller (under 4 ton), Sheer Excavator, Skid Steer/Bobcat, Stone Crusher, Sweeper (with seat), Well Drilling Machine.

GROUP IV: Service Person (Grease Truck).

GROUP IV-B: Conveyor Belt Machine (Truck Mounted), Heater (all types), Lighting Unit (Portable), Maintenance Engineer (For Crane Only), Mechanics Helper, Pump (Fireproofing), Pumps-Pump Station/Water/Sewer/Gypsum/Plaster, etc., Pump Truck (Sewer Jet or Similar), Welders Helper, Welding Machine (Steel Erection), Well Point System.

GROUP V: All Tower Cranes-All Climbing Cranes and all cranes of 100-ton capacity or greater (3900 Manitowoc or similar) irrespective of manufacturer and regardless of how the same is rigged, Hoist Engineer (Steel), Engineer-Pile Driver, Jersey Spreader, Pavement Breaker/Post Hole Digger.

WAGES: Per hour: 07/01/2019 03/02/2020

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>03/02/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I</td>
<td>61.03</td>
<td>62.38</td>
</tr>
<tr>
<td>Group I-A</td>
<td>53.80</td>
<td>54.95</td>
</tr>
<tr>
<td>Group I-B</td>
<td>56.69</td>
<td>57.92</td>
</tr>
<tr>
<td>Group II-A</td>
<td>51.52</td>
<td>52.61</td>
</tr>
<tr>
<td>Group II-B</td>
<td>53.13</td>
<td>54.26</td>
</tr>
<tr>
<td>Group III</td>
<td>50.61</td>
<td>51.68</td>
</tr>
<tr>
<td>Group IV-A</td>
<td>46.00</td>
<td>46.93</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>39.49</td>
<td>40.24</td>
</tr>
<tr>
<td>Group V-A</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Engineer All Tower, Climbing and Cranes of 100 Tons | 69.14 | 70.72 |
Hoist Engineer (Steel) | 62.61 | 64.00 |
Engineer (Pile Driver) | 66.77 | 68.27 |
Jersey Spreader, Pavement Breaker (Air Ram) | 52.71 | 53.83 |

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work.
Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work schedule Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker:  

<table>
<thead>
<tr>
<th>Year Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$29.55 up</td>
</tr>
<tr>
<td>03/02/2020</td>
<td>$30.50 up</td>
</tr>
</tbody>
</table>

$20.50* PLUS after 40 hours

$1.05 on all hours worked

*This amount is subject to premium

OVERTIME PAY

See (B, E, E2, P, *R, **U) on OVERTIME PAGE

HOLIDAY

Paid:........ See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

Overtime:..... See (5, 6, 8, 9, 15, 25) on OVERTIME PAGE

* For Holiday codes 8,9,15,25 code R applies

** For Holiday Codes 5 & 6 code U applies

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

REGISTERED APPRENTICES

(1) year terms at the following rate.

<table>
<thead>
<tr>
<th>Year Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
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<td>2nd term</td>
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<td>3rd term</td>
<td>38.47</td>
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<tr>
<td>4th term</td>
<td>43.04</td>
</tr>
<tr>
<td>4th term</td>
<td>43.96</td>
</tr>
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</table>

Supplemental Benefits per hour:

Apprentices:  

<table>
<thead>
<tr>
<th>Year Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$21.55</td>
</tr>
<tr>
<td>03/02/2020</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

OPERATING ENGINEER - HEAVY & HIGHWAY

JOB DESCRIPTION Operating Engineer - Heavy & Highway

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of the North city line of Poughkeepsie

WAGES

Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew

Categories cover GPS & Underground Surveying

Per Hour:  

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$78.00</td>
</tr>
</tbody>
</table>
### SUPPLEMENTAL BENEFITS

**Per Hour:** 07/01/2019

- **All Categories**
  - **Straight Time:** $23.10* plus $6.90
  - **Premium:**
    - **Time & 1/2:** $34.65* plus $6.90
    - **Double Time:** $46.20* plus $6.90
- **Non-Worked Holiday Supplemental Benefits:** $16.45

### OVERTIME PAY

*Doubletime paid on all hours in excess of 8 hours on Saturday*

See (B, *E, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (5, 6, 7, 11, 12) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 7, 11, 12) on HOLIDAY PAGE

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### Operating Engineer - Heavy&Highway 06/01/2020

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**

- Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP Wrtgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**

- Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseeman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power heat exchanger, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$46.43</td>
<td>$49.03</td>
<td>$49.70</td>
</tr>
<tr>
<td>Class A*</td>
<td>44.82</td>
<td>47.42</td>
<td>48.00</td>
</tr>
<tr>
<td>Class B</td>
<td>43.91</td>
<td>46.51</td>
<td>47.10</td>
</tr>
<tr>
<td>Class C</td>
<td>41.34</td>
<td>43.94</td>
<td>44.52</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.30</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

### REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$22.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway - Tunnel

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

ENTIRE COUNTIES

DISTRICT 8

06/01/2020

Page 502
PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Drill Rig Casa Grande(Cat or Similar), Floating Crane(Crane on Barge-Under 100 Tons), Hoist Engineer(Concrete/ Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger(Truck or Truck Mounted), Boat Captain, Bull Dozer-all sizes, Central Mix Plant Operator, Chipper-all types, Close Circuit T.V., Combination Loader/Backhoe, Compactor with Blade, Concrete Finishing Machine, Gradall, Grader(Motor Grader), Elevator & Cage(Materials or Passengers), Excavator(and all attachments), Front End Loaders(1 1/2 yards and over), High Lift Lull, Hoist(Single, Double, Triple Drum), Hoist Portable Mobile Unit, Hoist Engineer(Material), Jack and Bore Machine, Log Skidder, Milling Machine, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(Concrete), Post Pounder of any type, Push Cats, Road Reclaimer, Robot Hammer(Brokk or similar), Robot(Scope of Engineer Schedule), Ross Carrier and similar machines, Scrapers(20 yards struck and over), Side Boom, Slip Form Machine, Spreader(Asphalt), Trenching Machines, Telepies-Vermeer Concrete Saw, Tractor type demolition equipment, Vacuum Truck.

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver(Asphalt).

GROUP II-A: Ballast Regulators, Compactor(Self-propelled), Fusion Machine, Rail Anchor Machines, Roller(4 ton and over), Scrapers(20 yard struck and under), Vibratory Roller(riding), Welder.

GROUP II-B: Mechanic(outside)all types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler(High Pressure), Concrete Breaker(Track or Rubber Tire), Concrete Pump, Concrete Spreader, Excavator Drill, Farm Tractor, Forklift(all types of power), Gas Tapping(Live), Hydroseeder, Loader(1 1/2 yards and under), Locomotive(all sizes), Machine Pulling Sheeps Foot Roller, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher(Apprentice), Powerhouse Plant, Roller(under 4 ton), Sheer Excavator, Skidsteer/Bobcat, Stone Crusher, Sweeper(with seat), Well Drilling Machine.

GROUP IV-A: Service Person(Grease Truck).

GROUP IV-B: Conveyor Belt Machine(Truck Mounted), Heater(all types), Lighting Unit(Portable), Maintenance Engineer(for Crane only), Mechanics Helper, Pump(Fireproofing), Pumps-Pump Station/Water/Sewer/Gypsum/Plaster, etc., Pump Truck(Sewer Jet or similar), Welding Machine(Steel Erection), Welders Helper.

GROUP V-A: Engineer(all Tower Cranes, all Climbing Cranes & all Cranes of 100 ton capacity or greater), Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker, Post Hole Digger

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>03/02/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td>$61.03</td>
<td>$62.38</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>53.80</td>
<td>54.95</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>56.69</td>
<td>57.92</td>
</tr>
<tr>
<td>GROUP II-A</td>
<td>51.52</td>
<td>52.61</td>
</tr>
<tr>
<td>GROUP II-B</td>
<td>53.13</td>
<td>54.26</td>
</tr>
<tr>
<td>GROUP III</td>
<td>50.61</td>
<td>51.68</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>46.00</td>
<td>46.93</td>
</tr>
<tr>
<td>GROUP IV-B</td>
<td>39.49</td>
<td>40.24</td>
</tr>
<tr>
<td>GROUP V-A</td>
<td>Engineer-Cranes 69.14</td>
<td>70.72</td>
</tr>
<tr>
<td></td>
<td>Engineer-Pile Driver 66.77</td>
<td>68.27</td>
</tr>
<tr>
<td></td>
<td>Hoist Engineer 62.61</td>
<td>64.00</td>
</tr>
<tr>
<td></td>
<td>Jersey Spreader 52.71</td>
<td>53.83</td>
</tr>
<tr>
<td></td>
<td>Pavement Breaker 52.71</td>
<td>53.83</td>
</tr>
<tr>
<td></td>
<td>Post Hole Digger 52.71</td>
<td>53.83</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work.
An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:
- Journeyworker:
  - 03/04/2019: $21.55
  - 03/02/2020: $22.50
  - + $8.00 (Limited to first 40 hours)

**OVERTIME PAY**

See (D, O, *U, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code U applies.

Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

**REGISTERED APPRENTICES**

(1) year terms at the following rates:

- **1st term**
  - 07/01/2019: $26.90
  - 03/02/2020: $27.48
- **2nd term**
  - 07/01/2019: 32.28
  - 03/02/2020: 32.97
- **3rd term**
  - 07/01/2019: 37.66
  - 03/02/2020: 38.47
- **4th term**
  - 07/01/2019: 43.04
  - 03/02/2020: 43.96

Supplemental Benefits per hour:

- **All terms**
  - 07/01/2019: $21.55
  - 03/02/2020: $22.50

---

**Operating Engineer - Marine Dredging**

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**DISTRICT** 4

**ENTIRE COUNTIES**

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

**Per Hour:**

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate 07/01/19</th>
<th>Rate 06/30/20</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>$39.23</td>
<td>$40.31</td>
</tr>
<tr>
<td>Deck Captain, Leverman Mechanical Dredge Operator Licensed Tug Operator 1000HP or more.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS A2</td>
<td>34.96</td>
<td>35.92</td>
</tr>
<tr>
<td>Crane Operator (360 swing)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td>33.93</td>
<td>34.86</td>
</tr>
<tr>
<td>Dozer, Front Loader Operator on Land To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Derrick Operator (180 swing)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

Page 504
Operating Engineer - Survey Crew

JOB DESCRIPTION
Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 41.51</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$ 39.15</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$ 27.10</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 26.80</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 16.21</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.92</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 21.63</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

**WAGES**

Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 43.71</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$ 36.43</td>
</tr>
<tr>
<td>Rodman</td>
<td>$ 31.84</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Crew Members</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

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12-158-545 D.H.H.

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Page 506
Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief  $ 42.86
Instrument Person  39.37
Rod Person  29.14

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 25.60

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2019

0-1000  60%
1001-2000  70%
2001-3000  80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000  $ 17.43
1001-2000  $ 20.35
2001-3000  $ 23.26

12-158-545 DCE

Operating Engineer - Tunnel

JOB DESCRIPTION  Operating Engineer - Tunnel

DISTRICT  7

ENTIRE COUNTIES

PARTIAL COUNTIES
WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$48.00</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>45.59</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.37</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>41.58</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>38.57</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1  | $49.59  |
Crane 2  | 48.59   |
Crane 3  | 47.59   |

SUPPLEMENTAL BENEFITS
Per hour:

Crane 1  | $51.04  |
Crane 2  | 50.04   |
Crane 3  | 49.04   |

Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scrapper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batch Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Guntle Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill); Scaver (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Track with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

SUPPLEMENTAL BENEFITS
Per hour:

Crane 1  | $49.59  |
Crane 2  | 48.59   |
Crane 3  | 47.59   |
$ 29.60  $ 30.75  $ 31.90  $ 33.05

**OVERTIME PAY**
See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages: (1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of Class B</td>
</tr>
<tr>
<td>2nd</td>
<td>65% of Class B</td>
</tr>
<tr>
<td>3rd</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th</td>
<td>75% of Class B</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked: Same as Journeyman

---

**JOB DESCRIPTION**  Painter
**DISTRICT**  1

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

**WAGES**
Per hour 07/01/2019

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$ 34.14</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>34.14</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>34.14</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>34.14</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>35.14</td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.39</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.49</td>
</tr>
<tr>
<td>All others</td>
<td>23.39</td>
</tr>
</tbody>
</table>

---

**Painter - Bridge & Structural Steel**
**DISTRICT**  8

**JOB DESCRIPTION**  Painter - Bridge & Structural Steel
**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

**WAGES**
Per hour 07/01/2019

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$ 34.14</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>34.14</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>34.14</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>34.14</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>35.14</td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.39</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.49</td>
</tr>
<tr>
<td>All others</td>
<td>23.39</td>
</tr>
</tbody>
</table>
WAGES
Per Hour: 07/01/2019
STEEL:
Bridge Painting: $ 49.50 + 6.38*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019
Journeyworker: $ 9.50 +26.05*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

Apprentices: (1) year terms 07/01/2019
1st year $ 23.13
2nd year 34.73
3rd year 46.30

Supplemental Benefits - Per hour:

1st year $ 13.44
2nd year 20.16
3rd year 26.88

Obligation Contract Date: 06/01/2020

JOB DESCRIPTION Painter - Line Striping

DISTRIBUTION 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2019

Striping-Machine Operator* $ 29.93
Linerman Thermoplastic $ 36.06

8-DC-9/806/155-BrSS

Page 510
Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2019

Journeyworker:

- Stripping-Machine operator: $7.44
- Lineman Thermoplastic: $7.44

**OVERTIME PAY**
See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.97</td>
</tr>
<tr>
<td>2nd</td>
<td>17.96</td>
</tr>
<tr>
<td>3rd</td>
<td>23.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.44</td>
</tr>
<tr>
<td>2nd</td>
<td>7.44</td>
</tr>
<tr>
<td>3rd</td>
<td>7.44</td>
</tr>
</tbody>
</table>

---

**Painter - Metal Polisher**

**JOB DESCRIPTION**  Painter - Metal Polisher  

**DISTRICT**  8

**ENTIRE COUNTIES**

**WAGES**  07/01/2019

- Metal Polisher: $30.58
- Metal Polisher*: $31.53
- Metal Polisher**: $34.08

*Note: Applies on New Construction & complete renovation
**Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2019

Journeyworker:

- All classification: $7.72

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:
07/01/2019

1st year  $ 15.00
2nd year  15.00
3rd year  15.75

1st year*  $ 17.39
2nd year*  17.44
3rd year*  18.29

1st year**  $ 19.50
2nd year**  19.50
3rd year**  20.25

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
1st year  $ 5.52
2nd year  5.52
3rd year  5.52

8-8A/28A-MP

Plumber

JOB DESCRIPTION  Plumber

DISTRICT  8

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Delaware:  Only the Townships of Middletown and Roxbury.
Ulster:  Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour:  07/01/2019
Plumber & Steamfitter  $ 51.58

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyworker:  $ 36.58

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates:

07/01/2019

1st year  $ 19.60
2nd year  27.17
3rd year  31.53
4th year  37.87
5th year  43.70

Supplemental Benefits per hour:
Plumber - HVAC / Service

JOB DESCRIPTION  Plumber - HVAC / Service

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2019

HVAC Service
$ 38.18
+$ 4.32*

*Note: This portion of wage is not subject to overtime premium.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019

Journeyworker HVAC Service
$ 22.44

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

(1) year terms at the following wages:

07/01/2019

<table>
<thead>
<tr>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.37</td>
<td>$ 20.50</td>
<td>$ 25.69</td>
<td>$ 31.56</td>
<td>$ 34.11</td>
</tr>
<tr>
<td>+$2.37*</td>
<td>+$2.67*</td>
<td>+$3.22*</td>
<td>+$3.84*</td>
<td>+$4.07*</td>
</tr>
</tbody>
</table>

*Note: This portion of wage is not subject to overtime premium.

Supplemental Benefits per hour:

Apprentices 07/01/2019

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.82</td>
<td>$ 18.61</td>
<td>$ 19.54</td>
<td>$ 20.74</td>
<td>$ 21.63</td>
</tr>
</tbody>
</table>

Plumber - Jobbing & Alterations

JOB DESCRIPTION  Plumber - Jobbing & Alterations

ENTIRE COUNTIES

8-21.2-SF

8-21.1&2-SF/Re/AC
PARTIAL COUNTIES
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2019
Journeyworker: $44.19

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $30.04

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE
*When used as a make-up day, hours after 8 on Saturday shall be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages:

1st year $19.24
2nd year 21.33
3rd year 23.05
4th year 32.41
5th year 34.21

Supplemental Benefits per hour:

1st year $9.60
2nd year 11.36
3rd year 15.07
4th year 20.31
5th year 22.11

8-21.3-J&A

Roofer 06/01/2020

JOB DESCRIPTION Roofer DISTRICT 9
ENTIRE COUNTIES Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2019
Roofer/Waterproofer $42.50 + $7.00*

* This portion is not subject to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Per Hour: $26.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Sheetmetal Worker 06/01/2020

JOB DESCRIPTION
Sheetmetal Worker

DISTRICT 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
07/01/2019
SheetMetal Worker
$ 44.74

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker
$ 42.48

OVERTIME PAY
OVERTIME: See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.88</td>
<td>$24.75</td>
<td>$29.70</td>
<td>$37.14</td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 3.30</td>
<td>$ 13.21</td>
<td>$ 15.84</td>
<td>$ 19.79</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 18.30</td>
</tr>
<tr>
<td>2nd</td>
<td>20.59</td>
</tr>
<tr>
<td>3rd</td>
<td>22.85</td>
</tr>
<tr>
<td>4th</td>
<td>25.17</td>
</tr>
<tr>
<td>5th</td>
<td>27.44</td>
</tr>
<tr>
<td>6th</td>
<td>29.72</td>
</tr>
<tr>
<td>7th</td>
<td>31.51</td>
</tr>
<tr>
<td>8th</td>
<td>33.34</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2020

JOB DESCRIPTION
Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour
07/01/2019
Sprinkler Fitter
$ 45.42

SUPPLEMENTAL BENEFITS
Per hour
Journeyman
$ 25.54

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.30</td>
<td>$9.36</td>
<td>$18.04</td>
<td>$18.10</td>
<td>$18.66</td>
<td>$18.72</td>
<td>$18.78</td>
<td>$18.83</td>
<td>$18.89</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.04</td>
<td>$18.04</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks, Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks/Trailers, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Batch Trucks and all other Tractor Trailers, Hi-Rail Truck.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Attenuator Trucks. Water Trucks, Bus.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials and parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2019

<table>
<thead>
<tr>
<th>GROUP</th>
<th>WAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$33.25</td>
</tr>
<tr>
<td>1A</td>
<td>34.39</td>
</tr>
<tr>
<td>2</td>
<td>32.69</td>
</tr>
<tr>
<td>3</td>
<td>32.47</td>
</tr>
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<td>4</td>
<td>32.36</td>
</tr>
<tr>
<td>5</td>
<td>32.24</td>
</tr>
<tr>
<td>6</td>
<td>32.24</td>
</tr>
</tbody>
</table>

NOTE ADDITONAL PREMIUMS:
- On projects requiring an irregular shift a premium of 10% will be paid on wages. The premium will be paid for off-shift or irregular shift work when mandated by Governmental Agency.
- Employees engaged in hazardous/toxic waste removal, on a State or Federally designated hazardous/toxic waste site, where the employee comes in contact with hazardous/toxic waste material and when personal protective equipment is required for respiratory, skin, or eye protection, the employee shall receive an additional 20% premium above the hourly wage.

SUPPLEMENTAL BENEFITS
Per hour:
- First 40 hours $35.55
- Over 40 hours 28.75

OVERTIME PAY
See (*B, E, **P, X) on OVERTIME PAGE
*Holidays worked Monday through Friday receive Double Time (2x) after 8 hours.
**Sunday Holidays are paid at a rate of double time and one half (2.5x) for all hours worked.

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*See OVERTIME PAY section for when additional premium is applicable on Holiday hours worked.

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 12

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hours:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$34.10</td>
<td>$35.35</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

| Per hour: | $30.15* |

*NOTE: $28.91 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term at 12 Months
Terms 3-8 at 6 Months

Per Hour:
1st 65%
3rd 70%  4th 75%  5th 80%  6th 85%  7th 90%  8th 95%

Supplemental Benefits per hour:
1st to 6th $29.15**
7th to 8th $30.15***

**NOTE: $27.91 of this amount is for every Hour "Paid"

***NOTE: $28.91 of this amount is for every Hour "Paid"

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 12

**ENTIRE COUNTIES**
Erie

**PARTIAL COUNTIES**
Cattaraugus: Townships of Persia and Perrysburg

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$32.40</td>
</tr>
<tr>
<td>FloorLayer</td>
<td>32.40</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>33.40</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>33.90</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>33.40</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>33.40</td>
</tr>
<tr>
<td>Diver-Wet Day***</td>
<td>61.25</td>
</tr>
</tbody>
</table>

---

*Page 518*
Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

*** Diver rate applies to all hours worked on the day of dive.

<table>
<thead>
<tr>
<th>Depth pay for divers:</th>
<th>0' to 80'</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>81' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td></td>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td></td>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay:

<table>
<thead>
<tr>
<th>0' to 50'</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Carpenter(s)</th>
<th>$ 28.18</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diver(s)</td>
<td>28.18</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

**Indentured Prior to 01/01/2016**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**Indentured After 01/01/2016**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.75</td>
<td>$11.75</td>
<td>$14.35</td>
<td>$14.35</td>
<td>$14.35</td>
</tr>
</tbody>
</table>

12-276B-Cat

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRIBUTION 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Ors Mills Rd, then west on Ors Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellville Rd, west on Bellville Rd to Bellville Lakes Rd, then south on Bellville Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic</td>
<td>Additional</td>
<td>Additional</td>
</tr>
</tbody>
</table>
Sport Surface $ 30.88 $ 1.15 $ 1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:
1st year term $ 11.55
2nd year term 11.55
3rd year term 14.15
4th year term 14.15

Carpenter - Heavy&Highway 06/01/2020

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Erie

WAGES
Per hour: 07/01/2019

Carpenter $ 34.60
Certified Welder 36.10
Diver-Dry Day 35.60
Diver-Wet Day** 59.60
Diver Tender 35.60
Hazardous Material Worker 36.60
Piledriver 34.60
Millwright 36.10
Effluent & Slurry Diver-Dry Day 53.40
Effluent & Slurry Diver-Wet Day 89.40

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:
0' to 50' no additional fee
51' to 100' additional $0.50 per foot
101' to 150' additional $0.75 per foot
151' to 200' additional $1.25 per foot

Penetration pay:
0' to 50' no additional fee
51' to 100' additional $0.75 per foot
101' to deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$ 29.11</td>
</tr>
<tr>
<td>Diver(s)</td>
<td>29.11</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prior to 01/01/2016</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>After 01/01/2016</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$11.55</td>
<td>$11.55</td>
<td>$14.15</td>
<td>$14.15</td>
<td>$14.15</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Electrician

**DISTRICT** 3

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**


Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician*</td>
<td>$ 35.64</td>
<td>$ 35.84</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td>$ 1.80</td>
</tr>
</tbody>
</table>

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM

31.4% for work from 12:30AM - 9:00AM

Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.

Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.

Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.

Additional $1.00/hr for Hot work (Atomic plants).

Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

**SUPPLEMENTAL BENEFITS**

Per hour:

$ 28.10*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following wages:

<table>
<thead>
<tr>
<th>Range</th>
<th>0 to 1000</th>
<th>2000 to 3500</th>
<th>5000 to 6500</th>
<th>8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$13.20</td>
<td>$14.25</td>
<td>$16.05</td>
<td>$24.95</td>
</tr>
<tr>
<td>Rate</td>
<td>$24.95</td>
<td>$28.50</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Range</th>
<th>0 to 2000</th>
<th>6500 to 8200</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.51*</td>
<td>$28.10*</td>
</tr>
</tbody>
</table>

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

Elevator Constructor

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Rate</th>
<th>$33.71</th>
</tr>
</thead>
</table>

Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$33.71

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

Note - add 6% of regular hourly rate for all hours worked.

---

Glazier

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Rate</th>
<th>$33.71</th>
</tr>
</thead>
</table>

Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$33.71

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

Note - add 6% of regular hourly rate for all hours worked.
Working off Suspended Scaffold (Swing Stage)  
Scaffold  28.12  1.20  1.20  
Maintenance  16.94*  0.85  0.90  
* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen Glazier  $ 22.50
Maintenance  14.20

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

1st & 2nd terms  $ 7.95
3rd & 4th terms  8.80
All other terms  10.20

06/01/2020

** JOB DESCRIPTION **
Insulator - Heat & Frost

** ENTIRE COUNTIES **
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

** PARTIAL COUNTIES **
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

** WAGES **
Per Hour: 07/01/2019 05/01/2020
Heat & Frost Insulator  $ 33.70 $ 34.15

** SUPPLEMENTAL BENEFITS **
Per hour: $ 23.89 $ 24.69

** OVERTIME PAY **
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

** HOLIDAY **
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE.

** REGISTERED APPRENTICES **
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st and 2nd</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.99</td>
<td>$ 19.64</td>
</tr>
<tr>
<td></td>
<td>$ 23.89</td>
<td>$ 24.69</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2020

JOB DESCRIPTION  Ironworker  DISTRICT  3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020 Additional</th>
<th>07/01/2021 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 31.10</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>31.10</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Layout</td>
<td>31.10</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Rodmen</td>
<td>31.10</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>31.10</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Welders</td>
<td>31.10</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>31.10</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Curtain Wall Erector</td>
<td>31.10</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>28.75</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.67</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020 Additional</th>
<th>07/01/2021 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fence erectors</td>
<td>$ 27.15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All others</td>
<td>28.65</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.50</td>
<td>$ 18.50</td>
<td>$ 20.50</td>
<td>$ 22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.08</td>
<td>$ 21.66</td>
<td>$ 23.02</td>
<td>$ 24.39</td>
</tr>
</tbody>
</table>
Ornamental 30.75 1.25
Reinforcing 30.75 1.25
Rigger & Mach. Mover 30.75 1.25
Pre-Engineered 30.75 1.25
Fence Erector 30.75 1.25
Pre-Cast Erector 30.75 1.25
Welder 30.75 1.25
Window Erector 30.75 1.25

SUPPLEMENTAL BENEFITS
Per hour: $ 29.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.25</td>
</tr>
<tr>
<td>2nd</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd</td>
<td>19.53</td>
</tr>
<tr>
<td>4th</td>
<td>20.57</td>
</tr>
</tbody>
</table>

LABORER - BUILDING

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Erie

PARTIAL COUNTIES Cattaraugus: Only the Townships of Perrysburg and the Village Gowanda.

WAGES

CLASS A: Basic, Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, Guard Rail, Asphalt Shovelers, Foundation Laborer over 8’ in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

CLASS B: Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8’ in depth.

CLASS C: Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Wearing of replaceable cartridge respirator.

CLASS F: Asbestos Removal, Deleader.

CLASS G: Hazardous Waste Worker.

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>$27.88</td>
<td>$1.75</td>
</tr>
<tr>
<td>CLASS B</td>
<td>28.05</td>
<td>1.75</td>
</tr>
<tr>
<td>CLASS C</td>
<td>28.16</td>
<td>1.75</td>
</tr>
<tr>
<td>CLASS D</td>
<td>28.63</td>
<td>1.75</td>
</tr>
</tbody>
</table>
CLASS E
28.88
1.75

CLASS F
29.38
1.75

CLASS G
29.88
1.75

SUPPLEMENTAL BENEFITS
Per hour:
$ 25.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500</td>
<td>55%</td>
</tr>
<tr>
<td>500 to 1000</td>
<td>60%</td>
</tr>
<tr>
<td>1000 to 1500</td>
<td>65%</td>
</tr>
<tr>
<td>1500 to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>2000 to 2500</td>
<td>75%</td>
</tr>
<tr>
<td>2500 to 3000</td>
<td>80%</td>
</tr>
<tr>
<td>3000 to 4000</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 25.90

- Laborer - Heavy&Highway 06/01/2020

JOB DESCRIPTION Laborer - Heavy&Highway
ENTIRE COUNTIES Erie

WAGES
Heavy/Highway Laborer:
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats, Demolition Worker, Nurseryman, IBC Barriers (except on structures), Guard Rails, Road Markers.

GROUP B: Grade Checker, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer and Laser Man.

GROUP C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker, Powderman and Welder.

GROUP D: Blasters, Curb and Flatwork Formsetter not on structures, Stone or Granite Curb Setters and Stone Cutter.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>$ 30.66</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>GROUP B</td>
<td>30.86</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>GROUP C</td>
<td>31.06</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>GROUP D</td>
<td>31.26</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For all Deleader & Asbestos work add $1.50 to Group A rate.
For all Hazardous waste work add $2.00 to Group A rate.
For use of replaceable cartridge respirator add $1.00 to Group A rate.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

Sewer/Water Laborer:
GROUP A: Basic, Flagman, Top man, Wreckers.

GROUP B: Foundation, Plaster tender, Scaffold bootman, Pneumatic, gas, electric, tool operator, jackhammer, chipping guns.

GROUP C: Mortar Mixer, over 8 ft. in depth.

GROUP D: Pavement formsetter, Steelburner, Caisson, Wagon Drill Oper., PipeLayer, Swing Scaffold.
GROUP E: Utility pave driver, Laser operator.

GROUP F: Blaster.

<table>
<thead>
<tr>
<th>Sewer/Water Laborer:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$30.66</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>GROUP B</td>
<td>30.76</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>GROUP C</td>
<td>30.81</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>GROUP D</td>
<td>30.91</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>GROUP E</td>
<td>31.26</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>GROUP F</td>
<td>31.66</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For all Deleader & Asbestos work add $1.50 to Group A rate.
For all Hazardous waste work add $2.00 to Group A rate.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

| Per hour: | $25.90 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following percentage of Journeyman's wage:</th>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 1000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 1500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 2500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 3000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 4000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| $25.90 |

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES** Erie

**WAGES**

CLASS A: Mole Nipper, Powder Handler, Changehouse Attendant and Top Laborer.

CLASS B: Air Spade, Jackhammer, Pavement Breaker.

CLASS C: Top Bell.

CLASS D: Bottom Bell, Side or Rooftbelt Driller, Maintenance men, Burners, Block Layers, Rodmen, Caulkers, Miners helper, Trackmen, Nippers, Derailmen, Electrical Cablemen, Hosemen, Groutmen, Gravelmen, Form Workers, Movers and Shaftmen, Conveyor men.

CLASS E: Powder Monkey.

CLASS F: Blasters, Ironmen and Cement Worker, Miner, Welder, Heading Driller.

CLASS G: Steel Erectors, Piledriver, Rigger.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$32.16</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>CLASS B</td>
<td>32.31</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>CLASS C</td>
<td>32.41</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>CLASS D</td>
<td>32.91</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>CLASS E</td>
<td>33.01</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>CLASS F</td>
<td>33.41</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>
CLASS G

<table>
<thead>
<tr>
<th>Rate</th>
<th>0.25</th>
<th>1.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$46.85</td>
<td>$48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$44.24</td>
<td>$45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$31.23</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Rate</th>
<th>0.25</th>
<th>1.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$57.26</td>
<td>$58.85</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$54.65</td>
<td>$56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$46.85</td>
<td>$48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$44.24</td>
<td>$45.48</td>
</tr>
</tbody>
</table>
Groundman, Truck Driver 41.64 42.80  
Equipment Mechanic 41.64 42.80  
Flagman 31.23 32.10  

Additional $1.00 per hour for entire crew when a helicopter is used.  

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)  

Lineman, Tech, Welder $ 53.37  $ 54.82  
Crane, Crawler Backhoe 53.37 54.82  
Cable Splicer 58.71 60.30  
Certified Welder -  
Pipe Type Cable 56.04 57.56  
Digging Mach. Operator 48.03 49.34  
Tractor Trailer Driver 45.36 46.60  
Groundman, Truck Driver 42.70 43.86  
Equipment Mechanic 42.70 43.86  
Flagman 32.02 32.89  

Additional $1.00 per hour for entire crew when a helicopter is used.  

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)  

Lineman, Tech, Welder $ 54.56  $ 56.01  
Crane, Crawler Backhoe 54.56 56.01  
Cable Splicer 54.56 56.01  
Digging Mach. Operator 49.10 50.41  
Tractor Trailer Driver 46.38 47.61  
Groundman, Truck Driver 43.65 44.81  
Equipment Mechanic 43.65 44.81  
Flagman 32.74 33.61  

Additional $1.00 per hour for entire crew when a helicopter is used.  

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:  

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE  
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %  
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %  

** IMPORTANT NOTICE **  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.  

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

SUPPLEMENTAL BENEFITS  
Per hour worked (also required on non-worked holidays):  

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.  

Journeyman $ 24.15 $ 24.90  
*plus 6.75% of *plus 6.75% of 
hourly wage hourly wage  

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.  

OVERTIME PAY  
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.  
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$32.78</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.49</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>REGULAR RATE</th>
<th>REGULAR RATE PLUS 10%</th>
<th>REGULAR RATE PLUS 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $4.73 $4.73 $4.73

*plus 3% of wage paid *plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting
DISTRICT 6

ENTIRE COUNTIES

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting
DISTRICT 6

ENTIRE COUNTIES

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift Type</th>
<th>Start Time/End Time</th>
<th>Rate Explanation</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.15</td>
<td>$ 24.90</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$25.79</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>22.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>22.81</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>18.99</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.64</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES

6-1249TT
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2019
Building:
Bricklayer $31.49
Stone Mason 31.49
Tuck Pointer 31.49

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $28.34

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>24.87</td>
<td>25.39</td>
<td>27.12</td>
<td>29.63</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>10.95</td>
<td>16.43</td>
<td>20.70</td>
<td>24.20</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2020

JOB DESCRIPTION  Mason - Building
DISTRICT 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2019
Plasterer $30.15

Additional $3.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS
Per hour: $20.49

OVERTIME PAY
Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.
All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>0</th>
<th>1000</th>
<th>2000</th>
<th>3000</th>
<th>4000</th>
<th>4700</th>
<th>5400</th>
<th>6000</th>
<th>7000</th>
<th>8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.00</td>
<td>$14.00</td>
<td>$15.00</td>
<td>$16.00</td>
<td>$17.00</td>
<td>$18.00</td>
<td>$19.00</td>
<td>$20.00</td>
<td>$21.00</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 4000</td>
<td>$2.50</td>
</tr>
<tr>
<td>4000 to 4700</td>
<td>$3.50</td>
</tr>
<tr>
<td>4700 to 5400</td>
<td>$4.50</td>
</tr>
<tr>
<td>5400 to 6000</td>
<td>$5.50</td>
</tr>
<tr>
<td>6000 to 8000</td>
<td>$7.50</td>
</tr>
</tbody>
</table>

3-9-Pitr

Mason - Building / Heavy&Highway 06/01/2020

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

- Cement Mason: $30.00
- Additional: $1.25
- Additional $0.25 per hr for Swing scaffold or exterior scaffold 42’ or higher.
- Additional $1.00 per hr when required to wear respirator.

SUPPLEMENTAL BENEFITS
Per hour:

$31.67

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$16.50</td>
<td>$19.50</td>
<td>$22.50</td>
<td>$25.50</td>
<td>$28.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.41</td>
<td>$11.36</td>
<td>$11.23</td>
<td>$14.42</td>
<td>$16.47</td>
<td>$19.69</td>
</tr>
</tbody>
</table>

3-111-Erie

Mason - Heavy&Highway 06/01/2020

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour:

- Heavy & Highway: $31.28
- Additional: $1.00
- Additional: $1.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
## SUPPLEMENTAL BENEFITS

**Per hour:**

| Journerman | $22.23 |

## OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

## HOLIDAY

**Paid:**

See (1) on HOLIDAY PAGE

**Overtime:**

See (5, 6) on HOLIDAY PAGE

## REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journerman’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| 1st term | $13.93 |
| 2nd - 4th term | $22.23 |

## JOB DESCRIPTION

**Mason - Tile Finisher**

**DISTRICT** 5

### ENTIRE COUNTIES

Erie, Niagara, Orleans

### PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

### WAGES

**Per hour:** 07/01/2019

| Building: Marble, Slate, Terrazzo and Tile Finisher | $29.30 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

## SUPPLEMENTAL BENEFITS

**Per hour:** $16.13

## OVERTIME PAY

See (B,E,E*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

## HOLIDAY

**Paid:**

See (1) on HOLIDAY PAGE

**Overtime:**

See (5, 6) on HOLIDAY PAGE

## REGISTERED APPRENTICES

Wages per hour:

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.74</td>
<td>$21.31</td>
<td>$24.13</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.44</td>
<td>$10.43</td>
<td>$12.17</td>
</tr>
</tbody>
</table>
**Mason - Tile Setter**

**JOB DESCRIPTION**  Mason - Tile Setter

**DISTRICT**  5

**ENTIRE COUNTIES**  Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

**WAGES**

| Building: Marble, Slate, Terrazzo and Tile Setter | 07/01/2019 | $31.97 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

| Per hour: | $27.36 |

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.65</td>
<td>$25.12</td>
<td>$26.89</td>
<td>$29.93</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.87</td>
<td>$16.35</td>
<td>$20.53</td>
<td>$23.45</td>
</tr>
</tbody>
</table>

---

**Millwright**

**JOB DESCRIPTION**  Millwright

**DISTRICT**  12

**ENTIRE COUNTIES**  Erie, Genesee, Niagara

**WAGES**

<table>
<thead>
<tr>
<th>Building:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$32.60</td>
<td>$34.60</td>
<td></td>
</tr>
</tbody>
</table>

Addition: $1.35/Hr.

*All Heavy & Highway Millwright construction will be paid at the rate indicated above. H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwright’s rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Building Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50 per hour. This amount will increase to $1.00 on 7/1/2020.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

- **All Classifications**
  - $29.20

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:
- See (1) on HOLIDAY PAGE

Overtime:
- See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1300 hour terms at the following percentage of Journeyman’s wage:

- 1st: 60%
- 2nd: 70%
- 3rd: 80%
- 4th: 90%

Supplemental Benefits per hour worked:

- 1st: $11.55
- 2nd: $23.91
- 3rd: $25.67
- 4th: $27.49

---

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 12

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caissen Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.
CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler
(used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

<table>
<thead>
<tr>
<th>Operating Engineer- Building:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$37.21</td>
</tr>
<tr>
<td>Class B</td>
<td>32.73</td>
</tr>
<tr>
<td>Crane (Up to 60 Tons)</td>
<td>38.71</td>
</tr>
<tr>
<td>&quot;  (61 to 199 Tons)</td>
<td>40.71</td>
</tr>
<tr>
<td>&quot;  (200 to 399 Tons)</td>
<td>41.21</td>
</tr>
<tr>
<td>&quot;  (400 Tons or more)</td>
<td>41.71</td>
</tr>
</tbody>
</table>

Additional $5.00/hr. for Any Tower Crane
Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work

SUPPLEMENTAL BENEFITS
Per Hour:

| Journeyman                    | $29.85**   |

**Note: For Overtime Hours $21.65 of this amount is paid a straight time, the remaining balance of $8.20 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, *E2, P, **V) on OVERTIME PAGE
* Only Saturdays between October 15th and April 15th.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1 year Terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27.05</td>
<td>$27.94</td>
<td>$28.82</td>
<td>$29.71</td>
</tr>
</tbody>
</table>

Supplemental benefits Per Hour:
All Apprentices $28.95**

**Note: For Overtime Hours $21.65 of this amount to be paid a straight time rate remaining balance of $7.30 is paid at same premium as the wage.

Operating Engineer - Heavy&Highway 06/01/2020

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pulthoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Creté, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tub Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2019
Class A $ 38.99
Class B 34.49
Crane boom over 100ft 39.74
* (boom over 200ft) 39.99
* (boom over 300ft) 40.49

Additional $3.00/hr. for Lattice Boom
Additional $3.00/hr. for Hydraulic Crane over 60 tons
Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work
Additional $3.00/hr. for Mandated Off-Shift Work

SUPPLEMENTAL BENEFITS

Per hour:
Journeymen $ 31.16*

*Note: For Overtime Hours $23.46 of the amount paid at straight time, the remaining balance of $7.70 at the same premium as the wage.

OVERTIME PAY

See (B, E, Q, T, *V) on OVERTIME PAGE

HOLIDAY

Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (***5, ****6) on HOLIDAY PAGE

***, **** NOTE: If Holiday falls on a Sunday it will be celebrated on Monday

REGISTERED APPRENTICES

Wages per hour:
Apprentices at 1 year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$31.49</td>
<td>$32.49</td>
<td>$33.49</td>
<td>$34.49</td>
</tr>
</tbody>
</table>

 Prevailing Wage Rates for 07/01/2019 - 06/30/2020
Erie County

Page 539
Supplemental Benefits

All Apprentices $30.76*

Note: For Overtime Hours $23.46 of this amount is paid at straight time, the remaining balance of $7.30 is paid at the same premium as the wage.

Operating Engineer - Marine Dredging 06/01/2020

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**DISTRICT** 4

**ENTIRE COUNTIES**
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Rate 07/01/2019</th>
<th>Rate 10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$39.23</td>
<td>$40.31</td>
</tr>
<tr>
<td>Deck Captain, Leverman Mechanical Dredge Operator Licensed Tug Operator 1000HP or more</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A2</td>
<td>34.96</td>
<td>35.92</td>
</tr>
<tr>
<td>Crane Operator (360 swing)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>B1</td>
<td>33.93</td>
<td>34.86</td>
</tr>
<tr>
<td>Derrick Operator (180 swing) Spider/Spill Barge Operator Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer Licensed Boat, Crew Boat Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>B2</td>
<td>31.94</td>
<td>32.82</td>
</tr>
<tr>
<td>Certified Welder</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C1</td>
<td>31.07</td>
<td>31.92</td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C2</td>
<td>30.06</td>
<td>30.89</td>
</tr>
<tr>
<td>Boat Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C3</td>
<td>24.97</td>
<td>25.66</td>
</tr>
<tr>
<td>Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate 07/01/2019</th>
<th>Rate 10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.23 plus 7.5%</td>
<td>$11.88 plus 7.5%</td>
</tr>
<tr>
<td>of straight time</td>
<td>of straight time</td>
<td></td>
</tr>
<tr>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
<td></td>
</tr>
<tr>
<td>Class</td>
<td>Wage Rate</td>
<td>Overtime Rate</td>
</tr>
<tr>
<td>---------</td>
<td>-----------</td>
<td>---------------</td>
</tr>
<tr>
<td>Class C</td>
<td>$10.93 + 7.5% of straight time wage, Overtime hours add $0.48</td>
<td>11.58 + 7.5% of straight time wage, Overtime hours add $0.48</td>
</tr>
<tr>
<td>Class D</td>
<td>$10.63 + 7.5% of straight time wage, Overtime hours add $0.33</td>
<td>11.28 + 7.5% of straight time wage, Overtime hours add $0.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$41.51</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$39.15</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$27.10</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.80</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on the Percentage of Rod Person wage:

<table>
<thead>
<tr>
<th>Hrs</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:
Operating Engineer - Survey Crew - Consulting Engineer 06/01/2020

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

07/01/2019

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2019

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFITS per hour worked:

0-1000 $ 16.21
1001-2000 18.92
2001-3000 21.63

Painter 06/01/2020

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2019 05/01/2020

Bridge $ 38.50 $ 39.20
Tunnel 38.50 39.20
Tank*  
Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$28.70</th>
<th>$29.00</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

- Exterior work only: See (B, E4, F*, R) on OVERTIME PAGE.
- All other work: See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

 Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>750 hour</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$5.45</td>
<td>$5.50</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$5.45</td>
<td>$5.50</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$6.45</td>
<td>$6.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

**JOBS DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**

- Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**

- Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
- Chautauqua: Only the Townships of Awright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
- Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$26.45</td>
<td>$27.25</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>26.45</td>
<td>27.25</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>26.45</td>
<td>27.25</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>26.95</td>
<td>27.75</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>27.20</td>
<td>28.00</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:
$ 25.34
$ 25.54

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.30 $4.30 $5.30 $5.80 $6.30 $6.80 $7.30 $7.55</td>
<td></td>
</tr>
<tr>
<td>$2.35 $4.35 $5.35 $5.85 $6.35 $6.85 $7.35 $7.60</td>
<td></td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher $30.58</td>
</tr>
<tr>
<td>Metal Polisher* 31.53</td>
</tr>
<tr>
<td>Metal Polisher** 34.08</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2019

Journeyworker:
All classification $7.72

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year $15.00</td>
</tr>
<tr>
<td>2nd year 15.00</td>
</tr>
<tr>
<td>3rd year 15.75</td>
</tr>
</tbody>
</table>
1st year* $ 17.39
2nd year* 17.44
3rd year* 18.29

1st year** $ 19.50
2nd year** 19.50
3rd year** 20.25

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
1st year $ 5.52
2nd year 5.52
3rd year 5.52

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2019

Plumber $ 35.60
Steamfitter $ 35.60

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour:

$ 25.86
Note - $3.40 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
See (1) on HOLIDAY PAGE
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime:

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th 5th
45% 55% 65% 75% 90%

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$ 21.30
Note - $3.40 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara
**Roofer**

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES** Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Removal</td>
<td>$32.00</td>
<td>$1.50</td>
<td>$1.00</td>
</tr>
<tr>
<td>Slate, Tile</td>
<td>29.15</td>
<td>1.50</td>
<td>1.00</td>
</tr>
<tr>
<td>Precast tile / slabs</td>
<td>29.15</td>
<td>1.50</td>
<td>1.00</td>
</tr>
<tr>
<td>Crete / gypsum planks</td>
<td>29.15</td>
<td>1.50</td>
<td>1.00</td>
</tr>
<tr>
<td>Damp and waterproofer</td>
<td>29.00</td>
<td>1.50</td>
<td>1.00</td>
</tr>
<tr>
<td>Composition, spayers,</td>
<td>29.00</td>
<td>1.50</td>
<td>1.00</td>
</tr>
<tr>
<td>Asphalt mastic,</td>
<td>29.00</td>
<td>1.50</td>
<td>1.00</td>
</tr>
<tr>
<td>Steep roofers</td>
<td>29.00</td>
<td>1.50</td>
<td>1.00</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

- 15.0% for work from 4:30PM - 1:00AM or second shift
- 20.0% for work from 12:30AM - 9:00AM or third shift

**SUPPLEMENTAL BENEFITS**

Per hour:

$22.47

**OVERTIME PAY**

See (B, *E, **E2, Q) on OVERTIME PAGE

* and ** Double time after 8 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms</th>
<th>0 to 499</th>
<th>500 to 999</th>
<th>1000 to 1499</th>
<th>1500 to 1999</th>
<th>2000 to 2499</th>
<th>2500 to 2999</th>
<th>3000 to 3499</th>
<th>3500 to 3999</th>
<th>4000 to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Hour terms</th>
<th>0 to 499</th>
<th>500 to 999</th>
<th>1000 to 1499</th>
<th>1500 to 1999</th>
<th>2000 to 2499</th>
<th>2500 to 2999</th>
<th>3000 to 3499</th>
<th>3500 to 3999</th>
<th>4000 to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$8.21</td>
<td>$8.21</td>
<td>$12.34</td>
<td>$12.54</td>
<td>$19.88</td>
<td>$20.53</td>
<td>$21.18</td>
<td>$21.82</td>
<td></td>
</tr>
</tbody>
</table>

3-74

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES** Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>05/31/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheet Metal Worker</td>
<td>$34.38</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

Additional $0.50 per hour for work more than 30" above floor on boatswain chair.

Additional $1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.

Additional $1.00 per hour for work when required to have 40-hour HAZMAT training or the use of OSHA compliant respirator is required.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

- Second Shift: $3.25
- Third Shift: $5.00

**SUPPLEMENTAL BENEFITS**

Per hour:

$25.59*

Page 546
* Note - $17.89 of this amount must be paid at the same premium as the wages per overtime hours.

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.47</td>
</tr>
<tr>
<td>2nd</td>
<td>20.19</td>
</tr>
<tr>
<td>3rd</td>
<td>21.61</td>
</tr>
<tr>
<td>4th</td>
<td>25.87</td>
</tr>
<tr>
<td>5th</td>
<td>28.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.59 Note - $7.89 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>2nd</td>
<td>18.59 Note - $10.89 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>3rd</td>
<td>22.89 Note - $15.19 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>4th</td>
<td>23.79 Note - $16.09 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>5th</td>
<td>24.39 Note - $16.69 of this amount must be paid at the same premium as the wage.</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply;
Shift Premium per hour:

**Second Shift**

<table>
<thead>
<tr>
<th>Term</th>
<th>Premium per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$1.46</td>
</tr>
<tr>
<td>2nd</td>
<td>1.63</td>
</tr>
<tr>
<td>3rd</td>
<td>1.79</td>
</tr>
<tr>
<td>4th</td>
<td>2.28</td>
</tr>
<tr>
<td>5th</td>
<td>2.60</td>
</tr>
</tbody>
</table>

**Third Shift**

<table>
<thead>
<tr>
<th>Term</th>
<th>Premium per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$2.25</td>
</tr>
<tr>
<td>2nd</td>
<td>2.50</td>
</tr>
<tr>
<td>3rd</td>
<td>2.75</td>
</tr>
<tr>
<td>4th</td>
<td>3.50</td>
</tr>
<tr>
<td>5th</td>
<td>4.00</td>
</tr>
</tbody>
</table>

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter  
**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2019
Sprinkler $34.91
Fitter

**SUPPLEMENTAL BENEFITS**
Per hour
Journeyman $24.93

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>9.18</td>
<td>9.22</td>
<td>17.89</td>
<td>17.93</td>
<td>18.48</td>
<td>18.52</td>
<td>18.57</td>
<td>18.61</td>
<td>18.66</td>
<td>18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>8.27</td>
<td>8.27</td>
<td>18.04</td>
<td>18.04</td>
<td>18.29</td>
<td>18.29</td>
<td>18.29</td>
<td>18.29</td>
<td>18.29</td>
<td>18.29</td>
</tr>
</tbody>
</table>
Teamster - Building / Heavy & Highway

**JOB DESCRIPTION**  Teamster - Building / Heavy & Highway  
**DISTRICT** 3

**ENTIRE COUNTIES**  
Erie, Niagara

**WAGES**  
Per hour: 07/01/2019  
Dump Truck Operator*:  $ 22.25

*Does not include Single Axle Dump Trucks (see Teamster Group 1).
*Does not include Off-highway Dump Trucks (see Teamster Groups 2-5).

**SUPPLEMENTAL BENEFITS**  
Per hour:  
$ 1.44

**OVERTIME PAY**  
See (B, B2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

---

Welder

**JOB DESCRIPTION**  Welder  
**DISTRICT** 1

**ENTIRE COUNTIES**  

**WAGES**  
Per hour 07/01/2019  
Welder:  To be paid the same rate of the mechanic performing the work.*

*EXCEPTON: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

**OVERTIME PAY**  
See (B, B2, Q) on OVERTIME PAGE

**HOLIDAY**  
1-As Per Trade
Essex County General Construction

Boilermaker 06/01/2020

JOB DESCRIPTION Boilermaker DISTRICT 1


WAGES Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$37.29</td>
<td>$38.59</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.53</td>
<td>$24.81</td>
</tr>
<tr>
<td></td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES Wages per hour

(1/2 ) year terms at the following percentage of Journeymen's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>18.42</td>
<td>18.42</td>
<td>19.30</td>
<td>20.16</td>
<td>21.03</td>
<td>21.91</td>
<td>22.79</td>
</tr>
<tr>
<td>2nd</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
<tr>
<td>3rd</td>
<td>18.42</td>
<td>19.30</td>
<td>20.16</td>
<td>21.03</td>
<td>21.91</td>
<td>22.79</td>
<td>23.65</td>
</tr>
<tr>
<td>4th</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
<tr>
<td>5th</td>
<td>19.30</td>
<td>20.16</td>
<td>21.03</td>
<td>21.91</td>
<td>22.79</td>
<td>23.65</td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
<tr>
<td>7th</td>
<td>20.16</td>
<td>21.03</td>
<td>21.91</td>
<td>22.79</td>
<td>23.65</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>01/01/2020</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>18.60</td>
<td>18.60</td>
<td>19.50</td>
<td>20.37</td>
<td>21.26</td>
<td>22.15</td>
<td>23.04</td>
</tr>
<tr>
<td>2nd</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
<tr>
<td>3rd</td>
<td>18.60</td>
<td>19.50</td>
<td>20.37</td>
<td>21.26</td>
<td>22.15</td>
<td>23.04</td>
<td>23.92</td>
</tr>
<tr>
<td>4th</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
<tr>
<td>5th</td>
<td>19.50</td>
<td>20.37</td>
<td>21.26</td>
<td>22.15</td>
<td>23.04</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
<tr>
<td>7th</td>
<td>20.37</td>
<td>21.26</td>
<td>22.15</td>
<td>23.04</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building 06/01/2020

JOB DESCRIPTION Carpenter - Building DISTRICT 2

ENTIRE COUNTIES Clinton, Essex, Franklin

WAGES Per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.17</td>
<td>$1.00</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.17</td>
<td>1.00</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.17</td>
<td>1.00</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.17</td>
<td>1.00</td>
</tr>
<tr>
<td>Lather</td>
<td>27.17</td>
<td>1.00</td>
</tr>
</tbody>
</table>
Diver-Wet Day  61.25  0.00  
Diver-Dry Day  28.17  1.00 
Diver Tender  28.17  1.00  

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):

- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 20.89

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- 1st year term  $ 11.46
- 2nd year term  11.46
- 3rd year term  14.06
- 4th year term  14.06

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- 1st term  $ 11.46
- 2nd term  11.46
- 3rd term  14.06
- 4th term  14.06
ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2019 07/01/2020 07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 30.88 $ 1.15 $ 1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 23.10

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:
1st year term $ 11.55
2nd year term 11.55
3rd year term 14.15
4th year term 14.15
WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$33.02</td>
<td>$33.02</td>
<td>$33.02</td>
</tr>
<tr>
<td>Piledriver</td>
<td>33.02</td>
<td>33.02</td>
<td>33.02</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>58.02</td>
<td>58.02</td>
<td>58.02</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>34.02</td>
<td>34.02</td>
<td>34.02</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>34.02</td>
<td>34.02</td>
<td>34.02</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and Tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $22.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.42</td>
</tr>
<tr>
<td>2nd year</td>
<td>$11.42</td>
</tr>
<tr>
<td>3rd year</td>
<td>$14.02</td>
</tr>
<tr>
<td>4th year</td>
<td>$14.02</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.42</td>
</tr>
<tr>
<td>2nd</td>
<td>$11.42</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.02</td>
</tr>
<tr>
<td>4th</td>
<td>$14.02</td>
</tr>
<tr>
<td>5th</td>
<td>$14.02</td>
</tr>
</tbody>
</table>

NOTE: ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

---

**JOB DESCRIPTION**

**Electrician**

**DISTRICT 6**

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Description</th>
<th>Per Hour: 07/01/2019</th>
<th>Additional 04/01/2020</th>
<th>Additional 04/01/2021</th>
<th>Additional 04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$35.00</td>
<td>$36.00</td>
<td>$1.60</td>
<td>$1.65</td>
</tr>
<tr>
<td>Teledata</td>
<td>35.00</td>
<td>36.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Welder</td>
<td>37.00</td>
<td>38.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM regular wage rate
2nd shift: 4:30 PM to 1:00 AM regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM regular wage rate plus 31.4%

**IMPORTANT NOTICE - EFFECTIVE 07/01/2012**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

- $20.68
- $21.23

*plus 5.75% of gross wage.

*NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Wage</th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>$15.75</td>
<td>$17.50</td>
<td>$19.25</td>
<td>$21.00</td>
<td>$24.50</td>
<td>$28.00</td>
</tr>
</tbody>
</table>
Tunnel  $17.25 $19.00 $20.75 $22.50 $26.00 $29.50

04/01/2020
Electrician  $16.20 $18.00 $19.80 $21.60 $25.20 $28.80
Tunnel       $17.70 $19.50 $21.30 $23.10 $26.70 $30.30

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st &amp; 2nd term</td>
<td>$10.02</td>
<td>$10.27</td>
</tr>
<tr>
<td></td>
<td>* plus 5.75% of gross wage</td>
<td>*plus 5.75% of gross wage</td>
</tr>
<tr>
<td>Appr All other terms</td>
<td>$20.68</td>
<td>$21.23</td>
</tr>
<tr>
<td></td>
<td>* plus 5.75% of gross wage</td>
<td>*plus 5.75% of gross wage</td>
</tr>
</tbody>
</table>

* NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

Elevator Constructor

JOB DESCRIPTION  Elevator Constructor

DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$46.00</td>
<td>70% of Mechanic Wage Rate</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$47.51</td>
<td>70% of Mechanic Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$33.705*</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$34.765*</td>
</tr>
</tbody>
</table>

(*) Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*) Plus 6% of the hourly rate, no additional supplemental benefits.
Supplemental Benefits - per hour worked:

Same as Journeyman/Helper

**Glazier**

**JOB DESCRIPTION**  Glazier

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier Base Wage</th>
<th>Additional</th>
<th>High Work Base Wage*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$29.15</td>
<td>$1.75</td>
<td>31.55</td>
</tr>
<tr>
<td>5/01/2020</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>5/01/2021</td>
<td>$1.75</td>
<td>$1.75</td>
<td></td>
</tr>
</tbody>
</table>

+ additional $2.20 per hour for all hours worked

+ additional $3.55 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman  $20.06

Journeyman

High Work  25.36

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Year and 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

+ additional $2.20 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Year and 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

+ additional $3.52 per hour for all hours worked for all terms

**Supplemental Benefits per hour worked**

Apprentice

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd-4th term</td>
<td>20.06</td>
</tr>
</tbody>
</table>

Apprentice High Work

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>19.34</td>
</tr>
<tr>
<td>2nd-4th term</td>
<td>25.36</td>
</tr>
</tbody>
</table>
Insulator - Heat & Frost 06/01/2020

**JOB DESCRIPTION** Insulator - Heat & Frost

**District** 1

**Entire Counties**

**Wages**

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>07/01/2019</th>
<th>8/4/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$36.04</td>
<td>$35.62</td>
</tr>
<tr>
<td>Insulator*</td>
<td>36.04</td>
<td>35.62</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>30.64</td>
<td>30.28</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

**Supplemental Benefits**
Per hour

| Journeyman          | $21.94     | $22.36   |

**Overtime Pay**
See (*) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**Holiday**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**Registered Apprentices**
Wages per hour

one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Apprentices | $21.94 | $22.36 |

Ironworker 06/01/2020

**JOB DESCRIPTION** Ironworker

**District** 1

**Entire Counties**

**Partial Counties**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**Wages**

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td></td>
</tr>
<tr>
<td>Ornamental</td>
<td>$31.55</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>31.55</td>
</tr>
<tr>
<td>Rodman</td>
<td>31.55</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>31.55</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>31.55</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>31.55</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>31.55</td>
</tr>
<tr>
<td>Sheeter</td>
<td>31.80</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>31.55</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour:

JOURNEYMAN $ 28.81

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$ 11.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>22.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.97</td>
</tr>
<tr>
<td>4th year</td>
<td>25.57</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2020

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES

GROUP A: All Laborers (except as noted)

GROUP B: Asbestos & Hazardous Waste Work.

WAGES per hour

| 07/01/2019 | |
| Group A | $ 24.33 |
| Group B | 25.83 |

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 22.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,000 Hrs</td>
<td>60%</td>
</tr>
<tr>
<td>1,001-2,000 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2,001-3,000 Hrs</td>
<td>80%</td>
</tr>
<tr>
<td>3,001-4,000 Hrs</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman
Prevaling Wage Rates for 07/01/2019 - 06/30/2020
Last Published on Jun 01 2020

7-1822ew

**Laborer - Heavy&Highway** 06/01/2020

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES**
Clinton, Essex, Warren

**WAGES**
Per hour:

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$25.97</td>
<td>$26.17</td>
<td>$26.37</td>
</tr>
<tr>
<td>Group # B</td>
<td>$26.17</td>
<td>$26.37</td>
<td>$26.57</td>
</tr>
<tr>
<td>Group # C</td>
<td>$26.37</td>
<td>$26.57</td>
<td>$26.87</td>
</tr>
<tr>
<td>Group # D</td>
<td>$26.57</td>
<td>$26.87</td>
<td>$27.17</td>
</tr>
<tr>
<td>Group # E</td>
<td>$26.87</td>
<td>$27.17</td>
<td>$27.47</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeymen $24.95

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeymen

**Laborer - Tunnel** 06/01/2020

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 7

Page 559
ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP A: General Laborer

GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

WAGES (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$29.15</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
<tr>
<td>Group B</td>
<td>29.35</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>Group C*</td>
<td>31.65</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

(*) Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Note - A single irregular work shift shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $24.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group B rate.

<table>
<thead>
<tr>
<th></th>
<th>0-1000 Hrs</th>
<th>1001-2000 Hrs</th>
<th>2001-3000 Hrs</th>
<th>3001-4000 Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
All Terms: Same as Journeyman

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Position</td>
<td>First Rate</td>
<td>Second Rate</td>
</tr>
<tr>
<td>--------------------------------</td>
<td>------------</td>
<td>-------------</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>First Rate</th>
<th>Second Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>First Rate</th>
<th>Second Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>First Rate</th>
<th>Second Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Supplemental Benefits
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>$ 24.15</th>
<th>$ 24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

Overtime Pay
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

Holiday
Paid
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

Registered Apprentices
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits: Same as Journeyman

Lineman Electrician - Teledata 06/01/2020

Job Description
Lineman Electrician - Teledata

District 6

Entire Counties

Wages
Per hour:

| For outside work, stopping at first point of attachment (demarcation). |
|---------------------------|------------------|------------------|
| 07/01/2019 | 01/01/2020 | 01/01/2021 |
| Cable Splicer | $ 32.78 | $ 33.77 | $ 34.78 |
| Installer, Repairman | $ 31.12 | $ 32.05 | $ 33.01 |
| Teledata Lineman | $ 31.12 | $ 32.05 | $ 33.01 |
| Tech., Equip. Operator | $ 31.12 | $ 32.05 | $ 33.01 |
| Groundman | $ 16.49 | $ 16.99 | $ 17.50 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT
REGULAR RATE

2ND SHIFT
REGULAR RATE PLUS 10%

3RD SHIFT
REGULAR RATE PLUS 15%
SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 4.73 $ 4.73 $ 4.73
*plus 3% of wage paid *plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting
DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Range</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$24.15</th>
<th>$24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Terms</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$25.79</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>22.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>22.81</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>18.99</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.64</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):
Journeyman $ 9.98
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Note: Wages per hour

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019

Tile/Marble/Terrazzo

Setter $ 35.46
Finisher 27.71

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 19.98
Journeyman Finisher 17.24

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked
Mason - Building

06/01/2020

JOB DESCRIPTION
Mason - Building

DISTRICT
12

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour

07/01/2019

Bricklayer $ 32.84
Cement Finisher 32.84
Plasterer/Fireproofer* 32.84
Pointer/Caulker/Cleaner 32.84
Stone Mason 32.84
Acid Brick 33.84

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 11.77
All others $ 19.62
**JOB DESCRIPTION**  Mason - Heavy&Highway

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>$38.24</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td></td>
<td>$38.24</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

$ 19.90

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 19.90

---

**Millwright**

**JOB DESCRIPTION**  Millwright

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$28.59</td>
<td>$30.59</td>
</tr>
<tr>
<td>Heavy &amp; Highway</td>
<td>$30.59</td>
<td>$32.59</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW** (amount subject to any overtime premiums):

- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman  $ 23.30

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

(1) year terms at the following percentage of journeymen’s rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

**Apprentices:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.49</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.76</td>
</tr>
<tr>
<td>4th term</td>
<td>22.03</td>
</tr>
</tbody>
</table>

**Operating Engineer - Building 06/01/2020**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, backtop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacum machine (mounted or towed).

**CLASS C:**

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.
<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td># A1</td>
<td>$44.68</td>
<td>45.67</td>
<td>46.71</td>
</tr>
<tr>
<td># A</td>
<td>44.19</td>
<td>45.18</td>
<td>46.22</td>
</tr>
<tr>
<td># B</td>
<td>43.17</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td># C</td>
<td>40.27</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40" or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.10</td>
<td>28.25</td>
<td>29.40</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.40</td>
<td>23.55</td>
<td>24.70</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway  

**DISTRICT** 1  

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant [([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Groun Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$46.43</td>
<td>$49.03</td>
<td>$52.63</td>
</tr>
<tr>
<td>Class A*</td>
<td>44.82</td>
<td>47.42</td>
<td>50.02</td>
</tr>
<tr>
<td>Class B</td>
<td>43.91</td>
<td>46.51</td>
<td>49.11</td>
</tr>
<tr>
<td>Class C</td>
<td>41.34</td>
<td>43.94</td>
<td>46.54</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE** - If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 570
Supplemental Benefits per hour worked

07/01/2019
All Terms
$ 22.70

OPERATING ENGINEER - MARINE DREDGING

JOB DESCRIPTION
Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

CLASS A1
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

07/01/2019 $ 39.23
10/01/2019 $ 40.31

CLASS A2
Crane Operator (360 swing)

07/01/2019 34.96
10/01/2019 35.92

CLASS B
Dozer, Front Loader
Operator on Land

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

07/01/2019 33.93
10/01/2019 34.86

CLASS B2
Certified Welder

07/01/2019 31.94
10/01/2019 32.82

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

07/01/2019 31.07
10/01/2019 31.92

CLASS C2
Boat Operator

07/01/2019 30.06
10/01/2019 30.89

CLASS D
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

07/01/2019 24.97
10/01/2019 25.66

SUPPLEMENTAL BENEFITS

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.23 plus 7.5%</td>
<td>$11.88 plus 7.5%</td>
</tr>
<tr>
<td>of straight time</td>
<td>of straight time</td>
<td></td>
</tr>
<tr>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
<td></td>
</tr>
<tr>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
<td></td>
</tr>
</tbody>
</table>
All Class C
$10.93 plus 7.5% of straight time wage, Overtime hours add $ 0.48

11.58 plus 7.5% of straight time wage, Overtime hours add $ 0.48

All Class D
$10.63 plus 7.5% of straight time wage, Overtime hours add $ 0.33

11.28 plus 7.5% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief $41.51
Instrument Person 39.15
Rod Person 27.10

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $26.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2019

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:
**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

- Party Chief - One who directs a survey party.
- Instrument Person  - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

- Party Chief $ 42.86
- Instrument Person 39.37
- Rod Person 29.14

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman $ 25.60

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2019

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Range</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 17.43</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 20.35</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 23.26</td>
</tr>
</tbody>
</table>

**Operating Engineer - Tunnel**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**
PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to Van Wagner Road then north along Van Wagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pipe Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spread and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batchers Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tubber Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity); or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$49.00</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>45.59</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.37</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>41.58</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>38.57</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:

Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$49.59</td>
<td>$51.04</td>
<td>$52.59</td>
<td>$54.19</td>
</tr>
<tr>
<td>Crane 2</td>
<td>48.59</td>
<td>50.04</td>
<td>51.59</td>
<td>53.19</td>
</tr>
</tbody>
</table>
Crane 3

SUPPLEMENTAL BENEFITS
Per hour:

$29.60  $30.75  $31.90  $33.05

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

1st term  60% of Class B
2nd term  65% of Class B
3rd term  70% of Class B
4th term  75% of Class B

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

06/01/2020

JOB DESCRIPTION Painter

ENTIRE COUNTIES

WAGES
Per hour

07/01/2019  05/01/2020
Painters/Wallcover  $29.09  $30.49
Drywall Finishers  29.09  30.49
Spray Rate  29.09  30.49
Structural Steel*  30.09  31.49
Lead Abatement  30.09  31.49
Lead Abatement on Structural Steel  31.09  32.49

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour

Journeyman  $16.85  $16.95

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

1st  2nd  3rd  4th  5th  6th
45%  50%  60%  70%  80%  90%

Supplemental Benefits per hour worked
JOB DESCRIPTION  Painter - Bridge & Structural Steel  

DISTRICT 8

ENTIRE COUNTIES

WAGES  
Per Hour:  
STEEL:  
Bridge Painting: 07/01/2019  
$ 49.50  
+ 6.38*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS  
Per Hour:  
Journeyworker: 07/01/2019  
$ 9.50  
+26.05*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY  
See (A, F, R) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wage - Per hour:  
Apprentices: (1) year terms 07/01/2019  
1st year $ 23.13  
2nd year 34.73  
3rd year 46.30  

Supplemental Benefits - Per hour:  
1st year $ 13.44  
2nd year 20.16  
3rd year 26.88  

Painter - Line Striping  

JOB DESCRIPTION  Painter - Line Striping  

DISTRICT 8

ENTIRE COUNTIES
WAGES
Per hour:

Painter (Striping-Highway): 07/01/2019
Striping-Machine Operator* $ 29.93
Linerman Thermoplastic $ 36.06

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2019
Journeyworker:
Striping-Machine operator $ 7.44
Linerman Thermoplastic $ 7.44

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

1st term $ 11.97
2nd term 17.96
3rd term 23.94

Supplemental Benefits per hour:
1st term $ 7.44
2nd term 7.44
3rd term 7.44

8-1456-LS

Painters - Metal Polishers

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

07/01/2019
Metal Polisher $ 30.58
Metal Polisher* 31.53
Metal Polisher** 34.08

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

Journeyworker:
All classification $ 7.72

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
<tr>
<td>1st year*</td>
<td>$ 17.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.29</td>
</tr>
<tr>
<td>1st year**</td>
<td>$ 19.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.25</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$ 5.52</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.52</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.52</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Plumber  
**DISTRICT** 1

**ENTIRE COUNTIES**  
Essex

**PARTIAL COUNTIES**  
Franklin: Entire County except for the Village of Hogansburg and the St. Regis Indian Reservation.
Hamilton: The Townships of Long Lake and Indian Lake

**WAGES**  
Per hour  
07/01/2019
Plumber & Steamfitter $ 38.50

**SUPPLEMENTAL BENEFITS**  
Per hour
Journeyman $ 20.55  
+10.43*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime and applicable to paid Holidays.

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour
One year terms at the following percentage of Journeyman's wage

1st yr  50%
2nd yr  60%
3rd yr  70%
4th yr  80%
5th yr  90%

Supplemental Benefits per hour worked

1st yr  $ 17.63 + 5.22*
2nd yr  18.21 + 6.26*
3rd yr  18.80 + 7.30*
4th yr  19.38 + 8.34*
5th yr  19.97 + 9.39*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

Roofer

**JOB DESCRIPTION**  Roofer

**ENTIRE COUNTIES**

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020 Additional</th>
<th>07/01/2021 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$31.55</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>32.05</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fluid Applied Roof</td>
<td>32.05</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>33.55</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman  $19.27

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term  58%
1500 hrs.

2nd Term  74%
1 yr. and 1500 hrs.

3rd Term  90%
1 yr. and 1050 hrs.

Supplemental Benefits per hour worked

1st Term  $17.69
2nd Term  18.12
### Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$33.16</td>
<td>$34.91</td>
<td>$34.91</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.75</td>
<td>$1.75</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

**SUPPLEMENTAL BENEFITS**

**OVERTIME PAY**

See (B, E, E5, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.44</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.99</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.77</td>
</tr>
<tr>
<td>4th</td>
<td>$21.55</td>
</tr>
<tr>
<td>5th</td>
<td>$20.34</td>
</tr>
<tr>
<td>6th</td>
<td>$21.35</td>
</tr>
<tr>
<td>7th</td>
<td>$23.04</td>
</tr>
<tr>
<td>8th</td>
<td>$24.73</td>
</tr>
<tr>
<td>9th</td>
<td>$26.41</td>
</tr>
<tr>
<td>10th</td>
<td>$28.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.30</td>
</tr>
<tr>
<td>2nd</td>
<td>20.88</td>
</tr>
<tr>
<td>3rd</td>
<td>21.18</td>
</tr>
<tr>
<td>4th</td>
<td>21.60</td>
</tr>
<tr>
<td>5th</td>
<td>27.62</td>
</tr>
<tr>
<td>6th</td>
<td>28.05</td>
</tr>
<tr>
<td>7th</td>
<td>28.77</td>
</tr>
<tr>
<td>8th</td>
<td>29.49</td>
</tr>
<tr>
<td>9th</td>
<td>30.21</td>
</tr>
<tr>
<td>10th</td>
<td>30.93</td>
</tr>
</tbody>
</table>

### Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**

**WAGES**

See the Sprinkler Fitter section for wages and benefits.
Per hour 07/01/2019
Sprinkler $ 34.91
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 24.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.18</td>
<td>$ 9.22</td>
<td>$ 17.89</td>
<td>$ 17.93</td>
<td>$ 18.48</td>
<td>$ 18.52</td>
<td>$ 18.57</td>
<td>$ 18.61</td>
<td>$ 18.66</td>
<td>$ 18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.04</td>
<td>$ 18.04</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
</tr>
</tbody>
</table>

Teamster - Building 06/01/2020

JOB DESCRIPTION Teamster - Building

DISTRICT 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour 07/01/2019
Building:
Group #1 $ 23.58
Group #2 24.58
Group #3 24.68
Group #4 23.84

SUPPLEMENTAL BENEFITS
Per hour:
All groups $ 21.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.

Teamster - Heavy&Highway 06/01/2020

JOB DESCRIPTION Teamster - Heavy&Highway
ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola, and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour:

07/01/2019

Heavy/Highway:
Group #1 $ 25.82
Group #2 26.04

Additional $1.50 per hour for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour:

All classes $ 23.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.

Welder 06/01/2020

JOB DESCRIPTION Welder
ENTIRE COUNTIES

WAGES
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
**Franklin County General Construction**

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES** Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$33.93</td>
<td>$35.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.36**</td>
<td>$26.65**</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman: $25.13 $25.42

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**NOTE:** When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td></td>
<td>07/01/2019</td>
<td>$22.05</td>
<td>$22.05</td>
<td>$23.75</td>
<td>$25.45</td>
<td>$27.14</td>
<td>$28.84</td>
<td>$30.54</td>
</tr>
<tr>
<td></td>
<td>01/01/2020</td>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.04</td>
<td>$20.04</td>
</tr>
<tr>
<td></td>
<td>$20.95</td>
<td>$20.95</td>
</tr>
<tr>
<td></td>
<td>$21.84</td>
<td>$21.84</td>
</tr>
<tr>
<td></td>
<td>$22.73</td>
<td>$22.73</td>
</tr>
<tr>
<td></td>
<td>$23.65</td>
<td>$23.65</td>
</tr>
<tr>
<td></td>
<td>$24.57</td>
<td>$24.57</td>
</tr>
<tr>
<td></td>
<td>$25.46</td>
<td>$25.46</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.81*</td>
<td>$18.81*</td>
</tr>
<tr>
<td></td>
<td>$19.72*</td>
<td>$20.61*</td>
</tr>
<tr>
<td></td>
<td>$21.50*</td>
<td>$22.42*</td>
</tr>
<tr>
<td></td>
<td>$23.34*</td>
<td>$24.23*</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.00*</td>
<td>$19.00*</td>
</tr>
<tr>
<td></td>
<td>$19.92*</td>
<td>$20.82*</td>
</tr>
<tr>
<td></td>
<td>$21.73*</td>
<td>$22.66*</td>
</tr>
<tr>
<td></td>
<td>$23.60*</td>
<td>$24.50*</td>
</tr>
</tbody>
</table>

|          | $6-175     |

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 2

**ENTIRE COUNTIES** Clinton, Essex, Franklin

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.17</td>
<td>$1.00</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.17</td>
<td>1.00</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.17</td>
<td>1.00</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.17</td>
<td>1.00</td>
</tr>
<tr>
<td>Lather</td>
<td>27.17</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.17</td>
<td>1.00</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 20.89

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.46</td>
<td>11.46</td>
<td>14.06</td>
<td>14.06</td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td>11.46</td>
<td>14.06</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td>14.06</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.46</td>
<td>11.46</td>
<td>14.06</td>
<td>14.06</td>
<td>14.06</td>
</tr>
</tbody>
</table>
ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2019 07/01/2020 07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 30.88 $ 1.15 $ 1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:
1st year term $ 11.55
2nd year term 11.55
3rd year term 14.15
4th year term 14.15

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019 07/01/2020 07/01/2021
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 22.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 11.42</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.42</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.02</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.02</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.42</td>
</tr>
<tr>
<td>2nd</td>
<td>$11.42</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.02</td>
</tr>
<tr>
<td>4th</td>
<td>$14.02</td>
</tr>
<tr>
<td>5th</td>
<td>$14.02</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

### Electrician

**JOB DESCRIPTION** Electrician  
**DISTRICT** 6  
**ENTIRE COUNTIES** Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence  

<table>
<thead>
<tr>
<th>Rate per hour</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
<th>04/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$35.00</td>
<td>$36.00</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Teledata</td>
<td>35.00</td>
<td>36.00</td>
<td>1.60</td>
<td>1.65</td>
</tr>
<tr>
<td>Welder</td>
<td>37.00</td>
<td>38.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

**Shift Work:** The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>Regular wage</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>Regular wage  + 17.3%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>Regular wage  + 31.4%</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 07/01/2012**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>$20.68</th>
<th>$21.23</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>plus 5.75% of gross wage.</em></td>
<td><em>plus 5.75% of gross wage.</em></td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Rate per hour</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
<th>04/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$15.75</td>
<td>$17.50</td>
<td>$19.25</td>
<td>$21.00</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$17.25</td>
<td>$19.00</td>
<td>$20.75</td>
<td>$22.50</td>
</tr>
</tbody>
</table>
### Electrician

<table>
<thead>
<tr>
<th>Date</th>
<th>Hour 1</th>
<th>Hour 2</th>
<th>Hour 3</th>
<th>Hour 4</th>
<th>Hour 5</th>
<th>Hour 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>04/01/2020</td>
<td>$16.20</td>
<td>$18.00</td>
<td>$19.80</td>
<td>$21.60</td>
<td>$25.20</td>
<td>$28.80</td>
</tr>
</tbody>
</table>

### Tunnel

<table>
<thead>
<tr>
<th>Date</th>
<th>Hour 1</th>
<th>Hour 2</th>
<th>Hour 3</th>
<th>Hour 4</th>
<th>Hour 5</th>
<th>Hour 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>04/01/2020</td>
<td>$17.70</td>
<td>$19.50</td>
<td>$21.30</td>
<td>$23.10</td>
<td>$26.70</td>
<td>$30.30</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour:

#### 07/01/2019 - 04/01/2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Hour 1</th>
<th>Hour 2</th>
<th>Hour 3</th>
<th>Hour 4</th>
<th>Hour 5</th>
<th>Hour 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st &amp; 2nd term</td>
<td>$10.02</td>
<td>$10.27</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>* plus 5.75% of gross wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr All other terms</td>
<td>$20.68</td>
<td>$21.23</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>* plus 5.75% of gross wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

---

### JOB DESCRIPTION

**Elevator Constructor**

**DISTRICT** 6

**ENTIRE COUNTIES**

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**

- Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
- Oneida: Only the towns of: Camden, Florence and Vienna.

### WAGES

<table>
<thead>
<tr>
<th>Term</th>
<th>Hour 1</th>
<th>Hour 2</th>
<th>Hour 3</th>
<th>Hour 4</th>
<th>Hour 5</th>
<th>Hour 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$46.59</td>
<td>$48.12</td>
<td>$49.73</td>
<td>$51.43</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Helper</td>
<td>32.613</td>
<td>33.684</td>
<td>34.81</td>
<td>36.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday.

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

**Per hour:**

<table>
<thead>
<tr>
<th>Hour 1</th>
<th>Hour 2</th>
<th>Hour 3</th>
<th>Hour 4</th>
<th>Hour 5</th>
<th>Hour 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$33.705*</td>
<td>$34.765*</td>
<td>$35.825*</td>
<td>$37.485*</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

### OVERTIME PAY

See (D, O) on OVERTIME PAGE

### HOLIDAY

**Paid:** See (5, 6, 15, 16) on HOLIDAY PAGE

**Overtime:** See (5, 6, 15, 16) on HOLIDAY PAGE

**NOTE:** When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

### REGISTERED APPRENTICES

**WAGES:** 1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per hour:**

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.
All other terms: Same as Journeyman/Helper.

Glazier

JOB DESCRIPTION Glazier


WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>5/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$ 29.15</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>High Work Base Wage*</td>
<td>31.55</td>
<td>+ additional $2.20 per hour for all hours worked</td>
<td>+ additional $3.55 per hour for all hours worked</td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $ 20.06
Journeyman
High Work 25.36

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Year and 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
<tr>
<td>+ additional $2.20 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Year and 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
<tr>
<td>+ additional $3.52 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentice

<table>
<thead>
<tr>
<th>1st term</th>
<th>$ 16.39</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd-4th term</td>
<td>20.06</td>
</tr>
</tbody>
</table>

Apprentice High Work

<table>
<thead>
<tr>
<th>1st term</th>
<th>$ 19.34</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd-4th term</td>
<td>25.36</td>
</tr>
</tbody>
</table>
Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Clinton, Franklin

WAGES
Wages per hour  07/01/2019  8/1/2019
Asbestos Worker* $ 30.63  $ 30.28
Insulator*  30.63  30.28
Firestopping Worker*  30.64  30.28

(*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 21.94  $ 22.36

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices $ 21.94  $ 22.36

Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour  07/01/2019  01/01/2020
Structural/Reinforcing $ 29.00  $ 29.25
Mach. Mover/Ornamental  29.00  29.25
Stone Derrickman  29.00  29.25
Chain Link Fence  29.00  29.25
Sheeter Ironworker  29.00  29.25
Pre-Engineered Building  29.00  29.25
Window Erector  29.00  29.25
Precast Erector  29.00  29.25
Welder

29.00  29.25

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 27.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

1-1500hrs  $ 16.50
1501-3000hrs  18.50
3001-4500hrs  20.50
4501-6000hrs  22.50

SUPPLEMENTAL BENEFITS per hour:

1-1500hrs  $ 11.25
1501-3000hrs  18.61
3001-4500hrs  19.66
4501-6000hrs  20.71

7-440

Laborer - Building  06/01/2020

JOB DESCRIPTION  Laborer - Building
ENTIRE COUNTIES  Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Group #1: All Laborers (except as noted).
Group #2: Hazardous waste & asbestos removal

Wages per hour:  07/01/2019

Building Laborer:
Group # 1  $ 25.33
Group # 2  26.83

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

SUPPLEMENTAL BENEFITS
Per hour:

All groups  $ 24.55

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1000 Hour) terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

7-1822
JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour:

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 26.07</td>
<td>$ 26.07</td>
<td>$ 26.07</td>
</tr>
<tr>
<td>GROUP B</td>
<td>26.27</td>
<td>26.27</td>
<td>26.27</td>
</tr>
<tr>
<td>GROUP C</td>
<td>26.47</td>
<td>26.47</td>
<td>26.47</td>
</tr>
<tr>
<td>GROUP D</td>
<td>26.67</td>
<td>26.67</td>
<td>26.67</td>
</tr>
</tbody>
</table>

Additional $2.50 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>$ 24.85</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's Group #A wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

7-1822/2h(2)

Laborer - Tunnel 06/01/2020
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer

Group B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

WAGES (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A)</td>
<td>$29.25</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
<tr>
<td>Group B)</td>
<td>29.45</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

**Additional $2.50 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

Note - A single irregular work shift shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

$24.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentages of Miner's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

7-1822T(2)

<table>
<thead>
<tr>
<th>Lineman Electrician</th>
<th>06/01/2020</th>
</tr>
</thead>
</table>

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Position</td>
<td>Rate 1</td>
<td>Rate 2</td>
</tr>
<tr>
<td>--------------------------------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **
Per hour worked (also required on non-worked holidays):
The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman  $ 24.15  $ 24.90
  *plus 6.75% of  *plus 6.75% of
       hourly wage     hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata  06/01/2020

JOB DESCRIPTION  Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 32.78</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.49</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT  REGULAR RATE
2ND SHIFT  REGULAR RATE PLUS 10%
3RD SHIFT  REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 4.73  $ 4.73  $ 4.73
  *plus 3% of  *plus 3% of  *plus 3% of
       wage paid     wage paid     wage paid
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

JOB DESCRIPTION
Lineman Electrician - Traffic Signal, Lighting
DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate machinery, and to oversee the encasement or burial of such conduits or pipes.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>HOURS</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 25.79</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>22.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>22.81</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>18.99</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.64</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.98</td>
</tr>
<tr>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019

Tile/Marble/Terrazzo

Setter $ 35.46
Finisher 27.71

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 19.98
Journeyman Finisher 17.24

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2019

Setter:
1st term 0-500 hrs $ 11.63
2nd term 501-1500 hrs 11.63
3rd term 1501-2500 hrs 15.85
4th term 2501-3500 hrs 15.85
5th term 3501-4500 hrs 17.97
6th term 4501-6000 hrs 19.98

Finisher:
1st term 0-500 hrs $11.09
2nd term 501-1500 hrs 11.09
3rd term 1501-2500 hrs 14.21
4th term 2501-3700 hrs 14.21

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour 07/01/2019

Bricklayer $32.84
Cement Finisher 32.84
Plasterer/Fireproofer* 32.84
Pointer/Caulker/Cleaner 32.84
Stone Mason 32.84
Acid Brick 33.84

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $19.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $11.77
All others $19.62
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$38.24</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**

Per hour worked

**Journeyman**

$19.90

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$19.90

Millwright 06/01/2020

**JOB DESCRIPTION** Millwright

**DISTRICT** 2

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Building</th>
<th>Heavy &amp; Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$28.59</td>
<td>$30.59</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$29.84</td>
<td>$32.84</td>
</tr>
</tbody>
</table>

Additional

<table>
<thead>
<tr>
<th>Building</th>
<th>Heavy &amp; Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1.25</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW**

- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

**SUPPLEMENTAL BENEFITS**

Per hour

**Journeyman**

$23.30

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:
(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.49</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.76</td>
</tr>
<tr>
<td>4th term</td>
<td>22.03</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver; boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacum machine (mounted or towed).

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$44.68</td>
<td>45.67</td>
<td>46.71</td>
</tr>
<tr>
<td>Class # A</td>
<td>44.19</td>
<td>45.18</td>
<td>46.22</td>
</tr>
<tr>
<td>Class # B</td>
<td>43.17</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td>Class # C</td>
<td>40.27</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>
Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40” or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>27.10</td>
<td>28.25</td>
<td>29.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman’s wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>22.40</td>
<td>23.55</td>
<td>24.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway
DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oilier), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oilier), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A*</td>
<td>44.82</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class B</td>
<td>43.91</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class C</td>
<td>41.34</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $ 27.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st 2nd 3rd 4th
Supplemental Benefits per hour worked

07/01/2019
All Terms
$22.70
1-158H/H Alb

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2019 10/01/2019

CLASS A1
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

39.23
40.31

CLASS A2
Crane Operator (360 swing)

34.96
35.92

CLASS B
Dozer, Front Loader
Operator on Land

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

33.93
34.86

CLASS B2
Certified Welder

31.94
32.82

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

31.07
31.92

CLASS C2
Boat Operator

30.06
30.89

CLASS D
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

24.97
25.66

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2019 10/01/2019
All Classes A & B
$11.23 plus 7.5% $11.88 plus 7.5%
of straight time of straight time
wage, Overtime hours wage, Overtime hours
add $0.63 add $0.63
All Class C

$10.93 plus 7.5% of straight time wage, Overtime hours add $ 0.48

11.58 plus 7.5% of straight time wage, Overtime hours add $ 0.48

All Class D

$10.63 plus 7.5% of straight time wage, Overtime hours add $ 0.33

11.28 plus 7.5% of straight time wage, Overtime hours add $ 0.33

**OVERTIME PAY**

See (B2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

**07/01/2019**

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$41.51</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$39.15</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$27.10</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work

Additional $2.50/hr. for Hazardous Work Site

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 26.80

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

**07/01/2019**

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENIFIT per hour worked:**
Operating Engineer - Survey Crew - Consulting Engineer 06/01/2020

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief $ 42.86
Instrument Person 39.37
Rod Person 29.14

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.60

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2019

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENIFIT per hour worked:

0-1000 $ 17.43
1001-2000 $ 20.35
2001-3000 $ 23.26

Operating Engineer - Tunnel 06/01/2020

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTRIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shoel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spread and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batch Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayeo Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self-propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shoel (topside); Tractor with Dozer and/or Pusher; Trencher; Tug Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Grease Man; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapat Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$48.00</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>45.59</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.37</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>41.58</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>38.57</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:

Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.
Crane 3  
47.59  49.04  50.59  52.19

### SUPPLEMENTAL BENEFITS
Per hour:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.60</td>
<td>$30.75</td>
<td>$31.90</td>
<td>$33.05</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

### HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

### REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

7-158-832TL.

### Painter  
06/01/2020

### JOB DESCRIPTION
Painter

### ENTIRE COUNTIES
Clinton, Franklin

### WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$ 29.09</td>
<td>$ 30.49</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>29.09</td>
<td>30.49</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>29.09</td>
<td>30.49</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>30.09</td>
<td>31.49</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>30.09</td>
<td>31.49</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural Steel</td>
<td>31.09</td>
<td>32.49</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

### Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

### SUPPLEMENTAL BENEFITS
Per hour

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$15.65</td>
<td>$15.75</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

### HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

### REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Prevailing Wage Rates for 07/01/2019 - 06/30/2020
Published by the New York State Department of Labor
Franklin County

All terms $ 15.65 $ 15.75

1-201-CFP

Painter - Bridge & Structural Steel 06/01/2020

JOB DESCRIPTION Painter - Bridge & Structural Steel


WAGES Per Hour:
STEEL:
Bridge Painting: 07/01/2019
$ 49.50
+ 6.38*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS Per Hour:
Journeyworker: 07/01/2019
$ 9.50
+26.05*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES Wage - Per hour:

Apprentices: (1) year terms 07/01/2019

1st year $ 23.13
2nd year 34.73
3rd year 46.30

Supplemental Benefits - Per hour:

1st year $ 13.44
2nd year 20.16
3rd year 26.88

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2020

JOB DESCRIPTION Painter - Line Striping


Page 610
WAGES
Per hour:

Painter (Striping-Highway): 07/01/2019

Striping-Machine Operator* $ 29.93
Linerman Thermoplastic $ 36.06

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2019

Journeyworker:

Striping-Machine operator $ 7.44
Linerman Thermoplastic $ 7.44

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates: 07/01/2019

1st term $ 11.97
2nd term 17.96
3rd term 23.94

Supplemental Benefits per hour:

1st term $ 7.44
2nd term 7.44
3rd term 7.44

registrantspeed_8-1456-LS

Painter - Metal Polisher 06/01/2020

JOB DESCRIPTION Painter - Metal Polisher

DISTRCT 8

ENTIRE COUNTIES

WAGES
07/01/2019

Metal Polisher $ 30.58
Metal Polisher* 31.53
Metal Polisher** 34.08

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

Journeyworker:
All classification $ 7.72

OVERTIME PAY
REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.00</td>
</tr>
<tr>
<td>2nd</td>
<td>15.00</td>
</tr>
<tr>
<td>3rd</td>
<td>15.75</td>
</tr>
</tbody>
</table>

1st year*

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.39</td>
</tr>
<tr>
<td>2nd</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd</td>
<td>18.29</td>
</tr>
</tbody>
</table>

1st year**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.50</td>
</tr>
<tr>
<td>2nd</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.25</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.52</td>
</tr>
<tr>
<td>2nd</td>
<td>5.52</td>
</tr>
<tr>
<td>3rd</td>
<td>5.52</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Plumber

DISTRIBUTION 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour: 07/01/2019 05/01/2020

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$31.43</td>
<td>$32.60</td>
</tr>
</tbody>
</table>

SERVICE WORK:
HVAC, Plumbing & Refrigeration

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.77</td>
<td>$26.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour*:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.61**</td>
<td>$24.11**</td>
</tr>
</tbody>
</table>

*NOTE: $14.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

**NOTE: $15.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.
REGISTERED APPRENTICES

WAGES per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Supplemental Benefits per hour</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>15.33</td>
<td>15.58</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.47</td>
<td>19.85</td>
</tr>
<tr>
<td>3rd year</td>
<td>21.95</td>
<td>22.40</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>23.61</td>
<td>24.11</td>
</tr>
</tbody>
</table>

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Supplemental Benefits per hour</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>7.36</td>
<td>7.61</td>
</tr>
<tr>
<td>2nd year</td>
<td>11.03</td>
<td>11.41</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.24</td>
<td>13.69</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>14.71</td>
<td>15.21</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Essex

PARTIAL COUNTIES
Franklin: Entire County except for the Village of Hogansburg and the St. Regis Indian Reservation.
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
Per hour

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>38.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>20.55 + 10.43*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime and applicable to paid Holidays.

OVERTIME PAY
See (B. E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Supplemental Benefits per hour</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>17.63 + 5.22*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>18.21 + 6.26*</td>
</tr>
</tbody>
</table>
3rd yr  18.80 + 7.30*
4th yr  19.38 + 8.34*
5th yr  19.97 + 9.39*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

---

### Roofer

**JOB DESCRIPTION** Roofer

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional Contribution</td>
<td>$27.00</td>
<td>$28.75</td>
<td>$28.75</td>
</tr>
<tr>
<td>Additional per hour:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Green Roofing*</td>
<td>.25</td>
<td>.25</td>
<td>.25</td>
</tr>
<tr>
<td>Pitch Removal &amp; Appl.</td>
<td>.90</td>
<td>1.15</td>
<td>1.40</td>
</tr>
<tr>
<td>Asbestos Abatement</td>
<td>1.30</td>
<td>1.40</td>
<td>1.50</td>
</tr>
<tr>
<td>Irregular Shift(s)**</td>
<td>3.75</td>
<td>4.00</td>
<td>4.00</td>
</tr>
</tbody>
</table>

**NOTES:**
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

**WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.35</td>
<td></td>
</tr>
<tr>
<td>Additional contribution</td>
<td>0.75</td>
<td></td>
</tr>
</tbody>
</table>

on any Asbestos Abatement work.

**OVERTIME PAY**

See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

**REGISTERED APPRENTICES**

**WAGES:** 1000 hour terms

| 1st term (0 to 999)         | $17.52     |
| 2nd term (1000 to 1999)     | 18.55      |
| 3rd term (2000 to 2999)     | 20.25      |
| 4th term (3000 to 3999)     | 22.95      |

Additional per hour:

| Green Roofing**             | $0.25      |
| Pitch Removal & Appl.       | 0.90       |
| Asbestos Abatement          | 1.30       |

**SUPPLEMENTAL BENEFITS per hour:**

| 1st term                    | $17.58     |
| 2nd term                    | 18.90      |
| 3rd term                    | 22.35      |
| 4th term                    | 23.35      |

Additional contribution 0.75
Sheetmetal Worker

06/01/2020

JOB DESCRIPTION  Sheetmetal Worker

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$33.16</td>
<td>$34.91</td>
<td>$36.66</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.75</td>
<td>$1.75</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $33.09

OVERTIME PAY
See (B, E, E5, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term $18.44
2nd term $19.99
3rd term $20.77
4th term $21.55
5th term $20.34
6th term $20.35
7th term $21.34
8th term $21.34
9th term $24.73
10th term $24.73

Supplemental Benefits per hour worked

1st term $20.30
2nd term 20.88
3rd term 21.18
4th term 21.60
5th term 27.62
6th term 28.05
7th term 28.77
8th term 29.49
9th term 30.21
10th term 30.93

Sprinkler Fitter

06/01/2020

JOB DESCRIPTION  Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
### SUPPLEMENTAL BENEFITS

#### Per hour

- **Sprinkler**
  - $34.91
- **Fitter**
  - $24.93

### OVERTIME PAY

See (B, E, Q) on OVER TIME PAGE

### HOLIDAY

**Paid:**

See (1) on HOLIDAY PAGE

**Overtime:**

See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

### REGISTERED APPRENTICES

#### Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.18</td>
<td>$ 9.22</td>
<td>$ 17.89</td>
<td>$ 17.93</td>
<td>$ 18.48</td>
<td>$ 18.52</td>
<td>$ 18.57</td>
<td>$ 18.61</td>
<td>$ 18.66</td>
<td>$ 18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.04</td>
<td>$ 18.04</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
</tr>
</tbody>
</table>

---

**Teamster - Building**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Teamster - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DISTRICT</strong></td>
<td>7</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Clinton, Essex, Franklin, Jefferson, St. Lawrence</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td>GROUP # 1: Fuel Trucks, Fork Lift (Warehouse &amp; Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers &amp; Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers. GROUP # 2: Tandems, Mechanics &amp; Batch Trucks. GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks. GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.</td>
</tr>
</tbody>
</table>

Wages per hour

07/01/2019
Building:
Group #1 $ 23.58
Group #2 24.58
Group #3 24.68
Group #4 23.84

SUPPLEMENTAL BENEFITS
Per hour:

All groups $ 21.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.

Teamster - Heavy&Highway 06/01/2020

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour: 07/01/2019

Heavy/Highway:
Group #1 $ 25.82
Group #2 26.04

Additional $1.50 per hour for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour:

All classes $ 23.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.

Welder 06/01/2020

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Fulton County General Construction

**Boilermaker**

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$37.29</td>
<td>$38.59</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.53</td>
<td>$24.81</td>
</tr>
<tr>
<td>+ 1.24*</td>
<td>+ 1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

*Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.*

**REGISTERED APPRENTICES**
Wages per hour
(1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>18.42</td>
<td>18.42</td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>01/01/2020</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.60</td>
<td>18.60</td>
<td>19.50</td>
<td>20.37</td>
<td>21.26</td>
<td>22.15</td>
<td>23.04</td>
<td>23.92</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  2

**ENTIRE COUNTIES**
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$31.68</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>31.68</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>31.68</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>31.68</td>
</tr>
<tr>
<td>Lather</td>
<td>31.68</td>
</tr>
</tbody>
</table>
Diver-Wet Day  61.25  0.00
Diver-Dry Day  32.68  1.10
Diver Tender  32.68  1.10

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen  $22.04

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.46</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td></td>
<td>$11.46</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td></td>
<td></td>
<td>$14.06</td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td></td>
<td></td>
<td></td>
<td>$14.06</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.46</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td>$11.46</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td></td>
<td>$14.06</td>
</tr>
</tbody>
</table>
ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 30.88 Additional</td>
<td>$ 1.15 Additional</td>
<td>$ 1.15 Additional</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 11.55</td>
<td>11.55</td>
<td>14.15</td>
<td>14.15</td>
</tr>
<tr>
<td>2nd year term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
### WAGES

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Per hour</th>
<th>07/01/2019</th>
<th>Additional</th>
<th>07/01/2020</th>
<th>Additional</th>
<th>07/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$33.02</td>
<td>$1.40</td>
<td>$1.40</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Piledriver</td>
<td>$33.02</td>
<td></td>
<td>$1.40</td>
<td></td>
<td>$1.40</td>
<td></td>
<td>$1.40</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>$58.02</td>
<td></td>
<td>$1.40</td>
<td></td>
<td></td>
<td>$1.40</td>
<td></td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>$34.02</td>
<td></td>
<td>$1.40</td>
<td></td>
<td></td>
<td>$1.40</td>
<td></td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>$34.02</td>
<td></td>
<td>$1.40</td>
<td></td>
<td></td>
<td>$1.40</td>
<td></td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):**

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:**

- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeyman: $22.50

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

### REGISTERED APPRENTICES

Wages per hour

**FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016**

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.42</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.42</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.02</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.02</td>
</tr>
</tbody>
</table>

**FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016**

1,300 hour terms at the following percentage of Journeyman's base wage
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$11.42</td>
<td>$11.42</td>
<td>$14.02</td>
<td>$14.02</td>
<td>$14.02</td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

JOURNEYMAN WAGES

**07/01/2019**
- **Electrician**
  - $39.35
- **Audio/Sound**
  - 39.35
- **Video**
  - 39.35
- **Tele-Data**
  - 39.35
- **Solar/ Photovoltaic**
  - 39.35

**06/01/2020**
- **Electrician**
  - $41.20
  - $1.85
- **Audio/Sound**
  - 39.35
- **Video**
  - 39.35
- **Tele-Data**
  - 39.35
- **Solar/ Photovoltaic**
  - 39.35

**06/01/2021**
- **Electrician**
  - $42.05
  - $2.00
- **Audio/Sound**
  - 39.35
- **Video**
  - 39.35
- **Tele-Data**
  - 39.35
- **Solar/ Photovoltaic**
  - 39.35

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

**SUPPLEMENTAL BENEFITS**

Per hour
- **Journeyman**
  - $26.82
  - +3% of wage

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td></td>
<td>to 4:30 PM</td>
<td></td>
</tr>
<tr>
<td>1st Shift</td>
<td>8:00 AM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td></td>
<td>to 4:30 PM</td>
<td></td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td></td>
<td>to 4:30 PM</td>
<td></td>
</tr>
<tr>
<td>1st Shift</td>
<td>8:00 AM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td></td>
<td>to 4:30 PM</td>
<td></td>
</tr>
</tbody>
</table>

For Projects Bid on or After 09/01/2019

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td></td>
<td>to 4:30 PM</td>
<td></td>
</tr>
<tr>
<td>1st Shift</td>
<td>8:00 AM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td></td>
<td>to 4:30 PM</td>
<td></td>
</tr>
</tbody>
</table>

Page 623
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.73*</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.73*</td>
</tr>
<tr>
<td>All others</td>
<td>26.82*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

1-236

Elevator Constructor 06/01/2020

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 46.00</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$ 47.51</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 33.705*</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$ 34.765*</td>
</tr>
</tbody>
</table>

(*+) Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid:  See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyman/Helper

Glazier

JOB DESCRIPTION  Glazier
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>5/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$ 29.15</td>
<td>Additional</td>
</tr>
<tr>
<td>+ additional $2.20 per hour for all hours worked</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>High Work Base Wage*</td>
<td>31.55</td>
<td>+ additional $3.55 per hour for all hours worked</td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 20.06
Journeyman
High Work 25.36

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Year and 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>
+ additional $2.20 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Year and 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Page 625
+ additional $3.52 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

Apprentice
1st term $16.39
2nd-4th term 20.06
Apprentice High Work
1st term 19.34
2nd-4th term 25.36

Insulator - Heat & Frost 06/01/2020

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2019 8/4/2019
Asbestos Worker* $36.04 $35.62
Insulator* 36.04 35.62
Firestopping Worker* 30.64 30.28

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $21.94 $22.36

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $21.94 $22.36

Ironworker 06/01/2020

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Wages 07/01/2019
### Per hour

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$31.55</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>31.55</td>
</tr>
<tr>
<td>Rodman</td>
<td>31.55</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>31.55</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>31.55</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>31.55</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>31.55</td>
</tr>
<tr>
<td>Sheeter</td>
<td>31.80</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>31.55</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>31.55</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

#### Per hour

<table>
<thead>
<tr>
<th>JOURNEYMAN</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.81</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

### REGISTERED APPRENTICES

Wages per hour

**ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$16.50</td>
</tr>
<tr>
<td>1st year</td>
<td>18.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.50</td>
</tr>
<tr>
<td>4th year</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>22.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.97</td>
</tr>
<tr>
<td>4th year</td>
<td>25.57</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Ironworker**

**DISTRICT 7**

**ENTIRE COUNTIES**
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**
- Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
- Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.
- Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.
- Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

**WAGES**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$29.00</td>
<td>$29.25</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Welder</td>
<td>29.00</td>
<td>29.25</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 27.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

1-1500hrs $ 16.50
1501-3000hrs 18.50
3001-4500hrs 20.50
4501-6000hrs 22.50

SUPPLEMENTAL BENEFITS per hour:

1-1500hrs $ 11.25
1501-3000hrs 18.61
3001-4500hrs 19.66
4501-6000hrs 20.71

7-440

Laborer - Building 06/01/2020

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Per hour

07/01/2019 07/01/2020 Additional

Group #1:
All Classifications $ 30.74 $ 31.24 $ 1.40
except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling equipment $ 31.24
only where a separate air compressor unit supplies power,
Metal formsetter (sidewalk),
Well pointing & Laser operator

Group #3:
Handling of Asbestos or Toxic Materials $ 32.09

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 21.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 21.16</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 22.94</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES Fulton: Only the Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only the Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root

WAGES

GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # 1</td>
<td>$ 23.00</td>
<td>$ 1.30</td>
</tr>
<tr>
<td>Group # 2</td>
<td>23.15</td>
<td>1.30</td>
</tr>
<tr>
<td>Group # 3</td>
<td>23.40</td>
<td>1.30</td>
</tr>
<tr>
<td>Group # 4</td>
<td>23.50</td>
<td>1.30</td>
</tr>
<tr>
<td>Group # 5</td>
<td>24.50</td>
<td>1.30</td>
</tr>
<tr>
<td>Group # 6</td>
<td>24.50</td>
<td>1.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>All groups</td>
<td>$ 22.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 22.94</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Schenectady, Schoharie

PARTIAL COUNTIES Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group #</th>
<th>07/01/2019</th>
<th>Additional</th>
<th>07/01/2020</th>
<th>Additional</th>
<th>07/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$32.55</td>
<td>$2.00</td>
<td>$34.55</td>
<td>$2.00</td>
<td>$36.55</td>
<td>$2.00</td>
</tr>
<tr>
<td>Group # B</td>
<td>32.75</td>
<td></td>
<td>32.75</td>
<td></td>
<td>32.75</td>
<td></td>
</tr>
<tr>
<td>Group # C</td>
<td>32.95</td>
<td></td>
<td>32.95</td>
<td></td>
<td>32.95</td>
<td></td>
</tr>
<tr>
<td>Group # D</td>
<td>33.15</td>
<td></td>
<td>33.15</td>
<td></td>
<td>33.15</td>
<td></td>
</tr>
<tr>
<td>Group # E</td>
<td>34.55</td>
<td></td>
<td>34.55</td>
<td></td>
<td>34.55</td>
<td></td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

Journeyman                                      $23.24

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:                                             See (5, 6) on HOLIDAY PAGE
Overtime:                                         See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.24</td>
<td></td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.
GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1\(-1/2\)" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.
GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.
GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.
GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # A</td>
<td>$ 30.45</td>
<td>$ 30.65</td>
<td>$ 30.85</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>30.65</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # C</td>
<td>30.85</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # D</td>
<td>31.05</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # E</td>
<td>32.45</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS per hour worked
Apprentices $ 25.34

1-190z2H/H

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman"s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked
Apprentices $ 25.34

1-190z2H/H
**WAGES**

Class 1: All support laborers/sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodders, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

<table>
<thead>
<tr>
<th>Class</th>
<th>Per Hour</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td></td>
<td>$37.75</td>
<td>$40.50</td>
<td>$42.00</td>
</tr>
<tr>
<td>Class 2</td>
<td></td>
<td>39.75</td>
<td>42.50</td>
<td>44.00</td>
</tr>
<tr>
<td>Class 4</td>
<td></td>
<td>42.00</td>
<td>44.75</td>
<td>46.25</td>
</tr>
<tr>
<td>Class 5</td>
<td></td>
<td>35.00</td>
<td>36.05</td>
<td>37.15</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

*For projects bid on or after May 1, 2019

<table>
<thead>
<tr>
<th>Class</th>
<th>Per Hour</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td></td>
<td>$36.75</td>
<td>37.75</td>
<td></td>
</tr>
<tr>
<td>Class B</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $2.00 an hour.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.00</td>
<td>$25.25</td>
<td>$26.50</td>
</tr>
</tbody>
</table>

*For projects bid on or before April 30, 2019

**OVERTIME PAY**

See (B, E, Q, V, X) on OVERTIME PAGE

**HOLIDAY**

Paid:

Overtime:

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.
If the holiday falls on a Saturday, it will be celebrated on Friday.

**REGISTERED APPRENTICES**

For Apprentice Rates, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.
NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.15</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
<tr>
<td></td>
<td>$24.90</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid                  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2020

JOB DESCRIPTION Lineman Electrician - Teledata

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Date</th>
<th>Cable Splicer</th>
<th>Installer, Repairman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$32.78</td>
<td>$31.12</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$33.77</td>
<td>$32.05</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$34.78</td>
<td>$33.01</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>Regular Rate Plus 10%</th>
<th>Regular Rate Plus 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Shift</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Shift</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.73</td>
<td>$4.73</td>
<td>$4.73</td>
</tr>
<tr>
<td>*plus 3% of wage paid</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal, Lighting**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

**Per hour:**

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>
Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$24.15</th>
<th>$24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 6.75% of hourly wage</td>
<td>plus 6.75% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

06/01/2020

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2019

Tree Trimmer $ 25.79
Equipment Operator 22.81
Equipment Mechanic 22.81
Truck Driver 18.99
Groundman 15.64
Flag person 11.27

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRIBUTION 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2019

Bricklayer $ 37.19
Cement Mason(Bldg) 37.19
Plasterer/Fireproofing* 37.19
Pointer/Caulker/Cleaner 37.19
Stone Mason 37.19
Acid Brick 37.69

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.
REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$11.98</td>
</tr>
<tr>
<td>All others</td>
<td>$20.78</td>
</tr>
</tbody>
</table>

12-2b.1

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES

Per hour 07/01/2019

Tile/Marble/Terrazzo

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$35.46</td>
</tr>
<tr>
<td>Finisher</td>
<td>27.71</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$19.98</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>17.24</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hrs</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>85%</td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>90%</td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>95%</td>
</tr>
</tbody>
</table>

Finisher:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>90%</td>
</tr>
<tr>
<td>4th term 2501-3700 hrs</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Setter: 07/01/2019
1st term 0-500 hrs $11.63
2nd term 501-1500 hrs 11.63
3rd term 1501-2500 hrs 15.85
4th term 2501-3500 hrs 15.85
5th term 3501-4500 hrs 17.97
6th term 4501-6000 hrs 19.98

Finisher:
1st term 0-500 hrs $11.09
2nd term 501-1500 hrs 11.09
3rd term 1501-2500 hrs 14.21
4th term 2501-3700 hrs 14.21

06/01/2020

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour
07/01/2019
Mason & Bricklayer $38.24

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen
$19.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour
750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
$19.90

06/01/2020

Millwright

JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour:
07/01/2019
Building $32.20
Heavy & Highway 34.20
07/01/2020
Additional
Building $1.40
Heavy & Highway 1.40
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$23.99</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.20</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.15</td>
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<tr>
<td>3rd term</td>
<td>21.44</td>
</tr>
<tr>
<td>4th term</td>
<td>22.71</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Graddals, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver; boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, Murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A</td>
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<td>45.67</td>
<td>46.71</td>
</tr>
<tr>
<td>Class # A</td>
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<td>Class # B</td>
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<tr>
<td>Class # C</td>
<td>40.27</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40" or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.10</td>
<td>28.25</td>
<td>29.40</td>
</tr>
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</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman"s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$22.40</td>
<td>23.55</td>
<td>24.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:
- Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader,
- Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (if a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
- Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with hauler), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$46.43</td>
<td>$48.03</td>
<td>$46.70</td>
</tr>
<tr>
<td>Class A*</td>
<td>44.82</td>
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<td>47.01</td>
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<tr>
<td>Class B</td>
<td>43.91</td>
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</tr>
<tr>
<td>Class C</td>
<td>41.34</td>
<td>42.96</td>
<td>43.54</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 27.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2019

All Terms $ 22.70

06/01/2020

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 41.51</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.15</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.10</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:
07/01/2019

0-1000  60%
1001-2000  70%
2001-3000  80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000  $ 16.21
1001-2000  18.92
2001-3000  21.63

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2020

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief  $ 42.86
Instrument Person  39.37
Rod Person  29.14

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen  $ 25.60

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2019

0-1000  60%
1001-2000  70%
2001-3000  80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000  $ 17.43
1001-2000  $ 20.35
2001-3000  $ 23.26
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then south along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauereman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batchers Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (pipe); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hyd-a-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$48.00</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>45.59</td>
<td>47.04</td>
<td>48.59</td>
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<td>CLASS B</td>
<td>44.37</td>
<td>45.82</td>
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<td>CLASS C</td>
<td>41.58</td>
<td>43.03</td>
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<td>46.18</td>
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<tr>
<td>CLASS D</td>
<td>38.57</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>$49.59</th>
<th>$51.04</th>
<th>$52.59</th>
<th>$54.19</th>
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<tbody>
<tr>
<td>Crane 2</td>
<td>48.59</td>
<td>50.04</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>47.59</td>
<td>49.04</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

$29.60 $30.75 $31.90 $33.05

**OVERTIME PAY**
See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages:(1000) hours terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class B</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class B</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class B</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour paid:** Same as Journeyman

### Painter

**JOB DESCRIPTION** Painter

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$29.09</td>
<td>$30.49</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>29.09</td>
<td>30.49</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>29.09</td>
<td>30.49</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>30.09</td>
<td>31.49</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>30.09</td>
<td>31.49</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>31.09</td>
<td>32.49</td>
</tr>
<tr>
<td>Structural Steel</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

**Bridge Painter**

See Bridge Painter rates for the following work:
All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$16.85</td>
<td>$16.95</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour
1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$16.85</td>
</tr>
<tr>
<td></td>
<td>$16.95</td>
</tr>
</tbody>
</table>

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**ENTIRE COUNTIES**


**WAGES**

**Per Hour:**

**STEEL:**

Bridge Painting: 07/01/2019

$49.50

+6.38*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

**NOTE:** All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**NOTE:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

**Journeyworker:** 07/01/2019

$9.50

+26.05*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**Wage - Per hour:**

Apprentices: (1) year terms 07/01/2019

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$23.13</td>
</tr>
<tr>
<td>2nd</td>
<td>34.73</td>
</tr>
<tr>
<td>3rd</td>
<td>46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.44</td>
</tr>
<tr>
<td>2nd</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd</td>
<td>26.68</td>
</tr>
</tbody>
</table>
**Painter - Line Striping**

**JOB DESCRIPTION**  Painter - Line Striping

**ENTIRE COUNTIES**

**WAGES**
Per hour:

- Painter (Striping-Highway): $29.93  
- Striping-Machine Operator*: $36.06
- Linerman Thermoplastic

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour paid: $7.44
Journeyworker:

- Striping-Machine operator
- Linerman Thermoplastic

**OVERTIME PAY**
See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One (1) year terms at the following wage rates:

- 1st term $11.97
- 2nd term 17.96
- 3rd term 23.94

Supplemental Benefits per hour:

- 1st term $7.44
- 2nd term 7.44
- 3rd term 7.44

**Painter - Metal Polisher**

**JOB DESCRIPTION**  Painter - Metal Polisher

**ENTIRE COUNTIES**

**WAGES**

- Metal Polisher $30.58
- Metal Polisher*: $31.53
- Metal Polisher**: $34.08

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

Journeyworker:
All classification $7.72

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2019

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.00</td>
</tr>
<tr>
<td>2nd</td>
<td>15.00</td>
</tr>
<tr>
<td>3rd</td>
<td>15.75</td>
</tr>
</tbody>
</table>

1st year* $17.39
2nd year* 17.44
3rd year* 18.29

1st year** $19.50
2nd year** 19.50
3rd year** 20.25

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.52</td>
</tr>
<tr>
<td>2nd</td>
<td>5.52</td>
</tr>
<tr>
<td>3rd</td>
<td>5.52</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

07/01/2019 09/01/2019
Plumber $43.34 $42.84
Pipefitter, Steamfitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $26.15 $26.65

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- *1st term Apprentices enrolled on or after May 1st, 2019:
  - 1st Term Apprentices enrolled on or after May 1st, 2019:
    - Journeyman: $21.35*
    - Overtime: $1.50
  - All Other Terms: $26.15

- **1-7-SF**

**Roofer**

**JOB DESCRIPTION**: Roofer

**DISTRICT**: 1


**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$31.55</td>
<td>$31.55</td>
<td>$31.55</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>$30.05</td>
<td>$30.05</td>
<td>$30.05</td>
</tr>
<tr>
<td>Fluid Applied Roof</td>
<td>$31.05</td>
<td>$31.05</td>
<td>$31.05</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>$33.55</td>
<td>$33.55</td>
<td>$33.55</td>
</tr>
</tbody>
</table>

**Shift Work**: On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour.

**SUPPLEMENTAL BENEFITS**

**Per hour**

- Journeyman: $19.27

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

**Wages per hour**

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

<table>
<thead>
<tr>
<th>1st Term</th>
<th>58%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1500 hrs.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2nd Term</th>
<th>74%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 yr. and 1500 hrs.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>3rd Term</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 yr. and 1050 hrs.</td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

| 1st Term | $17.69 | 1-241
|----------|-------|---
| 2nd Term | $18.12 |   |
| 3rd Term | $18.60 |   |
ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$33.16</td>
<td>$33.16</td>
<td>$33.16</td>
</tr>
<tr>
<td></td>
<td>Additional</td>
<td>$1.75</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS
Per hour

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$33.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.44</td>
</tr>
<tr>
<td>2nd term</td>
<td>$19.99</td>
</tr>
<tr>
<td>3rd term</td>
<td>$20.77</td>
</tr>
<tr>
<td>4th term</td>
<td>$21.55</td>
</tr>
<tr>
<td>5th term</td>
<td>$20.34</td>
</tr>
<tr>
<td>6th term</td>
<td>$21.35</td>
</tr>
<tr>
<td>7th term</td>
<td>$23.04</td>
</tr>
<tr>
<td>8th term</td>
<td>$24.73</td>
</tr>
<tr>
<td>9th term</td>
<td>$26.41</td>
</tr>
<tr>
<td>10th term</td>
<td>$28.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.30</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.88</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.18</td>
</tr>
<tr>
<td>4th term</td>
<td>21.60</td>
</tr>
<tr>
<td>5th term</td>
<td>27.62</td>
</tr>
<tr>
<td>6th term</td>
<td>28.05</td>
</tr>
<tr>
<td>7th term</td>
<td>28.77</td>
</tr>
<tr>
<td>8th term</td>
<td>29.49</td>
</tr>
<tr>
<td>9th term</td>
<td>30.21</td>
</tr>
<tr>
<td>10th term</td>
<td>30.93</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2020

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019
Sprinkler $34.91
Fitter

SUPPLEMENTAL BENEFITS
Per hour
**Journeyman**  $24.93

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.18</td>
<td>$9.22</td>
<td>$17.89</td>
<td>$17.93</td>
<td>$18.48</td>
<td>$18.52</td>
<td>$18.57</td>
<td>$18.61</td>
<td>$18.66</td>
<td>$18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.04</td>
<td>$18.04</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
</tr>
</tbody>
</table>

---

**Teamster - Building**  06/01/2020

**JOB DESCRIPTION**  Teamster - Building

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

**GROUP # A:**
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**  07/01/2019

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$27.67</td>
</tr>
<tr>
<td>Group B</td>
<td>27.97</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour  07/01/2019

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.11</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 06/01/2020

JOB DESCRIPTION Teamster - Heavy&Highway DISTRICT 1

ENTIRE COUNTRIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTRIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grig, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$30.35</td>
<td>$31.51</td>
<td>$32.65</td>
</tr>
<tr>
<td>Group #2</td>
<td>30.41</td>
<td>31.57</td>
<td>32.71</td>
</tr>
<tr>
<td>Group #3</td>
<td>30.50</td>
<td>31.66</td>
<td>32.80</td>
</tr>
<tr>
<td>Group #4</td>
<td>30.61</td>
<td>31.78</td>
<td>32.93</td>
</tr>
<tr>
<td>Group #5</td>
<td>30.77</td>
<td>31.94</td>
<td>33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>$24.88</th>
<th>$25.68</th>
<th>$26.52</th>
</tr>
</thead>
<tbody>
<tr>
<td>+$1.00 per*</td>
<td>+$1.00 per*</td>
<td>+$1.00 per*</td>
</tr>
<tr>
<td>hour worked</td>
<td>hour worked</td>
<td>hour worked</td>
</tr>
</tbody>
</table>

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE
### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

---

#### Welder  

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>DISTRICT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welder</td>
<td>1</td>
</tr>
</tbody>
</table>

#### ENTIRE COUNTIES


#### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welder:</td>
<td>To be paid the same rate of the mechanic performing the work.*</td>
</tr>
</tbody>
</table>

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

#### OVERTIME PAY

<table>
<thead>
<tr>
<th>HOLIDAY</th>
<th>1-As Per Trade</th>
</tr>
</thead>
</table>

1-294h/h
Genesee County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker

DISTRICT  12

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$34.10</td>
<td>$35.35</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $30.15*

*NOTE: $28.91 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term at 12 Months
Terms 3-8 at 6 Months
Per Hour:
1st 65%
3rd 70% 4th 75% 5th 80% 6th 85% 7th 90% 8th 95%

Supplemental Benefits per hour:

1st to 6th $29.15**
7th to 8th $30.15***

**NOTE: $27.91 of this amount is for every Hour "Paid"

***NOTE: $28.91 of this amount is for every Hour "Paid"

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

DISTRICT  12

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$31.93</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>31.93</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>32.93</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>33.43</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>32.93</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>32.93</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>61.25</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.
** Diver rate applies to all hours worked on the day of dive.

Depth pay for diver:
- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

Penetration pay:
- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
- Carpenter(s) $25.61
- Diver Wet 25.61
- Diver Dry & Tender 25.61

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

Indentured Prior to 01/01/2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Indentured After 01/01/2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.70</td>
<td>$11.70</td>
<td>$14.30</td>
<td>$14.30</td>
<td>$14.30</td>
</tr>
</tbody>
</table>

12-276B-Gen

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue east and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour:
- 07/01/2019 07/01/2020 07/01/2021
- Additional Additional Additional

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $30.88 $1.15 $1.15

Page 656
SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 11.55</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.15</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.15</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2019

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$34.60</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>36.10</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>35.60</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>59.60</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>35.60</td>
</tr>
<tr>
<td>Hazardous Material Worker</td>
<td>36.60</td>
</tr>
<tr>
<td>Piledriver</td>
<td>34.60</td>
</tr>
<tr>
<td>Millwright</td>
<td>36.10</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Dry Day</td>
<td>53.40</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>89.40</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' to 200'</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' to deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS

Per hour worked:

- Carpenter(s)  $ 26.70
- Diver Wet  29.11
- Diver Dry & Tender  29.11
- Pile Driver  29.11

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

Indentured Prior to 01/01/2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Indentured After 01/01/2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.55</td>
<td>$ 11.55</td>
<td>$ 14.15</td>
<td>$ 14.15</td>
<td>$ 14.15</td>
</tr>
</tbody>
</table>

Electrician

JOB DESCRIPTION  Electrician

DISTRICT  7

ENTIRE COUNTIES

Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall, and Murray

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson

Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour 07/01/2019 06/01/2020

- Electrician  $ 34.00  $ 34.70
- Teledata, Sound Wireman  $ 34.00  34.70

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- Work from 4:30 PM - 1:00 AM**  $ 39.90  $ 40.70
- Work from 12:30 AM - 9:00 AM**  $ 44.70  $ 45.60

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.33 plus $ 24.11 plus 5.25% of wage paid 5.25% of wage paid

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a Holiday falls on Saturday, it will be celebrated on the Friday preceding and if it falls on Sunday, it will be celebrated on the Monday following the Holiday.

REGISTERED APPRENTICES
WAGES: rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Appr. 1st 2000 hours</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.10 plus</td>
<td>$ 11.38 plus</td>
<td></td>
</tr>
<tr>
<td>5.25% of wage paid</td>
<td>5.25% of wage paid</td>
<td></td>
</tr>
</tbody>
</table>

All other Appr. $ 23.33 plus $ 24.11 plus 5.25% of wage paid 5.25% of wage paid

7-86

Electrician Electrician 06/01/2020

JOB DESCRIPTION Electrician DISTRICT 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield,Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour: 07/01/2019 06/01/2020
Electrician* $ 35.64 $ 36.84
Additional $ 1.80 $ 1.80

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour: $ 28.10*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td>$13.20</td>
</tr>
<tr>
<td>1000 to 2000</td>
<td>$14.25</td>
</tr>
<tr>
<td>2000 to 3500</td>
<td>$16.05</td>
</tr>
<tr>
<td>3500 to 5000</td>
<td>$19.60</td>
</tr>
<tr>
<td>5000 to 6500</td>
<td>$24.95</td>
</tr>
<tr>
<td>6500 to 8000</td>
<td>$28.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 2000</td>
<td>$12.51*</td>
</tr>
<tr>
<td>2000 to 6500</td>
<td>$22.75*</td>
</tr>
<tr>
<td>6500 to 8200</td>
<td>$28.10*</td>
</tr>
</tbody>
</table>

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

Glazier

**JOB DESCRIPTION** Glazier

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$49.81</td>
<td>Elevator Constructor</td>
</tr>
<tr>
<td>$34.87</td>
<td>Helper</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour: $33.71

* Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour: $33.71

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

Note - add 6% of regular hourly rate for all hours worked.
WAGES
Per hour: 07/01/2019 05/01/2020 05/01/2021
Glazier $ 27.12 $ 1.20 $ 1.20
Working off Suspended Scaffold (Swing Stage) 28.12 1.20 1.20
Maintenance 16.94* 0.85 0.90

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen Glazier $ 22.50
Maintenance 14.20

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

1st & 2nd terms $ 7.95
3rd & 4th terms 8.80
All other terms 10.20

Insulator - Heat & Frost 06/01/2020

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour 07/01/2019
Asbestos Worker $ 31.06
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 23.96

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.
## REGISTERED APPRENTICES

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.53</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.64</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.74</td>
</tr>
<tr>
<td>4th</td>
<td>$24.66</td>
</tr>
<tr>
<td>5th</td>
<td>$26.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$11.73</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>13.19</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>22.46</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>23.46</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>23.46</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>23.46</td>
</tr>
</tbody>
</table>

## Insulator - Heat & Frost

06/01/2020

### JOB DESCRIPTION
Insulator - Heat & Frost

### ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

### PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

### WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Heat &amp; Frost Insulator</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$33.70</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>$34.15</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.89</td>
</tr>
<tr>
<td></td>
<td>$24.69</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

## Ironworker

06/01/2020

### JOB DESCRIPTION
Ironworker

### ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

### PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Steuben: Only the Townships of Dinx, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
### Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

#### WAGES

<table>
<thead>
<tr>
<th>Date</th>
<th>Structural</th>
<th>Reinforcing</th>
<th>Ornamental</th>
<th>Fence Erector</th>
<th>Welder</th>
<th>Sheeter</th>
<th>Stone Derrick Man</th>
<th>Mach. Mov./Rigger</th>
<th>Precast Concrete Erector</th>
<th>Window/Curtainwall Erector</th>
<th>Pre-Engineered Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 28.00</td>
<td>28.00</td>
<td>28.00</td>
<td>28.00</td>
<td>28.00</td>
<td>28.25</td>
<td>28.00</td>
<td>28.00</td>
<td>28.00</td>
<td>28.00</td>
<td>28.00</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 28.69</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Appr.</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.45</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.42</td>
</tr>
<tr>
<td>3rd year</td>
<td>19.41</td>
</tr>
<tr>
<td>4th year</td>
<td>20.41</td>
</tr>
</tbody>
</table>

5-33.1

#### Ironworker

| Date |  
|------|--------|
| 06/01/2020 |  

#### JOB DESCRIPTION Ironworker

DISTRICT 3

#### ENTIRE COUNTIES

Cattaraugus, Chautauqua

#### PARTIAL COUNTIES

Allegany: Entire county except the Towns of Birdsall, Burns and Grove.

Erie: All except the Town of Grand Island north of Whitehaven Road.

Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke

Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union


#### WAGES

<table>
<thead>
<tr>
<th>Date</th>
<th>Structural</th>
<th>Ornamental</th>
<th>Layout</th>
<th>Rodmen</th>
<th>Reinforcing</th>
<th>Welders</th>
<th>Riggers &amp; Mach, Movers</th>
<th>Curtain Wall Erector</th>
<th>Window Erector</th>
<th>Fence Erector</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 31.10</td>
<td>31.10</td>
<td>31.10</td>
<td>31.10</td>
<td>31.10</td>
<td>31.10</td>
<td>31.10</td>
<td>31.10</td>
<td>28.75</td>
<td>29.67</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

Per hour:

|  
|  

Fence erectors $ 27.15
All others 28.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>12.08</td>
<td>21.66</td>
<td>23.02</td>
<td>24.39</td>
</tr>
</tbody>
</table>


Laborer - Building 06/01/2020

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Powder Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2019

Building Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>26.54</td>
</tr>
<tr>
<td>D</td>
<td>27.87</td>
</tr>
<tr>
<td>E</td>
<td>27.41</td>
</tr>
<tr>
<td>F</td>
<td>26.94</td>
</tr>
<tr>
<td>G</td>
<td>26.74</td>
</tr>
<tr>
<td>H</td>
<td>26.84</td>
</tr>
<tr>
<td>I</td>
<td>26.84</td>
</tr>
<tr>
<td>J</td>
<td>26.98</td>
</tr>
<tr>
<td>K</td>
<td>23.69</td>
</tr>
</tbody>
</table>

New Chimney Work:

<table>
<thead>
<tr>
<th>Height</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>26.54</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>26.79</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>27.04</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>27.29</td>
</tr>
<tr>
<td>251 and higher</td>
<td>27.54</td>
</tr>
</tbody>
</table>
Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $20.01

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before May 1, 2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.57</td>
</tr>
<tr>
<td>2nd</td>
<td>21.23</td>
</tr>
<tr>
<td>3rd</td>
<td>22.23</td>
</tr>
<tr>
<td>4th</td>
<td>21.89</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour:

Appr. 1st year $11.36

Appr. 2nd year 11.36

Appr. 3rd year 15.01

Appr. 4th year 20.01

1000 hour terms at the following wage.

Indentured after May 1, 2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.57</td>
</tr>
<tr>
<td>2nd</td>
<td>18.57</td>
</tr>
<tr>
<td>3rd</td>
<td>20.57</td>
</tr>
<tr>
<td>4th</td>
<td>22.57</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Appr. 1st year $11.36

Appr. 2nd year 11.36

Appr. 3rd year 14.76

Appr. 4th year 19.76

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

**GROUP A** Flagperson.

**GROUP B** Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool oper.., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

**GROUP C** All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).
GROUP D: Blasters.

Per hour: 07/01/2019

Heavy/Highway Laborer:
Group A  $29.11
Group B  29.81
Group C  30.01
Group D  30.84

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $22.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before July 1, 2019.

1st term  $18.93
2nd term  24.15
3rd term  24.62
4th term  24.59

Supplemental Benefits per hour:

Appr. 1st term  $12.40
Appr. 2nd term  12.40
Appr. 3rd term  17.15
Appr. 4th term  22.40

1000 hour terms at the following wage.

Indentured after July 1, 2019.

1st term  $18.93
2nd term  20.93
3rd term  22.93
4th term  24.93

Supplemental benefits per hour worked:

Appr. 1st term  $12.40
Appr. 2nd term  12.40
Appr. 3rd term  17.15
Appr. 4th term  22.40
GROUP B: Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster.

GROUP D: Hazardous/Waste Work.

Per hour: 07/01/2019
Tunnel Laborer:
Group A $ 31.22
Group B 31.42
Group C 32.42
Group D* 35.42

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multイヤear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 20.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before July 1, 2019

1st term $ 18.96
2nd term 24.20
3rd term 26.19
4th term 26.18

Supplemental Benefits per hour:

Appr. 1st term $ 12.47
Appr. 2nd term 12.47
Appr. 3rd term 15.72
Appr. 4th term 20.97

1000 hour terms at the following wage.

Indentured after July 1, 2019

1st term $ 18.96
2nd term 20.96
3rd term 22.96
4th term 24.96

Supplemental benefits per hour:

1st term $ 12.47
2nd term 12.47
3rd term 15.72
4th term 20.97
Lineman Electrician

**JOB DESCRIPTION** Lineman Electrician  

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.56</td>
<td>56.01</td>
</tr>
</tbody>
</table>

Page 668
Digging Mach. Operator 49.10 50.41
Tractor Trailer Driver 46.38 47.61
Groundman, Truck Driver 43.65 44.81
Equipment Mechanic 43.65 44.81
Flagman 32.74 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 24.15 $ 24.90
*plus 6.75% of hourly wage *plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$32.78</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.49</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>2nd Shift Plus 10%</th>
<th>3rd Shift Plus 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>Regular Rate Plus 10%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>Regular Rate Plus 15%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

- **Journeyman**: $4.73, $4.73, $4.73 (plus 3% of wage paid)

*The 3% is based on the hourly wage paid, straight time rate or premium rate.*

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE.

NOTE: WAGE CAP…Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting DISTRICT 6

ENTIRE COUNTIES


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
</tbody>
</table>
Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman  $ 24.15  $ 24.90  
*plus 6.75% of hourly wage  
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime:  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2019

Tree Trimmer $ 25.79
Equipment Operator 22.81
Equipment Mechanic 22.81
Truck Driver 18.99
Groundman 15.64
Flag person 11.27

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2019 07/01/2020 07/01/2021

Building: Additional Additional

Bricklayer $ 29.86 $ 1.00 $ 1.15
Cement Mason 29.86 1.00 1.15
Plasterer 29.86 1.00 1.15
Stone Mason 29.86 1.00 1.15
Tuck Pointer 29.86 1.00 1.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.68

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$18.13</td>
<td>$19.39</td>
<td>$22.03</td>
<td>$25.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$8.51</td>
<td>$12.63</td>
<td>$15.37</td>
<td>$16.85</td>
</tr>
</tbody>
</table>

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$31.28</td>
<td>$1.00</td>
<td>$1.15</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>31.28</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $22.23

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$13.93</td>
<td>22.23</td>
</tr>
</tbody>
</table>

**Mason - Tile Finisher**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile Finisher</td>
<td>$25.58</td>
<td>$1.00</td>
<td>$1.15</td>
</tr>
</tbody>
</table>
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $18.34

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.34</td>
<td>$21.41</td>
<td>$23.03</td>
</tr>
<tr>
<td>2nd</td>
<td>$5.91</td>
<td>$9.26</td>
<td>$12.05</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.06</td>
<td>$21.06</td>
<td>$22.30</td>
<td>$23.84</td>
<td>$25.73</td>
<td>$27.48</td>
<td>$29.48</td>
<td>$30.59</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2019 07/01/2020 07/01/2021
Building: Marble, Slate, Terrazzo and Tile Setter
<table>
<thead>
<tr>
<th>Term</th>
<th>Building</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$31.52</td>
<td>$1.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$32.53</td>
<td>$1.15</td>
</tr>
<tr>
<td>3rd</td>
<td>$33.68</td>
<td></td>
</tr>
</tbody>
</table>

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $22.83

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.06</td>
<td>$21.06</td>
<td>$22.30</td>
<td>$23.84</td>
<td>$25.73</td>
<td>$27.48</td>
<td>$29.48</td>
<td>$30.59</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.06</td>
<td>$21.06</td>
<td>$22.30</td>
<td>$23.84</td>
<td>$25.73</td>
<td>$27.48</td>
<td>$29.48</td>
<td>$30.59</td>
</tr>
</tbody>
</table>
Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Erie, Genesee, Niagara

WAGES
Per hour: 07/01/2019 07/01/2020
Additional

Building $32.60 $1.35/Hr.
Heavy & Highway* 34.60

*All Heavy & Highway Millwright construction will be paid at the rate indicated above. H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Building Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50 per hour. This amount will increase to $1.00 on 7/1/2020.

SUPPLEMENTAL BENEFITS
Per hour Paid:

All Classifications $29.20

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
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</table>

Supplemental Benefits per hour worked:

<table>
<thead>
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<th></th>
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<th>2nd</th>
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<tr>
<td></td>
<td>$11.55</td>
<td>$23.91</td>
<td>$25.67</td>
<td>$27.49</td>
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</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Page 675
CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15' or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15' of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
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</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 36.01</td>
<td>$ 36.85</td>
<td>$ 37.73</td>
<td>$ 38.66</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>34.01*</td>
<td>34.85*</td>
<td>35.73*</td>
<td>36.66*</td>
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<tr>
<td>CLASS 2</td>
<td>33.21*</td>
<td>34.05*</td>
<td>34.93*</td>
<td>35.86*</td>
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<tr>
<td>CLASS 3</td>
<td>30.51*</td>
<td>31.35*</td>
<td>32.23*</td>
<td>33.16*</td>
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<td>CLASS 4</td>
<td>25.95</td>
<td>26.79</td>
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<td>28.60</td>
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CRANES: Cable and Hydraulic, Climbing and Tower:

<table>
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<tr>
<th></th>
<th>07/01/2019</th>
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<th>07/01/2021</th>
<th>07/01/2022</th>
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</thead>
<tbody>
<tr>
<td>Class A1**</td>
<td>$ 38.51**</td>
<td>$ 39.35**</td>
<td>$ 40.23**</td>
<td>$ 41.16**</td>
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<tr>
<td>Tower Crane</td>
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<tr>
<td>Boom Truck***</td>
<td>38.24</td>
<td>39.08</td>
<td>39.96</td>
<td>40.89</td>
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</table>

* Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level 3 or over rating.

** TONNAGE PREMIUMS:
All cranes 5-64 tons: no premium;
All cranes 65-199 tons: Add $1.50;
All cranes 200-399 tons: Add $2.50;
All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman
JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader,_compressors (4 or less), Compressors (any size, but subject to other provisions for compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
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</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$37.21</td>
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<tr>
<td>Class B</td>
<td>32.73</td>
</tr>
<tr>
<td>Crane(Up to 60 Tons)</td>
<td>38.71</td>
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<tr>
<td>* (61 to 199 Tons)</td>
<td>40.71</td>
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<tr>
<td>* (200 to 399 Tons)</td>
<td>41.21</td>
</tr>
<tr>
<td>* (400 Tons or more)</td>
<td>41.71</td>
</tr>
</tbody>
</table>

Additional $5.00/hr. for Any Tower Crane
Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.85**</td>
</tr>
</tbody>
</table>
**Note: For Overtime Hours $21.65 of this amount is paid a straight time, the remaining balance of $8.20 is paid at the same premium as the wage.**

OVERTIME PAY
See (B, E, *E2, P, **V) on OVERTIME PAGE
* Only Saturdays between October 15th and April 15th.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1 year Terms

<table>
<thead>
<tr>
<th></th>
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<th>3rd</th>
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<tbody>
<tr>
<td></td>
<td>$27.05</td>
<td>$27.94</td>
<td>$28.82</td>
<td>$29.71</td>
</tr>
</tbody>
</table>

Supplemental benefits Per Hour:
All Apprentices $28.95**

**Note: For Overtime Hours $21.65 of this amount to be paid a straight time rate remaining balance of $7.30 is paid at same premium as the wage.

Operating Engineer - Building - Excavating & Paving

**JOB DESCRIPTION** Operating Engineer - Building - Excavating & Paving

**DISTRICT** 7

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building.

This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16'); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors); Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20” in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors); Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16' and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power not more than 3 in number not to exceed 12” in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

WAGES per hour:
| CLASS A: | Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. and over); Front End Loader (2 cu. yd. and under); Grapple Loader; Hammer (hydraulic self-propelled); Hi-Rise Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p.); Pile Driver*; Power Grader; Quadj 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Skip Form Paver; Tractor Drawn Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profilel (over 105 h.p.); Power Broom (towed); Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel |
| CLASS B: | Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s |
| CLASS C: | "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Truck with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinimus Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Track; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point |

### Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Heavy&amp;Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.</td>
</tr>
</tbody>
</table>

### WAGES

#### NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

#### DISTRICT 7

<table>
<thead>
<tr>
<th>CLASS</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
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<td>$34.13</td>
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<td>Class B</td>
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<tr>
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<tr>
<td>Class D</td>
<td>$27.48</td>
<td>$28.26</td>
<td>$29.09</td>
<td>$29.97</td>
</tr>
<tr>
<td>Class E</td>
<td>$26.25</td>
<td>$27.03</td>
<td>$27.86</td>
<td>$28.74</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour:

| Journeyman | $28.94 | $30.04 | $31.14 | $32.24 |

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

--- Last Published on Jun 01 2020 Genesee County

--- Prevailing Wage Rates for 07/01/2019 - 06/30/2020 Published by the New York State Department of Labor

--- 07-158-832BEX

--- 06/01/2020
**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.**

**WAGES per hour:**

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>CLASS A</th>
<th>CLASS B</th>
<th>CLASS C</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 44.29</td>
<td>42.86</td>
<td>42.15</td>
<td>39.29</td>
</tr>
<tr>
<td>$ 45.74</td>
<td>44.31</td>
<td>43.60</td>
<td>40.74</td>
</tr>
<tr>
<td>$ 47.29</td>
<td>45.86</td>
<td>45.15</td>
<td>42.29</td>
</tr>
<tr>
<td>$ 48.89</td>
<td>47.46</td>
<td>46.75</td>
<td>43.89</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
--- Additional $4.00 per hr for Tower Cranes, including self erecting.
--- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
--- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

**SINGLE IRREGULAR WORK SHIFT:** Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.63</td>
<td>$ 30.78</td>
<td>$ 31.93</td>
<td>$ 33.08</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

**SUPPLEMENTAL BENEFITS per hour worked:** Same as Journeyman

---

**JOB DESCRIPTION** Operating Engineer - Heavy & Highway

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete BATCHING Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Conveying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skiddder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), SnoKlod/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Heavy/Highway, Sewer/Water, Tunnel:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$38.99</td>
</tr>
<tr>
<td>Class B</td>
<td>34.49</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>39.74</td>
</tr>
<tr>
<td>* (boom over 200ft)</td>
<td>39.99</td>
</tr>
<tr>
<td>* (boom over 300ft)</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Lattice Boom
Additional $3.00/hr. for Hydraulic Crane over 60 tons
Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work
Additional $3.00/hr. for Mandated Off-Shift Work

SUPPLEMENTAL BENEFITS

Journeymen: $31.16

*Note: For Overtime Hours $23.46 of the amount paid at straight time, the remaining balance of $7.70 is paid at the same premium as the wage.

OVERTIME PAY

See (B, E, Q, T, *V) on OVERTIME PAGE

HOLIDAY

Paid:

See (*5, **6) on HOLIDAY PAGE

Overtime:

See (**5, ****6) on HOLIDAY PAGE

** *** NOTE: If Holiday falls on a Sunday it will be celebrated on Monday
**** **** NOTE: If employee works that Monday use "T" under Overtime Pay.

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Apprentices at 1 year terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>$31.49</td>
</tr>
</tbody>
</table>

Page 681
Supplemental Benefits

All Apprentices  $30.76*

Note: For Overtime Hours $23.46 of this amount is paid at straight time, the remaining balance of $7.30 is paid at the same premium as the wage.

OPERATING ENGINEER - SURVEY CREW

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief  $41.51
Instrument Person  39.15
Rod Person  27.10

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $26.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2019

0-1000  60%
1001-2000  70%
2001-3000  80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000  $16.21
1001-2000  18.92
2001-3000  21.63

OPERATING ENGINEER - SURVEY CREW

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

12-158-545 D.H.H.
ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>Party Chief</td>
<td>$41.51</td>
</tr>
<tr>
<td></td>
<td>Instrument Person</td>
<td>39.15</td>
</tr>
<tr>
<td></td>
<td>Rod Person</td>
<td>27.10</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.80</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Person wage:

<table>
<thead>
<tr>
<th>Term Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$16.21</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>18.92</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>21.63</td>
</tr>
</tbody>
</table>

12-17D Sur

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$42.86</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.37</td>
</tr>
<tr>
<td>Rod Person</td>
<td>29.14</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2019

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$17.43</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$20.35</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$23.26</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2020

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer
DISTRIBUTION 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesse: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$41.51</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.15</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.80</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.21</td>
</tr>
<tr>
<td>1001-2000</td>
<td>18.92</td>
</tr>
<tr>
<td>2001-3000</td>
<td>21.63</td>
</tr>
</tbody>
</table>

12-17D Con Eng

Operating Engineer - Tunnel 06/01/2020

JOB DESCRIPTION  Operating Engineer - Tunnel  DISTRICT  7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarfer (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$48.00</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>45.59</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.37</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>41.58</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>38.57</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 | $49.59 | $51.04 | $52.59 | $54.19
Crane 2 | 48.59  | 50.04  | 51.59  | 53.19
Crane 3 | 47.59  | 49.04  | 50.59  | 52.19

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$29.60</td>
<td>$30.75</td>
<td>$31.90</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$33.05</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman’s wage.

1st term | 60% of Class B
2nd term | 65% of Class B
3rd term | 70% of Class B
4th term | 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

7-158-832TL.

Painter

06/01/2020

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$38.50</td>
<td>$39.20</td>
</tr>
<tr>
<td>Tunnel</td>
<td>38.50</td>
<td>39.20</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.50</td>
<td>37.20</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.
Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**
Per hour:
- $28.70
- $29.00

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$5.45</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.45</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.45</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

---

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**

Cattaraugus: Entire County except the Townships of Cenewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Awright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.

Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$26.45</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>26.45</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>26.45</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>26.95</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>27.20</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:
- $25.34
- $25.54

**OVERTIME PAY**
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:
1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%
Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$2.30</td>
<td>$4.30</td>
<td>$5.30</td>
<td>$5.80</td>
<td>$6.30</td>
<td>$6.80</td>
<td>$7.30</td>
<td>$7.55</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
<td>$7.35</td>
<td>$7.60</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$30.58</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>34.08</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019
Journeyworker:
All classification $7.72

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$15.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
<tr>
<td>1st year*</td>
<td>$17.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
</tbody>
</table>
3rd year* 18.29
1st year** $19.50
2nd year** 19.50
3rd year** 20.25

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
1st year $5.52
2nd year 5.52
3rd year 5.52

Plumber

JOB DESCRIPTION Plumber
DISTRIBUTION 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2019
Plumber $34.23
Steamfitter 34.23

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $23.13

NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.
All other work See (B*, E, Q )on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th.
40% 50% 59% 66% 75%

Supplemental Benefits per hour:

1st year $8.20
2nd year 9.75*
3rd year 10.77**
4th year 11.72***
5th year 13.44****

*NOTE-2nd year $0.61 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $0.79 of this amount must be paid at the same premium as the wage for overtime hours.

***NOTE-4th year $1.08 of this amount must be paid at the same premium as the wage for overtime hours.

****NOTE-5th year $1.95 of this amount must be paid at the same premium as the wage for overtime hours.

---

**Plumber**

**DISTRIBUTION 3**

**ENTIRE COUNTIES**

Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford


Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$35.60</td>
<td>$35.60</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour:

$25.86

Note - $3.40 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.

** Double time after 10 hours per day on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$21.30

Note - $3.40 of this amount must be paid at the same premium as the wage.

---

**Roofer**

**DISTRIBUTION 3**

**ENTIRE COUNTIES**

Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Asbestos Removal</th>
<th>Slate, Tile</th>
<th>Precast tile / slabs</th>
<th>Crete / gypsum planks</th>
<th>Damp and waterproofer</th>
<th>Composition, spayers,</th>
<th>Aspalt mastic,</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$32.00</td>
<td>$29.15</td>
<td>$29.15</td>
<td>$29.15</td>
<td>$29.00</td>
<td>$29.00</td>
<td>$29.00</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.50</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>06/01/2020</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>06/01/2021</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note - Asbestos Removal $1.50 of this amount must be paid at the same premium as the wage for overtime hours.

---

Page 690
Steep roofers 29.00 1.50 1.00

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
15.0% for work from 4:30PM - 1:00AM or second shift
20.0% for work from 12:30AM - 9:00AM or third shift

SUPPLEMENTAL BENEFITS
Per hour:
$ 22.47

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hour Terms</th>
<th>$ 8.21</th>
<th>$ 8.21</th>
<th>$ 12.34</th>
<th>$ 12.54</th>
<th>$ 19.88</th>
<th>$ 20.53</th>
<th>$ 21.18</th>
<th>$ 21.82</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 499</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>500 to 999</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1000 to 1499</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1500 to 1999</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2000 to 2499</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2500 to 2999</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3000 to 3499</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3500 to 3999</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4000 to 4499</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4500 to 4999</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5000 to 5499</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5500 to 5999</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

3-74

Sheetmetal Worker 06/01/2020

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Month</th>
<th>Sheet Metal Worker</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$34.38</td>
<td>$1.25</td>
</tr>
<tr>
<td>06/01/2020</td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/31/2021</td>
<td></td>
<td>$1.25</td>
</tr>
</tbody>
</table>

Additional $0.50 per hour for work more than 30" above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.
Additional $1.00 per hour for work when required to have 40-hour HAZMAT training or the use of OSHA compliant respirator is required.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
Shift Premium per hour:
Second Shift $ 3.25
Third Shift $ 5.00

SUPPLEMENTAL BENEFITS
Per hour:
$ 25.59*
* Note - $17.89 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.47</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.19</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.61</td>
</tr>
<tr>
<td>4th term</td>
<td>25.87</td>
</tr>
<tr>
<td>5th term</td>
<td>28.70</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

1st term $15.59 Note - $7.89 of this amount must be paid at the same premium as the wage.
2nd term 18.59 Note - $10.89 of this amount must be paid at the same premium as the wage.
3rd term 22.89 Note - $15.19 of this amount must be paid at the same premium as the wage.
4th term 23.79 Note - $16.09 of this amount must be paid at the same premium as the wage.
5th term 24.39 Note - $16.69 of this amount must be paid at the same premium as the wage.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

Shift Premium per hour:

Second Shift
1st term $1.46
2nd term 1.63
3rd term 1.79
4th term 2.28
5th term 2.60

Third Shift
1st term 2.25
2nd term 2.50
3rd term 2.75
4th term 3.50
5th term 4.00
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.04</td>
<td>$18.04</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES

Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darie and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour: 07/01/2019
All GROUPS $38.72
Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour: $13.59*
*Note - Only $6.00 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, and the following (when used as a hauling vehicle): Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.31</td>
<td>$ 24.68</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welder</td>
<td></td>
</tr>
</tbody>
</table>

To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY** 1-As Per Trade
Greene County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker

DISTRICT 1

ENTIRE COUNTIES

WAGES

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$37.29</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$38.59</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeymen</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$24.53</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$24.81</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year’s fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

(1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>18.42</td>
<td>18.42</td>
<td>19.30</td>
<td>20.16</td>
<td>21.03</td>
<td>21.91</td>
<td>22.79</td>
<td>23.65</td>
</tr>
<tr>
<td></td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>18.60</td>
<td>18.60</td>
<td>19.50</td>
<td>20.37</td>
<td>21.26</td>
<td>22.15</td>
<td>23.04</td>
<td>23.92</td>
</tr>
<tr>
<td></td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

DISTRICT 2

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Floor Coverer</th>
<th>Carpet Layer</th>
<th>Dry-Wall</th>
<th>Lather</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$31.68</td>
<td>31.68</td>
<td>31.68</td>
<td>31.68</td>
<td>31.68</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$1.10</td>
<td>1.10</td>
<td>1.10</td>
<td>1.10</td>
<td>1.10</td>
</tr>
</tbody>
</table>

Additional

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Floor Coverer</th>
<th>Carpet Layer</th>
<th>Dry-Wall</th>
<th>Lather</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$1.10</td>
<td>1.10</td>
<td>1.10</td>
<td>1.10</td>
<td>1.10</td>
</tr>
</tbody>
</table>
Diver-Wet Day  61.25  0.00
Diver-Dry Day  32.68  1.10
Diver Tender  32.68  1.10

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 22.04

OVERTIME PAY
See (B, E, "E2, Q") on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.46</td>
<td>$ 11.46</td>
<td>$ 14.06</td>
<td>$ 14.06</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.46</td>
<td>$ 11.46</td>
<td>$ 14.06</td>
</tr>
</tbody>
</table>
ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2019 07/01/2020 07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 30.88 $ 1.15 $ 1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
<table>
<thead>
<tr>
<th>Year Term</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.55</td>
<td>11.55</td>
<td>14.15</td>
<td>14.15</td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td>11.55</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td></td>
<td>14.15</td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td></td>
<td></td>
<td></td>
<td>14.15</td>
</tr>
</tbody>
</table>
### WAGES

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2019 Per hour</th>
<th>07/01/2020 Additional</th>
<th>07/01/2021 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$33.02</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
<tr>
<td>Piledriver</td>
<td>33.02</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>58.02</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>34.02</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>34.02</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):**

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:**

- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

**NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.**

### SUPPLEMENTAL BENEFITS

**Per hour:**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (5, 6) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

### REGISTERED APPRENTICES

**Wages per hour**

**FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016**

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage of Journeyman's Base Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.42</td>
</tr>
<tr>
<td>2nd year</td>
<td>11.42</td>
</tr>
<tr>
<td>3rd year</td>
<td>14.02</td>
</tr>
<tr>
<td>4th year</td>
<td>14.02</td>
</tr>
</tbody>
</table>

**FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016**

1,300 hour terms at the following percentage of Journeyman’s base wage
Supplemental Benefits per hour:

1st term $11.42
2nd term $11.42
3rd term 14.02
4th term 14.02
5th term 14.02

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

JOB DESCRIPTION
Electrician

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>39.35</td>
<td>1.85</td>
<td>2.00</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>39.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Video</td>
<td>39.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tele-Data</td>
<td>39.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Solar/ Photovoltaic</td>
<td>39.35</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour
Journeymen $26.82 +3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 15%

For Projects Bid on or After 06/01/2019
1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd Shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

For Projects Bid on or After 09/01/2019

Prevailing Wage Rates for 07/01/2019 - 06/30/2020 Published by the New York State Department of Labor
Last Published on Jun 01 2020 Greene County
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd Shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded. An additional 10% above rate on towers & smoke stacks over 100’ high. An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

1st term $12.73*
2nd term $12.73*
All others $26.82*

*Plus additional 3% of wage

1-236

Electrician 06/01/2020

JOB DESCRIPTION Electrician

DISTRICT 11

ENTIRE COUNTIES Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Electrician Wireman/ Technician</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>under $ 250,000.00</td>
<td>$ 41.00</td>
<td>$ 42.00</td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$ 45.00</td>
<td>$ 46.00</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

<table>
<thead>
<tr>
<th>Electrical/Technician Projects</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>under $ 250,000.00</td>
<td>$ 48.11</td>
<td>$ 49.28</td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$ 52.80</td>
<td>$ 53.97</td>
</tr>
</tbody>
</table>

Shift worked between 12:30am & 8:30am

<table>
<thead>
<tr>
<th>Electrical/Technician Projects</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>under $ 250,000.00</td>
<td>$ 53.88</td>
<td>$ 55.20</td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$ 59.14</td>
<td>$ 60.46</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):

- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$31.02 plus 3% of straight or premium wage</td>
<td>$32.38 plus 3% of straight or premium wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1)year terms at the following rates

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$12.90</td>
<td>$13.20</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$13.76</td>
<td>$15.49</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$14.74</td>
<td>$17.09</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$17.20</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$18.35</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$19.66</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.92 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.42 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$18.42 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$19.92 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$21.92 plus 3% of straight or premium wage</td>
</tr>
</tbody>
</table>

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
- Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
- Rockland: Only the Township of Stony Point.

WAGES
Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$58.57</td>
<td>$60.49</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
**Glazier**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$ 29.15</td>
<td>$ 30.30</td>
</tr>
<tr>
<td>+ additional $2.20 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td>High Work Base Wage*</td>
<td>31.55</td>
<td>32.75</td>
</tr>
<tr>
<td>+ additional $3.55 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

| Per hour | Journeyman | $ 20.06 |
| Journeyman | $ 20.06 |
| High Work | 25.36 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Year and 1500 hr. terms at the following percentage of Journeymans base wage.
Apprentice Glazier Hi-Work One Year and 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

1st 2nd 3rd 4th
50% 65% 75% 90%
+ additional $2.20 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

Apprentice
1st term
$16.39
2nd-4th term
20.06
Apprentice High Work
1st term
19.34
2nd-4th term
25.36
PUBLICATION: Prevailing Wage Rates for 07/01/2019 - 06/30/2020

 Last Published on Jun 01 2020


PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Wages 07/01/2019
Per hour

Ornamental  $31.55
Reinforcing  31.55
Rodman  31.55
Structural & Precast  31.55
Mover/Rigger  31.55
Fence Erector  31.55
Stone Derrickman  31.55
Sheeter  31.80
Curtain Wall Installer  31.55
Metal Window Installer  31.55

SUPPLEMENTAL BENEFITS
Per hour

JOURNEYMAN  $28.81

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2019

1st year  $16.50
2nd year  18.50
3rd year  20.50
4th year  22.50

Supplemental Benefits per hour worked
1st year  $11.25
2nd year  22.39
3rd year  23.97
4th year  25.57

1-12

Laborer - Building 06/01/2020

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

WAGES
Per hour

07/01/2019  7/1/2020

Additional
All Classifications  $28.51  $1.40
except as noted in

Page 704
Groups 2 & 3

Group #2:
- Blaster, Drilling Equipment
- Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk, Well Pointing
- & Laser Operator

Group #3:
- Handling of Asbestos
- or Toxic Materials

SUPPLEMENTAL BENEFITS
Per hour

Journeyman  $ 23.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2019

Apprentices  $ 23.47

1-190

06/01/2020

LABORER - BUILDING

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signalperson, buggies, wrecking, chain saw, vacuums, cutting torch, discharge pipe, mega mixer, pump crete machine.
INTERMEDIATE LABORER: excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 35.95</td>
</tr>
<tr>
<td>Intermediate</td>
<td>$ 37.75</td>
</tr>
<tr>
<td>Premium</td>
<td>$ 40.50</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 29.18
Shift $ 35.72

**OVERTIME PAY**
See (B, E, E5, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

**REGISTERED APPRENTICES**
1000 hour terms at the following wage rates:

1st term $ 19.77
2nd term $ 23.37
3rd term $ 26.96
4th term $ 30.56

Supplemental Benefits per hour:
Apprentices $ 24.10
Shift $ 29.27

**Laborer - Heavy&Highway** 06/01/2020

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

**WAGES**

**GROUP # A:**
Basic, Drill Helper, Flagman, Outboard and Hand Boats

**GROUP # B:**
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite,Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C:**
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

**GROUP # D:**
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

**GROUP # E:**
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020 Additional</th>
<th>07/01/2021 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 31.64</td>
<td>$ 2.00</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Group # B</td>
<td>31.84</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # C</td>
<td>32.04</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # D</td>
<td>32.24</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # E</td>
<td>33.64</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $ 24.15

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Over time: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked

Apprentices $ 24.15
1-190 h/h

Laborer - Heavy&Highway 06/01/2020

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES

CLASS 1: Flagperson, gateperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers., plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

WAGES:(per hour) 07/01/2019

CLASS 1 $ 34.15
CLASS 2 $ 38.90
CLASS 3 $ 43.15
CLASS 4 $ 48.00

*NOTE: Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage is required.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $ 29.00
Shift $ 32.92

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE
Employees that work on a holiday which falls on a Saturday, shall be paid two and one-half (2-1/2) times the regular hourly rate for all hours worked on that day.

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage rates.

1st term $ 19.77
2nd term $ 23.37
3rd term $ 26.96
4th term $ 30.56

Supplemental Benefits per hour:

Apprentices $ 23.95
Shift $ 27.05

11-17.1H/H

LABORER - TUNNEL
06/01/2020

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 11

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 49.05</td>
<td>$ 50.45</td>
<td>$ 51.95</td>
<td>$ 53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>51.20</td>
<td>52.60</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>57.60</td>
<td>59.00</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>41.00</td>
<td>42.25</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SHIFT DIFFERENTIAL...On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>$ 31.03</td>
<td>$ 32.15</td>
<td>$ 33.25</td>
<td>$ 34.45</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>46.48</td>
<td>48.15</td>
<td>49.80</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>61.93</td>
<td>64.15</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holiday falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

<table>
<thead>
<tr>
<th>Lineman Electrician</th>
<th>06/01/2020</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
</tbody>
</table>
Tractor Trailer Driver 45.36 46.60
Groundman, Truck Driver 42.70 43.86
Equipment Mechanic 42.70 43.86
Flagman 32.02 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 54.56 $ 56.01
Crane, Crawler Backhoe 54.56 56.01
Cable Splicer 54.56 56.01
Digging Mach, Operator 49.10 50.41
Tractor Trailer Driver 46.38 47.61
Groundman, Truck Driver 43.65 44.81
Equipment Mechanic 43.65 44.81
Flagman 32.74 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 24.15 $ 24.90
  *plus 6.75% of
  *plus 6.75% of
  hourly wage hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata  

**DISTRICT** 6

**ENTIRE COUNTIES**  

**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$32.78</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.49</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>REGULAR RATE</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
<td>10%</td>
<td>15%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE</td>
<td>PLUS 10%</td>
<td>PLUS 15%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE</td>
<td>PLUS 15%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.73</td>
<td>$4.73</td>
<td>$4.73</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Lineman Electrician - Traffic Signal, Lighting**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting  

**DISTRICT** 6

**ENTIRE COUNTIES**  

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2019 05/04/2020

Lineman, Technician $ 45.00 $ 46.20
Crane, Crawler Backhoe 45.00 46.20
Certified Welder 47.25 48.51
Digging Machine 40.50 41.58
Tractor Trailer Driver 38.25 39.27
Groundman, Truck Driver 36.00 36.96
Equipment Mechanic 36.00 36.96
Flagman 27.00 27.72

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 24.15 $ 24.90
*plus 6.75% of *plus 6.75% of
hourly wage hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

07/01/2019 05/04/2020

1st term $ 27.00 $ 27.72

Prevailing Wage Rates for 07/01/2019 - 06/30/2020
Published by the New York State Department of Labor
Last Published on Jun 01 2020 Greene County
2nd term  29.25  30.03
3rd term  31.50  32.34
4th term  33.75  34.65
5th term  36.00  36.96
6th term  38.25  39.27
7th term  40.50  41.58

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2019

Tree Trimmer  $ 25.79
Equipment Operator  22.81
Equipment Mechanic  22.81
Truck Driver  18.99
Groundman  15.64
Flag person  11.27

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman  $ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour  07/01/2019

Bricklayer  $ 37.19
Cement Mason(Bldg)  37.19
Plasterer/Fireproofing*  37.19
Pointer/Caulker/Cleaner  37.19
STONE MASON

Acid Brick 37.69

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 20.78

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
<td>8th</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 0-500 Hours | $ 11.98 |
| All others  | $ 20.78 |

12-2b.1

Mason - Building

06/01/2020

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES


WAGES

Per hour 07/01/2019

Tile/Marble/Terrazzo

Setter $ 35.46
Finisher 27.71

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter $ 19.98
Journeyman Finisher 17.24

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeymen's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2019
Setter:
1st term 0-500 hrs $11.63
2nd term 501-1500 hrs 11.63
3rd term 1501-2500 hrs 15.85
4th term 2501-3500 hrs 15.85
5th term 3501-4500 hrs 17.97
6th term 4501-6000 hrs 19.98

Finisher:
1st term 0-500 hrs $11.09
2nd term 501-1500 hrs 11.09
3rd term 1501-2500 hrs 14.21
4th term 2501-3700 hrs 14.21

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2/h on.

WAGES
Per hour 07/01/2019
Mason & Bricklayer $38.24

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $19.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour
750 HR TERMS at the following percent of Journeymen's wage
Millwright

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES**

Columbia, Greene

**WAGES**

Per hour: 07/01/2019 07/01/2020

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$34.60</td>
<td>$35.85</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Heavy &amp; Highway</td>
<td>$36.60</td>
<td>$37.85</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $28.67

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.57</td>
</tr>
<tr>
<td>2nd term</td>
<td>23.84</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.45</td>
</tr>
<tr>
<td>4th term</td>
<td>27.06</td>
</tr>
</tbody>
</table>

Register Number: 2-1163.4

---

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$44.68</td>
<td>45.67</td>
<td>46.71</td>
</tr>
<tr>
<td>Class # A</td>
<td>44.19</td>
<td>45.18</td>
<td>46.22</td>
</tr>
<tr>
<td>Class # B</td>
<td>43.17</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td>Class # C</td>
<td>40.27</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.10</td>
<td>28.25</td>
<td>29.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st 2nd 3rd 4th
### Operating Engineer - Heavy & Highway

**Entire Counties**

**Partial Counties**
- Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

### Wages

#### Classification A:
- Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tunnel Shovel

#### Classification B:
- Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-On Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (on any size or type), Welder

#### Classification C:
- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjuction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Paver Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Wall Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### Wages per hour

<table>
<thead>
<tr>
<th>Time Period</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$46.43</td>
<td>$49.03</td>
<td>$51.70</td>
</tr>
<tr>
<td>Class A*</td>
<td>$44.82</td>
<td>$47.42</td>
<td>$49.41</td>
</tr>
<tr>
<td>Class B</td>
<td>$43.91</td>
<td>$46.51</td>
<td>$48.50</td>
</tr>
</tbody>
</table>

* Additional Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$22.40</td>
<td>$23.55</td>
<td>$24.70</td>
</tr>
<tr>
<td>70%</td>
<td>$26.10</td>
<td>$27.75</td>
<td>$29.30</td>
</tr>
<tr>
<td>80%</td>
<td>$30.40</td>
<td>$32.70</td>
<td>$34.70</td>
</tr>
<tr>
<td>90%</td>
<td>$35.40</td>
<td>$38.40</td>
<td>$41.30</td>
</tr>
</tbody>
</table>

Dover Plains to Connecticut.

Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

### Other Details

- [Page 718](#)
Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 27.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2019 $ 22.70

Operating Engineer - Marine Dredging 06/01/2020

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Per Hour</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td></td>
<td>$ 39.23</td>
<td>$ 40.31</td>
</tr>
<tr>
<td>Deck Captain, Leverman</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mechanical Dredge Operator</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Tug Operator 1000HP or more.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS A2</td>
<td></td>
<td>34.96</td>
<td>35.92</td>
</tr>
<tr>
<td>Crane Operator (360 swing)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dozer, Front Loader</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator on Land</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.
CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2
Boat Operator

CLASS D
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$11.23 plus 7.5%</td>
<td>$11.88 plus 7.5%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime</td>
<td>wage, Overtime</td>
</tr>
<tr>
<td></td>
<td>hours add $ 0.63</td>
<td>add $ 0.63</td>
</tr>
<tr>
<td>C</td>
<td>$10.93 plus 7.5%</td>
<td>11.58 plus 7.5%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime</td>
<td>wage, Overtime</td>
</tr>
<tr>
<td></td>
<td>hours add $ 0.48</td>
<td>add $ 0.48</td>
</tr>
<tr>
<td>D</td>
<td>$10.63 plus 7.5%</td>
<td>11.28 plus 7.5%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime</td>
<td>wage, Overtime</td>
</tr>
<tr>
<td></td>
<td>hours add $ 0.33</td>
<td>add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief $41.51
Instrument Person 39.15
Rod Person 27.10

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $26.80

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2019

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000  $16.21
1001-2000 18.92
2001-3000 21.63

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2020

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief $42.86
Instrument Person 39.37
Rod Person 29.14
Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.60

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$17.43</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$20.35</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$23.26</td>
</tr>
</tbody>
</table>

12-158-545 DCE

Operating Engineer - Tunnel 06/01/2020

JOB DESCRIPTION  Operating Engineer - Tunnel  DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (if a second man is needed, they shall be an Oilier); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>$ 48.00</th>
<th>$ 49.45</th>
<th>$ 51.00</th>
<th>$ 52.60</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>45.59</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.37</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>41.58</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>38.57</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 | $ 49.59 | $ 51.04 | $ 52.59 | $ 54.19 |
Crane 2 | 48.59   | 50.04   | 51.59   | 53.19   |
Crane 3 | 47.59   | 49.04   | 50.59   | 52.19   |

SUPPLEMENTAL BENEFITS
Per hour:

|          | $ 29.60 | $ 30.75 | $ 31.90 | $ 33.05 |

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st term</th>
<th>60% of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>65% of Class B</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class B</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

Painter 06/01/2020
Per hour

07/01/2019

Brush/Paper Hanger  $ 34.14
Dry Wall Finisher  34.14
Lead Abatement  34.14
Sandblaster-Painter  34.14
Spray Rate  35.14

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman  $ 23.39

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

1st  2nd  3rd  4th  5th  6th
40%  50%  60%  70%  80%  90%

Supplemental Benefits per hour worked

1st term  $ 10.49
All others  23.39

Painters - Bridge & Structural Steel  06/01/2020

JOB DESCRIPTION  Painter - Bridge & Structural Steel

DISTRICT  8

ENTIRE COUNTIES

WAGES
Per Hour:
STEEL:
Bridge Painting:  07/01/2019

$ 49.50
+ 6.38*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker:  07/01/2019

$ 9.50
For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$23.13</td>
</tr>
<tr>
<td>2nd</td>
<td>34.73</td>
</tr>
<tr>
<td>3rd</td>
<td>46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.44</td>
</tr>
<tr>
<td>2nd</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd</td>
<td>26.88</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

**Painter - Line Striping** 06/01/2020

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Painter (Striping-Highway):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$29.93</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$36.06</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2019

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine operator</td>
<td>$7.44</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$7.44</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.97</td>
</tr>
</tbody>
</table>

Page 725
2nd term  17.96 
3rd term  23.94 

Supplemental Benefits per hour:
1st term  $ 7.44  
2nd term  7.44  
3rd term  7.44  

Painter - Metal Polisher  06/01/2020

JOB DESCRIPTION  Painter - Metal Polisher  DISTRICT  8

ENTIRE COUNTIES

WAGES  07/01/2019
Metal Polisher  $ 30.58  
Metal Polisher*  31.53  
Metal Polisher**  34.08  

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2019
Journeyworker:
All classification  $ 7.72

OVERTIME PAY  See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:  See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2019
1st year  $ 15.00  
2nd year  15.00  
3rd year  15.75  
1st year*  $ 17.39  
2nd year*  17.44  
3rd year*  18.29  
1st year**  $ 19.50  
2nd year**  19.50  
3rd year**  20.25  

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
1st year  $ 5.52  
2nd year  5.52  
3rd year  5.52
Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$43.34</td>
</tr>
<tr>
<td>09/01/2019</td>
<td>$42.84</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45 %</td>
</tr>
<tr>
<td>2nd</td>
<td>55 %</td>
</tr>
<tr>
<td>3rd</td>
<td>65 %</td>
</tr>
<tr>
<td>4th</td>
<td>75 %</td>
</tr>
<tr>
<td>5th</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term Apprentices</td>
<td>$21.35*</td>
</tr>
<tr>
<td></td>
<td>$21.71*</td>
</tr>
<tr>
<td>All Other Terms</td>
<td>$26.15</td>
</tr>
<tr>
<td></td>
<td>$26.65</td>
</tr>
</tbody>
</table>

Roofer

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$31.55</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$32.05</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$32.05</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>Additional Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asphalt Cold Process</td>
<td>$1.50</td>
</tr>
<tr>
<td>Fluid Applied Roof</td>
<td>$1.50</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.27</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term 58%
1500 hrs.

2nd Term 74%
1 yr. and 1500 hrs.

3rd Term 90%
1 yr. and 1050 hrs.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$17.69</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.12</td>
</tr>
<tr>
<td>3rd Term</td>
<td>18.60</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2020

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$33.16</td>
<td>$1.75</td>
</tr>
<tr>
<td>06/01/2020</td>
<td></td>
<td>$1.75</td>
</tr>
<tr>
<td>06/01/2021</td>
<td></td>
<td>$1.75</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $33.09

OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.44</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.99</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.77</td>
</tr>
<tr>
<td>4th</td>
<td>$21.55</td>
</tr>
<tr>
<td>5th</td>
<td>$20.34</td>
</tr>
<tr>
<td>6th</td>
<td>$21.35</td>
</tr>
<tr>
<td>7th</td>
<td>$23.04</td>
</tr>
<tr>
<td>8th</td>
<td>$24.73</td>
</tr>
<tr>
<td>9th</td>
<td>$26.41</td>
</tr>
<tr>
<td>10th</td>
<td>$28.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter  DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour  07/01/2019
Sprinkler  $ 34.91
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman  $ 24.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.18</td>
<td>$9.22</td>
<td>$17.89</td>
<td>$17.93</td>
<td>$18.48</td>
<td>$18.52</td>
<td>$18.57</td>
<td>$18.61</td>
<td>$18.66</td>
<td>$18.70</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.04</td>
<td>$18.04</td>
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<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td></td>
</tr>
</tbody>
</table>
Teamster - Building 06/01/2020

JOB DESCRIPTION  Teamster - Building  DISTRICT  1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
07/01/2019
Group A  $ 27.67
Group B  27.97

SUPPLEMENTAL BENEFITS
Per hour
07/01/2019
Journeyman  $ 24.11

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 06/01/2020

JOB DESCRIPTION  Teamster - Heavy&Highway  DISTRICT  1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greig, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Undiilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour
07/01/2019
07/01/2020
07/01/2021

Page 730
Group #1
$30.35 $31.51 $32.65
Group #2
30.41 $31.57 $32.71
Group #3
30.50 $31.66 $32.80
Group #4
30.61 $31.78 $32.93
Group #5
30.77 $31.94 $33.09

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
$24.88 $25.68 $26.52
+$1.00 per hour worked
+ $1.00 per hour worked
+ $1.00 per hour worked

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2020

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Hamilton County General Construction

**Boilermaker** 06/01/2020

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$37.29</td>
<td>$38.59</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.53</td>
<td>$24.81</td>
</tr>
<tr>
<td>+ 1.24*</td>
<td>+ 1.24*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>18.42</td>
<td>18.42</td>
</tr>
<tr>
<td>2nd</td>
<td>19.30</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd</td>
<td>20.16</td>
<td>21.03</td>
</tr>
<tr>
<td>4th</td>
<td>21.03</td>
<td>21.91</td>
</tr>
<tr>
<td>5th</td>
<td>21.91</td>
<td>22.79</td>
</tr>
<tr>
<td>6th</td>
<td>22.79</td>
<td>23.65</td>
</tr>
<tr>
<td>7th</td>
<td>23.65</td>
<td>24.64</td>
</tr>
<tr>
<td>8th</td>
<td>24.64</td>
<td>25.65</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>+1.24*</th>
<th>+1.24*</th>
<th>+1.24*</th>
<th>+1.24*</th>
<th>+1.24*</th>
<th>+1.24*</th>
<th>+1.24*</th>
</tr>
</thead>
</table>

|   | 01/01/2020 | |
|---|------------| |
| 1st | 18.60 | |
| 2nd | 19.50 | |
| 3rd | 20.37 | |
| 4th | 21.26 | |
| 5th | 22.15 | |
| 6th | 23.04 | |
| 7th | 23.92 | |
| 8th | 24.81 | |

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

---

Carpenter - Building 06/01/2020

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 2

**ENTIRE COUNTIES**
Hamilton, Warren, Washington

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.10</td>
<td>$1.00</td>
<td></td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.10</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.10</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>28.10</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>Lather</td>
<td>28.10</td>
<td>1.00</td>
<td></td>
</tr>
</tbody>
</table>
Diver-Wet Day 61.25 0.00
Diver-Dry Day 29.10 1.00
Diver Tender 29.10 1.00

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $21.54

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage.
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour:
1st year term $11.46
2nd year term 11.46
3rd year term 14.06
4th year term 14.06

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage.
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour:
1st term $11.46
2nd term 11.46
3rd term 14.06
4th term 14.06
ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$30.88</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$30.88</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$32.03</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $23.10

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Quantity</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
</tr>
<tr>
<td>2nd year term</td>
</tr>
<tr>
<td>3rd year term</td>
</tr>
<tr>
<td>4th year term</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES

Page 734
### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$33.02</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
<tr>
<td>Piledriver</td>
<td>33.02</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>58.02</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>34.02</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>34.02</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW** (not subject to overtime premiums):

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:**

- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

**NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.**

### SUPPLEMENTAL BENEFITS

**Per hour:**

- Journeyman $22.50

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

**Paid:** See (5, 6) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

### REGISTERED APPRENTICES

Wages per hour

**FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016**

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.42</td>
</tr>
<tr>
<td>2nd year term</td>
<td>$11.42</td>
</tr>
<tr>
<td>3rd year term</td>
<td>$14.02</td>
</tr>
<tr>
<td>4th year term</td>
<td>$14.02</td>
</tr>
</tbody>
</table>

**FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016**

1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:
1st term $11.42
2nd term 11.42
3rd term 14.02
4th term 14.02
5th term 14.02

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$39.35</td>
<td>$39.35</td>
<td>$41.35</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>39.35</td>
<td>39.35</td>
<td>39.35</td>
</tr>
<tr>
<td>Video</td>
<td>39.35</td>
<td>39.35</td>
<td>39.35</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>39.35</td>
<td>39.35</td>
<td>39.35</td>
</tr>
<tr>
<td>Solar/ Photovoltaic</td>
<td>39.35</td>
<td>39.35</td>
<td>39.35</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour
Journeymen $26.82 
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 09/01/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
</tbody>
</table>
2nd Shift  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3%
3rd Shift  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Notes:  An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs.  All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.73*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$12.73*</td>
</tr>
<tr>
<td>All others</td>
<td>$26.82*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

Elevator Constructor  

**JOB DESCRIPTION**  Elevator Constructor  

**DISTRICT 1**

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**  
Madison:  Madison  Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida:  Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$46.00</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$47.51</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Wage Rate

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$33.705*</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$34.765*</td>
</tr>
</tbody>
</table>

(* ) Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyman/Helper

Glazier

06/01/2020

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Base Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$29.15</td>
<td>$1.75</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>+ additional $2.20 per hour for all hours worked</td>
<td></td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$31.55</td>
<td>$1.75</td>
</tr>
<tr>
<td></td>
<td>+ additional $3.55 per hour for all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. 

NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $20.06
Journeyman High Work 25.36

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Year and 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
<tr>
<td></td>
<td>+ additional $2.20 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Year and 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
<tr>
<td></td>
<td>+ additional $3.52 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Apprentice
1st term $ 16.39
2nd-4th term 20.06
Apprentice High Work
1st term 19.34
2nd-4th term 25.36

JOB DESCRIPTION
Insulator - Heat & Frost
DISTRICT 1
ENTIRE COUNTIES
WAGES
Wages per hour 07/01/2019 8/4/2019
Asbestos Worker* $ 36.04 $ 35.62
Insulator* 36.04 35.62
Firestopping Worker* 30.64 30.28

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 21.94 $ 22.36

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
one year terms at the following percentage of Journeyman*'s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices $ 21.94 $ 22.36

JOB DESCRIPTION
Ironworker
DISTRICT 1
ENTIRE COUNTIES
PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Wages 07/01/2019
Per hour
Ornamental $ 31.55
Reinforcing 31.55
Rodman 31.55
Structural & Precast 31.55
Mover/Rigger 31.55
Fence Erector 31.55
Stone Derrickman 31.55
Sheeter 31.80
Curtain Wall Installer 31.55
Metal Window Installer 31.55

SUPPLEMENTAL BENEFITS
Per hour

JOURNEYMAN  $ 28.81

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2019

1st year  $ 16.50
2nd year  18.50
3rd year  20.50
4th year  22.50

Supplemental Benefits per hour worked
1st year  $ 11.25
2nd year  22.39
3rd year  23.97
4th year  25.57

1-12

Ironworker 06/01/2020

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2019 01/01/2020

Structural/Reinforcing $ 29.00  $ 29.25
Mach. Mover/Ornamental 29.00  29.25
Stone Derrickman 29.00  29.25
Chain Link Fence 29.00  29.25
Sheeter Ironworker 29.00  29.25
Pre-Engineered Building 29.00  29.25
Window Erector 29.00  29.25
Precast Erector 29.00  29.25
Welder 29.00  29.25

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 27.69

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour: 1500 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>18.50</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>20.50</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>22.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$ 11.25</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>18.61</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>19.66</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>20.71</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**

06/01/2020

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
Fulton: Only the Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only the Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root

**WAGES**
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

<table>
<thead>
<tr>
<th>Group</th>
<th>Basic</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$23.00</td>
<td>$1.30</td>
</tr>
<tr>
<td>Group #2</td>
<td>23.15</td>
<td>1.30</td>
</tr>
<tr>
<td>Group #3</td>
<td>23.40</td>
<td>1.30</td>
</tr>
<tr>
<td>Group #4</td>
<td>23.50</td>
<td>1.30</td>
</tr>
<tr>
<td>Group #5</td>
<td>24.50</td>
<td>1.30</td>
</tr>
<tr>
<td>Group #6</td>
<td>24.50</td>
<td>1.30</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

07/01/2019
All groups $22.94

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour
1000 Hour terms at the following percentage of Journeyman’s basic hourly wage.

<table>
<thead>
<tr>
<th>Rank</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.
GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.
GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.
GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.
GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer</td>
<td>$ 30.45</td>
<td>$ 30.65</td>
<td>$ 31.05</td>
</tr>
<tr>
<td>GROUP # A</td>
<td>$ 30.45</td>
<td>$ 2.00</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>30.65</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # C</td>
<td>30.85</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # D</td>
<td>31.05</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # E</td>
<td>32.45</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 25.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a Holiday falls on a Saturday, it will be celebrated on Saturday. If the Holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage
1st 2nd 3rd 4th
65% 70% 80% 80%

SUPPLEMENTAL BENEFITS per hour worked
Apprentices $ 25.34
**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**WAGES**

Class 1: All support laborers/sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$37.75</td>
<td>$40.50</td>
<td>$42.00</td>
</tr>
<tr>
<td>Class 2</td>
<td>39.75</td>
<td>42.50</td>
<td>44.00</td>
</tr>
<tr>
<td>Class 4</td>
<td>42.00</td>
<td>44.75</td>
<td>46.25</td>
</tr>
<tr>
<td>Class 5</td>
<td>35.00</td>
<td>36.05</td>
<td>37.15</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

**SUPPLEMENTAL BENEFITS**

Per hour

*For projects bid on or May 1, 2019

Journeyman $24.00

*For projects bid on or before April 30, 2019

Journeyman $23.99

**OVERTIME PAY**

See (B, E, Q, V, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Saturday, it will be celebrated on Friday.

**REGISTERED APPRENTICES**

For apprentice rates, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the county and location where the work is to be performed.
ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.65</td>
<td>44.81</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman  
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2020

JOB DESCRIPTION  Lineman Electrician - Teledata    DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>01.85</td>
<td>01.95</td>
<td>02.05</td>
</tr>
</tbody>
</table>
## Cable Splicer

<table>
<thead>
<tr>
<th>Rate (07/01/2019)</th>
<th>Rate (05/04/2020)</th>
<th>Rate (07/01/2020)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$32.78</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
</tbody>
</table>

## Installer, Repairman

<table>
<thead>
<tr>
<th>Rate (07/01/2019)</th>
<th>Rate (05/04/2020)</th>
<th>Rate (07/01/2020)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
</tbody>
</table>

## Teledata Lineman

<table>
<thead>
<tr>
<th>Rate (07/01/2019)</th>
<th>Rate (05/04/2020)</th>
<th>Rate (07/01/2020)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
</tbody>
</table>

## Tech., Equip. Operator

<table>
<thead>
<tr>
<th>Rate (07/01/2019)</th>
<th>Rate (05/04/2020)</th>
<th>Rate (07/01/2020)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
</tbody>
</table>

## Groundman

<table>
<thead>
<tr>
<th>Rate (07/01/2019)</th>
<th>Rate (05/04/2020)</th>
<th>Rate (07/01/2020)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.49</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>Regular Rate Plus 10%</th>
<th>Regular Rate Plus 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>$4.73</td>
<td>$4.73</td>
<td>$4.73</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>$4.73</td>
<td>$4.73</td>
<td>$4.73</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>$4.73</td>
<td>$4.73</td>
<td>$4.73</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Rate (07/01/2019)</th>
<th>Rate (05/04/2020)</th>
<th>Rate (07/01/2020)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4.73</td>
<td>$4.73</td>
<td>$4.73</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal, Lighting 06/01/2020**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/ Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastice and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

**Per hour:**

<table>
<thead>
<tr>
<th>Rate (07/01/2019)</th>
<th>Rate (05/04/2020)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>$47.25</td>
<td>$48.51</td>
</tr>
<tr>
<td>$40.50</td>
<td>$41.58</td>
</tr>
<tr>
<td>$38.25</td>
<td>$39.27</td>
</tr>
<tr>
<td>$36.00</td>
<td>$36.96</td>
</tr>
<tr>
<td>$36.00</td>
<td>$36.96</td>
</tr>
<tr>
<td>$27.00</td>
<td>$27.72</td>
</tr>
</tbody>
</table>
Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 24.15</th>
<th>$ 24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ 6.75% of</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOBS DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2019

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 25.79</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>22.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>22.81</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>18.99</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.64</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.27</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

Journeyman

$ 9.98

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Job Description**

**Mason - Building**

**District** 12

**Entire Counties**


**Partial Counties**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**Wages**

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 37.19</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>37.19</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>37.19</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>37.19</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>37.19</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>37.69</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**Supplemental Benefits**

Per hour worked

Journeyman

$ 20.78

**Overtime Pay**

See (B, E, E2, Q) on OVERTIME PAGE

**Holiday**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$11.98</td>
</tr>
<tr>
<td>All others</td>
<td>$20.78</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
07/01/2019

<table>
<thead>
<tr>
<th>Trade</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$35.46</td>
</tr>
<tr>
<td>Finisher</td>
<td>27.71</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Trade</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$19.98</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>17.24</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term 0-500 hrs</th>
<th>2nd term 501-1500 hrs</th>
<th>3rd term 1501-2500 hrs</th>
<th>4th term 2501-3500 hrs</th>
<th>5th term 3501-4500 hrs</th>
<th>6th term 4501-6000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Finisher:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term 0-500 hrs</th>
<th>2nd term 501-1500 hrs</th>
<th>3rd term 1501-2500 hrs</th>
<th>4th term 2501-3700 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Setter: 07/01/2019
1st term 0-500 hrs $ 11.63
2nd term 501-1500 hrs 11.63
3rd term 1501-2500 hrs 15.85
4th term 2501-3500 hrs 15.85
5th term 3501-4500 hrs 17.97
6th term 4501-6000 hrs 19.98

Finisher:
1st term 0-500 hrs $ 11.09
2nd term 501-1500 hrs 11.09
3rd term 1501-2500 hrs 14.21
4th term 2501-3700 hrs 14.21

Mason - Heavy&Highway 06/01/2020

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2019
Mason & Bricklayer $38.24

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 19.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 19.90

Millwright 06/01/2020

JOB DESCRIPTION Millwright

DISTRICT 2

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour: 07/01/2019 07/01/2020
Building $ 28.59 $ 1.25
Heavy & Highway 30.59 1.25
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st %</th>
<th>2nd %</th>
<th>3rd %</th>
<th>4th %</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.49</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.76</td>
</tr>
<tr>
<td>4th term</td>
<td>22.03</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

<table>
<thead>
<tr>
<th>District</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$21,163.2</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirleys, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$44.68</td>
<td>45.67</td>
<td>46.71</td>
</tr>
<tr>
<td>Class # A</td>
<td>44.19</td>
<td>45.18</td>
<td>46.22</td>
</tr>
<tr>
<td>Class # B</td>
<td>43.17</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td>Class # C</td>
<td>40.27</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40” or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.10</td>
<td>28.25</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman’s wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>22.40</td>
<td>23.55</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>OPERATING ENGINEER - HEAVY&amp;HIGHWAY</th>
</tr>
</thead>
<tbody>
<tr>
<td>PARTIAL COUNTRIES</td>
<td></td>
</tr>
</tbody>
</table>
WAGES

CLASSIFICATION A:
- Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader,
- Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Hoist Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (if a second man is needed, he shall be an Oiler), Trackor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
- Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated) and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Melting Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Reversinu Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserator (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Trackor, Trackor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$46.43</td>
<td>$46.63</td>
<td>$46.70</td>
</tr>
<tr>
<td>Class A*</td>
<td>44.82</td>
<td>45.02</td>
<td>45.20</td>
</tr>
<tr>
<td>Class B</td>
<td>43.91</td>
<td>44.12</td>
<td>44.30</td>
</tr>
<tr>
<td>Class C</td>
<td>41.34</td>
<td>41.55</td>
<td>41.73</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency. Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 27.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2019 $ 22.70

Operating Engineer - Survey Crew
06/01/2020

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief $ 41.51
Instrument Person 39.15
Rod Person 27.10

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 26.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:
07/01/2019

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $16.21
1001-2000 18.92
2001-3000 21.63

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRIBUTION 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief $42.86
Instrument Person 39.37
Rod Person 29.14

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $25.60

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2019

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $17.43
1001-2000 $20.35
2001-3000 $23.26
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.

CRANES:
Fringe benefits will be paid at the hourly wage premium.
is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection.

CLASS D
CLASS B
CLASS A
Master Mechanic

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$48.00</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>45.59</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.37</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>41.58</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>38.57</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1
$ 49.59
$ 51.04
$ 52.59
$ 54.19
Crane 2
48.59
50.04
51.59
53.19
Crane 3
47.59
49.04
50.59
52.19

SUPPLEMENTAL BENEFITS
Per hour:
$ 29.60
$ 30.75
$ 31.90
$ 33.05

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman’s wage.

1st term
60% of Class B
2nd term
65% of Class B
3rd term
70% of Class B
4th term
75% of Class B

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

Painter

06/01/2020

JOB DESCRIPTION Painter
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour
07/01/2019
05/01/2020

Painter\Wallcover
$ 29.09
$ 30.49
Drywall Finishers
29.09
30.49
Spray Rate
29.09
30.49
Structural Steel*
30.09
31.49
Lead Abatement
30.09
31.49
Lead Abatement on
Structural Steel
31.09
32.49

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour

Journeyman
$ 16.85
$ 16.95

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| All Terms | $ 16.85 | $ 16.95 |

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

STEEL:

Bridge Painting: 07/01/2019

$ 49.50

+ 6.38*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker: 07/01/2019

$ 9.50

+26.05*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage - Per hour:

Apprentices: (1) year terms 07/01/2019

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.13</td>
<td>34.73</td>
<td>46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.44</td>
<td>20.16</td>
<td>26.88</td>
</tr>
</tbody>
</table>
**Painter - Line Striping**

**JOB DESCRIPTION**  Painter - Line Striping

**DISTRICT**  8


**WAGES**

Per hour:

- Painter (Striping-Highway):  07/01/2019
- Striping-Machine Operator*:  $29.93
- Linerman Thermoplastic:  $36.06

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour paid:  07/01/2019

- Journeyworker:  $7.44
- Striping-Machine operator  $7.44
- Linerman Thermoplastic:  $7.44

**OVERTIME PAY**

See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5, 20) on HOLIDAY PAGE

Overtime:  See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.97</td>
</tr>
<tr>
<td>2nd term</td>
<td>$17.96</td>
</tr>
<tr>
<td>3rd term</td>
<td>$23.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$7.44</td>
</tr>
<tr>
<td>2nd term</td>
<td>$7.44</td>
</tr>
<tr>
<td>3rd term</td>
<td>$7.44</td>
</tr>
</tbody>
</table>

**Painter - Metal Polisher**

**JOB DESCRIPTION**  Painter - Metal Polisher

**DISTRICT**  8


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$30.58</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>34.08</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**Note: Applies when working on scaffolds over 34 feet.**

Page 759
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

Journeyworker: All classification $ 7.72

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour.
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>2nd</td>
<td>15.00</td>
</tr>
<tr>
<td>3rd</td>
<td>15.75</td>
</tr>
</tbody>
</table>

1st year* $ 17.39
2nd year* 17.44
3rd year* 18.29

1st year** $ 19.50
2nd year** 19.50
3rd year** 20.25

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 5.52</td>
</tr>
<tr>
<td>2nd</td>
<td>5.52</td>
</tr>
<tr>
<td>3rd</td>
<td>5.52</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>43.34</td>
</tr>
<tr>
<td>09/01/2019</td>
<td>42.84</td>
</tr>
</tbody>
</table>

Plumber:
Pipefitter, Steamfitter $ 43.34 $ 42.84

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 26.15 $ 26.65

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

*1st term Apprentices enrolled on or after May 1st, 2019

<table>
<thead>
<tr>
<th>All Other Terms</th>
<th>1st term Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.15</td>
<td>$ 21.35*</td>
</tr>
<tr>
<td>$ 26.65</td>
<td>$ 21.71*</td>
</tr>
</tbody>
</table>

WAGES
WAGES per hour:

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 36.20</td>
<td>$ 37.85</td>
<td>$ 39.60</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>36.20</td>
<td>37.85</td>
<td>39.60</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   - First Shift- No Premium (Starting time 6AM-9AM)
   - Second Shift-Regular hourly rate plus 12%
   - Third Shift-Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Job</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 28.50</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Job</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 24.04</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION  Plumber
ENTIRE COUNTIES

Plumber

JOB DESCRIPTION  Plumber
DISTRICT  1
ENTIRE COUNTIES
PARTIAL COUNTIES
Franklin: Entire County except for the Village of Hogansburg and the St. Regis Indian Reservation.
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
Per hour
07/01/2019
Plumber & Steamfitter $38.50

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $20.55

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime and applicable to paid Holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$17.63 + 5.22*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>18.21 + 6.26*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>18.80 + 7.30*</td>
</tr>
<tr>
<td>4th yr</td>
<td>19.38 + 8.34*</td>
</tr>
<tr>
<td>5th yr</td>
<td>19.97 + 9.39*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

---

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES
Per hour
07/01/2019 07/01/2020 07/01/2021
Additional Additional
Roofer/Waterproofer $31.55 $31.55 + 1.50 $31.55 + 1.50
Asphalt Cold Process 32.05 32.05
Fluid Applied Roof 32.05 32.05
Pitch & Asbestos 33.55 33.55

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour
Journeyman  $ 19.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term  58%
1500 hrs.

2nd Term  74%
1 yr. and 1500 hrs.

3rd Term  90%
1 yr. and 1050 hrs.

Supplemental Benefits per hour worked

1st Term  $ 17.69
2nd Term  18.12
3rd Term  18.60

Sheetmetal Worker  06/01/2020

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sheetmetal Worker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$33.16</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.75</td>
</tr>
<tr>
<td>06/01/2020</td>
<td></td>
</tr>
<tr>
<td>Additional</td>
<td>$1.75</td>
</tr>
<tr>
<td>06/01/2021</td>
<td></td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman  $33.09

OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term  $18.44
2nd term  $19.99
3rd term  $20.77
4th term  $21.55
5th term  $20.34
6th term  $21.35
7th term $23.04
8th term $24.73
9th term $26.41
10th term $28.10

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Terms</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.30</td>
</tr>
<tr>
<td>2nd</td>
<td>20.88</td>
</tr>
<tr>
<td>3rd</td>
<td>21.18</td>
</tr>
<tr>
<td>4th</td>
<td>21.60</td>
</tr>
<tr>
<td>5th</td>
<td>27.62</td>
</tr>
<tr>
<td>6th</td>
<td>28.05</td>
</tr>
<tr>
<td>7th</td>
<td>28.77</td>
</tr>
<tr>
<td>8th</td>
<td>29.49</td>
</tr>
<tr>
<td>9th</td>
<td>30.21</td>
</tr>
<tr>
<td>10th</td>
<td>30.93</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2020

JOB DESCRIPTION Sprinkler Fitter

DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019
Sprinkler $34.91
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $24.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
<td>8th</td>
<td>9th</td>
<td>10th</td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td>$9.18</td>
<td>$9.22</td>
<td>$17.89</td>
<td>$17.93</td>
<td>$18.48</td>
<td>$18.52</td>
<td>$18.57</td>
<td>$18.61</td>
<td>$18.66</td>
<td>$18.70</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
<td>8th</td>
<td>9th</td>
<td>10th</td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td>$9.18</td>
<td>$9.22</td>
<td>$17.89</td>
<td>$17.93</td>
<td>$18.48</td>
<td>$18.52</td>
<td>$18.57</td>
<td>$18.61</td>
<td>$18.66</td>
<td>$18.70</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
### Teamster - Building

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTIES**

Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

**WAGES**

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

07/01/2019

Group A

$ 21.79

Group B

22.09

**SUPPLEMENTAL BENEFITS**

Per hour

07/01/2019

Journeyman

$ 23.11

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

### Teamster - Heavy&Highway

**JOB DESCRIPTION** Teamster - Heavy&Highway

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

**WAGES**

GROUP #1:

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:

Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 30.35</td>
<td>$31.51</td>
<td>$32.65</td>
</tr>
<tr>
<td>Group #2</td>
<td>30.41</td>
<td>$31.57</td>
<td>$32.71</td>
</tr>
<tr>
<td>Group #3</td>
<td>30.50</td>
<td>$31.66</td>
<td>$32.80</td>
</tr>
<tr>
<td>Group #4</td>
<td>30.61</td>
<td>$31.78</td>
<td>$32.93</td>
</tr>
<tr>
<td>Group #5</td>
<td>30.77</td>
<td>$31.94</td>
<td>$33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5 pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>$ 24.88</th>
<th>$25.68</th>
<th>$26.52</th>
</tr>
</thead>
<tbody>
<tr>
<td>+$1.00 per*</td>
<td>+$1.00 per*</td>
<td>+$1.00 per*</td>
<td></td>
</tr>
<tr>
<td>hour worked</td>
<td>hour worked</td>
<td>hour worked</td>
<td></td>
</tr>
</tbody>
</table>

(*) not applicable to paid holidays

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTRIES


WAGES

Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Herkimer County General Construction

Boilermaker 06/01/2020

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 37.29</td>
<td>$ 38.59</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 24.53</td>
<td>$ 24.81</td>
</tr>
<tr>
<td>+ 1.24*</td>
<td>+ 1.24*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>18.42</td>
<td>18.42</td>
</tr>
<tr>
<td>2nd</td>
<td>19.30</td>
<td>19.30</td>
</tr>
<tr>
<td>3rd</td>
<td>20.16</td>
<td>20.16</td>
</tr>
<tr>
<td>4th</td>
<td>21.03</td>
<td>21.03</td>
</tr>
<tr>
<td>5th</td>
<td>21.91</td>
<td>21.91</td>
</tr>
<tr>
<td>6th</td>
<td>22.79</td>
<td>22.79</td>
</tr>
<tr>
<td>7th</td>
<td>23.65</td>
<td>23.65</td>
</tr>
<tr>
<td>8th</td>
<td></td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>01/01/2020</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>18.60</td>
<td>18.60</td>
</tr>
<tr>
<td>2nd</td>
<td>19.50</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.37</td>
<td>20.37</td>
</tr>
<tr>
<td>4th</td>
<td>21.26</td>
<td>21.26</td>
</tr>
<tr>
<td>5th</td>
<td>22.15</td>
<td>22.15</td>
</tr>
<tr>
<td>6th</td>
<td>23.04</td>
<td>23.04</td>
</tr>
<tr>
<td>7th</td>
<td>23.92</td>
<td>23.92</td>
</tr>
<tr>
<td>8th</td>
<td></td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
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<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building 06/01/2020

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 26.80</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>26.80</td>
<td>1.00</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.05</td>
<td>1.00</td>
</tr>
<tr>
<td>Hazardous Waste*</td>
<td>28.30</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>61.25</td>
<td>0.00</td>
</tr>
</tbody>
</table>
Diver Tender & Dry  27.80  1.00
Certified Welder  27.80  1.00

Depth pay for divers:
- 0' to 80'  no additional fee
- 81' to 100'  additional $.50 per foot
- 101' to 150'  additional $.75 per foot
- 151' and deeper  additional $1.25 per foot

Divers’ penetration pay
- 0' to 50'  no additional fee
- 51' to 100'  additional $.75 per foot
- 101' and deeper  additional $1.00 per foot

**Hazardous site requiring protective gear.**

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyman $19.35

**OVERTIME PAY**

See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE: Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that work on this day is voluntary on part of the employees.

*NOTE: Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**
APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms at the following percentages of Journeyman's wage.

- Appr 1st term  50%
- Appr 2nd term  60%
- Appr 3rd term  70%
- Appr 4th term  80%

SUPPLEMENTAL BENEFITS per hour worked:

- Appr 1st term  $11.59
- Appr 2nd term  $11.59
- Appr 3rd term  $14.19
- Appr 4th term  $14.19

APPRENTICES INDENTURED AFTER 01/01/16.

WAGES: 1300 hour terms at the following percentages of Journeyman’s wage.

- Appr 1st term 0-1300  50%
- Appr 2nd term 1301-2600  60%
- Appr 3rd term 2601-3900  65%
- Appr 4th term 3901-5200  70%
- Appr 5th term 5201-6500  80%

SUPPLEMENTAL BENEFITS per hour worked:

- Appr 1st term 0-1300 $11.59
- Appr 2nd term 1301-2600 $11.59
- Appr 3rd term 2601-3900 $14.19
- Appr 4th term 3901-5200 $14.19
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2


PARTIAL COUNTIES Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 30.88</td>
<td>$ 1.15</td>
<td>$ 1.15</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.55</td>
<td>11.55</td>
<td>14.15</td>
<td>14.15</td>
<td></td>
</tr>
</tbody>
</table>

Registered Apprentices 2-42AtSS

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 31.23</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>31.23</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>56.23</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>32.23</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>32.23</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeymen’s base wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.55</td>
<td>11.55</td>
<td>14.15</td>
<td>14.15</td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeymen’s base wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.55</td>
<td>11.55</td>
<td>14.15</td>
<td>14.15</td>
</tr>
</tbody>
</table>
5th term 14.15

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019
Journeyman $ 24.92 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.
**OVERTIME PAY**
See (B,E**,Q) on OVERTIME PAGE  
** Double Time after 10 hrs. on Saturday.  
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
WAGES per hour. 07/01/2019  
1st period (0-1000 hrs) $ 15.50  
2nd period (1001-2000) 17.45  
3rd period (2001-3500) 19.40  
4th period (3501-5000) 23.25  
5th period (5001-6500) 27.15  
6th Period (6501-8000) 31.00  

SUPPLEMENTAL BENEFITS per hour:  
1st period $ 11.84 plus  
*3% of hourly wage paid  
2nd period $ 11.84 plus  
*3% of hourly wage paid  
3rd period $ 23.30 plus  
*3% of hourly wage paid  
4th period $ 23.62 plus  
*3% of hourly wage paid  
5th period $ 23.95 plus  
*3% of hourly wage paid  
6th period $ 24.27 plus  
*3% of hourly wage paid  

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

**Elevator Constructor** 06/01/2020  

**JOB DESCRIPTION** Elevator Constructor  

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**  
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida  
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**  
Per hour  
07/01/2019 01/01/2020  
Mechanic $ 46.00 $ 47.51  
Helper 70% of Mechanic 70% of Mechanic  
Wage Rate Wage Rate  

---

Page 772
Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman/Helper

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$33.705*</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$34.765*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$24.75</td>
<td>$1.25</td>
</tr>
<tr>
<td>05/01/2020</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional</td>
<td>$1.25</td>
<td></td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 19.94

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.
Supplemental Benefits per hour:

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.10</td>
</tr>
<tr>
<td>2nd</td>
<td>10.55</td>
</tr>
<tr>
<td>3rd</td>
<td>14.20</td>
</tr>
<tr>
<td>4th</td>
<td>14.92</td>
</tr>
<tr>
<td>5th</td>
<td>15.64</td>
</tr>
<tr>
<td>6th</td>
<td>16.36</td>
</tr>
<tr>
<td>7th</td>
<td>17.07</td>
</tr>
<tr>
<td>8th</td>
<td>18.51</td>
</tr>
</tbody>
</table>

5-677.Z-2

Insulator - Heat & Frost 06/01/2020

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2019

Insulation Installer  $ 32.40

(On mechanical systems only)

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.**

**1ST SHIFT**  $ 32.40

**2ND SHIFT**  37.26

**3RD SHIFT**  40.50

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

**Journeyman**  $ 23.29

**OVERTIME PAY**

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (4,6) on HOLIDAY PAGE.

Triple time for Labor Day if worked.

**NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.**

**REGISTERED APPRENTICES**

**WAGES**: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$16.20</td>
<td>$19.44</td>
<td>$22.68</td>
<td>$25.92</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Hamilton: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2019 01/01/2020

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$29.00</td>
<td>$29.25</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Welder</td>
<td>29.00</td>
<td>29.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman                                  $27.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$16.50</td>
<td></td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>18.50</td>
<td></td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>20.50</td>
<td></td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>22.50</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$11.25</td>
<td></td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>18.61</td>
<td></td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>19.66</td>
<td></td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>20.71</td>
<td></td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only the Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2019 07/01/2020
Building Laborer: Additional
Group #1 $ 23.00 $ 1.30
Group #2 23.15 1.30
Group #3 23.40 1.30
Group #4 23.50 1.30
Group #5 24.50 1.30
Group #6 24.50 1.30

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019
All groups $ 22.94

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked

07/01/2019
Apprentices $ 22.94

Laborer - Heavy&Highway 06/01/2020

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Labors on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

Per hour: 07/01/2019 07/01/2020 07/01/2021
Heavy/Highway Laborer: Additional Additional
GROUP # A $ 30.45 $ 2.00 $ 2.00
GROUP # B 30.65

1-190z2B
GROUP # C  30.85
GROUP # D  31.05
GROUP # E  32.45

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:  $25.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

If a Holiday falls on a Saturday, it will be celebrated on Saturday. If the Holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage
1st 2nd 3rd 4th
65% 70% 80% 80%

SUPPLEMENTAL BENEFITS per hour worked
Apprentices  $25.34

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

*For projects bid on or before April 30, 2019

1-190z2H/H

Laborer - Tunnel 06/01/2020

JOB DESCRIPTION  Laborer - Tunnel  DISTRICT  1

ENTIRE COUNTIES
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel
Class 2: All laborers/sandhogs working in the shaft or tunnel
Class 4: Safety Miners
Class 5: Site work related to Shaft/Tunnel

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages 07/01/2019  07/01/2020  07/01/2021
Per Hour

*For projects bid on or after May 1, 2019

Class 1 $37.75  $40.50  $42.00
Class 2 39.75  42.50  44.00
Class 4 42.00  44.75  46.25
Class 5 35.00  36.05  37.15

*For projects bid on or before April 30, 2019
Class A $ 36.75
Class B 37.75

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 2.00 an hour.

SUPPLEMENTAL BENEFITS
Per hour

*For projects bid on or after May 1, 2019

Journeyman $ 24.00 $ 25.25 $ 26.50

*For projects bid on or before April 30, 2019

Journeyman $ 23.99

OVERTIME PAY
See (B, E, Q, V, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Note: If the holiday falls on a Sunday, it will be celebrated on Monday.
If the holiday falls on a Saturday, it will be celebrated on Friday.

REGISTERED APPRENTICES

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

1-190/157T

Lineman Electrician 06/01/2020

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTRIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Position</td>
<td>Rate 1</td>
<td>Rate 2</td>
</tr>
<tr>
<td>--------------------------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Position</th>
<th>Benefit 1</th>
<th>Benefit 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.15</td>
<td>$ 24.90</td>
</tr>
</tbody>
</table>

*plus 6.75% of hourly wage  *plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.15</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2020

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$25.79</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>22.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>22.81</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>18.99</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.64</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B. E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour 07/01/2019

Tile/Marble/Terrazzo

Setter $32.63
Finisher 26.28

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters $17.88
Journeyman Finishers 17.48

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $10.84
3rd & 4th Term 14.41
5th Term 16.20
6th Term 17.98

Finishers:
1st & 2nd Term $10.49
All others 14.03

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Herkimer, Oneida

PARTIAL COUNTIES Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$35.50</td>
</tr>
<tr>
<td>Cement Mason (Bldg)</td>
<td>$35.50</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>$35.50</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$35.50</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>$35.50</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>$35.50</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.07</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms: $19.07

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2/h/h on.

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$38.24</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.90</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>80%</td>
</tr>
<tr>
<td>7th</td>
<td>85%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 19.90

JOB DESCRIPTION  Millwright

DISTRIBUTION  7

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

WAGES
Per Hour

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$28.18</td>
<td>$29.78</td>
</tr>
<tr>
<td>Heavy &amp; Highway*</td>
<td>$30.18</td>
<td>$31.78</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
</tbody>
</table>

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

NOTE - ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwright's rate, provided he/she is directed to perform certified welding.
- On building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwright's rate. For the purpose of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $22.05

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st year  $10.50
Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirleys, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form line grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drills (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$44.68</td>
<td>45.67</td>
<td>46.71</td>
</tr>
<tr>
<td>Class # A</td>
<td>44.19</td>
<td>45.18</td>
<td>46.22</td>
</tr>
<tr>
<td>Class # B</td>
<td>43.17</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td>Class # C</td>
<td>40.27</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40" or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.10</td>
<td>28.25</td>
<td>29.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman’s wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>22.40</td>
<td>23.55</td>
<td>24.70</td>
</tr>
</tbody>
</table>

WAGES

REGISTERED APPRENTICES

Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTRIES


PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters
- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 46.43</td>
<td>$ 49.03</td>
<td>$ 50.70</td>
</tr>
<tr>
<td>Class A*</td>
<td>44.82</td>
<td>45.31</td>
<td>46.67</td>
</tr>
<tr>
<td>Class B</td>
<td>43.91</td>
<td>44.41</td>
<td>45.77</td>
</tr>
<tr>
<td>Class C</td>
<td>41.34</td>
<td>41.84</td>
<td>43.20</td>
</tr>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 2.60</td>
<td>$ 2.70</td>
<td></td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
  - Additional $4.00 per hr for Tower Cranes, including self erecting.
  - Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
  - Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $ 27.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Survey Crew</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Dutchesse: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.</td>
</tr>
<tr>
<td>WAGES</td>
<td>These rates apply to Building, Tunnel and Heavy Highway.</td>
</tr>
<tr>
<td></td>
<td>Per hour:</td>
</tr>
<tr>
<td>SURVEY CLASSIFICATIONS:</td>
<td></td>
</tr>
</tbody>
</table>
Operating Engineer - Survey Crew - Consulting Engineer 06/01/2020

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$42.86</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.37</td>
</tr>
<tr>
<td>Rod Person</td>
<td>29.14</td>
</tr>
</tbody>
</table>

07/01/2019
Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 25.60

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 17.43</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 20.35</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 23.26</td>
</tr>
</tbody>
</table>

12-158-545 DCE

---

**Operating Engineer - Tunnel**

**DISTRICT** 7

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pipe Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scrapper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

**CLASS B:** Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill); Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$48.00</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>45.59</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.37</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>41.58</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>38.57</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer”s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer”s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 | $49.59 | $51.04 | $52.59 | $54.19 |
Crane 2 | 48.59  | 50.04  | 51.59  | 53.19  |
Crane 3 | 47.59  | 49.04  | 50.59  | 52.19  |

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman”s wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

7-158-832TL.

Painter 06/01/2020

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates
WAGES
Per hour: 07/01/2019 05/01/2020

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$38.50</td>
<td>$39.20</td>
</tr>
<tr>
<td>Tunnel</td>
<td>38.50</td>
<td>39.20</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.50</td>
<td>37.20</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.70</td>
<td>$29.00</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>50%</th>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>75%</th>
<th>85%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$5.45</td>
<td>$5.50</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.45</td>
<td>5.50</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.45</td>
<td>6.50</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2019

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate (07/01/2019)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$23.25</td>
</tr>
<tr>
<td>Sign painting, Wallcovering</td>
<td>23.25</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.25</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>23.25</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.25</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.75</td>
</tr>
<tr>
<td>Spray</td>
<td>23.75</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.75</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.75</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.75</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.75</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.75</td>
</tr>
</tbody>
</table>
NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 24.10

OVERTIME PAY

See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES per hour:

Painter/Decorator: 750 hour terms at the following percentage of the Journeyman Basic wage rate:

1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

1st 2nd 3rd 4th 5th 6th
55% 60% 65% 70% 75% 80%

SUPPLEMENTAL BENEFITS per hour worked:

Painter/Decorator:

$ 5.42 $ 5.42 $ 5.42 $ 5.42 $ 6.74 $ 6.74 $ 7.90 $ 7.90

Taper/Drywall Finisher:

$ 5.42 $ 5.42 $ 5.42 $ 6.74 $ 6.74 $ 7.90

Metal Polisher - Painter - Metal Polisher

ENTIRE COUNTIES


WAGES

Metal Polisher $ 30.58

Metal Polisher* 31.53

Metal Polisher** 34.08

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2019
Journeyworker:
All classification $ 7.72

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2019

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>2nd</td>
<td>15.00</td>
</tr>
<tr>
<td>3rd</td>
<td>15.75</td>
</tr>
</tbody>
</table>

1st year* $ 17.39
2nd year* 17.44
3rd year* 18.29

1st year** $ 19.50
2nd year** 19.50
3rd year** 20.25

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 5.52</td>
</tr>
<tr>
<td>2nd</td>
<td>5.52</td>
</tr>
<tr>
<td>3rd</td>
<td>5.52</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber

06/01/2020

JOB DESCRIPTION Plumber

DISTRIBUTION 7

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 36.20</td>
<td>$ 37.85</td>
<td>$ 1.80</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>36.20</td>
<td>37.85</td>
<td>1.80</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive workdays or more:
   - First Shift: No Premium (Starting time 6AM-9AM)
   - Second Shift: Regular hourly rate plus 12%
   - Third Shift: Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 28.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so
determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
$ 24.04

7-112n-SF

Roofers

JOB DESCRIPTION Roofer
DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour: 07/01/2019 06/01/2020 06/01/2021
Roofer, Waterproofer $ 27.00 $ 28.75 $ 29.75

Additional per hour:
Green Roofing* $ .25 $ .25 $ .25
Pitch Removal & Appl. .90 1.15 1.40
Asbestos Abatement 1.30 1.40 1.50
Irregular Shift(s)** 3.75 4.00 4.00

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and
plantings.

** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED
BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.35

Additional contribution on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 999)</td>
<td>$ 17.52</td>
</tr>
<tr>
<td>2nd term (1000 to 1999)</td>
<td>18.55</td>
</tr>
<tr>
<td>3rd term (2000 to 2999)</td>
<td>20.25</td>
</tr>
<tr>
<td>4th term (3000 to 3999)</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.30

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td>$ 17.58</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>18.90</td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td>22.35</td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td>23.35</td>
</tr>
</tbody>
</table>

Additional contribution on any Asbestos Abatement work 0.75

Sheetmetal Worker 06/01/2020

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

<table>
<thead>
<tr>
<th>Rate</th>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>(under $10 million)</strong></td>
<td>$ 29.00</td>
<td>$ 29.63</td>
<td></td>
</tr>
<tr>
<td><strong>(over $10 million)</strong></td>
<td>30.00</td>
<td>30.63</td>
<td></td>
</tr>
</tbody>
</table>

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.47</td>
<td>plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>$ 20.82</td>
<td>plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$ 11.60</td>
<td>$ 13.05</td>
<td>$ 14.50</td>
<td>$ 15.95</td>
<td>$ 17.40</td>
<td>$ 18.85</td>
<td>$ 20.30</td>
<td>$ 21.75</td>
<td>$ 23.20</td>
<td>$ 24.65</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>$ 11.85</td>
<td>$ 13.33</td>
<td>$ 14.82</td>
<td>$ 16.30</td>
<td>$ 17.78</td>
<td>$ 19.26</td>
<td>$ 20.74</td>
<td>$ 22.22</td>
<td>$ 23.70</td>
<td>$ 25.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/10/2009</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>11.67*</td>
<td>12.02*</td>
</tr>
<tr>
<td></td>
<td>12.13*</td>
<td>12.48*</td>
</tr>
<tr>
<td></td>
<td>12.59*</td>
<td>12.94*</td>
</tr>
<tr>
<td></td>
<td>13.06*</td>
<td>13.41*</td>
</tr>
<tr>
<td></td>
<td>13.52*</td>
<td>13.87*</td>
</tr>
<tr>
<td></td>
<td>13.98*</td>
<td>14.33*</td>
</tr>
<tr>
<td></td>
<td>15.48*</td>
<td>15.83*</td>
</tr>
<tr>
<td></td>
<td>15.94*</td>
<td>16.29*</td>
</tr>
<tr>
<td></td>
<td>16.40*</td>
<td>16.75*</td>
</tr>
<tr>
<td></td>
<td>16.87*</td>
<td>17.22*</td>
</tr>
</tbody>
</table>

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter 06/01/2020
JOB DESCRIPTION  Sprinkler Fitter  DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour  07/01/2019
Sprinkler  $34.91
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyman  $24.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.18</td>
<td>$9.22</td>
<td>$17.89</td>
<td>$17.93</td>
<td>$18.48</td>
<td>$18.52</td>
<td>$18.57</td>
<td>$18.61</td>
<td>$18.66</td>
<td>$18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.04</td>
<td>$18.04</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
</tr>
</tbody>
</table>

TEAMSTER - BUILDING  06/01/2020

JOB DESCRIPTION  Teamster - Building  DISTRICT 1

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grigg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th>Period</th>
<th>Group A</th>
<th>Group B</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$21.79</td>
<td>22.09</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>Period</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$23.11</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

TEAMSTER - Heavy&Highway

JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greig, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th>Period</th>
<th>Group #1</th>
<th>Group #2</th>
<th>Group #3</th>
<th>Group #4</th>
<th>Group #5</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$30.35</td>
<td>30.41</td>
<td>30.50</td>
<td>30.61</td>
<td>30.77</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$31.51</td>
<td>31.57</td>
<td>31.66</td>
<td>31.78</td>
<td>31.94</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$32.65</td>
<td>32.71</td>
<td>32.80</td>
<td>32.93</td>
<td>33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

- $24.88
- $25.68
- $26.52

+$1.00 per hour worked

(*) not applicable to paid holidays

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

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**Welder**

06/01/2020

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT 6**

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour: 07/01/2019 01/01/2020

Boilermaker $33.93 $35.23

**SUPPLEMENTAL BENEFITS**

Per hour: 07/01/2019 01/01/2020

Journeyman $26.36** $26.65**

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman $25.13 $25.42

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

**WAGES per hour:**

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.05</td>
<td>$22.05</td>
<td>$23.75</td>
<td>$24.66</td>
</tr>
<tr>
<td>$25.45</td>
<td>$26.42</td>
<td>$28.84</td>
<td>$29.95</td>
</tr>
<tr>
<td>$30.54</td>
<td>$31.70</td>
<td>$32.23</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.04</td>
<td>$20.04</td>
</tr>
<tr>
<td>$20.95</td>
<td>$21.15</td>
</tr>
<tr>
<td>$21.84</td>
<td>$22.05</td>
</tr>
<tr>
<td>$22.73</td>
<td>$22.23</td>
</tr>
<tr>
<td>$23.65</td>
<td>$23.89</td>
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<tr>
<td>$24.57</td>
<td>$24.83</td>
</tr>
<tr>
<td>$25.46</td>
<td>$25.73</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.81*</td>
<td>$19.00*</td>
</tr>
<tr>
<td>$19.72*</td>
<td>$19.92*</td>
</tr>
<tr>
<td>$20.61*</td>
<td>$20.82*</td>
</tr>
<tr>
<td>$21.50*</td>
<td>$21.73*</td>
</tr>
<tr>
<td>$22.42*</td>
<td>$22.66*</td>
</tr>
<tr>
<td>$23.34*</td>
<td>$23.60*</td>
</tr>
<tr>
<td>$24.23*</td>
<td>$24.50*</td>
</tr>
</tbody>
</table>

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 6**

**ENTIRE COUNTIES**
Jefferson, Lewis, Oswego, St. Lawrence

**WAGES**

Per hour: 07/01/2019

Carpenter $28.05
Floorlayer 28.05
Piledriver 28.30
Diver - Wet Day*** 61.25
Diver - Dry Day 29.05
Dive Tender 29.05
NOTE: Additional premiums for the following work listed below:
Hazardous Waste Worker* $ 1.50
Certified Welder** 1.00

*For work within a contaminated area on a State or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to wear required forms of personal protection.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

***Depth pay:
- 0’ to 80’ no additional fee
- 81’ to 100’ additional $0.50 per foot
- 101’ to 150’ additional $0.75 per foot
- 151’ and deeper additional $1.25 per foot

***Penetration pay:
- 0’ to 50’ no additional fee
- 51’ to 100’ additional $0.75 per foot
- 101’ and deeper additional $1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour*:
Journeyman $ 21.02

*NOTE: For work performed inside the secure area of Nuclear Power Plants- benefits calculated at same premium as shown for overtime.

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital’s verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms.
Appr 1st term  $ 14.03
Appr 2nd term  16.83
Appr 3rd term  19.64
Appr 4th term  22.44

SUPPLEMENTAL BENEFITS per hour:
Appr 1st term  $ 11.59
Appr 2nd term  11.59
Appr 3rd term  14.19
Appr 4th term  14.19

APPRENTICES INDENTURED AFTER 01/01/16

Wages: 1300 hour terms.
Appr 1st term 0-1300  $ 14.03
Appr 2nd term 1301-2600  16.83
Appr 3rd term 2601-3900  18.23
Appr 4th term 3901-5200  19.64
Appr 5th term 5201-6500  22.44

SUPPLEMENTAL BENEFITS per hour:
Appr 1st term 0-1300 $ 11.59
Appr 2nd term 1301-2600  11.59
### JOB DESCRIPTION
Carpenter - Building / Heavy&Highway

### ENTIRE COUNTIES

### PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>31.23</td>
<td>31.23</td>
<td>31.23</td>
</tr>
<tr>
<td>Piledriver</td>
<td>31.23</td>
<td>31.23</td>
<td>31.23</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>56.23</td>
<td>56.23</td>
<td>56.23</td>
</tr>
</tbody>
</table>

**Note:** Does not include the operation of equipment. Please see Operating Engineers rates.

### SUPPLEMENTAL BENEFITS

Per hour:

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

### HOLIDAY

Paid: See (5) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

### REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.55</td>
<td>11.55</td>
<td>14.15</td>
<td>14.15</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION
Carpenter - Heavy&Highway

### ENTIRE COUNTIES

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 31.23</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>31.23</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>56.23</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>
Diver-Dry Day  
32.23  
1.50  
1.50

Diver-Tender  
32.23  
1.50  
1.50

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’to 100’ additional $.50 per foot
  101’to 150’ additional $0.75 per foot
  151’and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.55</td>
</tr>
<tr>
<td>2nd year</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd year</td>
<td>14.15</td>
</tr>
<tr>
<td>4th year</td>
<td>14.15</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.55</td>
</tr>
<tr>
<td>2nd</td>
<td>11.55</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

## JOB DESCRIPTION
### Electrician

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/01/2020</th>
<th>04/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$35.00</td>
<td>$36.00</td>
<td>$1.60</td>
<td>$1.65</td>
</tr>
<tr>
<td>Teledata</td>
<td>35.00</td>
<td>36.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Welder</td>
<td>37.00</td>
<td>38.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM regular wage rate
2nd shift: 4:30 PM to 1:00 AM regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM regular wage rate plus 31.4%

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>$20.68</th>
<th>$21.23</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 5.75% of gross wage.</td>
<td>*plus 5.75% of gross wage.</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.*

### Registered Apprentices

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>45%</td>
<td>45%</td>
<td>45%</td>
<td>45%</td>
<td>45%</td>
<td>45%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$15.75</td>
<td>$16.20</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$17.25</td>
<td>$17.70</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$16.20</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$17.70</td>
</tr>
</tbody>
</table>
**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Appr: 1st &amp; 2nd term</strong></td>
<td>$10.02</td>
<td>$10.27</td>
</tr>
<tr>
<td>* plus 5.75% of gross wage</td>
<td>*plus 5.75% of gross wage</td>
<td></td>
</tr>
<tr>
<td><strong>Appr: All other terms</strong></td>
<td>$20.68</td>
<td>$21.23</td>
</tr>
<tr>
<td>* plus 5.75% of gross wage</td>
<td>*plus 5.75% of gross wage</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.*

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
- Delaware: Only the towns of Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
- Oneida: Only the towns of Camden, Florence and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$46.59</td>
<td>$48.12</td>
<td>$49.73</td>
<td>$51.43</td>
</tr>
<tr>
<td>Helper</td>
<td>32.013</td>
<td>33.684</td>
<td>34.81</td>
<td>36.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday.

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
<th>01/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$33.705*</td>
<td>$34.765*</td>
<td>$35.825*</td>
<td>$37.485*</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: 1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$33.705*</td>
<td>$34.765*</td>
</tr>
</tbody>
</table>

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman/Helper.
Glazier

JOB DESCRIPTION  Glazier

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

DISTRIBUTION  5

WAGES
Per hour: 07/01/2019 05/01/2020 05/01/2021
Glazier $25.50 $1.25 $1.25

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $24.25

OVERTIME PAY
See (B, E, E2*, Q, Note) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

Appr. 1st term $11.78
Appr. 2nd term 12.28
Appr. 3rd term 17.25
Appr. 4th term 18.12
Appr. 5th term 19.01
Appr. 6th term 19.88
Appr. 7th term 20.75
Appr. 8th term 22.51

Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

DISTRIBUTION  6

WAGES
Per hour: 07/01/2019
Insulation Installer $32.40

(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $32.40
2ND SHIFT 37.26
3RD SHIFT 40.50

5-677.1
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $23.29

**OVERTIME PAY**

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE.

Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Wage</td>
<td>$16.20</td>
<td>$19.44</td>
<td>$22.68</td>
<td>$25.92</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

1st & 2nd years $21.29

3rd & 4th years 23.29

6-30-Syracuse

---

**Ironworker 06/01/2020**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 6

**ENTIRE COUNTIES**

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**

Chenango: Only the Townships of Lincklaen, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.


Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.

Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$30.00</td>
<td>$30.25</td>
<td>$1.25</td>
<td>$.50</td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $30.00 $30.25

2nd Shift 33.00 33.02

3rd Shift 34.50 34.53

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeymen $27.30 $27.30

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.00</td>
</tr>
<tr>
<td>2nd</td>
<td>18.60</td>
</tr>
<tr>
<td>3rd</td>
<td>19.68</td>
</tr>
<tr>
<td>4th</td>
<td>20.77</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Ironworker
DISTRICT 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephetah, Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Wage Category</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$29.00</td>
<td>$29.25</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Welder</td>
<td>29.00</td>
<td>29.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $27.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$16.50</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>18.50</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>20.50</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>22.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$11.25</td>
</tr>
</tbody>
</table>
prevailing wage rates for 07/01/2019 - 06/30/2020
last published on jun 01 2020

7-440

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1501-3000hrs</td>
<td>18.61</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>19.66</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>20.71</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2020

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Group #1: All Laborers (except as noted).
Group #2: Hazardous waste & asbestos removal

Wages per hour:

Building Laborer:
Group # 1 $ 25.33
Group # 2 $ 26.83

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

SUPPLEMENTAL BENEFITS
Per hour:

All groups $ 24.55

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1000 Hour) terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th>To</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

7-1822

Laborer - Heavy&Highway 06/01/2020

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour:

GROUP  A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP  B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP  C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP  D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

7-440
Heavy/Highway Laborer:

<table>
<thead>
<tr>
<th>GROUP # A</th>
<th>GROUP # B</th>
<th>GROUP # C</th>
<th>GROUP # D</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 1.60</td>
<td>$ 1.60</td>
<td>$ 1.60</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>$ 1.60</td>
<td>$ 1.60</td>
<td>$ 1.60</td>
<td>$ 1.60</td>
</tr>
</tbody>
</table>

Additional $2.50 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

All Groups $ 24.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's Group #A wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

7-1822/2h(2)

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer

Group B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

**WAGES (per hour)**

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A)</td>
<td>$ 29.25</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>Group B)</td>
<td>29.45</td>
<td>1.60</td>
</tr>
</tbody>
</table>

**Additional $2.50 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.**

Note: A single irregular work shift shall be paid an additional $2.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:
$ 24.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentages of Miner's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

7-1822T(2)

Lineman Electrician 06/01/2020

JOB DESCRIPTION  Lineman Electrician  DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Hour Rate</th>
<th>2nd Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$58.71</td>
<td>$60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$56.04</td>
<td>$57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$48.03</td>
<td>$49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$45.36</td>
<td>$46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$42.70</td>
<td>$43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$42.70</td>
<td>$43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.02</td>
<td>$32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Hour Rate</th>
<th>2nd Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$49.10</td>
<td>$50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$46.38</td>
<td>$47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$43.65</td>
<td>$44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$43.65</td>
<td>$44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.74</td>
<td>$33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
<td>$54.56</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
<td>$63.71</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
<td>$69.61</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2020

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 32.78</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.49</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

| 1ST SHIFT | REGULAR RATE   |
| 2ND SHIFT | REGULAR RATE PLUS 10% |
| 3RD SHIFT | REGULAR RATE PLUS 15% |

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $ 4.73 | $ 4.73 | $ 4.73 |
| plus 3% of | wage paid | plus 3% of | wage paid | plus 3% of | wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2020

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting DISTRICT 6

ENTIRE COUNTIES
WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footer cages, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footers foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.15</td>
<td>$ 24.90</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.
REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

06/01/2020

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer
DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
</tr>
<tr>
<td>Equipment Operator</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Truck Driver</td>
</tr>
<tr>
<td>Groundman</td>
</tr>
<tr>
<td>Flag person</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):
Journeyman
$ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:
See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime:
See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

06/01/2020

JOB DESCRIPTION  Mason - Building
DISTRICT  12

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour
07/01/2019
Tile/Marble/Terrazzo

Setter $ 32.63
Finisher 26.28

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters $ 17.88
Journeyman Finishers 17.48

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher;
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 10.84
3rd & 4th Term 14.41
5th Term 16.20
6th Term 17.98

Finishers:
1st & 2nd Term $ 10.49
All others 14.03

12-2TS.2

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building DISTRICT 12
ENTIRE COUNTIES Jefferson
PARTIAL COUNTIES Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig

WAGES
Per hour 07/01/2019
Bricklayer/Blocker $ 34.99

Page 816
Cement Mason(Bldg) 34.99
Plasterer/Fireproofing* 34.99
Stone Mason 34.99
Concrete Cutter 34.99
Pointer/Caulker/Cleaner 34.99

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.00

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>80%</td>
</tr>
<tr>
<td>7th</td>
<td>85%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
All Terms $ 21.00

Mason - Heavy&Highway 06/01/2020

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour
07/01/2019
Mason & Bricklayer $38.24

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 19.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
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<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
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<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 19.90

12-2hh.1
Tonnage Premiums:
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Class   C
Class   A
Class A1-Tower Crane*
Class  A1*
Asst. Master Mechanic
Master Mechanic

Building:
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>40.68</td>
<td>41.55</td>
<td>42.46</td>
<td>43.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>39.68</td>
<td>40.55</td>
<td>41.46</td>
<td>42.42</td>
</tr>
<tr>
<td>Class A1*</td>
<td>40.18</td>
<td>41.05</td>
<td>41.96</td>
<td>42.92</td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>42.68</td>
<td>43.55</td>
<td>44.46</td>
<td>45.42</td>
</tr>
<tr>
<td>Class A</td>
<td>38.68</td>
<td>39.55</td>
<td>40.46</td>
<td>41.42</td>
</tr>
<tr>
<td>Class B</td>
<td>36.56</td>
<td>37.43</td>
<td>38.34</td>
<td>39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>32.34</td>
<td>33.21</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) Tonnage Premiums:
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $ 25.79 | $ 26.89 | $ 27.99 | $ 29.09 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 23.21</td>
<td>$ 23.73</td>
<td>$ 24.28</td>
</tr>
<tr>
<td>3rd term</td>
<td>27.08</td>
<td>27.69</td>
<td>28.32</td>
</tr>
<tr>
<td>4th term</td>
<td>30.94</td>
<td>31.64</td>
<td>32.37</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 6

ENTIRE COUNTRIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s
**CLASS C NOTE:** Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

### WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$44.90</td>
<td>$46.35</td>
<td>$47.90</td>
<td>$49.50</td>
</tr>
<tr>
<td>CLASS A</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$43.55</td>
<td>$45.00</td>
<td>$46.55</td>
<td>$48.15</td>
</tr>
<tr>
<td>CLASS B</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$42.67</td>
<td>$44.12</td>
<td>$45.67</td>
<td>$47.27</td>
</tr>
<tr>
<td>CLASS C</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$39.39</td>
<td>$40.84</td>
<td>$42.39</td>
<td>$43.99</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
--- Additional $4.00 per hr for Tower Cranes, including self erecting.
--- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
--- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

**SINGLE IRREGULAR WORK SHIFT:** Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.15</td>
<td>$28.30</td>
<td>$29.45</td>
<td>$30.60</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$25.60</td>
<td>$26.47</td>
<td>$27.40</td>
<td>$28.36</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>29.87</td>
<td>30.88</td>
<td>31.97</td>
<td>33.09</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>34.14</td>
<td>35.30</td>
<td>36.54</td>
<td>37.82</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>38.40</td>
<td>39.71</td>
<td>41.10</td>
<td>42.54</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

6-158-545h
ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deck Captain, Leverman</td>
<td>$39.23</td>
<td>$40.31</td>
</tr>
<tr>
<td>Mechanical Dredge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Tug Operator 1000HP or more.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS A2</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane Operator (360 swing)</td>
<td>34.96</td>
<td>35.92</td>
</tr>
</tbody>
</table>

CLASS A2
Crane Operator (360 swing)

CLASS B
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B1
Derrick Operator (180 swing)

CLASS C1
Drag Barge Operator, Steward, Mate, Assistant Fill Placer

CLASS C2
Boat Operator

CLASS D
Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor

SALARIES

<table>
<thead>
<tr>
<th>CLASS</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A2</td>
<td>34.96</td>
<td>35.92</td>
</tr>
<tr>
<td>CLASS B</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B1</td>
<td>33.93</td>
<td>34.86</td>
</tr>
<tr>
<td>CLASS C1</td>
<td>31.07</td>
<td>31.92</td>
</tr>
<tr>
<td>CLASS C2</td>
<td>30.06</td>
<td>30.89</td>
</tr>
<tr>
<td>CLASS D</td>
<td>24.97</td>
<td>25.66</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.23 plus 7.5%</td>
<td>$11.88 plus 7.5%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Class C</td>
<td>$10.93 plus 7.5%</td>
<td>11.58 plus 7.5%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.48</td>
<td>add $ 0.48</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Class D</td>
<td>$10.63 plus 7.5%</td>
<td>11.28 plus 7.5%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.33</td>
<td>add $ 0.33</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew
DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$41.51</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.15</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.10</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.80</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2019

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$16.21</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>18.92</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>21.63</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.21</td>
</tr>
<tr>
<td>1001-2000</td>
<td>18.92</td>
</tr>
<tr>
<td>2001-3000</td>
<td>21.63</td>
</tr>
</tbody>
</table>

12-158-545 D.H.H.
PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$42.86</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$39.37</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$29.14</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $25.60

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2019

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$17.43</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$20.35</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$23.26</td>
</tr>
</tbody>
</table>

12-158-545 DCE

Operating Engineer - Tunnel 06/01/2020

JOB DESCRIPTION
Operating Engineer - Tunnel

DISTRIBUTION
7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 then along Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tug Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishes; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oilier; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

### WAGES per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$48.00</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>Class A</td>
<td>45.59</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>Class B</td>
<td>44.37</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>Class C</td>
<td>41.58</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>Class D</td>
<td>38.57</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

### CRANES:

- Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
- Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$49.59</td>
</tr>
<tr>
<td>2</td>
<td>48.59</td>
</tr>
<tr>
<td>3</td>
<td>47.59</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour:

- $29.60
- $30.75
- $31.90
- $33.05

### OVERTIME PAY

See (B, B2, E, Q, X) on OVERTIME PAGE

### HOLIDAY

<table>
<thead>
<tr>
<th>Paid</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>See (5, 6) on HOLIDAY PAGE</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

JOB DESCRIPTION Painter
DISTRICT 3
ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$38.50</td>
<td>$39.20</td>
</tr>
<tr>
<td>Tunnel</td>
<td>38.50</td>
<td>39.20</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.50</td>
<td>37.20</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:

$28.70 $29.00

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$5.45</td>
<td>$5.50</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.45</td>
<td>5.50</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.45</td>
<td>6.50</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter
DISTRICT 6
ENTIRE COUNTIES
Jefferson, St. Lawrence
PARTIAL COUNTIES
Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

WAGES
Per hour: 07/01/2019

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Seamless</td>
<td>$23.65</td>
</tr>
<tr>
<td>Floor Application</td>
<td></td>
</tr>
<tr>
<td>Paper Hanger/Removal,Wall Cover</td>
<td>23.65</td>
</tr>
<tr>
<td>Lead Based Paint Abatement</td>
<td>23.65</td>
</tr>
<tr>
<td>Taper-Drywall Finisher,Cork</td>
<td>23.91</td>
</tr>
<tr>
<td>Swing Staging,Steam Clean</td>
<td>24.01</td>
</tr>
<tr>
<td>Window Jacks</td>
<td>24.01</td>
</tr>
<tr>
<td>Cup Spray/Hydro Water Blasting</td>
<td>24.01</td>
</tr>
<tr>
<td>Airless Spray &amp; Conventional</td>
<td>24.16</td>
</tr>
<tr>
<td>Highway Striping, Parking lot.</td>
<td>24.16</td>
</tr>
<tr>
<td>Steel** (old &amp; new)</td>
<td>24.36</td>
</tr>
<tr>
<td>Sandblast, Bosun's Chair</td>
<td>24.36</td>
</tr>
<tr>
<td>Steel Spray</td>
<td>24.86</td>
</tr>
<tr>
<td>(Open-Non weather protected)</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

**Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio, electric & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an additional $1.00 per hour.

*** IMPORTANT NOTICE ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour*: $22.97

*NOTE: ON NUCLEAR POWER PLANTS - Benefits calculated at same premium as shown for overtime.

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES per hour:

Painter/Decorator: 750 hour terms at the following percentage of the Journeyman Basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked*:

Painter/Decorator:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.91</td>
<td>$5.91</td>
<td>$5.91</td>
<td>$5.91</td>
<td>$7.36</td>
<td>$7.36</td>
<td>$8.52</td>
<td>$8.52</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
</table>
Prevailing Wage Rates for 07/01/2019 - 06/30/2020
Last Published on Jun 01 2020

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

07/01/2019
Metal Polisher $ 30.58
Metal Polisher* $ 31.53
Metal Polisher** $ 34.08

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2019
Journeyworker:
All classification $ 7.72

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

07/01/2019

1st year $ 15.00
2nd year 15.00
3rd year 15.75

1st year* $ 17.39
2nd year* 17.44
3rd year* 18.29

1st year** $ 19.50
2nd year** 19.50
3rd year** 20.25

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

1st year $ 5.52
2nd year 5.52
3rd year 5.52

8-8A/28A-MP

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRICT** 6

**ENTIRE COUNTIES**
Jefferson, St. Lawrence

Page 828
**PARTIAL COUNTIES**

Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$31.43</td>
<td>$32.60</td>
</tr>
</tbody>
</table>

**SERVICE WORK:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC, Plumbing &amp; Refrigeration</td>
<td>$25.77</td>
<td>$26.57</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.61*</td>
<td>$24.11**</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: $14.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

**NOTE: $15.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

**OVERTIME PAY**

See (B, E, Q) on OVER TIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>55%</td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>65%</td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>75%</td>
<td></td>
</tr>
<tr>
<td>5th year</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$15.33</td>
<td>$15.58</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.47</td>
<td>19.85</td>
</tr>
<tr>
<td>3rd year</td>
<td>21.95</td>
<td>22.40</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>23.61</td>
<td>24.11</td>
</tr>
</tbody>
</table>

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.36</td>
<td>$7.61</td>
</tr>
<tr>
<td>2nd year</td>
<td>11.03</td>
<td>11.41</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.24</td>
<td>13.69</td>
</tr>
<tr>
<td>4th/5th year</td>
<td>14.71</td>
<td>15.21</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Roofer

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$27.00</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1.75</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

**Additional per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Green Roofing*</td>
<td>$0.25</td>
<td>$0.25</td>
</tr>
<tr>
<td>Pitch Removal &amp; Appl.</td>
<td>0.90</td>
<td>1.15</td>
</tr>
<tr>
<td>Asbestos Abatement</td>
<td>1.30</td>
<td>1.40</td>
</tr>
</tbody>
</table>
Irregular Shift(s)**  3.75  4.00  4.00

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.35

Additional contribution 0.75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 999)</td>
<td>$ 17.52</td>
</tr>
<tr>
<td>2nd term (1000 to 1999)</td>
<td>18.55</td>
</tr>
<tr>
<td>3rd term (2000 to 2999)</td>
<td>20.25</td>
</tr>
<tr>
<td>4th term (3000 to 3999)</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Additional per hour:
Green Roofing**  $ 0.25
Pitch Removal & Appl.  0.90
Asbestos Abatement  1.30

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.58</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.90</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.35</td>
</tr>
<tr>
<td>4th term</td>
<td>23.35</td>
</tr>
</tbody>
</table>

Additional contribution 0.75 on any Asbestos Abatement work

Sheetmetal Worker 06/01/2020

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2019 05/01/2020

Sheetmetal Worker:
**(under $10 million) $ 29.00 $ 29.63
**(over $10 million) 30.00 30.63

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman

$ 20.47
plus 3% of
hourly wage
paid

$ 20.82
plus 3% of
hourly wage
paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

07/01/2019
$ 11.60
$ 13.05
$ 14.50
$ 15.95
$ 17.40
$ 18.85
$ 20.30
$ 21.75
$ 23.20
$ 24.65

05/01/2020
$ 11.85
$ 13.33
$ 14.82
$ 16.30
$ 17.78
$ 19.26
$ 20.74
$ 22.22
$ 23.70
$ 25.19

SUPPLEMENTAL BENEFITS per hour:

07/10/2019
11.67*
12.13*
12.59*
13.06*
13.52*
13.98*
15.48*
15.94*
16.40*
16.87*

05/01/2020
12.02*
12.48*
12.94*
13.41*
13.87*
14.33*
15.83*
16.29*
16.75*
17.22*

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

JOB DESCRIPTION
Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour
07/01/2019
Sprinkler
$ 34.91
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman
$ 24.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.18</td>
<td>$ 9.22</td>
<td>$ 17.89</td>
<td>$ 17.93</td>
<td>$ 18.48</td>
<td>$ 18.52</td>
<td>$ 18.57</td>
<td>$ 18.61</td>
<td>$ 18.66</td>
<td>$ 18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.04</td>
<td>$ 18.04</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
</tr>
</tbody>
</table>
WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic,Fuel Truck.


Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2019</td>
</tr>
<tr>
<td>Heavy/Highway:</td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$25.82</td>
</tr>
<tr>
<td>Group #2</td>
<td>26.04</td>
</tr>
</tbody>
</table>

Additional $1.50 per hour for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS

Per hour:

All classes $23.52

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.

7-687

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES


WAGES

Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
**Asbestos Worker**

**JOB DESCRIPTION**  Asbestos Worker  

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk  

**WAGES**  

Per Hour:  

Abestos Worker  

$44.00  

Removal & Abatement Only*  

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.  

**SUPPLEMENTAL BENEFITS**  

Per Hour:  

Abestos Worker  

$8.70  

Removal & Abatement Only  

**OVERTIME PAY**  

See (B, B2, *E, J) on OVERTIME PAGE  

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.  

**HOLIDAY**  

Paid:  

See (1) on HOLIDAY PAGE  

Overtime:  

See (5, 6, 8) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  

Apprentice Removal & Abatement Only:  

1000 hour terms at the following percentage of Journeyman's rates.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**  

Per Hour:  

Apprentice  

Removal & Abatement  

$8.70  

4-12a - Removal Only  

---

**Boilermaker**

**JOB DESCRIPTION**  Boilermaker  

**ENTIRE COUNTIES**  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester  

**WAGES**  

Per Hour:  

Boilermaker  

$59.17  

Repairs & Renovations  

59.17  

$61.24  

$61.24  

**SUPPLEMENTAL BENEFITS**  

Per Hour:  

Boilermaker  

32% of hourly  

Wage Paid  

+$25.35  

Wage Paid  

+$25.38  

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.  

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.  

**OVERTIME PAY**  

See (D, O) on OVERTIME PAGE  

Repairs & Renovation see (B,E,Q)  

**HOLIDAY**  

Paid:  

See (8, 16, 23, 24) on HOLIDAY PAGE  

Overtime:  

See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
  **Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percent age of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
</tr>
<tr>
<td>1st Term</td>
<td>$ 19.38</td>
<td>$ 19.41</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.24</td>
<td>20.26</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.08</td>
<td>21.11</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.94</td>
<td>21.96</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.79</td>
<td>22.82</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.65</td>
<td>23.68</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.48</td>
<td>24.52</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2019

Piledriver $ 54.63
Dockbuilder  $ 54.63

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker $ 51.63

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices  See (5,6,11,13,25)

Overtime:  See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour
(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.85</td>
<td>$27.32</td>
<td>$35.51</td>
<td>$43.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

All Terms:  $ 33.97

Carpenter
JOB DESCRIPTION  Carpenter

DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2019

Carpet/Resilient Floor Coverer  $ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour: $ 45.83

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour - all apprentice terms:

$ 31.09

8-2287

Carpenter 06/01/2020

JOB DESCRIPTION  Carpenter

DISTRICT  8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2019

Marine Construction:

Marine Diver  $ 69.22
Marine Tender  49.14

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker  $ 51.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 21.85</td>
<td>$ 27.32</td>
<td>$ 35.51</td>
<td>$ 43.70</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour:

All terms $ 33.97

Carpenter 06/01/2020

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2019

Building
Millwright $ 54.20

SUPPLEMENTAL BENEFITS
Per hour:

Millwright $ 53.66

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$29.16</td>
<td>$34.46</td>
<td>$39.76</td>
<td>$50.36</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$34.51</td>
<td>$38.16</td>
<td>$42.46</td>
<td>$49.12</td>
</tr>
</tbody>
</table>

Timberman $ 50.05

SUPPLEMENTAL BENEFITS
Per hour:

07/01/2019

$ 50.88

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.02</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$25.03</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$32.53</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$40.04</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $33.61

8-1556 Tm

Carpenter

06/01/2020

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2019 10/18/2019

Core Drilling:
Driller $40.44 $41.19

Driller Helper 32.12 32.62

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019 10/18/2019

Driller and Helper $26.70 $27.95

OVERTIME PAY
OVERTIME: See (B,E,K*,P**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

8-1536-CoreDriller

Carpenter

06/01/2020

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour: 07/01/2019

Show Exhibit $54.19
Bldg. Carpenter 52.50*

* Not applicable in Putnam County

SUPPLEMENTAL BENEFITS
Per hour worked:
Carpenter - Building High Rise Concrete Form Work  06/01/2020

JOB DESCRIPTION Carpenter - Building High Rise Concrete Form Work

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES Nassau: Work performed beginning at the Intersection of the City Line & North Shore of Long Island, then running Southerly to the Southern State Pkwy, then East to Seaford Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

WAGES
Per hour: 07/01/2019

Building High Rise:

Concrete Carpenter A  $ 50.78
Concrete Carpenter B  $ 40.19

*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self & climbing form systems and the installation of cocoon systems.

SUPPLEMENTAL BENEFITS
Per hour:

Concrete Carpenter A  $ 43.29
Concrete Carpenter B  $ 16.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms:

Concrete Carpenter
Apprentices
1st 2nd 3rd 4th
$ 17.52 $ 23.95 $ 30.53 $ 38.15

Supplemental benefits per hour:

Concrete Carpenter:
Apprentices
1st 2nd 3rd 4th
$ 16.15 $ 16.28 $ 16.41 $ 16.56

JOB DESCRIPTION Carpenter - Heavy&Highway 06/01/2020

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies West of Seaford Creek and South of the Southern State Parkway.

WAGES
Per hour: 07/01/2019

Heavy&Highway Carpenter
$ 54.68

SUPPLEMENTAL BENEFITS
Per hour worked:

Heavy & Highway Carpenter
$ 51.58

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE
Paid: for 1st & 2nd yr Apprentices: See (5, 6, 11, 13, 25)

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms:

Heavy & Highway
1st 2nd 3rd 4th
$ 21.87 $ 27.34 $ 35.54 $ 43.74

Supplemental Benefits:
Per Hour:

All terms
$ 33.97

Electrician 06/01/2020

JOB DESCRIPTION Electrician 06/01/2020

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour: 07/01/2019

Service Technician
$ 32.40
Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract or T&M by customer request.)

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyworker: $ 16.10

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>04/08/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 29.00</td>
<td>$ 30.50</td>
</tr>
<tr>
<td>Telephone</td>
<td>$ 29.00</td>
<td>$ 30.50</td>
</tr>
</tbody>
</table>

Maintenance and Jobbing-Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**
Journey worker:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>04/08/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 23.43</td>
<td>$ 23.36</td>
<td>$ 24.45</td>
</tr>
<tr>
<td>Telephone</td>
<td>25.26*</td>
<td>25.20*</td>
<td>26.38*</td>
</tr>
</tbody>
</table>

* Applies to overtime hours

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

**Tree Trimmer**

**Ground Person**

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 10.44</td>
<td>$ 10.44</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$ 6.90</td>
<td>$ 6.90</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE
*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

JOB DESCRIPTION
Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2019 04/08/2020

Electrician
Audio/Sound and
Temporary Light/ Power

Evening (Swing Shift):
Electrician
Audio/Sound and
Temporary Light/ Power

Night (Graveyard Shift):
Electrician
Audio/Sound and
Temporary Light

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019 01/01/2020 04/08/2020

Electrician
$ 56.54 $ 56.41 $ 58.46

60.07* 59.95* 62.12*

Swing Shift:
64.36 64.21 66.62

68.51* 68.36* 70.92*

Graveyard Shift:
70.94 70.77 73.47

75.59* 75.42* 78.28*

Temporary Light/Power
24.92 25.46

27.91* 28.55*

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $127,200 for the same employer.

OVERTIME PAY
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

HOLIDAY

9-3T
# REGISTERED APPRENTICES

## Wages Per Hour:

### One (1) year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>04/08/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>First term:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$15.75</td>
<td>$16.50</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>$16.25</td>
<td>$17.00</td>
</tr>
<tr>
<td><strong>Second term:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$17.25</td>
<td>$18.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>$18.25</td>
<td>$19.00</td>
</tr>
<tr>
<td><strong>Third term:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$19.25</td>
<td>$20.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>$20.25</td>
<td>$21.00</td>
</tr>
<tr>
<td><strong>Fourth term:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$21.25</td>
<td>$22.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>$23.25</td>
<td>$24.00</td>
</tr>
<tr>
<td><strong>Fifth term/MIJ:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-12 mos.</td>
<td>$24.50</td>
<td>$26.00</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>$29.00</td>
<td>$30.50</td>
</tr>
</tbody>
</table>

### Supplemental Benefits per hour:

#### One (1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>04/08/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>First Term:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$14.03</td>
<td>$14.54</td>
<td>$15.63</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>14.28</td>
<td>14.80</td>
<td>15.93</td>
</tr>
<tr>
<td><strong>Second Term:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>14.79</td>
<td>15.32</td>
<td>16.51</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>15.30</td>
<td>15.83</td>
<td>17.09</td>
</tr>
<tr>
<td><strong>Third Term:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>15.81</td>
<td>16.35</td>
<td>17.68</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>16.32</td>
<td>16.87</td>
<td>18.26</td>
</tr>
<tr>
<td><strong>Fourth Term:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>16.83</td>
<td>17.39</td>
<td>18.84</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>17.85</td>
<td>18.42</td>
<td>20.01</td>
</tr>
<tr>
<td><strong>Fifth Term/MIJ:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1-12 mos.</td>
<td>21.07</td>
<td>22.06</td>
<td>23.70</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>23.43</td>
<td>24.45</td>
<td>26.38</td>
</tr>
</tbody>
</table>
### Electrician - Highway and Street Lighting, Traffic Signals and Controls

**JOB DESCRIPTION** Electrician - Highway and Street Lighting, Traffic Signals and Controls  
**DISTRICT** 9  
**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond  

**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/22/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$ 56.00</td>
<td>$ 58.00</td>
</tr>
<tr>
<td>Electro Pole Foundation Installer</td>
<td>42.66</td>
<td>43.16</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>36.61</td>
<td>37.11</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per Hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>04/22/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$ 58.44</td>
<td>$ 58.31</td>
<td>$ 60.43</td>
</tr>
<tr>
<td></td>
<td>61.98*</td>
<td>61.85*</td>
<td>64.09*</td>
</tr>
<tr>
<td>Electro Pole Foundation Installer</td>
<td>43.52</td>
<td>43.98</td>
<td>44.83</td>
</tr>
<tr>
<td></td>
<td>46.21*</td>
<td>46.67*</td>
<td>47.55*</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>39.16</td>
<td>39.55</td>
<td>40.34</td>
</tr>
<tr>
<td></td>
<td>41.47*</td>
<td>41.86*</td>
<td>42.69*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid  
Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

**OVERTIME PAY**  
See (A, B, E4, F, K) on OVERTIME PAGE  
B - Applies to Electro Pole Foundation Installer  
E4 - Applies to Electro Pole Maintainer

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  

---

### Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor  
**DISTRICT** 4  
**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**  
Rockland: Entire County except for the Township of Stony Point  

**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>03/17/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 66.95</td>
<td>$ 69.56</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$ 52.44</td>
<td>$ 54.56</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per Hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>03/17/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 40.93</td>
<td>$ 41.92</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repairs</td>
<td>$ 39.90</td>
<td>$ 40.86</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (A, B, E4, F, K) on OVERTIME PAGE  
B - Applies to Modernization & Service/Repair
CONSTRUCTOR
See (D, M, T) on OVERTIME PAGE.

MODERN/SERVICE
See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeymans wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50% 1st Term*</td>
<td>55% 2nd</td>
<td>65% 3rd</td>
<td>75% 4th</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Elevator Constructor
1st Term $32.72 $33.38
2nd Term  33.51  34.20
3rd Term  34.80  35.55
4th Term  36.09  36.89

Modernization &
Service/Repair
1st Term  $32.66  $33.33
2nd Term  33.13  33.82
3rd Term  34.36  35.09
4th Term  35.58  36.36

Glazier

JOB DESCRIPTION Glazier

DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 7/01/2019

Glazier $56.25
*Scaffolding 57.25
Glass Tinting & 28.74
Window Film
**Repair & Maintenance 28.74

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

SUPPLEMENTAL BENEFITS
Per hour: 7/01/2019

Journeyworker $33.39
Glass tinting & 19.39
Window Film
Repair & Maintenance 19.39

OVERTIME PAY
See (B, H, V) on OVERTIME PAGE.

For ‘Repair & Maintenance’ and ‘Glass Tinting & Window Film’ see (B, B2, I, S) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For ‘Repair & Maintenance’ and ‘Glass Tinting & Window Film’ Only
REGISTERED APPRENTICES

Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 19.44</td>
</tr>
<tr>
<td>2nd</td>
<td>27.59</td>
</tr>
<tr>
<td>3rd</td>
<td>33.35</td>
</tr>
<tr>
<td>4th</td>
<td>44.77</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.86</td>
</tr>
<tr>
<td>2nd</td>
<td>22.12</td>
</tr>
<tr>
<td>3rd</td>
<td>24.41</td>
</tr>
<tr>
<td>4th</td>
<td>28.76</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (*C, **O, V) on OVERTIME PAGE

* 8th Hour paid at time and one half
** Triple time for Labor Day (if worked)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

JOB DESCRIPTION
Insulator - Heat & Frost

DISTRIBUT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Insulators</th>
<th>Heat &amp; Frost</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$ 67.86</td>
<td>$ 69.01</td>
</tr>
<tr>
<td>01/01/20</td>
<td>$ 69.01</td>
<td>$ 69.01</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Insulators</th>
<th>Heat &amp; Frost</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$ 34.06</td>
<td>$ 34.16</td>
</tr>
<tr>
<td>01/01/20</td>
<td>$ 34.16</td>
<td>$ 34.16</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Ironworker

DISTRIBUT 9

ENTIRE COUNTIES
Kings County
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2019
Ironworker Rigger $ 62.84
Ironworker Stone Derrickman $ 62.84

SUPPLEMENTAL BENEFITS
Per hour: $ 39.79

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only

HOLIDAY
Paid: See (18) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Per Hour:
1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/18</td>
<td>$31.42</td>
<td>$31.42</td>
<td>$44.54</td>
<td>$43.07</td>
<td>$54.41</td>
<td>$54.41</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour: $19.97 $19.97 $30.02 $30.02 $30.02 $30.02 9-197D/R

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2019 01/01/2020
Ornamental $45.15 $45.40
Chain Link Fence $45.15 $45.40
Guide Rail $45.15 $45.40

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: $56.05 $57.05

OVERTIME PAY
See (B, B1, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices hired before 8/31/2018:
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>4th Term</td>
<td>$48.15</td>
<td>$49.00</td>
</tr>
<tr>
<td>5th Term</td>
<td>50.78</td>
<td>51.68</td>
</tr>
</tbody>
</table>

Apprentices Hired after 9/1/18:
1 year terms
1st Term $ 20.663 $ 21.13
2nd Term 24.22 24.77
3rd Term TBD 36.32
4th Term TBD TBD

Supplemental Benefits per hour:
1st Term $ 17.89 $ 17.89
2nd Term 19.14 19.14
3rd Term TBD 51.68
4th Term TBD TBD

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
PER HOUR:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker: Structural</td>
<td>$ 51.45</td>
<td>$ 51.95</td>
</tr>
<tr>
<td>Bridges Machinery</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
PER HOUR:

Journeyman $ 78.43 $ 80.35

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

1st $26.82 $27.07
2nd $27.42 $27.67
3rd - 6th $28.03 $28.28

Supplemental Benefits
PER HOUR:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$54.54 $55.38</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour: 07/01/2019

Reinforcing & Metal Lathing $ 56.23
"Base" Wage $ 54.65
plus $ 1.58

Page 848
"Base" Wage is used to calculate overtime hours only.

SUPPLEMENTAL BENEFITS
Per hour:

Reinforcing & Metal Lathing $35.30

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

Time & One Half $41.55
Double Time $47.80

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:
Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic</td>
<td>$ 26.38</td>
<td>$ 30.38</td>
<td>$ 35.38</td>
<td>$ 37.38</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 44.48</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note: No payment of Supplemental Benefits is required on paid holidays, when employees do not work.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
1000 hour terms at the following hourly wage rate.

07/01/2019

1st 0 - 1000 $ 21.33
2nd 1001-2000 $ 25.59
3rd 2001-3000 $ 31.99
4th 3001-4000 $ 37.39

Supplemental Benefits per hour:

All Apprentices $ 44.48

JOB DESCRIPTION Laborer

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derrail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2019

Laborer (Tunnel)-FREE AIR:
Group 14 $ 65.48
Group 16 $ 62.66
Group 17** $ 57.89

Small Bore Micro Tunnel Machines 80% of rates above

For Repairs on Existing Water Tunnels 90% of rates above

For Repairs of Sewer & Drainage Tunnels 85% of rates above

For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS

Per hour:

GROUP 14 $ 44.32
$ 44.00*

GROUP 16 $ 42.45
$ 42.13*

GROUP 17 $ 39.28
$ 38.96*
Small Bore Micro Tunnel Machines
For Repairs on Existing Water Tunnels
For Repairs of Sewer & Drainage Tunnels
For Repair & Maintenance of all Subway & Vehicular Tunnels
* For projects bid prior to 07/01/2014

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

Laborer

JOB DESCRIPTION Laborer
DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2019

Laborer: Laborer-Concrete
(including flag person) $40.53
+ $6.00*

* This portion is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per Hour $19.45
+ $7.00**

** This portion subject to overtime premiums.

OVERTIME PAY
OVERTIME: See (A, E, Q) on OVERTIME PAGE attached.
See (B, E, Q) for work below street level to top of foundation.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>0-1334</td>
<td>1334-2668</td>
<td>2669-4000</td>
</tr>
</tbody>
</table>

50% 65% 80%

Supplemental Benefits:
(Per Hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
$15.45+ $3.50*  $19.45+ $4.55*  $19.45+ $ 5.60*

*This mount subject to same premium as wages
**Journeyworker rate applies after 4000 hours

9-6A/18A/20-C

**JOB DESCRIPTION**  Laborer - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:  07/01/2019  01/01/2020

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Demolition Laborer:</td>
<td>$ 39.63</td>
<td>$ 39.63</td>
</tr>
<tr>
<td>General Demolition Laborer:</td>
<td>$ 28.21*</td>
<td>$ 28.21*</td>
</tr>
</tbody>
</table>

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Demolition Laborer:</td>
<td>$ 27.42</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>General Demolition Laborer:</td>
<td>$ 20.48</td>
<td>$ 20.78</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/01/2020 1st</td>
<td>$ 20.20</td>
<td>$ 22.15</td>
</tr>
<tr>
<td></td>
<td>$ 22.15</td>
<td>$ 23.65</td>
</tr>
<tr>
<td></td>
<td>$ 26.15</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms:</td>
<td>$ 18.09</td>
<td>$ 9.67</td>
</tr>
</tbody>
</table>

9-79/95

**JOB DESCRIPTION**  Laborer - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:  07/01/2019

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer/Asbestos, Lead and Hazardous Material Abatement</td>
<td>$ 36.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:
Laborer $16.45

Overtime Pay
See (B, B2, I) on OVERTIME PAGE

Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 28) on HOLIDAY PAGE

Registered Apprentices
1000 hour terms at the following:

Per Hour: 07/01/2019

1st term $27.96
2nd Term $28.66
3rd Term $29.72
4th Term $31.84

Supplemental Benefit

Per Hour:

ALL TERMS $16.45

Job Description
Laborer - Building

District 9

Entire Counties
Bronx, Kings, New York, Queens, Richmond

Wages
Per hour: 07/01/2019

Building:
Plasterer Tender and Spray Fireproofing Tender $40.65**

** To calculate premium wage, subtract $2.00 from hourly wage

Supplemental Benefits

Per hour:
Journeyworker $28.79

Overtime Pay
See (B, B2, E, E2, Q, R) on OVERTIME PAGE

Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

Registered Apprentices
Wage per hour:

1000 hours terms at the following wage.

07/01/2019

1st $22.39* 2nd $23.54* 3rd $25.29* 4th $27.95*

01/01/2020

1st $20.20 2nd $22.15 3rd $23.65 4th $26.15

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour:

07/01/2019
1st and 2nd terms $18.90
3rd and 4th terms 18.95

01/01/2020
All Terms $9.67
**Job Description**

**Laborer - Building**

**District** 9

**Entire Counties**
Bronx, Kings, New York, Queens, Richmond

**Wages**

Per hour: 07/01/2019

Basic Laborer and Mason Tender $40.65*

*Before calculating premium wage deduct $2.25

**Supplemental Benefits**

Per hour:

Basic Laborer and Mason Tender $28.79

**Overtime Pay**

See (B, B2, E, E2, Q, R) on OVERTIME PAGE

**Holiday**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

(Easter is paid at Time and One-half if worked)

**Registered Apprentices**

Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$22.39*</td>
<td>$23.54*</td>
<td>$25.29*</td>
<td>$27.95*</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$20.20</td>
<td>$22.15</td>
<td>$23.65</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

*Before calculating premium wage deduct $1.00

Supplemental Benefits per hour:

07/01/2019

1st and 2nd terms $18.90

3rd and 4th terms $18.95

01/01/2020

All Terms $9.67

**General Demolition Laborer** performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

**Supplemental Benefits**
Per Hour:

Skilled Interior Demolition Laborer: $23.50
General Interior Demolition Laborer: $17.82

OVERTIME PAY
See (B, B2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$22.64</td>
<td>$23.74</td>
<td>$25.33</td>
<td>$27.83</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$20.20</td>
<td>$22.15</td>
<td>$23.65</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$17.70</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$9.67</td>
</tr>
</tbody>
</table>

Laborer - Concrete & Asphalt Paving 06/01/2020

JOB DESCRIPTION Laborer - Concrete & Asphalt Paving

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES


Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour: 07/01/2019

Concrete Formsetter $51.60
Asphalt Screedman / Micro Paver 52.20
Asphalt Raker 51.60
Group 1 47.73
Group 2 47.73

SUPPLEMENTAL BENEFITS

Per hour: 07/01/2019

Journeyworker $40.11

Note: No payment of supplemental benefits is required on paid holidays, when employees do not work.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE

Note: Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
Note: Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
HOLIDAY: See (21,22)** on HOLIDAY PAGE.

Note: See (5,20) Holiday pay -at the single time pay rate-shall be prorated based on 25% of a day’s wages and benefits for each day worked during that calendar week.
**New Year’’s Day and Christmas Day:** If an employee is performing work on these (2) days the employee will receive the single rate plus 25%.

* Columbus Day shall be an unpaid holiday. In the event work is performed on Columbus Day, wages shall be paid on a double time basis.

Note—When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

**REGISTERED APPRENTICES**

Wage per hour:

2000 hours term:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1999</td>
<td>2000-4000</td>
</tr>
<tr>
<td>$ 33.61</td>
<td>$ 35.25</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

2000 hours term:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1999</td>
<td>2000-4000</td>
</tr>
<tr>
<td>$ 16.35</td>
<td>$ 16.35</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Laborer - Trac Drill

**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Group 1: Chipper/Jackhammer, Powder Carrier, Hydraulic Chuck tender, Chuck Tender and Nipper, Magazine Keeper

Group 2: Hydraulic Trac Drill

Group 3: Air Trac, Wagon and Quarry bar

Group 4: Blaster

Per Hour: 07/01/2019 07/01/2020 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Per Hour</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$ 42.65</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group 2</td>
<td>$ 50.00</td>
<td>$2.50</td>
<td>$2.50</td>
</tr>
<tr>
<td>Group 3</td>
<td>$ 49.17</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 4</td>
<td>$ 55.86</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: $ 44.48

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**

Paid: See (2, 20) on HOLIDAY PAGE

Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>0 - 1000</th>
<th>$ 21.33</th>
</tr>
</thead>
</table>

Page 856
2nd 1001-2000  $ 25.59
3rd 2001-3000  $ 31.99
4th 3001-4000  $ 38.39

Supplemental Benefits per hour:

All Apprentices  $ 44.48

Laborer - Tunnel

JOB DESCRIPTION  Laborer - Tunnel

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

GROUP 5: Blasters and Mucking Machine Operators

GROUP 6: Tunnel Workers*  * (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner’s Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker’s Helpers), Hose Men, Grout Men, Gravel Men, Deraill Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8, 9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2019

Laborer(Compressed Air):

GROUP 5  $ 68.60
GROUP 6  $ 66.23
GROUP 7  $ 65.02
GROUP 8, 9  $ 63.83
GROUP 10  $ 55.96

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS:
per hour:

GROUP 5  $ 46.16
GROUP 6  $ 46.09*
GROUP 7  $ 44.63
GROUP 8, 9  $ 44.56*
GROUP 10  $ 43.83

* For bids prior to 07/01/2014

OVERTIME PAY
See (D, M, “R”) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.
Mason

JOB DESCRIPTION Mason

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

DISTRIBUTION 4

WAGES
Per Hour: 07/01/2019 07/01/2020
Brick/Blocklayer $ 61.82 $ 63.18

SUPPLEMENTAL BENEFITS
Per Hour:
Brick/Block Layer $ 27.80

WAGES
Per Hour: 07/01/2019 07/01/2020
Additional $ 1.36

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices $ 18.95

4-1Brk

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$56.41</td>
<td>$ 56.81</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$54.81</td>
<td>$ 55.21</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic + $11.13</td>
<td>$ 25.11*</td>
<td>$25.36*</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher + $11.11</td>
<td>$ 25.11*</td>
<td>$25.36*</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE
Deduct $6.60 from hourly wages before calculating overtime.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$25.09</td>
<td>$27.61</td>
<td>$30.13</td>
<td>$32.63</td>
<td>$35.14</td>
<td>$37.65</td>
<td>$42.67</td>
<td>$47.71</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$12.69*</td>
<td>$13.95*</td>
<td>$15.22*</td>
<td>$16.49*</td>
<td>$17.76*</td>
<td>$19.02*</td>
<td>$21.56*</td>
<td>$24.04*</td>
</tr>
<tr>
<td></td>
<td>+$9.01</td>
<td>+$9.91</td>
<td>+$10.80</td>
<td>+$11.71</td>
<td>+$12.61</td>
<td>+$13.51</td>
<td>+$15.31</td>
<td>+$17.10</td>
</tr>
</tbody>
</table>

Apprentices hired after 07/01/2017:

Wages Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$21.99</td>
<td>$22.60</td>
<td>$30.13</td>
<td>$35.14</td>
<td>$40.16</td>
<td>$45.17</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$4.46*</td>
<td>$11.41*</td>
<td>$15.22*</td>
<td>$17.76*</td>
<td>$20.29*</td>
<td>$22.83*</td>
</tr>
<tr>
<td></td>
<td>+$6.30</td>
<td>+$8.01</td>
<td>+$10.80</td>
<td>+$12.61</td>
<td>+$14.41</td>
<td>+$16.22</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

06/01/2020

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2019 12/20/2019 06/01/2020

<table>
<thead>
<tr>
<th></th>
<th>07/01/19</th>
<th>12/20/19</th>
<th>06/01/20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setters</td>
<td>$ 59.09</td>
<td>$ 59.73</td>
<td>Additional $ 0.90</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$ 25.66*</td>
<td>$ 25.81*</td>
<td>+ 9.35</td>
<td>+ 9.46</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, *E, Q, V) on OVERTIME PAGE

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$19.73</td>
<td>$24.39</td>
<td>$31.20</td>
<td>$35.85</td>
<td>$39.19</td>
<td>$42.34</td>
<td>$45.70</td>
<td>$50.35</td>
<td>$53.02</td>
<td>$56.68</td>
</tr>
<tr>
<td>12/20/19</td>
<td>$20.05</td>
<td>$24.75</td>
<td>$31.64</td>
<td>$36.35</td>
<td>$39.72</td>
<td>$42.92</td>
<td>$46.32</td>
<td>$51.03</td>
<td>$53.63</td>
<td>$57.38</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.06*</td>
<td>$15.06*</td>
<td>$16.06*</td>
<td>$17.56*</td>
<td>$18.56*</td>
<td>$18.56*</td>
<td>$16.56*</td>
<td>$21.81*</td>
</tr>
<tr>
<td>01/01/20</td>
<td>+ $.65</td>
<td>+ $.70</td>
<td>+ $.80</td>
<td>+ $.84</td>
<td>+$1.22</td>
<td>+$1.27</td>
<td>+$1.62</td>
<td>+$1.66</td>
<td>+$5.88</td>
<td>+$6.31</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

9-7/52

Mason - Building

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

DISTRICT 9

WAGES
Per hour:

<table>
<thead>
<tr>
<th>WAGES PER HOUR</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building-Marble Restoration:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marble, Stone &amp; Terrazzo Polisher, etc</td>
<td>$42.81</td>
<td>$43.82</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.10

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>WAGES PER HOUR</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building-Marble Restoration: Marble, Stone &amp; Polisher</td>
<td>$28.06</td>
<td>$28.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE

*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid:

Overtime:
See (1) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:

900 hour term at the following wage:

<table>
<thead>
<tr>
<th>WAGES PER HOUR</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 2nd 3rd 4th</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1-901-1801-2701</td>
<td></td>
<td></td>
</tr>
<tr>
<td>900 1800 2700</td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$29.91</td>
<td>$34.21</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$30.68</td>
<td>$35.05</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>WAGES PER HOUR</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$25.52</td>
<td>$26.37</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$25.52</td>
<td>$26.41</td>
</tr>
</tbody>
</table>

9-7/24-MP

Mason - Building

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

DISTRICT 9

WAGES
Wages:

<table>
<thead>
<tr>
<th>WAGES PER HOUR</th>
<th>07/01/2019</th>
<th>12/30/2019</th>
<th>06/29/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Marble Cutters & Setters

$ 59.44
$ 59.76
$ 0.95

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker

$ 36.73
$ 36.88

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
<td>7500</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$23.72</td>
<td>$26.69</td>
<td>$29.66</td>
<td>$32.65</td>
<td>$36.21</td>
<td>$38.59</td>
<td>$41.56</td>
<td>$44.55</td>
<td>$50.50</td>
<td>$56.47</td>
</tr>
<tr>
<td>12/30/2019</td>
<td>$23.91</td>
<td>$26.88</td>
<td>$29.86</td>
<td>$32.88</td>
<td>$35.85</td>
<td>$38.83</td>
<td>$41.81</td>
<td>$44.83</td>
<td>$50.78</td>
<td>$56.78</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
<td>7500</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$19.94</td>
<td>$21.36</td>
<td>$22.79</td>
<td>$24.17</td>
<td>$25.59</td>
<td>$27.01</td>
<td>$28.43</td>
<td>$29.82</td>
<td>$32.66</td>
<td>$35.46</td>
</tr>
</tbody>
</table>

9-7/4

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

07/01/2019 12/02/2019 06/01/2020
Tile Finisher $ 45.82 $ 46.20 $ 0.73

SUPPLEMENTAL BENEFITS
Per Hour:

$ 22.06* $ 22.31*
+ $9.18 + $9.29

* This portion of benefits is subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
Double time rate after 10 hours on Saturdays

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88-tf

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:

07/01/2019 01/01/2020 07/01/2020
Marble, Stone, etc.

Maintenance Finishers: $24.31 $24.98 $0.67

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS

Per Hour:

Marble, Stone, etc

Maintenance Finishers: $13.72 $13.73

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

*Double hourly rate after 8 hours on Saturday

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$16.97</td>
<td>$17.49</td>
</tr>
<tr>
<td>751-1500</td>
<td>$17.95</td>
<td>$18.84</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$18.93</td>
<td>$19.49</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$19.90</td>
<td>$20.48</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$21.38</td>
<td>$21.98</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$23.33</td>
<td>$23.98</td>
</tr>
<tr>
<td>4501+</td>
<td>$24.31</td>
<td>$24.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$13.65</td>
<td>$13.61</td>
</tr>
<tr>
<td>751-1500</td>
<td>$13.66</td>
<td>$13.63</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$13.67</td>
<td>$13.64</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$13.68</td>
<td>$13.66</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$13.69</td>
<td>$13.68</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$13.71</td>
<td>$13.71</td>
</tr>
<tr>
<td>4501+</td>
<td>$13.72</td>
<td>$13.73</td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2019 12/30/2019 06/29/2020

Marble-Finisher $47.41 $47.68 Additional $0.60

SUPPLEMENTAL BENEFITS

Journeyworker: per hour

Marble- Finisher $34.49 $34.63

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

---

**Mason - Building / Heavy&Highway**

**06/01/2020**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$ 51.97</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
</tr>
<tr>
<td>Overtime Rate*</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (*B1, Q, V) on OVERTIME PAGE

* Applies to 9th and 10th hours and up to the 10th hour on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>50%</td>
</tr>
<tr>
<td>2nd Term</td>
<td>60%</td>
</tr>
<tr>
<td>3rd Term</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
<th>OT Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 16.86</td>
<td>$ 27.22</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$ 20.23</td>
<td>$ 32.66</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 23.60</td>
<td>$ 38.10</td>
</tr>
</tbody>
</table>

---

**Mason - Building / Heavy&Highway**

**06/01/2020**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

**NOTE:** Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2’ x 2’ or larger.

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$ 64.42</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$ 44.89</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Stone Setter</th>
<th>$ 33.30</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Tender</td>
<td>$ 19.40</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

**HOLIDAY**

Paid: See (*18) on HOLIDAY PAGE

Overtime: See (5, 6, 10) on HOLIDAY PAGE
REGISTERED APPRENTICES
Per Hour:

Stone Setter (800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $ 20.44

Mason - Heavy&Highway 06/01/2020

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 4
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES
Per Hour: 07/01/2019
Pointer, Caulkers & Cleaners $ 53.67
SUPPLEMENTAL BENEFITS
Per Hour:
Pointer, Cleaners & Caulkers $ 27.14
OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>26.36</td>
<td>29.42</td>
<td>34.80</td>
<td>41.93</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>

Operating Engineer - Building 06/01/2020

JOB DESCRIPTION Operating Engineer - Building DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester
PARTIAL COUNTIES Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.
WAGES
NOTE: Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew
Wages:(Per Hour) 07/01/2019
Building Construction:
Party Chief $ 74.75
Instrument Man $ 59.53  
Rodman $ 40.79

Steel Erection:

Party Chief $ 75.46  
Instrument Man $ 60.19  
Rodman $ 42.35

Heavy Construction-NYC counties only:  
(Foundation, Excavation.)

Party Chief $ 80.74  
Instrument man $ 61.03  
Rodman $ 52.26

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

Building Construction & Steel $ 22.85* + 6.90

Heavy Construction $ 23.10* + 6.90

* This portion subject to same premium as wages

Non-Worked Holiday Supplemental Benefit: $ 16.45

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 06/01/2020

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting& bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights(Driving maintenance trucks and mounted-welded machines)-All Pumps(excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies( When three or more are on jobsite), Skid-Steer and similar machines

Group 2:Maintenance of: Pumps, Generators,Mixers,Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses.Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers(Hydraulic Cranes) over 70,000 GVW and machines of a similar nature
Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors(3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling(of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters(1 through 7),Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lehberr, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2019

Steel Erection:

Group 1 $ 73.15
Group 2 68.89
Group 3 54.02

Building Construction:

Group 1 $ 70.29
Group 2 56.10
Group 3 67.17
Group 4 51.62
Group 5 45.45

Heavy Construction:

Group 1 $ 52.48
Group 2 53.67
Group 3 97.84
Group 4 76.09

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

All classifications $ 24.55* plus $7.40

* This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits:

$ 16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

(1) year terms at the following wage rates:

Apprentices: 1st 2nd 3rd 4th.
07/01/2019 $33.84 $40.34 $43.59 $46.84
Supplemental Benefits:
Per Hour:
All Apprentices: $11.55* Plus 7.40
* This portion of benefits subject to same premium as wages.

Operating Engineer - Building / Heavy&Highway 06/01/2020

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2019

Maintenance Engineer (Sewer Systems) $76.09

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

Journeyman $24.55*
   plus $7.40
*This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits:
$16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>33.84</td>
<td>40.34</td>
<td>43.59</td>
<td>46.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $11.55* plus $7.40
* This portion of benefits subject to the same premium as overtime wages

Operating Engineer - Building / Heavy&Highway 06/01/2020

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2019 08/01/2019 08/01/2020

Well Driller $37.33 $38.40 $38.40
   Additional 3%

Well Driller Helper 32.49 33.42 33.42
   3%

Hazardous Waste Differential
Added to Hourly Wage:

<table>
<thead>
<tr>
<th>Level</th>
<th>07/01/2019</th>
<th>08/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level A</td>
<td>$3.00</td>
<td>$3.00</td>
</tr>
<tr>
<td>Level B</td>
<td>2.00</td>
<td>2.00</td>
</tr>
<tr>
<td>Level C</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

Monitoring Well Work

Add to Hourly Wage:

<table>
<thead>
<tr>
<th>Level</th>
<th>07/01/2019</th>
<th>08/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level A</td>
<td>$3.00</td>
<td>$3.00</td>
</tr>
<tr>
<td>Level B</td>
<td>2.00</td>
<td>2.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2019 - 08/01/2019

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>08/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Well Driller &amp; Helper</td>
<td>10% of time rate plus $12.20</td>
<td>10% of time rate plus $12.25</td>
</tr>
</tbody>
</table>

Additional $4.00 for Premium Time Hours Worked

OVERTIME PAY

See (B2, P, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 16, 23) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

Apprentices at 12 Month Terms

Wages Per Hour: 07/01/2019 - 08/01/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>08/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$21.94</td>
<td>$21.94</td>
</tr>
<tr>
<td>2nd Term</td>
<td>22.80</td>
<td>22.80</td>
</tr>
<tr>
<td>3rd Term</td>
<td>23.48</td>
<td>23.48</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

1st Term: 10% of Wage + $5.10
2nd Term: 10% of Wage + $5.60
3rd Term: 10% of Wage + $6.60

BENEFITS AT PREMIUM TIME

Per Hour:

1st Term: 10% of Wage + $5.85
2nd Term: 10% of Wage + $6.60
3rd Term: 10% of Wage + $8.10

Operating Engineer - Building & Steel Erection

06/01/2020

JOB DESCRIPTION Operating Engineer - Building & Steel Erection

DISTRIBUT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour: 07/01/2019

STEEL ERECTION:

<table>
<thead>
<tr>
<th>Equipment</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Three Drum Derricks</td>
<td>$93.82</td>
</tr>
<tr>
<td>Cranes, Two Drum Derricks, Hydraulic Cranes &amp; Fork Lifts,</td>
<td></td>
</tr>
<tr>
<td>Boom Trucks</td>
<td>$90.43</td>
</tr>
<tr>
<td>Compressors, Welding Machines</td>
<td>$56.63</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Equipment</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Compressors (not combined with welding machines)</td>
<td>$54.26</td>
</tr>
</tbody>
</table>

BUILDING CONSTRUCTION:

<table>
<thead>
<tr>
<th>Equipment</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes,</td>
<td></td>
</tr>
<tr>
<td>$90.36</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Equipment</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Double Drum</td>
<td>$85.70</td>
</tr>
</tbody>
</table>
4 Pole Hoists and Single
Drum Hoists $ 83.03
Fork Lifts, Plaster (Platform Machine)/Plaster Bucket, Concrete Pumps and all other equipment used for hoisting $ 76.19

*House Cars and Rack & Pinion $ 67.52
*House Cars (New Projects) $ 55.38
Erecting and dismantling Cranes $ 83.83

Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System $ 58.89

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

In Addition To Above Crane Rates

100" to 149" Boom $ 1.75/hr
150" to 249" " 2.00/hr
250" to 349" " 2.25/hr
350" to 450" " 2.75/hr
Tower Crane 2.00/hr

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019
All Operator Classes $ 22.55* plus $ 5.95

* This portion of the benefits is subject to the same premium as shown for overtime wages.

Non-Worked Holiday Supplemental Benefit: $ 17.45

OVERTIME PAY
See (*B, **C, ***D, O) on OVERTIME PAGE
* Applies to House Cars and Rack & Pinion after 8 hours worked in a day, Saturday, Sunday and Holidays
** Applies to Building Construction category
*** Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:

Apprentices (1) year terms at the following rates:

1st 2nd 3rd
$39.86 $48.16 $56.46

Supplemental Benefits Per Hour:

Straight Time $ 12.05*
plus $ 5.95

* This portion of benefits subject to the same premium as shown for overtime wages.

Operating Engineer - Heavy Construction 1 06/01/2020

JOB DESCRIPTION Operating Engineer - Heavy Construction 1

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)
Group 1: Tower Crane/Climbing Crane
Group 2: Backhoes (including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection; Hydraulic Clam Shells, Moles and machines of a similar nature
Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists
Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature
Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,
Group 6: All Drills and machines of a similar nature
Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers
Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)
Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)
Group 10: Concrete Mixer
Group 11: Elevators
Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer
Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console
Group 14: Barrier Mover, Barrier Transport and machines of a similar nature
Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill
Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.
Group 17: Utility-Horizontal Boring Rig
Group 18: Utility Compressors
Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill
Group 20: Paving-Asphalt Roller
Group 21: Paving-Asphalt Plant
Group 22: Roller (non paving, all sizes)

WAGES:(per hour) 07/01/2019

<table>
<thead>
<tr>
<th>Group</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$108.39</td>
</tr>
<tr>
<td>Group 2</td>
<td>$90.69</td>
</tr>
<tr>
<td>Group 3</td>
<td>$93.37</td>
</tr>
<tr>
<td>Group 4</td>
<td>$91.30</td>
</tr>
<tr>
<td>Group 5</td>
<td>$89.64</td>
</tr>
<tr>
<td>Group 6</td>
<td>$86.36</td>
</tr>
<tr>
<td>Group 7</td>
<td>$87.85</td>
</tr>
<tr>
<td>Group 8</td>
<td>$85.53</td>
</tr>
<tr>
<td>Group 9</td>
<td>$83.87</td>
</tr>
<tr>
<td>Group 10</td>
<td>$80.50</td>
</tr>
<tr>
<td>Group 11</td>
<td>$75.69</td>
</tr>
<tr>
<td>Group 12</td>
<td>$77.21</td>
</tr>
<tr>
<td>Group 13</td>
<td>$77.74</td>
</tr>
<tr>
<td>Group 14</td>
<td>$70.49</td>
</tr>
<tr>
<td>Group 15</td>
<td>$60.42</td>
</tr>
<tr>
<td>Group 16</td>
<td>$56.67</td>
</tr>
<tr>
<td>Group 17</td>
<td>$81.70</td>
</tr>
<tr>
<td>Group 18</td>
<td>$56.35</td>
</tr>
<tr>
<td>Group 19</td>
<td>$85.53</td>
</tr>
<tr>
<td>Group 20</td>
<td>$83.51</td>
</tr>
<tr>
<td>Group 21</td>
<td>$71.76</td>
</tr>
<tr>
<td>Group 22</td>
<td>$83.51</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck
100" to 149" $0.50 per hour additional to above Crane Rates
150" to 249" $0.75 per hour additional to above Crane Rates
250" to 349" $1.00 per hour additional to above crane Rates
350" to 450" $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019
Groups 1-22 $22.55* plus $5.95
Regular Time * This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits:
$ 17.45

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$39.86</td>
<td>$48.16</td>
<td>$56.46</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Groups 1-22
Regular Time $12.05* plus $5.95

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

---

**Operating Engineer - Heavy Construction 2**

**JOB DESCRIPTION** Operating Engineer - Heavy Construction 2

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Ballast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Service Engineer (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Service Mechanic (Shovels, Draglines, Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

**WAGES:** (per hour) 07/01/2019

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>$78.55</td>
</tr>
<tr>
<td>24</td>
<td>76.42</td>
</tr>
<tr>
<td>25</td>
<td>72.84</td>
</tr>
<tr>
<td>26</td>
<td>69.26</td>
</tr>
<tr>
<td>27</td>
<td>49.97</td>
</tr>
<tr>
<td>28</td>
<td>72.84</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck

<table>
<thead>
<tr>
<th>Size</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>100&quot;&quot; to 149&quot;&quot;</td>
<td>$0.50 per hour additional to above Crane Rates</td>
</tr>
<tr>
<td>150&quot;&quot; to 249&quot;&quot;</td>
<td>$0.75 per hour additional to above Crane Rates</td>
</tr>
<tr>
<td>250&quot;&quot; to 349&quot;&quot;</td>
<td>$1.00 per hour additional to above crane Rates</td>
</tr>
<tr>
<td>350&quot;&quot; to 450&quot;&quot;</td>
<td>$1.50 per hour additional to above crane Rates</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2019

<table>
<thead>
<tr>
<th>Groups 23-28</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular Time</td>
<td>$24.55* plus $7.40</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to the same premium as shown for wages.
Non-Worked Holiday Supplemental Benefits:

$ 16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
( 1 ) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 23-28</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$33.84</td>
<td>$40.34</td>
<td>$43.59</td>
<td>$46.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Groups 23-28
Regular Time $ 11.55* plus $ 7.40

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRIBUTION 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>$39.23</td>
<td>$40.31</td>
</tr>
<tr>
<td>Deck Captain, Leverman Mechanical Dredge Operator Licensed Tug Operator 1000HP or more.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS A2</td>
<td>34.96</td>
<td>35.92</td>
</tr>
<tr>
<td>Crane Operator (360 swing)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</td>
<td></td>
</tr>
<tr>
<td>CLASS B1</td>
<td>33.93</td>
<td>34.86</td>
</tr>
<tr>
<td>Derrick Operator (180 swing) Spider/Spill Barge Operator Operator II, Fill Placer Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer Licensed Boat, Crew Boat Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B2</td>
<td>31.94</td>
<td>32.82</td>
</tr>
<tr>
<td>Certified Welder</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C1</td>
<td>31.07</td>
<td>31.92</td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C2</td>
<td>30.06</td>
<td>30.89</td>
</tr>
<tr>
<td>Boat Operator</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**CLASS D**
Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor

**SUPPLEMENTAL BENEFITS**
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.23 plus 7.5% of straight time, Overtime hours add $ 0.63</td>
<td>$11.88 plus 7.5% of straight time, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$10.93 plus 7.5% of straight time, Overtime hours add $ 0.48</td>
<td>11.58 plus 7.5% of straight time, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$10.63 plus 7.5% of straight time, Overtime hours add $ 0.33</td>
<td>11.28 plus 7.5% of straight time, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

**WAGES**
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 43.71</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>36.43</td>
</tr>
<tr>
<td>Rodman</td>
<td>31.84</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:
All Crew Members: $ 19.50

**OVERTIME PAY**
OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

---

**Painter**

**JOB DESCRIPTION** Painter

**DISTRICT** 8

**ENTIRE COUNTIES**

---

Page 873
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$48.20*</td>
<td>Brush</td>
</tr>
<tr>
<td>$48.20*</td>
<td>Abatement/Removal of lead based or lead containing paint on materials to be repainted.</td>
</tr>
<tr>
<td>$51.20*</td>
<td>Spray &amp; Scaffold</td>
</tr>
<tr>
<td>$51.20*</td>
<td>Fire Escape</td>
</tr>
<tr>
<td>$51.20*</td>
<td>Decorator</td>
</tr>
<tr>
<td>$50.97*</td>
<td>Paperhanger/Wall Coverer</td>
</tr>
</tbody>
</table>

*Subtract $0.10 to calculate premium rate.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.47</td>
<td>Paperhanger</td>
</tr>
<tr>
<td>27.59</td>
<td>All others</td>
</tr>
<tr>
<td>30.35**</td>
<td>Premium</td>
</tr>
</tbody>
</table>

**Applies only to “All others” category, not paperhanger journeyworker.

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One (1) year terms at the following wage rate.

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.39*</td>
<td>Appr 1st term...</td>
</tr>
<tr>
<td>24.02*</td>
<td>Appr 2nd term...</td>
</tr>
<tr>
<td>29.12*</td>
<td>Appr 3rd term...</td>
</tr>
<tr>
<td>38.95*</td>
<td>Appr 4th term...</td>
</tr>
</tbody>
</table>

*Subtract $0.10 to calculate premium rate.

**Supplemental benefits:**

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.16</td>
<td>Appr 1st term...</td>
</tr>
<tr>
<td>17.17</td>
<td>Appr 2nd term...</td>
</tr>
<tr>
<td>19.77</td>
<td>Appr 3rd term...</td>
</tr>
<tr>
<td>24.91</td>
<td>Appr 4th term...</td>
</tr>
</tbody>
</table>

8-NYDC9-B/S

**JOB DESCRIPTION Painter**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**

Nassau: Atlantic Beach, Ceaderhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike &Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

**WAGES**

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$53.98</td>
<td>Drywall Taper</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.95</td>
<td>Journeyworker</td>
</tr>
</tbody>
</table>

8-NYDC9-B/S

**Painter**

06/01/2020

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**

Nassau: Atlantic Beach, Ceaderhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike &Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

**WAGES**

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$53.98</td>
<td>Drywall Taper</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.95</td>
<td>Journeyworker</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

12 month terms (year consists of 1500 hours).

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.63</td>
</tr>
<tr>
<td>2nd</td>
<td>$32.43</td>
</tr>
<tr>
<td>3rd</td>
<td>$43.21</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

One (1) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.95</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.55</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.75</td>
</tr>
</tbody>
</table>

Painter - Bridge & Structural Steel

JOB DESCRIPTION
Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour:

STEEL:
Bridge Painting: 07/01/2019

$49.50
+ $6.38

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: 07/01/2019

$9.50
+ $26.05

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$23.13</td>
</tr>
<tr>
<td>2nd</td>
<td>34.73</td>
</tr>
<tr>
<td>3rd</td>
<td>46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.44</td>
</tr>
<tr>
<td>2nd</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd</td>
<td>26.88</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Painter - Line Striping

ENTIRE COUNTIES

WAGES

Per hour:

Painter (Striping-Highway):

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$29.93</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$7.44</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.97</td>
</tr>
<tr>
<td>2nd</td>
<td>17.96</td>
</tr>
<tr>
<td>3rd</td>
<td>23.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.44</td>
</tr>
<tr>
<td>2nd</td>
<td>7.44</td>
</tr>
<tr>
<td>3rd</td>
<td>7.44</td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2019 - 06/30/2020

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$30.58</td>
</tr>
<tr>
<td></td>
<td>$31.53</td>
</tr>
<tr>
<td></td>
<td>$34.08</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2019

Journeyworker:
All classification $7.72

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$15.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
<tr>
<td>1st year*</td>
<td>$17.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.29</td>
</tr>
<tr>
<td>1st year**</td>
<td>$19.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.25</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$5.52</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.52</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.52</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

---

**Plasterer**

06/01/2020

**JOB DESCRIPTION** Plasterer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$45.58</td>
</tr>
<tr>
<td>08/01/2019</td>
<td>$50.73*</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyworker $ 26.27  $ 22.37

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
*When calculating overtime pay, subtract $5.00 from wages.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
(per hour)
800 hours term:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>08/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.33</td>
<td>$28.04</td>
</tr>
<tr>
<td>2nd term</td>
<td>$20.62</td>
<td>$30.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>$25.21</td>
<td>$35.69</td>
</tr>
<tr>
<td>4th term</td>
<td>$27.50</td>
<td>$38.23</td>
</tr>
<tr>
<td>5th term</td>
<td>$32.08</td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>$34.37</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour):
(800) hours term:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>08/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.88</td>
<td>$ 14.27</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 14.36</td>
<td>$ 15.14</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 16.44</td>
<td>$ 16.89</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 17.53</td>
<td>$ 17.76</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 19.72</td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>$ 20.81</td>
<td></td>
</tr>
</tbody>
</table>

**Plumber**

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 69.00</td>
<td>$ 70.35</td>
</tr>
<tr>
<td>Temporary Service**</td>
<td>$ 55.28</td>
<td>$ 56.36</td>
</tr>
</tbody>
</table>

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

**THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.**

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

**SHIFT WORK:**
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**
Per hour:
Plumber

07/01/2019 $37.20
01/01/2020 $37.85

Temporary Service
07/01/2019 $29.68
01/01/2020 $30.20

OVERTIME PAY
See (C, O, V) on OVERTIME PAGE.

When calculating premium pay, subtract $0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $0.31 from regular hourly wage for Temporary Service.

HOLIDAY
Plumber
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

Repairs & Maintenance
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$16.28</td>
<td>$19.28</td>
<td>$27.23</td>
<td>$29.33</td>
<td>$32.18</td>
<td>$33.58</td>
<td>$45.65</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$5.33</td>
<td>$6.33</td>
<td>$13.15</td>
</tr>
</tbody>
</table>

Plumber - Pump & Tank: Oil Trades Installation & Maintenance

06/01/2020

JOB DESCRIPTION
Plumber - Pump & Tank: Oil Trades Installation & Maintenance

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:
07/01/2019

Pump & Tank $66.65

SUPPLEMENTAL BENEFITS
Per hour:

Plumber $23.78

OVERTIME PAY
Pump & Tank See (B, F, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE.

Plumber - Repairs & Maintenance

06/01/2020

JOB DESCRIPTION
Plumber - Repairs & Maintenance

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:
07/01/2019

Repairs & Maintenance $44.25
*Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

**SUPPLEMENTAL BENEFITS**

Per hour:

- Repair $17.31
- Maintenance

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE.

**HOLIDAY**

See (1) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Note: The Repairs & Maintenance Category has NO Apprentices.

---

**Job Description**

**Roofers**

**District**: 9

**Entire Counties**

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**Wages**

Per Hour: $42.50 + $7.00*

* This portion is not subject to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

**Supplemental Benefits**

Per Hour: $26.37

See (B, H) on OVERTIME PAGE

**Holiday**

See (1) on HOLIDAY PAGE

**Registered Apprentices**

(1) year term

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.88</td>
<td>$24.75</td>
<td>$29.70</td>
<td>$37.14</td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$3.30</td>
<td>$13.21</td>
<td>$15.84</td>
<td>$19.79</td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker**

**District**: 4

**Entire Counties**

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**Wages**

Per Hour: $50.45

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

**Supplemental Benefits**
Per Hour: 07/01/2019

Sign Erector $ 46.66

**OVERTIME PAY**
See (A, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.11</td>
<td>$14.85</td>
<td>$16.59</td>
<td>$18.34</td>
<td>$25.56</td>
<td>$27.80</td>
<td>$30.76</td>
<td>$33.07</td>
<td>$35.36</td>
<td>$37.65</td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker** 06/01/2020

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>08/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 54.97</td>
<td>$ 56.61</td>
</tr>
<tr>
<td>Temporary Operation or Maintenace of Fans</td>
<td>44.94</td>
<td>46.49</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 47.54</td>
<td>$ 47.90</td>
<td>$ 47.90</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maintenance Worker</td>
<td>47.54</td>
<td>47.90</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per Hour: Wages

Six(6) Month Terms As Follows:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd Term</th>
<th>3rd &amp; 4th Term</th>
<th>5th &amp; 6th Term</th>
<th>7th &amp; 8th Term</th>
<th>9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 19.28</td>
<td>24.77</td>
<td>30.27</td>
<td>38.51</td>
<td>44.00</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 19.85</td>
<td>25.51</td>
<td>31.17</td>
<td>36.66</td>
<td>45.31</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd Term</th>
<th>3rd &amp; 4th Term</th>
<th>5th &amp; 6th Term</th>
<th>7th &amp; 8th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 18.05</td>
<td>24.03</td>
<td>28.30</td>
<td>34.72</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 17.63</td>
<td>24.19</td>
<td>28.51</td>
<td>34.97</td>
</tr>
</tbody>
</table>
Steamfitter

JOB DESCRIPTION

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:

Sprinkler/Steam Fitter
07/01/2019
$64.56
01/01/2020
$65.01

Temporary Heat & AC Fitter
$49.08
$49.42

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:
See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year terms
Wages per hour:

1st Term
$ 20.22
$ 20.63

2nd Term
24.39
24.89

3rd Term
28.42
29.00

4th Term
34.31
35.01

Benefits per hour:

1st Term
$ 11.61
12.13

2nd Term
12.65
13.25

3rd Term
13.76
14.43

4th Term
15.25
16.02

Note: Add 15% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS

Per Hour:

Sprinkler/Steam Fitter
$50.43
$50.94

Temporary Heat & AC Fitter
41.36
41.79

4-638B-StmFtrRef
Fitter

Note: Add 15% to Hourly Benefit for "Contracting Agency" Mandated Off Shift Work.

OVERTIME PAY
See (C, *D, O, **V) on OVERTIME PAGE
(D*) For Temporary Heat & AC Fitter, on Fire Protection/Sprinkler contracts under $3,000,000.00 and HVAC/Mechanical contracts under $30,000,000.00.

(V**) Benefit Amount to be paid:
Sprinkler/Steam $ 76.30  $ 77.80
Temp Heat/AC     58.36  59.50

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 25.86</td>
<td>$ 32.31</td>
<td>$ 41.99</td>
<td>$ 51.66</td>
<td>$ 54.89</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$ 26.04</td>
<td>$ 32.54</td>
<td>$ 42.28</td>
<td>$ 52.02</td>
<td>$ 55.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 20.70</td>
<td>$ 25.67</td>
<td>$ 33.09</td>
<td>$ 40.52</td>
<td>$ 43.00</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$ 20.88</td>
<td>$ 25.91</td>
<td>$ 33.41</td>
<td>$ 40.92</td>
<td>$ 43.43</td>
</tr>
</tbody>
</table>

Premium Time Amounts:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 30.52</td>
<td>$ 38.16</td>
<td>$ 49.60</td>
<td>$ 61.04</td>
<td>$ 64.86</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$ 31.12</td>
<td>$ 38.92</td>
<td>$ 50.58</td>
<td>$ 62.24</td>
<td>$ 66.14</td>
</tr>
</tbody>
</table>

4-638A-StmSpFtr

Teamster - Heavy Construction 06/01/2020

JOB DESCRIPTION  Teamster - Heavy Construction

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 41.185</td>
</tr>
<tr>
<td></td>
<td>$ 43.835</td>
</tr>
<tr>
<td></td>
<td>44.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 46.7225</td>
</tr>
<tr>
<td></td>
<td>17.05</td>
</tr>
</tbody>
</table>

ALL OTHERS

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 49.0325</td>
</tr>
<tr>
<td></td>
<td>17.73</td>
</tr>
</tbody>
</table>

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)
Note: Employees receive 5 1/3 hours of Holiday Pay for each day worked in Thanksgiving Holiday Week.

Welder

JOB DESCRIPTION Welder


WAGES
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker

DISTRICT  6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:  07/01/2019  01/01/2020
Boilermaker  $ 33.93  $ 35.23

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 26.36**  $ 26.65**

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman  $ 25.13  $ 25.42

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$ 22.05</td>
<td>$ 22.05</td>
<td>$ 23.75</td>
<td>$ 25.45</td>
<td>$ 27.14</td>
<td>$ 28.84</td>
<td>$ 30.54</td>
<td>$ 32.23</td>
</tr>
<tr>
<td>01/01/20</td>
<td>$ 22.90</td>
<td>$ 22.90</td>
<td>$ 24.66</td>
<td>$ 26.42</td>
<td>$ 28.18</td>
<td>$ 29.95</td>
<td>$ 31.70</td>
<td>$ 33.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/19</th>
<th>01/01/20</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$ 20.04</td>
<td>$ 20.04</td>
</tr>
<tr>
<td>01/01/20</td>
<td>$ 20.23</td>
<td>$ 20.23</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>07/01/19</th>
<th>01/01/20</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$ 18.81*</td>
<td>$ 18.81*</td>
</tr>
<tr>
<td>01/01/20</td>
<td>$ 19.00*</td>
<td>$ 19.00*</td>
</tr>
</tbody>
</table>

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

DISTRICT  6

ENTIRE COUNTIES
Jefferson, Lewis, Oswego, St. Lawrence

WAGES
Per hour:  07/01/2019
Carpenter  $ 28.05
Floorlayer  28.05
Piledriver  28.30
Diver - Wet Day***  61.25
Diver - Dry Day  29.05
Dive Tender  29.05
NOTE: Additional premiums for the following work listed below:

Hazardous Waste Worker* $ 1.50
Certified Welder** 1.00

*For work within a contaminated area on a State or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to wear required forms of personal protection.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

***Depth pay:

<table>
<thead>
<tr>
<th>Depth Range</th>
<th>Additional Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

***Penetration pay:

<table>
<thead>
<tr>
<th>Depth Range</th>
<th>Additional Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour*:

Journeyman $ 21.02

*NOTE: For work performed inside the secure area of Nuclear Power Plants- benefits calculated at same premium as shown for overtime.

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital’s verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms.

Appr 1st term $ 14.03
Appr 2nd term 16.83
Appr 3rd term 19.64
Appr 4th term 22.44

SUPPLEMENTAL BENEFITS per hour:

Appr 1st term $ 11.59
Appr 2nd term 11.59
Appr 3rd term 14.19
Appr 4th term 14.19

APPRENTICES INDENTURED AFTER 01/01/16

Wages: 1300 hour terms.

Appr 1st term 0-1300 $ 14.03
Appr 2nd term 1301-2600 16.83
Appr 3rd term 2601-3900 18.23
Appr 4th term 3901-5200 19.64
Appr 5th term 5201-6500 22.44

SUPPLEMENTAL BENEFITS per hour:

Appr 1st term 0-1300 $ 11.59
Appr 2nd term 1301-2600 11.59
Appr 3rd term 2601-3900 14.19
Appr 4th term 3901-5200 14.19
Appr 5th term 5201-6500 14.19

Carpenter - Building / Heavy&Highway 06/01/2020

JOB DESCRIPTION Carpenter - Building / Heavy&Highway


PARTIAL COUNTIES Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Per hour:
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface
$ 30.88 $ 1.15 $ 1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $ 23.10

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 11.55</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.15</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.15</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2020

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour:
Carpenter $ 31.23 $ 1.50 $ 1.50
Piledriver 31.23 1.50 1.50
Diver-Wet Day 56.23 1.50 1.50
### Diver-Dry Day

<table>
<thead>
<tr>
<th></th>
<th>32.23</th>
<th>1.50</th>
<th>1.50</th>
</tr>
</thead>
</table>

### Diver-Tender

<table>
<thead>
<tr>
<th></th>
<th>32.23</th>
<th>1.50</th>
<th>1.50</th>
</tr>
</thead>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

### ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>$ 23.10</th>
</tr>
</thead>
</table>

### JOURNEYMAN RATE

**$23.10**

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

**Paid:**
See (5, 6) on HOLIDAY PAGE

**Overtime:**
See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

### REGISTERED APPRENTICES

Wages per hour

**FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016**

One year terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>$ 11.55</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd year</td>
<td>14.15</td>
</tr>
<tr>
<td>4th year</td>
<td>14.15</td>
</tr>
</tbody>
</table>

**FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016**

1,300 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>$ 11.55</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>11.55</td>
</tr>
</tbody>
</table>

Last Published on Jun 01 2020

Published by the New York State Department of Labor
NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

### Electrician

**JOB DESCRIPTION** Electrician

**DISTRICT** 6

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2019</td>
<td>04/01/2020</td>
<td>04/01/2021</td>
<td>04/01/2022</td>
<td></td>
</tr>
<tr>
<td>Electrician</td>
<td>$35.00</td>
<td>$36.00</td>
<td>$1.60</td>
<td>$1.65</td>
<td></td>
</tr>
<tr>
<td>Teledata</td>
<td>35.00</td>
<td>36.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Welder</td>
<td>37.00</td>
<td>38.00</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM regular wage rate
2nd shift: 4:30 PM to 1:00 AM regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM regular wage rate plus 31.4%

**IMPORTANT NOTICE - EFFECTIVE 07/01/2012**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

$20.68
*plus 5.75% of gross wage.

$21.23
*plus 5.75% of gross wage.

**NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.**

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES:** Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

|                      |        |         |         |         |         |         |

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$15.75</td>
<td>$17.50</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$17.25</td>
<td>$19.00</td>
</tr>
</tbody>
</table>

|                      |        |         |         |         |         |         |

<table>
<thead>
<tr>
<th></th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$16.20</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$17.70</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st &amp; 2nd term</td>
<td>$10.02</td>
<td>$10.27</td>
</tr>
<tr>
<td>* plus 5.75% of gross wage</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr All other terms</td>
<td>$20.68</td>
<td>$21.23</td>
</tr>
<tr>
<td>* plus 5.75% of gross wage</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

JOB DESCRIPTION
Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$46.59</td>
<td>$48.12</td>
<td>$49.73</td>
<td>$51.43</td>
</tr>
<tr>
<td>Helper</td>
<td>$32.13</td>
<td>$33.68</td>
<td>$34.81</td>
<td>$36.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$33.705*</td>
<td>$34.765*</td>
<td>$35.825*</td>
<td>$37.485*</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman/Helper.
**Glazier**

### JOB DESCRIPTION

<table>
<thead>
<tr>
<th>ENTIRE COUNTRIES</th>
<th>DISTRICT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates</td>
<td>5</td>
</tr>
</tbody>
</table>

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 25.50</td>
<td>$ 26.75</td>
<td>$ 27.75</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

**Glazier**

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2*, Q, Note) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

- **Appr. 1st term** $ 11.78
- **Appr. 2nd term** $ 12.28
- **Appr. 3rd term** $ 17.25
- **Appr. 4th term** $ 18.12
- **Appr. 5th term** $ 19.01
- **Appr. 6th term** $ 19.88
- **Appr. 7th term** $ 20.75
- **Appr. 8th term** $ 22.51

### Insulator - Heat & Frost

**Insulator - Heat & Frost**

### JOB DESCRIPTION

<table>
<thead>
<tr>
<th>ENTIRE COUNTRIES</th>
<th>DISTRICT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins</td>
<td>6</td>
</tr>
</tbody>
</table>

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulation Installer</td>
<td>$ 32.40</td>
</tr>
</tbody>
</table>

(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>$ 32.40</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>37.26</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>40.50</td>
</tr>
</tbody>
</table>
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.29</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (4,6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$16.20</td>
<td>$19.44</td>
<td>$22.68</td>
<td>$25.92</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd years</td>
<td>$21.29</td>
</tr>
<tr>
<td>3rd &amp; 4th years</td>
<td>23.29</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2020

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wila.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$29.00</td>
<td>$29.25</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Welder</td>
<td>29.00</td>
<td>29.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.69</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Page 892
REGISTRATION APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$16.50</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>18.50</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>20.50</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>22.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$11.25</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>18.61</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>19.66</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>20.71</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Group #1: All Laborers (except as noted).
Group #2: Hazardous waste & asbestos removal

Wages per hour: 07/01/2019

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
</tr>
<tr>
<td>Group # 1</td>
<td>$25.33</td>
</tr>
<tr>
<td>Group # 2</td>
<td>26.83</td>
</tr>
</tbody>
</table>

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

**SUPPLEMENTAL BENEFITS**

Per hour: $24.55

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

(1000 Hour) terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td>60%</td>
</tr>
<tr>
<td>to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>to 3000</td>
<td>80%</td>
</tr>
<tr>
<td>to 4000</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour:

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.
GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

<table>
<thead>
<tr>
<th>GROUP #</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$26.07</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
<tr>
<td>B</td>
<td>26.27</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>C</td>
<td>26.47</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>D</td>
<td>26.67</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

Additional $2.50 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

All Groups $24.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman’s Group #A wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

7-1822/2h(2)

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer

Group B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.
WAGES (per hour)  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group A)</td>
<td>$29.25</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
<tr>
<td>Group B)</td>
<td>29.45</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

**Additional $2.50 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

Note - A single irregular work shift shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

$24.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (5, 6) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentages of Miner's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

Lineman Electrician  

JOB DESCRIPTION  Lineman Electrician  

DISTRICT  6

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)
<table>
<thead>
<tr>
<th>Classification</th>
<th>8:00 AM to 4:30 PM</th>
<th>4:30 PM to 1:00 AM</th>
<th>12:30 AM to 9:00 AM</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
<td>REGULAR RATE PLUS 17.3%</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>$ 24.15</th>
<th>$ 24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*plus 6.75% of hourly wage
*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q.) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Teledata**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>DISTRICT 6</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ENTIRE COUNTRIES</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 32.78</td>
<td>$ 33.77</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.49</td>
<td>$ 16.99</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

| 1ST SHIFT | REGULAR RATE |
| 2ND SHIFT | REGULAR RATE PLUS 10% |
| 3RD SHIFT | REGULAR RATE PLUS 15% |

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.73</td>
<td>$ 4.73</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid* $ 4.73  
*plus 3% of wage paid* $ 4.73  
*plus 3% of wage paid* $ 4.73

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

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Page 897
**JOB DESCRIPTION**  Lineman Electrician - Traffic Signal, Lighting  

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. **Effective 05/06/2013,** Tuesday thru Friday may be worked with no make-up day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.15</td>
<td>$ 24.90</td>
</tr>
<tr>
<td>*plus 6.75% of</td>
<td>*plus 6.75% of</td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td>hourly wage</td>
<td></td>
</tr>
</tbody>
</table>
Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
</tr>
<tr>
<td>Equipment Operator</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Truck Driver</td>
</tr>
<tr>
<td>Groundman</td>
</tr>
<tr>
<td>Flag person</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

| Journeyman | $9.98 |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.
JOB DESCRIPTION  Mason - Building

DISTRICT 12

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour 07/01/2019

Tile/Marble/Terrazzo

Setter $32.63
Finisher 26.28

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters $17.88
Journeyman Finishers 17.48

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $10.84
3rd & 4th Term 14.41
5th Term 16.20
6th Term 17.98

Finishers:
1st & 2nd Term $10.49
All others 14.03
Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour 07/01/2019

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$35.50</td>
</tr>
<tr>
<td>Cement Mason (Bldg)</td>
<td>35.50</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>35.50</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>35.50</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>35.50</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>35.50</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.07</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>80%</td>
</tr>
<tr>
<td>7th</td>
<td>85%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.07</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Jefferson

PARTIAL COUNTIES
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig

WAGES
Per hour 07/01/2019

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$34.99</td>
</tr>
<tr>
<td>Cement Mason (Bldg)</td>
<td>34.99</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>34.99</td>
</tr>
</tbody>
</table>
Stone Mason 34.99  
Concrete Cutter 34.99  
Pointer/Caulker/Cleaner 34.99

Additional $.25 per hr. for work in restricted radiation area of atomic plant.  
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.00

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $ 21.00

Mason - Heavy&Highway 06/01/2020

JOB DESCRIPTION Mason - Heavy&Highway  
DISTRICT 12

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour  
07/01/2019  
Mason & Bricklayer $38.24

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 19.90

JOB DESCRIPTION
Millwright

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour: 07/01/2019 07/01/2020

Additional

Building
$ 28.59 $ 28.59
$ 1.25 $ 1.25

Heavy & Highway
30.59 30.59
1.25 1.25

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:
1st term $ 10.60
2nd term 19.49
3rd term 20.76
4th term 22.03

2-1163.2
All cranes 400 ton capacity and over - A1 rate plus $ 3.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50

(*) TONNAGE PREMIUMS:
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Class A1: Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishes (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$40.68</td>
<td>$41.55</td>
<td>$42.46</td>
<td>$43.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>$39.68</td>
<td>40.55</td>
<td>41.46</td>
<td>42.42</td>
</tr>
<tr>
<td>Class A1*</td>
<td>$40.18</td>
<td>41.05</td>
<td>41.96</td>
<td>42.92</td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>$42.68</td>
<td>43.55</td>
<td>44.46</td>
<td>45.42</td>
</tr>
<tr>
<td>Class A</td>
<td>$38.68</td>
<td>39.55</td>
<td>40.46</td>
<td>41.42</td>
</tr>
<tr>
<td>Class B</td>
<td>$36.56</td>
<td>37.43</td>
<td>38.34</td>
<td>39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>$32.34</td>
<td>33.21</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.
SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $25.79 | $26.89 | $27.99 | $29.09 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$23.21</td>
<td>$23.73</td>
<td>$24.28</td>
</tr>
<tr>
<td>3rd term</td>
<td>27.08</td>
<td>27.69</td>
<td>28.32</td>
</tr>
<tr>
<td>4th term</td>
<td>30.94</td>
<td>31.64</td>
<td>32.37</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

OPERATING ENGINEER - HEAVY & HIGHWAY

JOB DESCRIPTION Operating Engineer - Heavy & Highway

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or stradle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brok; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseaman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s
CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scannier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tie Repair; Track Liner (ride-on); Tractor. Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 44.90</td>
<td>$ 46.35</td>
<td>$ 47.90</td>
<td>$ 49.50</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>43.55</td>
<td>45.00</td>
<td>46.55</td>
<td>48.15</td>
</tr>
<tr>
<td>CLASS B</td>
<td>42.67</td>
<td>44.12</td>
<td>45.67</td>
<td>47.27</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.39</td>
<td>40.84</td>
<td>42.39</td>
<td>43.99</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 27.15</td>
<td>$ 28.30</td>
<td>$ 29.45</td>
<td>$ 30.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$ 25.60</td>
<td>$ 26.47</td>
<td>$ 27.40</td>
<td>$ 28.36</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>29.87</td>
<td>30.88</td>
<td>31.97</td>
<td>33.09</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>34.14</td>
<td>35.30</td>
<td>36.54</td>
<td>37.82</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>38.40</td>
<td>39.71</td>
<td>41.10</td>
<td>42.54</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

6-158-545h

Operating Engineer - Survey Crew 06/01/2020

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUT 12
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Party Chief</th>
<th>Instrument Person</th>
<th>Rod Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$ 41.51</td>
<td>39.15</td>
<td>27.10</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>Percentage</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>60%</td>
<td>$ 16.21</td>
</tr>
<tr>
<td></td>
<td>70%</td>
<td>18.92</td>
</tr>
<tr>
<td></td>
<td>80%</td>
<td>21.63</td>
</tr>
</tbody>
</table>

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$42.86</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.37</td>
</tr>
<tr>
<td>Rod Person</td>
<td>29.14</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

- Per hour worked:
  - Journeymen: $25.60

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2019

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$17.43</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$20.35</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$23.26</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$17.43</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$20.35</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$23.26</td>
</tr>
</tbody>
</table>

12-158-545 DCE

---

Operating Engineer - Tunnel

06/01/2020

JOB DESCRIPTION  Operating Engineer - Tunnel

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.;) Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifer (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$48.00</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$45.59</td>
<td>$47.04</td>
<td>$48.59</td>
<td>$50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$44.37</td>
<td>$45.82</td>
<td>$47.37</td>
<td>$48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>$41.58</td>
<td>$43.03</td>
<td>$44.58</td>
<td>$46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>$38.57</td>
<td>$40.02</td>
<td>$41.57</td>
<td>$43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$49.59</td>
</tr>
<tr>
<td>2</td>
<td>$48.59</td>
</tr>
<tr>
<td>3</td>
<td>$47.59</td>
</tr>
</tbody>
</table>

$29.60 $30.75 $31.90 $33.05

SUPPLEMENTAL BENEFITS
Per hour:

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of Class B</td>
</tr>
<tr>
<td>2nd</td>
<td>65% of Class B</td>
</tr>
<tr>
<td>3rd</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th</td>
<td>75% of Class B</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

7-158-832TL.

Painter

06/01/2020

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$ 38.50</td>
<td>$ 39.20</td>
</tr>
<tr>
<td>Tunnel</td>
<td>38.50</td>
<td>39.20</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.50</td>
<td>37.20</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 28.70</td>
<td>$ 29.00</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.45</td>
<td>$ 5.50</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.45</td>
<td>5.50</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.45</td>
<td>6.50</td>
</tr>
</tbody>
</table>

Painter

06/01/2020

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Seamless</td>
<td>$ 23.65</td>
</tr>
<tr>
<td>Floor Application</td>
<td></td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank
Paper Hanger/Removal, Wall Cover 23.65
Lead Based Paint Abatement 23.65
Taper-Drywall Finisher, Cork 23.91
Swing Staging, Steam Clean 24.01
Window Jacks 24.01
Cup Spray/Hydro Water Blasting 24.01
Airless Spray & Conventional 24.16
Highway Striping, Parking lot. 24.16
Steel** (old & new) 24.36
Sandblast, Bosun's Chair 24.36
Steel Spray 24.86
(Open Non weather protected)

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio, electric & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an additional $1.00 per hour.

*** IMPORTANT NOTICE ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour*:

Journeyman $ 22.97

*NOTE: ON NUCLEAR POWER PLANTS - Benefits calculated at same premium as shown for overtime.

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:

Painter/Decorator: 750 hour terms at the following percentage of the Journeyman Basic wage rate:
1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%
Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:
1st 2nd 3rd 4th 5th 6th
55% 60% 65% 70% 75% 80%

SUPPLEMENTAL BENEFITS per hour worked*:
Painter/Decorator:
1st 2nd 3rd 4th 5th 6th 7th 8th
$ 5.91 $ 5.91 $ 5.91 $ 5.91 $ 7.36 $ 7.36 $ 8.52 $ 8.52
Taper/Drywall Finisher:
1st 2nd 3rd 4th 5th 6th
$ 5.91 $ 5.91 $ 5.91 $ 7.36 $ 7.36 $ 8.52

*NOTE: ON NUCLEAR POWER PLANTS - Benefits calculated at same premium as shown for overtime.
ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2019

Basic Rate (Brush & Roll) $ 23.25
Sign painting, Wallcovering 23.25
Parking Lot, Hwy Striping 23.25
Lead based Paint Abatement 23.25
Drywall Taper, Finisher 23.25
Drywall Machine Operator 23.75
Spray 23.75
Epoxy (Brush-Roller) 23.75
Epoxy (Spray) 23.75
Sandblasting (Operator) 23.75
Boatswain Chair 23.75
Swing Scaffold 23.75
Structural Steel (except bridges, tunnels, tanks) 23.75
Coal Tar epoxy 24.75
Asbestos Encapsulation 25.45

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 24.10

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:
Painter/Decorator: 750 hour terms at the following percentage of the Journeyman Basic wage rate:
1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:
1st 2nd 3rd 4th 5th 6th
55% 60% 65% 70% 75% 80%

SUPPLEMENTAL BENEFITS per hour worked:
Painter/Decorator:
1st 2nd 3rd 4th 5th 6th 7th 8th
$ 5.42 $ 5.42 $ 5.42 $ 5.42 $ 6.74 $ 6.74 $ 7.90 $ 7.90

Taper/Drywall Finisher:
1st 2nd 3rd 4th 5th 6th
Painter - Metal Polisher

06/01/2020

JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTIES

WAGES
07/01/2019
- Metal Polisher: $30.58
- Metal Polisher*: $31.53
- Metal Polisher**: $34.08

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019
- Journeyworker: $7.72

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2019
- 1st year: $15.00
- 2nd year: $15.00
- 3rd year: $15.75
- 1st year*: $17.39
- 2nd year*: $17.44
- 3rd year*: $18.29
- 1st year**: $19.50
- 2nd year**: $19.50
- 3rd year**: $20.25

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Plumber

06/01/2020

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**

Per hour: 07/01/2019 05/01/2020 05/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>31.43</td>
<td>32.60</td>
<td>1.80</td>
</tr>
</tbody>
</table>

**SERVICE WORK:**

HVAC, Plumbing & Refrigeration: 07/01/2019 05/01/2020

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>25.77</td>
<td>26.57</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>23.61*</td>
<td>24.11**</td>
</tr>
</tbody>
</table>

*NOTE: $14.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

**NOTE: $15.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6) on HOLIDAY PAGE.

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

**WAGES** per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour*:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>15.33</td>
<td>15.58</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.47</td>
<td>19.85</td>
</tr>
<tr>
<td>3rd year</td>
<td>21.95</td>
<td>22.40</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>23.61</td>
<td>24.11</td>
</tr>
</tbody>
</table>

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>7.36</td>
<td>7.61</td>
</tr>
<tr>
<td>2nd year</td>
<td>11.03</td>
<td>11.41</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.24</td>
<td>13.69</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>14.71</td>
<td>15.21</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Plumber

**DISTRIBUT** 7

**ENTIRE COUNTIES**

Herkimer, Oneida

**PARTIAL COUNTIES**

Hamilton: Only the Town of Inlet.

Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.


Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

**WAGES**

**WAGES** per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>36.20</td>
<td>37.85</td>
<td>1.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour: 07/01/2019 05/01/2020

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>36.20</td>
<td>37.85</td>
</tr>
</tbody>
</table>

6-73Wtr
Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   - First Shift- No Premium (Starting time 6AM-9AM)
   - Second Shift-Regular hourly rate plus 12%
   - Third Shift-Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 28.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$ 24.04

7-112n-SF

Roofer 06/01/2020

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$ 27.00</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
</tr>
</tbody>
</table>

Additional per hour:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Green Roofing*</td>
<td>$ .25</td>
<td>$ .25</td>
<td>$ .25</td>
</tr>
<tr>
<td>Pitch Removal &amp; Appl.</td>
<td>.90</td>
<td>1.15</td>
<td>1.40</td>
</tr>
<tr>
<td>Asbestos Abatement</td>
<td>1.30</td>
<td>1.40</td>
<td>1.50</td>
</tr>
<tr>
<td>Irregular Shift(s)**</td>
<td>3.75</td>
<td>4.00</td>
<td>4.00</td>
</tr>
</tbody>
</table>

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.35

Additional contribution
on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
REGISTERED APPRENTICES
WAGES: 1000 hour terms

1st term (0 to 999) $ 17.52
2nd term (1000 to 1999) 18.55
3rd term (2000 to 2999) 20.25
4th term (3000 to 3999) 22.95

Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.30

SUPPLEMENTAL BENEFITS per hour:
1st term $ 17.58
2nd term 18.90
3rd term 22.35
4th term 23.35

Additional contribution 0.75
on any Asbestos Abatement work

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2019 05/01/2020

Sheetmetal Worker:
**(under $10 million) $ 29.00 $ 29.63
**(over $10 million) 30.00 30.63

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 20.47 $ 20.82
plus 3% of plus 3% of
hourly wage hourly wage
paid paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>11.60</td>
<td>13.05</td>
<td>14.50</td>
<td>15.95</td>
<td>17.40</td>
<td>18.85</td>
<td>20.30</td>
<td>21.75</td>
<td>23.20</td>
<td>24.65</td>
</tr>
<tr>
<td>05/01/2020</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/10/209</td>
<td>11.67*</td>
<td>12.13*</td>
<td>12.59*</td>
<td>13.06*</td>
<td>13.52*</td>
<td>13.98*</td>
<td>15.48*</td>
<td>15.94*</td>
<td>16.40*</td>
<td>16.87*</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>12.02*</td>
<td>12.48*</td>
<td>12.94*</td>
<td>13.41*</td>
<td>13.87*</td>
<td>14.33*</td>
<td>15.83*</td>
<td>16.29*</td>
<td>16.75*</td>
<td>17.22*</td>
</tr>
</tbody>
</table>

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

**Sprinkler Fitter**

**DISTRICT 1**

**ENTIRE COUNTIES**


**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$34.91</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.18</td>
<td>$9.22</td>
<td>$17.89</td>
<td>$17.93</td>
<td>$18.48</td>
<td>$18.52</td>
<td>$18.57</td>
<td>$18.61</td>
<td>$18.66</td>
<td>$18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.04</td>
<td>$18.04</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  
Teamster - Building  

DISTRICT 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour  
07/01/2019

Building:
Group #1 $ 23.58
Group #2 24.58
Group #3 24.68
Group #4 23.84

SUPPLEMENTAL BENEFITS
Per hour:
All groups $ 21.51

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Teamster - Building  

06/01/2020

JOB DESCRIPTION  
Teamster - Building  

DISTRICT 1

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour  
07/01/2019

Group A $ 21.79
Group B 22.09

SUPPLEMENTAL BENEFITS
Per hour  
07/01/2019

Journeyman $ 23.11

Page 918
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

JOB DESCRIPTION
Teamster - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel
Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained
concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$30.35</td>
<td>$31.51</td>
<td>$32.65</td>
</tr>
<tr>
<td>Group #2</td>
<td>30.41</td>
<td>31.57</td>
<td>32.71</td>
</tr>
<tr>
<td>Group #3</td>
<td>30.50</td>
<td>31.66</td>
<td>32.80</td>
</tr>
<tr>
<td>Group #4</td>
<td>30.61</td>
<td>31.78</td>
<td>32.93</td>
</tr>
<tr>
<td>Group #5</td>
<td>30.77</td>
<td>31.94</td>
<td>33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an
additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.88</td>
<td>$25.68</td>
<td>$26.52</td>
<td></td>
</tr>
<tr>
<td>$1.00 per* hour</td>
<td>$1.00 per* hour</td>
<td>$1.00 per* hour</td>
<td></td>
</tr>
</tbody>
</table>

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2020

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour: 07/01/2019

Heavy/Highway:
Group #1 $ 25.82
Group #2 26.04

Additional $1.50 per hour for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour:
All classes $ 23.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.

Welder 06/01/2020

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
Livingston County General Construction

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 12

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$34.10</td>
<td>$35.35</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>$30.15</th>
</tr>
</thead>
</table>

*NOTE: $28.91 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

 Paid: See (1) on HOLIDAY PAGE

 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term at 12 Months

Terms 3-8 at 6 Months

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>1st 65%</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd 70%</td>
<td>4th 75%</td>
</tr>
<tr>
<td>5th 80%</td>
<td>6th 85%</td>
</tr>
<tr>
<td>7th 90%</td>
<td>8th 95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th $29.15**

7th to 8th $30.15***

**NOTE: $27.91 of this amount is for every Hour "Paid"

***NOTE: $28.91 of this amount is for every Hour "Paid"

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 5

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES** Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$29.75</td>
<td>$30.25</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$29.75</td>
<td>$30.25</td>
</tr>
<tr>
<td>Floor Layer</td>
<td>27.29</td>
<td>0.75</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>61.25*</td>
<td>0.75</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.75</td>
<td>0.75</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>30.75</td>
<td>0.75</td>
</tr>
</tbody>
</table>

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.
Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for divers:
- 0' to 80' no additional fee
- 81' to 100' an additional $0.50 per foot
- 101' to 150' an additional $0.75 per foot
- 151' to deeper an additional $1.25

Penetration pay for divers:
- 0' to 50' no additional fee
- 51' to 100' an additional $0.75 per foot
- 101' and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
- Journeyman: $22.04
- Floor Layer: $19.05

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

Indentured prior to 01/01/2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.55</td>
<td>$11.55</td>
<td>$14.15</td>
<td>$14.15</td>
</tr>
</tbody>
</table>

Wages per hour:

One year terms at the following percentage of journeyman's wage.

Indentured after 01/01/2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.55</td>
<td>$11.55</td>
<td>$14.15</td>
<td>$14.15</td>
<td>$14.15</td>
</tr>
</tbody>
</table>

5-276B-Liv
PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 30.88</td>
<td>$ 1.15</td>
<td>$ 1.15</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.55</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.15</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.15</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES
Heavy/Highway:

Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour: 07/01/2019

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$31.23</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>56.23*</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>32.23</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>32.23</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>33.37</td>
</tr>
</tbody>
</table>

* Diver rate applies to all hours worked on the day of the dive.
Note: Additional premiums for the following work listed below.

When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.

Add $1.50 per hour for Certified Welder.
Add $1.50 per hour for Millwright work.
Add $2.00 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Effluent and Slurry Diver 1 and 1/2 times the Diver and Tender rate.
Pilot of a ADS or Submersible 1 and 1/2 times the Diver rate for time submerged.

Depth pay:
0 ft to 50 ft No extra pay
51’ to 100’ $0.50 per foot extra
101’ to 150’ $0.75 per foot extra
151’ to 200’ $1.25 per foot extra
over 200’ subject to negotiation.

Penetration pay:
0’ to 50’ no extra pay
51’ to 100’ $0.75 per foot extra
101’ to 200’ $1.00 per foot extra
over 200’ subject to negotiation.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman:
Carpenter $23.10
Diver-Dry Day 25.05
Diver Tender 25.05
Diver-Wet Day 24.44
Pile Driver 25.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

Indentured prior to 01/01/2016

1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental benefits per hour:

1st 2nd 3rd 4th
$11.55 $11.55 $14.15 $14.15

Wages per hour:

One year terms at following percentage of Journeyman's wage.

Indentured after 01/01/2016
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>11.55</td>
<td>11.55</td>
<td>14.15</td>
<td>14.15</td>
<td>14.15</td>
</tr>
</tbody>
</table>

5-276HH-Liv

**JOB DESCRIPTION** Electrician

**DISTRICT** 7

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba
which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, north and
northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans
County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**
Per hour 07/01/2019 06/01/2020
Electrician $ 34.00 $ 34.70
Teledata, Sound Wireman $ 34.00 34.70

**NOTES:**
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for
at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are
worked:

Work from 4:30 PM - 1:00 AM** $ 39.90 $ 40.70
Work from 12:30 AM - 9:00 AM** $ 44.70 $ 45.60

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a
lunch period

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 23.33 plus $ 24.11 plus
5.25% of wage paid 5.25% of wage paid

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a Holiday falls on Saturday, it will be celebrated on the Friday preceding and if it falls on Sunday, it will be celebrated on the Monday
following the Holiday.

**REGISTERED APPRENTICES**
WAGES: rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Page 925
SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appro. 1st 2000 hours</td>
<td>$11.10 plus 5.25% of wage paid</td>
<td>$11.38 plus 5.25% of wage paid</td>
</tr>
<tr>
<td>All other Appro.</td>
<td>$23.33 plus 5.25% of wage paid</td>
<td>$24.11 plus 5.25% of wage paid</td>
</tr>
</tbody>
</table>

** JOB DESCRIPTION ** Elevator Constructor

** ENTIRE COUNTIES **
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

** WAGES **
Per hour worked: 07/01/2019

- Elevator Constructor: $49.10
- Helper: $34.37

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **
Per hour: $33.885*

*Add 6% of regular hourly rate for all hours worked.

** OVERTIME PAY **
See (D, O) on OVERTIME PAGE

** HOLIDAY **
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

** REGISTERED APPRENTICES **
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour: $33.885*

*Add 6% of regular hourly rate for all hours worked

5-27

** JOB DESCRIPTION ** Glazier

** ENTIRE COUNTIES **
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

** WAGES **
Per hour: 07/01/2019 05/01/2020 05/01/2021

- Glazier: $25.50 $1.25 $1.25

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.25

OVERTIME PAY
See (B, E, *Q, Note) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

Appr. 1st term $ 11.78
Appr. 2nd term 12.28
Appr. 3rd term 17.25
Appr. 4th term 18.12
Appr. 5th term 19.01
Appr. 6th term 19.88
Appr. 7th term 20.75
Appr. 8th term 22.51
4th year 24.66
5th year 26.93

Supplemental Benefits per hour worked:

- Appr. First 1000 Hours $ 11.73
- Appr. Rest of First year 13.19
- Appr. 2nd year 22.46
- Appr. 3rd year 23.46
- Appr. 4th year 23.46
- Appr. 5th year 23.46

Ironworker 06/01/2020

JOB DESCRIPTION Ironworker

DISTRICT 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
All Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2019 01/01/2020

- Structural $ 28.00 $ 28.25
- Reinforcing 28.00 28.25
- Ornamental 28.00 28.25
- Fence Erector 28.00 28.25
- Welder 28.00 28.25
- Sheeter 28.25 28.50
- Stone Derrick Man 28.00 28.25
- Mach. Mov./Rigger 28.00 28.25
- Precast Concrete Erector 28.00 28.25
- Window/Curtainwall Erector 28.00 28.25
- Pre-Engineered Building 28.00 28.25

SUPPLEMENTAL BENEFITS
Per hour:

- Journeyman $ 28.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- Appr. 1st year $ 11.45
- Appr. 2nd year 18.42
- Appr. 3rd year 19.41
- Appr. 4th year 20.41

Laborer - Building 06/01/2020

JOB DESCRIPTION Laborer - Building

DISTRICT 5
ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Powder Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2019
Building Laborer:

Group A $ 26.54
Group D 27.87
Group E 27.41
Group F 26.94
Group G 26.74
Group H 26.64
Group I 26.64
Group J 26.98
Group K 23.69

New Chimney Work:

Base to 100 feet $ 26.54
101 to 150 feet 26.79
151 to 200 feet 27.04
201 to 250 feet 27.29
251 and higher 27.54

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 20.01

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before May 1, 2019

1st term $ 16.57
2nd term 21.23
3rd term 22.23
4th term 21.89
Asbestos removal $ 1.00 over basic rate.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$11.36</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>11.36</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>15.01</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.01</td>
</tr>
</tbody>
</table>

1000 hour terms at the following wage.

Indentured after May 1, 2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.57</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.57</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.57</td>
</tr>
<tr>
<td>4th term</td>
<td>22.57</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$11.36</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>11.36</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>14.76</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>19.76</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**

**Laborer - Heavy&Highway**

**DISTRICT** 5

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

**GROUP A:** Flagperson.

**GROUP B:** Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

**GROUP C:** All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

**GROUP D:** Blasters.

Per hour: 07/01/2019

**Heavy/Highway Laborer:**

- **Group A** $29.11
- **Group B** $29.81
- **Group C** $30.01
- **Group D** $30.84

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Journeymen** $22.40

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (5, 6) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

1000 hour terms at the following wage.

Indentured before July 1, 2019.

1st term $ 18.93
2nd term 24.15
3rd term 24.62
4th term 24.59

Supplemental Benefits per hour:

Appr. 1st term $ 12.40
Appr. 2nd term 12.40
Appr. 3rd term 17.15
Appr. 4th term 22.40

1000 hour terms at the following wage.

Indentured after July 1, 2019.

1st term $ 18.93
2nd term 20.93
3rd term 22.93
4th term 24.93

Supplemental benefits per hour worked:

Appr. 1st term $ 12.40
Appr. 2nd term 12.40
Appr. 3rd term 17.15
Appr. 4th term 22.40

---

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A : Change House Man.

GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

Per hour: 07/01/2019

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$31.22</td>
</tr>
<tr>
<td>B</td>
<td>31.42</td>
</tr>
<tr>
<td>C</td>
<td>32.42</td>
</tr>
<tr>
<td>D*</td>
<td>35.42</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 20.97
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before July 1, 2019

1st term $18.96
2nd term 24.20
3rd term 26.19
4th term 26.18

Supplemental Benefits per hour:

Appr. 1st term $12.47
Appr. 2nd term 12.47
Appr. 3rd term 15.72
Appr. 4th term 20.97

1000 hour terms at the following wage.

Indentured after July 1, 2019

1st term $18.96
2nd term 20.96
3rd term 22.96
4th term 24.96

Supplemental benefits per hour:

1st term $12.47
2nd term 12.47
3rd term 15.72
4th term 20.97

Lineman Electrician 06/01/2020

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
</tbody>
</table>
Flagman 31.23 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $52.05 $53.50
Crane, Crawler Backhoe 52.05 53.50
Cable Splicer 57.26 58.85
Certified Welder -
Pipe Type Cable 54.65 56.18
Digging Mach. Operator 46.85 48.15
Tractor Trailer Driver 44.24 45.48
Groundman, Truck Driver 41.64 42.80
Equipment Mechanic 41.64 42.80
Flagman 31.23 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder $53.37 $54.82
Crane, Crawler Backhoe 53.37 54.82
Cable Splicer 58.71 60.30
Certified Welder -
Pipe Type Cable 56.04 57.56
Digging Mach. Operator 48.03 49.34
Tractor Trailer Driver 45.36 46.60
Groundman, Truck Driver 42.70 43.86
Equipment Mechanic 42.70 43.86
Flagman 32.02 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $54.56 $56.01
Crane, Crawler Backhoe 54.56 56.01
Cable Splicer 54.56 56.01
Digging Mach. Operator 49.10 50.41
Tractor Trailer Driver 49.38 47.61
Groundman, Truck Driver 43.65 44.81
Equipment Mechanic 43.65 44.81
Flagman 32.74 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Categories</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):
The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

- Hourly Wage: $24.15
- Hourly Wage: $24.90
- 6.75% of hourly wage
- 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES


WAGES

Per hour:

- For outside work, stopping at first point of attachment (demarcation).
  - 07/01/2019: $32.78
  - 01/01/2020: $33.77
  - 01/01/2021: $34.78

- Cable Splicer: $32.78
- Installer, Repairman: $31.12
- Teledata Lineman: $31.12
- Groundman: $16.49

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>Regular Rate Plus 10%</th>
<th>Regular Rate Plus 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
<td>REGULAR RATE PLUS 10%</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE</td>
<td>REGULAR RATE PLUS 10%</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE</td>
<td>REGULAR RATE PLUS 10%</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman

- Hourly Wage: $4.73
- Hourly Wage: $4.73
- Hourly Wage: $4.73

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th></th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):
Journeyman $ 24.15 $ 24.90
*plus 6.75% of hourly wage *plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2020

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 25.79</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>22.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>22.81</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>18.99</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.64</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Building:</strong></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$29.86</td>
<td>$1.00</td>
<td>$1.15</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>29.86</td>
<td>1.00</td>
<td>1.15</td>
</tr>
<tr>
<td>Plasterer</td>
<td>29.86</td>
<td>1.00</td>
<td>1.15</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.86</td>
<td>1.00</td>
<td>1.15</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>29.86</td>
<td>1.00</td>
<td>1.15</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeymen $23.68

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.13</td>
<td>$19.39</td>
<td>$22.03</td>
<td>$25.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.51</td>
<td>$12.63</td>
<td>$15.37</td>
<td>$16.85</td>
</tr>
</tbody>
</table>

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Heavy &amp; Highway:</strong></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
</tbody>
</table>
Cement Mason  $ 31.28  $ 1.00  $ 1.15
Bricklayer  31.28

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 22.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.93</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>22.23</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher  06/01/2020

JOB DESCRIPTION  Mason - Tile Finisher
DISTRICT  5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$ 25.58</td>
<td>$ 1.00</td>
</tr>
</tbody>
</table>

and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:  $ 18.34

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.34</td>
<td>$ 21.41</td>
<td>$ 23.03</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Mason - Tile Setter

06/01/2020

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Building:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo and Tile Setter</td>
<td>$ 31.52</td>
<td>$ 1.00</td>
<td>$ 1.15</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman: $ 22.83

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.06</td>
<td>$ 21.06</td>
<td>$ 22.30</td>
<td>$ 23.84</td>
<td>$ 25.73</td>
<td>$ 27.48</td>
<td>$ 29.48</td>
<td>$ 30.59</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.72</td>
<td>$ 11.45</td>
<td>$ 12.94</td>
<td>$ 14.13</td>
<td>$ 14.97</td>
<td>$ 15.95</td>
<td>$ 19.41</td>
<td>$ 21.03</td>
</tr>
</tbody>
</table>

Millwright

06/01/2020

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway*</td>
<td>$ 29.10</td>
<td>$ 31.10</td>
</tr>
</tbody>
</table>

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive $1.75 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- On building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.15

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's rate:

Appr. 1st year 60 %*
Appr. 2nd year 70 %*
Appr. 3rd year 80 %*
Appr. 4th year 90 %*

*NOTE: Additional premium for the following work listed below:

Certified Welder $ 1.75
Hazardous Waste Work (bldg) 1.50
Hazardous Waste Work (H/H) 2.00
Machinist 2.00
Underground .50
(500’ and below)

SUPPLEMENTAL BENEFITS per hour:

Appr. 1st year $ 10.85
Appr. 2nd year 20.16
Appr. 3rd year 21.49
Appr. 4th year 22.82

6-1163

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15' or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)
CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15’ of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

<table>
<thead>
<tr>
<th>WAGES per hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 36.01</td>
<td>$ 36.85</td>
<td>$ 37.73</td>
<td>$ 38.66</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>34.01*</td>
<td>34.85*</td>
<td>35.73*</td>
<td>36.66*</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>33.21*</td>
<td>34.05*</td>
<td>34.93*</td>
<td>35.86*</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>30.51*</td>
<td>31.35*</td>
<td>32.23*</td>
<td>33.16*</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>25.95</td>
<td>26.79</td>
<td>27.67</td>
<td>28.60</td>
</tr>
</tbody>
</table>

CRANES: Cable and Hydraulic, Climbing and Tower:

| Class A1**      | 38.51**    | 39.35**    | 40.23**    | 41.16**    |
| Tower Crane     | 41.01      | 41.85      | 42.73      | 43.66      |
| Boom Truck***   | 38.24      | 39.08      | 39.96      | 40.89      |

* Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level 3 or over rating.

** TONNAGE PREMIUMS:
All cranes 5-64 tons: no premium;
All cranes 65-199 tons: Add $1.50;
All cranes 200-399 tons: Add $2.50;
All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman      | $ 29.29    | $ 30.39    | $ 31.49    | $ 32.59    |

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Journeyman’s Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

7-158-832B

Operating Engineer - Building - Excavating & Paving

<table>
<thead>
<tr>
<th>WAGES</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>PER HOUR</td>
<td>ENTIRE COUNTIES</td>
</tr>
<tr>
<td>OPERATING ENGINEER - BUILDING - EXCAVATING &amp; PAVING</td>
<td>$36.01</td>
</tr>
</tbody>
</table>

Page 941
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building. This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16'); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20'' in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16' and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12'' in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.13</td>
<td>$34.91</td>
<td>$35.74</td>
<td>$36.62</td>
</tr>
<tr>
<td>Class A</td>
<td>32.13</td>
<td>32.91</td>
<td>33.74</td>
<td>34.62</td>
</tr>
<tr>
<td>Class B</td>
<td>31.66</td>
<td>32.44</td>
<td>33.27</td>
<td>34.15</td>
</tr>
<tr>
<td>Class C</td>
<td>30.97</td>
<td>31.75</td>
<td>32.58</td>
<td>33.46</td>
</tr>
<tr>
<td>Class D</td>
<td>27.48</td>
<td>28.26</td>
<td>29.09</td>
<td>29.97</td>
</tr>
<tr>
<td>Class E</td>
<td>26.25</td>
<td>27.03</td>
<td>27.86</td>
<td>28.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 28.94 $ 30.04 $ 31.14 $ 32.24

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

OPERATING ENGINEER - HEAVY&HIGHWAY

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

7-158-832BEX
WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caissson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauereman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16’); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained on-rod Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s

CLASS C: “A” Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16’ & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinus Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$44.29</td>
<td>$45.74</td>
<td>$47.29</td>
<td>$48.89</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>42.86</td>
<td>44.31</td>
<td>45.86</td>
<td>47.46</td>
</tr>
<tr>
<td>CLASS B</td>
<td>42.15</td>
<td>43.60</td>
<td>45.15</td>
<td>46.75</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.29</td>
<td>40.74</td>
<td>42.29</td>
<td>43.89</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour:  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.63</td>
<td>$30.78</td>
<td>$31.93</td>
<td>$33.08</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Rod Persons Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of Class B</td>
</tr>
<tr>
<td>2nd</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>3rd</td>
<td>80% of Class B</td>
</tr>
<tr>
<td>4th</td>
<td>90% of Class B</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Survey Crew

JOB DESCRIPTION  Operating Engineer - Survey Crew  
DISTRICT 12

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES  
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$41.51</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.15</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.10</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:
<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.80</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRIBUTION 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief $42.86
Instrument Person 39.37
Rod Person 29.14

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $25.60

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2019

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFITS per hour worked:

0-1000 $17.43
1001-2000 $20.35
2001-3000 $23.26

12-158-545 D.C.E.
CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauermax or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill); Scarfing (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Insertor (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heatman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 48.00</td>
<td>$ 49.45</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>45.59</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.37</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>41.58</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>38.57</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>$49.59</th>
<th>$51.04</th>
<th>$52.59</th>
<th>$54.19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 2</td>
<td>48.59</td>
<td>50.04</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>47.59</td>
<td>49.04</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

| SUPPLEMENTAL BENEFITS per hour | $29.60 | $30.75 | $31.90 | $33.05 |

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman’s wage.

1st term  60% of Class B
2nd term  65% of Class B
3rd term  70% of Class B
4th term  75% of Class B

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

Painter 06/01/2020

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Ontario: Entire county except the Township and City of Geneva.

WAGES
Per hour 07/01/2019

<table>
<thead>
<tr>
<th>WAGES</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$23.22</td>
</tr>
<tr>
<td>Spray</td>
<td>23.82</td>
</tr>
<tr>
<td>Sandblast</td>
<td>23.97</td>
</tr>
<tr>
<td>Wall Covering</td>
<td>23.52</td>
</tr>
<tr>
<td>Drywall:Taper-Finisher</td>
<td>24.56</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>SUPPLEMENTAL BENEFITS per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen Taper-Finisher</td>
</tr>
<tr>
<td>Journeymen All others</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.
All other work See (B,F*,R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All painters indentured in the program with less than 4000 hours as of 05/01/2012:

Apprentices- Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$14.74</td>
<td>$14.74</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices-Taper/Drywall: 750 hours terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$14.74</td>
<td>$14.74</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

**Painter**

- 1st & 2nd terms: $2.37
- 3rd thru 5th terms: 4.37
- 6th & 7th terms: 4.87
- 8th term: 5.37

**Drywall: Taper-Finisher**

- 1st & 2nd terms: $2.37
- 3rd thru 6th terms: 4.37

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter</td>
<td>$28.70</td>
</tr>
<tr>
<td>Drywall</td>
<td>$29.00</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.45</td>
<td>$ 5.50</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.45</td>
<td>5.50</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.45</td>
<td>6.50</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

Painter 06/01/2020

JOBS DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 26.45</td>
<td>$ 27.25</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>26.45</td>
<td>27.25</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>26.45</td>
<td>27.25</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>26.95</td>
<td>27.75</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>27.20</td>
<td>28.00</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

|   | $ 25.34 | $ 25.54 |

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:
### Taper/Drywall Finisher

750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

### Supplemental benefits per hour:

**Painter/Decorator and Taper/Drywall Finisher:**

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.30</td>
<td>$2.35</td>
</tr>
<tr>
<td>$4.30</td>
<td>$4.35</td>
</tr>
<tr>
<td>$5.30</td>
<td>$5.35</td>
</tr>
<tr>
<td>$5.80</td>
<td>$5.85</td>
</tr>
<tr>
<td>$6.30</td>
<td>$6.35</td>
</tr>
<tr>
<td>$6.80</td>
<td>$6.85</td>
</tr>
<tr>
<td>$7.30</td>
<td>$7.35</td>
</tr>
<tr>
<td>$7.55</td>
<td>$7.60</td>
</tr>
</tbody>
</table>

### Painter - Metal Polisher

**JOB DESCRIPTION**  
**DISTRICT 8**  
**ENTIRE COUNTIES**  

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Metal Polisher</th>
<th>Metal Polisher*</th>
<th>Metal Polisher**</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$30.58</td>
<td>31.53</td>
<td>34.08</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:  
07/01/2019  
Journeyworker:  
All classification  
$7.72

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>1st Year*</th>
<th>2nd Year*</th>
<th>3rd Year*</th>
<th>1st Year**</th>
<th>2nd Year**</th>
<th>3rd Year**</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$15.00</td>
<td>15.00</td>
<td>15.75</td>
<td>$17.39</td>
<td>17.44</td>
<td>18.29</td>
<td>$19.50</td>
<td>19.50</td>
<td>20.25</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:
Plumber

**JOB DESCRIPTION**

Livingston, Monroe, Ontario, Yates

**DISTRICT**

5

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT.

19, Ward, Wellsville, W. Almond and Willing

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyr, Varick and Waterloo.


Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per hour: 07/01/2019

Plumber $34.23

Steamfitter 34.23

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $23.13

NOTE-$4.00 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**

Site work & New const. See (B*, E, E2, Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year | $ 8.20 |
| 2nd year | 9.75 * |
| 3rd year | 10.77** |
| 4th year | 11.72*** |
| 5th year | 13.44**** |

*NOTE-2nd year $0.61 of this amount must be paid at the same premium as the wage for overtime hours.

**NOTE-3rd year $0.79 of this amount must be paid at the same premium as the wage for overtime hours.

***NOTE-4th year $1.08 of this amount must be paid at the same premium as the wage for overtime hours.

****NOTE-5th year $1.95 of this amount must be paid at the same premium as the wage for overtime hours.
WAGES
Per hour: 07/01/2019 06/01/2020
Additional
Roof$ 29.30* $ 29.30*
Waterproofer 1.25 1.25

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
Add $0.55 to base rate when Licensed Asbestos Handler is not doing any removal.
Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 20.82

OVERTIME PAY
See (B, *E, E2, Q) on OVERTIME PAGE
*Note Double-time for new work on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.15</td>
<td>$ 17.85</td>
<td>$ 19.85</td>
<td>$ 21.35</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour for apprentices:

1st term $ 9.31
2nd term 14.81
3rd term 15.31
4th term 15.81

Sheetmetal Worker 06/01/2020

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES  Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour 07/01/2019 05/04/2020 05/03/2021
Additional Additional
Sheetmetal Worker $ 32.59 $ 32.59 $ 32.59
Work from 4:00pm to 12:30am** 37.15 37.15 37.15
Work from 12:00am to 8:30am** 39.11 39.11 39.11

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 25.84
REGISTERED APPRENTICES

1st. 2nd. 3rd. 4th. 5th. 6th. 7th. 8th. 9th. 10th.
45% 50% 55% 60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.18</td>
<td>$ 9.22</td>
<td>$ 17.89</td>
<td>$ 17.93</td>
<td>$ 18.48</td>
<td>$ 18.52</td>
<td>$ 18.57</td>
<td>$ 18.61</td>
<td>$ 18.66</td>
<td>$ 18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

1st. 2nd. 3rd. 4th. 5th. 6th. 7th. 8th. 9th. 10th.
45% 50% 55% 60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.04</td>
<td>$ 18.04</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
</tr>
</tbody>
</table>
Teamster - Building / Heavy&Highway

JOB DESCRIPTION
Teamster - Building / Heavy&Highway

DISTRICT
7

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$24.09</td>
<td>$24.72</td>
</tr>
<tr>
<td>#2</td>
<td>24.14</td>
<td>24.77</td>
</tr>
<tr>
<td>#3</td>
<td>24.19</td>
<td>24.82</td>
</tr>
<tr>
<td>#4</td>
<td>24.34</td>
<td>24.97</td>
</tr>
<tr>
<td>#5</td>
<td>24.49</td>
<td>25.12</td>
</tr>
</tbody>
</table>

**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, and the following (when used as a hauling vehicle): Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.31</td>
<td>$24.68</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION
Welder

DISTRICT
1

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Welder</th>
<th>07/01/2019</th>
</tr>
</thead>
</table>

Welder:
To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.
OVERTIME PAY

HOLIDAY

1-As Per Trade
**Madison County General Construction**

**Boilermaker** 06/01/2020

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour: 07/01/2019 01/01/2020

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$33.93</td>
<td>$35.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.36**</td>
<td>$26.65**</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.13</td>
<td>$25.42</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**NOTE:** When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

**WAGES per hour:**
Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st 1st</th>
<th>2nd 2nd</th>
<th>3rd 3rd</th>
<th>4th 4th</th>
<th>5th 5th</th>
<th>6th 6th</th>
<th>7th 7th</th>
<th>8th 8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$22.05</td>
<td>$22.05</td>
<td>$23.75</td>
<td>$25.45</td>
<td>$27.14</td>
<td>$28.84</td>
<td>$30.54</td>
<td>$32.23</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.04</td>
<td>$20.04</td>
</tr>
<tr>
<td></td>
<td>$20.23</td>
<td>$20.23</td>
</tr>
<tr>
<td></td>
<td>$20.95</td>
<td>$21.15</td>
</tr>
<tr>
<td></td>
<td>$21.84</td>
<td>$22.05</td>
</tr>
<tr>
<td></td>
<td>$22.73</td>
<td>$22.96</td>
</tr>
<tr>
<td></td>
<td>$23.65</td>
<td>$23.89</td>
</tr>
<tr>
<td></td>
<td>$24.57</td>
<td>$24.83</td>
</tr>
<tr>
<td></td>
<td>$25.46</td>
<td>$25.73</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.81*</td>
<td>$18.81*</td>
</tr>
<tr>
<td></td>
<td>$19.72*</td>
<td>$20.61*</td>
</tr>
<tr>
<td></td>
<td>$21.50*</td>
<td>$22.42*</td>
</tr>
<tr>
<td></td>
<td>$23.34*</td>
<td>$24.23*</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.00*</td>
</tr>
<tr>
<td></td>
<td>$19.92*</td>
</tr>
<tr>
<td></td>
<td>$20.82*</td>
</tr>
<tr>
<td></td>
<td>$21.73*</td>
</tr>
<tr>
<td></td>
<td>$22.66*</td>
</tr>
<tr>
<td></td>
<td>$23.60*</td>
</tr>
<tr>
<td></td>
<td>$24.50*</td>
</tr>
</tbody>
</table>

6-175

**Carpenter - Building** 06/01/2020

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 7

**ENTIRE COUNTIES**
Herkimer, Madison, Oneida

**WAGES**
Per hour: 07/01/2019 07/01/2020

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$26.80</td>
<td>$26.80</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>$26.80</td>
<td>$26.80</td>
</tr>
<tr>
<td>Piledriver</td>
<td>$27.05</td>
<td>$27.05</td>
</tr>
<tr>
<td>Hazardous Waste**</td>
<td>$28.30</td>
<td>$28.30</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>$61.25</td>
<td>$61.25</td>
</tr>
<tr>
<td>Diver Tender &amp; Dry</td>
<td>$27.80</td>
<td>$27.80</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$27.80</td>
<td>$27.80</td>
</tr>
</tbody>
</table>
Depth pay for divers:

0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $.75 per foot
151' and deeper additional $1.25 per foot

Divers' penetration pay

0' to 50' no additional fee
51' to 100' additional $.75 per foot
101' and deeper additional $1.00 per foot

**Hazardous site requiring protective gear.**
On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyman $ 19.35

**OVERTIME PAY**

See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE: Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that work on this day is voluntary on part of the employees.

*NOTE: Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms at the following percentages of Journeyman's wage.

- Appr 1st term 50%
- Appr 2nd term 60%
- Appr 3rd term 70%
- Appr 4th term 80%

SUPPLEMENTAL BENEFITS per hour worked:

- Appr 1st term $ 11.59
- Appr 2nd term 11.59
- Appr 3rd term 14.19
- Appr 4th term 14.19

APPRENTICES INDENTURED AFTER 01/01/16.

WAGES: 1300 hour terms at the following percentages of Journeyman's wage.

- Appr 1st term 0-1300 50%
- Appr 2nd term 1301-2600 60%
- Appr 3rd term 2601-3900 65%
- Appr 4th term 3901-5200 70%
- Appr 5th term 5201-6500 80%

SUPPLEMENTAL BENEFITS per hour worked:

- Appr 1st term 0-1300 $ 11.59
- Appr 2nd term 1301-2600 11.59
- Appr 3rd term 2601-3900 14.19
- Appr 4th term 3901-5200 14.19
- Appr 5th term 5201-6500 14.19
Carpenter - Building / Heavy&Highway 06/01/2020

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway  
**DISTRICT** 2

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, to the intersection of Kings Highway, to the intersection of Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 30.88</td>
<td>$ 1.15</td>
<td>$ 1.15</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyman $ 23.10

**OVERTIME PAY**
See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 11.55</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.15</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.15</td>
</tr>
</tbody>
</table>

2-42AtSS

Carpenter - Heavy&Highway 06/01/2020

**JOB DESCRIPTION** Carpenter - Heavy&Highway  
**DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 31.23</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>31.23</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>56.23</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>32.23</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>32.23</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- 1st year term $11.55
- 2nd year term 11.55
- 3rd year term 14.15
- 4th year term 14.15

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- 1st term $11.55
- 2nd term 11.55
- 3rd term 14.15
- 4th term 14.15
- 5th term 14.15
NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician
JOB DESCRIPTION Electrician
ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego
PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$38.75</td>
<td>$38.75</td>
<td>$2.25</td>
</tr>
<tr>
<td>Teledata</td>
<td>38.75</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>42.63</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTES:
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.92 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour. 07/01/2019

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st (0-1000 hrs)</td>
<td>$15.50</td>
</tr>
<tr>
<td>2nd (1001-2000)</td>
<td>$17.45</td>
</tr>
<tr>
<td>3rd (2001-3500)</td>
<td>$19.40</td>
</tr>
<tr>
<td>4th (3501-5000)</td>
<td>$23.25</td>
</tr>
<tr>
<td>5th (5001-6500)</td>
<td>$27.15</td>
</tr>
<tr>
<td>6th (6501-8000)</td>
<td>$31.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>*3% of hourly wage paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.84</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$11.84</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$23.30</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$23.62</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>$23.95</td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>$24.27</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**Elevator Constructor** 06/01/2020

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$46.00</td>
<td>$47.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
</tr>
</tbody>
</table>
Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 33.705*</td>
<td>$ 34.765*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyman/Helper

Elevator Constructor

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Elevator Constructor</th>
<th>ENTIRE COUNTIES</th>
<th>PARTIAL COUNTIES</th>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>District 6</td>
<td>Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins</td>
<td>Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit. Madison: Only the towns of: Cazenovia, DeRuyter, Eaton, Fenner, Georgetown, Lebanon, Lenox, Nelson and Sullivan. Oneida: Only the towns of: Camden, Florence and Vienna.</td>
<td>Per hour:</td>
</tr>
<tr>
<td></td>
<td>06/01/2020</td>
<td></td>
<td></td>
<td>07/01/2019</td>
</tr>
<tr>
<td>Elevator Constructor</td>
<td>$ 46.59</td>
<td>$ 48.12</td>
<td>$ 49.73</td>
<td>$ 51.43</td>
</tr>
<tr>
<td>Helper</td>
<td>32.613</td>
<td>33.684</td>
<td>34.81</td>
<td>36.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 33.705*</td>
<td>$ 34.765*</td>
<td>$ 35.825*</td>
<td>$ 37.485*</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.
All other terms: Same as Journeyman/Helper.

REGISTERED APPRENTICES (Continued)
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$10.10</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>10.55</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>14.20</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>14.92</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>15.64</td>
</tr>
</tbody>
</table>
**Insulator - Heat & Frost**

**JOB DESCRIPTION**  Insulator - Heat & Frost

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2019

- Insulation Installer
  - $32.40 (On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT
- $32.40

2ND SHIFT
- 37.26

3RD SHIFT
- 40.50

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

- Journeyman
  - $23.29

**OVERTIME PAY**
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.

**NOTE:** When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$16.20</td>
<td>$19.44</td>
<td>$22.68</td>
<td>$25.92</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

- 1st & 2nd years
  - $21.29

- 3rd & 4th years
  - 23.29

---

**Ironworker**

**JOB DESCRIPTION**  Ironworker

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.

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Page 964
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td></td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td>$ 30.00</td>
<td>$ 30.25</td>
<td>$ 1.25</td>
<td>$ .50</td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift: $ 30.00
2nd Shift: 33.00
3rd Shift: 34.50

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen: $ 27.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.50</td>
<td>$ 18.50</td>
<td>$ 20.50</td>
<td>$ 22.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
1st year: $ 11.00
2nd year: 18.60
3rd year: 19.68
4th year: 20.77

Ironworker

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker</td>
<td>DISTRICT 7</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$ 29.00</td>
<td>$ 29.25</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>29.00</td>
<td>29.25</td>
</tr>
</tbody>
</table>
**Window Erector**  
29.00 29.25  
**Precast Erector**  
29.00 29.25  
**Welder**  
29.00 29.25  

**SUPPLEMENTAL BENEFITS**  
Per hour:  
Journeyman $27.69

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**  
Wages per hour: 1500 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Group 1</th>
<th>Group 2</th>
<th>Group 3</th>
<th>Group 4</th>
<th>Group 5</th>
<th>Group 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$16.50</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td></td>
<td>18.50</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td></td>
<td></td>
<td>20.50</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td></td>
<td></td>
<td></td>
<td>22.50</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Hours</th>
<th>Group 1</th>
<th>Group 2</th>
<th>Group 3</th>
<th>Group 4</th>
<th>Group 5</th>
<th>Group 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$11.25</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td></td>
<td>18.61</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td></td>
<td></td>
<td>19.66</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td></td>
<td></td>
<td></td>
<td>20.71</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

**Laborer - Building**  
**06/01/2020**

**JOB DESCRIPTION** Laborer - Building  
**DISTRICT** 1

**ENTIRE COUNTIES**  
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**  
Fulton: Only the Townships of Stratford, Oppenheim, Caroga and Ephratah  
Montgomery: Only the Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root

**WAGES**  
GROUP #1: Basic  
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift  
GROUP #3: Wagon Drill(Where separate air compressor unit supplies power,)  
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy  
GROUP #5: Hazardous Waste Removal  
GROUP #6: Asbestos and Lead Removal

<table>
<thead>
<tr>
<th>Hours</th>
<th>Group 1</th>
<th>Group 2</th>
<th>Group 3</th>
<th>Group 4</th>
<th>Group 5</th>
<th>Group 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019-07/01/2020</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Building Laborer:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # 1</td>
<td>$23.00</td>
<td>$23.15</td>
<td>$23.40</td>
<td>$23.50</td>
<td>$24.50</td>
<td>$24.50</td>
</tr>
<tr>
<td>Group # 2</td>
<td>23.15</td>
<td>23.40</td>
<td>23.50</td>
<td>24.50</td>
<td>24.50</td>
<td>24.50</td>
</tr>
<tr>
<td>Group # 3</td>
<td>23.40</td>
<td>23.50</td>
<td>24.50</td>
<td>24.50</td>
<td>24.50</td>
<td>24.50</td>
</tr>
<tr>
<td>Group # 4</td>
<td>23.50</td>
<td>24.50</td>
<td>24.50</td>
<td>24.50</td>
<td>24.50</td>
<td>24.50</td>
</tr>
<tr>
<td>Group # 5</td>
<td>24.50</td>
<td>24.50</td>
<td>24.50</td>
<td>24.50</td>
<td>24.50</td>
<td>24.50</td>
</tr>
<tr>
<td>Group # 6</td>
<td>24.50</td>
<td>24.50</td>
<td>24.50</td>
<td>24.50</td>
<td>24.50</td>
<td>24.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour:  
07/01/2019  
All groups $22.94

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour  
1000 Hour terms at the following percentage of Journeyman’s basic hourly wage.
JOB DESCRIPTION   Laborer - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton:  Only Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery:  Only Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td>$ 30.45</td>
<td>Additional $ 2.00</td>
<td>Additional $ 2.00</td>
</tr>
<tr>
<td>GROUP # A</td>
<td>$ 30.45</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # B</td>
<td>30.65</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # C</td>
<td>30.85</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # D</td>
<td>31.05</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # E</td>
<td>32.45</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:  $ 25.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a Holiday falls on a Saturday, it will be celebrated on Saturday. If the Holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked

Apprentices $ 25.34

Laborer - Tunnel 06/01/2020

JOB DESCRIPTION Laborer - Tunnel DISTRICT 1

ENTIRE COUNTIES Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel
Class 2: All laborers/sandhogs working in the shaft or tunnel
Class 4: Safety Miners
Class 5: Site work related to Shaft/Tunnel
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodders, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages 07/01/2019 07/01/2020 07/01/2021
Per Hour

*For projects bid on or after May 1, 2019

Class 1 $ 37.75 $ 40.50 $ 42.00
Class 2 39.75 42.50 44.00
Class 4 42.00 44.75 46.25
Class 5 35.00 36.05 37.15

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

*For projects bid on or before April 30, 2019

Class A $ 36.75
Class B 37.75

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 2.00 an hour.

SUPPLEMENTAL BENEFITS
Per hour

*For projects bid on or after May 1, 2019

Journeymen $ 24.00 $ 25.25 $ 26.50

*For projects bid on or before April 30, 2019

Journeymen $ 23.99

OVERTIME PAY
See (B, E, Q, V, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Friday.

REGISTERED APPRENTICES

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.
JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, 
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, 
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, 
Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission 
line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside 
electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and 
pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or 
have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
</tr>
</tbody>
</table>
Crane, Crawler Backhoe  54.56  56.01  
Cable Splicer  54.56  56.01  
Digging Mach. Operator  49.10  50.41  
Tractor Trailer Driver  46.38  47.61  
Groundman, Truck Driver  43.65  44.81  
Equipment Mechanic  43.65  44.81  
Flagman  32.74  33.61  

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman  $24.15  $24.90
*plus 6.75% of hourly wage  *plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$32.78</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.49</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>Plus 10%</th>
<th>Plus 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.73</td>
<td>$4.73</td>
<td>$4.73</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTRIES


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jackhammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
</tbody>
</table>
Digging Machine  40.50  41.58
Tractor Trailer Driver  38.25  39.27
Groundman, Truck Driver  36.00  36.96
Equipment Mechanic  36.00  36.96
Flagman  27.00  27.72

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Rate</th>
<th>24.15</th>
<th>24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>plus 6.75% of hourly wage</td>
<td>plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>27.00</td>
<td>27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

**Lineman Electrician - Tree Trimmer**

**DISTRICT 6**

**ENTIRE COUNTIES**

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2019

Tree Trimmer $ 25.79
Equipment Operator 22.81
Equipment Mechanic 22.81
Truck Driver 18.99
Groundman 15.64
Flag person 11.27

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour 07/01/2019

Tile/Marble/Terrazzo

Setter $ 32.63
Finisher 26.28

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters $ 17.88
Journeyman Finishers 17.48

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 10.84
3rd & 4th Term 14.41
5th Term 16.20
6th Term 17.98

Finishers:
1st & 2nd Term $ 10.49
All others 14.03

12-2TS.2

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building
DISTRICT 12

ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

07/01/2019

Tile/Terrazzo/Marble
Setter $ 31.72
Finisher 25.67

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 18.74
Journeyman Finisher 18.09

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
- 1st term 500 hours: 60%
- 2nd term 1000 hours: 70%
- 3rd term 1000 hours: 80%
- 4th term 1000 hours: 85%
- 5th term 1000 hours: 90%
- 6th term 1500 hours: 95%

Finisher:
- 1st term 500 hours: 70%
- 2nd term 1000 hours: 80%
- 3rd term 1000 hours: 90%
- 4th term 1200 hours: 95%

Supplemental Benefits per hour worked

Setter:
- 1st & 2nd Term: $12.61
- 3rd & 4th Term: 15.63
- 5th Term: 17.13
- 6th Term: 18.64

Finisher:
- 1st & 2nd Term: $12.21
- All others: 15.51

JOB DESCRIPTION

Mason - Building

DISTRIBUTION 12

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES

Per hour 07/01/2019

Bricklayer/Blocker: $34.70
Fireproofing*: 34.70
Stone Mason: 34.70
Pointer/Caulker/Cleaner: 34.70
Cement Mason/Plaster**: 34.70

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman: $20.63

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 20.63

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Oseola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour 07/01/2019

Bricklayer/Blocker $ 35.50
Cement Mason(Bldg) 35.50
Plasterer/Fireproofing* 35.50
Stone Mason 35.50
Concrete Cutter 35.50
Pointer/Caulker/Cleaner 35.50

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 19.07
**Mason - Heavy&Highway**

**JOB DESCRIPTION**  Mason - Heavy&Highway  
**DISTRICT**  12

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**  
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**  
Per hour  
07/01/2019  
Mason & Bricklayer  $38.24

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**  
Per hour worked  
Journeyman  $ 19.90

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  
Note:  If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**  
Wages per hour  
750 HR TERMS at the following percent of Journeyman's wage  

<table>
<thead>
<tr>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
<th>90%</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour worked  
$ 19.90

---

**Millwright**

**JOB DESCRIPTION**  Millwright  
**DISTRICT**  7

**ENTIRE COUNTIES**  
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

**WAGES**  
Per Hour  
07/01/2019  
07/01/2020  
Additional  
Building  $ 28.18  $ 28.18  $ 29.78  $ 1.60  
Heavy & Highway*  30.18  30.18  31.78  1.60

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

NOTE - ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):  
- Certified Welders shall receive $1.75 per hour in addition to the current Millwright's rate, provided he/she is directed to perform certified welding.  
- On building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.  
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.  
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwright's rate. For the purpose of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.  
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 22.05

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st year $ 10.50
Appr. 2nd year  18.59
Appr. 3rd year  19.74
Appr. 4th year  20.90

7-1163 Zone 2

Operating Engineer - Building

06/01/2020

JOB DESCRIPTION Operating Engineer - Building
ENTEIR COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A1: Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saumran or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Roller (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tagger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck
CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heateman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.68</td>
<td>41.55</td>
<td>42.46</td>
<td>43.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>39.68</td>
<td>40.55</td>
<td>41.46</td>
<td>42.42</td>
</tr>
<tr>
<td>Class A1*</td>
<td>40.18</td>
<td>41.05</td>
<td>41.96</td>
<td>42.92</td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>42.68</td>
<td>43.55</td>
<td>44.46</td>
<td>45.42</td>
</tr>
<tr>
<td>Class A</td>
<td>38.68</td>
<td>39.55</td>
<td>40.46</td>
<td>41.42</td>
</tr>
<tr>
<td>Class B</td>
<td>36.56</td>
<td>37.43</td>
<td>38.34</td>
<td>39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>32.34</td>
<td>33.21</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>25.79</td>
<td>26.89</td>
<td>27.99</td>
<td>29.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>23.21</td>
<td>23.73</td>
<td>24.28</td>
<td>24.85</td>
</tr>
<tr>
<td>3rd term</td>
<td>27.08</td>
<td>27.69</td>
<td>28.32</td>
<td>28.99</td>
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<tr>
<td>4th term</td>
<td>30.94</td>
<td>31.64</td>
<td>32.37</td>
<td>33.14</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Heavy&Highway

Journeyman: $ 25.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>23.21</td>
<td>23.73</td>
<td>24.28</td>
<td>24.85</td>
</tr>
<tr>
<td>3rd term</td>
<td>27.08</td>
<td>27.69</td>
<td>28.32</td>
<td>28.99</td>
</tr>
<tr>
<td>4th term</td>
<td>30.94</td>
<td>31.64</td>
<td>32.37</td>
<td>33.14</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Heavy&Highway
CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Graber; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader and similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained on-road Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Veermee Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinus Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
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<tbody>
<tr>
<td>Master Mechanic</td>
<td>$44.90</td>
<td>$46.35</td>
<td>$47.90</td>
<td>$49.50</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>43.55</td>
<td>45.00</td>
<td>46.55</td>
<td>48.15</td>
</tr>
<tr>
<td>CLASS B</td>
<td>42.67</td>
<td>44.12</td>
<td>45.67</td>
<td>47.27</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.39</td>
<td>40.84</td>
<td>42.39</td>
<td>43.99</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
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<tbody>
<tr>
<td>Journeyman</td>
<td>$27.15</td>
<td>$28.30</td>
<td>$29.45</td>
<td>$30.60</td>
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</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$25.60</td>
<td>$26.47</td>
<td>$27.40</td>
<td>$28.36</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>29.87</td>
<td>30.88</td>
<td>31.97</td>
<td>33.09</td>
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<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>34.14</td>
<td>35.30</td>
<td>36.54</td>
<td>37.82</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>38.40</td>
<td>39.71</td>
<td>41.10</td>
<td>42.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour: Same as Journeyman

Operating Engineer - Survey Crew

**Job Description**
Operating Engineer - Survey Crew

**District**

**Entire Counties**

**Partial Counties**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**Wages**
These rates apply to Building, Tunnel and Heavy Highway.

**Per Hour**

**Survey Classifications**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$41.51</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.15</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.10</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

**Supplemental Benefits**
Per hour worked:

| Journeyman | $26.80   |

**Overtime Pay**
See (B, E, P, T) on OVERTIME PAGE

**Holiday**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**Registered Apprentices**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
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</table>
SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.21</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.92</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.63</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$42.86</td>
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<tr>
<td>Instrument Person</td>
<td>39.37</td>
</tr>
<tr>
<td>Rod Person</td>
<td>29.14</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $25.60

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2019

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
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<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENIFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$17.43</td>
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<tr>
<td>1001-2000</td>
<td>$20.35</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$23.26</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

12-158-545 D.H.H.
PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedolt Road then east along Bedolt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batch Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Grader (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$48.00</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>45.59</td>
<td>47.04</td>
<td>48.59</td>
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<tr>
<td>CLASS B</td>
<td>44.37</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>41.58</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>38.57</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.
Crane 3
47.59 49.04 50.59 52.19

SUPPLEMENTAL BENEFITS
Per hour:
$ 29.60 $ 30.75 $ 31.90 $ 33.05

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>% of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

7-158-832TL.

JOB DESCRIPTION  Painter

DISTRICT  3

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:
07/01/2019 05/01/2020
Bridge $ 38.50 $ 39.20
Tunnel 38.50 39.20
Tank* 36.50 37.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:
$ 28.70 $ 29.00

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
07/01/2019 05/01/2020
1st & 2nd terms $ 5.45 $ 5.50
3rd & 4th terms  5.45  5.50  
5th & 6th terms  6.45  6.50  

3-4-Bridge, Tunnel, Tank

06/01/2020

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2019

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$23.25</td>
</tr>
<tr>
<td>Sign painting, Wallcovering</td>
<td>23.25</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.25</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>23.25</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.25</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.75</td>
</tr>
<tr>
<td>Spray</td>
<td>23.75</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.75</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.75</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.75</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.75</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.75</td>
</tr>
<tr>
<td>Structural Steel (except bridges,tunnels,tanks)</td>
<td>23.75</td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.75</td>
</tr>
<tr>
<td>Asbestos Encapsulation</td>
<td>25.45</td>
</tr>
</tbody>
</table>

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $24.10

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Decorator</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>Taper/Drywall Finisher</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>6th</td>
<td>6th</td>
</tr>
</tbody>
</table>

Page 985
SUPPLEMENTAL BENEFITS per hour worked:

**Painter/Decorator:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 6.74</td>
<td>$ 6.74</td>
<td>$ 7.90</td>
<td>$ 7.90</td>
</tr>
</tbody>
</table>

**Taper/Drywall Finisher:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 6.74</td>
<td>$ 6.74</td>
<td>$ 7.90</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**

**Painter - Metal Polisher**

**DISTRICT**

8

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 30.58</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>34.08</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**Note: Applies when working on scaffolds over 34 feet.**

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2019

| Journeyworker: | All classification | $ 7.72 |

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>1st year</td>
<td>15.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 17.39</td>
</tr>
<tr>
<td>1st year*</td>
<td>17.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.29</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 19.50</td>
</tr>
<tr>
<td>1st year**</td>
<td>19.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.25</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**Note: Applies when working on scaffolds over 34 feet.**

Supplemental benefits:

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 5.52</td>
</tr>
<tr>
<td>1st year</td>
<td>5.52</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.52</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.52</td>
</tr>
</tbody>
</table>
Plumber

06/01/2020

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**
Per hour: 07/01/2019

- Plumber/Steamfitter $35.51
- Pipefitter/Welder/HVAC $35.51
- Refrigeration $35.51

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

**Shifts**
1st 7:30AM to 4PM $35.51
2nd 4PM to 12AM RATE PLUS 15%
3rd 12AM to 7:30AM RATE PLUS 20%

**SUPPLEMENTAL BENEFITS**
Per hour:

- Journeymen $24.57

**OVERTIME PAY**
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

**REGISTERED APPRENTICES**
WAGES: One year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.76</td>
<td>$ 19.53</td>
<td>$ 21.31</td>
<td>$ 24.86</td>
<td>$ 30.18</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.00</td>
<td>$ 21.85</td>
<td>$ 22.15</td>
<td>$ 22.75</td>
<td>$ 23.67</td>
</tr>
</tbody>
</table>

6-267-SF

Plumber

06/01/2020

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Broome, Chenango

**PARTIAL COUNTIES**
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

**WAGES**
Per hour: 07/01/2019 05/01/2020 05/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 35.18</td>
<td>$ 36.83</td>
<td>$ 1.80</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>35.18</td>
<td>36.83</td>
<td>1.80</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:
1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   - First Shift - No Premium (Starting 6AM-9AM)
   - Second Shift - Regular hourly rate plus 12%
   - Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 28.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>40%</td>
</tr>
<tr>
<td>2nd.</td>
<td>50%</td>
</tr>
<tr>
<td>3rd.</td>
<td>60%</td>
</tr>
<tr>
<td>4th.</td>
<td>70%</td>
</tr>
<tr>
<td>5th.</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All terms: $ 24.04

Plumber

JOB DESCRIPTION Plumber

DISTRICT 7

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 36.20</td>
<td>$ 37.85</td>
<td>$ 37.85</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>36.20</td>
<td>37.85</td>
<td>1.80</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   - First Shift - No Premium (Starting time 6AM-9AM)
   - Second Shift - Regular hourly rate plus 12%
   - Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 28.50

OVERTIME PAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
$24.04

Roofer

JOB DESCRIPTION
Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td>0.75</td>
<td>1.75</td>
</tr>
<tr>
<td>Roofer, Waterproofer</td>
<td>$27.00</td>
<td>$1.75</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

Additional per hour:

- Green Roofing* $0.25
- Pitch Removal & Appl. $0.90
- Asbestos Abatement $1.30
- Irregular Shift(s)** $3.75

NOTES:
- Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
- * Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.
- ** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS
Per hour:

- Journeyman $23.35
- Additional contribution 0.75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>$17.52</th>
<th>$18.55</th>
<th>$20.25</th>
<th>$22.95</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 999)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term (1000 to 1999)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term (2000 to 2999)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term (3000 to 3999)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional per hour:

- Green Roofing** $0.25
- Pitch Removal & Appl. $0.90
- Asbestos Abatement $1.30
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.58</td>
</tr>
<tr>
<td>2nd</td>
<td>18.90</td>
</tr>
<tr>
<td>3rd</td>
<td>22.35</td>
</tr>
<tr>
<td>4th</td>
<td>23.35</td>
</tr>
</tbody>
</table>

Additional contribution on any Asbestos Abatement work: 0.75

Sheetmetal Worker

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>(under $10 million)</strong></td>
<td>$29.00</td>
<td>$29.63</td>
</tr>
<tr>
<td><strong>(over $10 million)</strong></td>
<td>30.00</td>
<td>30.63</td>
</tr>
</tbody>
</table>

**For total cost of Sheetmetal contract only.

To include metal standing seam roofing, metal roof flashings, and gravel stop.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$20.47</th>
<th>$20.82</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 3% of hourly wage paid</td>
<td>plus 3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Overtime Pay

See (B, E, Q) on OVERTIME PAGE

Holiday

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

Registered Apprentices

Wages: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$11.60</td>
<td>$13.05</td>
<td>$14.50</td>
<td>$15.95</td>
<td>$17.40</td>
<td>$18.85</td>
<td>$20.30</td>
<td>$21.75</td>
<td>$23.20</td>
<td>$24.65</td>
</tr>
<tr>
<td>05/01/2020</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$11.85</td>
<td>$13.33</td>
<td>$14.82</td>
<td>$16.30</td>
<td>$17.78</td>
<td>$19.26</td>
<td>$20.74</td>
<td>$22.22</td>
<td>$23.70</td>
<td>$25.19</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>10/07/2020</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>11.67*</td>
<td>12.02*</td>
</tr>
<tr>
<td>12.13*</td>
<td>12.48*</td>
</tr>
<tr>
<td>12.59*</td>
<td>12.94*</td>
</tr>
<tr>
<td>13.06*</td>
<td>13.41*</td>
</tr>
<tr>
<td>13.52*</td>
<td>13.87*</td>
</tr>
<tr>
<td>13.98*</td>
<td>14.33*</td>
</tr>
<tr>
<td>15.48*</td>
<td>15.83*</td>
</tr>
<tr>
<td>15.94*</td>
<td>16.29*</td>
</tr>
<tr>
<td>16.40*</td>
<td>16.75*</td>
</tr>
<tr>
<td>16.87*</td>
<td>17.22*</td>
</tr>
</tbody>
</table>

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>(under $10 million)</strong></td>
<td>$17.58</td>
<td>$18.90</td>
</tr>
<tr>
<td><strong>(over $10 million)</strong></td>
<td>22.35</td>
<td>23.35</td>
</tr>
</tbody>
</table>

*Additional contribution on any Asbestos Abatement work: 0.75

Primary Description

Sprinkler Fitter

District 1

Entire Counties

WAGES
Per hour 07/01/2019
Sprinkler $ 34.91
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 24.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.18</td>
<td>$ 17.89</td>
<td>$ 17.93</td>
<td>$ 18.48</td>
<td>$ 18.52</td>
<td>$ 18.57</td>
<td>$ 18.57</td>
<td>$ 18.61</td>
<td>$ 18.66</td>
<td>$ 18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.27</td>
<td>$ 18.04</td>
<td>$ 18.04</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grier, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).
GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 21.79</td>
</tr>
<tr>
<td>Group B</td>
<td>22.09</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

TEAMSTER - BUILDING

JOB DESCRIPTION Teamster - Building

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES

 Allegany: Only the Townships of Almond, Burns, and Alfred.
 Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
 Oswego: All Townships except Redfield, Boylston and Sandy Creek.
 Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worcester.
 Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES

Per hour:

GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $ 5 million*)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
</tr>
</tbody>
</table>

| Building: (over $ 5 million*) |
| GROUP A   | 22.48      | 23.48      | 24.48      | 25.48      |
| GROUP B   | 22.58      | 23.58      | 24.58      | 25.58      |
| GROUP C   | 22.83      | 23.83      | 24.83      | 25.83      |
| GROUP D   | 22.63      | 23.63      | 24.63      | 25.63      |

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS

Per hour:

| (under $5 million*) | $ 26.50 | $ 27.26 | $ 27.97 | $ 28.75 |
| (over $5 million*)  | 27.15   | 27.89   | 28.58   | 29.36   |

* Total project cost including General Construction, Plumbing, HVAC and Electrical
OVERTIME PAY
(D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Teamster - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Griswold, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatbed Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 30.35</td>
<td>$31.51</td>
<td>$32.65</td>
</tr>
<tr>
<td>Group #2</td>
<td>30.41</td>
<td>$31.57</td>
<td>$32.71</td>
</tr>
<tr>
<td>Group #3</td>
<td>30.50</td>
<td>$31.66</td>
<td>$32.80</td>
</tr>
<tr>
<td>Group #4</td>
<td>30.61</td>
<td>$31.78</td>
<td>$32.93</td>
</tr>
<tr>
<td>Group #5</td>
<td>30.77</td>
<td>$31.94</td>
<td>$33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.88</td>
<td>$25.68</td>
<td>$26.52</td>
<td></td>
</tr>
<tr>
<td>+$1.00 per hour worked</td>
<td>+$1.00 per hour worked</td>
<td>+$1.00 per hour worked</td>
<td></td>
</tr>
</tbody>
</table>

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Teamster - Heavy&Highway 06/01/2020

JOB DESCRIPTION  Teamster - Heavy&Highway

DISTRICT  6

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2:
Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour: 07/01/2019

Heavy/Highway:
Group #1  $ 25.98
Group #2  26.18

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Additional $ 1.50 per hour on City, County, Federal and/or State designated hazardous waste site when personal protection is required by regulation to be used or worn.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 25.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

Welder 06/01/2020

JOB DESCRIPTION  Welder

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
Boilermaker

JOB DESCRIPTION  Boilermaker

DISTRICT  12

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours: 07/01/2019 01/01/2020
Boilermaker $34.10 $34.10

$1.25

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $30.15*

*NOTE: $28.91 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term at 12 Months
Terms 3-8 at 6 Months
Per Hour:
1st 65%
3rd 70% 4th 75% 5th 80% 6th 85% 7th 90% 8th 95%

Supplemental Benefits per hour:
1st to 6th $29.15**
7th to 8th $30.15***

**NOTE: $27.91 of this amount is for every Hour "Paid"

***NOTE: $28.91 of this amount is for every Hour "Paid"

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

WAGES
Per hour: 07/01/2019 07/01/2020
Building:
Carpenter $29.75 $29.75
Floor Layer 27.29 27.29
Diver-Wet Day* 61.25* 61.25*
Diver-Dry Day 30.75 30.75
Dive Tender 30.75 30.75

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.
Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for divers:
- 0’ to 80’ no additional fee
- 81’ to 100’ an additional $0.50 per foot
- 101’ to 150’ an additional $0.75 per foot
- 151’ to deeper an additional $1.25

Penetration pay for divers:
- 0’ to 50’ no additional fee
- 51’ to 100’ an additional $0.75 per foot
- 101’ and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
- Journeyman: $22.04
- Floor Layer: 19.05

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

Indentured prior to 01/01/2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.55</td>
<td>$11.55</td>
<td>$14.15</td>
<td>$14.15</td>
</tr>
</tbody>
</table>

Wages per hour:

One year terms at the following percentage of journeyman's wage.

Indentured after 01/01/2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.55</td>
<td>$11.55</td>
<td>$14.15</td>
<td>$14.15</td>
<td>$14.15</td>
</tr>
</tbody>
</table>
PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2019 07/01/2020 07/01/2021 Additional Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $30.88 $1.15 $1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $23.10

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:
<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.55</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.15</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.15</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2020

JOB DESCRIPTION Carpenter - Heavy&Highway DISTRICT 5

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne

WAGES Heavy/Highway:
Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour: 07/01/2019
Carpenter $31.23
Diver-Wet Day* 56.23*
Diver-Dry Day 32.23
Dive Tender 32.23
Pile Driver 33.37

* Diver rate applies to all hours worked on the day of the dive.
Note: Additional premiums for the following work listed below.

When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.

Add $1.50 per hour for Certified Welder.
Add $1.50 per hour for Millwright work.
Add $2.00 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Effluent and Slurry Diver 1 and 1/2 times the Diver and Tender rate.
Pilot of a ADS or Submersible 1 and 1/2 times the Diver rate for time submerged.

Dephth pay:
0 ft to 50 ft No extra pay
51’ to 100’ $0.50 per foot extra
101’ to 150’ $0.75 per foot extra
151’ to 200’ $1.25 per foot extra
over 200 ’ subject to negotiation.

Penetration pay:
0’ to 50’ no extra pay
51’ to 100’ $0.75 per foot extra
101’ to 200’ $1.00 per foot extra
over 200’ subject to negotiation.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman:
Carpenter $ 23.10
Diver-Dry Day 25.05
Diver Tender 25.05
Diver-Wet Day 24.44
Pile Driver 25.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

Indentured prior to 01/01/2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.55</td>
<td>$ 11.55</td>
<td>$ 14.15</td>
<td>$ 14.15</td>
</tr>
</tbody>
</table>

Wages per hour:

One year terms at following percentage of Journeyman's wage.

Indentured after 01/01/2016
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.55</td>
<td>$11.55</td>
<td>$14.15</td>
<td>$14.15</td>
<td>$14.15</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Electrician

DISTRIBUTION 7

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall, and Murray

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson

Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$34.00</td>
<td>$34.70</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>$34.00</td>
<td>34.70</td>
</tr>
</tbody>
</table>

NOTES:
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

Work from 4:30 PM - 1:00 AM** $39.90 $40.70
Work from 12:30 AM - 9:00 AM** $44.70 $45.60

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.33</td>
<td>$24.11</td>
</tr>
<tr>
<td></td>
<td>5.25% of wage paid</td>
<td>5.25% of wage paid</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a Holiday falls on Saturday, it will be celebrated on the Friday preceding and if it falls on Sunday, it will be celebrated on the Monday following the Holiday.

REGISTERED APPRENTICES

WAGES: rates at the following percent per terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$34.00</td>
<td>$34.70</td>
</tr>
<tr>
<td></td>
<td>$34.00</td>
<td>34.70</td>
</tr>
</tbody>
</table>

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Page 1000
### Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor  
**ENTIRE COUNTIES**  
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates  
**WAGES**  
Per hour worked:  
07/01/2019  
Elevator Constructor: $49.10  
Helper: $34.37  

**SUPPLEMENTAL BENEFITS**  
Per hour:  
$33.885*  
*Add 6% of regular hourly rate for all hours worked.  

**OVERTIME PAY**  
See (D, O) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
850 hours terms at the following percentage of journeyman's wage:  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.  
Supplemental Benefits per hour:  
$33.885*  
*Add 6% of regular hourly rate for all hours worked

---

### Glazier

**JOB DESCRIPTION** Glazier  
**ENTIRE COUNTIES**  
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates  
**WAGES**  
Per hour:  
07/01/2019  
Glazier: $25.50  
Adding: $1.25  
05/01/2020  
05/01/2021  

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday. 

**OVERTIME**  
See (D, O) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
850 hours terms at the following percentage of journeyman's wage:  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.  
Supplemental Benefits per hour:  
$33.885*  
*Add 6% of regular hourly rate for all hours worked

---
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.25

OVERTIME PAY
See ( B, E, E2, Q, Note ) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

| Appr. 1st term | $ 11.78 |
| Appr. 2nd term | 12.28 |
| Appr. 3rd term | 17.25 |
| Appr. 4th term | 18.12 |
| Appr. 5th term | 19.01 |
| Appr. 6th term | 19.88 |
| Appr. 7th term | 20.75 |
| Appr. 8th term | 22.51 |

5-677.1

Insulator - Heat & Frost 06/01/2020

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour 07/01/2019

Asbestos Worker $ 31.06
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.96

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

| 1st year | $ 15.53 |
| 2nd year | 18.64 |
| 3rd year | 21.74 |
4th year  24.66  
5th year  26.93  

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Benefit per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$11.73</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>13.19</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>22.46</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>23.46</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>23.46</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>23.46</td>
</tr>
</tbody>
</table>

7-26

Ironworker  06/01/2020

JOB DESCRIPTION  Ironworker  DISTRICT  5

ENTIRE COUNTIES  Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
All Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyrone.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour:  07/01/2019  01/01/2020

<table>
<thead>
<tr>
<th>Type</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$28.00</td>
<td>$28.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Welder</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.25</td>
<td>28.50</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>28.00</td>
<td>28.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:  28.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$11.45</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>18.42</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>19.41</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.41</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Powder Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2019

Building Laborer:

Group A $26.54
Group D 27.87
Group E 27.41
Group F 26.94
Group G 26.74
Group H 26.84
Group I 26.84
Group J 26.98
Group K 23.69

New Chimney Work:

Base to 100 feet $26.54
101 to 150 feet 26.79
151 to 200 feet 27.04
201 to 250 feet 27.29
251 and higher 27.54

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $20.01

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before May 1, 2019

1st term $16.57
2nd term 21.23
3rd term 22.23
4th term 21.89
Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.36</td>
</tr>
<tr>
<td>2nd year</td>
<td>$11.36</td>
</tr>
<tr>
<td>3rd year</td>
<td>$15.01</td>
</tr>
<tr>
<td>4th year</td>
<td>$20.01</td>
</tr>
</tbody>
</table>

1000 hour terms at the following wage.

Indentured after May 1, 2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.57</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.57</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.57</td>
</tr>
<tr>
<td>4th</td>
<td>$22.57</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.36</td>
</tr>
<tr>
<td>2nd year</td>
<td>$11.36</td>
</tr>
<tr>
<td>3rd year</td>
<td>$14.76</td>
</tr>
<tr>
<td>4th year</td>
<td>$19.76</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway 06/01/2020

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

Per hour: 07/01/2019

<table>
<thead>
<tr>
<th>Group</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$29.11</td>
</tr>
<tr>
<td>Group B</td>
<td>29.81</td>
</tr>
<tr>
<td>Group C</td>
<td>30.01</td>
</tr>
<tr>
<td>Group D</td>
<td>30.84</td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeym</td>
<td>$22.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

1000 hour terms at the following wage.

Indentured before July 1, 2019.

1st term  $ 18.93
2nd term  24.15
3rd term  24.62
4th term  24.59

Supplemental Benefits per hour:

Appr. 1st term  $ 12.40
Appr. 2nd term  12.40
Appr. 3rd term  17.15
Appr. 4th term  22.40

1000 hour terms at the following wage.

Indentured after July 1, 2019.

1st term  $ 18.93
2nd term  20.93
3rd term  22.93
4th term  24.93

Supplemental benefits per hour worked:

Appr. 1st term  $ 12.40
Appr. 2nd term  12.40
Appr. 3rd term  17.15
Appr. 4th term  22.40

JOB DESCRIPTION

Laborer - Tunnel

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A : Change House Man.

GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman,
Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom),
Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

Per hour: 07/01/2019

Tunnel Laborer:
Group A  $ 31.22
Group B  31.42
Group C  32.42
Group D*  35.42

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal
protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project
documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman  $ 20.97
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before July 1, 2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.96</td>
</tr>
<tr>
<td>2nd term</td>
<td>24.20</td>
</tr>
<tr>
<td>3rd term</td>
<td>26.19</td>
</tr>
<tr>
<td>4th term</td>
<td>26.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.47</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.47</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.72</td>
</tr>
<tr>
<td>4th term</td>
<td>20.97</td>
</tr>
</tbody>
</table>

Indentured after July 1, 2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.96</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.96</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.96</td>
</tr>
<tr>
<td>4th term</td>
<td>24.96</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.47</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.47</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.72</td>
</tr>
<tr>
<td>4th term</td>
<td>20.97</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Lineman Electrician

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,
Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission
line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
</tr>
</tbody>
</table>
Flagman

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hour 1</th>
<th>Hour 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hour 1</th>
<th>Hour 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hour 1</th>
<th>Hour 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):
The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman       $ 24.15        $ 24.90
*plus 6.75% of hourly wage   *plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2020

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 32.78</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.49</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th></th>
<th>REGULAR RATE</th>
<th>REGULAR RATE PLUS 10%</th>
<th>REGULAR RATE PLUS 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>4.73</th>
<th>4.73</th>
<th>4.73</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>plus 3% of wage paid</td>
<td>plus 3% of wage paid</td>
<td>plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting  

JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting  

ENTIRE COUNTIES

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>HOURS</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):
Journeyman

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>Overtime Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.15</td>
<td>$24.90</td>
</tr>
</tbody>
</table>

*plus 6.75% of
hourly wage

*plus 6.75% of
hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

<table>
<thead>
<tr>
<th>Job Title</th>
<th>District</th>
<th>Entire Counties</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td></td>
<td>Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.</td>
<td></td>
</tr>
<tr>
<td>Equipment Operator</td>
<td></td>
<td></td>
<td>$25.79</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td></td>
<td></td>
<td>$22.81</td>
</tr>
<tr>
<td>Truck Driver</td>
<td></td>
<td></td>
<td>$18.99</td>
</tr>
<tr>
<td>Groundman</td>
<td></td>
<td></td>
<td>$15.64</td>
</tr>
<tr>
<td>Flag person</td>
<td></td>
<td></td>
<td>$11.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
</tr>
</tbody>
</table>

*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$29.86</td>
<td>$30.96</td>
<td>$32.11</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>29.86</td>
<td>1.00</td>
<td>1.15</td>
</tr>
<tr>
<td>Plasterer</td>
<td>29.86</td>
<td>1.00</td>
<td>1.15</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.86</td>
<td>1.00</td>
<td>1.15</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>29.86</td>
<td>1.00</td>
<td>1.15</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $23.68

OVERTIME PAY

See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.13</td>
<td>$19.39</td>
<td>$22.03</td>
<td>$25.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.51</td>
<td>$12.63</td>
<td>$15.37</td>
<td>$16.85</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates


WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway</td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
</tbody>
</table>
Cement Mason $31.28 $1.00 $1.15
Bricklayer 31.28

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $22.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

1st term $13.93
2nd - 4th term $22.23

06/01/2020

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2019 07/01/2020 07/01/2021
Building: Additional Additional
Marble, Slate, Terrazzo $25.58 $1.00 $1.15
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $18.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.34</td>
<td>$21.41</td>
<td>$23.03</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Mason - Tile Setter

JOB DESCRIPTION  Mason - Tile Setter

ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile Setter</td>
<td>$31.52</td>
<td>$1.00</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman  $22.83

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$19.06</td>
<td>$21.06</td>
<td>$22.30</td>
<td>$23.84</td>
<td>$25.73</td>
<td>$27.48</td>
<td>$29.48</td>
<td>$30.59</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.72</td>
<td>$11.45</td>
<td>$12.94</td>
<td>$14.13</td>
<td>$14.97</td>
<td>$15.95</td>
<td>$19.41</td>
<td>$21.03</td>
<td></td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION  Millwright

ENTIRE COUNTIES  Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$29.10</td>
<td>$1.35</td>
</tr>
<tr>
<td>Heavy &amp; Highway*</td>
<td>31.10</td>
<td></td>
</tr>
</tbody>
</table>

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive $1.75 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- On building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.15

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>60 %*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>70 %*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80 %*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

<table>
<thead>
<tr>
<th>Work Type</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>Hazardous Waste Work (bldg)</td>
<td>1.50</td>
</tr>
<tr>
<td>Hazardous Waste Work (H/H)</td>
<td>2.00</td>
</tr>
<tr>
<td>Machinist</td>
<td>2.00</td>
</tr>
<tr>
<td>Underground (500’ and below)</td>
<td>.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 10.85</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>20.16</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>21.49</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>22.82</td>
</tr>
</tbody>
</table>

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES** Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES** Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15' or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)
CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15’ of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

WAGES per hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$36.01</td>
<td>$36.85</td>
<td>$37.73</td>
<td>$38.66</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>34.01*</td>
<td>34.85*</td>
<td>35.73*</td>
<td>36.66*</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>33.21*</td>
<td>34.05*</td>
<td>34.93*</td>
<td>35.86*</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>30.51*</td>
<td>31.35*</td>
<td>32.23*</td>
<td>33.16*</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>25.95</td>
<td>26.79</td>
<td>27.67</td>
<td>28.60</td>
</tr>
</tbody>
</table>

CRANES: Cable and Hydraulic, Climbing and Tower:

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1**</td>
<td>$38.51**</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>41.01</td>
</tr>
<tr>
<td>Boom Truck***</td>
<td>38.24</td>
</tr>
</tbody>
</table>

** Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level 3 or over rating.

** TONNAGE PREMIUMS:
- All cranes 5-64 tons: no premium;
- All cranes 65-199 tons: Add $1.50;
- All cranes 200-399 tons: Add $2.50;
- All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.29</td>
<td>$30.39</td>
<td>$31.49</td>
<td>$32.59</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES;(1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman
PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building. This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H).

CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel.

CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16'); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16' and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power not more than 3 in number not to exceed 12" in total capacity); Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer/Oiler.

SUPPLEMENTAL BENEFITS

WAGES per hour:

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>32.13</td>
<td>32.91</td>
<td>33.74</td>
<td>34.62</td>
</tr>
<tr>
<td>Class B</td>
<td>31.66</td>
<td>32.44</td>
<td>33.27</td>
<td>34.15</td>
</tr>
<tr>
<td>Class C</td>
<td>30.97</td>
<td>31.75</td>
<td>32.58</td>
<td>33.46</td>
</tr>
<tr>
<td>Class D</td>
<td>27.48</td>
<td>28.26</td>
<td>29.09</td>
<td>29.97</td>
</tr>
<tr>
<td>Class E</td>
<td>26.25</td>
<td>27.03</td>
<td>27.86</td>
<td>28.74</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway 06/01/2020

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.
**WAGES**

**NOTE:**
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (ganttry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Transformer Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manually rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Geasseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained on-Hook Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including LCM's

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Converter; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE:** Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

**WAGES per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$44.29</td>
<td>$45.74</td>
<td>$47.29</td>
<td>$48.89</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>42.86</td>
<td>44.31</td>
<td>45.86</td>
<td>47.46</td>
</tr>
<tr>
<td>CLASS B</td>
<td>42.15</td>
<td>43.60</td>
<td>45.15</td>
<td>46.75</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.29</td>
<td>40.74</td>
<td>42.29</td>
<td>43.89</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

**SINGLE IRREGULAR WORK SHIFT:** Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

**NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019 07/01/2020 07/01/2021 07/01/2022
Journeyman $ 29.63 $ 30.78 $ 31.93 $ 33.08

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRIBUTION 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2019 10/01/2019

CLASS A1
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2
Crane Operator (360 swing)

CLASS B
Dozer, Front Loader
Operator on Land
To conform to Operating Engineer
Prevailing Wage in locality where work
is being performed including benefits.

CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2
Boat Operator
SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage Rate</th>
<th>Overtime Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A &amp; B</td>
<td>2019: $11.23</td>
<td>2019: $11.88</td>
</tr>
<tr>
<td>Class C</td>
<td>2019: $10.93</td>
<td>2019: $11.58</td>
</tr>
<tr>
<td>Class D</td>
<td>2019: $10.63</td>
<td>2019: $11.28</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$41.51</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.15</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.10</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman: $26.80
OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 16.21</td>
</tr>
<tr>
<td>1001-2000</td>
<td>18.92</td>
</tr>
<tr>
<td>2001-3000</td>
<td>21.63</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 42.86</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.37</td>
</tr>
<tr>
<td>Rod Person</td>
<td>29.14</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
</tbody>
</table>
07/01/2019  07/01/2020  07/01/2021  07/01/2022
Master Mechanic    $ 48.00    $ 49.45    $ 51.00    $ 52.60
CLASS A            45.59        47.04        48.59        50.19
CLASS B            44.37        45.82        47.37        48.97
CLASS C            41.58        43.03        44.58        46.18
CLASS D            38.57        40.02        41.57        43.17

SUPPLEMENTAL BENEFIT per hour worked:

0-1000             $ 17.43
1001-2000          $ 20.35
2001-3000          $ 23.26

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Saueran or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Graco epoxy Machine; Hoist (One Drum); Hoist (two or three Drum); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressed); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Paveement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Track with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 48.00</td>
<td>$ 49.45</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>45.59</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.37</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>41.58</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>38.57</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>
Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>$49.59</th>
<th>$51.04</th>
<th>$52.59</th>
<th>$54.19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 2</td>
<td>48.59</td>
<td>50.04</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>47.59</td>
<td>49.04</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour: $29.60 $30.75 $31.90 $33.05

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman’s wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

7-158-832TL.

Painter 06/01/2020

JOB DESCRIPTION Painter
DISTRICT 5

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Ontario: Entire county except the Township and City of Geneva.

WAGES
Per hour 07/01/2019

Base $23.22
Spray 23.82
Sandblast 23.97
Wall Covering 23.52
Drywall: Taper-Finisher 24.56

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman Taper-Finisher $22.84
Journeyman All others 22.78
OVERTIME PAY
Exterior work only: See (B,E4,F*,R) on OVERTIME PAGE.
All other work: See (B,F*,R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.61</td>
<td>$ 12.77</td>
<td>$ 13.93</td>
<td>$ 15.09</td>
<td>$ 16.25</td>
<td>$ 17.42</td>
<td>$ 18.58</td>
<td>$ 20.90</td>
</tr>
</tbody>
</table>

All painters indentured in the program with less that 4000 hours as of 05/01/2012:

Apprentices - Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.61</td>
<td>$ 12.77</td>
<td>$ 13.93</td>
<td>$ 15.09</td>
<td>$ 16.25</td>
<td>$ 17.42</td>
<td>$ 18.58</td>
<td>$ 20.90</td>
</tr>
</tbody>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.74</td>
<td>$ 14.74</td>
<td>$ 14.74</td>
<td>$ 15.96</td>
<td>$ 18.42</td>
<td>$ 20.88</td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall: 750 hours terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.74</td>
<td>$ 14.74</td>
<td>$ 14.74</td>
<td>$ 15.96</td>
<td>$ 18.42</td>
<td>$ 20.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Painter
1st & 2nd terms $ 2.37
3rd thru 5th terms 4.37
6th & 7th terms 4.87
8th term 5.37

Drywall: Taper-Finisher
1st & 2nd terms $ 2.37
3rd thru 6th terms 4.37

J O B D E S C R I P T I O N
Painter

D I S T R I C T  3

E N T I R E  C O U N T I E S
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

W A G E S
Per hour: 07/01/2019 05/01/2020

| Bridge   | $ 38.50 | $ 39.20 |
| Tunnel   | $ 38.50 | $ 39.20 |
| Tank*    | $ 36.50 | $ 37.20 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY FOR Bridge Painting.
Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 28.70</td>
<td>$ 29.00</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

- Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
- All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

- 750 hour terms at the following percentage of Journeyman's wage rate:
  - 1st
  - 2nd
  - 3rd
  - 4th
  - 5th
  - 6th
  - 50%
  - 55%
  - 60%
  - 65%
  - 75%
  - 85%

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.45</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.45</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.45</td>
</tr>
</tbody>
</table>

**Painter - Metal Polisher**

**DISTRICT 8**

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
</tr>
<tr>
<td>Metal Polisher*</td>
</tr>
<tr>
<td>Metal Polisher**</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 7.72</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
- Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

- One (1) year term at the following wage rates:
  - 07/01/2019:
    - 1st year | $ 15.00 |
    - 2nd year | 15.00    |
3rd year  15.75
1st year*  $ 17.39
2nd year*  17.44
3rd year*  18.29

1st year**  $ 19.50
2nd year**  19.50
3rd year**  20.25

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>5.52</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.52</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.52</td>
</tr>
</tbody>
</table>

JOBS DESCRIPTION  Plumber

DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Weilsville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour  07/01/2019
Plumber  $ 34.23
Steamfitter  34.23

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.13</td>
</tr>
</tbody>
</table>

NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.
All other work See ( B*, E, Q )on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 8.20</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.75*</td>
</tr>
<tr>
<td>3rd year</td>
<td>10.77**</td>
</tr>
</tbody>
</table>
4th year 11.72***
5th year 13.44****

*NOTE-2nd year $0.61 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $0.79 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $1.08 of this amount must be paid at the same premium as the wage for overtime hours.
****NOTE-5th year $1.95 of this amount must be paid at the same premium as the wage for overtime hours.

5-13-SF

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
Per hour: 07/01/2019 06/01/2020
Additional
Roofers $29.30* $1.25
Waterproofer 29.30* 1.25

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
Add $0.55 to base rate when Licensed Asbestos Handler is not doing any removal.
Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $20.82

OVERTIME PAY
See (B, *E, E2, Q) on OVERTIME PAGE
*Note Double-time for new work on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.15</td>
<td>$17.85</td>
<td>$19.85</td>
<td>$21.35</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour for apprentices:

1st term $9.31
2nd term 14.81
3rd term 15.31
4th term 15.81

5-22

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour 07/01/2019 05/04/2020 05/03/2021
Additional Additional
Sheetmetal Worker $32.59 $1.60 $1.51
Work from 4:00pm to 12:30am** 37.15
Work from 12:00am to 8:30am** 39.11

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.84

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>44%</td>
<td>53%</td>
<td>61%</td>
<td>69%</td>
<td>81%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.57</td>
<td>$ 12.78</td>
<td>$ 15.71</td>
<td>$ 17.57</td>
<td>$ 21.17</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2020

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019
Sprinkler Fitter $ 34.91

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 24.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.18</td>
<td>$ 9.22</td>
<td>$ 17.89</td>
<td>$ 17.93</td>
<td>$ 18.48</td>
<td>$ 18.52</td>
<td>$ 18.57</td>
<td>$ 18.61</td>
<td>$ 18.66</td>
<td>$ 18.70</td>
</tr>
</tbody>
</table>
For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.04</td>
<td>$18.04</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

District  7

Entire Counties: Livingston, Monroe, Ontario, Wayne

Partial Counties:
- Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
- Steuben: Only in the Township of Wayland.

Wages

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$24.09</td>
<td>$24.72</td>
</tr>
<tr>
<td>#2</td>
<td>24.14</td>
<td>24.77</td>
</tr>
<tr>
<td>#3</td>
<td>24.19</td>
<td>24.82</td>
</tr>
<tr>
<td>#4</td>
<td>24.34</td>
<td>24.97</td>
</tr>
<tr>
<td>#5</td>
<td>24.49</td>
<td>25.12</td>
</tr>
</tbody>
</table>

**Note-Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, and the following (when used as a hauling vehicle): Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

Supplemental Benefits

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.31</td>
<td>$24.68</td>
</tr>
</tbody>
</table>

Overtime Pay

See (B, E, Q) on OVERTIME PAGE

Holiday

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Montgomery County General Construction

Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$37.29</td>
<td>$38.59</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.53</td>
<td>$24.81</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's Day fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
</tr>
<tr>
<td>18.42</td>
<td>18.42</td>
<td>19.30</td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
<tr>
<td>01/01/2020</td>
<td></td>
<td></td>
</tr>
<tr>
<td>18.60</td>
<td>18.60</td>
<td>19.50</td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 2**

**ENTIRE COUNTIES**
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$31.68</td>
<td>$32.82</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>31.68</td>
<td>1.10</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>31.68</td>
<td>1.10</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>31.68</td>
<td>1.10</td>
</tr>
<tr>
<td>Lather</td>
<td>31.68</td>
<td>1.10</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman’s rate of pay when performing pile driving work.
- Certified welders shall receive $1.00 per hour over the journeyman’s rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0’ to 80’ no additional fee
  81’ to 100’ additional $0.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $0.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 22.04

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st year term</th>
<th>2nd year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.46</td>
<td>11.46</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman’s base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.46</td>
<td>11.46</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>14.06</td>
</tr>
</tbody>
</table>
ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing pile driving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy & Highway

JOB DESCRIPTION  Carpenter - Building / Heavy & Highway

DISTRICT  2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 30.88</td>
<td>$ 1.15</td>
<td>$ 1.15</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

| One year terms at the following percentage of Journeyman's wage: |
|-------------------|---|---|---|---|
| 1st | 2nd | 3rd | 4th |
| 55% | 60% | 70% | 80% |

Supplemental Benefits per hour:

| 1st year term | $ 11.55 |
| 2nd year term | $ 11.55 |
| 3rd year term | 14.15 |
| 4th year term | 14.15 |
### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>Additional</th>
<th>07/01/2020</th>
<th>Additional</th>
<th>07/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$33.02</td>
<td>$1.40</td>
<td>$33.02</td>
<td>$1.40</td>
<td>$33.02</td>
<td>$1.40</td>
</tr>
<tr>
<td>Piledriver</td>
<td>33.02</td>
<td>1.40</td>
<td>33.02</td>
<td>1.40</td>
<td>33.02</td>
<td>1.40</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>58.02</td>
<td>1.40</td>
<td>58.02</td>
<td>1.40</td>
<td>58.02</td>
<td>1.40</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>34.02</td>
<td>1.40</td>
<td>34.02</td>
<td>1.40</td>
<td>34.02</td>
<td>1.40</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>34.02</td>
<td>1.40</td>
<td>34.02</td>
<td>1.40</td>
<td>34.02</td>
<td>1.40</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

### REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>$</th>
<th>1st year term</th>
<th>$11.42</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd year term</td>
<td>11.42</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.02</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td>14.02</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.42</td>
</tr>
<tr>
<td>2nd</td>
<td>$11.42</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.02</td>
</tr>
<tr>
<td>4th</td>
<td>$14.02</td>
</tr>
<tr>
<td>5th</td>
<td>$14.02</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

JOB DESCRIPTION

Electrician

DISTRIBUTION 1

ENTIRE COUNTIES


PARTIAL COUNTIES

Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.

Otsego: Only the Towns of Decatur and Worchester

WAGES

Per hour

<table>
<thead>
<tr>
<th>Period</th>
<th>Electrician</th>
<th>Audio/Sound</th>
<th>Video</th>
<th>Tele-Data</th>
<th>Solar/ Photovoltaic</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$39.35</td>
<td>39.35</td>
<td>39.35</td>
<td>39.35</td>
<td>39.35</td>
</tr>
<tr>
<td>06/01/2020</td>
<td>$39.35</td>
<td>39.35</td>
<td>39.35</td>
<td>39.35</td>
<td>39.35</td>
</tr>
<tr>
<td>06/01/2021</td>
<td>$39.35</td>
<td>39.35</td>
<td>39.35</td>
<td>39.35</td>
<td>39.35</td>
</tr>
</tbody>
</table>

Additional 5% up rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

Notes:
- An additional 10% above rate on towers & smoke stacks over 100’ high.
- An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
- An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
- An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS

Per hour

Journeymen

$26.82

+3% of wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 09/01/2019

Page 1035
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.73*</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.73*</td>
</tr>
<tr>
<td>All others</td>
<td>26.82*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

**Elevator Constructor**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Elevator Constructor</th>
<th>DISTRICT 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida Oneida: Entire county except the towns of: Camden, Florence, and Vienna.</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 46.00</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$ 47.51</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 33.705*</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$ 34.765*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid:  See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16) on HOLIDAY PAGE
Note:  When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:
Same as Journeyman/Helper

Glazier 06/01/2020

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>5/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$29.15</td>
<td>$1.75</td>
</tr>
<tr>
<td>+ additional $2.20 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td>High Work Base Wage*</td>
<td>31.55</td>
<td>3.55 per hour for all hours worked</td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $20.06
Journeyman
High Work 25.36

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Year and 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
<tr>
<td>+ additional $2.20 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Year and 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>
+ additional $3.52 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

Apprentice
1st term $ 16.39
2nd-4th term 20.06
Apprentice High Work
1st term 19.34
2nd-4th term 25.36

---

Insulator - Heat & Frost 06/01/2020

JOB DESCRIPTION Insulator - Heat & Frost


WAGES
Wages per hour 07/01/2019 8/4/2019
Asbestos Worker* $ 36.04 $ 35.62
Insulator* 36.04 35.62
Firestopping Worker* 30.64 30.28

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 21.94 $ 22.36

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices $ 21.94 $ 22.36

---

Ironworker 06/01/2020

JOB DESCRIPTION Ironworker


PARTIAL COUNTIES Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Wages 07/01/2019

Page 1038
### Per hour

- **Ornamental**: $31.55
- **Reinforcing**: $31.55
- **Rodman**: $31.55
- **Structural & Precast**: $31.55
- **Mover/Rigger**: $31.55
- **Fence Erector**: $31.55
- **Stone Derrickman**: $31.55
- **Sheeter**: $31.80
- **Curtain Wall Installer**: $31.55
- **Stone Derrickman**: $31.55
- **Sheeter**: $31.80
- **Curtain Wall Installer**: $31.55

### SUPPLEMENTAL BENEFITS

**Per hour**

- **JOURNEYMAN**: $28.81

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid**: See (1) on HOLIDAY PAGE
- **Overtime**: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

### REGISTERED APPRENTICES

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.25</td>
</tr>
<tr>
<td>2nd</td>
<td>22.39</td>
</tr>
<tr>
<td>3rd</td>
<td>23.97</td>
</tr>
<tr>
<td>4th</td>
<td>25.57</td>
</tr>
</tbody>
</table>

## JOB DESCRIPTION

**Ironworker**

- **DISTRICT**: 7
- **ENTIRE COUNTIES**: Franklin, Herkimer, Lewis, Oneida, St. Lawrence
- **PARTIAL COUNTIES**:
  - Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
  - Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.
  - Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.
  - Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

### WAGES

**Per hour**

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$29.00</td>
<td>$29.25</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Welder</td>
<td>29.00</td>
<td>29.25</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 27.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

1-1500hrs $ 16.50
1501-3000hrs 18.50
3001-4500hrs 20.50
4501-6000hrs 22.50

SUPPLEMENTAL BENEFITS per hour:
1-1500hrs $ 11.25
1501-3000hrs 18.61
3001-4500hrs 19.66
4501-6000hrs 20.71

7-440

Laborer - Building 06/01/2020

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Group #1: All Classifications</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>except as noted in Groups 2 &amp; 3</td>
<td>$ 30.74</td>
<td>$ 31.24</td>
<td>$ 1.40</td>
</tr>
</tbody>
</table>

Group #2:
Blaster, Drilling equipment only where a separate air compressor unit supplies power,
Metal formsetter (sidewalk), Well pointing & Laser operator

Group #3:
Handling of Asbestos or Toxic Materials $ 32.09

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 21.16

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$21.16</td>
</tr>
</tbody>
</table>

Laborer - Building

06/01/2020

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only the Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggy and Power Lift
GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

<table>
<thead>
<tr>
<th>WAGES per hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Group # 1</td>
<td>$23.00</td>
<td>$1.30</td>
</tr>
<tr>
<td>Group # 2</td>
<td>23.15</td>
<td>1.30</td>
</tr>
<tr>
<td>Group # 3</td>
<td>23.40</td>
<td>1.30</td>
</tr>
<tr>
<td>Group # 4</td>
<td>23.50</td>
<td>1.30</td>
</tr>
<tr>
<td>Group # 5</td>
<td>24.50</td>
<td>1.30</td>
</tr>
<tr>
<td>Group # 6</td>
<td>24.50</td>
<td>1.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>All groups</td>
<td>$22.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$22.94</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway

06/01/2020

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handle of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group #</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>32.55</td>
<td>$ 2.00</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Group # B</td>
<td>32.75</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # C</td>
<td>32.95</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # D</td>
<td>33.15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # E</td>
<td>34.55</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $ 23.24

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th></th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 23.24</td>
</tr>
</tbody>
</table>

1-157h/h
**JOB DESCRIPTION**  Laborer - Heavy&Highway  
**DISTRICT**  1  

**ENTIRE COUNTIES**  
Hamilton, Herkimer, Madison, Oneida  

**PARTIAL COUNTIES**  
Fulton:  Only Townships of Stratford, Oppenheim, Caroga and Ephratah  
Montgomery:  Only Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root.  

**WAGES**  
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.  
GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.  
GROUP # C:  Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.  
GROUP # D:  Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.  
GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>Additional</th>
<th>07/01/2020</th>
<th>Additional</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>GROUP # A</strong></td>
<td>$30.45</td>
<td>$2.00</td>
<td>$30.45</td>
<td>$2.00</td>
<td></td>
</tr>
<tr>
<td><strong>GROUP # B</strong></td>
<td>30.65</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>GROUP # C</strong></td>
<td>30.85</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>GROUP # D</strong></td>
<td>31.05</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>GROUP # E</strong></td>
<td>32.45</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.  

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

**SUPPLEMENTAL BENEFITS**  
Per hour: $25.34  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

If a Holiday falls on a Saturday, it will be celebrated on Saturday. If the Holiday falls on Sunday, it will be celebrated on Monday.  

**REGISTERED APPRENTICES**  
Wages per hour  

1000 hour terms at the following percentage of Journeyman"s wage  
1st 2nd 3rd 4th  
65% 70% 80% 80%  

**SUPPLEMENTAL BENEFITS** per hour worked  
Apprentices $25.34  

1-190z2H/H
ENTIRE COUNTIES
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$37.75</td>
<td>$40.50</td>
<td>$42.00</td>
</tr>
<tr>
<td>Class 2</td>
<td>39.75</td>
<td>42.50</td>
<td>44.00</td>
</tr>
<tr>
<td>Class 4</td>
<td>42.00</td>
<td>44.75</td>
<td>46.25</td>
</tr>
<tr>
<td>Class 5</td>
<td>35.00</td>
<td>36.05</td>
<td>37.15</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

*For projects bid on or after May 1, 2019

Class A: $36.75
Class B: 37.75

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $2.00 an hour.

SUPPLEMENTAL BENEFITS

Per hour

*For projects bid on or after May 1, 2019

Journeyman: $24.00 $25.25 $26.50

*For projects bid on or before April 30, 2019

Journeyman: $23.99

OVERTIME PAY

See (B, E, Q, V, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.
If the holiday falls on a Saturday, it will be celebrated on Friday.

REGISTERED APPRENTICES

For Apprentice Rates, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.
### WAGES

Per hour:

**NOTE:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman
$ 24.15
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

1st 60%
2nd 65%
3rd 70%
4th 75%
5th 80%
6th 85%
7th 90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata 06/01/2020

JOE DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 32.78</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>Regular Rate Plus 10%</th>
<th>Regular Rate Plus 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Shift</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Shift</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman

*plus 3% of wage paid

*plus 3% of wage paid

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Page 1047
Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Wage Type</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

<table>
<thead>
<tr>
<th>District</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td></td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2019

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 25.79</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>22.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>22.81</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>18.99</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.64</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.98</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

JOB DESCRIPTION
Mason - Building

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2019

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 37.19</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>37.19</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>37.19</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>37.19</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>37.19</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>37.69</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.78</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.
REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$ 11.98</td>
</tr>
<tr>
<td>All others</td>
<td>$ 20.78</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES


WAGES

Per hour 07/01/2019

Tile/Marble/Terrazzo

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$35.46</td>
</tr>
<tr>
<td>Finisher</td>
<td>27.71</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$19.98</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>17.24</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hrs</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>85%</td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>90%</td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>95%</td>
</tr>
</tbody>
</table>

Finisher:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>90%</td>
</tr>
<tr>
<td>4th term 2501-3700 hrs</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Setter: 07/01/2019
1st term 0-500 hrs $ 11.63
2nd term 501-1500 hrs 11.63
3rd term 1501-2500 hrs 15.85
4th term 2501-3500 hrs 15.85
5th term 3501-4500 hrs 17.97
6th term 4501-6000 hrs 19.98

Finisher:
1st term 0-500 hrs $ 11.09
2nd term 501-1500 hrs 11.09
3rd term 1501-2500 hrs 14.21
4th term 2501-3700 hrs 14.21

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour
07/01/2019
Mason & Bricklayer $38.24

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 19.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour
750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55</td>
<td>60</td>
<td>65</td>
<td>70</td>
<td>75</td>
<td>80</td>
<td>85</td>
<td>90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 19.90

JOB DESCRIPTION Millwright

DISTRICT 2

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour:
07/01/2019 07/01/2020
Incremental $32.20 $ 1.40
Heavy & Highway $34.20 1.40

12-2ts.1

12-2hh.1

06/01/2020

06/01/2020

Page 1051
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $23.99

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:
1st term $11.20
2nd term 20.15
3rd term 21.44
4th term 22.71

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A</td>
<td>$44.68</td>
<td>45.67</td>
<td>46.71</td>
</tr>
<tr>
<td>Class # A</td>
<td>44.19</td>
<td>45.18</td>
<td>46.22</td>
</tr>
<tr>
<td>Class # B</td>
<td>43.17</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td>Class # C</td>
<td>40.27</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40" or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.10</td>
<td>28.25</td>
<td>29.40</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman"s wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$22.40</td>
<td>23.55</td>
<td>24.70</td>
</tr>
</tbody>
</table>

**Operating Engineer - Heavy&Highway**

<table>
<thead>
<tr>
<th>06/01/2020</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:
- Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, CAisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (if a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
- Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated) and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (selfpropelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grount Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Master Mechanic</th>
<th>Class A</th>
<th>Class B</th>
<th>Class C</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$46.43</td>
<td>44.82</td>
<td>43.91</td>
<td>41.34</td>
</tr>
<tr>
<td>Additional</td>
<td>$2.60</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$49.03</td>
<td>47.42</td>
<td>45.51</td>
<td>42.85</td>
</tr>
<tr>
<td>Additional</td>
<td>$2.70</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$51.73</td>
<td>49.82</td>
<td>47.71</td>
<td>45.06</td>
</tr>
<tr>
<td>Additional</td>
<td>$2.70</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self eracting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 27.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental Benefits per hour worked

07/01/2019 $ 22.70
All Terms 1-158H/H Alb

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief $ 41.51
Instrument Person 39.15
Rod Person 27.10

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:
07/01/2019

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $16.21
1001-2000 $18.92
2001-3000 $21.63

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief $42.86
Instrument Person 39.37
Rod Person 29.14

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $25.60

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2019

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $17.43
1001-2000 $20.35
2001-3000 $23.26
### ENTIRE COUNTIES


### PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Becket Road then east along Becket Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

### WAGES

**CLASS A**: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

**CLASS B**: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

**CLASS C**: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Guntle Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

**CLASS D**: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

### WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$48.00</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>45.59</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
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<tr>
<td>CLASS B</td>
<td>44.37</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>41.58</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>38.57</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

### CRANES:

Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1
$ 49.59  $ 51.04  $ 52.59  $ 54.19
Crane 2
48.59  50.04  51.59  53.19
Crane 3
47.59  49.04  50.59  52.19

SUPPLEMENTAL BENEFITS
Per hour:
$ 29.60  $ 30.75  $ 31.90  $ 33.05

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages:(1000) hours terms at the following percentage of Journeyman’s wage.

1st term  60% of Class B
2nd term  65% of Class B
3rd term  70% of Class B
4th term  75% of Class B

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

7-158-832TL.

JOB DESCRIPTION  Painter  DISTRICT  1
WAGES
Per hour  07/01/2019  05/01/2020
Painter\Wallcover  $ 29.09  $ 30.49
Drywall Finishers  29.09  30.49
Spray Rate  29.09  30.49
Structural Steel*  30.09  31.49
Lead Abatement  30.09  31.49
Lead Abatement on Structural Steel  31.09  32.49

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour

Journeyman  $ 16.85  $ 16.95

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
1000 hour terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| All Terms | $16.85 | $16.95 |

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

Per Hour:

**STEEL:**

Bridge Painting:

- 07/01/2019
- $49.50
- +6.38*

**ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.**

**NOTE:** All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**NOTE:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour:

**Journeyworker:**

- 07/01/2019
- $9.50
- +26.05*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage - Per hour:

Apprentices: (1) year terms

- 07/01/2019
- 1st year $23.13
- 2nd year $34.73
- 3rd year $46.30

Supplemental Benefits - Per hour:

- 1st year $13.44
- 2nd year $20.16
- 3rd year $26.88
**Painter - Line Striping**

**JOB DESCRIPTION**  Painter - Line Striping  
**DISTRICT**  8

**ENTIRE COUNTIES**  

**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>07/01/2019</td>
</tr>
<tr>
<td>Striping-Machine Operator*</td>
<td>$ 29.93</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$ 36.06</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Fourth (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**  
Per hour paid:  

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>07/01/2019</td>
</tr>
<tr>
<td>Striping-Machine operator</td>
<td>$ 7.44</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$ 7.44</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**  
Paid:  

See (5, 20) on HOLIDAY PAGE

Overtime:  

See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
One (1) year terms at the following wage rates:  

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.97</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.96</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 7.44</td>
</tr>
<tr>
<td>2nd term</td>
<td>7.44</td>
</tr>
<tr>
<td>3rd term</td>
<td>7.44</td>
</tr>
</tbody>
</table>

**Painter - Metal Polisher**

**JOB DESCRIPTION**  Painter - Metal Polisher  
**DISTRICT**  8

**ENTIRE COUNTIES**  

**WAGES**  

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>07/01/2019</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>$ 30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>34.08</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation  
**Note: Applies when working on scaffolds over 34 feet.
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

Journeyworker:
All classification $ 7.72

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2019

1st year $ 15.00
2nd year 15.00
3rd year 15.75

1st year* $ 17.39
2nd year* 17.44
3rd year* 18.29

1st year** $ 19.50
2nd year** 19.50
3rd year** 20.25

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year $ 5.52
2nd year 5.52
3rd year 5.52

Plumber

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour: 07/01/2019 09/01/2019

Plumber: $ 43.34 $ 42.84
Pipefitter, Steamfitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 26.15 $ 26.65

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

*1st term Apprentices enrolled on or after May 1st, 2019

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofers/Waterproofers</td>
<td>$31.55</td>
<td>$33.05</td>
<td>$34.55</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>32.05</td>
<td>33.55</td>
<td>35.05</td>
</tr>
<tr>
<td>Fluid Applied Roofs</td>
<td>32.05</td>
<td>33.55</td>
<td>35.05</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>33.55</td>
<td>35.05</td>
<td>36.55</td>
</tr>
</tbody>
</table>

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>Additional</th>
<th>07/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$31.55</td>
<td>$1.50</td>
<td>$33.05</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Hrs.</th>
<th>Term</th>
<th>Percentage</th>
<th>Hrs.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>58%</td>
<td>1500 hrs.</td>
<td>2nd</td>
<td>74%</td>
<td>1 yr. and 1500 hrs.</td>
</tr>
<tr>
<td>3rd</td>
<td>90%</td>
<td>1 yr. and 1050 hrs.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.69</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.12</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.60</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$33.16</td>
<td>$34.91</td>
<td>$34.91</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td>$1.75</td>
<td>$1.75</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $33.09

OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term $18.44
2nd term $19.99
3rd term $20.77
4th term $21.55
5th term $20.34
6th term $21.35
7th term $23.04
8th term $24.73
9th term $26.41
10th term $28.10

Supplemental Benefits per hour worked

1st term $20.30
2nd term 20.88
3rd term 21.18
4th term 21.60
5th term 27.62
6th term 28.05
7th term 28.77
8th term 29.49
9th term 30.21
10th term 30.93

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019
Sprinkler $34.91
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Page 1063
Journeyman $24.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.18</td>
<td>$ 9.22</td>
<td>$ 17.89</td>
<td>$ 17.93</td>
<td>$ 18.48</td>
<td>$ 18.52</td>
<td>$ 18.57</td>
<td>$ 18.61</td>
<td>$ 18.66</td>
<td>$ 18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.04</td>
<td>$ 18.04</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A $27.67</td>
</tr>
<tr>
<td>Group B $27.97</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman $24.11</td>
</tr>
</tbody>
</table>
**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

**Teamster - Heavy&Highway**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

**WAGES**

**GROUP #1:**
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

**GROUP #2:**
Tandems and Batch Trucks, Mechanics, Dispatcher.

**GROUP #3:**
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

**GROUP #4:**
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

**GROUP #5:**

**WAGES per hour**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$30.35</td>
<td>$31.51</td>
<td>$32.65</td>
</tr>
<tr>
<td>Group #2</td>
<td>30.41</td>
<td>31.57</td>
<td>32.71</td>
</tr>
<tr>
<td>Group #3</td>
<td>30.50</td>
<td>31.66</td>
<td>32.80</td>
</tr>
<tr>
<td>Group #4</td>
<td>30.61</td>
<td>31.78</td>
<td>32.93</td>
</tr>
<tr>
<td>Group #5</td>
<td>30.77</td>
<td>31.94</td>
<td>33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

**NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.**

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.88</td>
<td>$25.68</td>
<td>$26.52</td>
<td></td>
</tr>
<tr>
<td>+$1.00 per* hour worked</td>
<td>+$1.00 per* hour worked</td>
<td>+$1.00 per* hour worked</td>
<td></td>
</tr>
</tbody>
</table>

(*) not applicable to paid holidays

**OVERTIME PAY**
See (B, E, Q, X) on OVERTIME PAGE
JOB DESCRIPTION  Welder  

ENTIRE COUNTIES

WAGES
Per hour  07/01/2019

Welder:  To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY  1-As Per Trade
Asbestos Worker 06/01/2020

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2019

Abestos Worker  $ 44.00
Removal & Abatement Only*

NOTE: *.On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:

Abestos Worker  $ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice
Removal & Abatement  $ 8.70

Boilermaker 06/01/2020

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2019 01/01/2020

Boilermaker  $ 59.17  $ 61.24
Repairs & Renovations 59.17  61.24

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019 01/01/2020

Boilermaker 32% of hourly 32% of hourly
Repair $ Renovations Wage Paid Wage Paid
+ $ 25.35 + $ 25.38

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B,E,Q)

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount Below</td>
<td>32% of Hourly Wage Paid Plus</td>
<td>32% of Hourly Wage Paid Plus</td>
</tr>
<tr>
<td>1st Term</td>
<td>$19.38</td>
<td>$19.41</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.24</td>
<td>20.26</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.08</td>
<td>21.11</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.94</td>
<td>21.96</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.79</td>
<td>22.82</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.65</td>
<td>23.68</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.48</td>
<td>24.52</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter 06/01/2020

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES Per hour: 07/01/2019

Piledriver $54.63
Dockbuilder $54.63

SUPPLEMENTAL BENEFITS Per hour:

Journeyworker $51.63

OVERTIME PAY See (B, E2, O) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES Wages per hour (1)year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$21.85</td>
<td>$27.32</td>
<td>$35.51</td>
<td>$43.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

All Terms: $33.97

8-1556 Db

Carpenter 06/01/2020
JOB DESCRIPTION  Carpenter  
ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester  

WAGES  
Per hour:  07/01/2019  
Carpenter/Resilient Floor Coverer  $ 50.50  

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.  

SUPPLEMENTAL BENEFITS  
Per hour:  $ 45.83  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (18, 19) on HOLIDAY PAGE.  
Paid for 1st & 2nd yr.  
Apprentices  See (5,6,11,13,16,18,19,25)  
Overtime:  See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.  

REGISTERED APPRENTICES  
Wages per hour - (1) year terms:  

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.20</td>
</tr>
<tr>
<td>2nd</td>
<td>$25.25</td>
</tr>
<tr>
<td>3rd</td>
<td>$32.83</td>
</tr>
<tr>
<td>4th</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour - all apprentice terms:  
$ 31.09  

Carpenter  
06/01/2020  

JOB DESCRIPTION  Carpenter  
ENTIRE COUNTIES  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester  

WAGES  
Per Hour:  07/01/2019  
Marine Construction:  
Marine Diver  $ 69.22  
Marine Tender  49.14  

SUPPLEMENTAL BENEFITS  
Per Hour:  
Journeyworker  $ 51.58  

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (18, 19) on HOLIDAY PAGE  
Overtime:  See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour:  
One (1) year terms.  

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 21.85</td>
</tr>
<tr>
<td>2nd year</td>
<td>27.32</td>
</tr>
<tr>
<td>3rd year</td>
<td>35.51</td>
</tr>
<tr>
<td>4th year</td>
<td>43.70</td>
</tr>
</tbody>
</table>

Supplemental Benefits
### Carpenter 06/01/2020

**JOB DESCRIPTION** Carpenter  
**DISTRICT** 8  
**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester  
**WAGES**  
Per hour: 07/01/2019  
Building $54.20  
Millwright $53.66  
**SUPPLEMENTAL BENEFITS**  
Per hour: 07/01/2019  
Millwright $53.66  
**OVERTIME PAY**  
See (B, E) on OVERTIME PAGE  
**HOLIDAY**  
Paid: See (18,19) on HOLIDAY PAGE.  
Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.  
**REGISTERED APPRENTICES**  
Wages per hour:  
One (1) year terms:  
<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.16</td>
<td>$34.46</td>
<td>$39.76</td>
<td>$50.36</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:  
One (1) year terms:  
<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$34.51</td>
<td>$38.16</td>
<td>$42.46</td>
<td>$49.12</td>
</tr>
</tbody>
</table>

---

### Timberman 06/01/2020

**JOB DESCRIPTION** Carpenter  
**DISTRICT** 8  
**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester  
**WAGES**  
Per Hour: 07/01/2019  
Timberman $50.05  
**SUPPLEMENTAL BENEFITS**  
Per Hour: 07/01/2019  
$50.88  
**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE  
**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE.  
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)
Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Core Drilling</th>
<th>Driller</th>
<th>Driller Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$40.44</td>
<td>$41.19</td>
<td></td>
</tr>
<tr>
<td>10/18/2019</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Driller and Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$26.70</td>
</tr>
<tr>
<td>10/18/2019</td>
<td>$27.95</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: See (5,6,11,13,25) on HOLIDAY PAGE.

HOLIDAY
Paid:
- See (5,6) on HOLIDAY PAGE.
- * See (5,6) on HOLIDAY PAGE.
- ** See (8,10,11,13) on HOLIDAY PAGE.

8-1536-CoreDriller

Carpenter 06/01/2020

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Show Exhibit</th>
<th>Bldg. Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$54.19</td>
<td>52.50*</td>
</tr>
</tbody>
</table>

* Not applicable in Putnam County

SUPPLEMENTAL BENEFITS
Per hour worked:
Carpenter - Building / Heavy&Highway  06/01/2020

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  DISTRICT  4

ENTIRE COUNTIES  Nassau, Suffolk

WAGES

Per Hour:  07/01/2019  Carpenter  (Building)  $ 49.38  Carpenter  (Heavy Highway)  $ 49.38

"NOTE"  ADD 15% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED Off-Shift Work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>21.00</td>
<td>26.25</td>
<td>34.13</td>
<td>42.00</td>
</tr>
<tr>
<td>19.00</td>
<td>22.00</td>
<td>26.25</td>
<td>34.13</td>
</tr>
<tr>
<td>15.68</td>
<td>17.18</td>
<td>20.78</td>
<td>22.78</td>
</tr>
</tbody>
</table>
Carpenter - Building High Rise Concrete Form Work

JOB DESCRIPTION
Carpenter - Building High Rise Concrete Form Work

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed beginning at the Intersection of the City Line & North Shore of Long Island, then running Southerly to the Southern State Pkwy, then East to Seaford Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

WAGES
Per hour: 07/01/2019
Building High Rise:
Concrete Carpenter A $ 50.78
Concrete Carpenter B* $ 40.19

*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self & climbing form systems and the installation of cocoon systems.

SUPPLEMENTAL BENEFITS
Per hour:
Concrete Carpenter A $ 43.29
Concrete Carpenter B $ 16.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
One (1) year terms:
Concrete Carpenter Apprentices
1st $ 17.52 2nd $ 23.95 3rd $ 30.53 4th $ 38.15

Supplemental benefits per hour:
Concrete Carpenter Apprentices
1st $ 16.15 2nd $ 16.28 3rd $ 16.41 4th $ 16.56

Carpenter - Heavy&Highway

06/01/2020
**JOB DESCRIPTION**  Carpenter - Heavy&Highway  

**DISTRICT**  8

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**  
Nassau: That portion of the county that lies West of Seaford Creek and South of the Southern State Parkway.

**WAGES**

Per hour:  

07/01/2019  

Heavy&Highway Carpenter  
$ 54.68

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Heavy & Highway Carpenter  
$ 51.58

**OVERTIME PAY**

See (B, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 11, 13, 25) on HOLIDAY PAGE  
Paid : for 1st & 2nd yr Apprentices  See (5, 6, 11, 13, 25)

**REGISTERED APPRENTICES**

Wage per hour:

One (1) year terms:  

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway</td>
<td>$ 21.87</td>
<td>$ 27.34</td>
<td>$ 35.54</td>
<td>$ 43.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits:  
Per Hour:

All terms  
$ 33.97

8-NYC H/H

---

**Electrician**  

06/01/2020

**JOB DESCRIPTION**  Electrician  

**DISTRICT**  4

**ENTIRE COUNTIES**  
Nassau, Suffolk

**WAGES**

Per Hour:  

07/01/2019  3/29/2020  

Tree Trimmer/Remover Line Clearance Specialist  
$ 34.71  
$ 35.75

Groundman*  
$20.83  
$ 21.45

These rates apply to all tree trimming/removal contracts including but not limited to "Electrical Line Clearance"/"Long Island Railroad Right of Ways".

For Building Construction or Road/Highway Construction Contracts, Heavy & Highway Laborer and Operating Engineer classifications Apply.

* Note: Groundman Classification not to exceed 20% of the company workforce on Project.

**SUPPLEMENTAL BENEFITS**

Per Hour:  

07/01/2019  3/29/2020  

Tree Trimmer  
20.25% of Hourly  20.50% of Hourly

Line Clearance Specialist  
Wage Paid +  
Wage Paid +

and Groundman  
$10.57  
$11.07

NOTE: "Hourly Wage Paid" shall include any and all premium(s) paid

**OVERTIME PAY**

See (B, E, P, S) on OVERTIME PAGE
JOB DESCRIPTION  Electrician
ENTIRE COUNTIES  Nassau, Suffolk

WAGES
Per Hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/26/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician/Wireman</td>
<td>$53.00</td>
<td>$54.00</td>
</tr>
<tr>
<td>HVAC Controls</td>
<td>53.00</td>
<td>54.00</td>
</tr>
<tr>
<td>Fire Alarms</td>
<td>53.00</td>
<td>54.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/26/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician/Wireman</td>
<td>16% of Hourly Wage Paid + $27.52</td>
<td>16% of Hourly Wage Paid + $29.16</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium[s]

OVER TIME PAY
See (B, E, E2, Q, V) on OVER TIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>35%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/26/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>3% + $5.15</td>
<td>3% + $5.15</td>
</tr>
<tr>
<td>2nd</td>
<td>8% + $6.32</td>
<td>8% + $6.32</td>
</tr>
<tr>
<td>3rd</td>
<td>9% + $7.45</td>
<td>9% + $7.45</td>
</tr>
<tr>
<td>4th</td>
<td>10% + $8.74</td>
<td>10% + $8.74</td>
</tr>
<tr>
<td>5th</td>
<td>13% + $10.97</td>
<td>13% + $10.97</td>
</tr>
<tr>
<td>6th</td>
<td>14% + $17.23</td>
<td>14% + $17.23</td>
</tr>
</tbody>
</table>

NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s).

This rate classification applies to ALL Voice, Data & Video work.: Excluding Fire Alarm Systems and Energy Management Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3912 or Suffolk Offices at (631)687-4882.

SUPPLEMENTAL BENEFITS
Per Hour:

Tele-Data Electrician

16% of Hourly Wage Paid + $19.16
16% of Hourly Wage Paid + $19.85

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

4-25tel

Electrician 06/01/2020

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2019 03/30/2020

Electrician

Electrical Maintenance $43.70 $44.12

Traffic Signal $44.60 $45.05

"PLEASE NOTE"
Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for addons.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Electrician 12% of Hourly Wage Paid + $18.52 12% of Hourly Wage Paid + $18.60

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E, K, P) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Term(s) at the following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>03/30/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>3% + $3.65</td>
<td>3% + $3.65</td>
</tr>
<tr>
<td>2nd</td>
<td>8% + $4.19</td>
<td>8% + $4.19</td>
</tr>
<tr>
<td>3rd</td>
<td>9% + $5.20</td>
<td>9% + $5.20</td>
</tr>
<tr>
<td>4th</td>
<td>10% + $6.96</td>
<td>10% + $6.96</td>
</tr>
<tr>
<td>5th</td>
<td>11% + $10.91</td>
<td>11% + $10.91</td>
</tr>
<tr>
<td>6th</td>
<td>12% + $14.01</td>
<td>12% + $14.01</td>
</tr>
</tbody>
</table>

Prevaling Wage Rates for 07/01/2019 - 06/30/2020 Published by the New York State Department of Labor
Last Published on Jun 01 2020

Nassau County
NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25m

Electrician

06/01/2020

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES  Nassau, Suffolk

WAGES
Per Hour:  07/01/2019
Electrician
Pump & Tank  $ 41.65

SUPPLEMENTAL BENEFITS
Per Hour:

Electrician
Pump & Tank  65.25%
  of *Wage
  Paid

*Wage Paid includes any and all Premiums

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 Year Terms at the Following:

Per Hour:

1st Term  $ 12.50
2nd Term  $ 14.58
3rd Term  $ 16.66
4th Term  $ 18.74
5th Term  $ 24.99
6th Term  $ 29.16

SUPPLEMENTAL BENEFITS
Per Hour:

All Terms  65.25%
  of *Wage
  Paid

*Wage Paid includes any and all Premiums

4-25m Pump & Tank

Electrician Lineman

06/01/2020

JOB DESCRIPTION  Electrician Lineman

ENTIRE COUNTIES  Nassau, Queens, Suffolk

WAGES
For Utility Distribution & Transmission Line Construction:
Per Hour:  07/01/2019

Lineman/Splicer  $ 57.41
Material Man  49.95
Heavy Equip. Operator  45.93
Groundman  34.45
Flagman  25.83
For Natural Gasline Construction:
Per Hour: 07/01/2019 06/07/2020
Journeyman U.G.Mech. $48.52 $50.10

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Utility Distribution & Transmission Line Construction:

07/01/2019
All Classifications 32% of Hourly Wage Paid + $13.09

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:
Per Hour: 07/01/2019 06/07/2020
Journeyman U.G.Mech. 27.5% of Hourly Wage Paid + $13.94
28% of Hourly Wage Paid + $14.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
OVERTIME for Natural Gas Mechanic: (B, G, P)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Same as Above for Natural Gas Mechanic.

REGISTERED APPRENTICES
1000 hour Terms at the following Percentage of Journeyman's Wage.
(Lineman Only)
1st 60% 2nd 65% 3rd 70% 4th 75% 5th 80% 6th 85% 7th 90%

SUPPLEMENTAL BENEFIT: 07/01/2019
All Terms 31% of Hourly Wage Paid + $13.09

Elevator Constructor 06/01/2020

JOB DESCRIPTION Elevator Constructor
DISTRIBUTION 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour: 07/01/2019 03/17/2020
Elevator Constructor $66.95 $69.56

Modernization &
### Service/Repair

<table>
<thead>
<tr>
<th></th>
<th>$52.44</th>
<th>$54.56</th>
</tr>
</thead>
</table>

### SUPPLEMENTAL BENEFITS

**Per Hour:**

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$40.93</td>
<td>$41.92</td>
</tr>
<tr>
<td>Modernization &amp;</td>
<td>$39.90</td>
<td>$40.86</td>
</tr>
<tr>
<td>Service/Repairs</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

Constructor See (D, M, T) on OVERTIME PAGE.

Modern/Service See (B, F, S) on OVERTIME PAGE.

### HOLIDAY

**Paid:** See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**Overtime:** See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**WAGES PER HOUR:**

*Note:* 1st Term is based on Average wage of Constructor & Modernization. Terms 2 thru 4 Based on Journeymans wage of classification Working in.

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1 YEAR TERMS:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Elevator Constructor**

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$32.72</td>
<td>$33.38</td>
</tr>
<tr>
<td>2nd Term</td>
<td>33.51</td>
<td>34.20</td>
</tr>
<tr>
<td>3rd Term</td>
<td>34.80</td>
<td>35.55</td>
</tr>
<tr>
<td>4th Term</td>
<td>36.09</td>
<td>36.89</td>
</tr>
</tbody>
</table>

**Modernization &**

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Service/Repair</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td>$32.66</td>
<td>$33.33</td>
</tr>
<tr>
<td>2nd Term</td>
<td>33.13</td>
<td>33.82</td>
</tr>
<tr>
<td>3rd Term</td>
<td>34.36</td>
<td>35.09</td>
</tr>
<tr>
<td>4th Term</td>
<td>35.58</td>
<td>36.36</td>
</tr>
</tbody>
</table>

### Glazier

**06/01/2020**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>7/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$56.25</td>
</tr>
<tr>
<td>*Scaffolding</td>
<td>57.25</td>
</tr>
<tr>
<td>Glass Tinting &amp;</td>
<td>28.74</td>
</tr>
<tr>
<td>Window Film</td>
<td></td>
</tr>
<tr>
<td><strong>Repair &amp; Maintenance</strong></td>
<td>28.74</td>
</tr>
</tbody>
</table>

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

### SUPPLEMENTAL BENEFITS

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>7/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$33.39</td>
</tr>
<tr>
<td>Glass tinting &amp;</td>
<td>19.39</td>
</tr>
<tr>
<td>Window Film</td>
<td></td>
</tr>
</tbody>
</table>
**OVERTIME PAY**
See (B,H,V) on OVERTIME PAGE.

For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See(5, 6, 16, 25)
Overtime: See(5, 6, 16, 25)

**REGISTERED APPRENTICES**

Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate $</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>19.44</td>
</tr>
<tr>
<td>2nd</td>
<td>27.59</td>
</tr>
<tr>
<td>3rd</td>
<td>33.35</td>
</tr>
<tr>
<td>4th</td>
<td>44.77</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)
<table>
<thead>
<tr>
<th>Term</th>
<th>Rate $</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>15.86</td>
</tr>
<tr>
<td>2nd</td>
<td>22.12</td>
</tr>
<tr>
<td>3rd</td>
<td>24.41</td>
</tr>
<tr>
<td>4th</td>
<td>28.76</td>
</tr>
</tbody>
</table>

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Insulators</th>
<th>Heat &amp; Frost</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$67.86</td>
<td>$69.01</td>
</tr>
<tr>
<td>01/01/2020</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Period</th>
<th>Insulators</th>
<th>Heat &amp; Frost</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$34.06</td>
<td>$34.16</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (*C, **O, V) on OVERTIME PAGE

* 8th Hour paid at time and one half
** Triple time for Labor Day (if worked)

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:
1 year terms Per Hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate 1st</th>
<th>Rate 2nd</th>
<th>Rate 3rd</th>
<th>Rate 4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017</td>
<td>$27.14</td>
<td>$33.93</td>
<td>$41.40</td>
<td>$51.76</td>
</tr>
<tr>
<td>2018</td>
<td>$24.16</td>
<td>$31.06</td>
<td>$37.95</td>
<td>$44.85</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
### Ironworker

**JOB DESCRIPTION** Ironworker  
**DISTRICT** 9

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker Rigger</td>
<td>$62.84</td>
</tr>
<tr>
<td>Ironworker Stone</td>
<td>$62.84</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>$39.79</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, D1, *E, Q, **V) on OVERTIME PAGE

*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

** Benefits same premium as wages on Holidays only

**HOLIDAY**

Paid: See (18) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**

Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$31.42</td>
<td>$31.42</td>
<td>$44.54</td>
<td>$43.07</td>
<td>$54.41</td>
</tr>
</tbody>
</table>

Supplemental benefits:

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.97</td>
</tr>
<tr>
<td>$30.02</td>
</tr>
<tr>
<td>$30.02</td>
</tr>
</tbody>
</table>

9-197D/R

---

### Ironworker

**JOB DESCRIPTION** Ironworker  
**DISTRICT** 4

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$45.15</td>
<td>$45.40</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>$45.15</td>
<td>$45.40</td>
</tr>
<tr>
<td>Guide Rail</td>
<td>$45.15</td>
<td>$45.40</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>$56.05</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B1, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentices hired before 8/31/2018:  
(1/2) year terms at the following percentage of Journeyman's wage.
<table>
<thead>
<tr>
<th>Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>4th</td>
<td>$48.15</td>
<td>$49.00</td>
</tr>
<tr>
<td>5th</td>
<td>50.78</td>
<td>51.68</td>
</tr>
</tbody>
</table>

**Apprentices Hired after 9/1/18:**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.66</td>
<td>24.22</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>2nd</td>
<td>17.89</td>
<td>19.14</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>3rd</td>
<td>21.13</td>
<td>24.77</td>
<td>36.32</td>
<td>51.68</td>
</tr>
<tr>
<td>4th</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.89</td>
<td>19.14</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>2nd</td>
<td>17.89</td>
<td>19.14</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>3rd</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>4th</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
</tbody>
</table>

---

**Ironworker 06/01/2020**

**JOB DESCRIPTION** Ironworker

**DISTRICT 4**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>PER HOUR:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>$51.45</td>
<td>$51.95</td>
</tr>
<tr>
<td>Bridges</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Machinery</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>PER HOUR:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$78.43</td>
<td>$80.35</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES PER HOUR:**

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd - 6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.82</td>
<td>$27.42</td>
<td>$28.03</td>
</tr>
<tr>
<td></td>
<td>$27.07</td>
<td>$27.67</td>
<td>$28.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th>PER HOUR:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$54.54</td>
<td>$55.38</td>
</tr>
</tbody>
</table>

---

**Ironworker 06/01/2020**

**JOB DESCRIPTION** Ironworker

**DISTRICT 4**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Page 1082
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**

Per hour: 07/01/2019

- Reinforcing & Metal Lathing $56.23
- "Base" Wage $54.65 plus $1.58

"Base" Wage is used to calculate overtime hours only.

**SUPPLEMENTAL BENEFITS**

Per hour:

- Reinforcing & Metal Lathing $35.30

**OVERTIME PAY**

See (B, E, Q, *X) on OVERTIME PAGE

*Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

- Time & One Half $41.55
- Double Time $47.80

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Wages Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
</tr>
<tr>
<td>$ 26.38</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.37</td>
<td>$ 17.37</td>
<td>$ 19.33</td>
<td>$ 20.33</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Laborer - Building

**ENTIRE COUNTIES**

Nassau, Suffolk

**DISTRIBUTION**

4

**WAGES**

Per Hour: 07/01/2019

- Building Laborer $39.40
- Asbestos Abatement Workers $36.00 (Re-Roofing Removal see Roofer)

**SUPPLEMENTAL BENEFITS**

Per Hour:

- Building Laborer $29.56
- Asbestos Abatement Worker $16.45

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

See also (H) for Fire Watch on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
Asbestos Worker see (5,6,8 & 28)

REGISTERED APPRENTICES

Regular Hours Work Terms
Term #1 1 hr to 1000hrs
Term #2 1001hrs to 2000hrs
Term #3 2001hrs to 3000hrs
Term #4 3001hrs to 4000hrs

Wages per hour:
- 1st Term $17.46
- 2nd Term $20.55
- 3rd Term $25.43
- 4th Term $30.41

Benefits per hour:
- 1st Term $19.65
- 2nd Term $22.44
- 3rd Term $22.44
- 4th Term $22.44

Labourer - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Labourer (Heavy/Highway):
GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.
GROUP # 2: Asphalt Shovelers, Roller Boys and Tamperers.
GROUP # 3: Basic Labourer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers)

WAGES PER HOUR:

<table>
<thead>
<tr>
<th>GROUP #</th>
<th>Total Wage Paid</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$52.89</td>
<td>$45.84</td>
</tr>
<tr>
<td></td>
<td>&quot;Base Wage&quot;</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>$51.43</td>
<td>$44.48</td>
</tr>
<tr>
<td>3</td>
<td>$47.40</td>
<td>$40.35</td>
</tr>
</tbody>
</table>

NOTE: "Base Wage" for Premium/Overtime calculation Only. $7.05 is difference between "Base" and "Total"

SUPPLEMENTAL BENEFITS

Per Hour: ALL GROUPS $30.86

After Forty (40) paid hours in a work week OVERTIME PAY $19.29

OVERTIME PAY

See (B, E2, F) on OVERTIME PAGE

NOTES: Premium/Overtime Pay to be calculated on "Base Wage" ONLY

Example Group #3: 30% $40.35 X Time and One Half = $60.52 + $7.05 = $67.57

Premium Pay of 30% of base wage for all Straight time hours on all New York State, D.O.T. and other Government Mandated Off-Shift Work. Hazardous Material Work add an Additional 10% of base wage

HOLIDAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
**REGISTERED APPRENTICES**

1000 hour(s) Terms at the following Percentage of the "Base Wage" except 4th Term calculate at Total Wage Paid.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 0-1000/Hrs.</td>
<td>60%</td>
</tr>
<tr>
<td>2nd 1001-2000/Hrs.</td>
<td>70%</td>
</tr>
<tr>
<td>3rd 2001-3000/Hrs.</td>
<td>80%</td>
</tr>
<tr>
<td>4th 3001-4000/Hrs.</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- **All APPRENTICES**: $30.86
- **After Forty(40) paid hours in a work Week**: $19.29

---

---

**JOB DESCRIPTION**  Mason

**DISTRICT**  4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Brick/Blocklayer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$61.82</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$61.82</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

- **Brick/Block Layer**: $27.80

**OVERTIME PAY**

See (A, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- **All Apprentices**: $18.95

---

---

**JOB DESCRIPTION**  Mason - Building

**DISTRICT**  9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Building:

<table>
<thead>
<tr>
<th>Date</th>
<th>Mosaic &amp; Terrazzo Mechanic</th>
<th>Mosaic &amp; Terrazzo Finisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$56.41</td>
<td>$54.81</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$56.81</td>
<td>$55.21</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Mosaic & Terrazzo Mechanic**
  - $25.11*
  - + $11.13
  - + $25.36*
  - + $11.41
Mosaic & Terrazzo Finisher

$ 25.11* + $11.11
$ 25.36* + $11.39

*This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (A, E, Q) on OVERTIME PAGE
Deduct $6.60 from hourly wages before calculating overtime.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

**REGISTERED APPRENTICES**
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$25.09</td>
<td>$27.61</td>
<td>$30.13</td>
<td>$32.63</td>
<td>$35.14</td>
<td>$37.65</td>
<td>$42.67</td>
<td>$47.71</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$12.69*</td>
<td>$13.95*</td>
<td>$15.22*</td>
<td>$16.49*</td>
<td>$17.76*</td>
<td>$19.02*</td>
<td>$21.56*</td>
<td>$24.04*</td>
</tr>
<tr>
<td></td>
<td>+$9.01</td>
<td>+$9.91</td>
<td>+$10.80</td>
<td>+$11.71</td>
<td>+$12.61</td>
<td>+$13.51</td>
<td>+$15.31</td>
<td>+$17.10</td>
</tr>
</tbody>
</table>

Apprentices hired after 07/01/2017:
Wages Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$21.99</td>
<td>$22.60</td>
<td>$30.13</td>
<td>$35.14</td>
<td>$40.16</td>
<td>$45.17</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$4.46*</td>
<td>$11.41*</td>
<td>$15.22*</td>
<td>$17.76*</td>
<td>$20.29*</td>
<td>$22.83*</td>
</tr>
<tr>
<td></td>
<td>+$6.30</td>
<td>+$8.01</td>
<td>+$10.80</td>
<td>+$12.61</td>
<td>+$14.41</td>
<td>+$16.22</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

---

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building-Marble Restoration:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional $1.10</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| Marble, Stone & Terrazzo Polisher, etc | $ 42.81 | $ 43.82 |

**SUPPLEMENTAL BENEFITS**
Per Hour:
Journeyworker:

| Building-Marble Restoration: | | |
| Marble, Stone & Polisher | $ 28.06 | $ 28.15 |
OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:

900 hour term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>900</td>
<td>1800</td>
<td>2700</td>
<td></td>
</tr>
<tr>
<td>901-</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1801-</td>
<td></td>
<td></td>
<td></td>
<td>2701</td>
</tr>
</tbody>
</table>

07/01/2019 $29.91 $34.21 $38.51 $42.81
01/01/2020 $30.68 $35.05 $39.43 $43.82

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$25.52</td>
<td>$26.37</td>
<td>$27.21</td>
<td>$28.06</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$25.52</td>
<td>$26.41</td>
<td>$27.28</td>
<td>$28.15</td>
</tr>
</tbody>
</table>

.job.description

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>12/30/2019</th>
<th>06/29/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$59.44</td>
<td>$59.76</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $36.73 $36.88

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
<td>7500</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

07/01/2019 $23.72 $26.69 $29.66 $32.65 $36.21 $38.59 $41.56 $44.55 $50.50 $56.47
12/30/2019 $23.91 $26.88 $29.86 $32.88 $35.85 $38.83 $41.81 $44.83 $50.78 $56.78

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Page 1087
### Mason - Building

**JOB DESCRIPTION**  Mason - Building  
**DISTRICT**  9  

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone, etc. Maintenance Finishers:</td>
<td>$24.31</td>
<td>$24.98</td>
<td>Additional $0.67</td>
</tr>
</tbody>
</table>

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.  
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

**SUPPLEMENTAL BENEFITS**  
Per Hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/19</th>
<th>01/01/20</th>
<th>07/01/20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone, etc Maintenance Finishers:</td>
<td>$13.72</td>
<td>$13.73</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, *E, Q, V) on OVERTIME PAGE  
*Double hourly rate after 8 hours on Saturday

**HOLIDAY**  
Paid:  
Overtime:  
1st term apprentice gets paid for all observed holidays.

**REGISTERED APPRENTICES**  
WAGES per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/19</th>
<th>01/01/20</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$16.97</td>
<td>$17.49</td>
</tr>
<tr>
<td>751-1500</td>
<td>$17.95</td>
<td>$18.84</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$18.93</td>
<td>$19.49</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$19.90</td>
<td>$20.48</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$21.38</td>
<td>$21.98</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$23.33</td>
<td>$23.98</td>
</tr>
<tr>
<td>4501+</td>
<td>$24.31</td>
<td>$24.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits:  
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/19</th>
<th>01/01/20</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$13.65</td>
<td>$13.61</td>
</tr>
<tr>
<td>751-1500</td>
<td>$13.66</td>
<td>$13.63</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$13.67</td>
<td>$13.64</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$13.68</td>
<td>$13.66</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$13.69</td>
<td>$13.68</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$13.71</td>
<td>$13.71</td>
</tr>
<tr>
<td>4501+</td>
<td>$13.72</td>
<td>$13.73</td>
</tr>
</tbody>
</table>

---

**Mason - Building**  

**JOB DESCRIPTION**  Mason - Building  
**DISTRICT**  9  

**ENTIRE COUNTIES**  
Nassau, Rockland, Suffolk, Westchester

**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/19</th>
<th>12/02/20</th>
<th>06/01/20</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$19.94</td>
<td>$20.36</td>
<td>$20.79</td>
</tr>
<tr>
<td>751-1500</td>
<td>$21.47</td>
<td>$21.90</td>
<td>$22.32</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$22.95</td>
<td>$23.38</td>
<td>$23.80</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$24.43</td>
<td>$24.86</td>
<td>$25.28</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$25.91</td>
<td>$26.35</td>
<td>$26.78</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$27.39</td>
<td>$27.83</td>
<td>$28.27</td>
</tr>
<tr>
<td>4501+</td>
<td>$28.87</td>
<td>$29.31</td>
<td>$29.74</td>
</tr>
</tbody>
</table>

---

9-7/24 M-MF
Tile Setters $58.95 $59.57 Additional $0.88

**SUPPLEMENTAL BENEFITS**

Per Hour:

$24.56* $24.71*  
+$9.34 +$9.45

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

Tile Setters:

(750 hour) term at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6501-</td>
<td></td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7000</td>
<td></td>
</tr>
</tbody>
</table>

$07/01/2019 $19.73 $24.39 $31.20 $35.85 $39.19 $42.34 $45.70 $50.35 $53.02 $56.68

$12/02/2019 $20.05 $24.75 $31.64 $36.35 $39.72 $42.92 $46.32 $51.03 $53.63 $57.38

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.06*</td>
<td>$15.06*</td>
<td>$16.06*</td>
<td>$17.56*</td>
<td>$18.56*</td>
<td>$18.56*</td>
<td>$16.56*</td>
<td>$21.81*</td>
</tr>
<tr>
<td>+$.65</td>
<td>+$.70</td>
<td>+$.80</td>
<td>+$.84</td>
<td>+$1.22</td>
<td>+$1.27</td>
<td>+$1.62</td>
<td>+$1.66</td>
<td>+$5.88</td>
<td>+$6.31</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES** Nassau, Rockland, Suffolk, Westchester

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>12/02/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$45.54</td>
<td>$45.96</td>
</tr>
<tr>
<td>Additional</td>
<td>$0.72</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

$21.26* $21.46*  
+$9.17 +$9.28

*This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, E, Q, *V) on OVERTIME PAGE

Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

---

9-7/52A
## Mason - Building / Heavy&Highway

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>12/30/2019</th>
<th>06/29/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$47.41</td>
<td>$47.68</td>
<td>$0.60</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$34.49</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

---

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$51.97</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>$33.71</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime Rate*</td>
<td>$54.42</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (**B1, Q, V**) on OVERTIME PAGE

* Applies to 9th and 10th hours and up to the 10th hour on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REgistered Apprentices**

(1) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>50%</td>
</tr>
<tr>
<td>2nd Term</td>
<td>60%</td>
</tr>
<tr>
<td>3rd Term</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
<th>OT Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$16.86</td>
<td>$27.22</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$20.23</td>
<td>$32.66</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$23.60</td>
<td>$38.10</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$51.97</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>$33.71</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime Rate*</td>
<td>$54.42</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (**B1, Q, V**) on OVERTIME PAGE

* Applies to 9th and 10th hours and up to the 10th hour on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>50%</td>
</tr>
<tr>
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<td>60%</td>
</tr>
<tr>
<td>3rd Term</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
<th>OT Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$16.86</td>
<td>$27.22</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$20.23</td>
<td>$32.66</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$23.60</td>
<td>$38.10</td>
</tr>
</tbody>
</table>
NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2’x 2’ or larger.

Per Hour:

07/01/2019

Stone Setter $ 64.42
Stone Tender $ 44.89

**SUPPLEMENTAL BENEFITS**

Per Hour:

Stone Setter $ 33.30
Stone Tender $ 19.40

**OVERTIME PAY**

See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

**HOLIDAY**

Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

**REGISTERED APPRENTICES**

Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $ 20.44

4-1Stn

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**Mason - Heavy&Highway**

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**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2019

Pointer, Caulkers & Cleaners $ 53.67

**SUPPLEMENTAL BENEFITS**

Per Hour:

Pointer, Cleaners & Caulkers $ 27.14

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.36</td>
<td>$29.42</td>
<td>$34.80</td>
<td>$41.93</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
</table>
Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

**BUILDING CATEGORIES:**

**CLASS "AA" CRANES:**
- ABI Machine (150,000lbs and over or 149,999lbs and under when driving steel sheet piles), Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver, Vertical Drill Rig (115,000lbs and over and 114,999lbs and under).

**CLASS "A":**
- ABI Machine (149,999 and under used for augering and drilling), Asphalt Spreader, Backhoe Crawler (360 swing), Barrier Machine, CAP (ice machine), Cherry picker CAP (over 70 tons), CMI or Maxim Spreader, Concrete Pump, Directional Boring, GradAll, Grader, Hydraulic Cherry picker/Crane (2seats), Hoist (3drum or multi platform), Laser Screed, Loading Machine (Bucket/CAP 10yrs or more), Milling Machine (Large), Pipeline Welder, Plant Engineer, Power Winch (stone setting/structural steel), Powerhouse, Scoop Carry-All Scraper (in tandem), Sideboom Tractor (includes tank work), Track Alignment Machine, Stone Spreader (self propelled), Striping Machine (long line/truck mounted), Tree Grapple, Zamboni.

**CLASS "B":**
- Backhoe (other than 360), Belt Screte, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 70 Tons), Conveyor-Multi, Curb Machine (asphalt or concrete), Dinky Locomotive, Drill Rig (dowels)/Fork Lift, Hoist (2 Drum), Loading Machine & Front End Loader, Mechanical Compactors (machine drawn), Mulch Machine (Machine Fed), Post Hole/Auger, Power Wincher (Not Included in Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer/Bobcat, Trenching Machine, Vermeer Cutter, Work Boat, Inspection/Safety Boat.

**CLASS "C":**
- Concrete Finish/Saw/Spreader, Dirt Roller, Hoist (1 drum), Interior Hoist, Milling Machine (small), Oiler Truck Crane (pile work), Power Broom, Vactor Truck, VacAll.

**CLASS "D":**
- Boiler (thermoplastic), Concrete Breaker, Conveyor, Curing Machine, Fork Lift or Walk Behind (power operated), Generator, Hydra Hammer, Compactors (mechanical or hand operated), Maintenance Engineer (small equipment/well point/welding & burning), Mechanic (field man), Micro-Trap with Compressor, Oiler (Truck Crane Boom 100ft or more) Power Winch Truck Mounted (Stone Setter/Struct.Steel), Pin Puller, Portable Heaters, Power Buggies, Pump (double action diaphragm), Pump (4 inch or over), Pump (hydraulic/submersible) Jet Pump, Pulvi- Mixer, Ridge Cutter, Shot Blaster.

**CLASS "E":**
- Batching Plant, Compressor (structural steel/2 or more battery), Generator (small), Grinder, Ground Heater, Power Grinder, Mixer with Skip, Mulching Machine (hand fed), Oiler, Pipeline Welder Helper, Power Washer, Pumps (up to 3 inch/single action 1 to 3 inches), Pump (gypsum), Root Cutter, Stump Chipper, Track Tamper, Tractor (caterpillar or wheel), Trenching Machine (hand), Welding Machine (pile work/structural steel), Deckhand on Work/Inspection/Safety Boat.

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>6/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>&quot;AA&quot;</td>
<td>$ 75.40</td>
<td>$ 75.40</td>
</tr>
<tr>
<td></td>
<td>$ 1.00</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>&quot;A&quot;</td>
<td>$ 62.53</td>
<td>$ 62.53</td>
</tr>
<tr>
<td></td>
<td>$ 3.50</td>
<td>$ 3.50</td>
</tr>
<tr>
<td>&quot;B&quot;</td>
<td>$ 59.27</td>
<td>$ 59.27</td>
</tr>
<tr>
<td></td>
<td>$ 2.50</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>&quot;C&quot;</td>
<td>$ 57.09</td>
<td>$ 57.09</td>
</tr>
<tr>
<td></td>
<td>$ 2.50</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>&quot;D&quot;</td>
<td>$ 42.98</td>
<td>$ 42.98</td>
</tr>
<tr>
<td></td>
<td>$ 2.50</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>&quot;E&quot;</td>
<td>$ 41.03</td>
<td>$ 41.03</td>
</tr>
<tr>
<td></td>
<td>$ 2.44</td>
<td>$ 2.44</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per Hour:

All Classes $ 38.10
Overtime Rate 32.60

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
"NOTE" Employee must be Employed day before
and day after Holiday to receive Holiday Pay.

REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate 1st Term</th>
<th>Rate 2nd Term</th>
<th>Rate 3rd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 21.94</td>
<td>$ 22.80</td>
<td>$ 23.48</td>
</tr>
<tr>
<td>2nd Term</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices $ 15.64
Overtime Rate 5.60

4-138

Operating Engineer - Building / Heavy&Highway
06/01/2020

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2019 08/01/2019 08/01/2020
Well Driller $ 37.33 $ 38.40 $ 38.40 Additional 3%
Well Driller Helper $ 32.49 $ 33.42 3%

Hazardous Waste Differential Added to Hourly Wage:
Level A $ 3.00 $ 3.00
Level B 2.00 2.00
Level C 1.00 1.00

Monitoring Well Work Add to Hourly Wage:
Level A $ 3.00 $ 3.00
Level B 2.00 2.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019 08/01/2019
Well Driller & Helper 10% of straight time rate plus $ 12.20 10% of straight time rate plus $ 12.25

Additional $ 4.00 for Premium Time Hours Worked

OVERTIME PAY
See (B2, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices at 12 Month Terms

Wages Per Hour: 07/01/2019 08/01/2019
1st Term | $ 21.94 | $ 21.94  
2nd Term | 22.80 | 22.80  
3rd Term | 23.48 | 23.48

**SUPPLEMENTAL BENEFITS**

Per Hour:

1st Term | 10% of Wage + $ 5.10  
2nd Term | 10% of Wage + $ 5.60  
3rd Term | 10% of Wage + $ 6.60

**BENEFITS AT PREMIUM TIME**

Per Hour:

1st Term | 10% of Wage + $ 5.85  
2nd Term | 10% of Wage + $ 6.60  
3rd Term | 10% of Wage + $ 8.10

---

**Operating Engineer - Heavy&Highway**  
**06/01/2020**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the survey party
Categories cover GPS & Under Ground Surveying

Per Hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy Highway/Building</td>
<td>$ 67.76</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy Highway/Building</td>
</tr>
</tbody>
</table>

**Premium***:

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy Highway/Building</td>
</tr>
</tbody>
</table>

**Premium****:

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy Highway/Building</td>
</tr>
</tbody>
</table>

* Applies to instances where 1-1/2 regular rate are paid
** Applies to instances where 2 times the rate are paid.

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**

Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

---

**Operating Engineer - Heavy&Highway**  
**06/01/2020**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

HEAVY and HIGHWAY CATEGORIES:
CLASS "AA" CRANES:
ABI Machine (150,000lbs and over), ABI Machine (149,000lbs and under driving steel sheets), Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":
ABI Machine (149,000lbs and under for Augering or Drilling), Asphalt Spreader, Backhoe Crawler (360 Swing & over 150,000lbs), Backhoe Crawler (360 Swing & under 149,000lbs), Barrier Machine, Cherry Picker Cap (over 70 tons), CMI or Maxim Spreader, Concrete Pump, Directional Boring, Grader, Gradall, Hoist (3 drum or multi-platform), Hydraulic Cherry Picker/crane (2 seats), Loading Machine (bucket 10 yds. or more), Laser Screed, Milling Machine (Large), Pipeline Welder, Plant Engineer. Power Winch-Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Scoop-Carryall-Scaper in Tandem, Side Boom Tractor, Side Boom Tractor (Tank Work), Stone Spreader(self propelled), Striping Machine (long line/truck mounted), Tree Grapple, Tank Work, Track Alignment Machine.

CLASS "B":
Backhoe (other than 360), Belt Screte, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 70 tons), Conveter-Multi, Curb Machine Asphalt/Concrete, Dinky Locomotive, Drill Rig for Dowels, Field Mechanic, Fork Lift, Hoist (2 Drum), Loading Machine, Loading Machine (Front End), Mechanical Compactors (Machine Drawn), Mulching Machine (Machine Fed), Post Hole/Auger, Power Winch (other than structural steel), Pump Hydraulic (with boring machine), Asphalt Roller, Scoop (carry-all, scraper), Skid Loader/Steer, Vermeer Cutter, Work Boat, Inspection & Safety Boat.

CLASS "C":
Concrete Finish/Saw/Spreader Machines, Dirt Roller, Hoist (1 drum), Interior Hoist, Oiler Truck Crane(Pile work), Power Broom, Small Milling Machine, Vactor Truck/VacAll Truck.

CLASS "D":
Boiler (Thermoplastic), Concrete Breaker, Conveyor, Curing Machine, Fireman, Fork lift (walk behind), Generator, Hydra Hammer, Maintenance Engineer (small equipment/Well Point/Welding & Burning), Compactors (hand operated), Pin Puller, Portable Heaters, Power Buggies, Pulvi Mixer, Pumps (double action/4 inch and over/Hydraulic/Submersible & Jet), Ridge Cutter, Robotic Unit Operator(Trenchless Pipe Rehab-Cleaning & Television of Sewers/CCTV Inspection), Shotblaster.

CLASS "E":
Batching Plant (On Job Site), Compressor (structural steel/2 or more in battery), Generator(small), Grinder, Ground Heater(boilers), Power Grinder, Mixer (with skip), Mulching Machine (hand feed), Oiler, Pipeline Welder Helper, Power Washer, Pump(up to 3 inches/Gypsum/Single action 1 to 3 inches), Root Cutter, Stump Grinder, Track Tamper, Tractor (caterpillar or wheel), Trenching Machine (hand), Welding Machine (Pile Work/Structural Steel), Deckhand (on Work/Inspection/Safety Boat).

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>6/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>&quot;AA&quot;</td>
<td>$77.78</td>
<td>$74.30</td>
</tr>
<tr>
<td>Additional Cranes: Boom Length over 100 feet add $1.00 per hour</td>
<td>$3.48</td>
<td>$4.50</td>
</tr>
<tr>
<td><strong>&quot;</strong> 150 &quot;**</td>
<td><strong>$1.50</strong></td>
<td></td>
</tr>
<tr>
<td><strong>&quot;</strong> 250 &quot;**</td>
<td><strong>$2.00</strong></td>
<td></td>
</tr>
<tr>
<td><strong>&quot;</strong> 350 &quot;**</td>
<td><strong>$3.00</strong></td>
<td></td>
</tr>
<tr>
<td>&quot;A&quot;</td>
<td>68.83*</td>
<td>3.22</td>
</tr>
<tr>
<td>*Add $3.50 for Hazardous Waste Work.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot;B&quot;</td>
<td>64.30*</td>
<td>3.07</td>
</tr>
<tr>
<td>*Add $2.50 for Hazardous Waste Work.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot;C&quot;</td>
<td>62.00*</td>
<td>3.01</td>
</tr>
<tr>
<td>*Add $1.50 for Hazardous Waste Work</td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot;D&quot;</td>
<td>47.08*</td>
<td>2.56</td>
</tr>
<tr>
<td>*Add $1.00 for Hazardous Waste Work</td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot;E&quot;</td>
<td>45.00</td>
<td>2.50</td>
</tr>
</tbody>
</table>

*NOTE*: ADD 30% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

**SUPPLEMENTAL BENEFITS**
Per Hour:

ALL CLASSES $38.35

Note: OVERTIME AMOUNT $32.60

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 8, 15, 22, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 8, 15, 22, 25, 26) on HOLIDAY PAGE

"Note" Employee must be employed day before and day after a holiday to receive holiday pay.

REGISTERED APPRENTICES
Wage per hour:
REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 28.00</td>
<td>$ 1.31</td>
</tr>
<tr>
<td>2nd Term</td>
<td>22.80</td>
<td>1.34</td>
</tr>
<tr>
<td>3rd Term</td>
<td>23.48</td>
<td>1.37</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
APPRENTICES 15.64
Note: Overtime Amount 5.60

---

Operating Engineer - Marine Dredging

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**DISTRICT** 4

**ENTIRE COUNTIES**
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

**Per Hour:**

<table>
<thead>
<tr>
<th>CLASS A1 Deck Captain, Leverman Mechanical Dredge Operator Licensed Tug Operator 1000HP or more</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 39.23</td>
</tr>
<tr>
<td>$ 40.31</td>
</tr>
<tr>
<td>34.96</td>
</tr>
<tr>
<td>35.92</td>
</tr>
</tbody>
</table>

CLASS B

<table>
<thead>
<tr>
<th>CLASS B1 Derrick Operator (180 swing) Spider/Spill Barge Operator Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer Licensed Boat, Crew Boat Operator</th>
</tr>
</thead>
<tbody>
<tr>
<td>33.93</td>
</tr>
<tr>
<td>34.86</td>
</tr>
</tbody>
</table>

CLASS B2 Certified Welder

<table>
<thead>
<tr>
<th>CLASS C1 Drag Barge Operator, Steward, Mate, Assistant Fill Placer</th>
</tr>
</thead>
<tbody>
<tr>
<td>31.07</td>
</tr>
<tr>
<td>31.92</td>
</tr>
</tbody>
</table>

CLASS C2 Boat Operator

<table>
<thead>
<tr>
<th>CLASS C3 &quot;Note&quot; Employee must be employed day before and day after a holiday to receive holiday pay.</th>
</tr>
</thead>
<tbody>
<tr>
<td>30.06</td>
</tr>
<tr>
<td>30.89</td>
</tr>
</tbody>
</table>

CLASS D Shoreman, Deckhand, Oiler,

<table>
<thead>
<tr>
<th>CLASS E</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>24.97</td>
<td>25.66</td>
<td></td>
</tr>
</tbody>
</table>

4-138

Page 1096
SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$11.23 plus 7.5%</td>
<td>$11.88 plus 7.5%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
</tr>
<tr>
<td>C</td>
<td>$10.93 plus 7.5%</td>
<td>11.58 plus 7.5%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.48</td>
<td>add $ 0.48</td>
</tr>
<tr>
<td>D</td>
<td>$10.63 plus 7.5%</td>
<td>11.28 plus 7.5%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.33</td>
<td>add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: 
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour:
07/01/2019
Survey Classifications
Party Chief $ 43.71
Instrument Man 36.43
Rodman 31.84

SUPPLEMENTAL BENEFITS
Per Hour:
All Crew Members: $ 19.50

OVERTIME PAY
OVERTIME.... See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: 
See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime:
See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Operating Engineer - Trenchless Pipe Rehab

JOB DESCRIPTION
Operating Engineer - Trenchless Pipe Rehab

DISTRICT 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
IMPORTANT NOTE: This Category & Classifications are now located in Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

Per Hour: 07/01/2019

Robotic Unit Operator
Operator(class D)

Technician/Boiler, Generator
Operator(classes C&D)

AM Liner/Hydra Seal
Laborer(Grp#3)

Hobas Pipe, Polyethylene Pipe or Pull and Inflate Liner
Laborer(Grp#3)

OVERTIME PAY

HOLIDAY

4-138TrchPReh

Painter

06/01/2020

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2019

Brush $48.20*

Abatement/Removal of lead based or lead containing paint on materials to be repainted 48.20*

Spray & Scaffold $51.20* Fire Escape 51.20* Decorator 51.20* Paperhanger/Wall Coverer 50.97*

*Subtract $0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS

Per hour: 07/01/2019

Paperhanger $29.47 All others 27.59 Premium 30.35**

**Applies only to "All others" category, not paperhanger journeyworker.

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One (1) year terms at the following wage rate.

Per hour: 07/01/2019

Appr 1st term... $18.39*
Appr 2nd term... 24.02*
Appr 3rd term... 29.12*
Appr 4th term... 38.95*

*Subtract $0.10 to calculate premium rate.
Supplemental benefits:
Per Hour: 07/01/2019
Appr 1st term... $ 14.16
Appr 2nd term... 17.17
Appr 3rd term... 19.77
Appr 4th term... 24.91

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Putnam, Suffolk, Westchester

PARTIAL COUNTIES
Nassau: All of Nassau except the areas described below: Atlantic Beach, Cedarhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAven, Harbour Acres.

WAGES
Per hour: 07/01/2019
Drywall Taper $ 48.20*

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019
Journeyman $ 27.59

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages - Per Hour: 07/01/2019

1500 hour terms at the following wage rate:

1st term $ 18.39*
2nd term $ 24.02*
3rd term $ 29.12*
4th term $ 38.95*

*Subtract $ 0.10 to calculate premium rate.

Supplemental Benefits - Per hour:
One year term (1500 hours) at the following dollar amount.

1st year $ 14.16
2nd year $ 17.17
3rd year $ 19.77
4th year $ 24.91
Prevailing Wage Rates for 07/01/2019 - 06/30/2020

Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour: 07/01/2019
Drywall Taper $ 53.98

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019
Journeyworker: $ 20.95

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

12 month terms (year consists of 1500 hours).

07/01/2019
1st year $ 20.63
2nd year $ 32.43
3rd year $ 43.21

Supplemental Benefits per hour:

One (1) year term at the following dollar amount:

1st term $ 11.95
2nd term $ 16.55
3rd term $ 18.75

8-NYC9-1974-DWT

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel
DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour:
STEEL:
Bridge Painting: 07/01/2019
$ 49.50
+ 6.38*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: 07/01/2019
$ 9.50
* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$23.13</td>
</tr>
<tr>
<td>2nd</td>
<td>34.73</td>
</tr>
<tr>
<td>3rd</td>
<td>46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.44</td>
</tr>
<tr>
<td>2nd</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd</td>
<td>26.88</td>
</tr>
</tbody>
</table>

Painter - Line Striping

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td></td>
</tr>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$29.93</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$36.06</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2019

<table>
<thead>
<tr>
<th>Position</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine operator</td>
<td>$7.44</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$7.44</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.97</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS
2nd term 17.96
3rd term 23.94

Supplemental Benefits per hour:

1st term $ 7.44
2nd term 7.44
3rd term 7.44

8-1456-LS

Painter - Metal Polisher 06/01/2020

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 8


WAGES 07/01/2019

Metal Polisher $ 30.58
Metal Polisher* 31.53
Metal Polisher** 34.08

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS Per Hour: 07/01/2019

Journeyworker: $ 7.72
All classification

OVERTIME PAY See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour: One (1) year term at the following wage rates:

07/01/2019

1st year $ 15.00
2nd year 15.00
3rd year 15.75

1st year* $ 17.39
2nd year* 17.44
3rd year* 18.29

1st year** $ 19.50
2nd year** 19.50
3rd year** 20.25

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits: Per hour:

1st year $ 5.52
2nd year 5.52
3rd year 5.52

8-8A/28A-MP
Plasterer

06/01/2020

JOB DESCRIPTION
Plasterer

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>08/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: Plasterer/Traditional &amp; Spraying Fireproofing</td>
<td>$45.58</td>
<td>$50.73*</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $26.27 $22.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
*When calculating overtime pay, subtract $5.00 from wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)
800 hours term:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>08/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.33</td>
<td>$28.04</td>
</tr>
<tr>
<td>2nd term</td>
<td>$20.62</td>
<td>$30.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>$25.21</td>
<td>$35.69</td>
</tr>
<tr>
<td>4th term</td>
<td>$27.50</td>
<td>$38.23</td>
</tr>
<tr>
<td>5th term</td>
<td>$32.08</td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>$34.37</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour):
(800) hours term:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>08/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.88</td>
<td>$14.27</td>
</tr>
<tr>
<td>2nd term</td>
<td>$14.36</td>
<td>$15.14</td>
</tr>
<tr>
<td>3rd term</td>
<td>$16.44</td>
<td>$16.89</td>
</tr>
<tr>
<td>4th term</td>
<td>$17.53</td>
<td>$17.76</td>
</tr>
<tr>
<td>5th term</td>
<td>$19.72</td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>$20.81</td>
<td></td>
</tr>
</tbody>
</table>

9-262

Plumber

06/01/2020

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>5/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/ PUMP &amp; TANK</td>
<td>$44.99</td>
<td>$45.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>08/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$29.14</td>
<td>$30.64</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E2, Q, *V) on OVERTIME PAGE
(V) For Sundays & Holidays if Worked Only

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES
One(1) Year Terms at the Following
Percentage of Journeymans wage:

1st Term  30%
2nd Term  40%
3rd Term  50%
4th Term  60%
5th Term  70%

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$17.22</td>
<td>$17.86</td>
<td>$18.68</td>
<td>$19.06</td>
<td>$22.29</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$18.72</td>
<td>$19.36</td>
<td>$20.18</td>
<td>$20.56</td>
<td>$23.79</td>
</tr>
</tbody>
</table>

Plumber

06/01/2020

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$34.24</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>$34.74</td>
</tr>
</tbody>
</table>

Maintenance: Correction of problem(s) with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures

SUPPLEMENTAL BENEFITS

Per Hour:

Plumber

Maintenance

$20.86

$22.36

4-200 Pump & Tank

OVERTIME PAY
See (B, B2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

4-200 Maintenance

Plumber

06/01/2020

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$52.48</td>
</tr>
<tr>
<td>11/01/2019</td>
<td>$52.48</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>$52.48</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

Plumber

$41.98

$42.98

$43.98

OVERTIME PAY
See (A, E, Q, "V") on OVERTIME PAGE

CODE "V" is only for SUNDAYS and HOLIDAYS THAT ARE WORKED

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES
One (1) Year Terms at the following percentage of Plumbers Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2019</th>
<th>11/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 29.46</td>
<td>$ 30.46</td>
<td>$ 31.96</td>
</tr>
<tr>
<td>2nd Term</td>
<td>31.77</td>
<td>32.77</td>
<td>34.27</td>
</tr>
<tr>
<td>3rd Term</td>
<td>33.14</td>
<td>34.14</td>
<td>35.64</td>
</tr>
<tr>
<td>4th Term</td>
<td>34.63</td>
<td>35.81</td>
<td>37.13</td>
</tr>
<tr>
<td>5th Term</td>
<td>36.21</td>
<td>37.21</td>
<td>38.71</td>
</tr>
</tbody>
</table>

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>ROOFER/Waterproofer</td>
<td>$ 45.00</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

to be Paid

"Base" Wage 41.00**

SUPPLEMENTAL BENEFITS
Per Hour:

ROOFER/Waterproofer $ 33.12

OVERTIME PAY
Per Hour:

NEW ROOF SEE (B,E,Q)
RE-ROOF SEE (B,E,E2,Q)

NOTE:** Overtime Pay to be calculated on "Base" Wage then add $4.00.
(Example: $41.00 x time and one half = $61.50 + $4.00 = $65.50)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) Year terms at the following Percentage of Roofers/Waterproofers Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term</td>
<td>40%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 9.18</td>
</tr>
<tr>
<td>2nd Term</td>
<td>11.35</td>
</tr>
<tr>
<td>3rd Term</td>
<td>23.39</td>
</tr>
<tr>
<td>4th Term</td>
<td>26.65</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 45.00</td>
</tr>
</tbody>
</table>

Page 1105
NOTE: Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2019

Sign Erector $ 46.66

**OVERTIME PAY**

See (A, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:

6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.11</td>
<td>$14.85</td>
<td>$16.59</td>
<td>$18.34</td>
<td>$25.56</td>
<td>$27.80</td>
<td>$30.76</td>
<td>$33.07</td>
<td>$35.36</td>
<td>$37.65</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  Sheetmetal Worker

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2019 08/01/2019

Sheetmetal Worker $ 54.97 $ 56.61

Temporary Operation or Maintenance of Fans 44.94 46.49

**SUPPLEMENTAL BENEFITS**

Per Hour:

Sheetmetal Worker $ 47.54 $ 47.90

Maintenance Worker 47.54 47.90

**OVERTIME PAY**

See (B, E, E2, Q, V) on OVERTIME PAGE

For Maintenance See Codes B, E, Q & V

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour: Wages

Six(6) Month Terms As Follows:

| 1st & 2nd Term | $ 19.28 | $ 19.85 |
| 3rd & 4th Term | 24.77   | 25.51   |
| 5th & 6th Term | 30.27   | 31.17   |
| 7th & 8th Term | 38.51   | 36.66   |
| 9th Term       | 44.00   | 45.31   |

Per Hour: Supplemental Benefits
Steamfitter

JOB DESCRIPTION  Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2019 01/01/2020

AC Service/Heat Service  $41.75  $42.60

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation. (Not to exceed 5 Hp.)
Air Condition / Heating Compressor installation up to 15hp (Not to exceed 15 tons on any job).

SUPPLEMENTAL BENEFITS
Per Hour

AC Service/Heat Service  $17.06  $17.96

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms
Wages per hour:

1st Term  $20.22  $20.63
2nd Term  24.39  24.89
3rd Term  28.42  29.00
4th Term  34.31  35.01

Benefits per hour:

1st Term  $11.61  12.13
2nd Term  12.65  13.25
3rd Term  13.76  14.43
4th Term  15.25  16.02

Note: Add 15% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.
<table>
<thead>
<tr>
<th>Sprinkler/Steam Fitter</th>
<th>$ 50.43</th>
<th>$ 50.94</th>
</tr>
</thead>
<tbody>
<tr>
<td>Temporary Heat &amp; AC Fitter</td>
<td>41.36</td>
<td>41.79</td>
</tr>
</tbody>
</table>

Note: Add 15% to Hourly Benefit for "Contracting Agency" Mandated Off Shift Work.

**OVERTIME PAY**
See (C, *D, O, **V) on OVERTIME PAGE
(D*) For Temporary Heat & AC Fitter, on Fire Protection/Sprinkler contracts under $3,000,000.00 and HVAC/Mechanical contracts under $30,000,000.00.

(V**) Benefit Amount to be paid:
| Sprinkler/Steam | $ 76.30 | $ 77.80 |
| Temp Heat/AC | 58.36 | 59.50 |

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1 year Terms at the Following:

<table>
<thead>
<tr>
<th>WAGES per hour:</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 25.86</td>
<td>$ 32.31</td>
<td>$ 41.99</td>
<td>$ 51.66</td>
<td>$ 54.89</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$ 26.04</td>
<td>$ 32.54</td>
<td>$ 42.28</td>
<td>$ 52.02</td>
<td>$ 55.27</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SUPPLEMENTAL BENEFIT per hour:</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 20.70</td>
<td>$ 25.67</td>
<td>$ 33.09</td>
<td>$ 40.52</td>
<td>$ 43.00</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$ 20.88</td>
<td>$ 25.91</td>
<td>$ 33.41</td>
<td>$ 40.92</td>
<td>$ 43.43</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Premium Time Amounts:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 30.52</td>
<td>$ 38.16</td>
<td>$ 49.60</td>
</tr>
<tr>
<td>$ 31.12</td>
<td>$ 38.92</td>
<td>$ 50.58</td>
</tr>
</tbody>
</table>

**Teamster - Asphalt Delivery**

**JOB DESCRIPTION** Teamster - Asphalt Delivery

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**
Per Hour:

Heavy Construction Work:
Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

**TRUCK DRIVER**
07/01/2019
Asphalt Delivery $ 37.545

Light Construction Work:
Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

**TRUCK DRIVER**
Asphalt Delivery
$32.16

SUPPLEMENTAL BENEFITS
Per Hour:

Heavy Construction Work
TRUCK DRIVER
Asphalt Delivery
$46.6825

Light Construction Work
TRUCK DRIVER
Asphalt Delivery
$13.05

OVERTIME PAY
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

Note: (B,E,P,T&*U) Apply to Heavy Construction.
Note: (B2,I,T&*U) Apply to Light Construction.
Note: (*U) Only applies after 8 hours worked on holiday.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6, *16, **25) on HOLIDAY PAGE


Teamster - Building

JOB DESCRIPTION Teamster - Building
DISTRIBUTION 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:
Truck Driver (Building Demolition & Debris)

Asphalt Delivery
$34.61

Asphalt Delivery
$34.31

SUPPLEMENTAL BENEFITS
Per Hour:

All Classifications
Asphalt Delivery
$34.34

OVERTIME PAY
See (B, E, S1) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6, *16, **25) on HOLIDAY PAGE


Teamster - Delivery of Concrete

JOB DESCRIPTION Teamster - Delivery of Concrete
DISTRIBUTION 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:
Heavy Construction Work:
Shall Include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
Light Construction Work:
Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
Concrete Delivery
07/01/2019
$ 40.005

Light Construction Work:
Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
Concrete Delivery
07/01/2019
$ 36.005

SUPPLEMENTAL BENEFITS
Per Hour:

Heavy Construction Work
Concrete Delivery
07/01/2019
$ 43.955

Light Construction Work
Concrete Delivery
07/01/2019
$ 15.235

OVERTIME PAY
NOTE: Heavy Construction:B2,I
Light Construction:B,E,P

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
NOTE;(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

Teamster - Heavy&Highway
DISTRICT 4
ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

Heavy Construction Work:
Shall include the construction, improvement or modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

Site Excavating
(Chauffeurs)
07/01/2019
$ 37.545

Light Construction Work:
Shall include the construction, improvement and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

Site Excavating
(Chauffeurs)
32.16

SUPPLEMENTAL BENEFITS
Per Hour:

Heavy Construction Work
Chauffeurs
07/01/2019
$ 46.6825

Light Construction Work
Chauffeurs
13.05

OVERTIME PAY
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE
(NOTE) PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERMENTAL MANDATED off shift work.
Note: (B,E,P,T & *U) Apply to Heavy Construction.
Note: (B2,I,T & *U) Apply to Light Construction.
Welder 06/01/2020

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
New York County General Construction

Asbestos Worker 06/01/2020

JOB DESCRIPTION Asbestos Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2019

Abestos Worker $ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:

Abestos Worker $ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

1st 2nd 3rd 4th
78% 80% 83% 89%

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice
Removal & Abatement $ 8.70
4-12a - Removal Only

Boilermaker 06/01/2020

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2019 01/01/2020

Boilermaker $ 59.17 $ 61.24
Repairs & Renovations 59.17 61.24

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019 01/01/2020

Boilermaker 32% of hourly 32% of hourly
Repair $ Renovations Wage Paid Wage Paid
+ $ 25.35 + $ 25.38

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B,E,Q)

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
  **Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>32% of Hourly Wage Paid Plus</td>
<td>32% of Hourly Wage Paid Plus</td>
</tr>
<tr>
<td></td>
<td>Amount Below</td>
<td>Amount Below</td>
</tr>
<tr>
<td>1st Term</td>
<td>$19.38</td>
<td>$19.41</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.24</td>
<td>20.26</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.08</td>
<td>21.11</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.94</td>
<td>21.96</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.79</td>
<td>22.82</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.65</td>
<td>23.68</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.48</td>
<td>24.52</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2019

Piledriver $54.63
Dockbuilder $54.63

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $51.63

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

1st 2nd 3rd 4th
$21.85 $27.32 $35.51 $43.70

Supplemental benefits per hour:

All Terms: $33.97

Carpenter

DISTRIBUTION 8

06/01/2020

8-1556 Db
Prevailing Wage Rates for 07/01/2019 - 06/30/2020
Last Published on Jun 01 2020
Published by the New York State Department of Labor
New York County

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2019

- Carpet/Resilient Floor Coverer
  - $50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

**SUPPLEMENTAL BENEFITS**
Per hour:
- $45.83

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.20</td>
</tr>
<tr>
<td>2nd</td>
<td>$25.25</td>
</tr>
<tr>
<td>3rd</td>
<td>$32.83</td>
</tr>
<tr>
<td>4th</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour - all apprentice terms:
- $31.09

---

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2019

- Marine Construction:
  - Marine Diver
    - $69.22
  - Marine Tender
    - 49.14

**SUPPLEMENTAL BENEFITS**
Per Hour:

- Journeyworker
  - $51.58

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year terms.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.85</td>
</tr>
<tr>
<td>2nd</td>
<td>27.32</td>
</tr>
<tr>
<td>3rd</td>
<td>35.51</td>
</tr>
<tr>
<td>4th</td>
<td>43.70</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour:

All terms $ 33.97

8-1456MC

Carpenter 06/01/2020

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2019

Building
Millwright $ 54.20

SUPPLEMENTAL BENEFITS
Per hour:

Millwright $ 53.66

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices
See (5,6,11,13,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$29.16</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd.</td>
<td>$34.46</td>
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<td></td>
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</tr>
<tr>
<td>3rd.</td>
<td>$39.76</td>
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</tr>
<tr>
<td>4th.</td>
<td>$50.36</td>
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Supplemental benefits per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$34.51</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd.</td>
<td>$38.16</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>3rd.</td>
<td>$42.46</td>
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<td></td>
<td></td>
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<tr>
<td>4th.</td>
<td>$49.12</td>
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</table>

8-740.1

Carpenter 06/01/2020

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:

07/01/2019

Timberman

$ 50.05

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2019

$ 50.88

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices
See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$20.02</td>
<td>$25.03</td>
<td>$32.53</td>
<td>$40.04</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $ 33.61

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:
07/01/2019 10/18/2019

Core Drilling:
Driller $ 40.44 $41.19
Driller Helper 32.12 32.62

Overtime Pay
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Supplemental Benefits
Per hour worked:

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour:
07/01/2019

Show Exhibit $ 54.19
Build Carpenter 52.50*

* Not applicable in Putnam County

Supplemental Benefits
Per hour worked:
Show Exhibit $ 49.54
Bldg. Carpenter 46.25

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime:
See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour: Show Exhibit

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.68</td>
<td>$27.10</td>
<td>$35.22</td>
<td>$43.35</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $ 32.94

Wages per hour: Bldg. Carpenter

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>07/01/19</th>
<th>03/01/20</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>07/01/19</td>
<td>$21.00</td>
<td>$26.25</td>
</tr>
<tr>
<td>03/01/20</td>
<td>$19.00</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/19</th>
<th>03/01/20</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>All terms</td>
<td>$ 31.31</td>
</tr>
</tbody>
</table>

Carpenter - Building High Rise Concrete Form Work

**JOB DESCRIPTION** Carpenter - Building High Rise Concrete Form Work

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**
Nassau: Work performed beginning at the Intersection of the City Line & North Shore of Long Island, then running Southerly to the Southern State Pkwy, then East to Seaford Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

**WAGES**

Per hour: 07/01/2019

Building High Rise:

Concrete Carpenter A $ 50.78
Concrete Carpenter B* $ 40.19

*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self & climbing form systems and the installation of cocoon systems.

**SUPPLEMENTAL BENEFITS**

Per hour:

Concrete Carpenter A $ 43.29
Concrete Carpenter B $ 16.60

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Concrete Carpenter

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.52</td>
<td>$23.95</td>
<td>$30.53</td>
<td>$38.15</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Concrete Carpenter:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.15</td>
<td>$16.28</td>
<td>$16.41</td>
<td>$16.56</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Carpenter - Heavy&Highway  06/01/2020
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies West of Seaford Creek and South of the Southern State Parkway.

WAGES
Per hour:

07/01/2019

Heavy&Highway Carpenter  $54.68

SUPPLEMENTAL BENEFITS
Per hour worked:

Heavy & Highway Carpenter  $51.58

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE
Paid : for 1st & 2nd yr Apprentices  See (5, 6, 11, 13, 25)

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms:

Heavy & Highway

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.87</td>
<td>$27.34</td>
<td>$35.54</td>
<td>$43.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

All terms  $33.97

8-NYC H/H

Electrician  06/01/2020

JOB DESCRIPTION  Electrician  DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour:

07/01/2019

Service Technician  $32.40
Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract or T&M by customer request.)

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyworker: $16.10

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

### Electrician

**JOB DESCRIPTION** Electrician

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/08/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$29.00</td>
<td>$30.50</td>
</tr>
<tr>
<td>Telephone</td>
<td>$29.00</td>
<td>$30.50</td>
</tr>
</tbody>
</table>

Maintenance and Jobbing-Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**
Journey worker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>04/08/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.43</td>
<td>$23.36</td>
<td>$24.45</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$20.09</td>
<td>$20.69</td>
<td></td>
</tr>
<tr>
<td></td>
<td>25.26*</td>
<td>25.20*</td>
<td>26.38*</td>
</tr>
</tbody>
</table>

* Applies to overtime hours

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

### Electrician

**JOB DESCRIPTION** Electrician

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$30.40</td>
<td>$31.31</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$20.09</td>
<td>$20.69</td>
</tr>
</tbody>
</table>

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

**SUPPLEMENTAL BENEFITS**
Per hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$10.44</td>
<td>$10.44</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$ 6.90</td>
<td>$ 6.90</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE
*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

9-3T

Electrician 06/01/2020

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2019 04/08/2020

Electrician Audio/Sound and $ 56.00 $ 58.00
Temporary Light/ Power

Evening(Swing Shift):
Electrician Audio/Sound and
Temporary Light/ Power
65.71 68.06

Night (Graveyard Shift):
Electrician Audio/Sound and
Temporary Light
73.60 76.23

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019 01/01/2020 04/08/2020

Electrician $ 56.54 $ 56.41 $ 58.46

60.07* 59.95* 62.12*

Swing Shift:
64.36 64.21 66.62
68.51* 68.36* 70.92*

Graveyard Shift:
70.94 70.77 73.47
75.59* 75.42* 78.28*

Temporary Light/Power
24.92 25.46

27.91* 28.55*

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $127,200 for the same employer.

OVERTIME PAY
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

HOLIDAY
**REGISTERED APPRENTICES**

**Wages Per Hour:**

### One (1) year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>04/08/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>First term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$15.75</td>
<td>$16.50</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>$16.25</td>
<td>$17.00</td>
</tr>
<tr>
<td>Second term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$17.25</td>
<td>$18.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>$18.25</td>
<td>$19.00</td>
</tr>
<tr>
<td>Third term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$19.25</td>
<td>$20.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>$20.25</td>
<td>$21.00</td>
</tr>
<tr>
<td>Fourth term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$21.25</td>
<td>$22.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>$23.25</td>
<td>$24.00</td>
</tr>
<tr>
<td>Fifth term/MIJ</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-12 mos.</td>
<td>$24.50</td>
<td>$26.00</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>$29.00</td>
<td>$30.50</td>
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</table>

### Supplemental Benefits per hour:

### One (1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>04/08/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Term</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$14.03</td>
<td>$13.99</td>
<td>$14.54</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>14.28</td>
<td>14.25</td>
<td>14.80</td>
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<tr>
<td>Second Term</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>14.79</td>
<td>14.75</td>
<td>15.32</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>15.30</td>
<td>15.26</td>
<td>15.83</td>
</tr>
<tr>
<td>Third Term</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>15.81</td>
<td>15.77</td>
<td>16.35</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>16.32</td>
<td>16.27</td>
<td>16.87</td>
</tr>
<tr>
<td>Fourth Term</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>16.83</td>
<td>16.78</td>
<td>17.39</td>
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<tr>
<td>7-12 mos.</td>
<td>17.85</td>
<td>17.80</td>
<td>18.42</td>
</tr>
<tr>
<td>Fifth Term/MIJ</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1-12 mos.</td>
<td>21.07</td>
<td>21.02</td>
<td>22.06</td>
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<tr>
<td>13-18 mos.</td>
<td>23.43</td>
<td>23.36</td>
<td>24.45</td>
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</tbody>
</table>
JOB DESCRIPTION  Electrician - Highway and Street Lighting, Traffic Signals and Controls

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2019</th>
<th>04/22/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$56.00</td>
<td>$58.00</td>
</tr>
<tr>
<td>Electro Pole Foundation Installer</td>
<td>42.66</td>
<td>43.16</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>36.61</td>
<td>37.11</td>
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</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>04/22/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$58.44</td>
<td>$58.31</td>
<td>$60.43</td>
</tr>
<tr>
<td></td>
<td>61.98*</td>
<td>61.85*</td>
<td>64.09*</td>
</tr>
<tr>
<td>Electro Pole Foundation Installer</td>
<td>43.52</td>
<td>43.98</td>
<td>44.83</td>
</tr>
<tr>
<td></td>
<td>46.21*</td>
<td>46.67*</td>
<td>47.55*</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>39.16</td>
<td>39.55</td>
<td>40.34</td>
</tr>
<tr>
<td></td>
<td>41.47*</td>
<td>41.86*</td>
<td>42.69*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid

Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

OVERTIME PAY
See (A, B, E4, F, K) on OVERTIME PAGE
B - Applies to Electro Pole Foundation Installer
E4 - Applies to Electro Pole Maintainer

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Elevator Constructor

JOB DESCRIPTION  Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2019</th>
<th>03/17/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$66.95</td>
<td>$69.56</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$52.44</td>
<td>$54.56</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2019</th>
<th>03/17/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$40.93</td>
<td>$41.92</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repairs</td>
<td>$39.90</td>
<td>$40.86</td>
</tr>
</tbody>
</table>

OVERTIME PAY
REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeymans wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 32.72</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>33.51</td>
<td>34.20</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>34.80</td>
<td>35.55</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>36.09</td>
<td>36.89</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Modernization &
Service/Repair

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 32.66</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>33.13</td>
<td>33.82</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>34.36</td>
<td>35.09</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>35.58</td>
<td>36.36</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,H,V) on OVERTIME PAGE.

For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
REGISTERED APPRENTICES

Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>7/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$19.44</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>33.35</td>
</tr>
<tr>
<td>4th term</td>
<td>44.77</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>7/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.86</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.12</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.41</td>
</tr>
<tr>
<td>4th term</td>
<td>28.76</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Insulators</th>
<th>Heat &amp; Frost</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$67.86</td>
<td>$69.01</td>
</tr>
<tr>
<td>01/01/2020</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Insulators</th>
<th>Heat &amp; Frost</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$34.06</td>
<td>$34.16</td>
</tr>
<tr>
<td>01/01/2020</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (*C, **O, V) on OVERTIME PAGE
* 8th Hour paid at time and one half
** Triple time for Labor Day (if worked)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:
1 year terms Per Hour:

Hired prior to 8/21/2017

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2019</td>
<td>$27.14</td>
<td>$33.93</td>
<td>$41.40</td>
<td>$51.76</td>
</tr>
</tbody>
</table>

Hired after 8/21/2017

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2019</td>
<td>$24.16</td>
<td>$31.06</td>
<td>$37.95</td>
<td>$44.85</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Hired prior to 8/21/2017

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2019</td>
<td>$13.62</td>
<td>$17.03</td>
<td>$20.54</td>
<td>$25.62</td>
</tr>
</tbody>
</table>

Hired after 8/21/2017

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2019</td>
<td>$11.96</td>
<td>$15.37</td>
<td>$18.79</td>
<td>$22.24</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION

Ironworker

DISTRICT 9
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2019

Ironworker Rigger  $ 62.84
Ironworker Stone Derrickman  $ 62.84

SUPPLEMENTAL BENEFITS
Per hour:  $ 39.79

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
**Benefits same premium as wages on Holidays only

HOLIDAY
Paid: See (18) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>07/01/2018</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.42</td>
<td>$31.42</td>
<td>$44.54</td>
<td>$43.07</td>
<td>$54.41</td>
<td>$54.41</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour: $19.97 $19.97 $30.02 $30.02 $30.02 $30.02

Ironworker  06/01/2020

JOB DESCRIPTION  Ironworker  DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2019 01/01/2020

Ornamental  $ 45.15  $ 45.40
Chain Link Fence  $ 45.15  $ 45.40
Guide Rail  $ 45.15  $ 45.40

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:  $ 56.05  $ 57.05

OVERTIME PAY
See (B, B1, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices hired before 8/31/2018:
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$48.15</td>
<td>$49.00</td>
</tr>
<tr>
<td>$50.78</td>
<td>$51.68</td>
</tr>
</tbody>
</table>

Apprentices Hired after 9/1/18:
1 year terms
Ironworker

06/01/2020

JOB DESCRIPTION  Ironworker

DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES PER HOUR:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>20.663</td>
<td>21.13</td>
</tr>
<tr>
<td>2nd</td>
<td>24.22</td>
<td>24.77</td>
</tr>
<tr>
<td>3rd</td>
<td>TBD</td>
<td>36.32</td>
</tr>
<tr>
<td>4th</td>
<td>TBD</td>
<td>TBD</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>17.89</td>
<td>17.89</td>
</tr>
<tr>
<td>2nd</td>
<td>19.14</td>
<td>19.14</td>
</tr>
<tr>
<td>3rd</td>
<td>TBD</td>
<td>51.68</td>
</tr>
<tr>
<td>4th</td>
<td>TBD</td>
<td>TBD</td>
</tr>
</tbody>
</table>

Ironworker:

Structural $ 51.45 $ 51.95
Bridges
Machinery

SUPPLEMENTAL BENEFITS PER HOUR:

Journeyman $ 78.43 $ 80.35

OVER TIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>26.82</td>
<td>27.07</td>
</tr>
<tr>
<td>2nd</td>
<td>27.42</td>
<td>27.67</td>
</tr>
<tr>
<td>3rd - 6th</td>
<td>28.03</td>
<td>28.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits

All Terms $54.54 $55.38

4-40/361-Str

Ironworker

06/01/2020

JOB DESCRIPTION  Ironworker

DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES

Per hour: 07/01/2019

Reinforcing & Metal Lathing $ 56.23

"Base" Wage $ 54.65 plus $ 1.58

Page 1126
"Base" Wage is used to calculate overtime hours only.

SUPPLEMENTAL BENEFITS
Per hour:

Reinforcing & Metal Lathing $35.30

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

Time & One Half $41.55
Double Time $47.80

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:
Wages Per Hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.38</td>
<td>$ 30.38</td>
<td>$ 35.38</td>
<td>$ 37.38</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.37</td>
<td>$ 17.37</td>
<td>$ 19.33</td>
<td>$ 20.33</td>
</tr>
</tbody>
</table>

Laborer

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2019 07/01/2020 07/01/2021

Laborer/Excavation Additional Additional
**Asbestos and Lead Abatement & $2.50 $2.50
Removal, Hazardous Waste Removal (including soil) $42.65
Basic $42.65
Flagman $42.65
Pipelayer $42.65
*Tree Work, *Landscape $42.65

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $44.48

Note: No payment of Supplemental Benefits is required on paid holidays, when employees do not work.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

4-46Reinf
1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>Hourly Wage Rate</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 1000</td>
<td>$21.33</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$25.59</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$31.99</td>
</tr>
<tr>
<td>3001-4000</td>
<td>$37.39</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Apprentices</td>
<td>$44.48</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
*(including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Deraile Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2019

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 14</td>
<td>$44.32</td>
<td>$44.00*</td>
</tr>
<tr>
<td>Group 16</td>
<td>$42.45</td>
<td>$42.13*</td>
</tr>
<tr>
<td>Group 17</td>
<td>$39.28</td>
<td>$38.96*</td>
</tr>
</tbody>
</table>
Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

* For projects bid prior to 07/01/2014

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

Laborer 06/01/2020

JOB DESCRIPTION Laborer

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2019

Laborer: Laborer-Concrete (including flag person) $40.53 + $6.00*
* This portion is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per Hour $19.45 + $7.00**
** This portion subject to overtime premiums.

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours:</td>
<td>0- 1334- 2669- 4000</td>
<td>50% 65% 80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits: (Per Hour)

| 1st term | 2nd term | 3rd term |
### Laborer - Building 06/01/2020

**JOB DESCRIPTION**  Laborer - Building  
**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond  

**WAGES**  
Per hour:  
07/01/2019  
| Skilled Demolition Laborer: | $39.63 |  
| General Demolition Laborer: | $28.21* |  

01/01/2020  
| Skilled Demolition Laborer: | $39.63 |  
| General Demolition Laborer: | $28.21* |  

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

**NOTE:** Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

**SUPPLEMENTAL BENEFITS**  
Per hour:  
Journeyworker:  
| Skilled Demolition Laborer: | $27.42 |  
| General Demolition Laborer: | $20.48 |  

01/01/2020  
| Skilled Demolition Laborer: | $27.72 |  
| General Demolition Laborer: | $20.78 |  

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 25) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wage per hour:  
(1) year terms at the following wage.  

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>$22.17</td>
<td>$23.32</td>
</tr>
<tr>
<td>$20.20</td>
<td>$22.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  
07/01/2019  
All Terms: | $18.09 |  
01/01/2020  
All Terms: | $9.67 |  

9-79/95

---

### Laborer - Building 06/01/2020

**JOB DESCRIPTION**  Laborer - Building  
**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond  

**WAGES**  
Per hour:  
07/01/2019  
| Laborer/Asbestos, Lead and Hazardous Material Abatement | $36.00 |  

---

Page 1130
Laborer $16.45

**OVERTIME PAY**
See (B, B2, I) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 28) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following:

Per Hour: 07/01/2019

1st term $27.96
2nd Term $28.66
3rd Term $29.72
4th Term $31.84

**SUPPLEMENTAL BENEFIT**

Per Hour:

ALL TERMS $16.45

**JOB DESCRIPTION**

Laborer - Building

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2019
Building:
Plasterer Tender and Spray Fireproofing Tender $40.65**

**To calculate premium wage, subtract $2.00 from hourly wage**

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyworker $28.79

**OVERTIME PAY**
See (B, B2, E, E2, Q, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

1000 hours terms at the following wage.
07/01/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.39*</td>
<td>$23.54*</td>
<td>$25.29*</td>
<td>$27.95*</td>
</tr>
</tbody>
</table>

01/01/2020

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.20</td>
<td>$22.15</td>
<td>$23.65</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour:

07/01/2019

1st and 2nd terms $18.90
3rd and 4th terms 18.95

01/01/2020

All Terms: $9.67
LABORER - BUILDING

**JOB DESCRIPTION**
Laborer - Building

**DISTRICT**
9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2019

Basic Laborer and Mason Tender

$40.65*

*Before calculating premium wage deduct $2.25

**SUPPLEMENTAL BENEFITS**

Per hour:

Basic Laborer and Mason Tender

$28.79

**OVERTIME PAY**

See (B, B2, E, E2, Q, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

(Easter is paid at Time and One-half if worked)

**REGISTERED APPRENTICES**

Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer</td>
<td>$22.39*</td>
<td>$23.54*</td>
<td>$25.29*</td>
<td>$27.95*</td>
</tr>
<tr>
<td>Mason Tender</td>
<td>$20.20</td>
<td>$22.15</td>
<td>$23.65</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

*Before calculating premium wage deduct $1.00

Supplemental Benefits per hour:

07/01/2019

1st and 2nd terms

$18.90

3rd and 4th terms

$18.95

01/01/2020

All Terms

$9.67

**Skilled Interior Demolition Laborer:**

$37.44

**General Interior Demolition Laborer:**

$26.63*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

**SUPPLEMENTAL BENEFITS**
Per Hour:

Skilled Interior Demolition Laborer: $23.50
General Interior Demolition Laborer: $17.82

OVERTIME PAY
See (B, B2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

1000 hour terms at the following wage rate:

07/01/2019
1st 2nd 3rd 4th
$22.64 $23.74 $25.33 $27.83

01/01/2020
1st 2nd 3rd 4th
$20.20 $22.15 $23.65 $26.15

Supplemental Benefits per hour:

07/01/2019
All Apprentices: $17.70

01/01/2020
All Terms: $9.67

Laborer - Concrete & Asphalt Paving

JOB DESCRIPTION Laborer - Concrete & Asphalt Paving

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour: 07/01/2019

Concrete Formsetter $51.60
Asphalt Screedman / Micro Paver 52.20
Asphalt Raker 51.60
Group 1 47.73
Group 2 47.73

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019

Journeyworker $40.11

Note: No payment of supplemental benefits is required on paid holidays, when employees do not work.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE

Note: Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
Note: Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE

HOLIDAY:
See (21, 22)** on HOLIDAY PAGE.

Note: See (5, 20) Holiday pay -at the single time pay rate-shall be prorated based on 25% of a day’s wages and benefits for each day worked during that calendar week.
**New Year’s Day and Christmas Day:** If an employee is performing work on these (2) days the employee will receive the single rate plus 25%.

* Columbus Day shall be an unpaid holiday. In the event work is performed on Columbus Day, wages shall be paid on a double time basis.

Note-When Independence Day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

**REGISTERED APPRENTICES**

Wage per hour:

2000 hours term:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1999</td>
<td>2000-4000</td>
</tr>
<tr>
<td>$33.61</td>
<td>$35.25</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

2000 hours term:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1999</td>
<td>2000-4000</td>
</tr>
<tr>
<td>$16.35</td>
<td>$16.35</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Laborer - Trac Drill

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Group 1: Chipper/Jackhammer, Powder Carrier, Hydraulic Chuck tender, Chuck Tender and Nipper, Magazine Keeper

Group 2: Hydraulic Trac Drill

Group 3: Air Trac, Wagon and Quarry bar

Group 4: Blaster

Per Hour: 07/01/2019 07/01/2020 07/01/2021

Group 1  $42.65 Additional Additional
Group 2  $50.00 $2.50 $2.50
Group 3  $49.17
Group 4  $55.86

**SUPPLEMENTAL BENEFITS**
Per Hour:

All Classifications  $44.48

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
</tbody>
</table>
2nd  1001-2000       $  25.59
3rd  2001-3000       $  31.99
4th  3001-4000       $  38.39

Supplemental Benefits per hour:

All Apprentices       $ 44.48

---

**Laborer - Tunnel**  
**JOB DESCRIPTION**  Laborer - Tunnel  
**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond  
**WAGES**  
**GROUP 5:** Blasters and Mucking Machine Operators  
**GROUP 6:** Tunnel Workers*  (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Deraile Men and Cable Men.  
**GROUP 7:** Top Nipper  
**GROUP 8, 9:** Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.  
**GROUP 10:** Powder Watchmen, Top Laborers and Changehouse Attendants.  

**WAGES:** (per hour)  
07/01/2019  
**Laborer (Compressed Air):**  
**GROUP 5**        $  68.60  
**GROUP 6**        $  66.23  
**GROUP 7**        $  65.02  
**GROUP 8, 9**     $  63.83  
**GROUP 10**       $  55.96  

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.  

**SUPPLEMENTAL BENEFITS**  
**SUPPLEMENTAL BENEFITS:**  
per hour:  
**GROUP 5**        $  46.16  
**GROUP 6**        $  46.09  
**GROUP 7**        $  44.63  
**GROUP 8, 9**     $  44.56  
**GROUP 10**       $  43.83  
**GROUP 8, 9**     $  43.76  
**GROUP 10**       $  43.02  
**GROUP 8, 9**     $  42.95  
**GROUP 10**       $  41.02  
**GROUP 8, 9**     $  40.95  

* For bids prior to 07/01/2014  

**OVERTIME PAY**  
See (D, M, *R) on OVERTIME PAGE  
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.  

* Straight time first 8 hours, double time after 8 hours.  

**HOLIDAY**  
Paid:  See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE  
Good Friday may be exchanged for one of the holidays listed.
Mason

06/01/2020

JOB DESCRIPTION Mason

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

DISTRICT 4

WAGES
Per Hour: 07/01/2019 07/01/2020
Additional
Brick/Blocklayer $ 61.82 $ 1.36

SUPPLEMENTAL BENEFITS
Per Hour:
Brick/Block Layer $ 27.80

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
All Apprentices $ 18.95

4-1Brk

Mason - Building

06/01/2020

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

DISTRICT 9

WAGES
Building:
Wages per hour: 07/01/2019 01/01/2020 06/01/2020
Additional
Mosaic & Terrazzo Mechanic $56.41 $ 56.81 $56.41 $ 56.81 $ 56.81
Mosaic & Terrazzo Finisher $54.81 $ 55.21 $54.81 $ 55.21 $ 55.21

SUPPLEMENTAL BENEFITS
Per hour:
Mosaic & Terrazzo Mechanic $ 25.11* $25.36* $25.36* $25.36*
+ $11.13 + $11.41 + $11.41 + $11.41
Mosaic & Terrazzo Finisher $ 25.11* $25.36* $25.36* $25.36*
+ $11.11 + $11.39 + $11.39 + $11.39

*This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (A, E, O) on OVERTIME PAGE
Deduct $6.60 from hourly wages before calculating overtime.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$25.09</td>
<td>$27.61</td>
<td>$30.13</td>
<td>$32.63</td>
<td>$35.14</td>
<td>$37.65</td>
<td>$42.67</td>
<td>$47.71</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$12.69*</td>
<td>$13.95*</td>
<td>$15.22*</td>
<td>$16.49*</td>
<td>$17.76*</td>
<td>$19.02*</td>
<td>$21.56*</td>
<td>$24.04*</td>
</tr>
<tr>
<td></td>
<td>+$9.01</td>
<td>+$9.91</td>
<td>+$10.80</td>
<td>+$11.71</td>
<td>+$12.61</td>
<td>+$13.51</td>
<td>+$15.31</td>
<td>+$17.10</td>
</tr>
</tbody>
</table>

Apprentices hired after 07/01/2017:
Wages Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$21.99</td>
<td>$22.60</td>
<td>$30.13</td>
<td>$35.14</td>
<td>$40.16</td>
<td>$45.17</td>
<td></td>
<td></td>
</tr>
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</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$4.46*</td>
<td>$11.41*</td>
<td>$15.22*</td>
<td>$17.76*</td>
<td>$20.29*</td>
<td>$22.83*</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>+$6.30</td>
<td>+$8.01</td>
<td>+$10.80</td>
<td>+$12.61</td>
<td>+$14.41</td>
<td>+$16.22</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTRIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

- 07/01/2019
- 12/20/2019
- 06/01/2020

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$25.09</td>
<td>$27.61</td>
<td>$30.13</td>
<td>$32.63</td>
<td>$35.14</td>
<td>$37.65</td>
<td>$42.67</td>
<td>$47.71</td>
</tr>
<tr>
<td>12/20/19</td>
<td>$24.39</td>
<td>$31.20</td>
<td>$35.85</td>
<td>$39.19</td>
<td>$42.34</td>
<td>$45.70</td>
<td>$50.35</td>
<td>$56.68</td>
</tr>
<tr>
<td>06/01/20</td>
<td>$24.75</td>
<td>$31.64</td>
<td>$36.35</td>
<td>$39.72</td>
<td>$42.92</td>
<td>$46.32</td>
<td>$51.03</td>
<td>$57.38</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$25.66*</td>
<td>$25.81*</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>+ 9.35</td>
<td>+ 9.46</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (B, *E, Q, V) on OVERTIME PAGE

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**
Paid:

- See (1) on HOLIDAY PAGE

Overtime:

- See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$19.73</td>
<td>$24.39</td>
<td>$31.20</td>
<td>$35.85</td>
<td>$39.19</td>
<td>$42.34</td>
<td>$45.70</td>
<td>$50.35</td>
<td>$53.02</td>
<td>$56.68</td>
</tr>
<tr>
<td>12/20/19</td>
<td>$20.05</td>
<td>$24.75</td>
<td>$31.64</td>
<td>$36.35</td>
<td>$39.72</td>
<td>$42.92</td>
<td>$46.32</td>
<td>$51.03</td>
<td>$53.63</td>
<td>$57.38</td>
</tr>
</tbody>
</table>

Page 1137
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1</td>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.06*</td>
<td>$16.06*</td>
<td>$17.56*</td>
<td>$18.56*</td>
<td>$18.56*</td>
<td>$16.56*</td>
<td>$21.81*</td>
<td></td>
</tr>
<tr>
<td>1/1</td>
<td>+ $.65</td>
<td>+ $.70</td>
<td>+ $.80</td>
<td>+ $1.22</td>
<td>+ $1.27</td>
<td>+ $1.62</td>
<td>+ $1.66</td>
<td>+ $5.88</td>
<td>+ $6.31</td>
<td></td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

<table>
<thead>
<tr>
<th>Mason - Building</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Mason - Building</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester</td>
</tr>
<tr>
<td>WAGES</td>
<td>Building-Marble Restoration:</td>
</tr>
<tr>
<td>Per hour:</td>
<td>Marble, Stone &amp; Terrazzo Polisher, etc</td>
</tr>
<tr>
<td>7/1</td>
<td>$42.81</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker:
Building-Marble Restoration:
Marble, Stone & Polisher
$ 28.06 $ 28.15

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:
900 hour term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1</td>
<td>1-</td>
<td>901-</td>
<td>1801-</td>
<td>2701</td>
</tr>
<tr>
<td></td>
<td>900</td>
<td>1800</td>
<td>2700</td>
<td></td>
</tr>
<tr>
<td>7/1</td>
<td>$29.91</td>
<td>$34.21</td>
<td>$38.51</td>
<td>$42.81</td>
</tr>
<tr>
<td>1/1</td>
<td>$30.68</td>
<td>$35.05</td>
<td>$39.43</td>
<td>$43.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>7/1</th>
<th>1/1</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1</td>
<td>$25.52</td>
<td>$26.37</td>
</tr>
<tr>
<td>1/1</td>
<td>$25.52</td>
<td>$26.41</td>
</tr>
</tbody>
</table>

Mason - Building | 06/01/2020 |
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Mason - Building</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester</td>
</tr>
<tr>
<td>WAGES</td>
<td>Wages:</td>
</tr>
<tr>
<td></td>
<td>7/1/2019</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
</tr>
</tbody>
</table>
Marble Cutters & Setters $ 59.44 $ 59.76 $0.95

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 36.73 $36.88

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
</tr>
</tbody>
</table>

07/01/2019 $23.72 $26.69 $29.66 $32.65 $36.21 $38.59 $41.56 $44.55 $50.50 $56.47
12/30/2019 $23.91 $26.88 $29.86 $32.88 $35.85 $38.83 $41.81 $44.83 $50.78 $56.78

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.94</td>
<td>$21.36</td>
<td>$22.79</td>
<td>$24.17</td>
<td>$25.59</td>
<td>$27.01</td>
<td>$28.43</td>
<td>$29.82</td>
<td>$32.66</td>
<td>$35.46</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2019 12/02/2019 06/01/2020

| Tile Finisher | $ 45.82 | $ 46.20 | $0.73 |

SUPPLEMENTAL BENEFITS
Per Hour:

$ 22.06* $ 22.31*
+ $9.18 + $9.29

* This portion of benefits is subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
Double time rate after 10 hours on Saturdays

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2019 01/01/2020 07/01/2020

$ 45.82 $ 46.20 $0.73

* This portion of benefits is subject to same premium rate as shown for overtime wages.
Marble, Stone, etc.
Maintenance Finishers: $ 24.31 $ 24.98 $0.67

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Marble, Stone, etc.
Maintenance Finishers: $13.72 $13.73

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$16.97</td>
<td>$17.49</td>
</tr>
<tr>
<td>751-1500</td>
<td>$17.95</td>
<td>$18.84</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$18.93</td>
<td>$19.49</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$19.90</td>
<td>$20.48</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$21.38</td>
<td>$21.98</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$23.33</td>
<td>$23.98</td>
</tr>
<tr>
<td>4501+</td>
<td>$24.31</td>
<td>$24.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$13.65</td>
<td>$13.61</td>
</tr>
<tr>
<td>751-1500</td>
<td>$13.66</td>
<td>$13.63</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$13.67</td>
<td>$13.64</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$13.68</td>
<td>$13.66</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$13.69</td>
<td>$13.68</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$13.71</td>
<td>$13.71</td>
</tr>
<tr>
<td>4501+</td>
<td>$13.72</td>
<td>$13.73</td>
</tr>
</tbody>
</table>

Mason - Building / Heavy & Highway

JOB DESCRIPTION Mason - Building / Heavy & Highway
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2019 12/30/2019 06/29/2020
Marble-Finisher $47.41 $47.68 $0.60

SUPPLEMENTAL BENEFITS
Journeyworker:
per hour
Marble-Finisher $34.49 $34.63

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
**Work beyond 8 hours on a Saturday shall be paid at double the rate.**

**When an observed holiday falls on a Sunday, it will be observed the next day.**

---

**Mason - Building / Heavy&Highway**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2019
Cement Mason $ 51.97

**SUPPLEMENTAL BENEFITS**
Per Hour:
Cement Mason $ 33.71
Overtime Rate* $ 54.42

**OVERTIME PAY**
See (*B1, Q, V) on OVERTIME PAGE
* Applies to 9th and 10th hours and up to the 10th hour on Saturday

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:
1st Term $ 16.86 OT Rate $ 27.22
2nd Term $ 20.23 OT Rate $ 32.66
3rd Term $ 23.60 OT Rate $ 38.10

---

**Mason - Building / Heavy&Highway**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2’x 2’ or larger.
Per Hour: 07/01/2019
Stone Setter $ 64.42
Stone Tender $ 44.89

**SUPPLEMENTAL BENEFITS**
Per Hour:
Stone Setter $ 33.30
Stone Tender $ 19.40

**OVERTIME PAY**
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

**HOLIDAY**
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $ 20.44

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2019

- Pointer, Caulkers & Cleaners $ 53.67

**SUPPLEMENTAL BENEFITS**

Per Hour:

- Pointer, Cleaners & Caulkers $ 27.14

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>26.36</td>
<td>29.42</td>
<td>34.80</td>
<td>41.93</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

- Party Chief $ 14.30
- Rodman $ 18.24
- Instrument Man $ 20.99
- Party Chief $ 21.99

---

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

**WAGES**

NOTE: Construction surveying
- Party chief--One who directs a survey party
- Instrument Man--One who runs the instrument and assists Party Chief.
- Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2019

- Party Chief $ 74.75
<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instrument Man</td>
<td>$59.53</td>
</tr>
<tr>
<td>Rodman</td>
<td>$40.79</td>
</tr>
</tbody>
</table>

**Steel Erection:**

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$75.46</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$60.19</td>
</tr>
<tr>
<td>Rodman</td>
<td>$42.35</td>
</tr>
</tbody>
</table>

**Heavy Construction-NYC counties only:**

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$80.74</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$61.03</td>
</tr>
<tr>
<td>Rodman</td>
<td>$52.26</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Construction &amp; Steel</td>
<td>$22.85* + 6.90</td>
</tr>
<tr>
<td>Heavy Construction</td>
<td>$23.10* + 6.90</td>
</tr>
</tbody>
</table>

* This portion subject to same premium as wages

**Non-Worked Holiday Supplemental Benefit:**

$16.45

**OVERTIME PAY**

See (A, B, E, Q) on OVERTIME PAGE

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.

Code "B" applies to Heavy Construction and Steel Erection and has double the rate after 8 hours on Saturdays.

**HOLIDAY**

Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

---

**Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction**

**06/01/2020**

**JOB DESCRIPTION** Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

**STEEL ERECTION:**

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

**BUILDING CONSTRUCTION:**

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights) (Driving maintenance trucks and mounted-welded machines)-All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature
Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors(3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling(of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters(1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebhere, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies(Ride type)are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades(C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:

Per hour:

07/01/2019

Steel Erection:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$73.15</td>
</tr>
<tr>
<td>Group 2</td>
<td>68.89</td>
</tr>
<tr>
<td>Group 3</td>
<td>54.02</td>
</tr>
</tbody>
</table>

Building Construction:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$70.29</td>
</tr>
<tr>
<td>Group 2</td>
<td>56.10</td>
</tr>
<tr>
<td>Group 3</td>
<td>67.17</td>
</tr>
<tr>
<td>Group 4</td>
<td>51.62</td>
</tr>
<tr>
<td>Group 5</td>
<td>45.45</td>
</tr>
</tbody>
</table>

Heavy Construction:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$52.48</td>
</tr>
<tr>
<td>Group 2</td>
<td>53.87</td>
</tr>
<tr>
<td>Group 3</td>
<td>97.84</td>
</tr>
<tr>
<td>Group 4</td>
<td>76.09</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

07/01/2019

$24.55* Plus $7.40

* This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits:

$16.95

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$33.84</td>
<td>$40.34</td>
<td>$43.59</td>
<td>$46.84</td>
</tr>
</tbody>
</table>
Supplemental Benefits:
Per Hour:
All Apprentices: $11.55* Plus 7.40

* This portion of benefits subject to same premium as wages.

---

**Operating Engineer - Building / Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour:

07/01/2019

Maintenance Engineer $76.09 (Sewer Systems)

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2019

Journeyman $24.55* plus $7.40

*This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits:

$16.95

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$33.84</td>
<td>$40.34</td>
<td>$43.59</td>
<td>$46.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

All Apprentices: $11.55* plus $7.40

* This portion of benefits subject to the same premium as overtime wages

---

**Operating Engineer - Building / Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:

07/01/2019 08/01/2019 08/01/2020

Well Driller $37.33 $38.40 Additional 3%

Well Driller Helper $32.49 $33.42 3%

Hazardous Waste Differential
Added to Hourly Wage:

<table>
<thead>
<tr>
<th>Level</th>
<th>Added</th>
<th>Added</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$3.00</td>
<td>$3.00</td>
</tr>
<tr>
<td>B</td>
<td>2.00</td>
<td>2.00</td>
</tr>
<tr>
<td>C</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

Monitoring Well Work
Add to Hourly Wage:

<table>
<thead>
<tr>
<th>Level</th>
<th>Added</th>
<th>Added</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$3.00</td>
<td>$3.00</td>
</tr>
<tr>
<td>B</td>
<td>2.00</td>
<td>2.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019 08/01/2019

<table>
<thead>
<tr>
<th>Well Driller &amp; Helper</th>
<th>Time Rate plus</th>
<th>Time Rate plus</th>
</tr>
</thead>
<tbody>
<tr>
<td>10% of straight</td>
<td>$12.20</td>
<td>$12.25</td>
</tr>
<tr>
<td>10% of straight</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $4.00 for Premium Time Hours Worked

OVERTIME PAY
See (B2, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices at 12 Month Terms

<table>
<thead>
<tr>
<th>Wages Per Hour</th>
<th>07/01/2019</th>
<th>08/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$21.94</td>
<td>$21.94</td>
</tr>
<tr>
<td>2nd Term</td>
<td>22.80</td>
<td>22.80</td>
</tr>
<tr>
<td>3rd Term</td>
<td>23.48</td>
<td>23.48</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENIFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>10% of Wage +</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.10</td>
</tr>
<tr>
<td>2nd</td>
<td>$5.60</td>
</tr>
<tr>
<td>3rd</td>
<td>$6.60</td>
</tr>
</tbody>
</table>

BENEFITS AT PREMIUM TIME
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>10% of Wage +</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.85</td>
</tr>
<tr>
<td>2nd</td>
<td>$6.60</td>
</tr>
<tr>
<td>3rd</td>
<td>$8.10</td>
</tr>
</tbody>
</table>

Operating Engineer - Building & Steel Erection

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Building &amp; Steel Erection</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Per Hour:</td>
<td>07/01/2019</td>
</tr>
<tr>
<td>STEEL ERECTION:</td>
<td></td>
</tr>
<tr>
<td>Three Drum Derricks</td>
<td>$93.82</td>
</tr>
<tr>
<td>Cranes, Two Drum Derricks, Hydraulic Cranes &amp; Fork Lifts, Boom Trucks</td>
<td>$90.43</td>
</tr>
<tr>
<td>Compressors, Welding Machines</td>
<td>$56.63</td>
</tr>
<tr>
<td>Compressors</td>
<td>$54.26 (not combined with welding machines)</td>
</tr>
</tbody>
</table>

BUILDING CONSTRUCTION:

<table>
<thead>
<tr>
<th>Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes, Double Drum</th>
<th>$90.36 $85.70</th>
</tr>
</thead>
</table>

4-138well
4 Pole Hoists and Single
Drum Hoists $ 83.03
Fork Lifts, Plaster (Platform Machine) / Plaster Bucket, Concrete
Pumps and all other equipment used for hoisting
$ 76.19

*House Cars and Rack & Pinion $ 67.52
*House Cars (New Projects) $ 55.38
Erecting and dismantling Cranes $ 83.83

Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System $ 58.89

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck
In Addition To Above Crane Rates
100" to 149" Boom $ 1.75/hr
150" to 249" " 2.00/hr
250" to 349" " 2.25/hr
350" to 450" " 2.75/hr
Tower Crane 2.00/hr

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019
All Operator Classes $ 22.55* plus $ 5.95

* This portion of the benefits is subject to the same premium as shown for overtime wages.

Non-Worked Holiday Supplemental Benefit:
$ 17.45

OVERTIME PAY
See (*B, **C, ***D, O) on OVERTIME PAGE
* Applies to House Cars and Rack & Pinion after 8 hours worked in a day, Saturday, Sunday and Holidays
** Applies to Building Construction category
*** Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:
Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$39.86</td>
<td>$48.16</td>
<td>$56.46</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:
Straight Time $ 12.05*
plus $ 5.95

* This portion of benefits subject to the same premium as shown for overtime wages.
Group 1: Tower Crane/Climbing Crane
Group 2: Backhoes (including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection; Hydraulic Clam Shells, Moles and machines of a similar nature
Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists
Group 4: Gradalls, Keystones, Cranes (with digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature
Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,
Group 6: All Drills and machines of a similar nature
Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers
Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)
Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)
Group 10: Concrete Mixer
Group 11: Elevators
Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane - Second Engineer
Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console
Group 14: Barrier Mover, Barrier Transport and machines of a similar nature
Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill
Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.
Group 17: Utility-Horizontal Boring Rig
Group 18: Utility Compressors
Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill
Group 20: Paving-Asphalt Roller
Group 21: Paving-Asphalt Plant
Group 22: Roller (non paving, all sizes)

WAGES:(per hour) 07/01/2019

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$108.39</td>
</tr>
<tr>
<td>2</td>
<td>90.69</td>
</tr>
<tr>
<td>3</td>
<td>93.37</td>
</tr>
<tr>
<td>4</td>
<td>91.30</td>
</tr>
<tr>
<td>5</td>
<td>89.64</td>
</tr>
<tr>
<td>6</td>
<td>86.36</td>
</tr>
<tr>
<td>7</td>
<td>87.85</td>
</tr>
<tr>
<td>8</td>
<td>85.53</td>
</tr>
<tr>
<td>9</td>
<td>83.87</td>
</tr>
<tr>
<td>10</td>
<td>80.50</td>
</tr>
<tr>
<td>11</td>
<td>75.69</td>
</tr>
<tr>
<td>12</td>
<td>77.21</td>
</tr>
<tr>
<td>13</td>
<td>77.74</td>
</tr>
<tr>
<td>14</td>
<td>70.49</td>
</tr>
<tr>
<td>15</td>
<td>60.42</td>
</tr>
<tr>
<td>16</td>
<td>56.67</td>
</tr>
<tr>
<td>17</td>
<td>81.70</td>
</tr>
<tr>
<td>18</td>
<td>56.35</td>
</tr>
<tr>
<td>19</td>
<td>85.53</td>
</tr>
<tr>
<td>20</td>
<td>83.51</td>
</tr>
<tr>
<td>21</td>
<td>71.76</td>
</tr>
<tr>
<td>22</td>
<td>83.51</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck
100" to 149"
150" to 249"
250" to 349"
350" to 450"

$0.50 per hour additional to above Crane Rates
$0.75 per hour additional to above Crane Rates
$1.00 per hour additional to above crane Rates
$1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019
Groups 1-22
Regular Time $22.55 plus $5.95

* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits:

Page 1148
$ 17.45

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$39.86</td>
<td>$48.16</td>
<td>$56.46</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Groups 1-22
Regular Time $12.05* plus $5.95

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

---

Operating Engineer - Heavy Construction 2

06/01/2020

JOB DESCRIPTION Operating Engineer - Heavy Construction 2

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)
Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Ballast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature
Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman
Group 26: Service Engineer (Gradalls, Concrete Pumps, Cold Planers Grader)
Group 27: Service Mechanic (Shovels, Draglines, Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)
Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour)

| Group 23 | $78.55 |
| Group 24 | 76.42  |
| Group 25 | 72.84  |
| Group 26 | 69.26  |
| Group 27 | 49.97  |
| Group 28 | 72.84  |

Cranes: Crawler or Truck

<table>
<thead>
<tr>
<th>Size</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>100&quot; to 149&quot;</td>
<td>$0.50 per hour additional to above Crane Rates</td>
</tr>
<tr>
<td>150&quot; to 249&quot;</td>
<td>$0.75 per hour additional to above Crane Rates</td>
</tr>
<tr>
<td>250&quot; to 349&quot;</td>
<td>$1.00 per hour additional to above crane Rates</td>
</tr>
<tr>
<td>350&quot; to 450&quot;</td>
<td>$1.50 per hour additional to above crane Rates</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2019

| Groups 23-28 | $24.55* plus $7.40 |
| Regular Time  |                  |

* This portion of benefits subject to the same premium as shown for wages.
Non-Worked Holiday Supplemental Benefits:

$ 16.95

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 23-28</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$33.84</td>
<td>$40.34</td>
<td>$43.59</td>
<td>$46.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Groups 23-28

Regular Time $ 11.55* plus $ 7.40

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

---

**Operating Engineer - Marine Dredging**

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**DISTRICT 4**

**ENTIRE COUNTIES**
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2019 10/01/2019

**CLASS A1**
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more

$ 39.23 $ 40.31

**CLASS A2**
Crane Operator (360 swing)

34.96 35.92

**CLASS B**
Dozer, Front Loader
Operator on Land

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

**CLASS B1**
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

33.93 34.86

**CLASS B2**
Certified Welder

31.94 32.82

**CLASS C1**
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

31.07 31.92

**CLASS C2**
Boat Operator

30.06 30.89
**CLASS D**
Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor

**SUPPLEMENTAL BENEFITS**
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.23 plus 7.5%</td>
<td>$11.88 plus 7.5%</td>
</tr>
<tr>
<td>All Class C</td>
<td>$10.93 plus 7.5%</td>
<td>11.58 plus 7.5%</td>
</tr>
<tr>
<td>All Class D</td>
<td>$10.63 plus 7.5%</td>
<td>11.28 plus 7.5%</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew - Consulting Engineer**

**JOBS DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

**WAGES**
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

<table>
<thead>
<tr>
<th>Survey Classifications</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$43.71</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>36.43</td>
</tr>
<tr>
<td>Rodman</td>
<td>31.84</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:
All Crew Members: $19.50

**OVERTIME PAY**
OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

---

**Painter**

**JOBS DESCRIPTION** Painter

**DISTRICT** 8

**ENTIRE COUNTIES**

---
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2019

- Brush: $48.20*
- Abatement/Removal of lead based or lead containing paint on materials to be repainted: $48.20*
- Spray & Scaffold: $51.20*
- Fire Escape: $51.20*
- Decorator: $51.20*
- Paperhanger/Wall Coverer: $50.97*

*Subtract $0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019

- Paperhanger: $29.47
- All others: $27.59
- Premium: $30.35**

**Applies only to "All others" category, not paperhanger journeyworker.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rate.

Per hour: 07/01/2019

- Appr 1st term...: $18.39*
- Appr 2nd term...: $24.02*
- Appr 3rd term...: $29.12*
- Appr 4th term...: $38.95*

*Subtract $0.10 to calculate premium rate.

Supplemental benefits:
Per Hour: 07/01/2019

- Appr 1st term...: $14.16
- Appr 2nd term...: $17.17
- Appr 3rd term...: $19.77
- Appr 4th term...: $24.91

8-NYDC9-B/S

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd, the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour: 07/01/2019
- Drywall Taper: $53.98

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019
- Journeyworker: $20.95

8-NYDC9-B/S
OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

12 month terms (year consists of 1500 hours).

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$20.63</td>
</tr>
<tr>
<td>2nd year</td>
<td>$32.43</td>
</tr>
<tr>
<td>3rd year</td>
<td>$43.21</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

One (1) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.55</td>
</tr>
<tr>
<td>3rd term</td>
<td>$18.75</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Journeyworker:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td></td>
</tr>
<tr>
<td>$9.50</td>
<td></td>
</tr>
<tr>
<td>+26.05*</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td></td>
</tr>
<tr>
<td>$9.50</td>
<td></td>
</tr>
<tr>
<td>+26.05*</td>
<td></td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: All premium wages are to be calculated on base rate per hour only.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$23.13</td>
</tr>
<tr>
<td>2nd</td>
<td>34.73</td>
</tr>
<tr>
<td>3rd</td>
<td>46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.44</td>
</tr>
<tr>
<td>2nd</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd</td>
<td>26.88</td>
</tr>
</tbody>
</table>

Salary - Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$27.93</td>
</tr>
<tr>
<td>2nd</td>
<td>36.06</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

**Painter - Line Striping**

**JOB DESCRIPTION**  Painter - Line Striping

**ENTIRE COUNTRIES**

**WAGES**

Per hour:

**Painter (Striping-Highway):**

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>29.93</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>36.06</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>7.44</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>7.44</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>11.97</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>17.96</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>23.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>7.44</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>7.44</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>7.44</td>
</tr>
</tbody>
</table>

8-1456-LS
JOB DESCRIPTION  Painter - Metal Polisher  

ENTIRE COUNTIES  

WAGES  
07/01/2019  
Metal Polisher  $ 30.58  
Metal Polisher*  31.53  
Metal Polisher**  34.08  

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.  

SUPPLEMENTAL BENEFITS  
Per Hour:  
07/01/2019  
Journeyworker:  
All classification  $ 7.72  

OVERTIME PAY  
See (B, E, P, T) on OVERTIME PAGE  

HOLIDAY  
Paid:  
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour:  
One (1) year term at the following wage rates:  
07/01/2019  
1st year  $ 15.00  
2nd year  15.00  
3rd year  15.75  
1st year*  $ 17.39  
2nd year*  17.44  
3rd year*  18.29  
1st year**  $ 19.50  
2nd year**  19.50  
3rd year**  20.25  

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.  

Supplemental benefits:  
Per hour:  
1st year  $ 5.52  
2nd year  5.52  
3rd year  5.52  

8-8A/28A-MP  

Plasterer  
06/01/2020  

JOB DESCRIPTION  Plasterer  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk  

WAGES  
Per hour:  
07/01/2019  08/01/2019  
Building:  
Plasterer/Traditional &  $ 45.58  $ 50.73*  
Spraying Fireproofing  

SUPPLEMENTAL BENEFITS  

Page 1155
Per hour:
Journeyworker $ 26.27 $ 22.37

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
*When calculating overtime pay, subtract $5.00 from wages.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
(per hour)
800 hours term:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>08/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.33</td>
<td>$28.04</td>
</tr>
<tr>
<td>2nd term</td>
<td>$20.62</td>
<td>$30.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>$25.21</td>
<td>$35.69</td>
</tr>
<tr>
<td>4th term</td>
<td>$27.50</td>
<td>$38.23</td>
</tr>
<tr>
<td>5th term</td>
<td>$32.08</td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>$34.37</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour):
(800) hours term:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>08/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.88</td>
<td>$14.27</td>
</tr>
<tr>
<td>2nd term</td>
<td>$14.36</td>
<td>$15.14</td>
</tr>
<tr>
<td>3rd term</td>
<td>$16.44</td>
<td>$16.89</td>
</tr>
<tr>
<td>4th term</td>
<td>$17.53</td>
<td>$17.76</td>
</tr>
<tr>
<td>5th term</td>
<td>$19.72</td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>$20.81</td>
<td></td>
</tr>
</tbody>
</table>

---

**Plumber**
06/01/2020

**JOB DESCRIPTION**  Plumber
**DISTRICT**  9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$69.00</td>
<td>$70.35</td>
</tr>
</tbody>
</table>

Temporary Service**
$55.28
$56.36

**Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.**

**THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.**

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

**SHIFT WORK:**
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**
Per hour:
Plumber

07/01/2019 01/01/2020
Temporary Service
$ 29.68 $ 30.20

OVERTIME PAY
Plumber See ( C, O, V ) on OVERTIME PAGE.

When calculating premium pay, subtract $ 0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $ 0.31 from regular hourly wage for Temporary Service.

HOLIDAY
Plumber
Overtime: See ( 5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.

Repairs & Maintenance
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$16.28</td>
<td>$19.28</td>
<td>$27.23</td>
<td>$29.33</td>
<td>$32.18</td>
<td>$33.58</td>
<td>$45.65</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$5.33</td>
<td>$6.33</td>
<td>$13.15</td>
</tr>
</tbody>
</table>

Plumber - Pump & Tank: Oil Trades Installation & Maintenance 06/01/2020

JOB DESCRIPTION Plumber - Pump & Tank: Oil Trades Installation & Maintenance DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

07/01/2019
Pump & Tank $ 66.65

SUPPLEMENTAL BENEFITS
Per hour:
Plumber $ 23.78

OVERTIME PAY
Pump & Tank See ( B, F, H ) on OVERTIME PAGE.

HOLIDAY
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 10, 11, 12, 16, 25 ) on HOLIDAY PAGE.

Plumber - Repairs & Maintenance 06/01/2020

JOB DESCRIPTION Plumber - Repairs & Maintenance DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

Repairs & Maintenance 07/01/2019
$ 44.25
*Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

**SUPPLEMENTAL BENEFITS**

Per hour:

Repair $ 17.31  
Maintenance

**OVERTIME PAY**

Repairs & Maintenance

See (B, H) on OVERTIME PAGE.

**HOLIDAY**

Repairs & Maintenance

Paid: See (1) on HOLIDAY PAGE.  
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Note: The Repairs & Maintenance Category has NO Apprentices.

---

**Roofer**

**06/01/2020**

**JOB DESCRIPTION** Roofer

**DISTRIBUTION** 9

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2019

Roofer/Waterproofer $ 42.50  
+$ 7.00*  

* This portion is not subject to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

**SUPPLEMENTAL BENEFITS**

Per Hour: $ 26.37

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year term

1st 2nd 3rd 4th

$ 14.88 $ 24.75 $ 29.70 $ 37.14

Supplements:

1st 2nd 3rd 4th

$ 3.30 $ 13.21 $ 15.84 $ 19.79

---

**Sheetmetal Worker**

**06/01/2020**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRIBUTION** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2019

Sign Erector $ 50.45

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2019

Sign Erector $ 46.66

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$13.11</td>
<td>$14.85</td>
<td>$16.59</td>
<td>$18.34</td>
<td>$25.56</td>
<td>$27.80</td>
<td>$30.76</td>
<td>$33.07</td>
<td>$35.36</td>
<td>$37.65</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2020

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2019 08/01/2019

Sheetmetal Worker $ 54.97 $ 56.61
Temporary Operation or Maintenance of Fans 44.94 46.49

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$47.54</td>
<td>$47.90</td>
<td>$47.54</td>
<td>$47.90</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B,E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

Six(6) Month Terms As Follows:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd Term</th>
<th>3rd &amp; 4th Term</th>
<th>5th &amp; 6th Term</th>
<th>7th &amp; 8th Term</th>
<th>9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 19.28</td>
<td>$ 24.77</td>
<td>$ 30.27</td>
<td>$ 38.51</td>
<td>$ 44.00</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd Term</th>
<th>3rd &amp; 4th Term</th>
<th>5th &amp; 6th Term</th>
<th>7th &amp; 8th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 18.05</td>
<td>$ 24.03</td>
<td>$ 28.30</td>
<td>$ 34.72</td>
</tr>
<tr>
<td>Rate</td>
<td>$ 17.63</td>
<td>$ 24.19</td>
<td>$ 28.51</td>
<td>$ 34.97</td>
</tr>
</tbody>
</table>
Steamfitter

### JOB DESCRIPTION
Steamfitter

### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

### WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Service</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC Service/Heat Service</td>
<td>$41.75</td>
<td>$42.60</td>
</tr>
</tbody>
</table>

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation. (Not to exceed 5 Hp.)
Air Condition / Heating Compressor installation up to 15hp (Not to exceed 15 tons on any job).

### SUPPLEMENTAL BENEFITS
Per Hour

<table>
<thead>
<tr>
<th>Service</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC Service/Heat Service</td>
<td>$17.06</td>
<td>$17.96</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid:
See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES
1 year terms
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.22</td>
<td>$20.63</td>
</tr>
<tr>
<td>2nd</td>
<td>24.39</td>
<td>24.89</td>
</tr>
<tr>
<td>3rd</td>
<td>28.42</td>
<td>29.00</td>
</tr>
<tr>
<td>4th</td>
<td>34.31</td>
<td>35.01</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.61</td>
<td>12.13</td>
</tr>
<tr>
<td>2nd</td>
<td>12.65</td>
<td>13.25</td>
</tr>
<tr>
<td>3rd</td>
<td>13.76</td>
<td>14.43</td>
</tr>
<tr>
<td>4th</td>
<td>15.25</td>
<td>16.02</td>
</tr>
</tbody>
</table>

Note: Add 15% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

### SUPPLEMENTAL BENEFITS
Per Hour

<table>
<thead>
<tr>
<th>Service</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler/Steam Fitter</td>
<td>$50.43</td>
<td>$50.94</td>
</tr>
</tbody>
</table>

Temporary

<table>
<thead>
<tr>
<th>Service</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heat &amp; AC Fitter</td>
<td>$50.43</td>
<td>$50.94</td>
</tr>
</tbody>
</table>

Temporary

<table>
<thead>
<tr>
<th>Service</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heat &amp; AC</td>
<td>41.36</td>
<td>41.79</td>
</tr>
</tbody>
</table>
Note: Add 15% to Hourly Benefit for "Contracting Agency" Mandated Off Shift Work.

**OVERTIME PAY**
See (C, *D, O, **V) on OVERTIME PAGE
(D*) For Temporary Heat & AC Fitter, on Fire Protection/Sprinkler contracts under $3,000,000.00 and HVAC/Mechanical contracts under $30,000,000.00.

(V**) Benefit Amount to be paid:
- Sprinkler/Steam: $76.30, $77.80
- Temp Heat/AC: 58.36, 59.50

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1 year Terms at the Following:

**WAGES per hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$25.86</td>
<td>$32.31</td>
<td>$41.99</td>
<td>$51.66</td>
<td>$54.89</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$26.04</td>
<td>$32.54</td>
<td>$42.28</td>
<td>$52.02</td>
<td>$55.27</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$20.70</td>
<td>$25.67</td>
<td>$33.09</td>
<td>$40.52</td>
<td>$43.00</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$20.88</td>
<td>$25.91</td>
<td>$33.41</td>
<td>$40.92</td>
<td>$43.43</td>
</tr>
</tbody>
</table>

Premium Time Amounts:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$30.52</td>
<td>$38.16</td>
<td>$49.60</td>
<td>$61.04</td>
<td>$64.86</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$31.12</td>
<td>$38.92</td>
<td>$50.58</td>
<td>$62.24</td>
<td>$66.14</td>
</tr>
</tbody>
</table>

**Teamster - Heavy Construction**

**JOB DESCRIPTION** Teamster - Heavy Construction

**ENTIRE COUNTIES**
- Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

<table>
<thead>
<tr>
<th>Date</th>
<th>Dump Trucks</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$41.185</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

Dump Trucks
- Up to 40 Hours Worked: $46.7225
- Over 40 Hours Worked: 17.05

ALL OTHERS
- Up to 40 Hours Worked: 49.0325
- Over 40 Hours Worked: 17.73

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)
Note: Employees receive 5 1/3 hours of Holiday Pay for each day worked in Thanksgiving Holiday Week.

Welders
06/01/2020

JOB DESCRIPTION
Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
### Boilermaker

**JOB DESCRIPTION**  
Boilermaker

**DISTRICT**  
12

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$34.10</td>
<td>$35.35</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**  
Per hour:  
$30.15

*NOTE: $28.91 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term at 12 Months

Terms 3-8 at 6 Months

Per Hour:

**1st 65%**

3rd 70%  4th 75%  5th 80%  6th 85%  7th 90%  8th 95%

Supplemental Benefits per hour:

1st to 6th  
$29.15**

7th to 8th  
$30.15***

**NOTE: $27.91 of this amount is for every Hour "Paid"**

***NOTE: $28.91 of this amount is for every Hour "Paid"**

---

### Carpenter - Building

**JOB DESCRIPTION**  
Carpenter - Building

**DISTRICT**  
12

**ENTIRE COUNTIES**

Genesee, Niagara, Orleans

**PARTIAL COUNTIES**

Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$31.93</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>31.93</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>32.93</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>33.43</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>32.93</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>32.93</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>61.25</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.
** Diver rate applies to all hours worked on the day of dive.

Depth pay for diver:
- 0' to 80': no additional fee
- 81' to 100': additional $0.50 per foot
- 101' to 150': additional $0.75 per foot
- 151' and deeper: additional $1.25 per foot

Penetration pay:
- 0' to 50': no additional fee
- 51' to 100': additional $0.75 per foot
- 101' and deeper: additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Carpenter(s) $ 25.61
- Diver Wet 25.61
- Diver Dry & Tender 25.61

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

**Indentured Prior to 01/01/2016**
- 1st: 50%
- 2nd: 60%
- 3rd: 70%
- 4th: 80%

**Indentured After 01/01/2016**
- 1st: 50%
- 2nd: 60%
- 3rd: 65%
- 4th: 70%
- 5th: 80%

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.70</td>
<td>$11.70</td>
<td>$14.30</td>
<td>$14.30</td>
<td>$14.30</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRIBUTION 2

ENTIRE COUNTIES

PARTIAL COUNTRIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellville Rd, west on Bellville Rd to Bellville Lakes Rd, then south on Bellville Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 30.88</td>
<td>$ 1.15</td>
<td>$ 1.15</td>
</tr>
</tbody>
</table>

Page 1164
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 55%
2nd 60%
3rd 70%
4th 80%

Supplemental Benefits per hour:
1st year term $ 11.55
2nd year term 11.55
3rd year term 14.15
4th year term 14.15

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2019

Heavy Highway:

Carpenter $ 34.60
Certified Welder 36.10
Diver-Dry Day 35.60
Diver-Wet Day** 59.60
Diver Tender 35.60
Hazardous Material Worker 36.60
Piledriver 34.60
Millwright 36.10
Effluent & Slurry Diver-Dry Day 53.40
Effluent & Slurry Diver-Wet Day 89.40

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:
0' to 50' no additional fee
51' to 100' additional $0.50 per foot
101' to 150' additional $0.75 per foot
151' to 200' additional $1.25 per foot

Penetration pay:
0' to 50' no additional fee
51' to 100' additional $0.75 per foot
101' to deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:

- Carpenter(s) $26.70
- Diver Wet 29.11
- Diver Dry & Tender 29.11
- Pile Driver 29.11

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

**Indentured Prior to 01/01/2016**

1st 2nd 3rd 4th
55% 60% 70% 80%

**Indentured After 01/01/2016**

1st 2nd 3rd 4th 5th
55% 60% 65% 70% 80%

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.55</td>
<td>$11.55</td>
<td>$14.15</td>
<td>$14.15</td>
<td>$14.15</td>
</tr>
</tbody>
</table>

12-276HH-Gen

Electrician 06/01/2020

JOB DESCRIPTION Electrician  DISTRICT 3

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2019 06/01/2020 05/31/2021
Additional Additional

- Electrician* $35.80 $1.75 $2.00
- Cable Splicer 39.38**

* Includes teledata work.

** Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV.

Work performed over 35' to 50' high - $0.45 shall be added to regular rate.
Work performed over 50' high - $0.90 shall be added to regular rate.
Work performed in tunnels over 25' deep or 75' long - $0.45 shall be added.
Hazardous waste work - supplied air as in OSHA Class A - $4.00 additional.
Hazardous waste work - as in OSHA Class B and C - $2.50 additional.

SUPPLEMENTAL BENEFITS
Per hour: $27.58*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:
Supplemental benefits per hour worked:

0 to 2000 to 3500 to 5000 to 6500 to 8000
$11.63* $26.65* $26.82* $27.07* $27.33*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $33.71

Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour: $33.71

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

Note - add 6% of regular hourly rate for all hours worked.

Registered Apprentices

Glazier

JOB DESCRIPTION Glazier
ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming
WAGES
Per hour: 07/01/2019 05/01/2020 05/01/2021
Glazier $27.12 $27.12 $28.12
Working off Suspended
Scaffold (Swing Stage) 28.12 1.20 1.20
Maintenance 16.94* 0.85 0.90

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.
** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeymen Glazier $ 22.50
Maintenance 14.20

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
1st & 2nd terms $ 7.95
3rd & 4th terms 8.80
All other terms 10.20

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

**WAGES**
Per Hour: 07/01/2019 05/01/2020
Heat & Frost Insulator $ 33.70 $ 34.15

**SUPPLEMENTAL BENEFITS**
Per hour:
$ 23.89
$ 24.69

**OVERTIME PAY**
See (B, *E, **Q) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
1st and 2nd $ 18.99
All other terms $ 23.89

3-4
Ironworker 06/01/2020

JOB DESCRIPTION  Ironworker
ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2019 07/01/2020 Additional
Structural $ 30.75 $ 30.75 $ 1.25
Ornamental 30.75 30.75 1.25
Reinforcing 30.75 30.75 1.25
Rigger & Mach. Mover 30.75 30.75 1.25
Pre-Engineered 30.75 30.75 1.25
Fence Erector 30.75 30.75 1.25
Pre-Cast Erector 30.75 30.75 1.25
Welder 30.75 30.75 1.25
Window Erector 30.75 30.75 1.25

SUPPLEMENTAL BENEFITS
Per hour:

$ 29.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st term $ 16.50
2nd term 18.50
3rd term 20.50
4th term 22.50

Supplemental benefits per hour:

1st term $ 11.25
2nd term 18.50
3rd term 19.53
4th term 20.57

3-9

Laborer - Building 06/01/2020

JOB DESCRIPTION  Laborer - Building
ENTIRE COUNTIES
Niagara

WAGES
GROUP 1: Basic.

GROUP 2: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Sand Blasters, Burning Torch, Operator of Concrete Saw.

GROUP 3: Potman, Pipelayers, Pavement Breakers, Jackhammer Operators, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalers, Drill Helpers, Mortar Mixers, Men Working from Swing Scaffold, Bosun Chair, or suspended cage or bucket, Work in Caissons below 8 feet, Concrete Motor Buggy, Operators of Mechanical Tools.

GROUP 4: Blasters, Grade Checkers.

GROUP 5: Men Working with asbestos, hazardous waste or toxic material.

GROUP 6: Wagon drill, Air Track, Welder.
GROUP 7: Video Machine.

GROUP 8: Supplied Air Respirators.

GROUP 9: Laser Beam.

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Per hour</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>GROUP 1</td>
<td>$26.00</td>
<td>$1.75</td>
<td>$1.75</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>26.60</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>26.30</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>28.60</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>28.00</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>27.00</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>26.50</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 8</td>
<td>31.00</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 9</td>
<td>26.85</td>
<td>1.75</td>
<td>1.75</td>
</tr>
</tbody>
</table>

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:

15% for work from 4:30 p.m. to 12:30 a.m.

20% for work from 12:30 a.m. to 8:00 a.m.

Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

SUPPLEMENTAL BENEFITS

Per hour:

$39.46

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of basic Journeyman's wage:

1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental benefits per hour:

$39.46

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES

Niagara

WAGES

Heavy/Highway & Sewer/Water Laborer:

GROUP 1: Basic.

GROUP 2: Blasters, Grade Checkers.

GROUP 3: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Tree Topper, Sand Blasters, Burning Torch, Operator of Concrete Saw and Utility Pile Driver.

GROUP 4: Potman, Pipelayer, Pavement Breakers or Busters, Jack Hammer Operator, Video Machine, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalers, Drill Helpers, Mortar Mixers, Men Working from Swinging Scaffold, Bosun Chair, Suspended Cage or Bucket, Work in Caissons below 8 ft, Concrete Motor Buggy, All other operators of Mechanical Tools, including Vibrators regardless of type of power and Boat men.

GROUP 5: Chemical Waste Men Working With Hazardous Waste and Toxic materials as defined in Article VI, Section 2C or in areas of radioactive material and asbestos as specified in bidding documents and specifications. The removal of lead.
GROUP 6: Welder, Wagon Drill, Air track Drill, Self Contained Drill.

GROUP 7: Laser Beam.

GROUP 8: Supplied Air Respirators.

GROUP 9: Respirator required for bursting.

GROUP 10: Respirator required due to atmospheric conditions (excluding respirators required for hazardous waste, toxic materials, asbestos or lead abatement).

Per hour:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>GROUP 1</td>
<td>$ 26.00</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>28.60</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>26.60</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>26.30</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>28.00</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>27.00</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>26.85</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 8</td>
<td>31.00</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 9</td>
<td>26.50</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 10</td>
<td>27.00</td>
<td>1.75</td>
<td>1.75</td>
</tr>
</tbody>
</table>

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.

Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

SUPPLEMENTAL BENEFITS
Per hour:

$ 39.66

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of basic Journeyman’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 39.66

3-91h/s

Laborer - Tunnel 06/01/2020

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES  Niagara

WAGES

COMPRESSED AIR:

GROUP 1: Powder Watchmen, Changehouse Attendant and Top Laborers.

GROUP 2: Blasters, Mucking Machine Operators.

GROUP 3: All Tunnel Workers including Miners, Drill Runners, Iron Men, Maint. Men, Muck Men, Inside Mucklock Tender, Pumpmen, Electricians, Cement Finishers, Rodmen, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motormen, Conveyor Men, Safety Miners, Powdermen, Pan Men, Riggers, Miner’s Helper, Chuck Tenders, Track Men, Nippers, Brakemen, Derailed Men, Cable Men, Hose Men, Grout Men, Gravel Men, Form Workers, Concrete Workers, Tunnel Laborers, and Caulkers Helpers.
GROUP 4: Bottom Bell, Mole Nippers per working shaft per shift up to and including two Moles.

GROUP 5: Top Nipper.

GROUP 6: Top Bell, Signal Men, Shaft Men, Outside Man, Lock Tender, Gauge Tender, Outside Muck Lock Tender.

GROUP 7: Divers.

GROUP 8: Diver Tenders.

Per hour:  
<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$ 26.00</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>35.10</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>33.80</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>32.50</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>31.20</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>29.90</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>46.59</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 8</td>
<td>26.59</td>
<td>1.75</td>
<td>1.75</td>
</tr>
</tbody>
</table>

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.

Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

For degrees of pressure between 26lbs & 30lbs an additional $3.50 per hr.
For degrees of pressure between 31lbs & 35lbs an additional $4.50 per hr.
For degrees of pressure between 36lbs & 40lbs an additional $5.50 per hr.
For degrees of pressure between 41lbs & over an additional $6.50 per hr.

Additional $1.00 per hr. for concrete handling in building of bulkheads for locks also men working in Caissons, Cofferda and Cylinders under pressure.
Additional $1.00 per hr. for Top Laborer using an air spade, jackhammer or pavement breaker.

SUPPLEMENTAL BENEFITS

Per hour: $ 39.66

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of GROUP 1 Journeyman”s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 39.66

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Niagara

WAGES
FREE AIR:

GROUP 1: Mole Nipper, Powder Watchmen, Changehouse Attendant and Top Laborers

GROUP 2: Borers Helper, Tunnel Workers, Miners, Drill Runners, Maintenance Men, Conveyor Men, Safety Miner, Block Layers, Rod man, Powder Carriers, Miners Helpers, Chuck Tenders, Track Men, Nippers, Burners, Brake Men, Derial Men, Cable Men, Hosemen, Grout Men, Gravel Men, Form Men, Bottom Bell, Top Bell, Signal Men, Form Workers, Movers, Concrete Workers, Shaft Man, and Tunnel Laborers.
GROUP 3: Blasters, Welders, Steel Erectors, Piledrivers, Riggers, Cement Finishers and Ironmen.

GROUP 4: Electricians.

GROUP 5: Divers.

GROUP 6: Diver Tender.

Per hour: 

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$26.00</td>
<td>$26.00</td>
<td>$26.00</td>
</tr>
<tr>
<td>Group 2</td>
<td>29.90</td>
<td>29.90</td>
<td>29.90</td>
</tr>
<tr>
<td>Group 3</td>
<td>31.20</td>
<td>31.20</td>
<td>31.20</td>
</tr>
<tr>
<td>Group 4</td>
<td>32.50</td>
<td>32.50</td>
<td>32.50</td>
</tr>
<tr>
<td>Group 5</td>
<td>46.59</td>
<td>46.59</td>
<td>46.59</td>
</tr>
<tr>
<td>Group 6</td>
<td>26.59</td>
<td>26.59</td>
<td>26.59</td>
</tr>
</tbody>
</table>

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.

Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

Additional $1.00 per hr. for Top Laborers using an air spade, jackhammer or pavement breaker.
Additional $0.75 per hr. for all employed at tunnel level in pipe jacking operations.
For CAISSON, COFFERDAMS and CYLINDERS: See compressed air tunnel rates.

SUPPLEMENTAL BENEFITS

Per hour: $39.66

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of GROUP 1 Journeyman’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$39.66

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
</tr>
</tbody>
</table>

Page 1173
Crane, Crawler Backhoe | 52.05 | 53.50  
Welder, Cable Splicer   | 52.05 | 53.50  
Digger Mach. Operator   | 46.85 | 48.15  
Tractor Trailer Driver  | 44.24 | 45.48  
Groundman, Truck Driver | 41.64 | 42.80  
Equipment Mechanic      | 41.64 | 42.80  
Flagman                 | 31.23 | 32.10  

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Week</th>
<th>2nd Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digger Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Week</th>
<th>2nd Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digger Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Week</th>
<th>2nd Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digger Mach. Operator</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.*
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.15</td>
<td>6.75%</td>
</tr>
<tr>
<td>$ 24.90</td>
<td>6.75%</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid see (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime see (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2020

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 32.78</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.49</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 4.73 $ 4.73 $ 4.73
*plus 3% of wage paid *plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting
DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$24.15</th>
<th>$24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$25.79</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>22.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>22.81</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>18.99</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.64</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):
Journeyman $ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Erie, Niagara

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per Hour: 07/01/2019
Building:
Bricklayer $ 31.49
Stone Mason $ 31.49
Tuck Pointer $ 31.49

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $ 28.34

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>24.87</td>
<td>25.39</td>
<td>27.12</td>
<td>29.63</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>10.95</td>
<td>16.43</td>
<td>20.70</td>
<td>24.20</td>
</tr>
</tbody>
</table>
### WAGES

**Per hour:**
- **07/01/2019**
- **Plasterer:** $30.15

Additional $3.00/hr for work on swing stage over 20 feet.

### SUPPLEMENTAL BENEFITS

**Per hour:**
- $20.49

### OVERTIME PAY

Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.

All other work See (B, E, Q) on OVERTIME PAGE.

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following dollar amounts:</th>
<th>$12.00</th>
<th>$14.00</th>
<th>$15.00</th>
<th>$16.00</th>
<th>$17.00</th>
<th>$18.00</th>
<th>$19.00</th>
<th>$20.00</th>
<th>$21.00</th>
</tr>
</thead>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following dollar amounts:</th>
<th>$2.50</th>
<th>$3.50</th>
<th>$4.50</th>
<th>$5.50</th>
<th>$7.50</th>
</tr>
</thead>
</table>

---

### Mason - Building / Heavy&Highway **06/01/2020**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**

Niagara

### WAGES

**Per hour:**
- **07/01/2019**
- **07/01/2020**
- **07/01/2021**

**Cement Mason**
- Additional $1.15

Additional $0.50 per hr for Swing scaffold or exterior scaffold 42' or higher.

Additional $1.00 per hr when required to wear personal protective equipment including suit and/or respirator.

### SUPPLEMENTAL BENEFITS

**Per hour:**
- $34.37

### OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>750 hour terms at the following dollar amounts:</th>
<th>$15.00</th>
<th>$16.50</th>
<th>$19.50</th>
<th>$22.50</th>
<th>$25.50</th>
<th>$28.50</th>
</tr>
</thead>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.66</td>
<td>$11.46</td>
<td>$11.41</td>
<td>$14.62</td>
<td>$16.71</td>
<td>$19.95</td>
</tr>
</tbody>
</table>
## Mason - Heavy & Highway

### JOB DESCRIPTION
Mason - Heavy & Highway

### ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

### PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$31.28</td>
<td>$1.00</td>
<td>$1.15</td>
</tr>
<tr>
<td>Bricklayer</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$31.28</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per hour: $22.23</th>
</tr>
</thead>
</table>

### OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

## Mason - Tile Finisher

### JOB DESCRIPTION
Mason - Tile Finisher

### ENTIRE COUNTIES
Erie, Niagara, Orleans

### PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$29.30</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile Finisher</td>
<td>$29.30</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>$16.13</th>
</tr>
</thead>
</table>

Page 1180
**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$18.74</td>
<td>$21.31</td>
<td>$24.13</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$8.44</td>
<td>$10.43</td>
<td>$12.17</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Setter**  
06/01/2020

**JOB DESCRIPTION** Mason - Tile Setter  
**DISTRIBUTION** 5

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2019

Building:
Marble, Slate, Terrazzo $31.97
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour: $27.36

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$24.65</td>
<td>$25.12</td>
<td>$26.89</td>
<td>$29.93</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$10.87</td>
<td>$16.35</td>
<td>$20.53</td>
<td>$23.45</td>
</tr>
</tbody>
</table>

---

**Millwright**

06/01/2020

**JOB DESCRIPTION** Millwright  
**DISTRIBUTION** 12

**ENTIRE COUNTIES**
Erie, Genesee, Niagara

WAGES
Per hour: 07/01/2019 07/01/2020
Additional

Building $32.60 $34.60
Heavy & Highway* $1.35/Hr. $2.00

*All Heavy & Highway Millwright construction will be paid at the rate indicated above. H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Building Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50 per hour. This amount will increase to $1.00 on 7/1/2020.

SUPPLEMENTAL BENEFITS
Per hour Paid:
All Classifications $29.20

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>11.55</td>
<td>23.91</td>
<td>25.67</td>
<td>27.49</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2020

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTRIES
Niagara

WAGES
CLASS A1: Lattice boom cranes, and all other cranes over Sixty (60) ton capacity. (Additional long boom rate still applies when applicable.)
CLASS A: All rollers used on finished blacktop, crane work shovels, derricks, steel erection, overhead or bridge cranes and clam buckets, trenchers, when excavation over six (6) feet in depth, back fillers, cable ways, drag lines, back hoes, pile-driving rigs, post drivers (except truck mounted post drivers), concrete mixers one (1) yard and over, tunnel mucking machines, and all tractors used in conjunction with scraper wagons, snow loader, all repair work on maintenance work under the supervision of a Master Mechanic, lubrication engineers, bulldozers, graders, blacktop spreaders, front and back loaders (except small types), power driven stone spreaders, portable stone crushers, and the following combination machines: Crawler or rubber tire tractors with blade or bucket and crane boom or hoe or shovel boom attached (except farm type crawler or rubber tire tractor unless used with hydraulic backhoe), compressor with paving breaker attached, graders with bulldozer blades, multiple drum hoists with air compressor when used simultaneously for more than one purpose and single drum hoist when used to hoist steel, power driver generator and compressor when used simultaneously and for any make of portable Concrete Batching Machine; automatic batch plant operator, concrete spreader operator and finishing machine operators, form puller, scraper, either double or single bowl; CM grading machines, truck mounted concrete pump, self-propelled riding vibrators, hydraulic concrete joint hammers, Kolman loaders, concrete planners, mechanic, welder, Euclid Type Belt Loaders, Mechanical and Hydraulic pipe Pushing Machine, and all scooptrails, fork-lifts and hoists when lifting material an elevation higher than twenty-five (25) feet; Hydro Axe; Tree Bandit or similar Chipper; All Pavement Breakers except Hand Operated Pavement Breakers; Ingersol Rand LM 500 type Hydraulic Rock Drill; S-240 Lazer-Guided Screed.

CLASS B: All elevators, material hoists, road rollers except on finished blacktop, Road Widener mounted on loader, tractors, pavement busters, trenchers, trenchers excavating up to six (6) feet in depth, pumps over four (4) inches, concrete blowers, air compressors over one hundred sixty-five (165) cu. ft., compressors when used in banks of two (2) and not over three (3) (within a fifty (50) foot radius and if fuel is stored it will be stored within the same radius); guinite machine, winch tractors, locomotive, scoopmobiles, when used as a stationary hoist, or one used to lift material not in excess of twenty-five (25) feet, concrete pumps, conveyers, gas or diesel driven temporary light and power systems of twenty-five (25) kilowatt capacity or over, stone crushers and winch hoists mounted on trucks, all earth drills, LaTourneau turntrailers, highlift hoists while used to lift material not over twenty-five (25) feet, gasoline heaters used in banks of two (2) and not over three (3) (within an area of one hundred (100) foot radius); and for two (2) but not over three (3) gasoline or diesel driven welding machines; trenchers on the back of a jeep, truck mounted post drivers, show-go, small front or back loaders, bobcat type skid loader, small farm type crawler or rubber tire tractor with blade or bucket not to exceed one-half (1/2) yard capacity and single drum hoist for hoisting materials other than steel. Pug Machine, Pin Puller, self-propelled rollers not on finished blacktop and under seven (7) tons, or fork-lift while used to lift material not over twenty-five (25) feet. Parts room Engineer.

CLASS C: Junior Engineer shall be employed as oilers or helpers on all cranes, shovels, draglines, erection machines, back hoes, all hydraulic and all lattice boom crawler cranes over eighty (80) ton capacity, and all lattice boom truck cranes over (60) ton capacity (except on rubber-tired or crawler all-terrain self-propelled hydraulic cranes, one seat operation, trenching machines which cut a trench over twenty-four (24) inches in width and in excess of a six (6) foot depth, all tractor-mounted concrete mixers one (1) yard or over, and portable batch machines. Junior Engineers shall be employed to operate pumps up to and including four (4) inches, compressors 165 cu. ft. per minute and under, gas or diesel driven temporary lighting or power systems of three (3) kilowatts in capacity up to twenty-five (25) kilowatts, and gas and electric vibrating machines. Shall assist in the placing of trucks. When there are three (3) or not in excess of six (6) oil fire heaters on a job. A Junior Engineer will be provided on rubberized equipment, when there is a separate cab to the house.

Per hour: 07/01/2019

CLASS A1  38.32
CLASS A  36.72
CLASS B  35.13
CLASS C  31.41

Full Air Apparatus add $4.00/hr to base rate.
Hazardous Waste add $2.50 to base rate.
Lattice Boom (except class A1) add $1.60 to base rate
Long Boom Rate (includes jib)
over 300ft add $2.00/hr to base rate.
over 200ft add $1.25/hr to base rate.
over 150ft add $0.75/hr to base rate.

SUPPLEMENTAL BENEFITS

Per hour:

All Operators  $ 29.70

OVERTIME PAY

See (B, E, Q, *W, X) on OVERTIME PAGE
*Note: The Halftime (1/2) portion of the overtime benefit is paid to the employee in wages.

HOLIDAY

Paid: See (3, 17, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Holiday pay for the Paid Holidays listed, is only required if the holiday is not worked.

REGISTERED APPRENTICES

Wages per hour:
Irrespective of Motive Power), Well Drilling Machines, Winch Truck with "A" Frame, Strato Tower, Tapping Machines, Temporary Lighting (gas or diesel driven and power systems of twenty-five (25) kilowatt capacity or over), Sharpeners (all Types), Rollers (all) except the finish blacktop roller, Rotary Tillers, Rotomills, Rubber Tire Tractor with blade or bucket (not lift over twenty-five (25) feet), Hoist/Winches 1-2-3 Drums (all), Hydraulic Concrete Joint Jammer, Jeep Trenchers, Jersey Spreaders, Gasoline Heaters, Generators, Grout Machines and Grout Pumps/Excluding Material Loading, Gunite Machines, Highlift Hoist (which does not lift over twenty-five (25) feet), Elevators (all), Front and Back Loaders (under 1 yard capacity), Farm Tractors, Forklift (Irrespective of Size, Type or Motive Power), Gasoline Heaters, Generators, Grout Machines and Grout Pumps/Excluding Material Loading, Gunite Machines, Highlift Hoist (which does not lift over twenty-five (25) feet), Hoist/Winches 1-2-3 Drums (all), Hydraulic Concrete Joint Jammer, Jeep Trenchers, Jersey Spreaders, LeTourneau Tumatrailers, Locomotives (Irrespective of Size or Power), Mulching Machines, Parts Room Engineer, Pavement Busters, Pin Puller, Post Drivers, Power Brooms and Sweepers, Power Driven Generator and Compressor (when used simultaneously), Power Washers, Preventative Maintenance, Pump Machine, Pumps (All Types and Sizes, Irrespective of Motive Power or Material Being Pumped), Rock Bit Sharpeners (all Types), Rollers (all) except the finish blacktop roller, Rotary Tillers, Rotomills, Rubber Tire Tractor with blade or bucket (not to exceed one-half (1/2) yard capacity), Spudding Drills, Steam Jennys and Cleaners, Stone Crushers and Winch Hoists Mounted on Trucks, Strato Tower, Tapping Machines, Temporary Lighting (gas or diesel driven and power systems of twenty-five (25) kilowatt capacity or over), Temporary Waste Water Treatment Plants, Trenchers (all - 4 ft. depth max.), Vacuum Truck, Welding Machines (all Types, Sizes, Irrespective of Motive Power), Well Drilling Machines, Winch Truck with "A" Frame.

**CLASS A:** All repair work or maintenance work, Aggregate Plants (power), Asphalt Rollers, Asphalt Spreaders, Automatic Fine Grade Machines, Backfilling Machines, Backhoes / Excavators (all types), Ballast Regulator, Barges (All Powered Type), Batch Plants (Asphalt and Concrete, Automated and Non-Automated, Wet or Dry, Portable or Stationary), Bituminous Spreaders and Mixers, Boom Type Equipment (all), Boring Machines, Bulldozers, Bum Boats, Cableways, Cage Hoists, Cherry Pickers, CMI Grading Machines, Compressor (with paving breaker attached), Concrete Batching Machine (any make and portable), Concrete Curb and Gutter Machines, Concrete Curing Machines and Pumps, Concrete Finishing Machines including Tube Finishing Machines, Concrete Pavers including Slipform Pavers, Concrete Polishing Machine, Concrete Pumps (truck mounted), Concrete Spreader Machines, Concrete Spreaders including Placers, Crane (overhead or bridge cranes), Crane Operator (over 100 feet boom), Crane Operator (over 200 feet boom), Crane Operator (over 300 feet boom), Cranes (All) hydraulic & lattice - and all other cranes over forty (40) ton capacity, Crew Boats, Crushers including Portable Type, Decontamination of All Machines When Machine Needs to be Operated, Derrick's, Draglines, Dredges, Drill Rigs, Drum Hoist (multiple with air compressor when used simultaneously for more than one purpose), Drum Hoist (single when used to hoist steel), Excavating Machines (all), Fabricating, Finishing Machine Operator, Fork-Lifts (lift higher than twenty-five (25) feet), Form Puller, Front End Loaders & Back Loaders, Gradall's, Graders (all types and sizes), Grading Machines (CMI), Hammers (Hydraulic Self-Propelled), Helicopter (Pilots, Communication, Signalmen, and Winch Operator), Hoist (which lift higher than twenty-five (25) feet), Hoist 1,2 or 3 Drums, Horizontal Directional Drill, Horizontal Directional Drill Locator, Hydraulic Concrete Joint Hammer, Hydraulic Dredges, Hydraulic Rock Drill (Ingersoll-Rand LM 500 type), Hydro-Demolition Blaster, Hydro Axe, Hydro Seeder (turret nozzle type - HEAVY HIGHWAY & TUNNEL ONLY), Hydro Spiker, Industrial Tractors, Loaders (All types and sizes), Lubrication Unit or Truck Operator, Mechanic, Milling Machines, Moles, Monorail Machines, Motorized Finishing Machine Operator, Motorized Hydro Seeders, Mucking Machines, Pavement Breaker (self-propelled) Wertgen, PB-4 and similar type, Pipe Drilling Rigs, Pipe Pushing Machine (Mechanical & Hydraulic), Portable Stone Crushers, Power Augers, Power Driven Stone Spreaders, Power Form Tamper, Power Hydraulic Pipe Jack Machine or Similar Type Machine, Power Hydraulic Pumps (All), Power Hydraulic Rock Expander or Similar Type Machines, Power Material Hoppers, Power Plant/Houses, Power Posthole Diggers and Post Drivers, Rakes (Power) Self Propelled, Revinius Widener, Road Widener, Robotic Remote Systems in Hazardous Environment (All operation and maintenance), Rotomill, Scraper (either single or double bowl), Screech Machine (vibratory, ride-on, laser-guided), Self Contained Drill (excluding track drill), Side Boom, Tie Extractor, Tie Handler, Tie Inserter, Tie Spacer when used as part of a Combination Machine, Tire Trucks and Tire Repair, Tower Crane (all), Tree Bandit (or similar chipper), Trenchers (excavation over four (4) feet in depth), Tug Boats - Marine Equipment (All Types Irrespective of Size and Motive Power), Tunnel Mucking Machines/Shovel, Turbo Jet Burner or Similar Equipment, Vibrators (self-propelled riding), Vibrator Compactor, Welder.

**CLASS B:** Air Hoist (commonly known as air tugger when hoisting materials provided one (1) Engineer operates both machines and also provided the compressor and the tugger are not separated by more than one-hundred (100)feet), All Terrain Vehicle (with attachments/all wheel or track types/ customarily used by operating engineers/excluding transportation of workmen), Bobcat Loader or Forklift (which does not lift over twenty-five (25) feet), Blast or Rotary Drills (Truck Or Cat Mounted), Blowers For Burning Brush, Chip Machines and Stump Grinders, Churn Drills, Compressors (Irrespective of Type, Size, or Motive Power), Compressors (when used in banks of two (2) and not over three (3), within fifty (50) foot radius, if such is possible, but at least within a one hundred (100) foot radius, and if fuel is stored it will bewithin the same radius), Concrete Blowers, Concrete Breakers, Concrete Mixers (one (1) yard and over), Concrete Planer, Concrete Pumps/Stationary, Concrete Saws and/or Cutters (Self-Propelled), Conveyor Systems, Core Drill, Drill Doctor, Earth Drills/Core Drills (all), Elevators (all), Front and Back Loaders (under 1 yard capacity), Farm Tractors, Forklift (Irrespective of Size, Type or Motive Power), Gasoline Heaters, Generators, Grout Machines and Grout Pumps/Excluding Material Loading, Gunite Machines, Highlift Hoist (which does not lift over twenty-five (25) feet), Hoist/Winches 1-2-3 Drums (all), Hydraulic Concrete Joint Jammer, Jeep Trenchers, Jersey Spreaders, LeTourneau Tumatrailers, Locomotives (Irrespective of Size or Power), Mulching Machines, Parts Room Engineer, Pavement Busters, Pin Puller, Post Drivers, Power Brooms and Sweepers, Power Driven Generator and Compressor (when used simultaneously), Power Washers, Preventative Maintenance, Pump Machine, Pumps (All Types and Sizes, Irrespective of Motive Power or Material Being Pumped), Rock Bit Sharpeners (all Types), Rollers (all) except the finish blacktop roller, Rotary Tillers, Rotomills, Rubber Tire Tractor with blade or bucket (not to exceed one-half (1/2) yard capacity), Spudding Drills, Steam Jennys and Cleaners, Stone Crushers and Winch Hoists Mounted on Trucks, Strato Tower, Tapping Machines, Temporary Lighting (gas or diesel driven and power systems of twenty-five (25) kilowatt capacity or over), Temporary Waste Water Treatment Plants, Trenchers (all - 4 ft. depth max.), Vacuum Truck, Welding Machines (all Types, Sizes, Irrespective of Motive Power), Well Drilling Machines, Winch Truck with "A" Frame.
CLASS C: Junior Engineers shall be employed on rubberized equipment when there is a separate cab to the house, all gasoline, oil, electric, air or steam operated shovels, cranes, draglines, dredges, derrick boats, concrete pavers, (excluding stationary setup), pile drivers, gradalls, hydro-crane, automated batch-plants (wet or dry mix plants), and shall drive truck cranes. All Tower Cranes irrespective of size. A road widener attachment for a front end loader shall require a junior engineer. Their duties shall be to assist the Engineer in oiling, greasing, and preparing all machines, giving signals when necessary and chaining of buckets and scale boxes.

Per hour: 07/01/2019

Heavy/Highway, Sewer/Water:
CLASS A1 42.04
CLASS A 39.04
CLASS B 37.33
CLASS C 27.58

Tunnel:
CLASS A1 43.58
CLASS A 40.58
CLASS B 37.86
CLASS C 30.99

Full Air Apparatus add $4.00/hr. to base rate
Hazardous Waste add $3.00/hr. to base rate
Lattice Boom (Excludes A1) add $3.00/hr. to base rate
Crane over 40 Tons add $3.00/hr. to base rate
Long Boom Rate (includes Jib)
Over 300ft. add $2.00/hr. to base rate
Over 200ft. add $1.50/hr. to base rate
Over 100ft. add $1.00/hr. to base rate

Mandated Off-shift work:
additional $1.00/hr. for 2nd shift
additional $1.50/hr. for 3rd shift

SUPPLEMENTAL BENEFITS
Per hour:
All Operators $ 30.80

OVERTIME PAY
See (B, E, Q, *W, X) on OVERTIME PAGE
*Note: The Halftime (1/2) portion of the overtime benefit is paid to employee in wages.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Holiday pay for Paid Holidays listed, is only required if holiday is not worked.

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman "B" wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td>65%</td>
</tr>
<tr>
<td>1000 to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>2000 to 3000</td>
<td>75%</td>
</tr>
<tr>
<td>3000 to 4100</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 30.80

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2019 10/01/2019

CLASS A1
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.
$ 39.23 $ 40.31

CLASS A2
Crane Operator (360 swing)
34.96 35.92

CLASS B
Dozer, Front Loader
Operator on Land
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator
33.93 34.86

CLASS B2
Certified Welder
31.94 32.82

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer
31.07 31.92

CLASS C2
Boat Operator
30.06 30.89

CLASS D
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor
24.97 25.66

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2019 10/01/2019
$11.23 plus 7.5% of straight time wage, Overtime hours add $ 0.63
$11.88 plus 7.5% of straight time wage, Overtime hours add $ 0.63

All Class C
$10.93 plus 7.5% of straight time wage, Overtime hours add $ 0.48
11.58 plus 7.5% of straight time wage, Overtime hours add $ 0.48

All Class D
$10.63 plus 7.5% of straight time wage, Overtime hours add $ 0.33
11.28 plus 7.5% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE
Operating Engineer - Survey Crew

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building, Tunnel and Heavy Highway.

**SURVEY CLASSIFICATIONS:**
- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who operates the surveying instruments.
- **Rod Person** - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>Party Chief</td>
<td>$41.51</td>
</tr>
<tr>
<td></td>
<td>Instrument Person</td>
<td>$39.15</td>
</tr>
<tr>
<td></td>
<td>Rod Person</td>
<td>$27.10</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- **Journeyman** $26.80

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>Percentage</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>60%</td>
<td>$16.21</td>
</tr>
<tr>
<td></td>
<td>70%</td>
<td>$18.92</td>
</tr>
<tr>
<td></td>
<td>80%</td>
<td>$21.63</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENIFIT** per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.21</td>
</tr>
<tr>
<td>1001-2000</td>
<td>18.92</td>
</tr>
<tr>
<td>2001-3000</td>
<td>21.63</td>
</tr>
</tbody>
</table>

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.
WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief $ 42.86
Instrument Person 39.37
Rod Person 29.14

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.60

OVERTIME Pay
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2019

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 17.43
1001-2000 $ 20.35
2001-3000 $ 23.26

12-158-545 DCE

Painters

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2019 05/01/2020

Bridge $ 38.50 $ 39.20
Tunnel 38.50 39.20
Tank* 36.50 37.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc.
Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.
SUPPLEMENTAL BENEFITS
Per hour: $28.70 $29.00

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeymen's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$5.45</td>
<td>$5.50</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.45</td>
<td>5.50</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.45</td>
<td>6.50</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

DISTRICT 06/01/2020

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$26.45</td>
<td>$27.25</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>26.45</td>
<td>27.25</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>26.45</td>
<td>27.25</td>
</tr>
<tr>
<td>Taping/Drywall Finisher</td>
<td>26.95</td>
<td>27.75</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>27.20</td>
<td>28.00</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thu Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$25.34 $25.54

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Page 1189
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeymen's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 2.30</td>
<td>$ 2.35</td>
</tr>
<tr>
<td>1st</td>
<td>$ 4.30</td>
<td>$ 4.35</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 5.30</td>
<td>$ 5.35</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 5.80</td>
<td>$ 5.85</td>
</tr>
<tr>
<td>4th</td>
<td>$ 6.30</td>
<td>$ 6.35</td>
</tr>
<tr>
<td>5th</td>
<td>$ 6.80</td>
<td>$ 6.85</td>
</tr>
<tr>
<td>6th</td>
<td>$ 7.30</td>
<td>$ 7.35</td>
</tr>
<tr>
<td>7th</td>
<td>$ 7.55</td>
<td>$ 7.60</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

Painting - Metal Polisher

JOB DESCRIPTION  Painter - Metal Polisher  

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 30.58</td>
<td></td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>31.53</td>
<td></td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>34.08</td>
<td></td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 7.72</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
<tr>
<td>1st year*</td>
<td>$ 17.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.29</td>
</tr>
<tr>
<td>1st year**</td>
<td>$ 19.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.25</td>
</tr>
</tbody>
</table>
**Note: Applies on New Construction & complete renovation**

**Note: Applies when working on scaffolds over 34 feet.**

Supplemental benefits:

Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$5.52</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.52</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.52</td>
</tr>
</tbody>
</table>

---

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
- Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
- Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
- Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$35.60</td>
<td>$35.60</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour:

$25.86

Note - $3.40 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$21.30

Note - $3.40 of this amount must be paid at the same premium as the wage.

---

**Roofer**

**JOB DESCRIPTION** Roofer

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Asbestos Removal</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$32.00</td>
<td>$1.50</td>
</tr>
<tr>
<td>06/01/2020</td>
<td></td>
<td></td>
</tr>
<tr>
<td>06/01/2021</td>
<td></td>
<td>$1.00</td>
</tr>
</tbody>
</table>

Asbestos Removal $32.00 Additional $1.50 Additional $1.00

---

3-22-Buffalo, Niagara
Sheetmetal Worker
06/01/2020

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2019 06/01/2020 05/31/2021
Additional Additional
Sheet Metal Worker $ 34.38 $ 34.63 $ 34.88
$ 1.25 $ 1.25

Additional $0.50 per hour for work more than 30" above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.
Additional $1.00 per hour for work when required to have 40-hour HAZMAT training or the use of OSHA compliant respirator is required.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
Shift Premium per hour:
Second Shift  $ 3.25
Third Shift  $ 5.00

SUPPLEMENTAL BENEFITS
Per hour:  $ 25.59*
* Note - $17.89 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following wage:
Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour  07/01/2019
Sprinkler  $ 34.91
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyman  $ 24.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.18</td>
<td>$ 9.22</td>
<td>$ 17.89</td>
<td>$ 17.93</td>
<td>$ 18.48</td>
<td>$ 18.52</td>
<td>$ 18.57</td>
<td>$ 18.61</td>
<td>$ 18.66</td>
<td>$ 18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.04</td>
<td>$ 18.04</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
</tr>
</tbody>
</table>

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**

Erie, Niagara

**PARTIAL COUNTIES**

Genesee: Only in the Townships of Alabama, Darien and Pembroke.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour: 07/01/2019

All GROUPS $ 38.72

Add $2.00 when required to use personal protection when performing hazardous waste removal work.

An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour: $ 13.59*

*Note - Only $ 6.00 per hour needs to be paid for overtime hours.

**OVERTIME PAY**

See (B, G, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Page 1194
**Welder**

**JOB DESCRIPTION** Welder

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welder:</td>
<td>To be paid the same rate of the mechanic performing the work.*</td>
</tr>
</tbody>
</table>

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

**OVERTIME PAY**

<table>
<thead>
<tr>
<th>HOLIDAY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid:</td>
</tr>
<tr>
<td>Overtime:</td>
</tr>
<tr>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

---

**Dump Truck Operator**

**SUPPLEMENTAL BENEFITS**

Per hour: $1.44

**PER Hour:** 07/01/2019

*Does not include Single Axle Dump Trucks (see Teamster Group 1).
*Does not include Off-highway Dump Trucks (see Teamster Groups 2-5).
Oneida County General Construction

Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour: 07/01/2019  01/01/2020
Boilermaker $ 33.93  $ 35.23

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $ 26.36**  $ 26.65**

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman $ 25.13  $ 25.42

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**NOTE:** When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

**WAGES per hour:**
Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 22.05</td>
<td>$ 22.05</td>
<td>$ 23.75</td>
<td>$ 25.45</td>
<td>$ 27.14</td>
<td>$ 28.84</td>
<td>$ 30.54</td>
<td>$ 32.23</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$ 22.90</td>
<td>$ 22.90</td>
<td>$ 24.66</td>
<td>$ 26.42</td>
<td>$ 28.18</td>
<td>$ 29.95</td>
<td>$ 31.70</td>
<td>$ 33.47</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 20.04</td>
<td>$ 20.04</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$ 20.23</td>
<td>$ 20.23</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE:* Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 18.81*</td>
<td>$ 18.81*</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$ 19.00*</td>
<td>$ 19.00*</td>
</tr>
</tbody>
</table>

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT** 7

**ENTIRE COUNTIES**
Herkimer, Madison, Oneida

**WAGES**
Per hour: 07/01/2019  07/01/2020 Additional
Carpenter $ 26.80  $ 1.00
Floorlayer 26.80  1.00
Piledriver 27.05  1.00
Hazardous Waste** 28.30  1.00
Diver Wet Day 61.25  0.00
Diver Tender & Dry 27.80  1.00
Certified Welder 27.80  1.00

Page 1196
Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth Range</th>
<th>Additional Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>additional $.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Divers' penetration pay

<table>
<thead>
<tr>
<th>Depth Range</th>
<th>Additional Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $.75 per foot</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

**Hazardous site requiring protective gear.**

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

**Per hour:**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.35</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2*, Q) on OVERTIME PAGE

**NOTE:** Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that work on this day is voluntary on part of the employees.

**NOTE:** Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

### REGISTERED APPRENTICES

**APPRENTICES INDENTURED BEFORE 01/01/16.**

#### WAGES

One year terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
<td>50%</td>
</tr>
<tr>
<td>Appr 2nd term</td>
<td>60%</td>
</tr>
<tr>
<td>Appr 3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>Appr 4th term</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
<td>$11.59</td>
</tr>
<tr>
<td>Appr 2nd term</td>
<td>11.59</td>
</tr>
<tr>
<td>Appr 3rd term</td>
<td>14.19</td>
</tr>
<tr>
<td>Appr 4th term</td>
<td>14.19</td>
</tr>
</tbody>
</table>

**APPRENTICES INDENTURED AFTER 01/01/16.**

#### WAGES:

1300 hour terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term 0-1300</td>
<td>50%</td>
</tr>
<tr>
<td>Appr 2nd term 1301-2600</td>
<td>60%</td>
</tr>
<tr>
<td>Appr 3rd term 2601-3900</td>
<td>65%</td>
</tr>
<tr>
<td>Appr 4th term 3901-5200</td>
<td>70%</td>
</tr>
<tr>
<td>Appr 5th term 5201-6500</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term 0-1300</td>
<td>$11.59</td>
</tr>
<tr>
<td>Appr 2nd term 1301-2600</td>
<td>11.59</td>
</tr>
<tr>
<td>Appr 3rd term 2601-3900</td>
<td>14.19</td>
</tr>
<tr>
<td>Appr 4th term 3901-5200</td>
<td>14.19</td>
</tr>
<tr>
<td>Appr 5th term 5201-6500</td>
<td>14.19</td>
</tr>
</tbody>
</table>
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2


PARTIAL COUNTIES Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the Bear Mountain Circle, continue east to the county line between Orange and Sullivan Counties where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour: 07/01/2019 07/01/2020 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $30.88 $1.15 $1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $23.10

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year term | $11.55 |
| 2nd year term | 11.55 |
| 3rd year term | 14.15 |
| 4th year term | 14.15 |

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour 07/01/2019 07/01/2020 07/01/2021

Carpenter $31.23 $1.50 $1.50

Piledriver 31.23 1.50 1.50

Diver-Wet Day 56.23 1.50 1.50

Diver-Dry Day 32.23 1.50 1.50

Diver-Tender 32.23 1.50 1.50

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):

2-42AtSS
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $0.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $0.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
- Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 11.55</td>
<td>11.55</td>
<td>14.15</td>
<td>14.15</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.55</td>
<td>14.15</td>
<td>14.15</td>
<td>14.15</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.15</td>
<td>14.15</td>
<td>14.15</td>
<td>14.15</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.55</td>
<td>11.55</td>
<td>14.15</td>
<td>14.15</td>
<td>14.15</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019
Journeyman $ 24.92 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

** HOLIDAY **

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

** REGISTERED APPRENTICES **

WAGES per hour. 07/01/2019

1st period (0-1000 hrs) $ 15.50
2nd period (1001-2000) 17.45
3rd period (2001-3500) 19.40
4th period (3501-5000) 23.25
5th period (5001-6500) 27.15
6th Period (6501-8000) 31.00

SUPPLEMENTAL BENEFITS per hour:

1st period $ 11.84 plus
*3% of hourly wage paid

2nd period $ 11.84 plus
*3% of hourly wage paid

3rd period $ 23.30 plus
*3% of hourly wage paid

4th period $ 23.62 plus
*3% of hourly wage paid

5th period $ 23.95 plus
*3% of hourly wage paid

6th period $ 24.27 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Elevator Constructor 06/01/2020

** JOB DESCRIPTION **

Elevator Constructor

** ENTIRE COUNTIES **


** PARTIAL COUNTIES **

Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

** WAGES **

Per hour

<table>
<thead>
<tr>
<th>Mechanic</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 46.00</td>
<td>$ 47.51</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Helper</th>
<th>70% of Mechanic</th>
<th>70% of Mechanic</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>
Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

*** Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th>Journeyman/Helper</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$33.705*</td>
<td>$34.765*</td>
</tr>
</tbody>
</table>

(*) Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

(*) Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyman/Helper

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.


Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Elevator Constructor</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$46.59</td>
<td>$48.12</td>
<td>$49.73</td>
<td>$51.43</td>
</tr>
<tr>
<td>Helper</td>
<td>32.613</td>
<td>33.684</td>
<td>34.81</td>
<td>36.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday.

*** Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$33.705*</td>
<td>$34.765*</td>
<td>$35.825*</td>
<td>$37.485*</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman/Helper.

Journeyman $19.94

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

Appr. 1st term $10.10
Appr. 2nd term 10.55
Appr. 3rd term 14.20
Appr. 4th term 14.92
Appr. 5th term 15.64
Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2019

Insulation Installer $ 32.40
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 32.40
2ND SHIFT 37.26
3RD SHIFT 40.50

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.29

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$16.20</td>
<td>$19.44</td>
<td>$22.68</td>
<td>$25.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

1st & 2nd years $ 21.29
3rd & 4th years 23.29

Ironworker

JOB DESCRIPTION
Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2019 01/01/2020
Structural/Reinforcing $ 29.00 $ 29.25
Mach. Mover/Ornamental 29.00 29.25
Stone Derrickman 29.00 29.25
Chain Link Fence 29.00 29.25
Sheeter Ironworker 29.00 29.25
Pre-Engineered Building 29.00 29.25
Window Erector 29.00 29.25
Precast Erector 29.00 29.25
Welder 29.00 29.25

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 27.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

1-1500hrs $ 16.50
1501-3000hrs 18.50
3001-4500hrs 20.50
4501-6000hrs 22.50

SUPPLEMENTAL BENEFITS per hour:
1-1500hrs $ 11.25
1501-3000hrs 18.61
3001-4500hrs 19.66
4501-6000hrs 20.71

Laborer - Building 06/01/2020

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Hamilton, Herkimer, Madison, Oneida
PARTIAL COUNTIES Fulton: Only the Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only the Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour
Building Laborer 07/01/2019 01/01/2020 Additional
Group # 1 $ 23.00 $ 23.15
Group # 2 23.15 23.40
Group # 3 23.40 23.50
Group # 4 23.50 24.50
Group # 5 24.50 1.30
Group # 6 24.50 1.30

SUPPLEMENTAL BENEFITS
Per hour:
07/01/2019
All groups $ 22.94

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman’s basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked
07/01/2019
Apprentices $ 22.94

Laborer - Heavy&Highway 06/01/2020

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

Per hour:
07/01/2019 07/01/2020 07/01/2021
Heavy/Highway Laborer:
GROUP # A $ 30.45 Additional $ 2.00 Additional $ 2.00
GROUP # B 30.65
GROUP # C 30.85
GROUP # D 31.05
GROUP # E 32.45

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
### SUPPLEMENTAL BENEFITS
Per hour: $25.34

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a Holiday falls on a Saturday, it will be celebrated on Saturday. If the Holiday falls on Sunday, it will be celebrated on Monday.

### REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked

Apprentices $25.34

---

### JOB DESCRIPTION
**Laborer - Tunnel**

### ENTIRE COUNTIES
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

### WAGES

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$37.75</td>
<td>$40.50</td>
<td>$42.00</td>
</tr>
<tr>
<td>Class 2</td>
<td>39.75</td>
<td>42.50</td>
<td>44.00</td>
</tr>
<tr>
<td>Class 4</td>
<td>42.00</td>
<td>44.75</td>
<td>46.25</td>
</tr>
<tr>
<td>Class 5</td>
<td>35.00</td>
<td>36.05</td>
<td>37.15</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

### SUPPLEMENTAL BENEFITS
Per hour

**For projects bid on or after May 1, 2019**

<table>
<thead>
<tr>
<th>Class</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$36.75</td>
</tr>
<tr>
<td>B</td>
<td>37.75</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $2.00 an hour.
*For projects bid on or before April 30, 2019

Journeyman $ 23.99

**OVERTIME PAY**  
See (B, E, Q, V, X) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE  
Note: If the holiday falls on a Sunday, it will be celebrated on Monday.  
If the holiday falls on a Saturday, it will be celebrated on Friday.

**REGISTERED APPRENTICES**

For Apprentice Rates, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

**JOB DESCRIPTION** Lineman Electrician  
**DISTRICT** 6

**ENTIRE COUNTIES**  

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Welder, Cable Splicer</th>
<th>Digging Mach. Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 52.05</td>
<td>$ 52.05</td>
<td>$ 52.05</td>
<td>$ 46.85</td>
<td>$ 44.24</td>
<td>$ 41.64</td>
<td>$ 41.64</td>
<td>$ 31.23</td>
</tr>
<tr>
<td>05/04/2020</td>
<td>$ 53.50</td>
<td>$ 53.50</td>
<td>$ 53.50</td>
<td>$ 48.15</td>
<td>$ 45.48</td>
<td>$ 42.80</td>
<td>$ 42.80</td>
<td>$ 32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Cable Splicer</th>
<th>Certified Welder - Pipe Type Cable</th>
<th>Digging Mach. Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 52.05</td>
<td>$ 52.05</td>
<td>$ 57.26</td>
<td>$ 54.65</td>
<td>$ 46.85</td>
<td>$ 44.24</td>
<td>$ 41.64</td>
<td>$ 41.64</td>
<td>$ 31.23</td>
</tr>
<tr>
<td>05/04/2020</td>
<td>$ 53.50</td>
<td>$ 53.50</td>
<td>$ 58.85</td>
<td>$ 56.18</td>
<td>$ 48.15</td>
<td>$ 45.48</td>
<td>$ 42.80</td>
<td>$ 42.80</td>
<td>$ 32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Lineman, Tech, Welder</th>
<th>Crane, Crawler Backhoe</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 53.37</td>
<td>$ 53.37</td>
</tr>
<tr>
<td>05/04/2020</td>
<td>$ 54.82</td>
<td>$ 54.82</td>
</tr>
</tbody>
</table>
Cable Splicer  58.71   60.30  
Certified Welder  
Pipe Type Cable  56.04   57.56  
Digging Mach. Operator  48.03   49.34  
Tractor Trailer Driver  45.36   46.60  
Groundman, Truck Driver  42.70   43.86  
Equipment Mechanic  42.70   43.86  
Flagman  32.02   32.89  

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder  $ 54.56   $ 56.01  
Crane, Crawler Backhoe  54.56   56.01  
Cable Splicer  54.56   56.01  
Digging Mach. Operator  49.10   50.41  
Tractor Trailer Driver  46.38   47.61  
Groundman, Truck Driver  43.65   44.81  
Equipment Mechanic  43.65   44.81  
Flagman  32.74   33.61  

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM  REGULAR RATE</td>
<td>$ 54.56</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %</td>
<td>$ 56.01</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman  $ 24.15   $ 24.90  
*plus 6.75% of hourly wage  *plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

1st  2nd  3rd  4th  5th  6th  7th
Lineman Electrician - Teledata

06/01/2020

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$32.78</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.49</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT REGULAR RATE
2ND SHIFT REGULAR RATE PLUS 10%
3RD SHIFT REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.73</td>
<td>$4.73</td>
<td>$4.73</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

06/01/2020

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$47.25</td>
<td>$48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$40.50</td>
<td>$41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$38.25</td>
<td>$39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$36.00</td>
<td>$36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$36.00</td>
<td>$36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2020

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2019

Tree Trimmer $ 25.79
Equipment Operator 22.81
Equipment Mechanic 22.81
Truck Driver 18.99
Groundman 15.64
Flag person 11.27

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building DISTRICT 12

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour 07/01/2019

Tile/Marble/Terrazzo

Setter $ 32.63
Finisher 26.28
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman Setters | $ 17.88 |
| Journeyman Finishers | 17.48 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 10.84
3rd & 4th Term 14.41
5th Term 16.20
6th Term 17.98

Finishers:
1st & 2nd Term $ 10.49
All others 14.03

JOBS

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Herkimer, Oneida

PARTIAL COUNTIES Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin

Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour 07/01/2019

| Bricklayer/Blocker | $ 35.50 |
| Cement Mason(Bldg) | 35.50 |
| Plasterer/Fireproofing* | 35.50 |
| Stone Mason | 35.50 |
| Concrete Cutter | 35.50 |
| Pointer/Caulker/Cleaner | 35.50 |
Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 19.07

12-2b.2

Mason - Heavy&Highway 06/01/2020

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2/h on.

WAGES
Per hour 07/01/2019

Mason & Bricklayer $38.24

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman’s wage
Millwright 06/01/2020

JOB DESCRIPTION  Millwright

DISTRICT  2

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour:  07/01/2019  07/01/2020
Additional
Building $ 28.59 $ 1.25
Heavy & Highway 30.59 1.25

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:
(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

1st term $ 10.60
2nd term 19.49
3rd term 20.76
4th term 22.03

Operating Engineer - Building 06/01/2020

JOB DESCRIPTION  Operating Engineer - Building

DISTRICT  6

Page 1215
ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A1: Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment) (excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heateman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
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<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 40.68</td>
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<tr>
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<td>44.46</td>
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<td>Class A</td>
<td>38.68</td>
<td>39.55</td>
<td>40.46</td>
<td>41.42</td>
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<tr>
<td>Class B</td>
<td>36.56</td>
<td>37.43</td>
<td>38.34</td>
<td>39.30</td>
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<tr>
<td>Class C</td>
<td>32.34</td>
<td>33.21</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS
Per hour:
<table>
<thead>
<tr>
<th>WAGES: 1000 hour terms</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
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<td>1st term</td>
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<td>3rd term</td>
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<tr>
<td>4th term</td>
<td>30.94</td>
<td>31.64</td>
<td>32.37</td>
<td>33.14</td>
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</table>

**SUPPLEMENTAL BENEFITS** per hour: Same as Journeyman

---

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

---All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---If the holiday falls on Sunday, it will be celebrated on Monday.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**CLASS A:** Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Backfilling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (SauerMan or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt- Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

**CLASS B:** Backhoe (tractor mounted, rubber tied); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skiddcr; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

**CLASS C:** "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boar (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinus Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

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**NOTE:**

All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

---If the holiday falls on Sunday, it will be celebrated on Monday.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

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---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
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<tbody>
<tr>
<td>Master Mechanic</td>
<td>$44.90</td>
<td>$46.35</td>
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<td>$49.50</td>
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<tr>
<td>CLASS A*</td>
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<td>CLASS B</td>
<td>42.67</td>
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<tr>
<td>CLASS C</td>
<td>39.39</td>
<td>40.84</td>
<td>42.39</td>
<td>43.99</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
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<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
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</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.15</td>
<td>$28.30</td>
<td>$29.45</td>
<td>$30.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$25.60</td>
<td>$26.47</td>
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<tr>
<td>2nd term, 1001-2000 hrs</td>
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<td>3rd term, 2001-3000 hrs</td>
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<td>4th term, 3001-4000 hrs</td>
<td>38.40</td>
<td>39.71</td>
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<td>42.54</td>
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</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTION 12

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
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<tr>
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<tr>
<td>Rod Person</td>
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</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS

Per hour worked:

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<tr>
<th>Position</th>
<th>Rate</th>
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<tbody>
<tr>
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OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2019

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<th>Range</th>
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<td>1001-2000</td>
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<td>2001-3000</td>
<td>80%</td>
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SUPPLEMENTAL BENEFIT per hour worked:

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<th>Rate</th>
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<td>2001-3000</td>
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</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2020

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
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<tr>
<td>Rod Person</td>
<td>29.14</td>
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</tbody>
</table>
Addition $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.60

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 17.43</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 20.35</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 23.26</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper;  Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$48.00</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>45.59</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.37</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>41.58</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>38.57</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>Crane 2</th>
<th>Crane 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>$49.59</td>
<td>$48.59</td>
<td>$47.59</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>Crane 2</th>
<th>Crane 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>$51.04</td>
<td>$50.04</td>
<td>$49.04</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>Crane 2</th>
<th>Crane 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>$52.59</td>
<td>$51.59</td>
<td>$50.59</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>Crane 2</th>
<th>Crane 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>$54.19</td>
<td>$53.19</td>
<td>$52.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour: $29.60 $30.75 $31.90 $33.05

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class B</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class B</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class B</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

Painter

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates
WAGES
Per hour: 07/01/2019 05/01/2020

<table>
<thead>
<tr>
<th></th>
<th>Bridge</th>
<th>Tunnel</th>
<th>Tank*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$38.50</td>
<td>38.50</td>
<td>36.50</td>
</tr>
<tr>
<td>Rate</td>
<td>$39.20</td>
<td>39.20</td>
<td>37.20</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$28.70</td>
<td>$29.00</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$5.45</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.45</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.45</td>
</tr>
</tbody>
</table>

Painter 06/01/2020

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2019

Basic Rate (Brush & Roll) $23.25
Sign painting, Wallcovering 23.25
Parking Lot, Hwy Striping 23.25
Lead based Paint Abatement 23.25
Drywall Taper, Finisher 23.25
Drywall Machine Operator 23.75
Spray 23.75
Epoxy (Brush-Roller) 23.75
Epoxy (Spray) 23.75
Sandblasting (Operator) 23.75
Boatswain Chair 23.75
Swing Scaffold 23.75
Structural Steel 23.75
(except bridges, tunnels, tanks)
Coal Tar epoxy 24.75
Asbestos Encapsulation 25.45

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 24.10

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:

Painter/Decorator: 750 hour terms at the following percentage of the Journeyman Basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$6.74</td>
<td>$6.74</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$7.90</td>
</tr>
</tbody>
</table>
Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$6.74</td>
<td>$6.74</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$7.90</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

Painter/Decorator:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.42</td>
<td>$5.42</td>
<td>$5.42</td>
<td>$5.42</td>
<td>$5.42</td>
<td>$6.74</td>
<td>$6.74</td>
<td>$7.90</td>
<td>$7.90</td>
</tr>
</tbody>
</table>
Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.42</td>
<td>$5.42</td>
<td>$5.42</td>
<td>$6.74</td>
<td>$6.74</td>
<td>$7.90</td>
<td>$7.90</td>
</tr>
</tbody>
</table>

6-31

Painter - Metal Polisher 06/01/2020

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES 07/01/2019

<table>
<thead>
<tr>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$30.58</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>34.08</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

Page 1223
Journeyworker:
All classification $ 7.72

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
<tr>
<td>1st year*</td>
<td>$ 17.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.29</td>
</tr>
<tr>
<td>1st year**</td>
<td>$ 19.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.25</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$ 5.52</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.52</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.52</td>
</tr>
</tbody>
</table>

Supplemental benefits

---

**JOB DESCRIPTION** Plumber

**DISTRICT** 7

**ENTIRE COUNTIES**
Herkimer, Oneida

**PARTIAL COUNTIES**
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

**WAGES**
WAGES per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Plumber</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 36.20</td>
<td>36.20</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>$ 37.85</td>
<td>37.85</td>
</tr>
<tr>
<td>05/01/2021</td>
<td></td>
<td>1.80</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.80</td>
<td></td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   - First Shift- No Premium (Starting time 6AM-9AM)
   - Second Shift-Regular hourly rate plus 12%
   - Third Shift-Regular hourly rate plus 18%

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeymen $ 28.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$ 24.04

JOB DESCRIPTION Roofer

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$ 27.00</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>Additional per hour:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Green Roofing*</td>
<td>$ .25</td>
<td>$ .25</td>
<td>$ .25</td>
</tr>
<tr>
<td>Pitch Removal &amp; Appl.</td>
<td>.90</td>
<td>1.15</td>
<td>1.40</td>
</tr>
<tr>
<td>Asbestos Abatement</td>
<td>1.30</td>
<td>1.40</td>
<td>1.50</td>
</tr>
<tr>
<td>Irregular Shift(s)**</td>
<td>3.75</td>
<td>4.00</td>
<td>4.00</td>
</tr>
</tbody>
</table>

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS

Per hour:

Journeymen $ 23.35

Additional contribution 0.75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st (0 to 999)</td>
<td>17.52</td>
</tr>
<tr>
<td>2nd (1000 to 1999)</td>
<td>18.55</td>
</tr>
<tr>
<td>3rd (2000 to 2999)</td>
<td>20.25</td>
</tr>
<tr>
<td>4th (3000 to 3999)</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Additional per hour:
**Green Roofing**
$0.25

**Pitch Removal & Appl.**
0.90

**Asbestos Abatement**
1.30

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.58</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.90</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.35</td>
</tr>
<tr>
<td>4th term</td>
<td>23.35</td>
</tr>
</tbody>
</table>

Additional contribution on any Asbestos Abatement work: 0.75

---

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRIBUTION** 6

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$29.00</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>$29.63</td>
</tr>
</tbody>
</table>

**Sheetmetal Worker:***

**Under $10 million**
$29.00

**Over $10 million**
$30.00

**For total cost of Sheetmetal contract only.**

**TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.**

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.47</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.82</td>
</tr>
</tbody>
</table>

**Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time rate or premium rate.**

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$11.60</td>
<td>$13.05</td>
<td>$14.50</td>
<td>$15.95</td>
<td>$17.40</td>
<td>$18.85</td>
<td>$20.30</td>
<td>$21.75</td>
<td>$23.20</td>
<td>$24.65</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>$11.85</td>
<td>$13.33</td>
<td>$14.82</td>
<td>$16.30</td>
<td>$17.78</td>
<td>$19.26</td>
<td>$20.74</td>
<td>$22.22</td>
<td>$23.70</td>
<td>$25.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>11.67*</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>12.02*</td>
</tr>
</tbody>
</table>

**Sprinkler Fitter**

**06/01/2020**
JOB DESCRIPTION Sprinkler Fitter  

ENTIRE COUNTIES  

WAGES  
Per hour 07/01/2019  
Sprinkler Fitter $34.91  

SUPPLEMENTAL BENEFITS  
Per hour  
Journeyman  
OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.  

REGISTERED APPRENTICES  
Wages per hour  

For Apprentices HIRED ON OR AFTER 04/01/2010:  

One Half Year terms at the following percentage of journeyman's wage.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.18</td>
<td>$9.22</td>
<td>$17.89</td>
<td>$17.93</td>
<td>$18.48</td>
<td>$18.52</td>
<td>$18.57</td>
<td>$18.61</td>
<td>$18.66</td>
<td>$18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:  

One Half Year terms at the following percentage of journeyman's wage.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.04</td>
<td>$18.04</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
</tr>
</tbody>
</table>

Teamster - Building  

| 06/01/2020 |  

JOB DESCRIPTION Teamster - Building  

ENTIRE COUNTIES  
Hamilton, Herkimer, Oneida  

PARTIAL COUNTIES  

WAGES  
GROUP # A:  
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site.
GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$21.79</td>
<td>$22.09</td>
<td>$22.42</td>
</tr>
<tr>
<td>Group B</td>
<td>$22.09</td>
<td>$22.42</td>
<td>$22.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.11</td>
<td>$23.57</td>
<td>$24.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), andQueensbury.

WAGES
GROUP #1:
Warehousermen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>$ 24.88</th>
<th>$25.68</th>
<th>$26.52</th>
</tr>
</thead>
<tbody>
<tr>
<td>+$1.00 per* hour worked</td>
<td>+$1.00 per* hour worked</td>
<td>+$1.00 per* hour worked</td>
<td></td>
</tr>
</tbody>
</table>

(*) not applicable to paid holidays

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

<table>
<thead>
<tr>
<th>Welder</th>
<th>06/01/2020</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRIBUTION**  6

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$33.93</td>
<td>$35.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.36**</td>
<td>$26.65**</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.13</td>
<td>$25.42</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**NOTE:** When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

**WAGES** per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st 65%</th>
<th>2nd 65%</th>
<th>3rd 70%</th>
<th>4th 75%</th>
<th>5th 80%</th>
<th>6th 85%</th>
<th>7th 90%</th>
<th>8th 95%</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$22.05</td>
<td>$22.05</td>
<td>$23.75</td>
<td>$25.45</td>
<td>$27.14</td>
<td>$28.84</td>
<td>$30.54</td>
<td>$32.23</td>
</tr>
<tr>
<td>01/01/20</td>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$20.04</td>
<td>$20.04</td>
</tr>
<tr>
<td>01/01/20</td>
<td>$20.23</td>
<td>$20.23</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>07/01/19</th>
<th>01/01/20</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$18.81*</td>
<td>$18.81*</td>
</tr>
<tr>
<td>01/01/20</td>
<td>$19.00*</td>
<td>$19.00*</td>
</tr>
</tbody>
</table>

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**DISTRIBUTION**  6

**ENTIRE COUNTIES**
Onondaga

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.05</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>28.05</td>
</tr>
<tr>
<td>Piledriver</td>
<td>28.30</td>
</tr>
<tr>
<td>Diver - Wet Day***</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>29.05</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>29.05</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2019 - 06/30/2020 Published by the New York State Department of Labor
Last Published on Jun 01 2020
Onondaga County

Page 1230
NOTE: Additional premiums for the following work listed below:

Hazardous Waste Worker*  $ 1.50
Certified Welder**       1.00

*For work within a contaminated area on a State or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to wear required forms of personal protection.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

***Depth pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 80’</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81’ to 100’</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101’ to 150’</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151’ and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

***Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 50’</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51’ to 100’</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101’ and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 19.35

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.03</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.83</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.64</td>
</tr>
<tr>
<td>4th term</td>
<td>22.44</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.59</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.19</td>
</tr>
<tr>
<td>4th term</td>
<td>14.19</td>
</tr>
</tbody>
</table>

APPRENTICES INDENTURED AFTER 01/01/16.

Wages: 1300 hour terms.

<table>
<thead>
<tr>
<th>Term 0-1300</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-1300</td>
<td>$ 14.03</td>
</tr>
<tr>
<td>2nd term 1301-2600</td>
<td>16.83</td>
</tr>
<tr>
<td>3rd term 2601-3900</td>
<td>18.23</td>
</tr>
<tr>
<td>4th term 3901-5200</td>
<td>19.64</td>
</tr>
<tr>
<td>5th term 5201-6500</td>
<td>22.44</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term 0-1300</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-1300</td>
<td>$ 11.59</td>
</tr>
<tr>
<td>2nd term 1301-2600</td>
<td>11.59</td>
</tr>
<tr>
<td>3rd term 2601-3900</td>
<td>14.19</td>
</tr>
<tr>
<td>4th term 3901-5200</td>
<td>14.19</td>
</tr>
</tbody>
</table>
Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$30.88</td>
<td>$ 1.15</td>
<td>$ 1.15</td>
</tr>
<tr>
<td></td>
<td>$ 1.15</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>One year terms at the following percentage of Journeyman's wage:</td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>55%</td>
<td>60%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.55</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.15</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.15</td>
</tr>
</tbody>
</table>

2-42AtSS

Carpenter - Heavy&Highway

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 31.23</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>31.23</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>56.23</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>32.23</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>32.23</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:

- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 23.10

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
<td>65%</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
<td>70%</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st year term</th>
<th>2nd year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 11.55</td>
<td>11.55</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.55</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.15</td>
<td>14.15</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.15</td>
<td>14.15</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
<td>65%</td>
<td>65%</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
<td>70%</td>
<td>70%</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.55</td>
<td>11.55</td>
<td>14.15</td>
<td>14.15</td>
<td>14.15</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.55</td>
<td>11.55</td>
<td>14.15</td>
<td>14.15</td>
<td>14.15</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.15</td>
<td>14.15</td>
<td>14.15</td>
<td>14.15</td>
<td>14.15</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
OVERTIME PAY
See (B,E**,Q) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour. 07/01/2019

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period (0-1000 hrs)</td>
<td>15.50</td>
</tr>
<tr>
<td>2nd period (1001-2000)</td>
<td>17.45</td>
</tr>
<tr>
<td>3rd period (2001-3500)</td>
<td>19.40</td>
</tr>
<tr>
<td>4th period (3501-5000)</td>
<td>23.25</td>
</tr>
<tr>
<td>5th period (5001-6500)</td>
<td>27.15</td>
</tr>
<tr>
<td>6th period (6501-8000)</td>
<td>31.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$11.84 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$11.84 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$23.30 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>4th period</td>
<td>$23.62 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>5th period</td>
<td>$23.95 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>6th period</td>
<td>$24.27 plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Electrician 06/01/2020

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$33.55</td>
<td>$1.90</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>33.55</td>
<td>1.90</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>38.60***</td>
<td>1.90</td>
</tr>
</tbody>
</table>
Work from 12:30AM to 9:00AM* 41.95*** 1.90

*Applies when shift work is mandated either in the job specification or by the contracting agency.

***Working above the floor:
0' to 49' An additional $ .00 per foot per hour.
50' to 99' An additional $ 1.00 per foot per hour.
100' and over An additional $ 2.00 per foot per hour.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009 **
Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 22.07
Plus 3% of wage paid

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, it will be celebrated on the preceding Friday. If a holiday falls on Sunday, it will be celebrated on the following Monday.

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman's rate

1st term (0-1000 hrs) 40%
2nd term (1001-2000 hrs) 45%
3rd term (2001-3500 hrs) 50%
4th term (3501-5000 hrs) 60%
5th term (5001-6500 hrs) 70%
6th term (6501-8000 hrs) 80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st and 2nd $ 12.90*
All others $ 22.07*

* Plus 3% of wage paid

Elevator Constructor 06/01/2020

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2019 01/01/2020 01/01/2021 01/01/2022
Elevator Constructor $ 46.59 $ 48.12 $ 49.73 $ 51.43
Helper 32.613 33.684 34.81 36.00

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$33.705*</td>
</tr>
<tr>
<td></td>
<td>$34.765*</td>
</tr>
<tr>
<td></td>
<td>$35.825*</td>
</tr>
<tr>
<td></td>
<td>$37.485*</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman/Helper.

Glazier

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman | $19.94

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.
Supplemental Benefits per hour:

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st</td>
<td>$10.10</td>
</tr>
<tr>
<td>Appr. 2nd</td>
<td>10.55</td>
</tr>
<tr>
<td>Appr. 3rd</td>
<td>14.20</td>
</tr>
<tr>
<td>Appr. 4th</td>
<td>14.92</td>
</tr>
<tr>
<td>Appr. 5th</td>
<td>15.64</td>
</tr>
<tr>
<td>Appr. 6th</td>
<td>16.36</td>
</tr>
<tr>
<td>Appr. 7th</td>
<td>17.07</td>
</tr>
<tr>
<td>Appr. 8th</td>
<td>18.51</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION

Insulator - Heat & Frost

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

Per hour:

Insulation Installer

$32.40

(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED ShiftS WORKED.

1ST SHIFT $32.40
2ND SHIFT 37.26
3RD SHIFT 40.50

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $23.29

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (4,6) on HOLIDAY PAGE.

Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>50%</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.20</td>
<td>$19.44</td>
<td>$22.68</td>
<td>$25.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:
Ironworker

**JOB DESCRIPTION**  Ironworker

**DISTRICT**  6

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30.00</td>
<td>$30.25</td>
<td>$30.00</td>
<td>$30.25</td>
</tr>
</tbody>
</table>

Additional

<table>
<thead>
<tr>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1.25</td>
<td>$0.50</td>
</tr>
</tbody>
</table>

**NOTE:** Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift    $30.00
2nd Shift    33.00
3rd Shift    34.50

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeymen  $27.30

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>18.60</td>
<td>19.68</td>
<td>20.77</td>
</tr>
</tbody>
</table>

**Laborer - Building**

**JOB DESCRIPTION**  Laborer - Building

**DISTRICT**  7

**ENTIRE COUNTIES**
Onondaga

**WAGES**
***If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.***
When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer</td>
<td>$25.45</td>
<td>$25.75</td>
<td>$1.35</td>
</tr>
<tr>
<td>Asbestos, Toxic &amp; Hazardous Waste Work</td>
<td>27.45</td>
<td>27.75</td>
<td>1.35</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.04</td>
<td>$21.04</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

All Terms: Same as Journeyman

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**

Onondaga

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>A: Drill Helper, Flagmen, Outboard and Hand Boats.</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP B: BASIC RATE:</td>
<td>Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2&quot; and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter &amp; Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.</td>
</tr>
<tr>
<td>GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.</td>
<td></td>
</tr>
<tr>
<td>GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.</td>
<td></td>
</tr>
<tr>
<td>GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GROUP</th>
<th>A</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$29.31</td>
<td>$1.60</td>
<td>$1.60</td>
<td></td>
</tr>
<tr>
<td>GROUP B</td>
<td>29.51</td>
<td>1.60</td>
<td>1.60</td>
<td></td>
</tr>
<tr>
<td>GROUP C</td>
<td>29.71</td>
<td>1.60</td>
<td>1.60</td>
<td></td>
</tr>
<tr>
<td>GROUP D</td>
<td>29.91</td>
<td>1.60</td>
<td>1.60</td>
<td></td>
</tr>
<tr>
<td>GROUP E</td>
<td>32.01</td>
<td>1.60</td>
<td>1.60</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

Laborer - Tunnel 06/01/2020

JOB DESCRIPTION Laborer - Tunnel
ENTIRE COUNTIES Onondaga
WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th>Year</th>
<th>Group A</th>
<th>Group B</th>
<th>Group C</th>
<th>Group D**</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$31.34</td>
<td>31.54</td>
<td>32.54</td>
<td>35.54</td>
</tr>
<tr>
<td>07/01/20</td>
<td>$31.34</td>
<td>31.54</td>
<td>32.54</td>
<td>35.54</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.60</td>
<td>1.60</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>07/01/21</td>
<td>$31.34</td>
<td>31.54</td>
<td>32.54</td>
<td>35.54</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.60</td>
<td>1.60</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Note - A single irregular work shift shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

Lineman Electrician

JOB DESCRIPTION Lineman Electrician
DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Digging Mach. Operator  48.03  49.34
Tractor Trailer Driver   45.36  46.60
Groundman, Truck Driver  42.70  43.86
Equipment Mechanic      42.70  43.86
Flagman                   32.02  32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder    $ 54.56  $ 56.01
Crane, Crawler Backhoe   54.56  56.01
Cable Splicer            54.56  56.01
Digging Mach, Operator   49.10  50.41
Tractor Trailer Driver   46.38  47.61
Groundman, Truck Driver  43.65  44.81
Equipment Mechanic      43.65  44.81
Flagman                  32.74  33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 24.15  $ 24.90 *plus 6.75% of hourly wage *plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Lineman Electrician - Teledata 06/01/2020

**JOB DESCRIPTION** Lineman Electrician - Teledata  
**DISTRICT** 6


**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$32.78</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.49</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>4.73</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of wage paid</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of wage paid</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

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Lineman Electrician - Traffic Signal, Lighting 06/01/2020

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting  
**DISTRICT** 6


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
</tbody>
</table>
### Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>25.79</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>22.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>22.81</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>18.99</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.64</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.27</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Wage</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>9.98</td>
<td>$ plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

### Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**
Cayuga, Onondaga, Oswego

**PARTIAL COUNTIES**
Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>31.72</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2019 - 06/30/2020 Published by the New York State Department of Labor
Last Published on Jun 01 2020
Onondaga County
Finisher 25.67

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 18.74
Journeyman Finisher 18.09

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman's wage
Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 hours 70%
2nd term 1000 hours 80%
3rd term 1000 hours 90%
4th term 1200 hours 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 12.61
3rd & 4th Term 15.63
5th Term 17.13
6th Term 18.64

Finisher:
1st & 2nd Term $ 12.21
All others 15.51

12-ZTS.3

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour 07/01/2019

Bricklayer/Blocker $ 34.70
Fireproofing* 34.70
Stone Mason 34.70
Pointer/Caulker/Cleaner 34.70
Cement Mason/Plaster** 34.70

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).
(*)Fireproofer on Structural only.
(**)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.63

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 20.63

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Onondaga

WAGES
Per hour 07/01/2019

Cement Mason $ 28.84
Plasterer 28.84
Ext insulation finish systems-plasterer(EIFF) 28.84

Additional $0.50 per hr for Scaffold work, Swing Stage and Rolling Stage
Additional $0.25 per hour for Grinder Operator

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.36

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*Only on EIFF work can Saturday be used as a makeup day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 20.36

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 12

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2019
Mason & Bricklayer $38.24

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 19.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 19.90
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Sunday, holiday pay for next day Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
All terms $ 20.36

Millwright 06/01/2020

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour: 07/01/2019 07/01/2020
Building $ 28.59 $ 1.25
Heavy & Highway 30.59 1.25

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

Apprentices:
- 1st term: $10.60
- 2nd term: 19.49
- 3rd term: 20.76
- 4th term: 22.03

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A1: Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grount Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heateman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 40.68</td>
<td>$ 41.55</td>
<td>$ 42.46</td>
<td>$ 43.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>39.68</td>
<td>40.55</td>
<td>41.46</td>
<td>42.42</td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2019 - 06/30/2020
Last Published on Jun 01 2020
Published by the New York State Department of Labor

Onondaga County

Class A1* 40.18 41.05 41.96 42.92
Class A1-Tower Crane* 42.68 43.55 44.46 45.42
Class A 38.68 39.55 40.46 41.42
Class B 36.56 37.43 38.34 39.30
Class C 32.34 33.21 34.12 35.08

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 25.79 $ 26.89 $ 27.99 $ 29.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 23.21</td>
<td>$ 23.73</td>
<td>$ 24.28</td>
<td>$ 24.85</td>
</tr>
<tr>
<td>3rd term</td>
<td>27.08</td>
<td>27.69</td>
<td>28.32</td>
<td>28.99</td>
</tr>
<tr>
<td>4th term</td>
<td>30.94</td>
<td>31.64</td>
<td>32.37</td>
<td>33.14</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Heavy&Highway 06/01/2020

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16’); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Veermee Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s.

CLASS C: “A” Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16’ & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Contractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heateman; Power Sweeper; Pumps**; Revinus Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor: Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point.

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

**WAGES per hour: 07/01/2019 07/01/2020 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>$44.90</th>
<th>$46.35</th>
<th>$47.90</th>
<th>$49.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS Per hour: 07/01/2019 07/01/2020 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$27.15</th>
<th>$28.30</th>
<th>$29.45</th>
<th>$30.60</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES WAGES: 1000 hour terms 07/01/2019 07/01/2020 07/01/2021 07/01/2022

| 1st term, 0-1000 hrs | $25.60 | $26.47 | $27.40 | $28.36 |

Page 1253
### Operating Engineer - Survey Crew

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building, Tunnel and Heavy Highway.

<table>
<thead>
<tr>
<th>PER HOUR</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$41.51</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.15</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.10</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeymen | $26.80 |

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>PERIOD</th>
<th>PERCENTAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>PERIOD</th>
<th>BENEFIT</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.21</td>
</tr>
<tr>
<td>1001-2000</td>
<td>18.92</td>
</tr>
<tr>
<td>2001-3000</td>
<td>21.63</td>
</tr>
</tbody>
</table>

12-158-545 D.H.H.

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$42.86</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$39.37</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$29.14</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman                    $25.60

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2019

<table>
<thead>
<tr>
<th></th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$17.43</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$20.35</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$23.26</td>
</tr>
</tbody>
</table>

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2020

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRIBUTION 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to Van Wagner Road then north along Van Wagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Overtime:

Paid:

HOLIDAY

See (B, B2, E, Q, X) on OVERTIME PAGE

OVERTIME PAY

See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradal; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper, Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (man handled equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tug Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 to not exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarfber (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tapper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinus Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$48.00</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>45.59</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.37</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>41.58</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>38.57</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:

Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 | $49.59 | $51.04 | $52.59 | $54.19
Crane 2 | 48.59 | 50.04 | 51.59 | 53.19
Crane 3 | 47.59 | 49.04 | 50.59 | 52.19

SUPPLEMENTAL BENEFITS

Per hour:

$29.60 $30.75 $31.90 $33.05

OVERTIME PAY

See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: (1000) hours terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour paid: Same as Journeyman

7-158-832TL.

---

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Bridge</th>
<th>Tunnel</th>
<th>Tank*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$38.50</td>
<td>$38.50</td>
<td>$36.50</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>$39.20</td>
<td>$39.20</td>
<td>$37.20</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>$28.70</th>
<th>$29.00</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.70</td>
<td>$29.00</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Percentage of Journeyman's wage rate:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 2nd term 3rd term 4th term 5th term 6th term</td>
</tr>
<tr>
<td>50% 55% 60% 65% 75% 85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$5.45</td>
<td>$5.50</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>5.45</td>
<td>5.50</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>6.45</td>
<td>6.50</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

---

**JOB DESCRIPTION** Painter

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca
**PARTIAL COUNTIES**
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**
Per hour: 07/01/2019

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$23.25</td>
</tr>
<tr>
<td>Sign painting, Wallcovering</td>
<td>23.25</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.25</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>23.25</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.25</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.75</td>
</tr>
<tr>
<td>Spray</td>
<td>23.75</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.75</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.75</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.75</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.75</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.75</td>
</tr>
<tr>
<td>Structural Steel (except bridges,tunnels,tanks)</td>
<td>23.75</td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.75</td>
</tr>
<tr>
<td>Asbestos Encapsulation</td>
<td>25.45</td>
</tr>
</tbody>
</table>

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**
WAGES per hour:

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Decorator: 750 hour terms at the following percentage of the Journeyman Basic wage rate:</td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>$5.42</td>
</tr>
<tr>
<td>2nd</td>
<td>$5.42</td>
</tr>
<tr>
<td>3rd</td>
<td>$5.42</td>
</tr>
<tr>
<td>4th</td>
<td>$5.42</td>
</tr>
<tr>
<td>5th</td>
<td>$6.74</td>
</tr>
<tr>
<td>6th</td>
<td>$6.74</td>
</tr>
<tr>
<td>7th</td>
<td>$7.90</td>
</tr>
<tr>
<td>8th</td>
<td>$7.90</td>
</tr>
</tbody>
</table>

| Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate: |        |
| 1st                                  | $5.42  |
| 2nd                                  | $5.42  |
| 3rd                                  | $5.42  |
| 4th                                  | $6.74  |
| 5th                                  | $6.74  |
| 6th                                  | $7.90  |

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Decorator:</td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>$5.42</td>
</tr>
<tr>
<td>2nd</td>
<td>$5.42</td>
</tr>
<tr>
<td>3rd</td>
<td>$5.42</td>
</tr>
<tr>
<td>4th</td>
<td>$5.42</td>
</tr>
<tr>
<td>5th</td>
<td>$6.74</td>
</tr>
<tr>
<td>6th</td>
<td>$6.74</td>
</tr>
<tr>
<td>7th</td>
<td>$7.90</td>
</tr>
<tr>
<td>8th</td>
<td>$7.90</td>
</tr>
</tbody>
</table>

| Taper/Drywall Finisher: |        |
| 1st                    | $5.42  |
| 2nd                    | $5.42  |
| 3rd                    | $5.42  |
| 4th                    | $6.74  |
| 5th                    | $6.74  |
| 6th                    | $7.90  |
JOB DESCRIPTION  Painter - Metal Polisher  DISTRICT 8

ENTIRE COUNTIES

WAGES 07/01/2019
Metal Polisher  $ 30.58
Metal Polisher*  31.53
Metal Polisher**  34.08

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019
Journeyworker:
All classification  $ 7.72

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2019
1st year  $ 15.00
2nd year  15.00
3rd year  15.75
1st year*  $ 17.39
2nd year*  17.44
3rd year*  18.29
1st year**  $ 19.50
2nd year**  19.50
3rd year**  20.25

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
1st year  $ 5.52
2nd year  5.52
3rd year  5.52

8-8A/28A-MP

Plumber 06/01/2020

JOB DESCRIPTION  Plumber  DISTRICT 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodt.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.
WAGES
Per hour: 07/01/2019

Plumber/Steamfitter $35.51
Pipefitter/Welder/HVAC 35.51
Refrigeration 35.51

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shifts</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7:30AM to 4PM</td>
<td>$35.51</td>
</tr>
<tr>
<td>2nd</td>
<td>4PM to 12AM</td>
<td>RATE PLUS 15%</td>
</tr>
<tr>
<td>3rd</td>
<td>12AM to 7:30AM</td>
<td>RATE PLUS 20%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $24.57

OVERTIME PAY

Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>$17.76</td>
<td>$19.53</td>
<td>$21.31</td>
<td>$24.86</td>
<td>$30.18</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>2020</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.76</td>
<td>$19.53</td>
<td>$21.31</td>
</tr>
<tr>
<td>$17.76</td>
<td>$19.53</td>
<td>$21.31</td>
</tr>
<tr>
<td>$24.86</td>
<td>$30.18</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>2020</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.00</td>
<td>$21.85</td>
<td>$22.15</td>
</tr>
<tr>
<td>$22.75</td>
<td>$23.67</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Roofer

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td>$27.00</td>
<td>$1.75</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

Additional per hour:

- Green Roofing* $0.25 $0.25 $0.25
- Pitch Removal & Appl. $.90 1.15 1.40
- Asbestos Abatement 1.30 1.40 1.50
- Irregular Shift(s)** 3.75 4.00 4.00

NOTES:

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $23.35

Additional contribution 0.75 on any Asbestos Abatement work.
OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

1st term (0 to 999) $ 17.52
2nd term (1000 to 1999) 18.55
3rd term (2000 to 2999) 20.25
4th term (3000 to 3999) 22.95

Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.30

SUPPLEMENTAL BENEFITS per hour:

1st term $ 17.58
2nd term 18.90
3rd term 22.35
4th term 23.35

Additional contribution on any Asbestos Abatement work 0.75

Sheetmetal Worker 06/01/2020

JOB DESCRIPTION Sheetmetal Worker
DISTRICT 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2019 05/01/2020

Sheetmetal Worker:
**(under $10 million) $ 29.00 $ 29.63
**(over $10 million) 30.00 30.63

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 20.47 $ 20.82
plus 3% of hourly wage paid
plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeymen's wage.
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$ 11.60</td>
<td>$ 13.05</td>
<td>$ 14.50</td>
<td>$ 15.95</td>
<td>$ 17.40</td>
<td>$ 18.85</td>
<td>$ 20.30</td>
<td>$ 21.75</td>
<td>$ 23.20</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>$ 11.85</td>
<td>$ 13.33</td>
<td>$ 14.82</td>
<td>$ 16.30</td>
<td>$ 17.78</td>
<td>$ 19.26</td>
<td>$ 20.74</td>
<td>$ 22.22</td>
<td>$ 23.70</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

| 07/10/209 | 11.67* | 12.13* | 12.59* | 13.06* | 13.52* | 13.98* | 15.48* | 15.94* | 16.40* | 16.87* |
| 05/01/2020 | 12.02* | 12.48* | 12.94* | 13.41* | 13.87* | 14.33* | 15.83* | 16.29* | 16.75* | 17.22* |

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

JOB DESCRIPTION | Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour
Sprinkler Fitter
07/01/2019
$ 34.91

SUPPLEMENTAL BENEFITS
Per hour
Journeyman
$ 24.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.18</td>
<td>$ 9.22</td>
<td>$ 17.89</td>
<td>$ 17.93</td>
<td>$ 18.48</td>
<td>$ 18.52</td>
<td>$ 18.57</td>
<td>$ 18.61</td>
<td>$ 18.66</td>
<td>$ 18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.04</td>
<td>$ 18.04</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
</tr>
</tbody>
</table>
Teamster - Building

JOB DESCRIPTION
Teamster - Building

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worcester.
Steuben: Only the Townships of Prattsburg, Pulteney, Canisteo, Howard, Fremont, Avoca, Wheeler, Wayland, Cohoctan, Dansville, Hornell,
Hartville, Greenwood, West Union, Troupsburg, and Jasper.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of
Nichols/Smithboro to Broome County, within State of New York.

WAGES
Per hour:

GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

07/01/2019 06/01/2020 06/01/2021 06/01/2022

Building: (under $ 5 million*)
GROUP A $ 21.43 $ 22.43 $ 23.43 $ 24.43
GROUP B 21.43 22.43 23.43 24.43
GROUP C 21.43 22.43 23.43 24.43
GROUP D 21.43 22.43 23.43 24.43

Building: (over $ 5 million*)
GROUP A $ 22.48 $ 23.48 $ 24.48 $ 25.48
GROUP B 22.58 23.58 24.58 25.58
GROUP C 22.83 23.83 24.83 25.83
GROUP D 22.63 23.63 24.63 25.63

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour:

(under $5 million*) $ 26.50 $ 27.26 $ 27.97 $ 28.75
(over $5 million*) 27.15 27.89 28.58 29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY
(D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION
Teamster - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES
Per hour:
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


WAGES per hour: 07/01/2019

Heavy/Highway:
Group #1 $ 25.98
Group #2 26.18

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Additional $ 1.50 per hour on City, County, Federal and/or State designated hazardous waste site when personal protection is required by regulation to be used or worn.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 25.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

Welder

JOB DESCRIPTION Welder


WAGES
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Ontario County General Construction

Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 12

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hours:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 34.10</td>
<td>$ 35.35</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.25</td>
<td></td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

| Per hour: | $ 30.15* |

*NOTE: $28.91 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term at 12 Months
Terms 3-8 at 6 Months

Per Hour:
1st 65%
3rd 70%  4th 75%  5th 80%  6th 85%  7th 90%  8th 95%

Supplemental Benefits per hour:
1st to 6th  $ 29.15**
7th to 8th  $30.15***

**NOTE: $27.91 of this amount is for every Hour "Paid"

***NOTE: $28.91 of this amount is for every Hour "Paid"

---

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 5

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES** Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$ 29.75</td>
<td>$ 30.50</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 29.75</td>
<td>$ 30.50</td>
</tr>
<tr>
<td>Floor Layer</td>
<td>27.29</td>
<td>0.75</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>61.25*</td>
<td>0.75</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.75</td>
<td>0.75</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>30.75</td>
<td>0.75</td>
</tr>
</tbody>
</table>

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.
Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for divers:
- 0' to 80' no additional fee
- 81' to 100' an additional $0.50 per foot
- 101' to 150' an additional $0.75 per foot
- 151' to deeper an additional $1.25

Penetration pay for divers:
- 0' to 50' no additional fee
- 51' to 100' an additional $0.75 per foot
- 101' and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
- Journeyman $ 22.04
- Floor Layer 19.05

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of journeyman's wage.

Indentured prior to 01/01/2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.55</td>
<td>$11.55</td>
<td>$14.15</td>
<td>$14.15</td>
</tr>
</tbody>
</table>

Wages per hour:
One year terms at the following percentage of journeyman's wage.

Indentured after 01/01/2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.55</td>
<td>$11.55</td>
<td>$14.15</td>
<td>$14.15</td>
<td>$14.15</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

5-276B-Liv

Carpenter - Building / Heavy&Highway 06/01/2020

DISTRICT 2

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2019 07/01/2020 07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 30.88 $ 1.15 $ 1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.55</td>
</tr>
<tr>
<td>2nd year term</td>
<td>$11.55</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.15</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.15</td>
</tr>
</tbody>
</table>

2-42AtSS

Carpenter - Heavy&Highway 06/01/2020

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES
Heavy/Highway:
Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour: 07/01/2019

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$31.23</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>56.23*</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>32.23</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>32.23</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>33.37</td>
</tr>
</tbody>
</table>

* Diver rate applies to all hours worked on the day of the dive.
Note: Additional premiums for the following work listed below.

When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.

Add $1.50 per hour for Certified Welder.
Add $1.50 per hour for Millwright work.
Add $2.00 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Effluent and Slurry Diver 1 and 1/2 times the Diver and Tender rate.
Pilot of a ADS or Submersible 1 and 1/2 times the Diver rate for time submerged.

Depht pay:
0 ft to 50 ft No extra pay
51' to 100' $0.50 per foot extra
101' to 150' $0.75 per foot extra
151' to 200' $1.25 per foot extra
over 200' subject to negotiation.

Penetration pay:
0' to 50' no extra pay
51' to 100' $0.75 per foot extra
101' to 200' $1.00 per foot extra
over 200' subject to negotiation.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman:
Carpenter $23.10
Diver-Dry Day 25.05
Diver Tender 25.05
Diver-Wet Day 24.44
Pile Driver 25.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

Indentured prior to 01/01/2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.55</td>
<td>11.55</td>
<td>14.15</td>
<td>14.15</td>
</tr>
</tbody>
</table>

Wages per hour:

One year terms at following percentage of Journeyman's wage.

Indentured after 01/01/2016
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.55</td>
<td>$11.55</td>
<td>$14.15</td>
<td>$14.15</td>
<td>$14.15</td>
</tr>
</tbody>
</table>

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall, and Murray

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson

Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$34.00</td>
<td>$34.70</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>$34.00</td>
<td>34.70</td>
</tr>
</tbody>
</table>

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

Work from 4:30 PM - 1:00 AM** | $39.90 | $40.70 |
Work from 12:30 AM - 9:00 AM** | $44.70 | $45.60 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman | $23.33 plus | $24.11 plus |
5.25% of wage paid | 5.25% of wage paid

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a Holiday falls on Saturday, it will be celebrated on the Friday preceding and if it falls on Sunday, it will be celebrated on the Monday following the Holiday.

REGISTERED APPRENTICES

WAGES: rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st 2000 hours</td>
<td>$11.10 plus 5.25% of wage paid</td>
<td>$11.38 plus 5.25% of wage paid</td>
</tr>
<tr>
<td>All other Appr.</td>
<td>$23.33 plus 5.25% of wage paid</td>
<td>$24.11 plus 5.25% of wage paid</td>
</tr>
</tbody>
</table>

7-86

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$33.55</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>33.55</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>38.60***</td>
</tr>
<tr>
<td>Work from 12:30AM to 9:00AM*</td>
<td>41.95***</td>
</tr>
</tbody>
</table>

*Applies when shift work is mandated either in the job specification or by the contracting agency.

***Working above the floor:
0' to 49' An additional $.00 per foot per hour.
50' to 99' An additional $1.00 per foot per hour.
100' and over An additional $2.00 per foot per hour.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009 **
Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $22.07 |
| Plus 3% of wage paid |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on the preceding Friday. If a holiday falls on Sunday, it will be celebrated on the following Monday.

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman's rate

<table>
<thead>
<tr>
<th>1st term (0-1000 hrs)</th>
<th>2nd term (1001-2000 hrs)</th>
<th>3rd term (2001-3500 hrs)</th>
<th>4th term (3501-5000 hrs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
</tr>
</tbody>
</table>
5th term (5001-6500 hrs) 70%
6th term (6501-8000 hrs) 80%

SUPPLEMENTAL BENEFITS per hour worked:

- Appr. 1st and 2nd
  - $12.90*
- All others
  - $22.07*

  * Plus 3% of wage paid

---

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 5

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**
Per hour worked: 07/01/2019

- Elevator Constructor $49.10
- Helper 34.37

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

- $33.885*

  *Add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour:

- $33.885*

  *Add 6% of regular hourly rate for all hours worked

---

**JOB DESCRIPTION** Glazier

**DISTRICT** 5

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$25.50</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.25

OVERTIME PAY
See (B, E, E2*, Q, Note) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$ 11.78</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>12.28</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>17.25</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>18.12</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>19.01</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>19.88</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>20.75</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>22.51</td>
</tr>
</tbody>
</table>

5-677.1

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour 07/01/2019

Asbestos Worker $ 31.06
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.96

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.53</td>
</tr>
<tr>
<td>2nd</td>
<td>18.64</td>
</tr>
<tr>
<td>3rd</td>
<td>21.74</td>
</tr>
</tbody>
</table>
### Ironworker

**JOB DESCRIPTION** Ironworker  

**DISTRICT 5**

#### ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

#### PARTIAL COUNTIES
- Allegany: Only the Townships of Birdsall, Burns and Grove.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

#### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 28.00</td>
<td>$ 28.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Welder</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.25</td>
<td>28.50</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>28.00</td>
<td>28.25</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

Per hour:

| Journeymen | $ 28.69 |

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year | $ 11.45 |
| 2nd year | 18.42 |
| 3rd year | 19.41 |
| 4th year | 20.41 |

---

### Laborer - Building

**JOB DESCRIPTION** Laborer - Building  

**DISTRICT 5**

---

Page 1273
ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Powder Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2019

Building Laborer:

Group A $26.54
Group D 27.87
Group E 27.41
Group F 26.94
Group G 26.74
Group H 26.84
Group I 26.84
Group J 26.98
Group K 23.69

New Chimney Work:

Base to 100 feet $26.54
101 to 150 feet 26.79
151 to 200 feet 27.04
201 to 250 feet 27.29
251 and higher 27.54

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $20.01

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

Indentured before May 1, 2019

1st term $16.57
2nd term 21.23
3rd term 22.23
4th term 21.89
Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Approximation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.36</td>
</tr>
<tr>
<td>2nd year</td>
<td>11.36</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.01</td>
</tr>
<tr>
<td>4th year</td>
<td>20.01</td>
</tr>
</tbody>
</table>

1000 hour terms at the following wage.

Indentured after May 1, 2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.57</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.57</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.57</td>
</tr>
<tr>
<td>4th term</td>
<td>22.57</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Approximation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.36</td>
</tr>
<tr>
<td>2nd year</td>
<td>11.36</td>
</tr>
<tr>
<td>3rd year</td>
<td>14.76</td>
</tr>
<tr>
<td>4th year</td>
<td>19.76</td>
</tr>
</tbody>
</table>

5-435

Laborer - Heavy&Highway 06/01/2020

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

Per hour: 07/01/2019

<table>
<thead>
<tr>
<th>Group</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$29.11</td>
</tr>
<tr>
<td>B</td>
<td>29.81</td>
</tr>
<tr>
<td>C</td>
<td>30.01</td>
</tr>
<tr>
<td>D</td>
<td>30.84</td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS

Per hour:

| Journeymen | $22.40 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before July 1, 2019.

1st term $ 18.93
2nd term 24.15
3rd term 24.62
4th term 24.59

Supplemental Benefits per hour:

Appr. 1st term $ 12.40
Appr. 2nd term 12.40
Appr. 3rd term 17.15
Appr. 4th term 22.40

1000 hour terms at the following wage.

Indentured after July 1, 2019.

1st term $ 18.93
2nd term 20.93
3rd term 22.93
4th term 24.93

Supplemental benefits per hour worked:

Appr. 1st term $ 12.40
Appr. 2nd term 12.40
Appr. 3rd term 17.15
Appr. 4th term 22.40

---

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A :Change House Man.

GROUP B :Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C :Blaster.

GROUP D :Hazardous/Waste Work.

Per hour: 07/01/2019
Tunnel Laborer:
Group A $ 31.22
Group B 31.42
Group C 32.42
Group D* 35.42

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 20.97
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before July 1, 2019

1st term $ 18.96
2nd term 24.20
3rd term 26.19
4th term 26.18

Supplemental Benefits per hour:

Appr. 1st term $ 12.47
Appr. 2nd term 12.47
Appr. 3rd term 15.72
Appr. 4th term 20.97

Indentured after July 1, 2019

1st term $ 18.96
2nd term 20.96
3rd term 22.96
4th term 24.96

Supplemental benefits per hour:

1st term $ 12.47
2nd term 12.47
3rd term 15.72
4th term 20.97

Lineman Electrician

06/01/2020

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>POSITION</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
</tbody>
</table>
Flagman 31.23  32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on all electrical sub-stations, switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

\[
\begin{array}{c|c|c}
\text{hourly wage} & 24.15 & 24.90 \\
\text{*plus 6.75% of wage paid} & \text{*plus 6.75% of wage paid} \\
\end{array}
\]

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>St</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES


WAGES

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 32.78</td>
<td>$ 33.77</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.49</td>
<td>$ 16.99</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>Regular Rate Plus 10%</th>
<th>Regular Rate Plus 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
<td>REGULAR RATE PLUS 10%</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE</td>
<td>REGULAR RATE PLUS 10%</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE</td>
<td>REGULAR RATE PLUS 10%</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman

\[
\begin{array}{c|c|c}
\text{hourly wage} & 4.73 & 4.73 & 4.73 \\
\text{*plus 3% of wage paid} & \text{*plus 3% of wage paid} & \text{*plus 3% of wage paid} \\
\end{array}
\]

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting 06/01/2020

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6


WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Date Range</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT** 8:00 AM TO 4:30 PM REGULAR RATE
- **2ND SHIFT** 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
- **3RD SHIFT** 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):
Journeyman

$ 24.15
*plus 6.75% of hourly wage

$ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

06/01/2020

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td></td>
</tr>
<tr>
<td>Tree Trimmer</td>
<td>$ 25.79</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>22.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>22.81</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>18.99</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.64</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

$ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2019 07/01/2020 07/01/2021
Building: Additional Additional
Bricklayer $29.86 $1.00 $1.15
Cement Mason 29.86 1.00 1.15
Plasterer 29.86 1.00 1.15
Stone Mason 29.86 1.00 1.15
Tuck Pointer 29.86 1.00 1.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $23.68

OVERTIME PAY
See (B,E,E*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$18.13</td>
<td>$19.39</td>
<td>$22.03</td>
<td>$25.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$8.51</td>
<td>$12.63</td>
<td>$15.37</td>
<td>$16.85</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 06/01/2020

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates


WAGES
Per hour: 07/01/2019 07/01/2020 07/01/2021
Heavy & Highway: Additional Additional
Cement Mason $31.28 $1.00 $1.15
Bricklayer 31.28

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $22.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.93</td>
<td>22.23</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2020

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES Per hour: 07/01/2019 07/01/2020 07/01/2021
Building: Additional Additional Additional
Marble, Slate, Terrazzo $25.58 $1.00 $1.15
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $18.34

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.34</td>
<td>$21.41</td>
<td>$23.03</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Mason - Tile Setter 06/01/2020

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT** 5

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Building</th>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>Additional</td>
<td>$31.52</td>
<td>$1.00</td>
<td>$1.15</td>
</tr>
<tr>
<td>and Tile Setter</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

| Per hour: | Journeyman | $22.83 |

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.06</td>
<td>$21.06</td>
<td>$22.30</td>
<td>$23.84</td>
<td>$25.73</td>
<td>$27.48</td>
<td>$29.48</td>
<td>$30.59</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.72</td>
<td>$11.45</td>
<td>$12.94</td>
<td>$14.13</td>
<td>$14.97</td>
<td>$15.95</td>
<td>$19.41</td>
<td>$21.03</td>
</tr>
</tbody>
</table>

Millwright 06/01/2020

**JOB DESCRIPTION** Millwright

**DISTRICT** 6

**ENTIRE COUNTIES** Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Building</th>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway*</td>
<td>$29.10</td>
<td>$31.10</td>
<td></td>
</tr>
</tbody>
</table>

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW** (amount subject to any overtime premiums):

- Certified Welders shall receive $1.75 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- On building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>60 %*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>70 %*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80 %*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

<table>
<thead>
<tr>
<th>Work</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>Hazardous Waste Work (bldg)</td>
<td>1.50</td>
</tr>
<tr>
<td>Hazardous Waste Work (H/H)</td>
<td>2.00</td>
</tr>
<tr>
<td>Machinist</td>
<td>2.00</td>
</tr>
<tr>
<td>Underground (500’ and below)</td>
<td>.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 10.85</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>20.16</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>21.49</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>22.82</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2020

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15’ or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)
CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15' of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

WAGES per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$36.01</td>
<td>$36.85</td>
<td>$37.73</td>
<td>$38.66</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>34.01*</td>
<td>34.85*</td>
<td>35.73*</td>
<td>36.66*</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>33.21*</td>
<td>34.05*</td>
<td>34.93*</td>
<td>35.86*</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>30.51*</td>
<td>31.35*</td>
<td>32.23*</td>
<td>33.16*</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>25.95</td>
<td>26.79</td>
<td>27.67</td>
<td>28.60</td>
</tr>
</tbody>
</table>

CRANES: Cable and Hydraulic, Climbing and Tower:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A1**</td>
<td>$38.51**</td>
<td>$39.35**</td>
<td>$40.23**</td>
<td>$41.16**</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>41.01</td>
<td>41.85</td>
<td>42.73</td>
<td>43.66</td>
</tr>
<tr>
<td>Boom Truck***</td>
<td>38.24</td>
<td>39.08</td>
<td>39.96</td>
<td>40.89</td>
</tr>
</tbody>
</table>

* Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level 3 or over rating.

** TONNAGE PREMIUMS:
All cranes 5-64 tons: no premium;
All cranes 65-199 tons: Add $1.50;
All cranes 200-399 tons: Add $2.50;
All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term 60% of class 3 rate
2nd term 65% of class 3 rate
3rd term 75% of class 2 rate
4th term 80% of class 1 rate

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

7-158-832B
WAGES

NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building.
This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oilier); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16''); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oilier); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16' and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12" in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.13</td>
<td>$34.91</td>
<td>$35.74</td>
<td>$36.62</td>
</tr>
<tr>
<td>Class A</td>
<td>32.13</td>
<td>32.91</td>
<td>33.74</td>
<td>34.62</td>
</tr>
<tr>
<td>Class B</td>
<td>31.66</td>
<td>32.44</td>
<td>33.27</td>
<td>34.15</td>
</tr>
<tr>
<td>Class C</td>
<td>30.97</td>
<td>31.75</td>
<td>32.58</td>
<td>33.46</td>
</tr>
<tr>
<td>Class D</td>
<td>27.48</td>
<td>28.26</td>
<td>29.09</td>
<td>29.97</td>
</tr>
<tr>
<td>Class E</td>
<td>26.25</td>
<td>27.03</td>
<td>27.86</td>
<td>28.74</td>
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</table>

SUPPLEMENTAL BENEFITS

Per hour:

<table>
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<tr>
<th></th>
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<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$28.94</td>
<td>$30.04</td>
<td>$31.14</td>
<td>$32.24</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q ) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Ontario County

Operating Engineer - Heavy&Highway

06/01/2020

DISTRIBUTION 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.
WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caissin Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauereman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Werten; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tower Dragnet Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manually rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained-on-rod Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinus Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Trap Rock; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

WAGES per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$44.29</td>
<td>$45.74</td>
<td>$47.29</td>
<td>$48.89</td>
</tr>
<tr>
<td>CLASS A</td>
<td>42.86</td>
<td>44.31</td>
<td>45.86</td>
<td>47.46</td>
</tr>
<tr>
<td>CLASS B</td>
<td>42.15</td>
<td>43.60</td>
<td>45.15</td>
<td>46.75</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.29</td>
<td>40.74</td>
<td>42.29</td>
<td>43.89</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
## SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.63</td>
<td>$30.78</td>
<td>$31.93</td>
<td>$33.08</td>
</tr>
</tbody>
</table>

## OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

## HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

## REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Rod Persons' Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>

## SUPPLEMENTAL BENEFITS per hour worked:

Same as Journeyman

---

### Operating Engineer - Survey Crew  

**06/01/2020**

**JOB DESCRIPTION**  
Operating Engineer - Survey Crew

**DISTRICT**  
12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.  
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

- **Party Chief** - One who directs a survey party.  
- **Instrument Person** - One who operates the surveying instruments.  
- **Rod Person** - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$41.51</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.15</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.10</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work  
Additional $2.50/hr. for Hazardous Work Site

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman**
  
<table>
<thead>
<tr>
<th>Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$26.80</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td></td>
</tr>
</tbody>
</table>
Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION: Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT: 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief $42.86
Instrument Person 39.37
Rod Person 29.14

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $25.60

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2019

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $17.43
1001-2000 $20.35
2001-3000 $23.26

12-158-545 D.C.E.
Operating Engineer - Tunnel  06/01/2020

**JOB DESCRIPTION** Operating Engineer - Tunnel

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Equipment</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd &amp; over); Gradall; Head Tower (Saueran or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft &amp; tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel</td>
</tr>
<tr>
<td>B</td>
<td>Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader &amp; similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat</td>
</tr>
<tr>
<td>C</td>
<td>A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade &amp; fill; Scarf (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point</td>
</tr>
<tr>
<td>D</td>
<td>Aggregate Plant; Cement &amp; Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor</td>
</tr>
</tbody>
</table>

**WAGES per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 48.00</td>
<td>$ 49.45</td>
<td>$ 51.00</td>
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<tr>
<td>CLASS A</td>
<td>45.59</td>
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<tr>
<td>CLASS B</td>
<td>44.37</td>
<td>45.82</td>
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<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>41.58</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>38.57</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

**CRANES:**

Crane 1: All cranes, including self-ejecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1
- $ 49.59
- $ 51.04
- $ 52.59
- $ 54.19

Crane 2
- 48.59
- 50.04
- 51.59
- 53.19

Crane 3
- 47.59
- 49.04
- 50.59
- 52.19

**SUPPLEMENTAL BENEFITS**
Per hour:
- $ 29.60
- $ 30.75
- $ 31.90
- $ 33.05

**OVERTIME PAY**
See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES: (1000) hours terms at the following percentage of Journeyman’s wage.

- 1st term: 60% of Class B
- 2nd term: 65% of Class B
- 3rd term: 70% of Class B
- 4th term: 75% of Class B

**SUPPLEMENTAL BENEFITS** per hour paid: Same as Journeyman

7-158-832TL.

** Painter 06/01/2020 **

**JOB DESCRIPTION** Painter

**DISTRICT** 5

**ENTIRE COUNTIES**
Monroe, Wayne, Yates

**PARTIAL COUNTIES**
Ontario: Entire county except the Township and City of Geneva.

**WAGES**
Per hour 07/01/2019

- Base $ 23.22
- Spray 23.82
- Sandblast 23.97
- Wall Covering 23.52
- Drywall: Taper-Finisher 24.56

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

- Journeyman $ 22.84
- Journeyman All others 22.78

**OVERTIME PAY**
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All painters indentured in the program with less than 4000 hours as of 05/01/2012:

Apprentices- Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.74</td>
<td>$14.74</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices-Taper/Drywall: 750 hours terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.74</td>
<td>$14.74</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

**Painter**

- 1st & 2nd terms: $2.37
- 3rd thru 5th terms: 4.37
- 6th & 7th terms: 4.87
- 8th term: 5.37

**Drywall: Taper-Finisher**

- 1st & 2nd terms: $2.37
- 3rd thru 6th terms: 4.37

Supplemental Benefits per hour:

**Painter**

- 1st & 2nd terms: $2.37
- 3rd thru 5th terms: 4.37
- 6th & 7th terms: 4.87
- 8th term: 5.37

**Drywall: Taper-Finisher**

- 1st & 2nd terms: $2.37
- 3rd thru 6th terms: 4.37

**OVERTIME PAY**

- $28.70
- $29.00

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

- Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$38.50</td>
<td>$39.20</td>
</tr>
<tr>
<td>Tunnel</td>
<td>38.50</td>
<td>39.20</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.50</td>
<td>37.20</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.70</td>
</tr>
</tbody>
</table>
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$5.45</td>
<td>$5.50</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.45</td>
<td>5.50</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.45</td>
<td>6.50</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

Painter 06/01/2020

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2019

Basic Rate (Brush & Roll) $23.25
Sign painting, Wallcovering 23.25
Parking Lot, Hwy Striping 23.25
Lead based Paint Abatement 23.25
Drywall Taper, Finisher 23.25
Drywall Machine Operator 23.75
Spray 23.75
Epoxy (Brush-Roller) 23.75
Epoxy (Spray) 23.75
Sandblasting (Operator) 23.75
Boatswain Chair 23.75
Swing Scaffold 23.75
Structural Steel 23.75
(Except bridges, tunnels, tanks)
Coal Tar epoxy 24.75
Asbestos Encapsulation 25.45

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $24.10

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:

Painter/Decorator: 750 hour terms at the following percentage of the Journeyman Basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

Painter/Decorator:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$5.42</td>
<td>$5.42</td>
<td>$5.42</td>
<td>$5.42</td>
<td>$6.74</td>
<td>$6.74</td>
<td>$7.90</td>
<td>$7.90</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$5.42</td>
<td>$5.42</td>
<td>$5.42</td>
<td>$6.74</td>
<td>$6.74</td>
<td>$7.90</td>
</tr>
</tbody>
</table>

6-31

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

WAGES

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$30.58</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>34.08</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: $7.72

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.00</td>
</tr>
<tr>
<td>2nd</td>
<td>15.00</td>
</tr>
<tr>
<td>3rd</td>
<td>15.75</td>
</tr>
<tr>
<td>1st</td>
<td>$17.39</td>
</tr>
<tr>
<td>2nd</td>
<td>17.44</td>
</tr>
<tr>
<td>Year</td>
<td>Wage</td>
</tr>
<tr>
<td>----------</td>
<td>------------</td>
</tr>
<tr>
<td>1st</td>
<td>$19.50</td>
</tr>
<tr>
<td>2nd</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.25</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.52</td>
</tr>
<tr>
<td>2nd</td>
<td>5.52</td>
</tr>
<tr>
<td>3rd</td>
<td>5.52</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

---

**JOB DESCRIPTION** Plumber

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**
Per hour 07/01/2019
Plumber $34.23
Steamfitter 34.23

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $23.13

NOTE-$4.00 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.
All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8.20</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>9.75*</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>10.77**</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>11.72***</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>13.44****</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE-2nd year $0.61 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $0.79 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $1.08 of this amount must be paid at the same premium as the wage for overtime hours.
****NOTE-5th year $1.95 of this amount must be paid at the same premium as the wage for overtime hours.

---

**Roofer**

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Roofer</td>
<td>$ 29.30*</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>29.30*</td>
<td>1.25</td>
</tr>
</tbody>
</table>

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
Add $0.55 to base rate when Licensed Asbestos Handler is not doing any removal.
Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman         | $ 20.82

**OVERTIME PAY**

See (B, *E, E2, Q) on OVERTIME PAGE

*Note Double-time for new work on Saturdays.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.15</td>
<td>$ 17.85</td>
<td>$ 19.85</td>
<td>$ 21.35</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour for apprentices:

1st term  $  9.31
2nd term  14.81
3rd term  15.31
4th term  15.81

---

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
<th>05/03/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 32.59</td>
<td>$ 1.60</td>
<td>$ 1.51</td>
</tr>
<tr>
<td>Work from 4:00pm to 12:30am**</td>
<td>37.15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Work from 12:00am to 8:30am**</td>
<td>39.11</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.84

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of the Journeyman's wage.

1st 2nd 3rd 4th 5th
44% 53% 61% 69% 81%

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.57</td>
<td>$ 12.78</td>
<td>$ 15.71</td>
<td>$ 17.57</td>
<td>$ 21.17</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2020

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019
Sprinkler $ 34.91
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 24.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>$ 9.18</td>
<td>$ 9.22</td>
<td>$ 17.89</td>
<td>$ 17.93</td>
<td>$ 18.48</td>
<td>$ 18.52</td>
<td>$ 18.57</td>
<td>$ 18.61</td>
<td>$ 18.66</td>
<td>$ 18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.04</td>
<td>$ 18.04</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td></td>
</tr>
</tbody>
</table>

**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, and the following (when used as a hauling vehicle): Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.31</td>
<td>$ 24.68</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
ENTIRE COUNTIES

WAGES
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>01/01/2020</td>
<td></td>
</tr>
<tr>
<td>Boilermaker</td>
<td>$ 59.17</td>
<td>$ 61.24</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
<td>59.17</td>
<td>61.24</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>01/01/2020</td>
<td></td>
</tr>
<tr>
<td>Boilermaker</td>
<td>32% of hourly</td>
<td>32% of hourly</td>
</tr>
<tr>
<td>Repair &amp; Renovations</td>
<td>Wage Paid</td>
<td>Wage Paid</td>
</tr>
<tr>
<td></td>
<td>+ $ 25.35</td>
<td>+ $ 25.38</td>
</tr>
</tbody>
</table>

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

Repairs & Renovation see (B, E, Q)

**HOLIDAY**

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

**NOTE:** *Employee must work in pay week to receive Holiday Pay.

**REGISTERED APPRENTICES**

Wage per hour:

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits Per Hour:**

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>Per Hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2019</td>
<td>01/01/2020</td>
</tr>
<tr>
<td></td>
<td>32% of Hourly</td>
<td>32% of Hourly</td>
</tr>
<tr>
<td></td>
<td>Wage Paid</td>
<td>Wage Paid</td>
</tr>
<tr>
<td></td>
<td>Amount Below</td>
<td>Amount Below</td>
</tr>
<tr>
<td>1st Term</td>
<td>$ 19.38</td>
<td>$ 19.41</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.24</td>
<td>20.26</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.08</td>
<td>21.11</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.94</td>
<td>21.96</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.79</td>
<td>22.82</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.65</td>
<td>23.68</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.48</td>
<td>24.52</td>
</tr>
</tbody>
</table>

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s)

---

**Carpenter**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td></td>
</tr>
</tbody>
</table>

Marine Construction:

Marine Diver $ 69.22
Marine Tender 49.14

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker $51.58

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year terms.

1st year $21.85
2nd year 27.32
3rd year 35.51
4th year 43.70

Supplemental Benefits

Per Hour:

All terms $33.97

**Carpenter**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**

Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Core Drilling:</th>
<th>Driller</th>
<th>Driller Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$40.44</td>
<td>$41.19</td>
<td>32.12</td>
</tr>
<tr>
<td>10/18/2019</td>
<td></td>
<td></td>
<td>32.62</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:

For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Driller and Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$26.70</td>
</tr>
<tr>
<td>10/18/2019</td>
<td>$27.95</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5,6) on HOLIDAY PAGE.

Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.
Dutchess, Orange

**WAGES**

Per hour: 07/01/2019

Building:

Millwright $43.05

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeymen $40.11

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE.

Paid: See (5, 6, 11, 13, 16, 18, 19, 25) for 1st & 2nd yr. Apprentices

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$23.15</td>
<td>$27.36</td>
<td>$31.57</td>
<td>$39.99</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$27.55</td>
<td>$29.87</td>
<td>$32.69</td>
<td>$36.84</td>
</tr>
</tbody>
</table>

**Carpenter**

06/01/2020

**JOB DESCRIPTION** Carpenter

**ENTIRE COUNTIES**

Dutchess

**PARTIAL COUNTIES**

Orange: The territory west demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle. The territory south demarcated by a line continuing north on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W to the centerline of Route 32. The territories south and east heading north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Per hour: 07/01/2019

Carpet/Resilient Floor Coverer $31.57

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

**SUPPLEMENTAL BENEFITS**

Per hour: $29.12

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE

Paid for 1st & 2nd yr. Apprentices: See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$14.99</td>
<td>$17.98</td>
<td>$20.97</td>
<td>$23.97</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour - All apprentice terms:

$ 18.67

Carpenter - Building / Heavy&Highway 06/01/2020

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>BUILDING/HEAVY&amp;HIGHWAY/TUNNEL</td>
<td>$ 33.39</td>
<td>$ 33.89</td>
<td>$ 3.90</td>
</tr>
<tr>
<td>Carpenter, Dockbuilder,</td>
<td>+ 4.70*</td>
<td>+ 4.70*</td>
<td></td>
</tr>
<tr>
<td>Piledriver, Dive Tender,</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>and Diver (Dry)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver (Wet)</td>
<td>$ 50.00</td>
<td>$ 50.00</td>
<td>+ 4.70*</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>+ 4.70*</td>
</tr>
</tbody>
</table>

* Amount paid on all hours, it is not subject to overtime premium

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS

Per hour:

| Journeyworker | $ 27.56 |

OVERTIME PAY

BUILDING:

| See ( B, E, Q ) on OVERTIME PAGE. |

HEAVY&HIGHWAY/TUNNEL:

| See ( B, E, P, *R, **T, X ) on OVERTIME PAGE. |

*R applies to Heavy&Highway/Tunnel Overtime Holiday Code 25 with benefits at straight time rate.

**T applies to Heavy&Highway/Tunnel Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY

BUILDING:

Paid: See ( 1 ) on HOLIDAY PAGE.

Overtime: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.

Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:

Paid: See ( 5, 6, 25 ) on HOLIDAY PAGE including benefits.

Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES

1 Year terms at the following wage rates.

Indentured after July 1 2016

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.70</td>
<td>$16.70</td>
<td>$20.03</td>
<td>$21.70</td>
<td>$23.37</td>
<td>$26.71</td>
</tr>
<tr>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td></td>
</tr>
</tbody>
</table>

Indentured before July 1 2016

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.95</td>
<td>$16.95</td>
<td>$20.33</td>
<td>$22.03</td>
<td>$23.72</td>
</tr>
<tr>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
</tr>
</tbody>
</table>
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - Only for Artificial Turf/Synthetic Sport Surface</td>
<td>$30.88</td>
<td>$1.15</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $23.10

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Payment</td>
<td>$11.55</td>
<td>11.55</td>
<td>14.15</td>
<td>14.15</td>
</tr>
</tbody>
</table>

Carpenter - Floor Coverer

JOB DESCRIPTION  Carpenter - Floor Coverer

DISTRICT 11

Page 1305
ENTIRE COUNTIES
Columbia, Sullivan, Ulster

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpet/Resilient Floor Coverer</td>
<td>$33.39</td>
<td>$33.89</td>
<td>$0.90</td>
</tr>
<tr>
<td></td>
<td>+ 4.70*</td>
<td>+ 4.70*</td>
<td></td>
</tr>
</tbody>
</table>

* Amount paid on all hours, it is not subject to overtime premium

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous materials and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS
Per hour:
Journey worker $27.56

OVERTIME PAY
BUILDING: See (B, E, Q) on OVERTIME PAGE.

HEAVY/HIGHWAY:
See (B, E, P, *R, **T, X) on OVERTIME PAGE.

*R applies to Heavy/Highway Overtime Holiday Code 25 with benefits at straight time rate.

**T applies to Heavy/Highway Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

Holidays that fall on Sunday will be observed Monday.

HEAVY/HIGHWAY:
Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.

Indentured after July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.70</td>
<td>$16.95</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.03</td>
<td>$20.33</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.70</td>
<td>$22.03</td>
</tr>
<tr>
<td>4th</td>
<td>$23.37</td>
<td>$23.72</td>
</tr>
<tr>
<td>5th</td>
<td>$26.71</td>
<td>$27.11</td>
</tr>
<tr>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
</tr>
</tbody>
</table>

Indentured before July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.70</td>
<td>$16.95</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.03</td>
<td>$20.33</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.37</td>
<td>$23.72</td>
</tr>
<tr>
<td>4th</td>
<td>$26.71</td>
<td>$27.11</td>
</tr>
<tr>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
</tr>
</tbody>
</table>

*Amount paid on all hours, it is not subject to overtime premiums
SUPPLEMENTAL BENEFITS per hour:

All terms  $16.38

Electrician

JOB DESCRIPTION  Electrician

DISTRICT  11

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour:  07/01/2019  04/01/2020

Electrician Wireman/Technician  $45.00  $46.00

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am  $52.80  $53.97
Shift worked between 12:30am & 8:30am  $59.14  $60.46

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):
- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay.
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay.
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS
Per hour:  07/01/2019  04/01/2020

Journeyman  $31.02 plus  $32.38 plus
3% of straight or premium wage  3% of straight or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES

WAGES:
(1) year terms at the following rates

<table>
<thead>
<tr>
<th>Year</th>
<th>First Term</th>
<th>Second Term</th>
<th>Third Term</th>
<th>Fourth Term</th>
<th>Fifth Term</th>
<th>Sixth Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>12.90</td>
<td>17.20</td>
<td>21.50</td>
<td>25.80</td>
<td>30.10</td>
<td>32.25</td>
</tr>
<tr>
<td>2nd Term</td>
<td>13.76</td>
<td>18.35</td>
<td>22.93</td>
<td>27.52</td>
<td>32.10</td>
<td>34.40</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.74</td>
<td>19.66</td>
<td>24.57</td>
<td>29.49</td>
<td>34.40</td>
<td>36.86</td>
</tr>
<tr>
<td>04/01/2020</td>
<td>13.20</td>
<td>17.60</td>
<td>22.00</td>
<td>26.40</td>
<td>30.80</td>
<td>33.00</td>
</tr>
<tr>
<td>1st Shift</td>
<td>15.49</td>
<td>20.65</td>
<td>25.81</td>
<td>30.98</td>
<td>36.14</td>
<td>38.72</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>17.09</td>
<td>23.13</td>
<td>28.91</td>
<td>34.70</td>
<td>40.48</td>
<td>43.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>First Term</th>
<th>Second Term</th>
<th>Third Term</th>
<th>Fourth Term</th>
<th>Fifth Term</th>
<th>Sixth Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>14.92 plus 3% of straight or premium wage</td>
<td>16.42 plus 3% of straight or premium wage</td>
<td>18.42 plus 3% of straight or premium wage</td>
<td>19.92 plus 3% of straight or premium wage</td>
<td>21.92 plus 3% of straight or premium wage</td>
<td></td>
</tr>
</tbody>
</table>
Elevator Constructor

JOB DESCRIPTION  Elevator Constructor

ENTIRE COUNTIES  Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware:  Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland:  Only the Town of Stony Point.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 58.57</td>
<td>$ 60.49</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 33.705*</td>
<td>$ 34.825*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid:  See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16) on HOLIDAY PAGE

Note:  When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

Glazier

JOB DESCRIPTION  Glazier

ENTIRE COUNTIES  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 56.25</td>
</tr>
<tr>
<td>*Scaffolding</td>
<td>57.25</td>
</tr>
<tr>
<td>Glass Tinting &amp;</td>
<td>28.74</td>
</tr>
<tr>
<td>Window Film</td>
<td></td>
</tr>
<tr>
<td>**Repair &amp; Maintenance</td>
<td>28.74</td>
</tr>
</tbody>
</table>
*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

SUPPLEMENTAL BENEFITS
Per hour: 7/01/2019

Journeyworker $ 33.39
Glass tinting & 19.39
Window Film
Repair & Maintenance 19.39

OVERTIME PAY
See (B,H,V) on OVERTIME PAGE.

For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See(5, 6, 16, 25)
Overtime: See(5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

7/01/2019

1st term $ 19.44
2nd term 27.59
3rd term 33.35
4th term 44.77

Supplemental Benefits:
(Per hour)
1st term $ 15.86
2nd term 22.12
3rd term 24.41
4th term 28.76

8-1087 (DC9 NYC)

Insulator - Heat & Frost 06/01/2020

JOB DESCRIPTION Insulator - Heat & Frost
DISTRICT 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour: 07/01/2019

Insulator $ 54.00
Discomfort & $ 56.94
Additional Training**
Fire Stop Work* $ 28.94

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

**Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to “Yellow Badge” radiation training

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $33.35

Discomfort & Additional Training $35.27

Fire Stop Work:
  Journeyworker $17.02

**OVERTIME PAY**
See (B, E, E2, Q, *T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See (2*, 4, 6, 16, 25 ) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

**REGISTERED APPRENTICES**
(1) year terms:

Insulator Apprentices:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.94</td>
<td>$33.95</td>
<td>$38.96</td>
<td>$43.98</td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30.41</td>
<td>$35.71</td>
<td>$41.02</td>
<td>$46.33</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour:

Insulator Apprentices:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.02</td>
<td>20.28</td>
<td>23.55</td>
<td>26.82</td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.98</td>
<td>21.43</td>
<td>24.90</td>
<td>28.36</td>
</tr>
</tbody>
</table>

---

**Ironworker**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Ironworker</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DISTRICT</strong></td>
<td>11</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>WAGES</strong></th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour:</td>
<td></td>
</tr>
<tr>
<td>07/01/2019</td>
<td>07/01/2020 Additional</td>
</tr>
<tr>
<td>Structural</td>
<td>$47.83</td>
</tr>
<tr>
<td>Reinforcing*</td>
<td>47.83</td>
</tr>
<tr>
<td>Ornamental</td>
<td>47.83</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>47.83</td>
</tr>
</tbody>
</table>

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland County's southern section (south of Convent Road and east of Blue Hills Road).

On Government Mandated Irregular Work Days or Shift Work, the following wage will be paid:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$47.83</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>60.91</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>65.26</td>
</tr>
</tbody>
</table>

**Note- Any shift that works past 12:00 midnight shall receive the 3rd shift differential.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 39.34

**OVERTIME PAY**
See (B1, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

If a holiday falls on Saturday, it will be observed Friday. If a holiday falls on Sunday, it will be observed Monday.

**REGISTERED APPRENTICES**
Wages:

(1) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$23.92</td>
<td>$28.70</td>
<td>$33.49</td>
<td>$38.26</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>32.54</td>
<td>38.21</td>
<td>43.89</td>
<td>49.55</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>35.41</td>
<td>41.38</td>
<td>47.36</td>
<td>53.31</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$33.52</td>
</tr>
<tr>
<td>2nd year</td>
<td>34.68</td>
</tr>
<tr>
<td>3rd year</td>
<td>35.85</td>
</tr>
<tr>
<td>4th year</td>
<td>37.01</td>
</tr>
</tbody>
</table>

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 11

**ENTIRE COUNTIES**
Orange, Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

**WAGES**

GENERAL LABORER: flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signalperson, buggies, wrecking, chain saw, vacuums, cutting torch, discharge pipe, mega mixer, pumpcrete machine.

INTERMEDIATE LABORER: excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES (per hour)

07/01/2019

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$35.95</td>
</tr>
<tr>
<td>Intermediate</td>
<td>$37.75</td>
</tr>
<tr>
<td>Premium</td>
<td>$40.50</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 29.18
Shift $ 35.72

**OVERTIME PAY**
See (B, E, E5, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

REGISTERED APPRENTICES
1000 hour terms at the following wage rates:

- 1st term: $ 19.77
- 2nd term: $ 23.37
- 3rd term: $ 26.96
- 4th term: $ 30.56

Supplemental Benefits per hour:
- Apprentices: $ 24.10
- Shift: $ 29.27

**Laborer - Heavy&Highway 06/01/2020**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**
Orange, Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

**WAGES**
CLASS 1: Flagperson, gateperson.
CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers., plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men. *Micropaving and crack sealing.
CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.
CLASS 4: Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

**WAGES:**

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Rate ($ per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>34.15</td>
</tr>
<tr>
<td>2</td>
<td>38.90</td>
</tr>
<tr>
<td>3</td>
<td>43.15</td>
</tr>
<tr>
<td>4</td>
<td>48.00</td>
</tr>
</tbody>
</table>

*NOTE: Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.
SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage is required.

**SUPPLEMENTAL BENEFITS**
Per hour:

- Journeyman: $ 29.00
- Shift: $ 32.92

**OVERTIME PAY**
See (B, E, Q, X) on OVERTIME PAGE

Employees that work on a holiday which falls on a Saturday, shall be paid two and one-half (2-1/2) times the regular hourly rate for all hours worked on that day.

**HOLIDAY**
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage rates.
Supplemental Benefits per hour:

Apprentices $ 23.95
Shift $ 27.05

WAGES

Class 1: All support laborers/sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners
Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 49.05</td>
<td>$ 50.45</td>
<td>$ 51.95</td>
<td>$ 53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>$ 51.20</td>
<td>$ 52.60</td>
<td>$ 54.10</td>
<td>$ 55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>$ 57.60</td>
<td>$ 59.00</td>
<td>$ 60.50</td>
<td>$ 62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>$ 41.00</td>
<td>$ 42.25</td>
<td>$ 43.50</td>
<td>$ 44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SHIFT DIFFERENTIAL...On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>$ 31.03</td>
<td>$ 32.15</td>
<td>$ 33.25</td>
<td>$ 34.45</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>$ 46.48</td>
<td>$ 48.15</td>
<td>$ 49.80</td>
<td>$ 51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>$ 61.93</td>
<td>$ 64.15</td>
<td>$ 66.35</td>
<td>$ 68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.
**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.56</td>
<td>56.01</td>
</tr>
</tbody>
</table>
Digging Mach. Operator 49.10  50.41
Tractor Trailer Driver  46.38  47.61
Groundman, Truck Driver  43.65  44.81
Equipment Mechanic  43.65  44.81
Flagman  32.74  33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman  $ 24.15  $ 24.90
*plus 6.75% of hourly wage  *plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata  06/01/2020

JOB DESCRIPTION  Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

Page 1315
For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 32.78</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.49</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>SHIFTS</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman
  *plus 3% of wage paid
  *plus 3% of wage paid
  *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2020

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting
DISTRICT 6

ENTIRE COUNTIES Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.02)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.28</td>
<td>$ 47.48</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.28</td>
<td>47.48</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>48.59</td>
<td>49.85</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>41.65</td>
<td>42.73</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.34</td>
<td>40.36</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.02</td>
<td>37.98</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.02</td>
<td>37.98</td>
</tr>
</tbody>
</table>
Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
<td></td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>6.75% of</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.15</td>
<td>$24.90</td>
</tr>
</tbody>
</table>

* The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.77</td>
<td>$28.49</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.08</td>
<td>30.86</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.40</td>
<td>33.24</td>
</tr>
<tr>
<td>4th term</td>
<td>34.71</td>
<td>35.61</td>
</tr>
<tr>
<td>5th term</td>
<td>37.02</td>
<td>37.98</td>
</tr>
<tr>
<td>6th term</td>
<td>39.34</td>
<td>40.36</td>
</tr>
<tr>
<td>7th term</td>
<td>41.65</td>
<td>42.73</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249aReg8LT
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2019

Tree Trimmer $ 25.79
Equipment Operator 22.81
Equipment Mechanic 22.81
Truck Driver 18.99
Groundman 15.64
Flag person 11.27

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.
Overtime: See (5, 6) on HOLIDAY PAGE
Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

## Mason - Building

### JOB DESCRIPTION
Mason - Building

### DISTRICT
9

### ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

### WAGES

<table>
<thead>
<tr>
<th>Wages:</th>
<th>07/01/2019</th>
<th>12/30/2019</th>
<th>06/29/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters &amp; Setters</td>
<td>$59.44</td>
<td>$59.76</td>
<td>$0.95</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per Hour:

| Journeyworker | $36.73 | $36.88 |

### OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>1501-</td>
<td>2251-</td>
<td>2251-</td>
<td>3001-</td>
<td>3001-</td>
<td>3751-</td>
<td>3751-</td>
</tr>
<tr>
<td></td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>12/30/2019</th>
<th>06/29/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.72</td>
<td>$26.69</td>
<td>$29.66</td>
</tr>
<tr>
<td></td>
<td>$29.66</td>
<td>$32.65</td>
<td>$36.21</td>
</tr>
<tr>
<td></td>
<td>$38.59</td>
<td>$41.56</td>
<td>$44.55</td>
</tr>
<tr>
<td></td>
<td>$50.50</td>
<td>$56.47</td>
<td>$56.78</td>
</tr>
</tbody>
</table>

|       | $23.91     | $26.88     | $29.86     |
|       | $32.88     | $35.83     | $38.83     |
|       | $41.81     | $44.83     | $50.78     |
|       | $56.78     | $56.78     | $56.78     |

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>19.94</td>
<td>21.36</td>
<td>22.79</td>
<td>24.17</td>
<td>25.59</td>
<td>27.01</td>
<td>28.43</td>
<td>29.82</td>
<td>32.66</td>
<td>35.46</td>
</tr>
</tbody>
</table>

### Mason - Building

### JOB DESCRIPTION
Mason - Building

### DISTRICT
11

Page 1319
ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour:

07/01/2019

Bricklayer $41.31
Cement Mason 41.31
Plasterer/Stone Mason 41.31
Pointer/Caulker 41.31

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:

Irregular work day requires 15% premium
Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $34.44

OVERTIME PAY
Cement Mason See ( B, E, Q, W ) on OVERTIME PAGE.
All Others See ( B, E, Q ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
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</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
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<th>5th</th>
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<tbody>
<tr>
<td>50%</td>
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<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

11-5du-b

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES
Per hour:

07/01/2019 12/02/2019 06/01/2020

Building:

Tile, Marble, & Terrazzo Additional

Mechanic/Setter $53.56 $54.04 $0.79
SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: $22.06* $22.26* + $7.24 + $7.35
* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(Counties of Orange & Putnam)
750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>19.73</td>
<td>24.39</td>
<td>31.20</td>
<td>35.85</td>
<td>39.19</td>
<td>42.34</td>
<td>45.70</td>
<td>50.35</td>
<td>53.02</td>
<td>56.68</td>
</tr>
<tr>
<td>12/02/2019</td>
<td>20.05</td>
<td>24.75</td>
<td>31.64</td>
<td>36.35</td>
<td>39.72</td>
<td>42.92</td>
<td>46.32</td>
<td>51.03</td>
<td>53.63</td>
<td>57.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
(Counties of Orange & Putnam)

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>12.55*</td>
<td>12.55*</td>
<td>15.06*</td>
<td>15.06*</td>
<td>16.06*</td>
<td>17.56*</td>
<td>18.56*</td>
<td>18.56*</td>
<td>16.56*</td>
<td>21.81*</td>
</tr>
<tr>
<td>12/02/2019</td>
<td>12.55*</td>
<td>12.55*</td>
<td>14.56*</td>
<td>14.56*</td>
<td>15.56*</td>
<td>16.06*</td>
<td>16.56*</td>
<td>17.56*</td>
<td>15.56*</td>
<td>20.31*</td>
</tr>
</tbody>
</table>

Wages per hour:
(Counties of Dutchess,Sullivan,Ulster)
750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>19.16</td>
<td>23.16</td>
<td>25.14</td>
<td>29.14</td>
<td>31.81</td>
<td>35.32</td>
<td>38.52</td>
<td>41.52</td>
<td>43.05</td>
<td>46.30</td>
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<tr>
<td>12/02/2019</td>
<td>19.16</td>
<td>23.16</td>
<td>25.14</td>
<td>29.14</td>
<td>31.81</td>
<td>35.32</td>
<td>38.52</td>
<td>41.52</td>
<td>43.05</td>
<td>46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
(Counties of Dutchess,Sullivan,Ulster)

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
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<td>16.56*</td>
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<td>12/02/2019</td>
<td>12.55*</td>
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<td>14.56*</td>
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<td>16.56*</td>
<td>17.56*</td>
<td>15.56*</td>
<td>20.31*</td>
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</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES

Page 1321
### Mason - Heavy & Highway

#### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>12/02/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$42.60</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cement Mason</td>
<td>42.60</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>42.60</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plasterer</td>
<td>42.60</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>42.60</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:
- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

### SUPPLEMENTAL BENEFITS

#### Per hour

| Journeymen | $34.99 |

### OVERTIME PAY

Cement Mason: See (B, E, Q, W, X) on OVERTIME PAGE
All Others: See (B, E, Q, X) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

### REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeymen's wage
Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

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**JOB DESCRIPTION**  Mason - Heavy&Highway

**DISTRICT**  11

**ENTIRE COUNTIES**
Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**
Orange: Entire county except the Township of Tuxedo.

**WAGES**

Per hour:  07/01/2019

- Bricklayer  $ 41.82
- Cement Mason  41.82
- Marble/Stone Mason  41.82
- Plasterer  41.82
- Pointer/Caulker  41.82

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT WORK:** When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

Per hour:  $ 34.43

**OVERTIME PAY**

- Cement Mason  See (B, E, Q, W, X)
- All Others  See (B, E, Q, X)

**HOLIDAY**

Paid:  See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
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<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
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<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

---
JOB DESCRIPTION

OPERATING ENGINEER - BUILDING / HEAVY & HIGHWAY

ENTIRE COUNTIES

Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 100 ft.; Autograde Combin.; Subgrader, Base Material Spreader and Base Trimmer (CMI & Similar Types); Autograde Pavement Profiler (CMI & Similar Types); Autograde Pavement Profiler and Recycle type (CMI and Similar Type); Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types); Autograde Slipform Paver (CMI & Similar Types); Central Power Plants (all types); Chief of Party; Concrete Paving Machines; Drill (Baur, AMI and Similar Types); Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill; Draglines; Elevator Graders; Excavator; Front End Loaders (5 yds. and over); Gradalls; Grader-Rago; Helicopters (Co-Pilot); Helicopters (Communications Engineer); Juntann Pile Driver; Locomotive (Large); Mucking Machines; Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram; Roadway Surface Grinder; Preme Truck; Scooper (Loader and Shovel); Shovels; Tree Chopper with Boom; Trench Machines (Cable Plow); Tunnel Boring Machine; Vacuum Truck

CLASS B: "A" Frame; Backhoe (Combination); Boom Attachment on Loaders (Rate based on size of Bucket) not applicable to Pipehook; Boring and Drilling Machines; Brush Chopper, Shredder and Tree Shredder, Tree Shearer; Bulldozer(Fine Grade); Cableways; Carryalls; Concrete Pump; Concrete Pumping System, Pump Concrete and Similar Types; Conveyors (125 ft. and over); Drill Doctor (duties incl. Dust Collector Maintenance); Front End Loaders (2 yds. but less than 5 yds.); Gradars (Finish); Groove Cutting Machine (Ride on Type); Heater Planer; Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air, Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist"**; Hydraulic Cranes-10 tons and under; Hydraulic Dredge; Hydro-Axe; Hydro Blaster; Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Log Skidder; Pans; Pavers (all concrete); Plate and Frame Filter Press; Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size); Scrapers; Side Booms; *Straddle*Carrier-Ross and similar types; Winch Trucks (Hoisting); Whip Hammer

CLASS C: Asphalt Curbing Machine; Asphalt Plant Engineer; Asphalt Spreader; Autograde Tube Finisher and Texturing Machine (CMI & Similar types); Autograde Curcrete Machine (CMI & Similar Types); Autograde Curb Trim & Sidewalk, Shoulder, Surfacing (CMI & Similar Types); Bar Bending Machines (Power); Batchers, Batching Plant and Crusher on Site; Belt Conveyor Systems; Boom Type Skimmer Machines; Bridge Deck Finisher; Bulldozer(except fine grade); Car Dumpers (Railroad); Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Incracte, or Similar Type Materials); Compressors (2 or 3 in Battery); Concrete Finishing Machines; Concrete cleaning decontamination machine operator; Concrete Saws and Cutters (Ride-on type); Concrete Spreader (Hetzel, Rexomatic and Similar Types); Concrete Vibrators; Conveyors (under 125 ft.); Crushing Machines; Directional Boring Machines; Ditching Machine-small (Ditch-witch, Vermeer, or Similar type); Dope Pots (Mechanical with or without pump); Dumpsterers; Elevator; Fireman; Fork Lifts (Economobile, Null and Similar Types of Equipment); Front End Loaders (1 yd.and over but under 2 yds.); Generators (2 or 3 in Battery); Giraffe Grinders; Gunnite Machines (excluding nozzle); Hammer Vibrator (in conjunction with Generator); Heavy Equipment Robotics Operator Technician; Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars; Hoppers; Hopper Doors (power operated); Hydro Blaster; Hydraulic Jacking Trailer; Ladders (motorized); Laddervator; Locomotive-dinky type; Maintenance -Utility Man; Master Environmental Maintenance Technician; Mechanics; Mixers (Excepting Paving Mixers); Motor Patrols; Pave Breakers (small self propelled ride on type-also maintains compressor hydraulic unit); Pavement Breaker-truck mounted; Pipe Bending Machine (Power); Pitch Pump; Plaster Pump (regardless of size); Post Hole Digger (Post Pounder & Auger); Rod Bending Machines (Power); Roller-Black Top; Scales (Power); Seaman pulverizing mixer; Shoulder widener; Silos; Skidsteer (all attachments); Skinner Machines (boom-type); Steel Cutting Machine (service & maintain); Tam Rock Drill; Tractors; Transfer Machine; Captain (Power Boats); Tug Master (powerboats); Ultra High Pressure Waterjet Cutting Tool System operator/maintenance technician; Vacuum Blasting Machine; Vibrating Plants (used in conjunction with unloading); Welder and Repair Mechanics

CLASS D: Brooms and Sweepers; Chippers; Compressor (single); Concrete Spreaders (small type); Conveyor Loaders (not including Elevator Graders); Engines-large diesel (1620 HP) and Staging Pump; Farm Tractors; Fertilizing Equipment (Operation & Maint. of); Fine Grade Machine (small type); Form Line Graders (small type); Front End Loader (under 1 yard); Generator (single); Grease, Gas, Fuel and Oil supply trucks; Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units); Lights, Portable Generating Light Plants; Mixers (Concrete, small); Mulching Equipment (Operation and Maintenance of); Pumps (2 or less than 4 inch suction); Pumps (4 inch suction and over incl. submersible pumps); Pumps (Diesel Engine and Hydraulic-immaterial of power); Road Finishing Machines (small type); Rollers-grade, fill or stone base; Seeding Equip. (Operation and Maintenance of); Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite); Steam Jennies and Boilers-irrespective of use; Stone Spreader; Tamping Machines, Vibrating Ride-on; Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units); Water & Sprinkler Trucks (used on or in conjunction with jobsite); Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery); Wellpoint Systems (including installation by Bull Gang and Maintenance of)
CLASS E: Assistant Engineer/Oiler; Drillers Helper; Maintenance Apprentice (Deck Hand); Maintenance Apprentice (Oiler); Mechanics' Helper; Tire Repair and Maintenance; Transit/Instrument Man

WAGES: (per hour)

07/01/2019

Class A5 $ 59.62
Class A4  58.62
Class A3  55.12
Class A2  57.62
Class A1  54.12
Class A  53.12
Class B  51.53
Class C  49.62
Class D  47.99
Class E  46.28

**Outside Material Hoist (Class B) receives $ 1.00 per hour on 110 feet up to 199 feet total height, $ 2.00 per hour on 200 feet and over total height.

- Helicopter:
  - Pilot/Engineer  54.94
  - Co Pilot  53.86
  - Communications Engineer  53.86

- Surveying:
  - Chief of Party  53.12
  - Transit/Instrument Man  46.28
  - Rod/Chairman  43.70

- Additional $0.75 for Survey work Tunnel under compressed air.
- Additional $0.50 for Hydrographic work.

- SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.
- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

SUPPLEMENTAL BENEFITS
Per hour:

- Journeyman  $ 33.70

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, *V, X) on OVERTIME PAGE

*15% premium is also required on shift work benefits

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Holidays falling on Sunday will be celebrated on Monday.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- Apprentices  $ 33.70

11-825

Operating Engineer - Marine Dredging

JOB DESCRIPTION  Operating Engineer - Marine Dredging
DISTRICT  4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

Page 1325
WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>$39.23</td>
<td>$40.31</td>
</tr>
<tr>
<td>Deck Captain, Leverman Mechanical Dredge Operator Licensed Tug Operator 1000HP or more.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS A2</td>
<td>34.96</td>
<td>35.92</td>
</tr>
<tr>
<td>Crane Operator (360 swing)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td>33.93</td>
<td>34.86</td>
</tr>
<tr>
<td>Derrick Operator (180 swing) Spider/Spill Barge Operator Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer Licensed Boat, Crew Boat Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B1</td>
<td>31.94</td>
<td>32.82</td>
</tr>
<tr>
<td>Certified Welder</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C1</td>
<td>31.07</td>
<td>31.92</td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C2</td>
<td>30.06</td>
<td>30.89</td>
</tr>
<tr>
<td>Boat Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS D</td>
<td>24.97</td>
<td>25.66</td>
</tr>
<tr>
<td>Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Classes A &amp; B</td>
<td>$11.23 plus 7.5% of straight time wage, Overtime hours add $ 0.63</td>
<td>$11.88 plus 7.5% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>Class C</td>
<td>$10.93 plus 7.5% of straight time wage, Overtime hours add $ 0.48</td>
<td>11.58 plus 7.5% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>Class D</td>
<td>$10.63 plus 7.5% of straight time wage, Overtime hours add $ 0.33</td>
<td>11.28 plus 7.5% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Operating Engineer - Steel Erectors

 JOB DESCRIPTION Operating Engineer - Steel Erectors

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame; Cherry Pickers(10 tons and under); Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Side Booms; Straddle Carrier

CLASS C: Aerial Platform used as Hoist; Compressors (2 or 3 in Battery); Concrete cleaning/decontamination machine operator; Directional Boring Machines; Elevator or House Cars; Conveyers and Tugger Hoists; Fireman; Fork Lifts; Generators (2 or 3 in Battery); Heavy Equipment Robotics Operator/Technician; Master Environmental Maintenance Technician; Maintenance Utility Man; Rod Bending Machines (Power); Captain(powerboat); Tug Master; Ultra High Pressure Waterjet Cutting Tool System; Vacuum Blasting Machine; Welding Machines(gas or electric, 2 or 3 in battery, including diesels); Transfer Machine; Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation

CLASS D: Compressor (single); Welding Machines (Gas, Diesel, and/or Electric Converters of any type); Welding System Multiple (Rectifier Transformer type)

CLASS E: Assistant Engineer/Oiler; Maintenance Apprentice (Deck Hand); Drillers Helper; Maintenance Apprentice (Oiler); Mechanics' Helper; Transit/Instrument Man

WAGES:(per hour)

07/01/2019

Class A3 $ 61.64
Class A2 59.98
Class A1 57.14
Class A 55.48
Class B 52.69
Class C 50.03
Class D 48.50
Class E 46.74
Vacuum Truck 53.45

Helicopter:
Pilot/Engineer 57.14
Co Pilot 56.75
Communications Engineer 56.75

Surveying:
Chief of Party 53.45
Transit/Instrument man 46.74
Rod/Chairman 43.70

Additional $0.75 for Survey work Tunnels under compressed air.
Additional $0.50 for Hydrographic work.

- SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.
- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 33.70

OVERTIME PAY
See (B, E, Q, *V, X) on OVERTIME PAGE
*15% premium is also required on shift work benefits

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Holidays falling on Sunday will be celebrated on Monday.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

\[
\begin{array}{c|c|c|c|c}
 & 1st & 2nd & 3rd & 4th \\
\hline
\text{60\%} & \text{70\%} & \text{80\%} & \text{90\%} \\
\end{array}
\]

Supplemental Benefits per hour:

Apprentices $ 33.70

11-825SE

Painter 06/01/2020

JOB DESCRIPTION Painter

DISTRICT 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour 07/01/2019

Brush/Paper Hanger $ 34.14
Dry Wall Finisher 34.14
Lead Abatement 34.14
Sandblaster-Painter 34.14
Spray Rate 35.14

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 23.39

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

\[
\begin{array}{c|c|c|c|c|c|c}
 & 1st & 2nd & 3rd & 4th & 5th & 6th \\
\hline
\text{40\%} & \text{50\%} & \text{60\%} & \text{70\%} & \text{80\%} & \text{90\%} \\
\end{array}
\]

Supplemental Benefits per hour worked

1st term $ 10.49
All others 23.39

1-155

Painter - Bridge & Structural Steel 06/01/2020
JOB DESCRIPTION  Painter - Bridge & Structural Steel  

ENTIRE COUNTIES  

WAGES  
Per Hour:  
STEEL:  
Bridge Painting:  

07/01/2019  
$ 49.50  
+ 6.38*  

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.  

NOTE: All premium wages are to be calculated on base rate per hour only.  

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).  

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.  

SUPPLEMENTAL BENEFITS  
Per Hour:  
Journeyworker:  

07/01/2019  
$ 9.50  
+26.05*  

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).  

OVERTIME PAY  
See (A, F, R) on OVERTIME PAGE  

HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (4, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wage - Per hour:  
Apprentices: (1) year terms  

07/01/2019  
1st year  
$ 23.13  
2nd year  
34.73  
3rd year  
46.30  

Supplemental Benefits - Per hour:  
1st year  
$ 13.44  
2nd year  
20.16  
3rd year  
26.88  

8-DC-9/806/155-BrSS  

Painters - Line Striping  

JOB DESCRIPTION  Painter - Line Striping  

ENTIRE COUNTIES  

WAGES  
Per Hour:  
Painter (Striping-Highway):  

07/01/2019
Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

- Per hour paid: 07/01/2019
- Journeyworker:
  - Striping-Machine operator: $7.44
  - Lineman Thermoplastic: $7.44

**OVERTIME PAY**

See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (5, 20) on HOLIDAY PAGE
- Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.97</td>
</tr>
<tr>
<td>2nd</td>
<td>$17.96</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- 1st term: $7.44
- 2nd term: $7.44
- 3rd term: $7.44

**JOB DESCRIPTION** Painter - Metal Polisher

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$30.58</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>34.08</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

- Per Hour: 07/01/2019
  - Journeyworker: $7.72

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
- Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$15.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>$15.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>$15.75</td>
</tr>
<tr>
<td>1st year*</td>
<td>$17.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>$17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>$18.29</td>
</tr>
<tr>
<td>1st year**</td>
<td>$19.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>$19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>$20.25</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$5.52</td>
</tr>
<tr>
<td>2nd year</td>
<td>$5.52</td>
</tr>
<tr>
<td>3rd year</td>
<td>$5.52</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

---

**JOB DESCRIPTION**  
Plumber

**DISTRICT**  
11

**ENTIRE COUNTIES**  
Orange, Rockland, Sullivan

**PARTIAL COUNTIES**  
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**

**REFRIGERATION:** For commercial and industrial refrigeration which means service, maintenance, and installation work where the combined compressor tonnage does not exceed 40 tons.

**AIR CONDITIONING:** Air conditioning to be installed that is water cooled shall not exceed 25 tons. This will include the piping of the component system and erection of water tower. Air conditioning that is air cooled shall not exceed 50 tons.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$33.84</td>
</tr>
<tr>
<td>05/01/20</td>
<td>$34.59</td>
</tr>
<tr>
<td>Additional</td>
<td>$2.00</td>
</tr>
</tbody>
</table>

Star Certification: an additional $1.00 per hour over scale will be paid to all those who have Star Certification.

Shift Differential: When mandated by the governmental agency, an additional 15% premium will be paid for irregular work day or for 2nd and 3rd shift.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$31.82*</td>
</tr>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
<tr>
<td>$33.07*</td>
<td></td>
</tr>
</tbody>
</table>

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

**OVERTIME PAY**

See (B, G, P, *V) on OVERTIME PAGE

* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

**HOLIDAY**

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>$11.84</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>$12.11</td>
</tr>
</tbody>
</table>
### WAGES

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$45.55</td>
<td>$46.70</td>
<td>$2.50</td>
</tr>
</tbody>
</table>

**Note:** For all work 40-60 feet above ground add $0.25 per hour, over 60 feet add $0.50 per hour.

**Shift Differential:** When mandated by the governmental agency, an additional 15% premium will be paid for irregular work day or for 2nd and 3rd shift.

### SUPPLEMENTAL BENEFITS

**Per hour:**

| Journeyman | $39.72* | $40.82* |

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

### OVERTIME PAY

See (B, E, Q, *V) on OVERTIME PAGE

* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6, 15, 16) on HOLIDAY PAGE

When a holiday falls on a Saturday, the day prior shall be considered and recognized as the holiday. When a holiday falls on a Sunday, the day proceeding shall be considered and recognized as the holiday to be observed.

### REGISTERED APPRENTICES

(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.94</td>
</tr>
<tr>
<td>2nd term</td>
<td>$20.49</td>
</tr>
<tr>
<td>3rd term</td>
<td>$25.05</td>
</tr>
<tr>
<td>4th term</td>
<td>$29.60</td>
</tr>
<tr>
<td>5th term</td>
<td>$36.44</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour:**

| 1st term | $13.97* | $14.37* |
| 2nd term | $17.92* | $18.44* |
| 3rd term | $21.88* | $22.50* |
| 4th term | $25.84* | $26.58* |
| 5th term | $31.79* | $32.67* |

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.
Roofers

JOB DESCRIPTION
Roofer

DISTRICT
9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2019

Roofer/Waterproofer $ 42.50
+ $7.00*

* This portion is not subject to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Per Hour: $ 26.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.88</td>
<td>$24.75</td>
<td>$29.70</td>
<td>$37.14</td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.30</td>
<td>$13.21</td>
<td>$15.84</td>
<td>$19.79</td>
</tr>
</tbody>
</table>

Sheetmetal Workers

JOB DESCRIPTION
Sheetmetal Worker

DISTRICT
8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
SheetMetal Worker 07/01/2019

$44.74

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $42.48

OVERTIME PAY
See (B, E, Q, ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.60</td>
<td>$18.67</td>
<td>$20.75</td>
<td>$22.83</td>
<td>$24.89</td>
<td>$26.98</td>
<td>$29.53</td>
<td>$32.08</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.30</td>
<td>20.59</td>
<td>22.85</td>
<td>25.17</td>
<td>27.44</td>
<td>29.72</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Sprinkler Fitter

**JOB DESCRIPTION**  
Sprinkler Fitter

**DISTRICT**  
1

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**  
Per hour

07/01/2019

<table>
<thead>
<tr>
<th>Sprinkler Fitter</th>
<th>$45.42</th>
</tr>
</thead>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$25.54</th>
</tr>
</thead>
</table>

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**  
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.30</td>
<td>$9.36</td>
<td>$18.04</td>
<td>$18.10</td>
<td>$18.66</td>
<td>$18.72</td>
<td>$18.78</td>
<td>$18.83</td>
<td>$18.89</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.04</td>
<td>$18.04</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
</tr>
</tbody>
</table>

---

### Teamster - Building / Heavy&Highway

**JOB DESCRIPTION**  
Teamster - Building / Heavy&Highway

**DISTRICT**  
11

**ENTIRE COUNTIES**  
Dutchess, Orange, Rockland, Sullivan, Ulster

**WAGES**

**GROUP 1:** LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks, Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks/Trailers, positions requiring a HAZMAT CDL endorsement.

**GROUP 1A:** Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

**GROUP 2:** All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.
GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Batch Trucks and all other Tractor Trailers, Hi-Rail Truck.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillierman, Pattern Trucks, Attenuator Trucks. Water Trucks, Bus.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials and parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2019

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$33.25</td>
</tr>
<tr>
<td>1A</td>
<td>34.39</td>
</tr>
<tr>
<td>2</td>
<td>32.69</td>
</tr>
<tr>
<td>3</td>
<td>32.47</td>
</tr>
<tr>
<td>4</td>
<td>32.36</td>
</tr>
<tr>
<td>5</td>
<td>32.24</td>
</tr>
<tr>
<td>6</td>
<td>32.24</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS:
- On projects requiring an irregular shift a premium of 10% will be paid on wages. The premium will be paid for off-shift or irregular shift work when mandated by Governmental Agency.
- Employees engaged in hazardous/toxic waste removal, on a State or Federally designated hazardous/toxic waste site, where the employee comes in contact with hazardous/toxic waste material and when personal protective equipment is required for respiratory, skin, or eye protection, the employee shall receive an additional 20% premium above the hourly wage.

SUPPLEMENTAL BENEFITS
Per hour:
- First 40 hours $35.55
- Over 40 hours 28.75

OVERTIME PAY
See (*B, E, **P, X) on OVERTIME PAGE
*Holidays worked Monday through Friday receive Double Time (2x) after 8 hours.
**Sunday Holidays are paid at a rate of double time and one half (2.5x) for all hours worked.

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (**1) on HOLIDAY PAGE
*See OVERTIME PAY section for when additional premium is applicable on Holiday hours worked.

JOB DESCRIPTION Welder

ENTIRE CONUTES

WAGES
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Orleans County General Construction

Boilermaker

**JOB DESCRIPTION**  Boilermaker  

**DISTRICT**  12

**ENTIRE COUNTIES**  Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**  

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$34.10</td>
<td>$35.25</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**  

Per hour:  

|$30.15*  

*NOTE: $28.91 of this amount is for every Hour "Paid"

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  

1st Term at 12 Months  
Terms 3-8 at 6 Months  

Per Hour:  

<table>
<thead>
<tr>
<th>1st 65%</th>
<th>3rd 70%</th>
<th>4th 75%</th>
<th>5th 80%</th>
<th>6th 85%</th>
<th>7th 90%</th>
<th>8th 95%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  

<table>
<thead>
<tr>
<th>1st to 6th</th>
<th>7th to 8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.15**</td>
<td>$30.15***</td>
</tr>
</tbody>
</table>

**NOTE: $27.91 of this amount is for every Hour "Paid"**  

**NOTE: $28.91 of this amount is for every Hour "Paid"**

12-7

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building  

**DISTRICT**  12

**ENTIRE COUNTIES**  Genesee, Niagara, Orleans

**PARTIAL COUNTIES**  Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**  

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$31.93</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>31.93</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>32.93</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>33.43</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>32.93</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>32.93</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>61.25</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.
** Diver rate applies to all hours worked on the day of dive.

Depth pay for diver:

- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

Penetration pay:

- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

- Carpenter(s) $ 25.61
- Diver Wet 25.61
- Diver Dry & Tender 25.61

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indentured Prior to 01/01/2016</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>Indentured After 01/01/2016</td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.70</td>
<td>$11.70</td>
<td>$14.30</td>
<td>$14.30</td>
<td>$14.30</td>
</tr>
</tbody>
</table>

Job Description: Carpenter - Building / Heavy&Highway

District: 2


Partial Counties: Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellville Rd, west on Bellville Rd to Bellville Lakes Rd, then south on Bellville Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

Wages

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 30.88</td>
<td>$ 30.88</td>
<td>$ 30.88</td>
</tr>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 30.88</td>
<td>$ 30.88</td>
<td>$ 30.88</td>
</tr>
</tbody>
</table>

Page 1337
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $23.10

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:
1st year term $11.55
2nd year term 11.55
3rd year term 14.15
4th year term 14.15

Carpenter - Heavy&Highway 06/01/2020

JOB DESCRIPTION Carpenter - Heavy&Highway
ENTIRE COUNTIES Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2019

Heavy Highway:

Carpenter $34.60
Certified Welder 36.10
Diver-Dry Day 35.60
Diver-Wet Day** 59.60
Diver Tender 35.60
Hazardous Material Worker 36.60
Piledriver 34.60
Millwright 36.10
Effluent & Slurry Diver-Dry Day 53.40
Effluent & Slurry Diver-Wet Day 89.40

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:
0’ to 50’ no additional fee
51’ to 100’ additional $0.50 per foot
101’ to 150’ additional $0.75 per foot
151’ to 200’ additional $1.25 per foot

Penetration pay:
0’ to 50’ no additional fee
51’ to 100’ additional $0.75 per foot
101’ to deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:

- Carpenter(s) $26.70
- Diver Wet 29.11
- Diver Dry & Tender 29.11
- Pile Driver 29.11

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indentured Prior to 01/01/2016</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Indentured After 01/01/2016</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.55</td>
<td>$11.55</td>
<td>$14.15</td>
<td>$14.15</td>
<td>$14.15</td>
</tr>
</tbody>
</table>

12-276HH-Gen

Electrician

06/01/2020

JOB DESCRIPTION Electrician
DISTRICT 7

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the Townships of Clarendon, Kendall, and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$34.00</td>
<td>$34.70</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>$34.00</td>
<td>34.70</td>
</tr>
</tbody>
</table>

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- Work from 4:30 PM - 1:00 AM** $39.90 $40.70
- Work from 12:30 AM - 9:00 AM** $44.70 $45.60

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman

$ 23.33 plus
5.25% of wage
paid

$ 24.11 plus
5.25% of wage
paid

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a Holiday falls on Saturday, it will be celebrated on the Friday preceding and if it falls on Sunday, it will be celebrated on the Monday following the Holiday.

REGISTERED APPRENTICES
WAGES: rates at the following percent per terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>1000 hrs</td>
<td>1000 hrs</td>
<td>1500 hrs</td>
<td>1500 hrs</td>
<td>1500 hrs</td>
<td>1500 hrs</td>
</tr>
<tr>
<td>Rates</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>4th</td>
<td>$ 11.10 plus</td>
<td>$ 11.38 plus</td>
</tr>
<tr>
<td>5.25% of wage</td>
<td>5.25% of wage</td>
<td></td>
</tr>
<tr>
<td>paid</td>
<td>paid</td>
<td>paid</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Hours</th>
<th>$ 23.33 plus</th>
<th>$ 24.11 plus</th>
</tr>
</thead>
<tbody>
<tr>
<td>5.25% of wage</td>
<td>5.25% of wage</td>
<td></td>
</tr>
<tr>
<td>paid</td>
<td>paid</td>
<td>paid</td>
</tr>
</tbody>
</table>

Supervisor 7-86

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2019 06/01/2020 05/31/2021

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>05/31/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician*</td>
<td>$ 35.80</td>
<td>$ 37.55</td>
<td>$ 39.30</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$ 39.38**</td>
<td>$ 41.13</td>
<td>$ 43.00</td>
</tr>
</tbody>
</table>

* Includes teledata work.

** Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV.

Work performed over 35' to 50' high - $0.45 shall be added to regular rate.
Work performed over 50' high - $0.90 shall be added to regular rate.
Work performed in tunnels over 25' deep or 75' long - $0.45 shall be added.
Hazardous waste work - supplied air as in OSHA Class A - $4.00 additional.
Hazardous waste work - as in OSHA Class B and C - $2.50 additional.

SUPPLEMENTAL BENEFITS
Per hour:

$ 27.58*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Hour terms at the following percentage of Journeyman's wage:

0 to 1000  to  2000  to  3500  to  5000  to  6500  to  8000
40%  45%  50%  60%  70%  85%

Supplemental benefits per hour worked:

0 to 2000  to  3500  to  5000  to  6500  to  8000
$11.63*  $26.65*  $26.82*  $27.07*  $27.33*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

JOB DESCRIPTION Elevator Constructor

DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2019
Elevator Constructor $49.81
Helper 34.87

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $33.71
Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

1st* 2nd 3rd 4th
55% 65% 70% 80%

Supplemental benefits per hour:

$33.71

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

Note - add 6% of regular hourly rate for all hours worked.

Glazier

JOB DESCRIPTION Glazier

DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2019 05/01/2020 05/01/2021
Additional Additional
Glazier $27.12 $1.20 $1.20
Working off Suspended Scaffold (Swing Stage)
28.12 1.20 1.20

Page 1341
MQH 6.94
0.85
0.90
* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen Glazier $ 22.50
Maintenance 14.20

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
1st & 2nd terms $ 7.95
3rd & 4th terms 8.80
All other terms 10.20

Insulator - Heat & Frost 06/01/2020

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour 07/01/2019
Asbestos Worker $ 31.06
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 23.96

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.53</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.64</td>
</tr>
<tr>
<td>3rd year</td>
<td>21.74</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

Appr. First 1000 Hours $ 11.73
Appr. Rest of First year 13.19
Appr. 2nd year 22.46
Appr. 3rd year 23.46
Appr. 4th year 23.46
Appr. 5th year 23.46

JOB DESCRIPTION  Ironworker
DISTRICT  5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2019 01/01/2020

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 28.00</td>
<td>$ 28.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Welder</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.25</td>
<td>28.50</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>28.00</td>
<td>28.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 28.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Appr. 1st year $ 11.45
Appr. 2nd year 18.42
Appr. 3rd year 19.41
Appr. 4th year 20.41

JOB DESCRIPTION  Ironworker
DISTRICT  3
ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2019 07/01/2020

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>$30.75</td>
<td>$1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>30.75</td>
<td>1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.75</td>
<td>1.25</td>
</tr>
<tr>
<td>Rigger &amp; Mach. Mover</td>
<td>30.75</td>
<td>1.25</td>
</tr>
<tr>
<td>Pre-Engineered</td>
<td>30.75</td>
<td>1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.75</td>
<td>1.25</td>
</tr>
<tr>
<td>Pre-Cast Erector</td>
<td>30.75</td>
<td>1.25</td>
</tr>
<tr>
<td>Welder</td>
<td>30.75</td>
<td>1.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>30.75</td>
<td>1.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour: $29.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.50</td>
</tr>
<tr>
<td>4th term</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.53</td>
</tr>
<tr>
<td>4th term</td>
<td>20.57</td>
</tr>
</tbody>
</table>

Job Description: Laborer - Building

Entire Counties: Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

Wages:

GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Powder Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

Page 1344
GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2019

Building Laborer:

Group A $ 26.54
Group D 27.87
Group E 27.41
Group F 26.94
Group G 26.74
Group H 26.84
Group I 26.84
Group J 26.98
Group K 23.69

New Chimney Work:

Base to 100 feet $ 26.54
101 to 150 feet 26.79
151 to 200 feet 27.04
201 to 250 feet 27.29
251 and higher 27.54

Asbestos removal $ 1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 20.01

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

Indentured before May 1, 2019

1st term $ 16.57
2nd term 21.23
3rd term 22.23
4th term 21.89

Asbestos removal $ 1.00 over basic rate.

Supplemental Benefits per hour:

Appr. 1st year $ 11.36
Appr. 2nd year 11.36
Appr. 3rd year 15.01
Appr. 4th year 20.01

1000 hour terms at the following wage.

Indentured after May 1, 2019

1st term $ 16.57
2nd term 18.57
3rd term 20.57
4th term 22.57

Supplemental benefits per hour worked:
Appr. 1st year $ 11.36
Appr. 2nd year 11.36
Appr. 3rd year 14.76
Appr. 4th year 19.76

**JOB DESCRIPTION**

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

**GROUP A**: Flagperson.

**GROUP B**: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

**GROUP C**: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

**GROUP D**: Blasters.

Per hour: 07/01/2019

- **Group A**: $ 29.11
- **Group B**: 29.81
- **Group C**: 30.01
- **Group D**: 30.84

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Journeyman**: $ 22.40

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before July 1, 2019.

- **1st term**: $ 18.93
- **2nd term**: 24.15
- **3rd term**: 24.62
- **4th term**: 24.59

Supplemental Benefits per hour:

- **Appr. 1st term**: $ 12.40
- **Appr. 2nd term**: 12.40
- **Appr. 3rd term**: 17.15
- **Appr. 4th term**: 22.40

1000 hour terms at the following wage.
Indentured after July 1, 2019.

1st term $ 18.93
2nd term 20.93
3rd term 22.93
4th term 24.93

Supplemental benefits per hour worked:

Appr. 1st term $ 12.40
Appr. 2nd term 12.40
Appr. 3rd term 17.15
Appr. 4th term 22.40

Laborer - Tunnel 06/01/2020

JOB DESCRIPTION Laborer - Tunnel
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A : Change House Man.

GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

Per hour: 07/01/2019
Tunnel Laborer:
Group A $ 31.22
Group B 31.42
Group C 32.42
Group D* 35.42

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 20.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before July 1, 2019

1st term $ 18.96
2nd term 24.20
3rd term 26.19
4th term 26.18

Supplemental Benefits per hour:

Appr. 1st term $ 12.47
Appr. 2nd term 12.47

5-435H

Page 1347
Appr. 3rd term 15.72
Appr. 4th term 20.97

1000 hour terms at the following wage.

Indentured after July 1, 2019

1st term $ 18.96
2nd term 20.96
3rd term 22.96
4th term 24.96

Supplemental benefits per hour:

1st term $ 12.47
2nd term 12.47
3rd term 15.72
4th term 20.97

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Regular Rate</th>
<th>Premium Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$58.71</td>
<td>$60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type</td>
<td>$56.04</td>
<td>$57.56</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$58.71</td>
<td>$60.30</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$48.03</td>
<td>$49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$45.36</td>
<td>$46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$42.70</td>
<td>$43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$42.70</td>
<td>$43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.02</td>
<td>$32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Regular Rate</th>
<th>Premium Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$49.10</td>
<td>$50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$46.38</td>
<td>$47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$43.65</td>
<td>$44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$43.65</td>
<td>$44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.74</td>
<td>$33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE!**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 32.78</td>
<td>$ 33.77</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.49</td>
<td>$ 16.99</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 4.73</th>
</tr>
</thead>
</table>

*plus 3% of wage paid

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal, Lighting**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**


---
WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.15</td>
<td>$ 24.90</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.
## REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>$29.25</td>
<td>$30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>$31.50</td>
<td>$32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>$33.75</td>
<td>$34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>$36.00</td>
<td>$36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>$38.25</td>
<td>$39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>$40.50</td>
<td>$41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

## Job Description: Lineman Electrician - Tree Trimmer

**DISTRICT 6**

ENTIRE COUNTIES:


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
</tr>
<tr>
<td>Equipment Operator</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Truck Driver</td>
</tr>
<tr>
<td>Groundman</td>
</tr>
<tr>
<td>Flag person</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

Journeyman

$9.98

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

## Job Description: Mason - Building

**DISTRICT 5**

ENTIRE COUNTIES:

Orleans

**WAGES**

Per Hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer, Cement</td>
</tr>
</tbody>
</table>
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 28.34

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 24.87</td>
<td>$ 25.39</td>
<td>$ 27.12</td>
<td>$ 29.63</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.95</td>
<td>$ 16.43</td>
<td>$ 20.70</td>
<td>$ 24.20</td>
</tr>
</tbody>
</table>
1500 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>13.93</td>
<td>22.23</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2020

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2019

Building:

Marble, Slate, Terrazzo $29.30

and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour: $16.13

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICE**

Wages per hour:

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>18.74</td>
<td>21.31</td>
<td>24.13</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>8.44</td>
<td>10.43</td>
<td>12.17</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2020

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT** 5

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2019

Building:

Marble, Slate, Terrazzo $31.97

and Tile Setter
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $27.36

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.65</td>
<td>$25.12</td>
<td>$26.89</td>
<td>$29.93</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.87</td>
<td>$16.35</td>
<td>$20.53</td>
<td>$23.45</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$29.10</td>
<td>$29.10</td>
</tr>
<tr>
<td>Heavy &amp; Highway*</td>
<td>$1.35</td>
<td>3.10</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- On building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $24.15

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.
**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>Appr. Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60 %*</td>
</tr>
<tr>
<td>2nd year</td>
<td>70 %*</td>
</tr>
<tr>
<td>3rd year</td>
<td>80 %*</td>
</tr>
<tr>
<td>4th year</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

- **Certified Welder**: $1.75
- **Hazardous Waste Work (bldg)**: 1.50
- **Hazardous Waste Work (H/H)**: 2.00
- **Machinist**: 2.00
- **Underground (500' and below)**: .50

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Appr. Year</th>
<th>Benefit</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td></td>
<td>$10.85</td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td>20.16</td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td>21.49</td>
</tr>
<tr>
<td>4th year</td>
<td></td>
<td>22.82</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 12

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpeners (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.
CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer - Building:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 37.21</td>
</tr>
<tr>
<td>Class B</td>
<td>32.73</td>
</tr>
<tr>
<td>Crane(Up to 60 Tons)</td>
<td>38.71</td>
</tr>
<tr>
<td>&quot; (61 to 199 Tons)</td>
<td>40.71</td>
</tr>
<tr>
<td>&quot; (200 to 399 Tons)</td>
<td>41.21</td>
</tr>
<tr>
<td>&quot; (400 Tons or more)</td>
<td>41.71</td>
</tr>
</tbody>
</table>

Additional $5.00/hr. for Any Tower Crane
Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work

SUPPLEMENTAL BENEFITS
Per Hour:

| Journeyman | $ 29.85** |

**Note: For Overtime Hours $21.65 of this amount is paid a straight time, the remaining balance of $8.20 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, *E2, P, **V) on OVERTIME PAGE
* Only Saturdays between October 15th and April 15th.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1 year Terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27.05</td>
<td>$27.94</td>
<td>$28.82</td>
<td>$29.71</td>
</tr>
</tbody>
</table>

Supplemental benefits Per Hour:
All Apprentices $28.95**

**Note: For Overtime Hours $21.65 of this amount to be paid a straight time rate remaining balance of $7.30 is paid at same premium as the wage.

Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Heavy&amp;Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cattaraugus, Chautauqua, Erie, Orleans, Wyoming</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.</td>
</tr>
</tbody>
</table>

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyer, Conveying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/ Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat. Quarry Master (or equivalent), Road Widener, Rock Bit Sharpeners (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tow Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Driller, Vibrochamber, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2019
Class A $ 38.99
Class B 34.49
Crane (boom over 100 ft) 39.74
* (boom over 200 ft) 39.99
* (boom over 300 ft) 40.49

Additional $3.00/hr. for Lattice Boom
Additional $3.00/hr. for Hydraulic Crane over 60 tons
Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work
Additional $3.00/hr. for Mandated Off-Shift Work

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 31.16*

*Note: For Overtime Hours $23.46 of the amount paid at straight time, the remaining balance of $7.70 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q, T, *V) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (***5, ****6) on HOLIDAY PAGE

** ** NOTE: If Holiday falls on a Sunday it will be celebrated on Monday
*** **** NOTE: If employee works that Monday use "T" under Overtime Pay.

REGISTERED APPRENTICES
Wages per hour:
Apprentices at 1 year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.49</td>
<td>$32.49</td>
<td>$33.49</td>
<td>$34.49</td>
<td></td>
</tr>
</tbody>
</table>

Page 1358
Supplemental Benefits

All Apprentices $30.76*

Note: For Overtime Hours $23.46 of this amount is paid at straight time, the remaining balance of $7.30 is paid at the same premium as the wage.

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deck Captain, Leverman</td>
<td>$39.23</td>
<td>$40.31</td>
</tr>
<tr>
<td>Mechanical Dredge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Tug Operator 1000HP or more.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS A2</td>
<td>34.96</td>
<td>35.92</td>
</tr>
<tr>
<td>Crane Operator (360 swing)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</td>
<td></td>
</tr>
<tr>
<td>CLASS B1</td>
<td>33.93</td>
<td>34.86</td>
</tr>
<tr>
<td>Derrick Operator (180 swing)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spider/Spill Barge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Boat, Crew Boat Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B2</td>
<td>31.94</td>
<td>32.82</td>
</tr>
<tr>
<td>Certified Welder</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C1</td>
<td>31.07</td>
<td>31.92</td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C2</td>
<td>30.06</td>
<td>30.89</td>
</tr>
<tr>
<td>Boat Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS D</td>
<td>24.97</td>
<td>25.66</td>
</tr>
<tr>
<td>Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.23 plus 7.5% of straight time</td>
<td>$11.88 plus 7.5% of straight time</td>
<td></td>
</tr>
<tr>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
<td></td>
</tr>
</tbody>
</table>
add $ 0.63        add $ 0.63

All Class C        $10.93 plus 7.5%        11.58 plus 7.5%
of straight time   of straight time
wage, Overtime hours wage, Overtime hours
add $ 0.48         add $ 0.48

All Class D        $10.63 plus 7.5%        11.28 plus 7.5%
of straight time   of straight time
wage, Overtime hours wage, Overtime hours
add $ 0.33         add $ 0.33

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

References:
4-25a-MarDredge

Operating Engineer - Survey Crew 06/01/2020

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief $ 41.51
Instrument Person 39.15
Rod Person 27.10

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:1000 hour terms based on the Percentage of Rod Person wage:

07/01/2019

0-1000 Hrs 60%
1001-2000 Hrs 70%
2001-3000 Hrs 80%

SUPPLEMENTAL BENEFITS per hour worked:
Operating Engineer - Survey Crew - Consulting Engineer

### JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

#### SURVEY CLASSIFICATIONS:
- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who operates the surveying instruments.
- **Rod Person** - One who holds the rods and assists the Instrument Person.

07/01/2019

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$41.51</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.15</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.10</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.80</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.21</td>
</tr>
<tr>
<td>1001-2000</td>
<td>18.92</td>
</tr>
<tr>
<td>2001-3000</td>
<td>21.63</td>
</tr>
</tbody>
</table>

Painter

### JOB DESCRIPTION
Painter

**DISTRICT** 3

**ENTIRE COUNTIES**
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2019 05/01/2020

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$38.50</td>
<td>$39.20</td>
</tr>
<tr>
<td>Tunnel</td>
<td>38.50</td>
<td>39.20</td>
</tr>
</tbody>
</table>

Page 1361
For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tank</td>
<td>$ 28.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$ 5.45</td>
<td>$ 5.45</td>
<td>$ 6.45</td>
</tr>
<tr>
<td>05/01/20</td>
<td>$ 5.50</td>
<td>$ 5.50</td>
<td>$ 6.50</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

ENTIRE COUNTIES

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Basic Rate (Brush &amp; Roll)</th>
<th>Spray painting, wallcovering</th>
<th>Abrasive and hydroblasting</th>
<th>Taping/DryWall Finisher</th>
<th>Skeleton Steel*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$ 26.45</td>
<td>$ 26.45</td>
<td>$ 26.45</td>
<td>$ 26.95</td>
<td>$ 27.20</td>
</tr>
<tr>
<td>05/01/20</td>
<td>$ 27.25</td>
<td>$ 27.25</td>
<td>$ 27.25</td>
<td>$ 27.75</td>
<td>$ 28.00</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Page 1362

3-4-Bridge, Tunnel, Tank
OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 2.30</td>
<td>$ 4.30</td>
<td>$ 5.30</td>
<td>$ 5.80</td>
<td>$ 6.30</td>
<td>$ 6.80</td>
<td>$ 7.30</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>$ 2.35</td>
<td>$ 4.35</td>
<td>$ 5.35</td>
<td>$ 5.85</td>
<td>$ 6.35</td>
<td>$ 6.85</td>
<td>$ 7.35</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

Painters - Metal Polishers

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

07/01/2019
Metal Polisher $ 30.58
Metal Polisher* 31.53
Metal Polisher** 34.08

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2019
Journeyworker:
All classification $ 7.72

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

07/01/2019
1st year $ 15.00
2nd year 15.00
3rd year 15.75
1st year* $ 17.39
2nd year* 17.44
3rd year* 18.29

1st year** $ 19.50
2nd year** 19.50
3rd year** 20.25

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year $ 5.52
2nd year 5.52
3rd year 5.52

JOB DESCRIPTION Plumber

DISTRICT 5

ENTIRE COUNTIES Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2019
Plumber $ 34.23
Steamfitter 34.23

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.13

NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See ( B*, E , Q ) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st year $ 8.20
2nd year 9.75 *
3rd year 10.77**
4th year 11.72***
5th year 13.44****

*NOTE-2nd year $0.61 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $0.79 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $1.08 of this amount must be paid at the same premium as the wage for overtime hours.
****NOTE-5th year $1.95 of this amount must be paid at the same premium as the wage for overtime hours.

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford.
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$35.60</td>
<td>$35.60</td>
<td></td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$35.60</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour:

$25.86

Note - $3.40 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$21.30

Note - $3.40 of this amount must be paid at the same premium as the wage.

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Removal</td>
<td>$32.00</td>
<td>$1.50</td>
<td>$1.00</td>
</tr>
<tr>
<td>Slate, Tile</td>
<td>29.15</td>
<td>1.50</td>
<td>1.00</td>
</tr>
<tr>
<td>Precast tile / slabs</td>
<td>29.15</td>
<td>1.50</td>
<td>1.00</td>
</tr>
<tr>
<td>Crete / gypsum planks</td>
<td>29.15</td>
<td>1.50</td>
<td>1.00</td>
</tr>
</tbody>
</table>

3-22-Buffalo, Niagara

Page 1365
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

- 15.0% for work from 4:30PM - 1:00AM or second shift
- 20.0% for work from 12:30AM - 9:00AM or third shift

SUPPLEMENTAL BENEFITS
Per hour:

$ 22.47

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE

* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>0 to 499</th>
<th>500 to 999</th>
<th>1000 to 1499</th>
<th>1500 to 1999</th>
<th>2000 to 2499</th>
<th>2500 to 2999</th>
<th>3000 to 3499</th>
<th>3500 to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Range</th>
<th>0 to 499</th>
<th>500 to 999</th>
<th>1000 to 1499</th>
<th>1500 to 1999</th>
<th>2000 to 2499</th>
<th>2500 to 2999</th>
<th>3000 to 3499</th>
<th>3500 to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$ 8.21</td>
<td>$ 8.21</td>
<td>$ 12.34</td>
<td>$ 12.54</td>
<td>$ 19.88</td>
<td>$ 20.53</td>
<td>$ 21.18</td>
<td>$ 21.82</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2020

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>06/01/2020</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>05/31/2021</td>
<td>$ 1.25</td>
</tr>
</tbody>
</table>

Sheet Metal Worker $ 34.38

Additional $0.50 per hour for work more than 30” above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.
Additional $1.00 per hour for work when required to have 40-hour HAZMAT training or the use of OSHA compliant respirator is required.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

- 15.0% for work from 4:30PM - 1:00AM or second shift
- 20.0% for work from 12:30AM - 9:00AM or third shift

SUPPLEMENTAL BENEFITS
Per hour:

$ 25.59*

* Note - $17.89 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.47</td>
</tr>
<tr>
<td>2nd</td>
<td>20.19</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

1st term $15.59 Note - $7.89 of this amount must be paid at the same premium as the wage.
2nd term $18.59 Note - $10.89 of this amount must be paid at the same premium as the wage.
3rd term $22.89 Note - $15.19 of this amount must be paid at the same premium as the wage.
4th term $23.79 Note - $16.09 of this amount must be paid at the same premium as the wage.
5th term $24.39 Note - $16.69 of this amount must be paid at the same premium as the wage.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

Shift Premium per hour:

Second Shift
1st term $1.46
2nd term $1.63
3rd term $1.79
4th term $2.28
5th term $2.60

Third Shift
1st term $2.25
2nd term $2.50
3rd term $2.75
4th term $3.50
5th term $4.00
For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.04</td>
<td>$18.04</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
</tr>
</tbody>
</table>

1-669

Teamster - Building / Heavy&Highway 06/01/2020

JOB DESCRIPTION  Teamster - Building / Heavy&Highway  
ENTIRE COUNTIES  
Erie, Niagara

PARTIAL COUNTIES  
Genesee: Only in the Townships of Alabama, Darien and Pembroke.  
Orleans: Only the Townships of Ridgeway, Shelby and Yates.  
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES  
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour: 07/01/2019  
All GROUPS $38.72  
Add $2.00 when required to use personal protection when performing hazardous waste removal work.  
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS  
Per hour:  
$13.59*

*Note - Only $6.00 per hour needs to be paid for overtime hours.

OVERTIME PAY  
See (B, G, P) on OVERTIME PAGE

HOLIDAY  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2020

JOB DESCRIPTION  Teamster - Building / Heavy&Highway  
ENTIRE COUNTIES  
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES  
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.  
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.  
Steuben: Only in the Township of Wayland.

WAGES
Per hour: 07/01/2019 07/01/2020

Group #1 $ 24.09 $ 24.72
Group #2 24.14 24.77
Group #3 24.19 24.82
Group #4 24.34 24.97
Group #5 24.49 25.12

**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, and the following (when used as a hauling vehicle): Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019 07/01/2020

Journeyman $ 23.31 $ 24.68

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder


WAGES
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Oswego County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:  07/01/2019  01/01/2020
Boilermaker  $ 33.93  $ 35.23

SUPPLEMENTAL BENEFITS
Per hour:  07/01/2019  01/01/2020
Journeyman  $ 26.36**  $ 26.65**

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman  $ 25.13  $ 25.42

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>$22.05</td>
<td>$22.05</td>
<td>$23.75</td>
<td>$25.45</td>
<td>$27.14</td>
<td>$28.84</td>
<td>$30.54</td>
<td>$32.23</td>
</tr>
<tr>
<td>65%</td>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>$20.04</td>
<td>$20.23</td>
</tr>
<tr>
<td>65%</td>
<td>$20.04</td>
<td>$20.23</td>
</tr>
<tr>
<td>70%</td>
<td>$20.95</td>
<td>$21.15</td>
</tr>
<tr>
<td>70%</td>
<td>$20.95</td>
<td>$21.15</td>
</tr>
<tr>
<td>75%</td>
<td>$21.84</td>
<td>$22.05</td>
</tr>
<tr>
<td>75%</td>
<td>$21.84</td>
<td>$22.05</td>
</tr>
<tr>
<td>80%</td>
<td>$22.73</td>
<td>$22.96</td>
</tr>
<tr>
<td>80%</td>
<td>$22.73</td>
<td>$22.96</td>
</tr>
<tr>
<td>85%</td>
<td>$23.65</td>
<td>$23.89</td>
</tr>
<tr>
<td>85%</td>
<td>$23.65</td>
<td>$23.89</td>
</tr>
<tr>
<td>90%</td>
<td>$24.57</td>
<td>$24.83</td>
</tr>
<tr>
<td>90%</td>
<td>$24.57</td>
<td>$24.83</td>
</tr>
<tr>
<td>95%</td>
<td>$25.46</td>
<td>$25.73</td>
</tr>
<tr>
<td>95%</td>
<td>$25.46</td>
<td>$25.73</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>$18.81*</td>
<td>$19.00*</td>
</tr>
<tr>
<td>65%</td>
<td>$18.81*</td>
<td>$19.00*</td>
</tr>
<tr>
<td>70%</td>
<td>$19.72*</td>
<td>$19.92*</td>
</tr>
<tr>
<td>70%</td>
<td>$19.72*</td>
<td>$19.92*</td>
</tr>
<tr>
<td>75%</td>
<td>$20.61*</td>
<td>$20.82*</td>
</tr>
<tr>
<td>75%</td>
<td>$20.61*</td>
<td>$20.82*</td>
</tr>
<tr>
<td>80%</td>
<td>$21.50*</td>
<td>$21.73*</td>
</tr>
<tr>
<td>80%</td>
<td>$21.50*</td>
<td>$21.73*</td>
</tr>
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<td>85%</td>
<td>$22.42*</td>
<td>$22.66*</td>
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<td>85%</td>
<td>$22.42*</td>
<td>$22.66*</td>
</tr>
<tr>
<td>90%</td>
<td>$23.34*</td>
<td>$23.60*</td>
</tr>
<tr>
<td>90%</td>
<td>$23.34*</td>
<td>$23.60*</td>
</tr>
<tr>
<td>95%</td>
<td>$24.23*</td>
<td>$24.50*</td>
</tr>
<tr>
<td>95%</td>
<td>$24.23*</td>
<td>$24.50*</td>
</tr>
</tbody>
</table>

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Jefferson, Lewis, Oswego, St. Lawrence

WAGES
Per hour:  07/01/2019

Carpenter  $ 28.05
Floorlayer   28.05
Piledriver   28.30
Diver - Wet Day***  61.25
Diver - Dry Day  29.05
Dive Tender   29.05
NOTE: Additional premiums for the following work listed below:
Hazardous Waste Worker* $ 1.50
Certified Welder** 1.00

*For work within a contaminated area on a State or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to wear required forms of personal protection.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

***Depth pay:
0’ to 80’ no additional fee
81’ to 100’ additional $0.50 per foot
101’ to 150’ additional $0.75 per foot
151’ and deeper additional $1.25 per foot

***Penetration pay:
0’ to 50’ no additional fee
51’ to 100’ additional $0.75 per foot
101’ and deeper additional $1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour*:
Journeyman $ 21.02

*NOTE: For work performed inside the secure area of Nuclear Power Plants- benefits calculated at same premium as shown for overtime.

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital’s verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms.
Appr 1st term $ 14.03
Appr 2nd term 16.83
Appr 3rd term 19.64
Appr 4th term 22.44

SUPPLEMENTAL BENEFITS per hour:
Appr 1st term $ 11.59
Appr 2nd term 11.59
Appr 3rd term 14.19
Appr 4th term 14.19

APPRENTICES INDENTURED AFTER 01/01/16

Wages: 1300 hour terms.
Appr 1st term 0-1300 $ 14.03
Appr 2nd term 1301-2600 16.83
Appr 3rd term 2601-3900 18.23
Appr 4th term 3901-5200 19.64
Appr 5th term 5201-6500 22.44

SUPPLEMENTAL BENEFITS per hour:
Appr 1st term 0-1300 $ 11.59
Appr 2nd term 1301-2600 11.59
Carpenter - Building / Heavy&Highway  06/01/2020

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2019 07/01/2020 07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface
$ 30.88 $ 1.15 $ 1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:
1st year term $ 11.55
2nd year term 11.55
3rd year term 14.15
4th year term 14.15

Carpenter - Heavy&Highway  06/01/2020

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour 07/01/2019 07/01/2020 07/01/2021
Carpenter $ 31.23 $ 1.50 $ 1.50
Piledriver 31.23 1.50 1.50
Diver-Wet Day 56.23 1.50 1.50
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>$11.55</th>
<th>$11.55</th>
<th>$14.15</th>
<th>$14.15</th>
</tr>
</thead>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>$11.55</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.55</td>
</tr>
<tr>
<td>2nd term</td>
<td>$11.55</td>
</tr>
</tbody>
</table>
3rd term 14.15
4th term 14.15
5th term 14.15

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

JOB DESCRIPTION  Electrician

DISTRICT 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2019 06/01/2020
Electrician $38.75 $38.75 $2.25
Teledata 38.75 38.75
Cable Splicer 42.63 42.63

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019
Journeyman $24.92 plus *3% of hourly wage paid
*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**
See (B,E**,Q ) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
WAGES per hour. 07/01/2019

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period (0-1000 hrs)</td>
<td>$15.50</td>
</tr>
<tr>
<td>2nd period (1001-2000)</td>
<td>17.45</td>
</tr>
<tr>
<td>3rd period (2001-3500)</td>
<td>19.40</td>
</tr>
<tr>
<td>4th period (3501-5000)</td>
<td>23.25</td>
</tr>
<tr>
<td>5th period (5001-6500)</td>
<td>27.15</td>
</tr>
<tr>
<td>6th Period (6501-8000)</td>
<td>31.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$11.84 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$11.84 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$23.30 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>4th period</td>
<td>$23.62 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>5th period</td>
<td>$23.95 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>6th period</td>
<td>$24.27 plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Elevator Constructor 06/01/2020

**JOB DESCRIPTION** Elevator Constructor

D**ISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**
Per hour: 07/01/2019 01/01/2020 01/01/2021 01/01/2022

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$46.59</td>
<td>$48.12</td>
<td>$49.73</td>
<td>$51.43</td>
</tr>
<tr>
<td>Helper</td>
<td>32.613</td>
<td>33.684</td>
<td>34.81</td>
<td>36.00</td>
</tr>
</tbody>
</table>

Oswego County
Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 33.705 *</td>
<td>$ 34.765 *</td>
<td>$ 35.825 *</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman/Helper.
REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$10.10</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>$10.55</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>$14.20</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>$14.92</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>$15.64</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>$16.36</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>$17.07</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>$18.51</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

06/01/2020

JOB DESCRIPTION: Insulator - Heat & Frost

ENTIRE COUNTIES: Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES: Per hour: 07/01/2019

- Insulation Installer: $32.40
  (On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT: $32.40
2ND SHIFT: $37.26
3RD SHIFT: $40.50

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

- Journeyman: $23.29

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.

Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>$16.20</td>
<td>$19.44</td>
<td>$22.68</td>
<td>$25.92</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour:

1st & 2nd years $ 21.29
3rd & 4th years 23.29

Ironworker 06/01/2020

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour: 07/01/2019 01/01/2020 07/01/2020 01/01/2021

<table>
<thead>
<tr>
<th>Shift</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$ 30.00</td>
<td>$ 30.25</td>
<td>$ 30.00</td>
<td>$ 30.25</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>33.00</td>
<td>33.02</td>
<td>33.00</td>
<td>33.02</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>34.50</td>
<td>34.53</td>
<td>34.50</td>
<td>34.53</td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 27.30 $ 27.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td>18.60</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td>19.68</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td></td>
<td>20.77</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2020

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Oswego

WAGES
*** If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.

Per hour: 07/01/2019 06/01/2020

Group A: Nuclear Plants, Hydro Plants or related work $ 26.15* $ 26.60*
Basic Laborer 24.78* 25.68*

*NOTE - Additional $2.00 per hour over appropriate rate for blasters, asbestos, toxic or hazardous waste removal.

SUPPLEMENTAL BENEFITS
Per hour:

Group A $ 20.89 $ 21.74

Laborers (Bldg)
Basic, Asbestos, Toxic or Hazardous Waste removal 20.19 20.74

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour worked:

Group A: $ 20.89 $ 21.74
Basic, Asbestos, Toxic or Hazardous Waste removal 20.19 20.74

7-633bOS

Laborer - Heavy&Highway 06/01/2020

JOB DESCRIPTION  Laborer - Heavy&Highway  DISTRICT 7

ENTIRE COUNTIES Oswego

WAGES

Per hour:

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.
GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 29.31</td>
<td>$ 1.60</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>GROUP B</td>
<td>29.51</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP C</td>
<td>29.71</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP D</td>
<td>29.91</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP E</td>
<td>32.01</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

7-633 hOS

Laborer - Tunnel

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 31.39</td>
<td>$ 1.60</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>GROUP B</td>
<td>31.59</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP C</td>
<td>32.59</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP D**</td>
<td>36.59</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>
**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.**

Note - A single irregular work shift shall be paid an additional $2.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 23.10

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

7-633T (OS)

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
</tbody>
</table>
Groundman, Truck Driver  41.64  42.80  
Equipment Mechanic  41.64  42.80  
Flagman  31.23  32.10  

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder  $53.37  $54.82  
Crane, Crawler Backhoe  53.37  54.82  
Cable Splicer  58.71  60.30  
Certified Welder - Pipe Type Cable  56.04  57.56  
Digging Mach. Operator  48.03  49.34  
Tractor Trailer Driver  45.36  46.60  
Groundman, Truck Driver  42.70  43.86  
Equipment Mechanic  42.70  43.86  
Flagman  32.02  32.89  

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder  $54.56  $56.01  
Crane, Crawler Backhoe  54.56  56.01  
Cable Splicer  54.56  56.01  
Digging Mach. Operator  49.10  50.41  
Tractor Trailer Driver  46.38  47.61  
Groundman, Truck Driver  43.65  44.81  
Equipment Mechanic  43.65  44.81  
Flagman  32.74  33.61  

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman  $24.15  $24.90  
*plus 6.75% of hourly wage  *plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$32.78</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.49</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT REGULAR RATE
2ND SHIFT REGULAR RATE PLUS 10%
3RD SHIFT REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.73</td>
<td>$4.73</td>
<td>$4.73</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Oswego County

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

Oswego County

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.15</td>
<td>$ 24.90</td>
</tr>
<tr>
<td>*plus 6.75% of hourly wage</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th</td>
<td>36.00</td>
<td>36.96</td>
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<tr>
<td>6th</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$25.79</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>22.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>22.81</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>18.99</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.64</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Oswego

WAGES

6-1249a-LT

6-1249TT

Page 1385
Per Hour: 07/01/2019

Bricklayer/Blocker $ 35.16
Cement Mason(Bldg) 35.16
Plasterer/Fireproofing* 35.16
Stone Mason 35.16
Concrete Cutter 35.16
Pointer/Caulker/Cleaner 35.16

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.48

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 20.48

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Cayuga, Onondaga, Oswego

PARTIAL COUNTIES Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour 07/01/2019

Tile/Terrazzo/Marble
Setter $ 31.72
Finisher 25.67

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman Setter $18.74
Journeyman Finisher 18.09

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman's wage
Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 hours 70%
2nd term 1000 hours 80%
3rd term 1000 hours 90%
4th term 1200 hours 95%

Supplemental Benefits per hour worked
Setter:
1st & 2nd Term $12.61
3rd & 4th Term 15.63
5th Term 17.13
6th Term 18.64

Finisher:
1st & 2nd Term $12.21
All others 15.51

JOB DESCRIPTION Mason - Heavy&Highway 06/01/2020

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2019
Mason & Bricklayer $38.24

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $19.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.
REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 19.90

Millwright

06/01/2020

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$ 28.59</td>
<td>$ 30.84</td>
</tr>
<tr>
<td>Heavy &amp; Highway</td>
<td>30.59</td>
<td>$ 31.84</td>
</tr>
</tbody>
</table>

Additional

|   | 1.25 | 1.25 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

SUPPLEMENTAL BENEFITS
Per hour:

|   | $ 23.30 |

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.60</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>19.49</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>20.76</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>22.03</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
OPERATING ENGINEER - BUILDING

**DISTRIBUTION 6**

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

**NOTE:**
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

**CLASSIFICATION A1: Cranes, all types** *(Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)*

**CLASSIFICATION B: ** *"A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16’), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM’s.

**CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16’), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4” and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Building:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 40.68</td>
<td>$ 41.55</td>
<td>$ 42.46</td>
<td>$ 43.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>39.68</td>
<td>40.55</td>
<td>41.46</td>
<td>42.42</td>
</tr>
<tr>
<td>Class A1*</td>
<td>40.18</td>
<td>41.05</td>
<td>41.96</td>
<td>42.92</td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>42.68</td>
<td>43.55</td>
<td>44.46</td>
<td>45.42</td>
</tr>
<tr>
<td>Class A</td>
<td>38.68</td>
<td>39.55</td>
<td>40.46</td>
<td>41.42</td>
</tr>
<tr>
<td>Class B</td>
<td>36.56</td>
<td>37.43</td>
<td>38.34</td>
<td>39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>32.34</td>
<td>33.21</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) **TONNAGE PREMIUMS:**

All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50
SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>Per hour</th>
<th>Per hour</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.79</td>
<td>$26.89</td>
<td>$27.99</td>
<td>$29.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$23.21</td>
<td>$23.73</td>
<td>$24.28</td>
<td>$24.85</td>
</tr>
<tr>
<td>3rd term</td>
<td>27.08</td>
<td>27.69</td>
<td>28.32</td>
<td>28.99</td>
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<tr>
<td>4th term</td>
<td>30.94</td>
<td>31.64</td>
<td>32.37</td>
<td>33.14</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

6-158-545b.s

Operating Engineer - Heavy & Highway

JOB DESCRIPTION Operating Engineer - Heavy & Highway

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brok; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16’); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s
CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

**WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 44.90</td>
<td>$ 46.35</td>
<td>$ 47.90</td>
<td>$ 49.50</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>43.55</td>
<td>45.00</td>
<td>46.55</td>
<td>48.15</td>
</tr>
<tr>
<td>CLASS B</td>
<td>42.67</td>
<td>44.12</td>
<td>45.67</td>
<td>47.27</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.39</td>
<td>40.84</td>
<td>42.39</td>
<td>43.99</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRIBUTION 4

Page 1391
ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate 07/01/2019</th>
<th>Rate 10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>$39.23</td>
<td>$40.31</td>
</tr>
<tr>
<td>Deck Captain, Leverman, Mechanical Dredge Operator, Licensed Tug Operator 1000HP or more.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS A2</td>
<td>34.96</td>
<td>35.92</td>
</tr>
<tr>
<td>Crane Operator (360 swing)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dozer, Front Loader Operator on Land</td>
<td>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</td>
<td></td>
</tr>
<tr>
<td>CLASS B1</td>
<td>33.93</td>
<td>34.86</td>
</tr>
<tr>
<td>Derrick Operator (180 swing), Spider/Spill Barge Operator, Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer, Licensed Boat, Crew Boat Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B2</td>
<td>31.94</td>
<td>32.82</td>
</tr>
<tr>
<td>Certified Welder</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C1</td>
<td>31.07</td>
<td>31.92</td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C2</td>
<td>30.06</td>
<td>30.89</td>
</tr>
<tr>
<td>Boat Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS D</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate 07/01/2019</th>
<th>Rate 10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.23 plus 7.5% of straight time wage, Overtime hours add $0.63</td>
<td>$11.88 plus 7.5% of straight time wage, Overtime hours add $0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$10.93 plus 7.5% of straight time wage, Overtime hours add $0.48</td>
<td>11.58 plus 7.5% of straight time wage, Overtime hours add $0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$10.63 plus 7.5% of straight time wage, Overtime hours add $0.33</td>
<td>11.28 plus 7.5% of straight time wage, Overtime hours add $0.33</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2020

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief $ 41.51
Instrument Person 39.15
Rod Person 27.10

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2019

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 16.21
1001-2000 18.92
2001-3000 21.63

12-158-545 D.H.H.
PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$42.86</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$39.37</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$29.14</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $25.60

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2019

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$17.43</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$20.35</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$23.26</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

06/01/2020

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pipe Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper, Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cable Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Teleflexing Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarf er (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$48.00</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>45.59</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.37</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>41.58</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>38.57</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$49.59</td>
<td>$51.04</td>
<td>$52.59</td>
<td>$54.19</td>
</tr>
<tr>
<td>Crane 2</td>
<td>48.59</td>
<td>50.04</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>47.59</td>
<td>49.04</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

|          | $29.60 | $30.75 | $31.90 | $33.05 |

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman’s wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

Painter

06/01/2020

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2019 05/01/2020
Bridge $38.50 $39.20
Tunnel 38.50 39.20
Tank* 36.50 37.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:
$28.70 $29.00

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

07/01/2019 05/01/2020
1st & 2nd terms $5.45 $5.50
3rd & 4th terms 5.45 5.50
5th & 6th terms 6.45 6.50

Painter

06/01/2020

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

Page 1396
PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2019

Basic Rate (Brush & Roll) $ 23.25
Sign painting, Wallcovering 23.25
Parking Lot, Hwy Striping 23.25
Lead based Paint Abatement 23.25
Drywall Taper, Finisher 23.25
Drywall Machine Operator 23.75
Spray 23.75
Epoxy (Brush-Roller) 23.75
Epoxy (Spray) 23.75
Sandblasting (Operator) 23.75
Boatswain Chair 23.75
Swing Scaffold 23.75
Structural Steel 23.75
(except bridges,tunnels,tanks)
Coal Tar epoxy 24.75
Asbestos Encapsulation 25.45

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE
IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE
APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 24.10

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is
produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:

Painter/Decorator: 750 hour terms at the following percentage of the Journeymen Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeymen Taper wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

Painter/Decorator: $ 5.42
Taper/Drywall Finisher: $ 5.42
JOB DESCRIPTION  Painter

ENTIRE COUNTIES

PARTIAL COUNTIES
Oswego: Entire county except the Townships of Amboy, Constantia, Oneida Lake and Williamstown.

WAGES
Per hour: 07/01/2019

Painter/Decorator*  $ 24.39
Taper/Drywall Finisher  $ 24.39
Nuclear Power Plant Projects
Journeyman  $ 25.58

*Steel, hazardous work, working with picks, bosun chair, window jacks, swing stage, safety belts, spray painting, steam cleaning, sandblasting, safe-way staging over fifteen (15) feet in height, any chemicals or epoxy applications, hydro water blasting, steeplejack work, two (2) component block filler, encapsulation or abatement of lead or asbestos, and metalizing

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked*:

Journeyman  $ 23.86

*NOTE: ON NUCLEAR POWER PLANTS - Benefits calculated at same premium as shown for overtime.

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
In Nuclear Power Plants - Double time on Sunday where the other trades are receiving double time.

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES per hour:

Painter/Decorator: 750 hour terms at the following percentage of the Journeyman Painter wage rate:
1st  2nd  3rd  4th  5th  6th  7th  8th
50%  55%  60%  65%  70%  75%  80%  90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:
1st  2nd  3rd  4th  5th  6th
55%  60%  65%  70%  75%  80%

SUPPLEMENTAL BENEFITS per hour worked*:
Painter/Decorator:

1st  2nd  3rd  4th  5th  6th  7th  8th
$ 5.91  $ 5.91  $ 5.91  $ 5.91  $ 7.36  $ 7.36  $ 8.52  $ 8.52

Taper/Drywall Finisher:

1st  2nd  3rd  4th  5th  6th
$ 5.91  $ 5.91  $ 5.91  $ 7.36  $ 7.36  $ 8.52

Page 1398
### Painter - Metal Polisher

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRIBUTION** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>Metal Polisher $30.58</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>Metal Polisher* $31.53</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>Metal Polisher** $34.08</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$7.72</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$15.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
<tr>
<td>1st year*</td>
<td>$17.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.29</td>
</tr>
<tr>
<td>1st year**</td>
<td>$19.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.25</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRIBUTION** 6

**ENTIRE COUNTIES**
Cayuga, Oswego

**PARTIAL COUNTIES**

Oswego County

*NOTE: ON NUCLEAR POWER PLANTS - Benefits calculated at same premium as shown for overtime.
Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**
Per hour: 07/01/2019 05/01/2020

Plumber, Welder,
Heating, Steamfitter,
Air Conditioning $ 32.90 $ 33.70

**SUPPLEMENTAL BENEFITS**
Per hour*:

Journeyman $ 23.61* $ 24.11**

*NOTE: $ 14.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

**NOTE: $ 15.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

**WAGES** per hour:

<table>
<thead>
<tr>
<th>(1) year terms at the following percentage of Journeyman's wage.</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>
| SUPPLEMENTAL BENEFITS per hour*:
| 07/01/2019 | 05/01/2020 |
| 1st year                                               | $ 15.33 | $ 15.58 |
| 2nd year                                               | 19.47   | 19.85   |
| 3rd year                                               | 21.95   | 22.40   |
| 4th/5th years                                          | 23.61   | 24.11   |

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

1st year $ 7.36 $ 7.61
2nd year 11.03 11.41
3rd year 13.24 13.69
4th/5th year 14.71 15.21

---

**Roofer**

**JOB DESCRIPTION** Roofer

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**
Per hour: 07/01/2019 06/01/2020 06/01/2021

Roofer, Waterproofer $ 27.00 $ 1.75 $ 1.75

Additional per hour:

| Green Roofing* | $ .25 | .25 | .25 |
| Pitch Removal & Appl. | .90 | .90 | 1.40 |
| Asbestos Abatement | 1.30 | 1.40 | 1.50 |
| Irregular Shift(s)** | 3.75 | 4.00 | 4.00 |

**NOTES:**
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
**Green Roofing** is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

**WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.**

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $23.35

Additional contribution 0.75
on any Asbestos Abatement work.

**OVERTIME PAY**
See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms

1st term (0 to 999) $17.52
2nd term (1000 to 1999) 18.55
3rd term (2000 to 2999) 20.25
4th term (3000 to 3999) 22.95

Additional per hour:
Green Roofing** $0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.30

**SUPPLEMENTAL BENEFITS** per hour:
1st term $17.58
2nd term 18.90
3rd term 22.35
4th term 23.35

Additional contribution 0.75
on any Asbestos Abatement work

---

Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 6

**ENTIRE COUNTIES**
Ontario, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**
Per hour: 07/01/2019 05/01/2020

Sheetmetal Worker:
**(under $10 million) $29.00 $29.63
**(over $10 million) 30.00 30.63

**For total cost of Sheetmetal contract only.**

**TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.**

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $20.47 $20.82
plus 3% of hourly wage paid

Page 1401
NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$ 11.60</td>
<td>$ 13.05</td>
<td>$ 14.50</td>
<td>$ 15.95</td>
<td>$ 17.40</td>
<td>$ 18.85</td>
<td>$ 20.30</td>
<td>$ 21.75</td>
<td>$ 23.20</td>
<td>$ 24.65</td>
<td></td>
</tr>
<tr>
<td>05/01/2020</td>
<td>$ 11.85</td>
<td>$ 13.33</td>
<td>$ 14.82</td>
<td>$ 16.30</td>
<td>$ 17.78</td>
<td>$ 19.26</td>
<td>$ 20.74</td>
<td>$ 22.22</td>
<td>$ 23.70</td>
<td>$ 25.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/10/2019</td>
<td>11.67*</td>
<td>12.13*</td>
<td>12.59*</td>
<td>13.06*</td>
<td>13.52*</td>
<td>13.98*</td>
<td>15.48*</td>
<td>15.94*</td>
<td>16.40*</td>
<td>16.87*</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>12.02*</td>
<td>12.48*</td>
<td>12.94*</td>
<td>13.41*</td>
<td>13.87*</td>
<td>14.33*</td>
<td>15.83*</td>
<td>16.29*</td>
<td>16.75*</td>
<td>17.22*</td>
</tr>
</tbody>
</table>

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour
07/01/2019 Sprinkler $ 34.91 Fitter

SUPPLEMENTAL BENEFITS Per hour
Journeyman $ 24.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.18</td>
<td>$ 9.22</td>
<td>$ 17.89</td>
<td>$ 17.93</td>
<td>$ 18.48</td>
<td>$ 18.52</td>
<td>$ 18.57</td>
<td>$ 18.61</td>
<td>$ 18.66</td>
<td>$ 18.70</td>
<td></td>
</tr>
</tbody>
</table>
For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.04</td>
<td>$ 18.04</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION Teamster - Building

DISTRICT 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbed Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour 07/01/2019

<table>
<thead>
<tr>
<th>Group</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$ 23.58</td>
</tr>
<tr>
<td>#2</td>
<td>24.58</td>
</tr>
<tr>
<td>#3</td>
<td>24.68</td>
</tr>
<tr>
<td>#4</td>
<td>23.84</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

All groups $ 21.51

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building

JOB DESCRIPTION Teamster - Building

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES
 Allegany: Only the Townships of Almond, Burns, and Alfred.
 Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
 Oswego: All Townships except Redfield, Boylston and Sandy Creek.
 Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worcester.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

### WAGES

Per hour:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Tall Trucks</th>
<th>Farm Tractor</th>
<th>Fuel Truck</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$21.43</td>
<td>$22.43</td>
<td>$23.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
</tr>
</tbody>
</table>

**Building: (under $5 million*)**

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Tall Trucks</th>
<th>Farm Tractor</th>
<th>Fuel Truck</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$21.43</td>
<td>$22.43</td>
<td>$23.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
</tr>
</tbody>
</table>

**Building: (over $5 million*)**

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Tall Trucks</th>
<th>Farm Tractor</th>
<th>Fuel Truck</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$22.48</td>
<td>$23.48</td>
<td>$24.48</td>
</tr>
<tr>
<td>GROUP B</td>
<td>22.58</td>
<td>23.58</td>
<td>24.58</td>
</tr>
<tr>
<td>GROUP C</td>
<td>22.83</td>
<td>23.83</td>
<td>24.83</td>
</tr>
<tr>
<td>GROUP D</td>
<td>22.63</td>
<td>23.63</td>
<td>24.63</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

### SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>(under $5 million*)</th>
<th>$26.50</th>
<th>$27.26</th>
<th>$27.97</th>
<th>$28.75</th>
</tr>
</thead>
<tbody>
<tr>
<td>(over $5 million*)</td>
<td>27.15</td>
<td>27.89</td>
<td>28.58</td>
<td>29.36</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

### OVERTIME PAY

(D, O) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Heavy&Highway 06/01/2020**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

### WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


**Per hour:**

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
</tr>
<tr>
<td>Group #2</td>
</tr>
</tbody>
</table>

Additional $1.50 per hour for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.
For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**SUPPLEMENTAL BENEFITS**

Per hour:

All classes  $23.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.

---

**Teamster - Heavy&Highway**  06/01/2020

**JOB DESCRIPTION**  Teamster - Heavy&Highway  

**DISTRICT**  6

**ENTIRE COUNTIES**

Onondaga

**PARTIAL COUNTIES**


Oswego: All Townships except Redfield, Sandy Creek and Boylston

**WAGES**

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.  Tandems and Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2:

Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

**WAGES per hour:**  07/01/2019

Heavy/Highway:

Group #1  $25.98

Group #2  26.18

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Additional $1.50 per hour on City, County, Federal and/or State designated hazardous waste site when personal protection is required by regulation to be used or worn.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman  $25.09

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

---

**Welder**  06/01/2020

**JOB DESCRIPTION**  Welder  

**DISTRICT**  1

**ENTIRE COUNTIES**

WAGES
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 37.29</td>
<td>$ 38.59</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 24.53</td>
<td>$ 24.81</td>
</tr>
<tr>
<td></td>
<td>+ 1.24*</td>
<td>+ 1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/19</th>
<th>01/01/20</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>18.42</td>
<td>18.42</td>
</tr>
<tr>
<td>2nd</td>
<td>19.30</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd</td>
<td>20.16</td>
<td>21.03</td>
</tr>
<tr>
<td>4th</td>
<td>21.03</td>
<td>21.91</td>
</tr>
<tr>
<td>5th</td>
<td>21.91</td>
<td>22.79</td>
</tr>
<tr>
<td>6th</td>
<td>22.79</td>
<td>23.65</td>
</tr>
<tr>
<td>7th</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/19</th>
<th>01/01/20</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>18.60</td>
<td>18.60</td>
</tr>
<tr>
<td>2nd</td>
<td>19.50</td>
<td>20.37</td>
</tr>
<tr>
<td>3rd</td>
<td>20.37</td>
<td>21.26</td>
</tr>
<tr>
<td>4th</td>
<td>21.26</td>
<td>22.15</td>
</tr>
<tr>
<td>5th</td>
<td>22.15</td>
<td>23.04</td>
</tr>
<tr>
<td>6th</td>
<td>23.04</td>
<td>23.92</td>
</tr>
<tr>
<td>7th</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.75</td>
<td>$ 0.75</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>29.75</td>
<td>0.75</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>29.75</td>
<td>0.75</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>29.75</td>
<td>0.75</td>
</tr>
<tr>
<td>Lather</td>
<td>29.75</td>
<td>0.75</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  
<table>
<thead>
<tr>
<th>Depth Range</th>
<th>Additional Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>0.00 per foot</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>0.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>1.25 per foot</td>
</tr>
</tbody>
</table>

- Penetration pay for Divers based upon deepest penetration on the day of the dive:

<table>
<thead>
<tr>
<th>Depth Range</th>
<th>Additional Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>0.00 per foot</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>0.75 per foot</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>1.00 per foot</td>
</tr>
</tbody>
</table>

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.04

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.55</td>
<td>11.55</td>
<td>14.15</td>
<td>14.15</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.55</td>
<td>11.55</td>
<td>14.15</td>
<td>14.15</td>
<td>14.15</td>
</tr>
</tbody>
</table>
ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:
1st 55%
2nd 60%
3rd 70%
4th 80%
Supplemental Benefits per hour:
1st year term $ 11.55
2nd year term 11.55
3rd year term 14.15
4th year term 14.15
Per hour | 07/01/2019 | 07/01/2020 | 07/01/2021
---|---|---|---
Carpenter | $31.23 | $1.50 | $1.50
Piledriver | 31.23 | 1.50 | 1.50
Diver-Wet Day | 56.23 | 1.50 | 1.50
Diver-Dry Day | 32.23 | 1.50 | 1.50
Diver-Tender | 32.23 | 1.50 | 1.50

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman | $23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year term | $11.55
| 2nd year term | 11.55
| 3rd year term | 14.15
| 4th year term | 14.15

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:
1st term $ 11.55  
2nd term 11.55  
3rd term 14.15  
4th term 14.15  
5th term 14.15  

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician
06/01/2020

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2019 06/01/2020
Electrician $ 38.75 $ 38.75
Teledata $ 38.75 $38.75
Cable Splicer $ 42.63 $ 42.63

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM:     See rates posted above
2nd Shift - 4:30 PM to 1:00 AM:     Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM:    Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019

Journeyman $ 24.92 plus
   *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

** Double Time after 10 hrs. on Saturday.

OVERTIME PAY
See ( B,E**,Q ) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour. 07/01/2019

<table>
<thead>
<tr>
<th>Period</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period (0-1000 hrs)</td>
<td>$ 15.50</td>
</tr>
<tr>
<td>2nd period (1001-2000)</td>
<td>17.45</td>
</tr>
<tr>
<td>3rd period (2001-3500)</td>
<td>19.40</td>
</tr>
<tr>
<td>4th period (3501-5000)</td>
<td>23.25</td>
</tr>
<tr>
<td>5th period (5001-6500)</td>
<td>27.15</td>
</tr>
<tr>
<td>6th Period (6501-8000)</td>
<td>31.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$ 11.84 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$ 11.84 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$ 23.30 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>4th period</td>
<td>$ 23.62 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>5th period</td>
<td>$ 23.95 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>6th period</td>
<td>$ 24.27 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$39.35</td>
<td>$1.85</td>
<td>$2.00</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>39.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Video</td>
<td>39.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tele-Data</td>
<td>39.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Solar/Photovoltaic</td>
<td>39.35</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $26.82 +3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 15%

For Projects Bid on or After 06/01/2019

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd Shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

For Projects Bid on or After 09/01/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd Shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Terms</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.73*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$12.73*</td>
</tr>
<tr>
<td>All others</td>
<td>$26.82*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage
JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2019

<table>
<thead>
<tr>
<th>Worker</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$34.10</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>40.35</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.
Between the hours of 8:00AM and 4:30PM: $34.10
Between the hours of 4:30PM and 1:00AM: 40.00
Between the hours of 12:30AM and 9:00AM: 44.81

TEMPORARY HEAT:
On any job requiring temporary heat outside the regular working hours, where electrical power is used pertaining to this heat, it shall be manned on a shift work basis by an electrician at the base wage plus 25%.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Worker</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.95 plus 3% of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

*Double time after 8 hours on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES
WAGES: Terms at the following percentages of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>2000-3500 Hrs</td>
<td>5000-6500 Hrs</td>
<td>6500-8000 Hrs</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.00 plus 3% of hourly wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$22.29 plus 3% of hourly wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$23.00 plus 3% of hourly wage</td>
</tr>
</tbody>
</table>
### Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$46.00</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$47.51</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Period</th>
<th>Journeyman/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$33.705*</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$34.765*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyman/Helper

---

### Glazier

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Glazier Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$25.50</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$26.75</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$27.00</td>
</tr>
</tbody>
</table>

---

Page 1415
** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $23.60

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- 1st term $10.85
- 2nd term 11.43
- 3rd term 12.10
- 4th term 12.64
- 5th term 13.37
- 6th term 13.92
- 7th term 14.64
- 8th term 15.73

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $23.29
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Wage</td>
<td>$16.20</td>
<td>$19.44</td>
<td>$22.68</td>
<td>$25.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
1st & 2nd years $21.29
3rd & 4th years 23.29

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Wages 07/01/2019
Per hour
Ornamental $31.55
Reinforcing 31.55
Rodman 31.55
Structural & Precast 31.55
Mover/Rigger 31.55
Fence Erector 31.55
Stone Derrickman 31.55
Sheeter 31.80
Curtain Wall Installer 31.55
Metal Window Installer 31.55

SUPPLEMENTAL BENEFITS
Per hour
JOURNEYMAN $28.81

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$16.50</td>
</tr>
<tr>
<td>Year</td>
<td>Hourly Rate</td>
</tr>
<tr>
<td>------------</td>
<td>-------------</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>22.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.97</td>
</tr>
<tr>
<td>4th year</td>
<td>25.57</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephraim, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$29.00</td>
<td>$29.25</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Welder</td>
<td>29.00</td>
<td>29.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.69</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$16.50</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>18.50</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>20.50</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>22.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$11.25</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>18.61</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>19.66</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>20.71</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Laborer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1501-3000hrs</td>
<td>18.50</td>
<td></td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>20.50</td>
<td></td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>22.50</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$11.25</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>18.61</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>19.66</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>20.71</td>
</tr>
</tbody>
</table>

Last Published on Jun 01 2020
ENTIRE COUNTIES
Otsego

PARTIAL COUNTIES
Chenango: Only in the Townships of Columbus, Sherburne and New Berlin.

WAGES
GENERAL LABORER: flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signal person, buggies, wrecking, chain saw, vacuums, cutting torch, discharge pipe, mega mixer, pump crete machine.
INTERMEDIATE LABORER: excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour) 07/01/2019

<table>
<thead>
<tr>
<th>Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$30.30</td>
</tr>
<tr>
<td>Intermediate</td>
<td>$30.70</td>
</tr>
<tr>
<td>Premium</td>
<td>$32.50</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour:
<table>
<thead>
<tr>
<th>Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.15</td>
</tr>
<tr>
<td>Shift</td>
<td>$33.44</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E5, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

REGISTERED APPRENTICES
1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$19.77</td>
</tr>
<tr>
<td>2nd term</td>
<td>$23.37</td>
</tr>
<tr>
<td>3rd term</td>
<td>$26.96</td>
</tr>
<tr>
<td>4th term</td>
<td>$30.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
<table>
<thead>
<tr>
<th>Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$24.10</td>
</tr>
<tr>
<td>Shift</td>
<td>$29.27</td>
</tr>
</tbody>
</table>

11-17.BB

Laborer - Heavy&Highway 06/01/2020

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Otsego

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

WAGES
CLASS 1: Flagperson, gateperson

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, rip rap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers & tampers of all types, burner men, filling & wiring of baskets for gabion walls, chain saw, railroad track laborers, power buggy & pumpcrete opers., plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men, *micropaving and crack sealing.
CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required. Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>CLASS 1</th>
<th>CLASS 2</th>
<th>CLASS 3</th>
<th>CLASS 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 32.40</td>
<td>$ 32.50</td>
<td>$ 35.65</td>
<td>$ 40.00</td>
</tr>
</tbody>
</table>

*NOTE: micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour:

- Journeymen $ 27.80
- SHIFT $ 31.68

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

Employees that work on a holiday which falls on a Saturday, shall be paid two and one-half (2 1/2) times the regular hourly rate for all hours worked on that day.

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage rates.

- 1st term $ 19.77
- 2nd term $ 23.37
- 3rd term $ 26.96
- 4th term $ 30.56

Supplemental Benefits per hour:

- Apprentices $ 23.95
- Shift $ 27.05

11-17.2H/H

Laborer - Tunnel 06/01/2020

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Class 1</th>
<th>Class 2</th>
<th>Class 3</th>
<th>Class 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 49.05</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$ 50.45</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$ 51.95</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2022</td>
<td>$ 53.45</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFERENTIAL...On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>$31.03</th>
<th>$32.15</th>
<th>$33.25</th>
<th>$34.45</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 2</td>
<td>46.48</td>
<td>48.15</td>
<td>49.80</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>61.93</td>
<td>64.15</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

Lineman Electrician 06/01/2020

JOB DESCRIPTION Lineman Electrician  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teldata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)
<table>
<thead>
<tr>
<th>Job Title</th>
<th>1st Shift Rate</th>
<th>2nd Shift Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Job Title</th>
<th>1st Shift Rate</th>
<th>2nd Shift Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Job Title</th>
<th>1st Shift Rate</th>
<th>2nd Shift Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.15 plus 6.75% of hourly wage</td>
</tr>
<tr>
<td></td>
<td>$24.90 plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>
*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata 06/01/2020

JOB DESCRIPTION Lineman Electrician - Teledata


WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$32.78</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.49</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th></th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$4.73</th>
<th>$4.73</th>
<th>$4.73</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting  DISTRICT  6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall:  Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 24.15</th>
<th>$ 24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>+6.75% of hourly wage</td>
<td>+6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Tree Trimmer 06/01/2020**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 25.79</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>22.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>22.81</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>18.99</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.64</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.27</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.
Mason - Building
06/01/2020

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Broome, Chenango, Delaware, Otsego, Tioga

WAGES
Per hour: 07/01/2019 07/01/2020 07/01/2021

Building: Additional Additional
Bricklayer, Cement $30.68 $1.00 $1.15
Mason, Plasterer, Stone
Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $22.02

OVERTIME PAY
See (B.E.E*2, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.87</td>
<td>$23.48</td>
<td>$25.29</td>
<td>$27.61</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.02</td>
<td>$20.02</td>
<td>$21.27</td>
<td>$22.02</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway
06/01/2020

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegheny, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2019 07/01/2020 07/01/2021

Heavy & Highway: Additional Additional
Cement Mason $31.28 $1.00 $1.15
Bricklayer 31.28

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.24</td>
<td>$18.95</td>
<td>$21.66</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2019 07/01/2020 07/01/2021
Building: Additional Additional
Marble, Slate, Terrazzo $27.07 $1.00 $1.15
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 17.74

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.24</td>
<td>$ 18.95</td>
<td>$ 21.66</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.58</td>
<td>$11.74</td>
<td>$15.49</td>
</tr>
</tbody>
</table>
Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile Setter</td>
<td>$29.67</td>
<td>$1.00</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $20.68

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.80</td>
<td>$20.77</td>
<td>$23.74</td>
<td>$26.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.06</td>
<td>$12.15</td>
<td>$20.50</td>
<td>$20.59</td>
</tr>
</tbody>
</table>

5-3TS - Z4

Millwright

JOB DESCRIPTION Millwright

DISTRICT 2

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Heavy &amp; Highway</td>
<td>$32.20</td>
<td>$1.40</td>
</tr>
<tr>
<td></td>
<td>34.20</td>
<td>1.40</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $23.99

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>1st term</th>
<th>$11.20</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>20.15</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.44</td>
</tr>
<tr>
<td>4th term</td>
<td>22.71</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2020

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winchers, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.
* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>44.68</td>
<td>45.67</td>
<td>46.71</td>
</tr>
<tr>
<td>Class # A</td>
<td>44.19</td>
<td>45.18</td>
<td>46.22</td>
</tr>
<tr>
<td>Class # B</td>
<td>43.17</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td>Class # C</td>
<td>40.27</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40" or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>27.10</td>
<td>28.25</td>
<td>29.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman"s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>22.40</td>
<td>23.55</td>
<td>24.70</td>
</tr>
</tbody>
</table>
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose/Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen, PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18.000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>46.43</td>
<td>46.43</td>
<td>48.00</td>
</tr>
<tr>
<td>Class A</td>
<td>44.82</td>
<td>46.43</td>
<td>48.00</td>
</tr>
<tr>
<td>Class B</td>
<td>43.91</td>
<td>46.43</td>
<td>48.00</td>
</tr>
<tr>
<td>Class C</td>
<td>41.34</td>
<td>46.43</td>
<td>48.00</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>27.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2019

All Terms
$22.70

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$41.51</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.15</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.10</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
$26.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2019

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>16.21</td>
</tr>
<tr>
<td>1001-2000</td>
<td>18.92</td>
</tr>
<tr>
<td>2001-3000</td>
<td>21.63</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

<table>
<thead>
<tr>
<th>Position</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>42.86</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.37</td>
</tr>
<tr>
<td>Rod Person</td>
<td>29.14</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.60

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2019

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>17.43</td>
</tr>
<tr>
<td>1001-2000</td>
<td>20.35</td>
</tr>
<tr>
<td>2001-3000</td>
<td>23.26</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES

12-158-545 D.C.E.
CRANES:

Fringe benefits will be paid at the hourly wage premium.

is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection.

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer

WAGES per hour:

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m.
combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other
provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete
Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm
Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled);
Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper;
Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on);
Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed
accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors
((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less
or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer;
Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for
production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer
is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection.
Fringe benefits will be paid at the hourly wage premium.

CRANES:

Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid
$2.00 per hour over Class A rate.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer
(CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-
propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head
Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and
funnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry
or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If
a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug
Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous
Spreadier and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central
Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete
Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One
Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires
another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive;
Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer;
Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above
sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive;
Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m.
combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other
provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete
Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm
Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled);
Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper;
Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on);
Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed
accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors
((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less
or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer;
Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for
production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road
then east along Bedell Road to WanVanWagner Road then north along WanVanWagner Road to Bower Road then east along Bower Road to Rte. 44
east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the
Town of Dover Plains to Connecticut.

Genesees: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.
### Supervisor: Change

<table>
<thead>
<tr>
<th>Crane 3</th>
<th>47.59</th>
<th>49.04</th>
<th>50.59</th>
<th>52.19</th>
</tr>
</thead>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:  
- $29.60  
- $30.75  
- $31.90  
- $33.05

**OVERTIME PAY**

See (B, B2, E, Q, X) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages: (1000) hours terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour paid:** Same as Journeyman

---

### Painter

**JOB DESCRIPTION** Painter  
**DISTRICT** 3

**ENTIRE COUNTRIES**

 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$38.50</td>
<td>$39.20</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$38.50</td>
<td>$39.20</td>
</tr>
<tr>
<td>Tank*</td>
<td>$36.50</td>
<td>$37.20</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour:  
- $28.70  
- $29.00

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>50%</th>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>75%</th>
<th>85%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>2nd</td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:  
- 07/01/2019: $5.45  
- 05/01/2020: $5.50

---

7-158-832TL.
Painter

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Delaware, Otsego

WAGES
Per hour: 07/01/2019

Journeyman Taper/Painter  $ 26.40

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Spray Painting
- Additional $ 1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $0.90 per hour for Sandblasting

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019

Journeyman  $ 20.23

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES:

750 hour terms at the following percentage of Journeyman Taper/Painter:

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 50%</td>
<td>2nd 55%</td>
<td>3rd 60%</td>
<td>4th 65%</td>
<td>5th 70%</td>
<td>6th 75%</td>
<td>7th 80%</td>
<td>8th 90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 55%</td>
<td>2nd 60%</td>
<td>3rd 65%</td>
<td>4th 70%</td>
<td>5th 75%</td>
<td>6th 80%</td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Spray Painting
- Additional $ 1.00 per hour for Steeple Jack (Over 100 feet)
SUPPLEMENTAL BENEFITS per hour:

Painter/Decorator:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 6.42</td>
<td>$ 6.42</td>
<td>$ 7.67</td>
<td>$ 7.67</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 6.42</td>
<td>$ 6.42</td>
<td>$ 7.67</td>
</tr>
</tbody>
</table>

SPECIAL PROVISIONS:
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>Metal Polisher</td>
<td>$ 30.58</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>Metal Polisher*</td>
<td>31.53</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>Metal Polisher**</td>
<td>34.08</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
**Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 7.72</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>1st year</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>2nd year</td>
<td>15.00</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year*</td>
<td>$ 17.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.29</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year**</td>
<td>$ 19.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.25</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
**Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 5.52</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.52</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.52</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour:
<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$35.18</td>
<td>$35.18</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>$36.83</td>
<td>$36.83</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$36.83</td>
<td>$36.83</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   - First Shift - No Premium (Starting 6AM-9AM)
   - Second Shift - Regular hourly rate plus 12%
   - Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$28.04</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$24.04</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:
<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$35.18</td>
<td>$35.18</td>
</tr>
<tr>
<td>05/01/2020</td>
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<td>$36.83</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$36.83</td>
<td>$36.83</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
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   - Second Shift - Regular hourly rate plus 12%
   - Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$28.04</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$24.04</td>
</tr>
</tbody>
</table>

Plumber
Plumber $ 36.20 $ 37.85 $ 1.80
Steamfitter 36.20 37.85 1.80

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   - First Shift- No Premium (Starting time 6AM-9AM)
   - Second Shift-Regular hourly rate plus 12%
   - Third Shift-Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 28.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: Yearly terms at the following percentages of Journeyman's wage.
1st 2nd 3rd 4th 5th
40% 50% 60% 70% 85%

SUPPLEMENTAL BENEFITS per hour worked:
$ 24.04

Roofer

JOB DESCRIPTION Roofer
ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins
WAGES Per hour: 07/01/2019
Roof, Waterproofer $ 26.30
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 16.19

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.
1st 2nd 3rd 4th 5th 6th
60% 65% 70% 75% 80% 90%
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

1st term $12.65
2nd term $13.06
3rd term $13.46
4th term $13.87
5th term $14.28
6th term $15.09

Sheetmetal Worker 06/01/2020

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$30.77</td>
<td>$32.02</td>
<td>$2.00</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>30.87</td>
<td>32.12</td>
<td>2.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman: $19.13 $19.88

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>15.39</td>
<td>15.81</td>
<td>17.35</td>
<td>18.89</td>
<td>20.43</td>
<td>21.97</td>
<td>23.51</td>
<td>26.58</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>16.01</td>
<td>17.61</td>
<td>19.21</td>
<td>20.81</td>
<td>22.41</td>
<td>24.02</td>
<td>25.62</td>
<td>28.82</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>1.43</td>
<td>1.51</td>
<td>16.51</td>
<td>16.59</td>
<td>16.67</td>
<td>16.75</td>
<td>16.82</td>
<td>16.98</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>1.43</td>
<td>1.51</td>
<td>17.01</td>
<td>17.09</td>
<td>17.17</td>
<td>17.25</td>
<td>17.32</td>
<td>17.48</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2020

JOB DESCRIPTION Sprinkler Fitter


WAGES
Per hour
<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$34.91</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 24.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>8.27</td>
<td>8.27</td>
<td>18.04</td>
<td>18.04</td>
<td>18.29</td>
<td>18.29</td>
<td>18.29</td>
<td>18.29</td>
<td>18.29</td>
<td>18.29</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>8.27</td>
<td>8.27</td>
<td>18.04</td>
<td>18.04</td>
<td>18.29</td>
<td>18.29</td>
<td>18.29</td>
<td>18.29</td>
<td>18.29</td>
<td>18.29</td>
<td></td>
</tr>
</tbody>
</table>

Teamster - Building 06/01/2020

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grier, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclid or similar equipment.

WAGES per hour 07/01/2019

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 21.79</td>
</tr>
<tr>
<td>B</td>
<td>22.09</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour

Journeyman
$ 23.11

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

JOB DESCRIPTION
Teamster - Building

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worcester.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES
Per hour:

GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $5 million*)</td>
<td>$21.43</td>
<td>$22.43</td>
<td>$23.43</td>
<td>$24.43</td>
</tr>
<tr>
<td>GROUP A</td>
<td>$21.43</td>
<td>$22.43</td>
<td>$23.43</td>
<td>$24.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>$21.43</td>
<td>$22.43</td>
<td>$23.43</td>
<td>$24.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>$21.43</td>
<td>$22.43</td>
<td>$23.43</td>
<td>$24.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>$21.43</td>
<td>$22.43</td>
<td>$23.43</td>
<td>$24.43</td>
</tr>
<tr>
<td>Building: (over $5 million*)</td>
<td>$22.48</td>
<td>$23.48</td>
<td>$24.48</td>
<td>$25.48</td>
</tr>
<tr>
<td>GROUP A</td>
<td>$22.48</td>
<td>$23.48</td>
<td>$24.48</td>
<td>$25.48</td>
</tr>
<tr>
<td>GROUP B</td>
<td>$22.58</td>
<td>$23.58</td>
<td>$24.58</td>
<td>$25.58</td>
</tr>
<tr>
<td>GROUP C</td>
<td>$22.83</td>
<td>$23.83</td>
<td>$24.83</td>
<td>$25.83</td>
</tr>
<tr>
<td>GROUP D</td>
<td>$22.63</td>
<td>$23.63</td>
<td>$24.63</td>
<td>$25.63</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour:

(under $5 million*) $26.50 $27.26 $27.97 $28.75
(over $5 million*) 27.15 27.89 28.58 29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY
(D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

DISTRICT 1

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithsville.
Lewis: Only the Township of Great, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$30.35</td>
<td>$31.51</td>
<td>$32.65</td>
</tr>
<tr>
<td>Group #2</td>
<td>30.41</td>
<td>31.57</td>
<td>32.71</td>
</tr>
<tr>
<td>Group #3</td>
<td>30.50</td>
<td>31.66</td>
<td>32.80</td>
</tr>
<tr>
<td>Group #4</td>
<td>30.61</td>
<td>31.78</td>
<td>32.93</td>
</tr>
<tr>
<td>Group #5</td>
<td>30.77</td>
<td>31.94</td>
<td>33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour. All employees who work a single irregular work shift starting between 5pm and 1am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

$24.88
+$1.00 per hour worked

*$25.68
+$1.00 per hour worked

*$26.52
+$1.00 per hour worked

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2020

ENTIRE COUNTIES
Broome, Delaware
PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanic Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2019

Group #1 $ 26.50
Group #2 26.70

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS
Per hour:

$ 25.56

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated Monday.

Welder 06/01/2020

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  4

**ENTIRE COUNTIES**  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 59.17</td>
<td>$ 61.24</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
<td>59.17</td>
<td>61.24</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>32% of hourly</td>
<td>32% of hourly</td>
</tr>
<tr>
<td>Repair &amp; Renovations</td>
<td>Wage Paid</td>
<td>Wage Paid</td>
</tr>
<tr>
<td></td>
<td>+ $ 25.35</td>
<td>+ $ 25.38</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

Repairs & Renovation see (B, E, Q)

**HOLIDAY**

Paid:  

See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime:  

See (5, 6, 8, 11, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Employee gets 4 times the hourly wage rate for working Labor Day.

**REGISTERED APPRENTICES**

Wage per hour: (1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>75%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>85%</td>
</tr>
<tr>
<td>6th</td>
<td>90%</td>
</tr>
<tr>
<td>7th</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>32% of Hourly</td>
<td>32% of Hourly</td>
</tr>
<tr>
<td>Wage Paid Plus</td>
<td>19.38</td>
<td>19.41</td>
</tr>
<tr>
<td>Amount Below</td>
<td>20.24</td>
<td>20.26</td>
</tr>
<tr>
<td></td>
<td>21.08</td>
<td>21.11</td>
</tr>
<tr>
<td></td>
<td>21.94</td>
<td>21.96</td>
</tr>
<tr>
<td></td>
<td>22.79</td>
<td>22.82</td>
</tr>
<tr>
<td></td>
<td>23.65</td>
<td>23.68</td>
</tr>
<tr>
<td></td>
<td>24.48</td>
<td>24.52</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

**JOB DESCRIPTION**  Carpenter

**DISTRICT**  8

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Piledriver</td>
<td>$ 54.63</td>
</tr>
<tr>
<td>Dockbuilder</td>
<td>$ 54.63</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 51.63

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.85</td>
</tr>
<tr>
<td>2nd</td>
<td>$27.32</td>
</tr>
<tr>
<td>3rd</td>
<td>$35.51</td>
</tr>
<tr>
<td>4th</td>
<td>$43.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

All Terms: $ 33.97

8-1556 Db

Carpenter 06/01/2020

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2019

Marine Construction:

Marine Diver $ 69.22
Marine Tender 49.14

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 51.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms.

1st year $ 21.85
2nd year 27.32
3rd year 35.51
4th year 43.70

Supplemental Benefits
Per Hour:

All terms $ 33.97

8-1456MC

Carpenter 06/01/2020
JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2019

Building
Millwright $ 54.20

SUPPLEMENTAL BENEFITS
Per hour:

Millwright $ 53.66

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$29.16</td>
<td>$34.46</td>
<td>$39.76</td>
<td>$50.36</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$34.51</td>
<td>$38.16</td>
<td>$42.46</td>
<td>$49.12</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019 10/18/2019

Driller and Helper $ 26.70 $ 27.95

OVERTIME PAY
See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

---

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2019 10/18/2019

Core Drilling:
Driller $ 40.44 $41.19
Driller Helper 32.12 32.62

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019 10/18/2019

Driller and Helper $ 26.70 $ 27.95

OVERTIME PAY
See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Carpenter

## JOB DESCRIPTION
Carpenter

### ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

### PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

## WAGES

### Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Show Exhibit</td>
<td>$54.19</td>
</tr>
<tr>
<td>Bldg. Carpenter</td>
<td>$52.50*</td>
</tr>
</tbody>
</table>

* Not applicable in Putnam County

### SUPPLEMENTAL BENEFITS

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Show Exhibit</td>
<td>$49.54</td>
</tr>
<tr>
<td>Bldg. Carpenter</td>
<td>46.25</td>
</tr>
</tbody>
</table>

## OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

## HOLIDAY

### Paid:

See (18,19) on HOLIDAY PAGE.

### Paid for 1st & 2nd yr. Apprentices

See (5,6,11,13,16,18,19,25)

### Overtime:

See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

## REGISTERED APPRENTICES

### Wages per hour: Show Exhibit

#### (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$21.68</td>
<td>$27.10</td>
<td>$35.22</td>
<td>$43.35</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

All terms $32.94

### Wages per hour: Bldg. Carpenter

#### (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>03/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.00</td>
<td>$19.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$26.25</td>
<td>$22.00</td>
</tr>
<tr>
<td>3rd</td>
<td>$34.13</td>
<td>$26.25</td>
</tr>
<tr>
<td>4th</td>
<td>$42.00</td>
<td>$34.13</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

All terms $31.31

### 03/01/2020

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.68</td>
<td>$17.18</td>
<td>$20.78</td>
<td>$22.78</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION**  
Carpenter

**DISTRICT**  
8

**ENTIRE COUNTIES**  
Putnam

**WAGES**  
Per hour:  
07/01/2019

Carpet/Resilient Floor Coverer  
$39.12

Includes handling & installation of artificial turf and similar turf indoors/outdoors.

**SUPPLEMENTAL BENEFITS**  
Per hour:  
$34.87

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (18, 19) on HOLIDAY PAGE

Paid for 1st & 2nd yr. Apprentices:  
See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime:  
See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**  
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.73</td>
<td>$22.29</td>
<td>$26.04</td>
<td>$29.41</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour - All apprentice terms:

$18.67

8-2287Pn

---

**Carpenter - Building / Heavy&Highway**  
06/01/2020

**JOB DESCRIPTION**  
Carpenter - Building / Heavy&Highway

**DISTRICT**  
11

**ENTIRE COUNTIES**  
Putnam, Rockland, Westchester

**WAGES**  
WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$37.69</td>
<td>$38.09</td>
<td>$40.49</td>
</tr>
<tr>
<td></td>
<td>+ 7.61*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Amount paid on all hours, it is not subject to overtime premium

**SHIFT DIFFERENTIAL:** When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.

**NOTE:** Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

**SUPPLEMENTAL BENEFITS**  
Per hour:

Journeyworker  
$31.13

**OVERTIME PAY**  
BUILDING:  
See (B, E, Q) on OVERTIME PAGE.

HEAVY&HIGHWAY/TUNNEL:  
See (B, E, P, *R, **T, X) on OVERTIME PAGE.

*R applies to Heavy&Highway/Tunnel Overtime Holiday Code 25 with benefits at straight time rate.

**T applies to Heavy&Highway/Tunnel Overtime Holiday Codes 5 & 6 with benefits at straight time rate.
HOLIDAY

BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.
Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:
Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 year terms at the following wage rates:

Indentured after July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.85</td>
<td>$22.61</td>
<td>$24.50</td>
<td>$26.38</td>
<td>$30.15</td>
</tr>
<tr>
<td></td>
<td>+ 3.55*</td>
<td>+ 3.55*</td>
<td>+ 3.55*</td>
<td>+ 3.55*</td>
<td>+ 3.55*</td>
</tr>
</tbody>
</table>

Indentured before July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.85</td>
<td>$22.61</td>
<td>$26.38</td>
<td>$30.15</td>
</tr>
<tr>
<td></td>
<td>+ 3.55*</td>
<td>+ 3.55*</td>
<td>+ 3.55*</td>
<td>+ 3.55*</td>
</tr>
</tbody>
</table>

* Amount paid on all hours, it is not subject to overtime premium

SUPPLEMENTAL BENEFITS per hour:
All terms $16.33

Electrician 06/01/2020

JOB DESCRIPTION Electrician

DISTRICT 11

ENTIRE COUNTIES Orange, Putnam, Rockland

PARTIAL COUNTIES Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td>$45.00</td>
<td>$46.00</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $52.80 $53.97
Shift worked between 12:30am & 8:30am $59.14 $60.46

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):
- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay.
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay.
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$31.02 plus</td>
<td>$32.38 plus</td>
</tr>
<tr>
<td>3% of straight or premium wage</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE
When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1)year terms at the following rates

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$12.90</td>
<td>$17.20</td>
<td>$21.50</td>
<td>$25.80</td>
<td>$30.10</td>
<td>$32.25</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$13.76</td>
<td>$18.35</td>
<td>$22.93</td>
<td>$27.52</td>
<td>$32.10</td>
<td>$34.40</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$14.74</td>
<td>$19.66</td>
<td>$24.57</td>
<td>$29.49</td>
<td>$34.40</td>
<td>$36.86</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>04/01/2020</td>
<td>$13.20</td>
<td>$17.60</td>
<td>$22.00</td>
<td>$26.40</td>
<td>$30.80</td>
<td>$33.00</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$15.49</td>
<td>$20.65</td>
<td>$25.81</td>
<td>$30.98</td>
<td>$36.14</td>
<td>$38.72</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$17.09</td>
<td>$23.13</td>
<td>$28.91</td>
<td>$34.70</td>
<td>$40.48</td>
<td>$43.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th &amp; 6th term</th>
</tr>
</thead>
</table>

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Townships of Stony Point.

WAGES

<table>
<thead>
<tr>
<th>Date</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$58.57</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$60.49</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$33.705*</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$34.825*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

---

**JOB DESCRIPTION**

Glazier

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 7/01/2019

- Glazier $56.25
- *Scaffolding* 57.25
- Glass Tinting & 28.74
- Window Film
- **Repair & Maintenance** 28.74

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

**SUPPLEMENTAL BENEFITS**

Per hour: 7/01/2019

- Journeyworker $33.39
- Glass tinting & 19.39
- Window Film
- Repair & Maintenance 19.39

**OVERTIME PAY**

See (B,H,V) on OVERTIME PAGE.

For ‘Repair & Maintenance’ and ‘Glass Tinting & Window Film’ see (B, B2, I, S) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

For ‘Repair & Maintenance’ and ‘Glass Tinting & Window Film’ Only

Paid: See(5, 6, 16, 25)

Overtime: See(5, 6, 16, 25)

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

Per hour: 7/01/2019

- 1st term $19.44
- 2nd term 27.59
- 3rd term 33.35
- 4th term 44.77

Supplemental Benefits:

(Per hour)

- 1st term $15.86
- 2nd term 22.12
- 3rd term 24.41
- 4th term 28.76

8-1087 (DC9 NYC)
JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour: 07/01/2019

Insulator  $ 54.00
Discomfort & Additional Training**  $ 56.94
Fire Stop Work*  $ 28.94

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

**Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to “Yellow Badge” radiation training.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker  $ 33.35
Discomfort & Additional Training  $ 35.27
Fire Stop Work:
  Journeyworker  $ 17.02

OVERTIME PAY
See (B, E, E2, Q, *T) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Note: Last working day preceding Christmas and New Year’s day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms:

Insulator Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>28.94</td>
<td>33.95</td>
<td>38.96</td>
<td>43.98</td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30.41</td>
<td>35.71</td>
<td>41.02</td>
<td>46.33</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour:

Insulator Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>17.02</td>
<td>20.28</td>
<td>23.55</td>
<td>26.82</td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>17.98</td>
<td>21.43</td>
<td>24.90</td>
<td>28.36</td>
</tr>
</tbody>
</table>
Ironworker

JOB DESCRIPTION      Ironworker
DISTRICT            11
ENTIRE COUNTIES     Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>$ 2.15</td>
</tr>
<tr>
<td>Structural</td>
<td>$ 47.83</td>
<td>$ 47.83</td>
</tr>
<tr>
<td>Reinforcing*</td>
<td>47.83</td>
<td>2.15</td>
</tr>
<tr>
<td>Ornamental</td>
<td>47.83</td>
<td>2.15</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>47.83</td>
<td>2.15</td>
</tr>
</tbody>
</table>

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland County's southern section (south of Convent Road and east of Blue Hills Road).

On Government Mandated Irregular Work Days or Shift Work, the following wage will be paid:
1st Shift            $ 47.83
2nd Shift            60.91
3rd Shift            65.26

**Note- Any shift that works past 12:00 midnight shall receive the 3rd shift differential.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman            $ 39.34

OVERTIME PAY
See (B1, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

If a holiday falls on Saturday, it will be observed Friday. If a holiday falls on Sunday, it will be observed Monday.

REGISTERED APPRENTICES
Wages:

(1) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$23.92</td>
<td>$28.70</td>
<td>$33.49</td>
<td>$38.26</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>32.54</td>
<td>38.21</td>
<td>43.89</td>
<td>49.55</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>35.41</td>
<td>41.38</td>
<td>47.36</td>
<td>53.31</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$33.52</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>34.68</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>35.85</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>37.01</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION      Laborer - Building
DISTRICT            8
ENTIRE COUNTIES     Putnam, Westchester

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$ 35.30</td>
</tr>
<tr>
<td></td>
<td>plus $4.60**</td>
</tr>
<tr>
<td>Laborer - Asbestos &amp; Hazardous Materials Removal</td>
<td>$ 41.55*</td>
</tr>
</tbody>
</table>

* Abatement/Removal of:
- Lead based or lead containing paint on materials to be repainted is classified as Painter.
- Asbestos containing roofs and roofing material is classified as Roofer.

** This portion is not subject to overtime premium.

NOTE: Upgrade/Material condition work plan for work performed during non-outage under a wage formula of 90% wage/100% fringe benefits at nuclear power plants.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019

Journeyworker $26.30

OVERTIME PAY
See (B, E, E2, Q, *V) on OVERTIME PAGE
*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
LABORER ONLY
Hourly terms at the following wage:

<table>
<thead>
<tr>
<th>Level</th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
<th>4001+</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level A</td>
<td>$23.90</td>
<td>$27.50</td>
<td>$31.50</td>
<td>$38.00</td>
<td>$39.80</td>
</tr>
<tr>
<td>Level B</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Level C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Level D</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Level E</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices
Level A $12.35
Level B 15.20
Level C 17.80
Level D 18.20
Level E 26.40

Laborer - Heavy&Highway 06/01/2020

JOB DESCRIPTION Laborer - Heavy&Highway
ENTIRE COUNTIES Putnam, Westchester

WAGES
**PUTNAM: APPLIES TO ALL HEAVY & HIGHWAY WORK EXCLUDING HIGHWAYS, STREETS, AND BRIDGES**

GROUP I: Blaster and Quarry Master

GROUP II: Burner, Drillers(jumbo, joy, wagon, air track, hydraulic), Drill Operator, Self Contained Rotary Drill, Curbs/Asphalt Screedman/Raker, Bar Person.


GROUP IV: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy (adhesives, fillers and troweled on), Barco Rammer, Concrete Grinder, Crack Router Operator, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.


GROUP VIA: Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.) Confined space laborer

Wages:(per hour) 07/01/2019 03/29/2020 Additional
GROUP I $43.28* $2.25
GROUP II 41.93*
GROUP III 41.53*
GROUP IV 41.18*
GROUP V 40.83*
GROUP VIA 42.83*
Operator Qualified
Gas Mechanic 53.28*
Flagperson 34.48*

*NOTE: To calculate overtime premiums, deduct $0.10 from above wages

SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all regular and irregular shift work. Premium pay shall be calculated using the 15% per hour differential as base rate.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:
First 40 Hours
Per Hour $23.32
Over 40 Hours
Per Hour 17.42

OVERTIME PAY
See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime:
See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
NOTE: For Holiday Overtime: 5, 6 - Code ‘S’ applies
For Holiday Overtime: 8, 9, 15, 25 - Code ‘R’ applies

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1000hrs</td>
<td>1001-2000hrs</td>
<td>2001-3000hrs</td>
<td>3001-4000hrs</td>
</tr>
<tr>
<td>$23.26</td>
<td>$27.44</td>
<td>$31.62</td>
<td>$35.71</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
1st term $3.85 - After 40 hours: $3.60
2nd term $3.95 - After 40 hours: $3.60
3rd term $4.45 - After 40 hours: $4.00
4th term $5.00 - After 40 hours: $4.50

LABORER - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Putnam

WAGES

APPLIES ONLY TO HIGHWAYS-STREETS and BRIDGES-

GROUP # 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:
All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster.

WAGES per hour 07/01/2019

Group # 1 $29.40*
Group # 2 $33.16*
Group # 3 $34.16*
*Subtract $.50 to calculate overtime premium

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated work schedule shall be paid an additional 15% per hour.

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $29.05

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

**1000 HOUR YEAR TERMS**
1st Term $21.05
2nd Term 23.15
3rd Term 28.55
4th Term 32.80
5th Term 33.16

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated work schedule shall be paid an additional 15% per hour.

Supplemental Benefits per hour:
1st Term $13.10
2nd Term 17.25
3rd Term 18.00
4th Term 18.30
5th Term 29.05

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

---

**Laborer - Tunnel**

| **J O B   D E S C R I P T I O N** | Laborer - Tunnel | **D I S T R I C T** | 11
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>E N T I R E   C O U N T I E S</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>P A R T I A L   C O U N T I E S</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chenango: Townships of Columbus, Sherburne and New Berlin.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>W A G E S</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class 1: All support laborers/sandhogs working above the shaft or tunnel.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class 2: All laborers/sandhogs working in the shaft or tunnel.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class 4: Safety Miners</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class 5: Site work related to Shaft/Tunnel</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>W A G E S: (per hour)</strong></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$49.05</td>
<td>$50.45</td>
<td>$51.95</td>
<td>$53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>51.20</td>
<td>52.60</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>57.60</td>
<td>59.00</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>41.00</td>
<td>42.25</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.
SHIFT DIFFERENTIAL...On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>$31.03</th>
<th>$32.15</th>
<th>$33.25</th>
<th>$34.45</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>46.48</td>
<td>48.15</td>
<td>49.80</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>61.93</td>
<td>64.15</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Job Title</td>
<td>07/01/2019</td>
<td>06/30/2020</td>
</tr>
<tr>
<td>---------------------------------</td>
<td>------------</td>
<td>------------</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2019</th>
<th>06/30/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2019</th>
<th>06/30/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** SUPPLEMENTAL BENEFITS **
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.15</td>
</tr>
<tr>
<td></td>
<td>$ 24.90</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

** OVERTIME PAY **
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction. **NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.**
HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2020

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$32.78</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.49</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
<td>$4.73</td>
<td>$4.73</td>
<td>$4.73</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.73</td>
<td>$4.73</td>
<td>$4.73</td>
</tr>
<tr>
<td>*plus 3% of wage paid</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 3% of wage paid</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 3% of wage paid</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting 06/01/2020

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6
ENTIRE COUNTIES
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.02)

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2019</td>
</tr>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.28</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.28</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>48.59</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>41.65</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.34</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.02</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.02</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.77</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 24.15</th>
<th>$ 24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.77</td>
<td>$28.49</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.08</td>
<td>30.86</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.40</td>
<td>33.24</td>
</tr>
<tr>
<td>4th term</td>
<td>34.71</td>
<td>35.61</td>
</tr>
<tr>
<td>5th term</td>
<td>37.02</td>
<td>37.98</td>
</tr>
<tr>
<td>6th term</td>
<td>39.34</td>
<td>40.36</td>
</tr>
<tr>
<td>7th term</td>
<td>41.65</td>
<td>42.73</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2020

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td></td>
</tr>
<tr>
<td>Tree Trimmer</td>
<td>$25.79</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>22.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>22.81</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>18.99</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.64</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman $9.98

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building

DISTRICT 11

ENTIRE COUNTIES

Putnam, Rockland, Westchester

PARTIAL COUNTIES

Orange: Only the Township of Tuxedo.
WAGES
Per hour:

07/01/2019

Bricklayer $ 42.09
Cement Mason 42.09
Plasterer/Stone Mason 42.09
Pointer/Caulker 42.09

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:

- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 35.00

OVERTIME PAY
OVERTIME:
Cement Mason See (B, E, Q, W) on OVERTIME PAGE.
All Others See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

JOB DESCRIPTION
Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>12/30/2019</th>
<th>06/29/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters &amp; Setters</td>
<td>$ 59.44</td>
<td>$ 59.76</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 36.73 $36.88

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
</tr>
</tbody>
</table>

07/01/2019
$23.72 $26.69 $29.66 $32.65 $36.21 $38.59 $41.56 $44.55 $50.50 $56.47

12/30/2019
$23.91 $26.88 $29.86 $32.88 $35.85 $38.83 $41.81 $44.83 $50.78 $56.78

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.94</td>
<td>$21.36</td>
<td>$22.79</td>
<td>$24.17</td>
<td>$25.59</td>
<td>$27.01</td>
<td>$28.43</td>
<td>$29.82</td>
<td>$32.66</td>
<td>$35.46</td>
</tr>
</tbody>
</table>

07/01/2019
$19.73 $24.39 $31.20 $35.85 $39.19 $42.34 $45.70 $50.35 $53.02 $56.68

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>12/02/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Tile, Marble, & Terrazzo Additional

Mechanic/Setter $53.56 $54.04 $0.79

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>$ 22.06</th>
<th>$22.26*</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ $7.24</td>
<td>+ $7.35</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(Counties of Orange & Putnam)

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
</tr>
</tbody>
</table>

07/01/2019
$19.73 $24.39 $31.20 $35.85 $39.19 $42.34 $45.70 $50.35 $53.02 $56.68
Journeyworker:

Per Hour: $19.06* + $7.22

*This portion of benefits subject to same premium rate as shown for overtime wages

OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours on Saturdays.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88B-tf

Mason - Heavy&Highway 06/01/2020

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES Dutchess, Sullivan, Ulster

WAGES

Per hour: 07/01/2019 12/02/2019 06/01/2020

Building

Tile, Marble, & Terrazzo Finisher $44.14 $44.70 $0.67

SUPPLEMENTAL BENEFITS

Journeyworker:

Per Hour: $19.06* $19.06*

+ $7.11 + $7.22

9-7/88B-tf
ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 42.60</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>42.60</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>42.60</td>
</tr>
<tr>
<td>Plasterer</td>
<td>42.60</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>42.60</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:
- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 34.99</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Cement Mason See (B, E, Q, W, X)
All Others See (B, E, Q, X)

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
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</tr>
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<tr>
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<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Putnam, Westchester

PARTIAL COUNTIES Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I:
Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers (All Types), Clamshell Crane, Derrick (Stone and Steel), Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Hydraulic Cranes, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Drill Rig Casa Grande (CAT or similar), Franki Pile Rig or similar, Hydraulic Cranes (All types including Crawler Cranes- No specific boom length).

Cranes (All types 100 tons and over), All Tower Cranes, All Climbing Cranes irrespective of manufacturer and regardless of how the same is rigged, Franki Pile Rig or similar, Conventional Cranes (All types including Crawler Cranes-No specific boom length), Hydraulic Cranes.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.,(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist(Single, Double or Triple Drum), Horizontal Directional Drill Locator, Horizontal Directional Drill Operator and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overseer Crane, Pavement Breaker(Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels), Spreader (Asphalt) Telephie(Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck  A Frame.

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types), Negative Air Machine (Asbestos Removal), Push Button (Buzz Box) Elevator.

GROUP II: Compactor Self-Propelled, Concrete Pump, Crane Operator in Training (Over 100 Tons), Grader, Machines Pulling Sheep's Foot Roller, Roller (4 ton and over), Scrapers (20 yards Struck and Under), Vibratory Rollers, Welder.

GROUP III-A: Asphalt Plant, Concrete Mixing Plants, Forklift (All power sources), Joy Drill or similar, Tractor Drilling Machine, Loader (1 1/2 yards and under), Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Skid Steer (Bobcat or similar), Stone Crusher, Well Drilling Machine, Well Point System.


GROUP IV-B: Compressor (all types), Heater (All Types), Fire Watchman, Lighting Unit (Portable & Generator) Pump, Pump Station(Water, Sewer, Portable, Temporary), Welding Machine (Steel Erection & Excavation).

GROUP V: Mechanics Helper, Motorized Roller (walk behind), Stock Attendant, Welder's Helper.

GROUP VI-B: Utility Man, Warehouse Man.

WAGES: (per hour) 07/01/2019

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>Cranes- up to 49 tons</td>
<td>$61.70</td>
</tr>
<tr>
<td>I</td>
<td>Cranes- 50 tons to 99 tons</td>
<td>63.86</td>
</tr>
<tr>
<td>I</td>
<td>Cranes- 100 tons and over</td>
<td>72.99</td>
</tr>
<tr>
<td>I-A</td>
<td></td>
<td>53.95</td>
</tr>
<tr>
<td>I-B</td>
<td></td>
<td>49.68</td>
</tr>
<tr>
<td>II</td>
<td></td>
<td>52.03</td>
</tr>
<tr>
<td>III-A</td>
<td></td>
<td>50.11</td>
</tr>
<tr>
<td>III-B</td>
<td></td>
<td>47.67</td>
</tr>
<tr>
<td>IV-A</td>
<td></td>
<td>49.60</td>
</tr>
<tr>
<td>IV-B</td>
<td></td>
<td>41.85</td>
</tr>
<tr>
<td>V</td>
<td></td>
<td>45.17</td>
</tr>
<tr>
<td>VI-A</td>
<td></td>
<td>52.96</td>
</tr>
<tr>
<td>VI-B</td>
<td>Utility Man, Warehouse Man</td>
<td>42.83</td>
</tr>
<tr>
<td></td>
<td></td>
<td>44.92</td>
</tr>
</tbody>
</table>

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour.

Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.
Loader operators over 5 cubic yard capacity additional .50 per hour.
Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**
Per hour:

| Journeyworker | 07/01/2019 | $ 28.52 |

**OVERTIME PAY**
OVERTIME:..... See ( B, E, P, R*, T**, U***, V ) on OVERTIME PAGE.

**HOLIDAY**
Paid:......... See ( 5, 6, 11, 12, 15, 25 ) on HOLIDAY PAGE.
Overtime:..... See ( 5, 6, 11, 12, 15, 25 ) on HOLIDAY PAGE.
* For Holiday codes 11, 12, 15, 25, code R applies.
** For Holiday code 28, code T applies
*** For Holiday codes 5 & 6, code U applies

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**Operating Engineer - Building**

**JOB DESCRIPTION**
Operating Engineer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

**WAGES**
NOTE: Construction surveying
Party chief—One who directs a survey party
Instrument Man—One who runs the instrument and assists Party Chief.
Rodman—One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2019

Building Construction:
- Party Chief: $ 74.75
- Instrument Man: $ 59.53
- Rodman: $ 40.79

Steel Erection:
- Party Chief: $ 75.46
- Instrument Man: $ 60.19
- Rodman: $ 42.35

Heavy Construction-NYC counties only:
(Foundation, Excavation.)
- Party Chief: $ 80.74
- Instrument man: $ 61.03
- Rodman: $ 52.26

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2019

Building Construction & Steel:
- $ 22.85* + 6.90

Heavy Construction:
- $ 23.10* + 6.90

* This portion subject to same premium as wages

Non-Worked Holiday Supplemental Benefit:
- $ 16.45

**OVERTIME PAY**
See (A, B, E, Q) on OVERTIME PAGE.
Code “A” applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code “B” applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.
JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343; then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline, Drill Rig (Casa Grande, Cat, or Similar), Floating Crane (Crane on Barges) under 100 tons, Gin Pole, Hoist Engineer-Concrete (Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger (Truck or Truck Mounted), Boat Captain, Bulldozer-All Sizes, Central Mix Plant Operator, Chipper (all types), Close Circuit T.V., Combination Loader/Backhoe, Compactor with Blade, Concrete Finishing Machine, Gradall, Grader (Motor Grader), Elevator & Cage (Materials or Passenger), Excavator (and all attachments), Front End Loaders (1 1/2 yards and over), High Lift Lull and similar, Hoist (Single, Double, Triple Drum), Hoist Portable Mobile Unit, Hoist Engineer (Material), Jack and Bore Machine, Log Skidders, Mill Machines, Mucking Machines, Overhead Crane, Paver (concrete), Post Pounder (of any type), Push Cats, Road Reclaimer, Robot Hammer (Brokk or similar), Robotic Equipment (Scope of Engineer Schedule), Ross Carrier and similar, Scrapers (20 yard struck and over), Side Boom, Slip Form Machine, Spreader (Asphalt), Trenching Machines (Telephies-Vermeer Concrete Saw), Tractor Type Demolition Equipment, Vacuum Truck.

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver (Asphalt).

GROUP II-A: Ballast Regulators, Compactor Self Propelled, Fusion Machine, Rail Anchor Machines, Roller (4 ton and over), Scrapers (20 yard struck and under), Vibratory Roller (Riding), Welder.

GROUP II-B: Mechanic (Outside) All Types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker (Track or Rubber Tire), Concrete Pump, Concrete Spreader, Excavator Drill, Farm Tractor, Forklift (all types), Gas Tapping (Live), Hydroseeder, Loader (1 1/2 yards and under), Locomotive (all sizes), Machine Pulling Sheep Foot Roller, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher (Apprentice), Powerhouse Plant, Roller (under 4 ton), Sheer Excavator, Skid Steer/Bobcat, Stone Crusher, Sweeper (with seat), Well Drilling Machine.

GROUP IV: Service Person (Grease Truck).

GROUP IV-B: Conveyor Belt Machine (Truck Mounted), Heater (all types), Lighting Unit (Portable), Maintenance Engineer (For Crane Only), Mechanics Helper, Pump (Fireproofing), Pumps-Pump Station/Water/Sewer/Gypsum/Plaster, etc., Pump Truck (Sewer Jet or Similar), Welders Helper, Welding Machine (Steel Erection), Well Point System.

GROUP V: All Tower Cranes-All Climbing Cranes and all cranes of 100-ton capacity or greater (3900 Manitowoc or similar) irrespective of manufacturer and regardless of how the same is rigged, Hoist Engineer (Steel), Engineer-Pile Driver, Jersey Spreader, Pavement Breaker/Post Hole Digger.

WAGES: Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>03/02/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I</td>
<td>$ 61.03</td>
<td>$ 62.38</td>
</tr>
<tr>
<td>Group I-A</td>
<td>53.80</td>
<td>54.95</td>
</tr>
<tr>
<td>Group I-B</td>
<td>56.69</td>
<td>57.92</td>
</tr>
<tr>
<td>Group II-A</td>
<td>51.52</td>
<td>52.61</td>
</tr>
<tr>
<td>Group II-B</td>
<td>53.13</td>
<td>54.26</td>
</tr>
<tr>
<td>Group III</td>
<td>50.61</td>
<td>51.68</td>
</tr>
<tr>
<td>Group IV-A</td>
<td>46.00</td>
<td>46.93</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>39.49</td>
<td>40.24</td>
</tr>
<tr>
<td>Group V-A</td>
<td>69.14</td>
<td>70.72</td>
</tr>
<tr>
<td>Engineer All Tower, Climbing and Cranes of 100 Tons</td>
<td>69.14</td>
<td>70.72</td>
</tr>
<tr>
<td>Hoist Engineer(Steel)</td>
<td>62.61</td>
<td>64.00</td>
</tr>
<tr>
<td>Engineer(Pile Driver)</td>
<td>66.77</td>
<td>68.27</td>
</tr>
</tbody>
</table>
SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts
on all government mandated off-shift work

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work schedule Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Journeyworker</th>
<th>07/01/2019</th>
<th>03/02/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 29.55 up</td>
<td>$ 30.50 up</td>
</tr>
<tr>
<td></td>
<td>to 40 Hours</td>
<td>to 40 Hours</td>
</tr>
<tr>
<td>After 40 hours</td>
<td>$ 20.50* PLUS</td>
<td>$ 21.35* PLUS</td>
</tr>
<tr>
<td></td>
<td>$ 1.05 on all hours worked</td>
<td>$ 1.15 on all hours worked</td>
</tr>
</tbody>
</table>

*This amount is subject to premium

OVERTIME PAY
See (B, E, E2, P, *R, **U) on OVERTIME PAGE

HOLIDAY
Paid:........ See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime:.... See (5, 6, 8, 9, 15, 25) on OVERTIME PAGE

* For Holiday codes 8,9,15,25 code R applies
** For Holiday Codes 5 & 6 code U applies

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rate.

| 1st term | 07/01/2019 | $ 26.90 |
| 2nd term | 32.28      |
| 3rd term | 37.66      |
| 4th term | 43.04      |

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2019</th>
<th>03/02/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.55</td>
<td>$ 22.50</td>
</tr>
</tbody>
</table>

8-137HH

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Putnam, Westchester

PARTIAL COUNTIES Dutchess: South of the North city line of Poughkeepsie

WAGES Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew
Categories cover GPS & Underground Surveying

Per Hour: 07/01/2019

- Party Chief $ 78.00
- Instrument Man 58.81
- Rodman 50.26

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

- All Categories
  - Straight Time: $ 23.10* plus $6.90
  - Premium:
    - Time & 1/2 $ 34.65* plus $6.90
    - Double Time $ 46.20* plus $6.90
  - Non-Worked Holiday Supplemental Benefits: $ 16.45

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on all hours in excess of 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway - Tunnel 06/01/2020

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Drill Rig Casa Grande(Cat or Similar), Floating Crane(Crane on Barge-Under 100 Tons), Hoist Engineer(Concrete/Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger(Truck or Truck Mounted), Boat Captain, Bull Dozer-all sizes, Central Mix Plant Operator, Chipper-all types, Close Circuit T.V., Combination Loader/Backhoe, Compactor with Blade, Concrete Finishing Machine, Gradall, Grader(Motor Grader), Elevator & Cage(Materials or Passengers), Excavator(and all attachments), Front End Loaders(1 1/2 yards and over), High Lift Lull, Hoist(Single, Double, Triple Drum), Hoist Portable Mobile Unit, Hoist Engineer(Material), Jack and Bore Machine, Log Skidder, Milling Machine, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(Concrete), Post Pounder of any type, Push Cats, Road Reclaimer, Robot Hammer(Brokk or similar), Robotic Equipment(Scope of Engineer Schedule), Ross Carrier and similar machines, Scrapers(20 yards struck and over), Side Boom, Slip Form Machine, Spreader(Asphalt), Trenching Machines, Telephies-Vermeer Concrete Saw, Tractor type demolition equipment, Vacuum Truck.

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver(Asphalt).

GROUP II-A: Ballast Regulators, Compactor(Self-propelled), Fusion Machine, Rail Anchor Machines, Roller(4 ton and over), Scrapers(20 yard struck and under), Vibratory Roller(riding), Welder.

GROUP II-B: Mechanic(outside)all types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler(High Pressure), Concrete Breaker(Track or Rubber Tire), Concrete Pump, Concrete Spreader, Excavator Drill, Farm Tractor, Forklift(all types of power), Gas Tapping(Live), Hydroseeder, Loader(1 1/2 yards and under), Locomotive(all sizes), Machine Pulling Sheeps Foot Roller, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher(Apprentice), Powerhouse Plant, Roller(under 4 ton), Sheer Excavator, Skidsteer/Bobcat, Stone Crusher, Sweeper(with seat), Well Drilling Machine.
GROUP IV-A: Service Person (Grease Truck).

GROUP IV-B: Conveyor Belt Machine (Truck Mounted), Heater (all types), Lighting Unit (Portable), Maintenance Engineer (for Crane only), Mechanics Helper, Pump (Fireproofing), Pumps-Pump Station/Water/Sewer/Gypsum/Plaster, etc., Pump Truck (Sewer Jet or similar), Welding Machine (Steel Erection), Welders Helper.

GROUP V-A: Engineer (all Tower Cranes, all Climbing Cranes & all Cranes of 100 ton capacity or greater), Hoist Engineer (Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker, Post Hole Digger

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>03/02/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td>$ 61.03</td>
<td>$ 62.38</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>53.80</td>
<td>54.95</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>56.69</td>
<td>57.92</td>
</tr>
<tr>
<td>GROUP II-A</td>
<td>51.52</td>
<td>52.61</td>
</tr>
<tr>
<td>GROUP II-B</td>
<td>53.13</td>
<td>54.26</td>
</tr>
<tr>
<td>GROUP III</td>
<td>50.61</td>
<td>51.68</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>46.00</td>
<td>46.93</td>
</tr>
<tr>
<td>GROUP IV-B</td>
<td>39.49</td>
<td>40.24</td>
</tr>
<tr>
<td>GROUP V-A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Engineer-Cranes</td>
<td>69.14</td>
<td>70.72</td>
</tr>
<tr>
<td>Engineer-Pile Driver</td>
<td>66.77</td>
<td>68.27</td>
</tr>
<tr>
<td>Hoist Engineer</td>
<td>62.61</td>
<td>64.00</td>
</tr>
<tr>
<td>Jersey Spreader</td>
<td>52.71</td>
<td>53.83</td>
</tr>
<tr>
<td>Pavement Breaker</td>
<td>52.71</td>
<td>53.83</td>
</tr>
<tr>
<td>Post Hole Digger</td>
<td>52.71</td>
<td>53.83</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>03/04/2019</td>
<td>$ 21.55</td>
</tr>
<tr>
<td>03/02/2020</td>
<td>$ 22.50</td>
</tr>
<tr>
<td>+ $8.00</td>
<td>+ $8.00</td>
</tr>
</tbody>
</table>

(Limited to first 40 hours) (Limited to first 40 hours)

OVERTIME PAY
See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code U applies.

Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>03/02/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 26.90</td>
<td>$ 27.48</td>
</tr>
<tr>
<td>2nd term</td>
<td>32.28</td>
<td>32.97</td>
</tr>
<tr>
<td>3rd term</td>
<td>37.66</td>
<td>38.47</td>
</tr>
<tr>
<td>4th term</td>
<td>43.04</td>
<td>43.96</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
# Operating Engineer - Marine Dredging

## JOB DESCRIPTION
Operating Engineer - Marine Dredging

## DISTRICT
4

## ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

## WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deck Captain, Leverman</td>
<td>$39.23</td>
<td>$40.31</td>
</tr>
<tr>
<td>Mechanical Dredge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Tug Operator 1000HP or more</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS A2</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane Operator (360 swing)</td>
<td>$34.96</td>
<td>$35.92</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dozer, Front Loader Operator on Land</td>
<td>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B1</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Derrick Operator (180 swing)</td>
<td>$33.93</td>
<td>$34.86</td>
</tr>
<tr>
<td>Spider/Spill Barge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Boat, Crew Boat Operator</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C1</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder</td>
<td>$31.94</td>
<td>$32.82</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C2</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td>$31.07</td>
<td>$31.92</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C2</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boat Operator</td>
<td>$30.06</td>
<td>$30.89</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS D</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>$24.97</td>
<td>$25.66</td>
</tr>
</tbody>
</table>

## SUPPLEMENTAL BENEFITS
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.23 plus 7.5%</td>
<td>$11.88 plus 7.5%</td>
<td></td>
</tr>
<tr>
<td>of straight time</td>
<td>of straight time</td>
<td></td>
</tr>
<tr>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
<td></td>
</tr>
<tr>
<td>add $0.63</td>
<td>add $0.63</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Class C</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.93 plus 7.5%</td>
<td>$11.58 plus 7.5%</td>
<td></td>
</tr>
<tr>
<td>of straight time</td>
<td>of straight time</td>
<td></td>
</tr>
</tbody>
</table>
wage, Overtime hours  
add $ 0.48  

All Class D  
$10.63 plus 7.5% of straight time 
add $ 0.33 

All Class D  
11.28 plus 7.5% of straight time 
add $ 0.33 

OVERTIME PAY  
See (B2, F, R) on OVERTIME PAGE 

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE 

Operating Engineer - Survey Crew - Consulting Engineer  
06/01/2020 

JOB DESCRIPTION  
Operating Engineer - Survey Crew - Consulting Engineer  
DISTRIBUTION 9  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester  

PARTIAL COUNTIES  
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.  

WAGES  
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction. 

Per hour: 07/01/2019 
Survey Classifications 

Party Chief  
$ 43.71  
Instrument Man  
36.43  
Rodman  
31.84  

SUPPLEMENTAL BENEFITS  
Per Hour: 
All Crew Members:  
$ 19.50  

OVERTIME PAY  
See (B2, F*, Q, V) ON OVERTIME PAGE.  
*Doublertime paid on the 9th hour on Saturday.  

HOLIDAY  
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE 

Painter  
06/01/2020 

JOB DESCRIPTION  
Painter  
DISTRIBUTION 8  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester  

WAGES  
Per hour: 07/01/2019 

Brush  
$ 48.20*  

Abatement/Removal of lead based or lead containing paint on materials to be repainted.  

Spray & Scaffold  
$ 51.20*  
Fire Escape  
51.20*  
Decorator  
51.20*  
Paperhanger/Wall Coverer  
50.97*  

*Subtract $ 0.10 to calculate premium rate.  

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019

- Paperhanger: $29.47
- All others: $27.59
- Premium: $30.35**

** Applies only to "All others" category, not paperhanger journeyworker.

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One (1) year terms at the following wage rate.

Per hour: 07/01/2019

- Appr 1st term: $18.39*
- Appr 2nd term: $24.02*
- Appr 3rd term: $29.12*
- Appr 4th term: $38.95*

* Subtract $0.10 to calculate premium rate.

**Supplemental benefits:**

Per Hour: 07/01/2019

- Appr 1st term: $14.16
- Appr 2nd term: $17.17
- Appr 3rd term: $19.77
- Appr 4th term: $24.91

8-NYDC9-B/S

**JOB DESCRIPTION Painter**

**DISTRICT 8**

**ENTIRE COUNTIES**
Putnam, Suffolk, Westchester

**PARTIAL COUNTIES**
Nassau: All of Nassau except the areas described below: Atlantic Beach, Cedarhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern bdv. At Northern bdv. going east the district north of Northern bdv. to Port Washington Blvd. West of Port Washington bdv.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor Haven, Harbour Acres.

**WAGES**

Per hour: 07/01/2019

- Drywall Taper: $48.20*

* Subtract $0.10 to calculate premium rate.

**SUPPLEMENTAL BENEFITS**

Per hour: 07/01/2019

- Journeyman: $27.59

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages - Per Hour: 07/01/2019

1500 hour terms at the following wage rate:

- 1st term: $18.39*
- 2nd term: $24.02*
- 3rd term: $29.12*
- 4th term: $38.95*
*Subtract $0.10 to calculate premium rate.

Supplemental Benefits - Per hour:
One year term (1500 hours) at the following dollar amount.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.16</td>
</tr>
<tr>
<td>2nd</td>
<td>$17.17</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.77</td>
</tr>
<tr>
<td>4th</td>
<td>$24.91</td>
</tr>
</tbody>
</table>

---

**Painter - Bridge & Structural Steel**

**District:** 8


**Wages**

**Per Hour:**

**Steel:**

Bridge Painting: 07/01/2019

- $49.50
- +6.38*

**Additional $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.**

**Note:** All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**Note:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

**Supplemental Benefits**

**Per Hour:**

Journeyworker: 07/01/2019

- $9.50
- +26.05*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**Overtime Pay**

See (A, F, R) on OVERTIME PAGE

**Holiday**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

**Registered Apprentices**

Wage - Per hour:

Apprentices: (1) year terms: 07/01/2019

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$23.13</td>
</tr>
<tr>
<td>2nd</td>
<td>34.73</td>
</tr>
<tr>
<td>3rd</td>
<td>46.30</td>
</tr>
</tbody>
</table>

**Supplemental Benefits - Per hour:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.44</td>
</tr>
<tr>
<td>2nd</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd</td>
<td>26.88</td>
</tr>
</tbody>
</table>
Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Stripping-Highway): 07/01/2019

Striping-Machine Operator* $29.93
Linerman Thermoplastic $36.06

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2019

Journeyworker:

Striping-Machine operator $7.44
Linerman Thermoplastic $7.44

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

$ 11.97
$17.96
$23.94

Supplemental Benefits per hour:

$ 7.44
7.44
7.44

8-1456-LS

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

Metal Polisher 07/01/2019 $ 30.58
Metal Polisher* 31.53
Metal Polisher** 34.08
*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

Journeyworker:
All classification $ 7.72

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>15.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
<tr>
<td>1st year*</td>
<td>17.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.29</td>
</tr>
<tr>
<td>1st year**</td>
<td>19.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.25</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>5.52</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.52</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.52</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber 06/01/2020

JOB DESCRIPTION Plumber

ENTIRE COUNTIES Putnam, Westchester

WAGES
Per hour: 07/01/2019
Plumber and Steamfitter $ 56.96

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 35.61

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE
OVERTIME: See on OVERTIME PAGE.

HOLIDAY
REGISTERED APPRENTICES
(1) year terms at the following wages:

1st Term  $ 21.09 
2nd Term   24.22 
3rd Term   27.96 
4th Term   39.97 
5th Term   42.90 

Supplemental Benefits per hour:

1st term  $ 14.83 
2nd term  16.52 
3rd term  19.68 
4th term  25.81 
5th term  27.34 

Plumber - HVAC / Service

JOB DESCRIPTION  
Plumber - HVAC / Service

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES

Per hour: 07/01/2019

HVAC Service  $ 38.18 
+ $ 4.32*

*Note: This portion of wage is not subject to overtime premium.

SUPPLEMENTAL BENEFITS

Per hour: 07/01/2019

Journeyworker HVAC Service  $ 22.44

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

HVAC SERVICE

(1) year terms at the following wages:

07/01/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.37</td>
<td>$20.50</td>
<td>$25.69</td>
<td>$31.56</td>
<td>$34.11</td>
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<tr>
<td></td>
<td>$2.37*</td>
<td>$2.67*</td>
<td>$3.22*</td>
<td>$3.84*</td>
<td>$4.07*</td>
</tr>
</tbody>
</table>

*Note: This portion of wage is not subject to overtime premium.

Supplemental Benefits per hour:

Apprentices  07/01/2019
**Plumber - Jobbing & Alterations**  
06/01/2020

**JOB DESCRIPTION**  
Plumber - Jobbing & Alterations

**DISTRICT**  
8

**ENTIRE COUNTIES**  
Dutchess, Putnam, Westchester

**PARTIAL COUNTIES**  
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

**WAGES**  
Per hour: 07/01/2019
Journeyworker: $44.19

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

**SHIFT WORK:**  
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**SUPPLEMENTAL BENEFITS**  
Per hour:
Journeyworker $30.04

**OVERTIME PAY**  
See (B, *E, E2, Q, V) on OVERTIME PAGE
*When used as a make-up day, hours after 8 on Saturday shall be paid at time and one half.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
(1) year terms at the following wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.24</td>
</tr>
<tr>
<td>2nd</td>
<td>21.33</td>
</tr>
<tr>
<td>3rd</td>
<td>23.05</td>
</tr>
<tr>
<td>4th</td>
<td>32.41</td>
</tr>
<tr>
<td>5th</td>
<td>34.21</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.60</td>
</tr>
<tr>
<td>2nd</td>
<td>11.36</td>
</tr>
<tr>
<td>3rd</td>
<td>15.07</td>
</tr>
<tr>
<td>4th</td>
<td>20.31</td>
</tr>
<tr>
<td>5th</td>
<td>22.11</td>
</tr>
</tbody>
</table>

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**Roofer**  
06/01/2020

**JOB DESCRIPTION**  
Roofer

**DISTRICT**  
9

**ENTIRE COUNTIES**  
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**  
Per Hour: 07/01/2019
Roofer/Waterproofer $42.50
* This portion is not subject to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Per Hour: $26.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>14.88</td>
<td>24.75</td>
<td>29.70</td>
<td>37.14</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>3rd</td>
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<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
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</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
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<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>3.30</td>
<td>13.21</td>
<td>15.84</td>
<td>19.79</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
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<td>3rd</td>
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<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
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</tr>
</tbody>
</table>

9-8R

Sheetmetal Worker 06/01/2020

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

SheetMetal Worker 07/01/2019
$44.74

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $42.48

OVERTIME PAY
OVERTIME: See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.60</td>
<td>18.67</td>
<td>20.75</td>
<td>22.83</td>
<td>24.89</td>
<td>26.98</td>
<td>29.53</td>
<td>32.08</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>3rd</td>
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<td>4th</td>
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<td>7th</td>
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<tr>
<td>8th</td>
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<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices
1st term $18.30
2nd term 20.59
3rd term 22.85
4th term 25.17
5th term 27.44
6th term 29.72
7th term 31.51
8th term 33.34

Sprinkler Fitter 06/01/2020

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester
WAGES
Per hour 07/01/2019
Sprinkler $ 45.42
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 25.54

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.30</td>
<td>$ 9.36</td>
<td>$ 18.04</td>
<td>$ 18.10</td>
<td>$ 18.66</td>
<td>$ 18.72</td>
<td>$ 18.78</td>
<td>$ 18.83</td>
<td>$ 18.89</td>
<td>$ 18.95</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.04</td>
<td>$ 18.04</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway 06/01/2020

JOB DESCRIPTION Teamster - Building / Heavy&Highway DISTRICT 8

ENTIRE COUNTIES Putnam, Westchester

WAGES
GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Attenuator, Light Towers, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.

GROUP B: Tractor & Trailers (all types).
GROUP BB: Tri-Axle, 14 Wheeler
GROUP C: Low Boy (carrying equipment).
GROUP D: Fuel Trucks, Tire Trucks.
GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.
GROUP F: Off-road Equipment (over 40 tons) Euclid, DJB.
GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, Belly Articulated Dumps, Trailer Wagons.
GROUP H: Off-road Equipment (under 40 tons), Euclid.
GROUP HH: Off-road Equipment (under 40 tons) D.J.B.
GROUP I: Off-road Equipment (under 40 tons) Darts.
GROUP II: Off-road Equipment (under 40 tons) RXS.

WAGES: (per hour)
GROUP A $ 41.67*
GROUP B 42.29*
GROUP BB 41.79*
GROUP C 44.42*
GROUP D 42.12*
GROUP E 42.67*
GROUP F 43.67*
GROUP G 42.42*
GROUP H 43.04*
GROUP HH 43.42*
GROUP I 43.17*
GROUP II 43.54*

* To calculate premium wage, subtract $.20 from the hourly wage.

Note: Fuel truck operators on construction sites addit. $5.00 per day.
For work on hazardous/toxic waste site addit. 20% of hourly rate.

Shift Differential: NYS DOT or other Governmental Agency contracts shall receive a shift differential of Fifteen (15%) percent above the wage rate.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Fridays and Saturdays may be used as make-up days at straight time when a day during the work week has been lost due to inclement weather.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker
First 40 hours $ 30.67
41st-45th hours 13.38
Over 45 hours 0.25

NOTE: Employees entitled to 1 week of paid vacation based on group classification after 90 days of employment.

OVERTIME PAY
See (B, E, P, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

JOB DESCRIPTION Welder
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker

JOB DESCRIPTION Asbestos Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2019

Abestos Worker $ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:

Abestos Worker $ 8.70
Removal & Abatement Only

OTERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice Removal & Abatement $ 8.70

Boilermaker

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2019 01/01/2020

Boilermaker $ 59.17 $ 61.24
Repairs & Renovations 59.17 61.24

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019 01/01/2020

Boilermaker 32% of hourly 32% of hourly
Repair $ Renovations Wage Paid Wage Paid
+ $ 25.35 + $ 25.38

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B,E,Q)

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.  
**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
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</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>32% of Hourly</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wage Paid</td>
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</tr>
<tr>
<td>Plus</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Amount Below</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1st Term: $19.38 $19.41
2nd Term: 20.24 20.26
3rd Term: 21.08 21.11
4th Term: 21.94 21.96
5th Term: 22.79 22.82
6th Term: 23.65 23.68
7th Term: 24.48 24.52

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2019

Piledriver $54.63
Dockbuilder $54.63

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $51.63

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour (1)year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$21.85</td>
<td>$27.32</td>
<td>$35.51</td>
<td>$43.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

All Terms: $33.97
JOB DESCRIPTION Carpenter  
DISTRICT 8  
ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester  

WAGES  
Per hour: 07/01/2019  
Carpet/Resilient Floor Coverer $ 50.50  

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.  

SUPPLEMENTAL BENEFITS  
Per hour: $ 45.83  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (18, 19) on HOLIDAY PAGE.  
Paid for 1st & 2nd yr.  
Apprentices See (5,6,11,13,16,18,19,25)  
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.  

REGISTERED APPRENTICES  
Wage per hour - (1) year terms:  
<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.20</td>
</tr>
<tr>
<td>2nd</td>
<td>$25.25</td>
</tr>
<tr>
<td>3rd</td>
<td>$32.83</td>
</tr>
<tr>
<td>4th</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour - all apprentice terms: $ 31.09  

Carpenter 06/01/2020  

JOB DESCRIPTION Carpenter  
DISTRICT 8  
ENTIRE COUNTIES  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester  

WAGES  
Per Hour: 07/01/2019  
Marine Construction:  
Marine Diver $ 69.22  
Marine Tender 49.14  

SUPPLEMENTAL BENEFITS  
Per Hour: $ 51.58  

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (18, 19) on HOLIDAY PAGE.  
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE.  

REGISTERED APPRENTICES  
Wages per hour:  
One (1) year terms.  
<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 21.85</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 27.32</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 35.51</td>
</tr>
<tr>
<td>4th year</td>
<td>$ 43.70</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour:

All terms $ 33.97

---

Carpenter

06/01/2020

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2019

Building
Millwright $ 54.20

SUPPLEMENTAL BENEFITS
Per hour:

Millwright $ 53.66

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr. Apprentices See (5,6,11,13,25)

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$29.16</td>
<td>$34.46</td>
<td>$39.76</td>
<td>$50.36</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$34.51</td>
<td>$38.16</td>
<td>$42.46</td>
<td>$49.12</td>
</tr>
</tbody>
</table>
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.02</td>
<td>$25.03</td>
<td>$32.53</td>
<td>$40.04</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $33.61

8-1556 Tm

Carpenter

JOB DESCRIPTION Carpenter
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>10/18/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core Drilling:</td>
<td></td>
</tr>
<tr>
<td>Driller</td>
<td>$40.44</td>
</tr>
<tr>
<td>Driller Helper</td>
<td>32.12</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>10/18/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller and Helper</td>
<td>$26.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

8-1536-CoreDriller

Carpenter

JOB DESCRIPTION Carpenter
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Show Exhibit: $54.19</td>
</tr>
<tr>
<td>Bldg. Carpenter: $52.50*</td>
</tr>
</tbody>
</table>

* Not applicable in Putnam County

SUPPLEMENTAL BENEFITS
Per hour worked:
Show Exhibit $ 49.54
Bldg. Carpenter 46.25

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour: Show Exhibit

<table>
<thead>
<tr>
<th>(1) year terms:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.68</td>
<td>$27.10</td>
<td>$35.22</td>
<td>$43.35</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $ 32.94

Wages per hour: Bldg. Carpenter

<table>
<thead>
<tr>
<th>(1) year terms:</th>
<th>07/01/2019</th>
<th>03/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td></td>
<td>$21.00</td>
<td>$26.25</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
07/01/2019
All terms $ 31.31
03/01/2020
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.68</td>
<td>$17.18</td>
<td>$20.78</td>
<td>$22.78</td>
</tr>
</tbody>
</table>

---

**Carpenter - Building High Rise Concrete Form Work 06/01/2020**

**JOB DESCRIPTION** Carpenter - Building High Rise Concrete Form Work

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**
Nassau: Work performed beginning at the Intersection of the City Line & North Shore of Long Island, then running Southerly to the Southern State Pkwy, then East to Seaford Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

**WAGES**
Per hour: 07/01/2019
Building High Rise:
Concrete Carpenter A $ 50.78
Concrete Carpenter B* $ 40.19

*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self & climbing form systems and the installation of cocoon systems.

**SUPPLEMENTAL BENEFITS**
Per hour:
Concrete Carpenter A $ 43.29
Concrete Carpenter B $ 16.60

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Carpenter</td>
<td>$17.52</td>
<td>$23.95</td>
<td>$30.53</td>
<td>$38.15</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Concrete Carpenter:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.15</td>
<td>$16.28</td>
<td>$16.41</td>
<td>$16.56</td>
</tr>
</tbody>
</table>

8-NYC Bldg/212

Carpenter - Heavy&Highway 06/01/2020

JOB DESCRIPTION Carpenter - Heavy&Highway  
DISTRICT 8

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES  
Nassau: That portion of the county that lies West of Seaford Creek and South of the Southern State Parkway.

WAGES
Per hour:

07/01/2019

Heavy&Highway Carpenter $54.68

SUPPLEMENTAL BENEFITS
Per hour worked:

Heavy & Highway Carpenter $51.58

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE
Paid: for 1st & 2nd yr Apprentices See (5, 6, 11, 13, 25)

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway Carpenter</td>
<td>$21.87</td>
<td>$27.34</td>
<td>$35.54</td>
<td>$43.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits: Per Hour:

All terms $33.97

Electrician 06/01/2020

JOB DESCRIPTION Electrician  
DISTRICT 9

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour:

07/01/2019

Service Technician $32.40

Page 1490
Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: $16.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

Electrician 06/01/2020

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/08/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$29.00</td>
<td>$30.50</td>
</tr>
<tr>
<td>Telephone</td>
<td>$29.00</td>
<td>$30.50</td>
</tr>
</tbody>
</table>

Maintenance and Jobbing-Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS
Journey worker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>04/08/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.43</td>
<td>$23.36</td>
<td>$24.45</td>
</tr>
<tr>
<td>Tree Trimmer</td>
<td>$25.26*</td>
<td>$25.20*</td>
<td>$26.38*</td>
</tr>
</tbody>
</table>

* Applies to overtime hours

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

Electrician 06/01/2020

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$30.40</td>
<td>$31.31</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$20.09</td>
<td>$20.69</td>
</tr>
</tbody>
</table>

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$10.44</td>
<td>$10.44</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$ 6.90</td>
<td>$ 6.90</td>
</tr>
</tbody>
</table>
**OVERTIME PAY**
See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

**HOLIDAY**

**HOLIDAY:**
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

---

**JOB DESCRIPTION** Electrician

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2019</th>
<th>04/08/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Audio/Sound and</td>
<td>$ 56.00</td>
<td>$ 58.00</td>
<td></td>
</tr>
<tr>
<td>Temporary Light/</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Power</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Evening (Swing Shift): Electrician</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Audio/Sound and</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Temporary Light/</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Power</td>
<td>$ 65.71</td>
<td>$ 68.06</td>
<td></td>
</tr>
<tr>
<td>Night (Graveyard Shift): Electrician</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Audio/Sound and</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Temporary Light</td>
<td>$ 73.60</td>
<td>$ 76.23</td>
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**SUPPLEMENTAL BENEFITS**

<table>
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<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>04/08/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 56.54</td>
<td>$ 56.41</td>
<td>$ 58.46</td>
<td></td>
</tr>
<tr>
<td></td>
<td>60.07*</td>
<td>59.95*</td>
<td>62.12*</td>
<td></td>
</tr>
<tr>
<td>Swing Shift:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>64.36</td>
<td>64.21</td>
<td>66.62</td>
<td></td>
</tr>
<tr>
<td></td>
<td>68.51*</td>
<td>68.36*</td>
<td>70.92*</td>
<td></td>
</tr>
<tr>
<td>Graveyard Shift:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>70.94</td>
<td>70.77</td>
<td>73.47</td>
<td></td>
</tr>
<tr>
<td></td>
<td>75.59*</td>
<td>75.42*</td>
<td>78.28*</td>
<td></td>
</tr>
<tr>
<td>Temporary Light/Power</td>
<td></td>
<td>24.92</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>27.91*</td>
<td>25.46</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* * Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $127,200 for the same employer.

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

**HOLIDAY**
**REGISTERED APPRENTICES**

**Wages Per Hour:**

**One (1) year terms**

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>04/08/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>First term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$15.75</td>
<td>$16.50</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>$16.25</td>
<td>$17.00</td>
</tr>
<tr>
<td>Second term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$17.25</td>
<td>$18.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>$18.25</td>
<td>$19.00</td>
</tr>
<tr>
<td>Third term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$19.25</td>
<td>$20.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>$20.25</td>
<td>$21.00</td>
</tr>
<tr>
<td>Fourth term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$21.25</td>
<td>$22.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>$23.25</td>
<td>$24.00</td>
</tr>
<tr>
<td>Fifth term/MIJ</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-12 mos.</td>
<td>$24.50</td>
<td>$26.00</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>$29.00</td>
<td>$30.50</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour:**

**One (1) year terms:**

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>04/08/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Term</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$14.03</td>
<td>$13.99</td>
<td>$14.54</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>14.28</td>
<td>14.25</td>
<td>14.80</td>
</tr>
<tr>
<td>Second Term</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>14.79</td>
<td>14.75</td>
<td>15.32</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>15.30</td>
<td>15.26</td>
<td>15.83</td>
</tr>
<tr>
<td>Third Term</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>15.81</td>
<td>15.77</td>
<td>16.35</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>16.32</td>
<td>16.27</td>
<td>16.87</td>
</tr>
<tr>
<td>Fourth Term</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>16.83</td>
<td>16.78</td>
<td>17.39</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>17.85</td>
<td>17.80</td>
<td>18.42</td>
</tr>
<tr>
<td>Fifth Term/MIJ</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1-12 mos.</td>
<td>21.07</td>
<td>21.02</td>
<td>22.06</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>23.43</td>
<td>23.36</td>
<td>24.45</td>
</tr>
</tbody>
</table>
**Electrician - Highway and Street Lighting, Traffic Signals and Controls**

**JOB DESCRIPTION** Electrician - Highway and Street Lighting, Traffic Signals and Controls  
**DISTRICT** 9  
**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond  

**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/22/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$ 56.00</td>
<td>$ 58.00</td>
</tr>
<tr>
<td>Electro Pole Foundation</td>
<td>42.66</td>
<td>43.16</td>
</tr>
<tr>
<td>Installer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>36.61</td>
<td>37.11</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per Hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>04/22/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$ 58.44</td>
<td>$ 58.31</td>
<td>$ 60.43</td>
</tr>
<tr>
<td></td>
<td>61.98*</td>
<td>61.85*</td>
<td>64.09*</td>
</tr>
<tr>
<td>Electro Pole Foundation</td>
<td>43.52</td>
<td>43.98</td>
<td>44.83</td>
</tr>
<tr>
<td>Installer</td>
<td>46.21*</td>
<td>46.67*</td>
<td>47.55*</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>39.16</td>
<td>39.55</td>
<td>40.34</td>
</tr>
<tr>
<td></td>
<td>41.47*</td>
<td>41.86*</td>
<td>42.69*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid  
Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

**OVERTIME PAY**  
See (A, B, E4, F, K) on OVERTIME PAGE  
B - Applies to Electro Pole Foundation Installer  
E4 - Applies to Electro Pole Maintainer

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3J

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**Electrician Lineman**

**JOB DESCRIPTION** Electrician Lineman  
**DISTRICT** 4  
**ENTIRE COUNTIES**  
Nassau, Queens, Suffolk

**WAGES**  
For Utility Distribution & Transmission Line Construction:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Splicer</td>
<td>$ 57.41</td>
</tr>
<tr>
<td>Material Man</td>
<td>49.95</td>
</tr>
<tr>
<td>Heavy Equip. Operator</td>
<td>45.93</td>
</tr>
<tr>
<td>Groundman</td>
<td>34.45</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.83</td>
</tr>
</tbody>
</table>

For Natural Gasline Construction:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/07/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman U.G.Mech.</td>
<td>$ 48.52</td>
<td>$50.10</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Page 1494
Utility Distribution & Transmission Line Construction:

07/01/2019

All Classifications 32% of Hourly Wage Paid + $13.09

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:

Per Hour: 07/01/2019 06/07/2020

Journeyman U.G.Mech. 27.5% of Hourly Wage Paid + $13.94

28% of Hourly Wage Paid + $14.60

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

OVERTIME for Natural Gas Mechanic: (B, G, P)

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE

Same as Above for Natural Gas Mechanic.

REGISTERED APPRENTICES

1000 hour Terms at the following Percentage of Journeyman's Wage.

(Lineman Only)

1st 2nd 3rd 4th 5th 6th 7th
60% 65% 70% 75% 80% 85% 90%

SUPPLEMENTAL BENEFIT: 07/01/2019

All Terms 31% of Hourly Wage Paid + $13.09

Elevator Constructor 06/01/2020

JOB DESCRIPTION Elevator Constructor

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES

Per hour:

07/01/2019 03/17/2020

Elevator Constructor $66.95 $69.56

Modernization & Service/Repair $52.44 $54.56

SUPPLEMENTAL BENEFITS

Per Hour:

Elevator Constructor $40.93 $41.92

Modernization & Service/Repairs $39.90 $40.86

OVERTIME PAY

Constructor See (D, M, T) on OVERTIME PAGE.
Modern/Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization. Terms 2 thru 4 Based on Journeymans wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>Term Type</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor
1st Term: $32.72  $33.38
2nd Term: 33.51  34.20
3rd Term: 34.80  35.55
4th Term: 36.09  36.89

Modernization & Service/Repair
1st Term: $32.66  $33.33
2nd Term: 33.13  33.82
3rd Term: 34.36  35.09
4th Term: 35.58  36.36

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 7/01/2019

Glazier: $56.25
*Scaffolding: 57.25
Glass Tinting & Window Film: 28.74
**Repair & Maintenance: 28.74

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

SUPPLEMENTAL BENEFITS
Per hour: 7/01/2019

Journeyworker: $33.39
Glass tinting & Window Film: 19.39
Repair & Maintenance: 19.39

OVERTIME PAY
See (B,H,V) on OVERTIME PAGE.

For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See (5, 6, 16, 25)
Overtime: See (5, 6, 16, 25)
REGISTERED APPRENTICES

Wage per hour:
(1) year terms at the following wage rates:

7/01/2019

1st term $ 19.44
2nd term 27.59
3rd term 33.35
4th term 44.77

Supplemental Benefits:
(Per hour)
1st term $ 15.86
2nd term 22.12
3rd term 24.41
4th term 28.76

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:
07/01/2019 01/01/2020
Insulators
Heat & Frost $ 67.86 $ 69.01

SUPPLEMENTAL BENEFITS
Per Hour:
Insulators $ 34.06 $ 34.16
Heat & Frost

OVERTIME PAY
See (*C, **O, V) on OVERTIME PAGE
* 8th Hour paid at time and one half
** Triple time for Labor Day (If worked)

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:
1 year terms Per Hour:

Hired prior to 8/21/2017

7/1/2019 1st 2nd 3rd 4th
$27.14 $33.93 $41.40 $51.76

Hired after 8/21/2017

7/1/2019 $24.16 $31.06 $37.95 $44.85

Supplemental Benefits:

Hired prior to 8/21/2017
7/1/2019 $13.62 $17.03 $20.54 $25.62

Hired after 8/21/2017
7/1/2019 $11.96 $15.37 $18.79 $22.24

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester
WAGES
Per Hour: 07/01/2019

Ironworker Rigger $ 62.84
Ironworker Stone Derrickman $ 62.84

SUPPLEMENTAL BENEFITS
Per hour: $ 39.79

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only

HOLIDAY
Paid: See (18) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$31.42</td>
<td>$31.42</td>
<td>$44.54</td>
<td>$43.07</td>
<td>$54.41</td>
<td>$54.41</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour: $19.97 $19.97 $30.02 $30.02 $30.02 $30.02

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2019 01/01/2020

Ornamental $ 45.15 $ 45.40
Chain Link Fence $ 45.15 $ 45.40
Guide Rail $ 45.15 $ 45.40

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: $ 56.05 $ 57.05

OVERTIME PAY
See (B, B1, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices hired before 8/31/2018:
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>4th</td>
<td>$48.15</td>
<td>$49.00</td>
</tr>
<tr>
<td>5th</td>
<td>50.78</td>
<td>51.68</td>
</tr>
</tbody>
</table>

Apprentices Hired after 9/1/18:
1 year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.663</td>
</tr>
<tr>
<td>Term</td>
<td>1st Term</td>
</tr>
<tr>
<td>----------</td>
<td>----------</td>
</tr>
<tr>
<td>1st Term</td>
<td>$17.89</td>
</tr>
<tr>
<td>2nd Term</td>
<td>19.14</td>
</tr>
<tr>
<td>3rd Term</td>
<td>TBD</td>
</tr>
<tr>
<td>4th Term</td>
<td>TBD</td>
</tr>
</tbody>
</table>

### Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$17.89</td>
<td>$17.89</td>
</tr>
<tr>
<td>2nd Term</td>
<td>19.14</td>
<td>19.14</td>
</tr>
<tr>
<td>3rd Term</td>
<td>TBD</td>
<td>51.68</td>
</tr>
<tr>
<td>4th Term</td>
<td>TBD</td>
<td>TBD</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

Ironworker

**DISTRICT** 4

### ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

### WAGES

**PER HOUR:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Ironworker: Structural</th>
<th>Ironworker: Bridges</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$51.45</td>
<td>$51.95</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**PER HOUR:**

| Journeyman | $78.43 | $80.35 |

### OVERTIME PAY

See (B, B1, Q) on OVERTIME PAGE

### HOLIDAY

**Paid:**

See (1) on HOLIDAY PAGE

**Overtime:**

See (5, 6, 18, 19) on HOLIDAY PAGE

### REGISTERED APPRArentices

**WAGES PER HOUR:**

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$26.82</td>
<td>$27.07</td>
</tr>
<tr>
<td>2nd</td>
<td>$27.42</td>
<td>$27.67</td>
</tr>
<tr>
<td>3rd - 6th</td>
<td>$28.03</td>
<td>$28.28</td>
</tr>
</tbody>
</table>

**All Terms**

Supplemental Benefits **PER HOUR:**

| All Terms | $54.54 | $55.38 |

---

**JOB DESCRIPTION**

Ironworker

**DISTRICT** 4

### ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

### PARTIAL COUNTIES

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Reinforcing &amp; Metal Lathing</th>
<th>&quot;Base&quot; Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$56.23</td>
<td>$54.65</td>
</tr>
</tbody>
</table>

"Base" Wage is used to calculate overtime hours only.

### SUPPLEMENTAL BENEFITS
Per hour:

Reinforcing & Metal Lathing $ 35.30

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

Time & One Half $ 41.55
Double Time $ 47.80

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:
Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 26.38</td>
<td>$ 30.38</td>
<td>$ 35.38</td>
<td>$ 37.38</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 15.37</td>
<td>$ 17.37</td>
<td>$ 19.33</td>
<td>$ 20.33</td>
</tr>
</tbody>
</table>

**Job Description**  Laborer  

**District**  9  

**Entire Counties**  Bronx, Kings, New York, Queens, Richmond  

**Wages**

Per hour: 07/01/2019 07/01/2020 07/01/2021

Laborer/Excavation Additional Additional
**Asbestos and Lead Abatement &** $2.50 $2.50
Removal, Hazardous Waste Removal
(from soil) $ 42.65
Basic 42.65
Flagman 42.65
Pipelayer 42.65
*Tree Work, *Landscape 42.65

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

**Supplemental Benefits**

Per hour:

Journeyworker $ 44.48

Note: No payment of Supplemental Benefits is required on paid holidays, when employees do not work.

**Overtime Pay**

See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

**Holiday**

Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

**Registered Apprentices**
Wage per hour:

1000 hour terms at the following hourly wage rate.
### Prevailing Wage Rates for 07/01/2019 - 06/30/2020

**Last Published on Jun 01 2020**

#### Laborer

<table>
<thead>
<tr>
<th>GROUP</th>
<th>WAGES (per hour)</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer (Tunnel) - FREE AIR:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 14</td>
<td>$ 65.48</td>
<td></td>
</tr>
<tr>
<td>Group 16</td>
<td>$ 62.66</td>
<td></td>
</tr>
<tr>
<td>Group 17**</td>
<td>$ 57.89</td>
<td></td>
</tr>
</tbody>
</table>

**Small Bore Micro**

- Tunnel Machines: 80% of rates above
- For Repairs on Existing Water Tunnels: 90% of rates above
- For Repairs of Sewer & Drainage Tunnels: 85% of rates above
- For Repair & Maintenance of all Subway & Vehicular Tunnels: 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.**

**Note:** For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

#### SUPPLEMENTAL BENEFITS

**Per hour:**

<table>
<thead>
<tr>
<th>GROUP</th>
<th>WAGES (per hour)</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 14</td>
<td>$ 44.32</td>
<td>$ 44.00*</td>
</tr>
<tr>
<td>GROUP 16</td>
<td>$ 42.45</td>
<td>$ 42.13*</td>
</tr>
<tr>
<td>GROUP 17</td>
<td>$ 39.28</td>
<td>$ 38.96*</td>
</tr>
</tbody>
</table>

**Small Bore Micro**
### Tunnel Machines

80% of rates above

#### For Repairs on Existing Water Tunnels

90% of rates above

#### For Repairs of Sewer & Drainage Tunnels

85% of rates above

#### For Repair & Maintenance of all Subway & Vehicular Tunnels

80% of rates above

* For projects bid prior to 07/01/2014

### Overtime Pay

**OVERTIME:**  
For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.  
For Repair Categories See (B, F, R*) on OVERTIME PAGE.  
& Micro Tunneling  
* Straight time first 8 hours, double time after 8 hours.

### Holiday

**Paid:**  
See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

**Overtime:**  
See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

---

#### Laborer 06/01/2020

**JOB DESCRIPTION**  
Laborer

**DISTRICT**  
9

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per hour: 07/01/2019</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer: Laborer-Concrete (including flag person)</td>
<td>$40.53</td>
</tr>
<tr>
<td></td>
<td>+ $6.00*</td>
</tr>
</tbody>
</table>
| * This portion is not subject to overtime premiums.

**Supplemental Benefits**

<table>
<thead>
<tr>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.45</td>
</tr>
<tr>
<td>+ $7.00**</td>
</tr>
</tbody>
</table>
| ** This portion subject to overtime premiums.

**OVERTIME PAY**

See (A, E, Q) on OVERTIME PAGE attached.  
See (B, E, Q,) for work below street level to top of foundation.

### Holiday

**Paid:**  
See (1) on HOLIDAY PAGE

**Overtime:**  
See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours:</td>
<td>0-</td>
<td>1334-</td>
<td>2669-</td>
</tr>
<tr>
<td></td>
<td>1334</td>
<td>2668</td>
<td>4000</td>
</tr>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:  
(Per Hour)

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.45+ $3.50*</td>
<td>$19.45+ $4.55*</td>
<td>$19.45+ $5.60*</td>
</tr>
</tbody>
</table>
**Prevailing Wage Rates for 07/01/2019 - 06/30/2020**

**Last Published on Jun 01 2020**

**Queens County**

*This mount subject to same premium as wages*

**Journeyworker rate applies after 4000 hours**

---

**Laborer - Building**

<table>
<thead>
<tr>
<th>DISTRICT</th>
<th>9-6A/18A/20-C</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Demolition Laborer:</td>
<td>$ 39.63</td>
<td>$ 39.63</td>
</tr>
<tr>
<td>General Demolition Laborer:</td>
<td>$ 28.21*</td>
<td>$ 28.21*</td>
</tr>
</tbody>
</table>

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.*

**NOTE:** Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Demolition Laborer:</td>
<td>$ 27.42</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>General Demolition Laborer:</td>
<td>$ 20.48</td>
<td>$ 20.78</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>$ 22.17</td>
<td>$ 23.32</td>
</tr>
<tr>
<td>$ 20.20</td>
<td>$ 22.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms:</td>
<td>$ 18.09</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**

<table>
<thead>
<tr>
<th>DISTRICT</th>
<th>9-79/95</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer/Asbestos, Lead and Hazardous Material Abatement</td>
<td>$ 36.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

| Laborer | $ 16.45 |

---

**Page 1503**
OVERTIME PAY
See (B, B2, I) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following:

Per Hour: 07/01/2019

1st term $27.96
2nd Term $28.66
3rd Term $29.72
4th Term $31.84

SUPPLEMENTAL BENEFIT

Per Hour:

ALL TERMS $16.45

06/01/2020

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2019

Building:

Plasterer Tender and Sprayer Fireproofing Tender $40.65**

** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $28.79

OVERTIME PAY
See (B, B2, E, E2, Q, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.

07/01/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.39*</td>
<td>$23.54*</td>
<td>$25.29*</td>
<td>$27.95*</td>
</tr>
</tbody>
</table>

01/01/2020

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.20</td>
<td>$22.15</td>
<td>$23.65</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour:

07/01/209

1st and 2nd terms $18.90
3rd and 4th terms 18.95

01/01/2020

All Terms: $9.67
### Laborer - Building

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and</td>
<td></td>
</tr>
<tr>
<td>Mason Tender</td>
<td>$40.65*</td>
</tr>
</tbody>
</table>

*Before calculating premium wage deduct $2.25

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and</td>
<td></td>
</tr>
<tr>
<td>Mason Tender</td>
<td>$28.79</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, E, E2, Q, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

(Easter is paid at Time and One-half if worked)

**REGISTERED APPRENTICES**

Wage per hour:

<table>
<thead>
<tr>
<th>1000 hour terms at the following wage rate:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Basic Laborer and</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mason Tender</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$22.39*</td>
<td>$23.54*</td>
<td>$25.29*</td>
<td>$27.95*</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$20.20</td>
<td>$22.15</td>
<td>$23.65</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

*Before calculating premium wage deduct $1.00

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd terms</td>
<td>$18.90</td>
</tr>
<tr>
<td>3rd and 4th terms</td>
<td>$18.95</td>
</tr>
<tr>
<td>01/01/2020</td>
<td></td>
</tr>
<tr>
<td>All Terms</td>
<td>$9.67</td>
</tr>
</tbody>
</table>

9-MTDC(79)
Skilled Interior Demolition Laborer: $23.50
General Interior Demolition Laborer: $17.82

OVERTIME PAY
See (B, B2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$22.64</td>
<td>$20.20</td>
</tr>
<tr>
<td>2nd</td>
<td>$23.74</td>
<td>$22.15</td>
</tr>
<tr>
<td>3rd</td>
<td>$25.33</td>
<td>$23.65</td>
</tr>
<tr>
<td>4th</td>
<td>$27.83</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Apprentices</td>
<td>$17.70</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$9.67</td>
</tr>
</tbody>
</table>

9-MTDC (79-ID)

Laborer - Concrete & Asphalt Paving 06/01/2020

JOB DESCRIPTION  Laborer - Concrete & Asphalt Paving  DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour: 07/01/2019

Concrete Formsetter  $51.60
Asphalt Screedman / Micro Paver  52.20
Asphalt Raker  51.60
Group 1  47.73
Group 2  47.73

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019

Journeyworker  $40.11

Note: No payment of supplemental benefits is required on paid holidays, when employees do not work.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE

Note: Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
Note: Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
HOLIDAY: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

Note: See (5,20) Holiday pay -at the single time pay rate—shall be prorated based on 25% of a day”’s wages and benefits for each day worked during that calendar week.
**New Year**’s Day and Christmas Day: If an employee is performing work on these (2) days the employee will receive the single rate plus 25%.  

* Columbus Day shall be an unpaid holiday. In the event work is performed on Columbus Day, wages shall be paid on a double time basis.

Note-When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

**REGISTERED APPRENTICES**

Wage per hour:

2000 hours term:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1999</td>
<td>$33.61</td>
<td>$35.25</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

2000 hours term:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1999</td>
<td>$16.35</td>
<td>$16.35</td>
</tr>
</tbody>
</table>

---

**Laborer - Trac Drill**  

**JOB DESCRIPTION** Laborer - Trac Drill  

**DISTRICT** 9  

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond  

**WAGES**

Group 1: Chipper/Jackhammer, Powder Carrier, Hydraulic Chuck tender, Chuck Tender and Nipper, Magazine Keeper  

Group 2: Hydraulic Trac Drill  

Group 3: Air Trac, Wagon and Quarry bar  

Group 4: Blaster  

Per Hour:  

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$42.65</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group 2</td>
<td>$50.00</td>
<td>$2.50</td>
<td>$2.50</td>
</tr>
<tr>
<td>Group 3</td>
<td>$49.17</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 4</td>
<td>$55.86</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:  

All Classifications $44.48  

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE  

When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**

Paid: See (2, 20) on HOLIDAY PAGE  

Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**

Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0 - 1000</td>
</tr>
<tr>
<td></td>
<td>$21.33</td>
</tr>
<tr>
<td>2nd</td>
<td>1001-2000</td>
</tr>
<tr>
<td></td>
<td>$25.59</td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2019 - 06/30/2020
Last Published on Jun 01 2020

<table>
<thead>
<tr>
<th>3rd</th>
<th>2001-3000</th>
<th>$ 31.99</th>
</tr>
</thead>
<tbody>
<tr>
<td>4th</td>
<td>3001-4000</td>
<td>$ 38.39</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices $ 44.48

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

GROUP 5: Blasters and Mucking Machine Operators

GROUP 6: Tunnel Workers* (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derailed Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8, 9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2019

<table>
<thead>
<tr>
<th>Laborer (Compressed Air):</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 5</td>
</tr>
<tr>
<td>GROUP 6</td>
</tr>
<tr>
<td>GROUP 7</td>
</tr>
<tr>
<td>GROUP 8, 9</td>
</tr>
<tr>
<td>GROUP 10</td>
</tr>
</tbody>
</table>

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

SUPPLEMENTAL BENEFITS

GROUP 5 $ 46.16
GROUP 6 $ 46.09*
GROUP 7 $ 44.63
GROUP 8, 9 $ 44.56*
GROUP 7 $ 43.83
GROUP 8, 9 $ 43.76*
GROUP 10 $ 43.02
GROUP 10 $ 42.95*
GROUP 10 $ 41.02
GROUP 10 $ 40.95*

* For bids prior to 07/01/2014

OVERTIME PAY

See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.
Mason

JOB DESCRIPTION Mason

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2019 07/01/2020 Additional
Brick/Blocklayer $ 61.82 $ 1.36

SUPPLEMENTAL BENEFITS
Per Hour:
Brick/Block Layer $ 27.80

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices $ 18.95

Mosaic & Terrazzo Mechanic

Wages per hour:

Mosaic & Terrazzo Mechanic $56.41 $ 56.81
Mosaic & Terrazzo Finisher $54.81 $ 55.21

SUPPLEMENTAL BENEFITS
Per hour:

Mosaic & Terrazzo Mechanic $ 25.11* $25.36* + $11.13 + $11.41
Mosaic & Terrazzo Finisher $ 25.11* $25.36* + $11.11 + $11.39

*This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE
Deduct $6.60 from hourly wages before calculating overtime.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$25.09</td>
<td>$27.61</td>
<td>$30.13</td>
<td>$32.63</td>
<td>$35.14</td>
<td>$37.65</td>
<td>$42.67</td>
<td>$47.71</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<p>| | | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$12.69*</td>
<td>$13.95*</td>
<td>$15.22*</td>
<td>$16.49*</td>
<td>$17.76*</td>
<td>$19.02*</td>
<td>$21.56*</td>
<td>$24.04*</td>
</tr>
<tr>
<td></td>
<td>+$9.01</td>
<td>+$9.91</td>
<td>+$10.80</td>
<td>+$11.71</td>
<td>+$12.61</td>
<td>+$13.51</td>
<td>+$15.31</td>
<td>+$17.10</td>
</tr>
</tbody>
</table>

Apprentices hired after 07/01/2017:

<p>| | | | | | | | | |</p>
<table>
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<tr>
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</tbody>
</table>

Apprentices hired after 07/01/2017:

Wages Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$21.99</td>
<td>$22.60</td>
<td>$30.13</td>
<td>$35.14</td>
<td>$40.16</td>
<td>$45.17</td>
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</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$4.46*</td>
<td>$11.41*</td>
<td>$15.22*</td>
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<td>$20.29*</td>
<td>$22.83*</td>
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<tr>
<td></td>
<td>+$6.30</td>
<td>+$8.01</td>
<td>+$10.80</td>
<td>+$12.61</td>
<td>+$14.41</td>
<td>+$16.22</td>
<td></td>
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</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>12/20/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setters</td>
<td>$59.09</td>
<td>$59.73</td>
<td>Additional $0.90</td>
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</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>12/20/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.66*</td>
<td>$25.81*</td>
</tr>
<tr>
<td></td>
<td>+ 9.35</td>
<td>+ 9.46</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
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<td>1500</td>
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</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
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</tr>
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<tbody>
<tr>
<td></td>
<td>$19.73</td>
<td>$24.39</td>
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<td>$31.20</td>
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<tr>
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<td>$39.19</td>
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<td></td>
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<td>$56.68</td>
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<td>$24.75</td>
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<td>$46.32</td>
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<td>$57.38</td>
<td>$57.38</td>
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</table>
Supplemental Benefits per hour:

<table>
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<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.06*</td>
<td>$15.06*</td>
<td>$16.06*</td>
<td>$17.56*</td>
<td>$18.56*</td>
<td>$18.56*</td>
<td>$16.56*</td>
<td>$21.81*</td>
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<tr>
<td>+ .65</td>
<td>+ $.70</td>
<td>+ $.80</td>
<td>+ $.84</td>
<td>+$1.22</td>
<td>+$1.27</td>
<td>+$1.62</td>
<td>+$1.66</td>
<td>+$5.88</td>
<td>+$6.31</td>
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</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

9-7/52

**JOB DESCRIPTION** Mason - Building

**ENTire COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building-Marble Restoration:</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Marble, Stone &amp; Terrazzo Polisher, etc</td>
<td>$42.81</td>
<td>$43.82</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

Journeyworker:

Building-Marble Restoration:
Marble, Stone & Polisher

$28.06
$28.15

**OVERTIME PAY**
See (B, *E, Q, V) on OVERTIME PAGE

*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**
WAGES per hour:

900 hour term at the following wage:

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<thead>
<tr>
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<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>1-</td>
<td>900-</td>
<td>1801-</td>
<td>2701</td>
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<tr>
<td>900</td>
<td>1800</td>
<td>2700</td>
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<tr>
<td>07/01/2019</td>
<td>$29.91</td>
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<td>$38.51</td>
<td>$42.81</td>
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<td>01/01/2020</td>
<td>$30.68</td>
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<td>$43.82</td>
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Supplemental Benefits Per Hour:

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<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 25.52</td>
<td>$ 26.37</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$ 25.52</td>
<td>$ 26.41</td>
</tr>
</tbody>
</table>

9-7/24-MP

**JOB DESCRIPTION** Mason - Building

**ENTire COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Wages:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>12/30/2019</th>
<th>06/29/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
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</tbody>
</table>
### Marble Cutters & Setters

<table>
<thead>
<tr>
<th></th>
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<th>07/01/2019</th>
<th>12/30/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$36.73</td>
<td>$36.88</td>
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### SUPPLEMENTAL BENEFITS

<table>
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<th>Per Hour</th>
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</thead>
<tbody>
<tr>
<td>$0.95</td>
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</tbody>
</table>

### OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

### HOLIDAY

Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1</td>
<td>$23.72</td>
<td>$26.69</td>
<td>$29.66</td>
<td>$32.65</td>
<td>$36.21</td>
<td>$41.56</td>
<td>$44.55</td>
<td>$50.50</td>
<td>$56.47</td>
<td></td>
</tr>
<tr>
<td>750</td>
<td>$23.91</td>
<td>$26.88</td>
<td>$29.86</td>
<td>$32.88</td>
<td>$35.85</td>
<td>$41.81</td>
<td>$44.83</td>
<td>$50.78</td>
<td>$56.78</td>
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Supplemental Benefits per hour:

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<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
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</thead>
<tbody>
<tr>
<td>$19.94</td>
<td>$21.36</td>
<td>$22.79</td>
<td>$24.17</td>
<td>$25.59</td>
<td>$27.01</td>
<td>$28.43</td>
<td>$29.82</td>
<td>$32.66</td>
<td>$35.46</td>
<td></td>
</tr>
</tbody>
</table>

9-7/4

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### Mason - Building

**06/01/2020**

#### JOB DESCRIPTION

**Mason - Building**

#### ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

#### WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$45.82</td>
<td>$46.20</td>
<td>$46.20</td>
<td>$46.20</td>
</tr>
<tr>
<td>Additional</td>
<td>$0.73</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.06*</td>
<td>$22.31*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ $9.18</td>
<td>+ $9.29</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits is subject to same premium rate as shown for overtime wages.

#### OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

Double time rate after 10 hours on Saturdays

#### HOLIDAY

Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

---

### Mason - Building

**06/01/2020**

#### JOB DESCRIPTION

**Mason - Building**

#### ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond, Suffolk, Westchester

#### WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$45.82</td>
<td>$46.20</td>
<td>$46.20</td>
<td>$46.20</td>
</tr>
<tr>
<td>Additional</td>
<td>$0.73</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>07/01/2020</th>
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</thead>
<tbody>
<tr>
<td>$22.06*</td>
<td>$22.31*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ $9.18</td>
<td>+ $9.29</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits is subject to same premium rate as shown for overtime wages.

#### OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

Double time rate after 10 hours on Saturdays

#### HOLIDAY

Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Marble, Stone, etc.
Maintenance Finishers: $ 24.31 $ 24.98 $0.67

Note 1: An additional $2.00 per hour for time spent grinding floor using *60 grit* and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

**SUPPLEMENTAL BENEFITS**
Per Hour:

Marble, Stone, etc
Maintenance Finishers: $ 13.72 $ 13.73

**OVERTIME PAY**
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

**HOLIDAY**
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

**REGISTERED APPRENTICES**
WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$16.97</td>
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</tr>
<tr>
<td>751-1500</td>
<td>$17.95</td>
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<td>1501-2250</td>
<td>$18.93</td>
<td>$19.49</td>
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<td>2251-3000</td>
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<td>$20.48</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$21.38</td>
<td>$21.98</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$23.33</td>
<td>$23.98</td>
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<tr>
<td>4501+</td>
<td>$24.31</td>
<td>$24.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits: Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$ 13.65</td>
<td>$13.61</td>
</tr>
<tr>
<td>751-1500</td>
<td>$ 13.66</td>
<td>$13.63</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$ 13.67</td>
<td>$13.64</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$ 13.68</td>
<td>$13.66</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$ 13.69</td>
<td>$13.68</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$ 13.71</td>
<td>$13.71</td>
</tr>
<tr>
<td>4501+</td>
<td>$ 13.72</td>
<td>$13.73</td>
</tr>
</tbody>
</table>

9-7/24 M-MF

**Mason - Building / Heavy & Highway**

**JOB DESCRIPTION** Mason - Building / Heavy & Highway

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2019 12/30/2019 06/29/2020

Marble-Finisher $ 47.41 $ 47.68 $0.60

**SUPPLEMENTAL BENEFITS**
Journeyworker: per hour

Marble-Finisher $ 34.49 $ 34.63

**OVERTIME PAY**
See (B, *E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

---

**Mason - Building / Heavy&Highway**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway  
**DISTRICT** 4

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2019  
Cement Mason $ 51.97

**SUPPLEMENTAL BENEFITS**

Per Hour:  
Cement Mason $ 33.71  
Overtime Rate* $ 54.42

**OVERTIME PAY**

See (*B1, Q, V) on OVERTIME PAGE  
* Applies to 9th and 10th hours and up to the 10th hour on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%  
2nd Term 60%  
3rd Term 70%

Supplement Benefits per hour paid:

1st Term $ 16.86  OT Rate $ 27.22  
2nd Term $ 20.23  OT Rate $ 32.66  
3rd Term $ 23.60  OT Rate $ 38.10

---

**Mason - Building / Heavy&Highway**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway  
**DISTRICT** 4

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)Marble and Granite pavers 2' x 2' or larger.  
Per Hour:  
07/01/2019

Stone Setter $ 64.42  
Stone Tender $ 44.89

**SUPPLEMENTAL BENEFITS**

Per Hour:  
Stone Setter $ 33.30  
Stone Tender $ 19.40

**OVERTIME PAY**

See (*C, **E, Q) on OVERTIME PAGE  
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.  
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

**HOLIDAY**

Paid: See (*18) on HOLIDAY PAGE  
Overtime: See (5, 6, 10) on HOLIDAY PAGE

---
Paid: *Must work first 1/2.

**REGISTERED APPRENTICES**

**Per Hour:**

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $ 20.44

---

**Mason - Heavy&Highway**

**06/01/2020**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2019

Pointer, Caulkers & Cleaners $ 53.67

**SUPPLEMENTAL BENEFITS**

Per Hour:

Pointer, Cleaners & Caulkers $ 27.14

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 26.36</td>
<td>$ 29.42</td>
<td>$ 34.80</td>
<td>$ 41.93</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)


---

**Operating Engineer - Building**

**06/01/2020**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

**WAGES**

NOTE: Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2019

Building Construction:
Party Chief $ 74.75
<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instrument Man</td>
<td>$ 59.53</td>
</tr>
<tr>
<td>Rodman</td>
<td>$ 40.79</td>
</tr>
</tbody>
</table>

**Steel Erection:**

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 75.46</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$ 60.19</td>
</tr>
<tr>
<td>Rodman</td>
<td>$ 42.35</td>
</tr>
</tbody>
</table>

**Heavy Construction-NYC counties only:**

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 80.74</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$ 61.03</td>
</tr>
<tr>
<td>Rodman</td>
<td>$ 52.26</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2019

- Building Construction & Steel
  - Building Construction & Steel: $ 22.85* + 6.90

* This portion subject to same premium as wages

**Non-Worked Holiday Supplemental Benefit:** $ 16.45

**OVERTIME PAY**

See (A, B, E, Q) on OVERTIME PAGE

- Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
- Code "B" applies to Heavy Construction and Steel Erection and has double the rate after 8 hours on Saturdays.

**HOLIDAY**

Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

---

**Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 06/01/2020**

**JOB DESCRIPTION** Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

**STEEL ERECTION:**

- Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

- Group 2: Oiler (Truck Crane)

- Group 3: Oiler (Crawler Crane)

**BUILDING CONSTRUCTION:**

- Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting& bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights)(Driving maintenance trucks and mounted-welded machines)-All Pumps(excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies(When three or more are on jobsite), Skid-Steer and similar machines

- Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

- Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature
Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors(3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters(1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting: When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:

Per hour: 07/01/2019

Steel Erection:

Group 1 $ 73.15
Group 2 68.89
Group 3 54.02

Building Construction:

Group 1 $ 70.29
Group 2 56.10
Group 3 67.17
Group 4 51.62
Group 5 45.45

Heavy Construction:

Group 1 $ 52.48
Group 2 53.67
Group 3 97.84
Group 4 76.09

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2019

All classifications $ 24.55* plus $7.40

* This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits:

$ 16.95

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour:

(1 ) year terms at the following wage rates:

Apprentices: 1st 2nd 3rd 4th.
07/01/2019 $33.84 $40.34 $43.59 $46.84

Page 1517
Supplemental Benefits:
Per Hour:
All Apprentices: $11.55* Plus 7.40

* This portion of benefits subject to same premium as wages.

---

Operating Engineer - Building / Heavy&Highway 06/01/2020

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2019
Maintenance Engineer (Sewer Systems) $76.09

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019
Journeyman $24.55*
plus $7.40

*This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits: $16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$33.84</td>
<td>$40.34</td>
<td>$43.59</td>
<td>$46.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $11.55* plus $7.40

* This portion of benefits subject to same premium as overtime wages

---

Operating Engineer - Building / Heavy&Highway 06/01/2020

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2019 08/01/2019 08/01/2020
Well Driller $37.33 $38.40 Additional 3%

Well Driller helper 32.49 33.42 3%
Added to Hourly Wage:

<table>
<thead>
<tr>
<th>Level</th>
<th>07/01/2019</th>
<th>08/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level A</td>
<td>$3.00</td>
<td>$3.00</td>
</tr>
<tr>
<td>Level B</td>
<td>2.00</td>
<td>2.00</td>
</tr>
<tr>
<td>Level C</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

Monitoring Well Work
Add to Hourly Wage:

<table>
<thead>
<tr>
<th>Level</th>
<th>07/01/2019</th>
<th>08/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level A</td>
<td>$3.00</td>
<td>$3.00</td>
</tr>
<tr>
<td>Level B</td>
<td>2.00</td>
<td>2.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2019 - 08/01/2019

<table>
<thead>
<tr>
<th>Role</th>
<th>Benefit Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Well Driller &amp; Helper</td>
<td>10% of straight &amp; rate plus $12.20 &amp; 10% of straight &amp; rate plus $12.25</td>
</tr>
</tbody>
</table>

Additional $4.00 for Premium Time Hours Worked

**OVERTIME PAY**

See (B2, P, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 16, 23) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentices at 12 Month Terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>08/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$21.94</td>
<td>$21.94</td>
</tr>
<tr>
<td>2nd Term</td>
<td>22.80</td>
<td>22.80</td>
</tr>
<tr>
<td>3rd Term</td>
<td>23.48</td>
<td>23.48</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>10% of Wage + $5.10</td>
</tr>
<tr>
<td>2nd Term</td>
<td>10% of Wage + $5.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>10% of Wage + $6.60</td>
</tr>
</tbody>
</table>

**BENEFITS AT PREMIUM TIME**

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>10% of Wage + $5.85</td>
</tr>
<tr>
<td>2nd Term</td>
<td>10% of Wage + $6.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>10% of Wage + $8.10</td>
</tr>
</tbody>
</table>

*Operating Engineer - Building & Steel Erection*

**JOB DESCRIPTION** Operating Engineer - Building & Steel Erection

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: 07/01/2019

<table>
<thead>
<tr>
<th>Type of Equipment</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Three Drum Derricks</td>
<td>$93.82</td>
</tr>
<tr>
<td>Cranes, Two Drum Derricks, Hydraulic Cranes &amp; Fork Lifts, Boom Trucks</td>
<td>$90.43</td>
</tr>
<tr>
<td>Compressors, Welding Machines</td>
<td>$56.63</td>
</tr>
<tr>
<td>Compressors (not combined with welding machines)</td>
<td>$54.26</td>
</tr>
<tr>
<td>BUILDING CONSTRUCTION:</td>
<td></td>
</tr>
<tr>
<td>Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes</td>
<td>$90.36</td>
</tr>
<tr>
<td>Double Drum</td>
<td>$85.70</td>
</tr>
</tbody>
</table>

4-138well
4 Pole Hoists and Single Drum Hoists $ 83.03
Fork Lifts, Plaster (Platform Machine)/Plaster Bucket, Concrete Pumps and all other equipment used for hoisting $ 76.19

*House Cars and Rack & Pinion $ 67.52
*House Cars (New Projects) $ 55.38
Erecting and dismantling Cranes $ 83.83

Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System $ 58.89

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

100" to 149" Boom $ 1.75/hr
150" to 249" " $ 2.00/hr
250" to 349" " $ 2.25/hr
350" to 450" " $ 2.75/hr
Tower Crane $ 2.00/hr

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

All Operator Classes $ 22.55* plus $ 5.95

* This portion of the benefits is subject to the same premium as shown for overtime wages.

Non-Worked Holiday Supplemental Benefit: $ 17.45

OVERTIME PAY
See (*B, **C, ***D, O) on OVERTIME PAGE

* Applies to House Cars and Rack & Pinion after 8 hours worked in a day, Saturday, Sunday and Holidays
** Applies to Building Construction category
*** Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$39.86</td>
<td>$48.16</td>
<td>$56.46</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Straight Time $ 12.05* plus $ 5.95

* This portion of benefits subject to the same premium as shown for overtime wages.

Operating Engineer - Heavy Construction 1

06/01/2020

JOB DESCRIPTION Operating Engineer - Heavy Construction 1

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)
Group 1: Tower Crane/Climbing Crane
Group 2: Backhoes (including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection, Hydraulic Clam Shells, Moles and machines of a similar nature
Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists
Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature
Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,
Group 6: All Drills and machines of a similar nature
Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers
Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)
Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)
Group 10: Concrete Mixer
Group 11: Elevators
Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer
Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console
Group 14: Barrier Mover, Barrier Transport and machines of a similar nature
Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill
Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.
Group 17: Utility-Horizontal Boring Rig
Group 18: Utility Compressors
Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill
Group 20: Paving-Asphalt Roller
Group 21: Paving-Asphalt Plant
Group 22: Roller (non paving, all sizes)

WAGES: (per hour) 07/01/2019

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$108.39</td>
</tr>
<tr>
<td>2</td>
<td>90.69</td>
</tr>
<tr>
<td>3</td>
<td>93.37</td>
</tr>
<tr>
<td>4</td>
<td>91.30</td>
</tr>
<tr>
<td>5</td>
<td>89.64</td>
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<tr>
<td>6</td>
<td>86.36</td>
</tr>
<tr>
<td>7</td>
<td>87.85</td>
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<tr>
<td>8</td>
<td>85.53</td>
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<tr>
<td>9</td>
<td>83.87</td>
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<td>10</td>
<td>80.50</td>
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<td>11</td>
<td>75.69</td>
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<td>12</td>
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<td>13</td>
<td>77.74</td>
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<tr>
<td>14</td>
<td>70.49</td>
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<tr>
<td>15</td>
<td>60.42</td>
</tr>
<tr>
<td>16</td>
<td>56.67</td>
</tr>
<tr>
<td>17</td>
<td>81.70</td>
</tr>
<tr>
<td>18</td>
<td>56.35</td>
</tr>
<tr>
<td>19</td>
<td>85.53</td>
</tr>
<tr>
<td>20</td>
<td>83.51</td>
</tr>
<tr>
<td>21</td>
<td>71.76</td>
</tr>
<tr>
<td>22</td>
<td>83.51</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck
100" to 149" $0.50 per hour additional to above Crane Rates
150" to 249" $0.75 per hour additional to above Crane Rates
250" to 349" $1.00 per hour additional to above crane Rates
350" to 450" $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2019
Groups 1-22 $22.55* plus $5.95

* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits:
$ 17.45

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$39.86</td>
<td>$48.16</td>
<td>$56.46</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Groups 1-22
Regular Time $ 12.05* plus $ 5.95

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Heavy Construction 2 06/01/2020

JOB DESCRIPTION Operating Engineer - Heavy Construction 2

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
For Groups 1 - 22, see Operating Engineer - Heavy Construction 1

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Ballast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Service Engineer (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Service Mechanic (Shovels, Draglines, Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour) 07/01/2019

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>$78.55</td>
</tr>
<tr>
<td>24</td>
<td>76.42</td>
</tr>
<tr>
<td>25</td>
<td>72.84</td>
</tr>
<tr>
<td>26</td>
<td>69.26</td>
</tr>
<tr>
<td>27</td>
<td>49.97</td>
</tr>
<tr>
<td>28</td>
<td>72.84</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck

<table>
<thead>
<tr>
<th>Size</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>100&quot; to 149&quot;</td>
<td>$0.50 per hour additional to above Crane Rates</td>
</tr>
<tr>
<td>150&quot; to 249&quot;</td>
<td>$0.75 per hour additional to above Crane Rates</td>
</tr>
<tr>
<td>250&quot; to 349&quot;</td>
<td>$1.00 per hour additional to above crane Rates</td>
</tr>
<tr>
<td>350&quot; to 450&quot;</td>
<td>$1.50 per hour additional to above crane Rates</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
07/01/2019

<table>
<thead>
<tr>
<th>Groups 23-28</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular Time</td>
<td>$24.55* plus $7.40</td>
</tr>
</tbody>
</table>
Non-Worked Holiday Supplemental Benefits:

$ 16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 23-28</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$33.84</td>
<td>$40.34</td>
<td>$43.59</td>
<td>$46.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Groups 23-28

Regular Time $ 11.55* plus $ 7.40

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CLASS A1</strong></td>
<td>$ 39.23</td>
<td>$ 40.31</td>
</tr>
<tr>
<td>Deck Captain, Leeverman</td>
<td>Mechanical Dredge Operator</td>
<td>Licensed Tug Operator 1000HP or more.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>CLASS A2</strong></td>
<td>34.96</td>
<td>35.92</td>
</tr>
<tr>
<td>Crane Operator (360 swing)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>CLASS B</strong></td>
<td>33.93</td>
<td>34.86</td>
</tr>
<tr>
<td>Dozer, Front Loader</td>
<td>Operator on Land</td>
<td></td>
</tr>
<tr>
<td>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>CLASS B1</strong></td>
<td>33.93</td>
<td>34.86</td>
</tr>
<tr>
<td>Derrick Operator (180 swing)</td>
<td>Spider/Spill Barge Operator</td>
<td>Operator II, Fill Placer</td>
</tr>
<tr>
<td>Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td>Licensed Boat, Crew Boat Operator</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>CLASS B2</strong></td>
<td>31.94</td>
<td>32.82</td>
</tr>
<tr>
<td>Certified Welder</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>CLASS C1</strong></td>
<td>31.07</td>
<td>31.92</td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>CLASS C2</strong></td>
<td>30.06</td>
<td>30.89</td>
</tr>
<tr>
<td>Boat Operator</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
CLASS D
Shoreman, Deckhand, Oilier, Rodman, Scowman, Cook, Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.23 plus 7.5% of straight time</td>
<td>$11.88 plus 7.5% of straight time</td>
<td></td>
</tr>
<tr>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
<td></td>
</tr>
<tr>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
<td></td>
</tr>
</tbody>
</table>

| All Class C | | |
|-------------|-------------|
| $10.93 plus 7.5% of straight time | 11.58 plus 7.5% of straight time |
| wage, Overtime hours | wage, Overtime hours |
| add $ 0.48 | add $ 0.48 |

| All Class D | | |
|-------------|-------------|
| $10.63 plus 7.5% of straight time | 11.28 plus 7.5% of straight time |
| wage, Overtime hours | wage, Overtime hours |
| add $ 0.33 | add $ 0.33 |

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2019
Survey Classifications

Party Chief $ 43.71
Instrument Man 36.43
Rodman 31.84

SUPPLEMENTAL BENEFITS
Per Hour:

All Crew Members: $ 19.50

OVERTIME PAY
OVERTIME: See (B, E*, Q, V ) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Painter

JOB DESCRIPTION Painter
DISTRICT 8

ENTIRE COUNTIES
WAGES
Per hour: 07/01/2019
Brush $ 48.20*
Abatement/Removal of lead based or lead containing paint on materials to be repainted 48.20*
Spray & Scaffold $ 51.20*
Fire Escape 51.20*
Decorator 51.20*
Paperhanger/Wall Coverer 50.97*

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019
Paperhanger $ 29.47
All others 27.59
Premium 30.35**

**Applies only to "All others" category, not paperhanger journeyworker.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rate.

Per hour: 07/01/2019
Appr 1st term... $ 18.39*
Appr 2nd term... 24.02*
Appr 3rd term... 29.12*
Appr 4th term... 38.95*

*Subtract $ 0.10 to calculate premium rate.

Supplemental benefits:
Per Hour: 07/01/2019
Appr 1st term... $ 14.16
Appr 2nd term... 17.17
Appr 3rd term... 19.77
Appr 4th term... 24.91

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Ceaderhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour: 07/01/2019
Drywall Taper $ 53.98

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019
Journeyworker: $ 20.95

Page 1525
OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

12 month terms (year consists of 1500 hours).

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$ 20.63</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 32.43</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 43.21</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

One (1) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 16.55</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 18.75</td>
</tr>
</tbody>
</table>

06/01/2020

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRIBUTED 8

ENTIRE COUNTIES

WAGES
Per Hour:

STEEL:
Bridge Painting: 07/01/2019

$ 49.50
+ 6.38*

ADDITONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker: 07/01/2019

$ 9.50
+26.05*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 23.13</td>
</tr>
<tr>
<td>2nd year</td>
<td>34.73</td>
</tr>
<tr>
<td>3rd year</td>
<td>46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 13.44</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd year</td>
<td>26.88</td>
</tr>
</tbody>
</table>

---

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8


WAGES

Per hour:

Painter (Striping-Highway):

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$ 29.93</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 36.06</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
</tr>
<tr>
<td>Stripping-Machine operator</td>
<td>$ 7.44</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 7.44</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.97</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.96</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 7.44</td>
</tr>
<tr>
<td>2nd term</td>
<td>7.44</td>
</tr>
<tr>
<td>3rd term</td>
<td>7.44</td>
</tr>
</tbody>
</table>

---

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

Per hour:

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.97</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.96</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 7.44</td>
</tr>
<tr>
<td>2nd term</td>
<td>7.44</td>
</tr>
<tr>
<td>3rd term</td>
<td>7.44</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Painter - Metal Polisher  

ENTIRE COUNTIES  

WAGES  
07/01/2019  
Metal Polisher  $ 30.58  
Metal Polisher*  31.53  
Metal Polisher**  34.08

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

Journeyworker:
All classification  $ 7.72

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wages per hour:
One (1) year term at the following wage rates:

07/01/2019

1st year  $ 15.00  
2nd year  15.00  
3rd year  15.75

1st year*  $ 17.39  
2nd year*  17.44  
3rd year*  18.29

1st year**  $ 19.50  
2nd year**  19.50  
3rd year**  20.25

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year  $ 5.52  
2nd year  5.52  
3rd year  5.52

Plasterer  06/01/2020

JOB DESCRIPTION  Plasterer  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES  
Per hour:

07/01/2019  08/01/2019

Building:
Plasterer/Traditional & Spraying Fireproofing  $ 45.58  $ 50.73*

SUPPLEMENTAL BENEFITS
# Per hour:

Journeyworker: $26.27, $22.37

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

*When calculating overtime pay, subtract $5.00 from wages.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

## REGISTERED APPRENTICES

Wages:

<table>
<thead>
<tr>
<th>(per hour)</th>
<th>07/01/2019</th>
<th>08/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.33</td>
<td>$28.04</td>
</tr>
<tr>
<td>2nd term</td>
<td>$20.62</td>
<td>$30.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>$25.21</td>
<td>$35.69</td>
</tr>
<tr>
<td>4th term</td>
<td>$27.50</td>
<td>$38.23</td>
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<tr>
<td>5th term</td>
<td>$32.08</td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>$34.37</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>(per hour)</th>
<th>07/01/2019</th>
<th>08/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.88</td>
<td>$14.27</td>
</tr>
<tr>
<td>2nd term</td>
<td>$14.36</td>
<td>$15.14</td>
</tr>
<tr>
<td>3rd term</td>
<td>$16.44</td>
<td>$16.89</td>
</tr>
<tr>
<td>4th term</td>
<td>$17.53</td>
<td>$17.76</td>
</tr>
<tr>
<td>5th term</td>
<td>$19.72</td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>$20.81</td>
<td></td>
</tr>
</tbody>
</table>

---

## Plumber

**JOB DESCRIPTION**  Plumber  

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$69.00</td>
</tr>
<tr>
<td>Temporary</td>
<td></td>
</tr>
<tr>
<td>Service**</td>
<td>$55.28</td>
</tr>
</tbody>
</table>

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

**THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

**SHIFT WORK:**

- Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

- For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

**SUPPLEMENTAL BENEFITS**

Per hour:
07/01/2019 & 06/30/2020
Prevailing Wage Rates for 07/01/2019 - 06/30/2020
Last Published on Jun 01 2020
Queens County

Plumber

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$37.20</td>
</tr>
<tr>
<td>01/01/20</td>
<td>$37.85</td>
</tr>
</tbody>
</table>

Temporary Service

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$29.68</td>
</tr>
<tr>
<td></td>
<td>$30.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY

Plumber

See (C, O, V) on OVERTIME PAGE.

When calculating premium pay, subtract $0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $0.31 from regular hourly wage for Temporary Service.

HOLIDAY

Plumber

Paid:

See (1) on HOLIDAY PAGE.

Overtime:

See (5, 6, 25) on HOLIDAY PAGE.

Repairs & Maintenance

Paid:

See (1) on HOLIDAY PAGE.

Overtime:

See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1/2) year terms at the following wage:

07/01/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.28</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.28</td>
</tr>
<tr>
<td>3rd&amp;4th</td>
<td>$27.23</td>
</tr>
<tr>
<td>5th&amp;6th</td>
<td>$29.33</td>
</tr>
<tr>
<td>7th&amp;8th</td>
<td>$32.18</td>
</tr>
<tr>
<td>9th</td>
<td>$33.58</td>
</tr>
<tr>
<td>10th</td>
<td>$45.65</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(1/2) year term at the following dollar amount:

07/01/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.33</td>
</tr>
<tr>
<td>2nd</td>
<td>$6.33</td>
</tr>
<tr>
<td>3rd-10th</td>
<td>$13.15</td>
</tr>
</tbody>
</table>

Plumber - Pump & Tank: Oil Trades Installation & Maintenance

JOB DESCRIPTION

Plumber - Pump & Tank: Oil Trades Installation & Maintenance

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

07/01/2019

Pump & Tank

$66.65

SUPPLEMENTAL BENEFITS

Per hour:

Plumber

$23.78

OVERTIME PAY

Pump & Tank

See (B, F, H) on OVERTIME PAGE.

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE.

Overtime:

See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE.

Plumber - Repairs & Maintenance

JOB DESCRIPTION

Plumber - Repairs & Maintenance

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

07/01/2019

Repairs & Maintenance

$44.25
*Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

**SUPPLEMENTAL BENEFITS**

Per hour:

Repair $ 17.31
Maintenance

**OVERTIME PAY**

Repairs & Maintenance

See ( B, H ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Note: The Repairs & Maintenance Category has NO Apprentices.

---

**Roofer**

06/01/2020

**JOB DESCRIPTION** Roofer

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2019

Roofer/Waterproofer $ 42.50
+ $7.00*

* This portion is not subject to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

**SUPPLEMENTAL BENEFITS**

Per Hour: $ 26.37

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year term

1st 2nd 3rd 4th
$ 14.88 $ 24.75 $ 29.70 $ 37.14

Supplements:

1st 2nd 3rd 4th
$ 3.30 $ 13.21 $ 15.84 $ 19.79

---

**Sheetmetal Worker**

06/01/2020

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2019

Sign Erector $ 50.45

NOTE: Structurally Supported Overhead Highway Signs(See STRUCTURAL IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2019

Sign Erector $ 46.66

**OVERTIME PAY**
See (A, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.11</td>
<td>$14.85</td>
<td>$16.59</td>
<td>$18.34</td>
<td>$25.56</td>
<td>$27.80</td>
<td>$30.76</td>
<td>$33.07</td>
<td>$35.36</td>
<td>$37.65</td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**DISTRICT** 4

**WAGES**
Per Hour: 07/01/2019 08/01/2019

Sheetmetal Worker $ 54.97 $ 56.61
Temporary Operation or Maintenance of Fans 44.94 46.49

**SUPPLEMENTAL BENEFITS**
Per Hour:

Sheetmetal Worker $ 47.54 $ 47.90
Maintenance Worker 47.54 47.90

**OVERTIME PAY**
See (B, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per Hour: Wages

Six(6) Month Terms As Follows:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd Term</th>
<th>3rd &amp; 4th Term</th>
<th>5th &amp; 6th Term</th>
<th>7th &amp; 8th Term</th>
<th>9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 19.28</td>
<td>24.77</td>
<td>30.27</td>
<td>38.51</td>
<td>44.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 19.85</td>
<td>25.51</td>
<td>31.17</td>
<td>36.66</td>
<td>45.31</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd Term</th>
<th>3rd &amp; 4th Term</th>
<th>5th &amp; 6th Term</th>
<th>7th &amp; 8th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 18.05</td>
<td>24.03</td>
<td>28.30</td>
<td>34.72</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 17.63</td>
<td>24.19</td>
<td>28.51</td>
<td>34.97</td>
</tr>
</tbody>
</table>
Steamfitter

JOB DESCRIPTION  Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:  
07/01/2019  01/01/2020

AC Service/Heat Service  $ 41.75  $ 42.60

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation. (Not to exceed 5 Hp.)
Air Condition / Heating Compressor installation up to 15hp (Not to exceed 15 tons on any job).

SUPPLEMENTAL BENEFITS
Per Hour

AC Service/Heat Service  $ 17.06  $ 17.96

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms
Wages per hour:

1st Term  $ 20.22  $ 20.63
2nd Term  24.39  24.89
3rd Term  28.42  29.00
4th Term  34.31  35.01

Benefits per hour:

1st Term  $ 11.61  12.13
2nd Term  12.65  13.25
3rd Term  13.76  14.43
4th Term  15.25  16.02

Note: Add 15% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

Steamfitter

JOB DESCRIPTION  Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:  
07/01/2019  01/01/2020

Sprinkler/Steam  $ 64.56  $ 65.01
Fitter

Temporary  $ 49.08  $ 49.42
Heat & AC
Fitter

Supplemental Benefits
Per Hour:

Sprinkler/Steam  $ 50.43  $ 50.94
Fitter

Temporary  41.36  41.79
Heat & AC
Fitter

Note: Add 15% to Hourly Benefit for "Contracting Agency" Mandated Off Shift Work.

**OVERTIME PAY**

See (C, *D, O, **V) on OVERTIME PAGE

(D*) For Temporary Heat & AC Fitter, on Fire Protection/Sprinkler contracts under $3,000,000.00 and HVAC/Mechanical contracts under $30,000,000.00.

(V**) Benefit Amount to be paid:

<table>
<thead>
<tr>
<th>Sprinkler/Steam</th>
<th>Temp Heat/AC</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 76.30</td>
<td>58.36</td>
</tr>
<tr>
<td>$ 77.80</td>
<td>59.50</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year Terms at the Following:

### WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$25.86</td>
<td>$32.31</td>
<td>$41.99</td>
<td>$51.66</td>
<td>$54.89</td>
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<tr>
<td>01/01/2020</td>
<td>$26.04</td>
<td>$32.54</td>
<td>$42.28</td>
<td>$52.02</td>
<td>$55.27</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFIT per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$20.70</td>
<td>$25.67</td>
<td>$33.09</td>
<td>$40.52</td>
<td>$43.00</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$20.88</td>
<td>$25.91</td>
<td>$33.41</td>
<td>$40.92</td>
<td>$43.43</td>
</tr>
</tbody>
</table>

### Premium Time Amounts:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
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<tbody>
<tr>
<td>$30.52</td>
<td>$38.16</td>
<td>$49.60</td>
</tr>
<tr>
<td>$31.12</td>
<td>$38.92</td>
<td>$50.58</td>
</tr>
</tbody>
</table>

**Teamster - Heavy Construction**

**JOB DESCRIPTION** Teamster - Heavy Construction

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dump Trucks</td>
<td>$41.185</td>
</tr>
<tr>
<td>Tractor Trailers</td>
<td>43.835</td>
</tr>
<tr>
<td>Euclid/Turnapull</td>
<td>44.40</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

Dump Trucks
Up to 40 Hours Worked $46.7225
Over 40 Hours Worked 17.05

ALL OTHERS
Up to 40 Hours Worked 49.0325
Over 40 Hours Worked 17.73

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

Note: Employees receive 5 1/3 hours of Holiday Pay for each day worked in Thanksgiving Holiday Week.

Welder

JOB DESCRIPTION  Welder

DISTRICT  1

ENTIRE COUNTIES

WAGES

Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Rensselaer County General Construction

Boilermaker 06/01/2020

JOB DESCRIPTION Boilermaker


WAGES
Per hour
07/01/2019 01/01/2020
Boilermaker $ 37.29 $ 38.59

SUPPLEMENTAL BENEFITS
Per hour
07/01/2019 01/01/2020
Journeymen $ 24.53 $ 24.81 + 1.24* + 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

07/01/2019

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.42</td>
<td>18.42</td>
<td>19.30</td>
<td>20.16</td>
<td>21.03</td>
<td>21.91</td>
<td>22.79</td>
<td>23.65</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td></td>
</tr>
</tbody>
</table>

01/01/2020

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.60</td>
<td>18.60</td>
<td>19.50</td>
<td>20.37</td>
<td>21.26</td>
<td>22.15</td>
<td>23.04</td>
<td>23.92</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building 06/01/2020

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour: 07/01/2019 07/01/2020
Carpenter $ 31.68 $ 1.10
Floor Coverer 31.68 1.10
Carpet Layer 31.68 1.10
Dry-Wall 31.68 1.10
Lather 31.68 1.10
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.04

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>11.46</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.46</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.06</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.06</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>11.46</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.46</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.06</td>
</tr>
</tbody>
</table>
4th term 14.06
5th term 14.06

ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing pile driving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway
DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$30.88</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$31.15</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$31.15</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $23.10

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year term</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.55</td>
<td>11.55</td>
<td>14.15</td>
<td>14.15</td>
<td>14.15</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway
DISTRICT 2

ENTIRE COUNTIES

Page 1538
WAGES

Per hour | 07/01/2019 | 07/01/2020 | 07/01/2021
---|---|---|---
Carpenter | $33.02 | $33.02 | $33.02
Piledriver | $33.02 | $33.02 | $33.02
Diver-Wet Day | $58.02 | $58.02 | $58.02
Diver-Dry Day | $34.02 | $34.02 | $34.02
Diver-Tender | $34.02 | $34.02 | $34.02

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman | $22.50

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year term | 11.42 |
| 2nd year term | 11.42 |
| 3rd year term | 14.02 |
| 4th year term | 14.02 |

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.42</td>
</tr>
<tr>
<td>2nd</td>
<td>$11.42</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.02</td>
</tr>
<tr>
<td>4th</td>
<td>$14.02</td>
</tr>
<tr>
<td>5th</td>
<td>$14.02</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

JOB DESCRIPTION

Electrician

DISTRIBUTION 1

ENTIRE COUNTIES


PARTIAL COUNTIES

Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.

Otsego: Only the Towns of Decatur and Worchester

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$39.35</td>
<td>$39.35</td>
<td>$41.35</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>39.35</td>
<td>39.35</td>
<td>39.35</td>
</tr>
<tr>
<td>Video</td>
<td>39.35</td>
<td>39.35</td>
<td>39.35</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>39.35</td>
<td>39.35</td>
<td>39.35</td>
</tr>
<tr>
<td>Solar/ Photovoltaic</td>
<td>39.35</td>
<td>39.35</td>
<td>39.35</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.

An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.82</td>
<td></td>
<td>$28.09</td>
</tr>
</tbody>
</table>

+3% of wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 09/01/2019

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift  8:00 AM to 4:30 PM  REGULAR RATE
2nd Shift  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3%
3rd Shift  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded. An additional 10% above rate on towers & smoke stacks over 100’ high. An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.73*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$12.73*</td>
</tr>
<tr>
<td>All others</td>
<td>$26.82*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

Elevator Constructor 06/01/2020

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Madison, Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$46.00</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$47.51</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Wage Rate

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$33.705*</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$34.765*</td>
</tr>
</tbody>
</table>

(*+)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Percentage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:
Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier Base Wage</th>
<th>Additional</th>
<th>High Work Base Wage*</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 29.15</td>
<td>$ 1.75</td>
<td>31.55</td>
<td>$ 3.55</td>
</tr>
<tr>
<td>5/01/2020</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5/01/2021</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 20.06
Journeyman
High Work 25.36

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Year and 1500 hr. terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Percentage</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>
+ additional $2.20 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Year and 1500 hr. terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Percentage</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>
+ additional $3.52 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

Apprentice
1st term $16.39
2nd-4th term 20.06
Apprentice High Work
1st term 19.34
2nd-4th term 25.36

Insulator - Heat & Frost 06/01/2020

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2019 8/4/2019
Asbestos Worker* $36.04 $35.62
Insulator* 36.04 35.62
Firestopping Worker* 30.64 30.28

(*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $21.94 $22.36

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $21.94 $22.36

Ironworker 06/01/2020

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Wages 07/01/2019

Page 1543
Per hour

- Ornamental $31.55
- Reinforcing 31.55
- Rodman 31.55
- Structural & Precast 31.55
- Mover/Rigger 31.55
- Fence Erector 31.55
- Stone Derrickman 31.55
- Sheeter 31.80
- Curtain Wall Installer 31.55
- Stone Derrickman 31.55

**SUPPLEMENTAL BENEFITS**
Per hour

JOURNEYMAN $28.81

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

**ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:**

07/01/2019

- 1st year $16.50
- 2nd year 18.50
- 3rd year 20.50
- 4th year 22.50

Supplemental Benefits per hour worked

- 1st year $11.25
- 2nd year 22.39
- 3rd year 23.97
- 4th year 25.57

---

**Laborer - Building** 06/01/2020

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Group #1: All Classifications</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$28.51</td>
<td>$1.40</td>
</tr>
</tbody>
</table>

- Group #1:
- Group #2:
  - Blaster, Drilling Equipment
  - Only Where a Separate Air Compressor Unit Supplies
  - Power, Metal Formsetter
  - sidewalk, Well Pointing
& Laser Operator 29.01

Group #3:
Handling of Asbestos or Toxic Materials 29.86

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 23.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked
07/01/2019
Apprentices $ 23.47

1-190

Laborer - Heavy&Highway 06/01/2020

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite,Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 31.64</td>
<td>$ 2.00</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Group # B</td>
<td>31.84</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # C</td>
<td>32.04</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # D</td>
<td>32.24</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # E</td>
<td>33.64</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

PREVAILING WAGE RATES FOR 07/01/2019 - 06/30/2020 PUBLISHED BY THE NEW YORK STATE DEPARTMENT OF LABOR

LAST PUBLISHED ON JUN 01 2020 RENSSELAER COUNTY
All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeymen $24.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeymen's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $24.15

Laborer - Tunnel 06/01/2020

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel
Class 2: All laborers/sandhogs working in the shaft or tunnel
Class 4: Safety Miners
Class 5: Site work related to Shaft/Tunnel
Class A: Mole nippers, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages 07/01/2019 07/01/2020 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$37.75</td>
<td>$40.50</td>
<td>$42.00</td>
</tr>
<tr>
<td>Class 2</td>
<td>39.75</td>
<td>42.50</td>
<td>44.00</td>
</tr>
<tr>
<td>Class 4</td>
<td>42.00</td>
<td>44.75</td>
<td>46.25</td>
</tr>
<tr>
<td>Class 5</td>
<td>35.00</td>
<td>36.05</td>
<td>37.15</td>
</tr>
</tbody>
</table>

*For projects bid on or after May 1, 2019

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

*For projects bid on or before April 30, 2019
Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $2.00 an hour.

**SUPPLEMENTAL BENEFITS**

*For projects bid on or after May 1, 2019

<table>
<thead>
<tr>
<th>Per hour</th>
<th>Journeyman</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.00</td>
<td>$25.25</td>
</tr>
</tbody>
</table>

*For projects bid on or before April 30, 2019

<table>
<thead>
<tr>
<th>Per hour</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.99</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, V, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

If the holiday falls on a Saturday, it will be celebrated on Friday.

**REGISTERED APPRENTICES**

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

Lineman Electrician 06/01/2020

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Position</td>
<td>Rate</td>
<td>Rate</td>
</tr>
<tr>
<td>--------------------------</td>
<td>---------------</td>
<td>----------------</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.15</td>
<td>$ 24.90</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2020

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 32.78</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.49</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT REGULAR RATE
2ND SHIFT REGULAR RATE PLUS 10%
3RD SHIFT REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.73</td>
<td>$ 4.73</td>
<td>$ 4.73</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2020

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES
WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>HOURS</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.15</td>
<td>$ 24.90</td>
</tr>
</tbody>
</table>

*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Page 1550
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION
Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$25.79</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>22.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>22.81</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>18.99</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.64</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

$9.98

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:

See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime:

See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION
Mason - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
WARREN: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2019

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$37.19</td>
</tr>
<tr>
<td>Cement Mason (Bldg)</td>
<td>37.19</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>37.19</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>37.19</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>37.19</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>37.69</td>
</tr>
</tbody>
</table>

(*) Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.78</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$11.98</td>
</tr>
<tr>
<td>All others</td>
<td>$20.78</td>
</tr>
</tbody>
</table>

12-2b.1

MASON - BUILDING 06/01/2020

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$35.46</td>
</tr>
<tr>
<td>Finisher</td>
<td>27.71</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
## Journeyman Setter
- Hourly Wage: $19.98

## Journeyman Finisher
- Hourly Wage: 17.24

### Overtime Pay
See (B, E, E2, Q) on OVERTIME PAGE

### Holiday
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### Registered Apprentices
Wages per hour

#### Setter:
- 1st term 0-500 hrs: 60%
- 2nd term 501-1500 hrs: 70%
- 3rd term 1501-2500 hrs: 80%
- 4th term 2501-3500 hrs: 85%
- 5th term 3501-4500 hrs: 90%
- 6th term 4501-6000 hrs: 95%

#### Finisher:
- 1st term 0-500 hrs: 70%
- 2nd term 501-1500 hrs: 80%
- 3rd term 1501-2500 hrs: 90%
- 4th term 2501-3700 hrs: 95%

#### Supplemental Benefits per hour worked
- **07/01/2019**

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>$11.63</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>11.63</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>15.85</td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>15.85</td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>17.97</td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>19.98</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finisher</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>$11.09</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>11.09</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>14.21</td>
</tr>
<tr>
<td>4th term 2501-3700 hrs</td>
<td>14.21</td>
</tr>
</tbody>
</table>

### Mason - Heavy&Highway
06/01/2020

#### Job Description
- **Mason - Heavy&Highway**

#### ENTIRE COUNTIES

#### PARTIAL COUNTIES
- For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

#### Wages

**Per hour**
- **07/01/2019**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$38.24</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

#### Supplementary Benefits

**Per hour worked**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.90</td>
</tr>
</tbody>
</table>

### Overtime Pay
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeymans' wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 19.90

12-2hh.1

---

Millwright 06/01/2020

JOB DESCRIPTION Millwright DISTRICT 2

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2019 07/01/2020

Building $ 32.20 $ 1.40
Heavy & Highway 34.20 1.40

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 23.99

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:
JOB DESCRIPTION
Operating Engineer - Building

DISTRICT
06/01/2020

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$44.68</td>
<td>45.67</td>
<td>46.71</td>
</tr>
<tr>
<td>A</td>
<td>44.19</td>
<td>45.18</td>
<td>46.22</td>
</tr>
<tr>
<td>B</td>
<td>43.17</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td>C</td>
<td>40.27</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40" or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$27.10</td>
<td>28.25</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$22.40</td>
<td>23.55</td>
<td>24.70</td>
</tr>
</tbody>
</table>

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

Operational Engineer - Heavy & Highway

WAGES

Class A:
- Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erosion), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wirtgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

Class B:
- Ditchhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([Non Automated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

Class C:
- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters
- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 46.43</td>
<td>$ 49.03</td>
<td>$ 51.70</td>
</tr>
</tbody>
</table>

Class A
- $ 44.82

Class B
- $ 43.91

Class C
- $ 41.34

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour

| Journeyman | $ 27.30 |

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

### REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 07/01/2019 | $ 22.70 |

1-158H/H Alb

---

**Operating Engineer - Marine Dredging**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Marine Dredging</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester</td>
</tr>
<tr>
<td>DISTRICT</td>
<td>4</td>
</tr>
</tbody>
</table>

### WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>$ 39.23</td>
<td>$ 40.31</td>
</tr>
</tbody>
</table>

Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2
Crane Operator (360 swing)

34.96 35.92

CLASS B
Dozer, Front Loader
Operator on Land

To conform to Operating Engineer
Prevailing Wage in locality where work
is being performed including benefits.

CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

33.93 34.86

CLASS B2
Certified Welder

31.94 32.82

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

31.07 31.92

CLASS C2
Boat Operator

30.06 30.89

CLASS D
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

24.97 25.66

SUPPLEMENTAL BENEFITS

Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate 07/01/2019</th>
<th>Rate 10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.23 plus 7.5%</td>
<td>$11.88 plus 7.5%</td>
</tr>
<tr>
<td>All Class C</td>
<td>$10.93 plus 7.5%</td>
<td>11.58 plus 7.5%</td>
</tr>
<tr>
<td>All Class D</td>
<td>$10.63 plus 7.5%</td>
<td>11.28 plus 7.5%</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

DISTRIBUTION 12

4-25a-MarDredge

**PARTIAL COUNTIES**
- **Dutchess:** The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
- **Genesee:** Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

<table>
<thead>
<tr>
<th>Survey Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$41.51</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$39.15</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$27.10</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.80</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
<table>
<thead>
<tr>
<th>Paid:</th>
<th>Overtime:</th>
</tr>
</thead>
<tbody>
<tr>
<td>See (5, 6) on HOLIDAY PAGE</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
</tr>
<tr>
<td>1001-2000</td>
</tr>
<tr>
<td>2001-3000</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.21</td>
<td>18.92</td>
<td>21.63</td>
</tr>
</tbody>
</table>

12-158-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- **Dutchess:** The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
- **Genesee:** Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$41.51</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$39.15</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27.10</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.80</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
| See (5, 6) on HOLIDAY PAGE |

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
</tr>
<tr>
<td>1001-2000</td>
</tr>
<tr>
<td>2001-3000</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.21</td>
<td>18.92</td>
<td>21.63</td>
</tr>
</tbody>
</table>

12-158-545 D.H.H.
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief $ 42.86
Instrument Person 39.37
Rod Person 29.14

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.60

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2019

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 17.43
1001-2000 $ 20.35
2001-3000 $ 23.26

12-158-545 DCE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Trippler/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self-propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 not exceeding 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 48.00</td>
<td>$ 49.45</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS D</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Cane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Cane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Cane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 49.59</td>
<td>$ 51.04</td>
<td>$ 52.59</td>
<td>$ 54.19</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$ 48.59</td>
<td>$ 50.04</td>
<td>$ 51.59</td>
<td>$ 53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$ 47.59</td>
<td>$ 49.04</td>
<td>$ 50.59</td>
<td>$ 52.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 29.60</td>
<td>$ 30.75</td>
<td>$ 31.90</td>
<td>$ 33.05</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of Class B</td>
</tr>
<tr>
<td>2nd</td>
<td>65% of Class B</td>
</tr>
<tr>
<td>3rd</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th</td>
<td>75% of Class B</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

7-158-832TL.

Painter

JOB DESCRIPTION Painter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$29.09</td>
<td>$30.49</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>$29.09</td>
<td>$30.49</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>$29.09</td>
<td>$30.49</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>$30.09</td>
<td>$31.49</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>$30.09</td>
<td>$31.49</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>$31.09</td>
<td>$32.49</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>$30.09</td>
<td>$31.49</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.85</td>
<td>$16.95</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$16.85</td>
<td>$16.95</td>
</tr>
</tbody>
</table>

1-201-P

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour:
STEEL:
Bridge Painting: 07/01/2019

$49.50
+6.38*
ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: 07/01/2019
$ 9.50
+26.05*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:
Apprentices: (1) year terms 07/01/2019
1st year $ 23.13
2nd year 34.73
3rd year 46.30

Supplemental Benefits - Per hour:
1st year $ 13.44
2nd year 20.16
3rd year 26.88

Painter - Line Striping 06/01/2020

JOB DESCRIPTION Painter - Line Striping
DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:
Painter (Striping-Highway): 07/01/2019
Striping-Machine Operator* $ 29.93
Lineman Thermoplastic $ 36.06

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2019
Journeyworker:

Striping-Machine operator $ 7.44
Lineman Thermoplastic $ 7.44

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

\[
\begin{array}{ll}
    07/01/2019 & \\
    1st term & $ 11.97 \\
    2nd term & 17.96 \\
    3rd term & 23.94 \\
\end{array}
\]

Supplemental Benefits per hour:

\[
\begin{array}{ll}
    07/01/2019 & \\
    1st term & $ 7.44 \\
    2nd term & 7.44 \\
    3rd term & 7.44 \\
\end{array}
\]

Painter - Metal Polisher 06/01/2020

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

07/01/2019
Metal Polisher $ 30.58
Metal Polisher* 31.53
Metal Polisher** 34.08

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

Journeyworker:
All classification $ 7.72

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

\[
\begin{array}{ll}
    07/01/2019 & \\
    1st year & $ 15.00 \\
    2nd year & 15.00 \\
    3rd year & 15.75 \\
    1st year* & $ 17.39 \\
    2nd year* & 17.44 \\
    3rd year* & 18.29 \\
\end{array}
\]
JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>09/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$43.34</td>
<td>$42.84</td>
</tr>
<tr>
<td>Pipefitter, Steamfitter</td>
<td>$43.34</td>
<td>$42.84</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $26.15  $26.65

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 %</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

*1st term Apprentices enrolled on or after May 1st, 2019
$21.35*  $21.71*

All Other Terms  $26.15  $26.65

---

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$1.50</td>
<td>Additional</td>
<td>$1.50</td>
</tr>
<tr>
<td>Roofer/Waterproofer</td>
<td>$31.55</td>
<td>$31.55</td>
<td>$31.55</td>
</tr>
</tbody>
</table>
Asphalt Cold Process  32.05
Fluid Applied Roof  32.05
Pitch & Asbestos  33.55

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour

%3.27

OVERTIME PAY
See (B, E, Q ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term  58%
1500 hrs.

2nd Term  74%
1 yr. and 1500 hrs.

3rd Term  90%
1 yr. and 1050 hrs.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$17.69</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.12</td>
</tr>
<tr>
<td>3rd Term</td>
<td>18.60</td>
</tr>
</tbody>
</table>

Sheetmetal Worker  06/01/2020

JOB DESCRIPTION  Sheetmetal Worker
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$33.16</td>
<td>$1.75</td>
</tr>
<tr>
<td>06/01/2020</td>
<td>$33.16</td>
<td>$1.75</td>
</tr>
<tr>
<td>06/01/2021</td>
<td>$33.16</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman  $33.09

OVERTIME PAY
See (B,E,E5,Q ) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour
6 Month Terms at the following rate:

1st term $18.44
2nd term $19.99
3rd term $20.77
4th term $21.55
5th term $20.34
6th term $21.35
7th term $23.04
8th term $24.73
9th term $26.41
10th term $28.10

Supplemental Benefits per hour worked

1st term $20.30
2nd term 20.88
3rd term 21.18
4th term 21.60
5th term 27.62
6th term 28.05
7th term 28.77
8th term 29.49
9th term 30.21
10th term 30.93

Sprinkler Fitter 06/01/2020

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES Per hour 07/01/2019

Sprinkler $ 36.70
Fitter

SUPPLEMENTAL BENEFITS Per hour

Journeyman $ 23.94

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>9.18</td>
<td>$ 9.22</td>
<td>$ 17.89</td>
<td>$ 17.93</td>
<td>$ 18.48</td>
<td>$ 18.52</td>
<td>$ 18.57</td>
<td>$ 18.61</td>
<td>$ 18.66</td>
<td>$ 18.70</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.04</td>
<td>$18.04</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
</tr>
</tbody>
</table>

**Teamster - Building**

**JOB DESCRIPTION**  Teamster - Building  
**DISTRICT**  1

**ENTIRE COUNTRIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTRIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**  
07/01/2019

Group A  $27.67  
Group B  27.97

**SUPPLEMENTAL BENEFITS**

Per hour  
07/01/2019

Journeyman  $24.11

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**Teamster - Heavy&Highway**

**JOB DESCRIPTION**  Teamster - Heavy&Highway  
**DISTRICT**  1

**ENTIRE COUNTRIES**
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTRIES**
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

**WAGES**

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$30.35</td>
<td>$31.51</td>
<td>$32.65</td>
</tr>
<tr>
<td>#2</td>
<td>30.41</td>
<td>31.57</td>
<td>32.71</td>
</tr>
<tr>
<td>#3</td>
<td>30.50</td>
<td>31.66</td>
<td>32.80</td>
</tr>
<tr>
<td>#4</td>
<td>30.61</td>
<td>31.78</td>
<td>32.93</td>
</tr>
<tr>
<td>#5</td>
<td>30.77</td>
<td>31.94</td>
<td>33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5 pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

$24.88
+$1.00 per hour worked

$25.68
+$1.00 per hour worked

$26.52
+$1.00 per hour worked

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welding

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welder: To be paid the same rate of the mechanic performing the work.*</td>
</tr>
</tbody>
</table>

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Richmond County General Construction

Asbestos Worker 06/01/2020

JOB DESCRIPTION  Asbestos Worker  DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2019

Asbestos Worker  $ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:

Asbestos Worker  $ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice Removal & Abatement  $ 8.70

Boilermaker 06/01/2020

JOB DESCRIPTION  Boilermaker  DISTRICT 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2019  01/01/2020

Boilermaker  $ 59.17  $ 61.24
Repairs & Renovations  59.17  61.24

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019  01/01/2020

Boilermaker  32% of hourly  32% of hourly
Repair $ Renovations  Wage Paid  Wage Paid
+ $ 25.35  + $ 25.38

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B,E,Q)

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.  
**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
<td>$ 19.38</td>
<td>$ 19.41</td>
</tr>
<tr>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
<td>20.24</td>
<td>20.26</td>
</tr>
<tr>
<td>21.08</td>
<td>21.11</td>
<td></td>
</tr>
<tr>
<td>21.94</td>
<td>21.96</td>
<td></td>
</tr>
<tr>
<td>22.79</td>
<td>22.82</td>
<td></td>
</tr>
<tr>
<td>23.65</td>
<td>23.68</td>
<td></td>
</tr>
<tr>
<td>24.48</td>
<td>24.52</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)
Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2019

- Carpet/Resilient Floor Coverer $50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour: $45.83

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

- Paid for 1st & 2nd yr.
- Apprentices See (5, 6, 13, 16, 18, 19, 25)
- Overtime: See (5, 6, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour - all apprentice terms:

- $31.09

06/01/2020

Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2019

Marine Construction:

- Marine Diver $69.22
- Marine Tender 49.14

SUPPLEMENTAL BENEFITS
Per Hour:

- Journeyworker $51.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$21.85</td>
<td>27.32</td>
<td>35.51</td>
<td>43.70</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour:

All terms $ 33.97

Carpenter 06/01/2020

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2019

Building
Millwright $ 54.20

SUPPLEMENTAL BENEFITS
Per hour:

Millwright $ 53.66

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices
See (5,6,11,13,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$29.16</td>
<td>$34.46</td>
<td>$39.76</td>
<td>$50.36</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$34.51</td>
<td>$38.16</td>
<td>$42.46</td>
<td>$49.12</td>
</tr>
</tbody>
</table>

Timberman $ 50.05

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

$ 50.88

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.02</td>
<td>$25.03</td>
<td>$32.53</td>
<td>$40.04</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $33.61

8-1556 Tm

Carpenter 06/01/2020

JOB DESCRIPTION Carpenter
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:
07/01/2019 10/18/2019

Core Drilling:
Driller $40.44 $41.19
Driller Helper 32.12 32.62

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
07/01/2019 10/18/2019
Driller and Helper $26.70 $27.95

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

8-1536-CoreDriller

Carpenter 06/01/2020

JOB DESCRIPTION Carpenter
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seafood Creek and south of the Southern State Parkway.

WAGES
Per hour:
07/01/2019

Show Exhibit $54.19
Bldg. Carpenter 52.50*

* Not applicable in Putnam County

SUPPLEMENTAL BENEFITS
Per hour worked:
Show Exhibit $49.54
Bldg. Carpenter 46.25

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour: Show Exhibit

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$21.68</td>
<td>$27.10</td>
<td>$35.22</td>
<td>$43.35</td>
</tr>
<tr>
<td>03/01/2020</td>
<td>$19.00</td>
<td>$22.00</td>
<td>$26.25</td>
<td>$34.13</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $32.94

Wages per hour: Bldg. Carpenter

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$21.00</td>
<td>$26.25</td>
<td>$34.13</td>
<td>$42.00</td>
</tr>
<tr>
<td>03/01/2020</td>
<td>$19.00</td>
<td>$22.00</td>
<td>$26.25</td>
<td>$34.13</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
07/01/2019
All terms $31.31

03/01/2020
1st $15.68 2nd $17.18 3rd $20.78 4th $22.78

---

**Carpenter - Building High Rise Concrete Form Work** 06/01/2020

**JOB DESCRIPTION** Carpenter - Building High Rise Concrete Form Work  
**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**
Nassau: Work performed beginning at the Intersection of the City Line & North Shore of Long Island, then running Southerly to the Southern State Pkwy, then East to Seaford Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

**WAGES**
Per hour: 07/01/2019
Building High Rise:

- Concrete Carpenter A $50.78
- Concrete Carpenter B* $40.19

*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self & climbing form systems and the installation of cocoon systems.

**SUPPLEMENTAL BENEFITS**
Per hour:

- Concrete Carpenter A $43.29
- Concrete Carpenter B $16.60

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms:

Concrete Carpenter
Apprentices
1st 2nd 3rd 4th
$ 17.52 $ 23.95 $ 30.53 $ 38.15

Supplemental benefits per hour:

Concrete Carpenter:
Apprentices
1st 2nd 3rd 4th
$ 16.15 $ 16.28 $ 16.41 $ 16.56

JOB DESCRIPTION
Carpenter - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies West of Seaford Creek and South of the Southern State Parkway.

WAGES
Per hour:

07/01/2019
Heavy&Highway Carpenter $ 54.68

SUPPLEMENTAL BENEFITS
Per hour worked:

Heavy & Highway Carpenter $ 51.58

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE
Paid: for 1st & 2nd yr
Apprentices See (5, 6, 11, 13, 25)

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms:

Heavy & Highway
1st 2nd 3rd 4th
$ 21.87 $ 27.34 $ 35.54 $ 43.74

Supplemental Benefits:
Per Hour:

All terms $ 33.97

Electrician

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour:

07/01/2019
Service Technician $ 32.40
Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyworker | $ 16.10 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### Electrician

**06/01/2020**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>04/08/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 29.00</td>
<td>$ 30.50</td>
</tr>
<tr>
<td>Telephone</td>
<td>$ 29.00</td>
<td>$ 30.50</td>
</tr>
</tbody>
</table>

Maintenance and Jobbing—Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**

* Applies to overtime hours

<table>
<thead>
<tr>
<th>Journey worker:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>04/08/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.43</td>
<td>$ 23.36</td>
<td>$ 24.45</td>
<td></td>
</tr>
<tr>
<td>25.26*</td>
<td>25.20*</td>
<td>26.38*</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### Tree Trimmer

**06/01/2020**

**JOB DESCRIPTION** Tree Trimmer

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 30.40</td>
<td>$ 31.31</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$ 20.09</td>
<td>$ 20.69</td>
</tr>
</tbody>
</table>

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

**SUPPLEMENTAL BENEFITS**

| Tree Trimmer | $ 10.44 |
| Ground Person | $ 6.90  | $ 6.90 |
OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE
*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.
(An additional floating holiday after four years service)
Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

9-3T

<table>
<thead>
<tr>
<th>Electrician</th>
<th>06/01/2020</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2019</th>
<th>04/08/2020</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Electrician</th>
<th>Audio/Sound and</th>
<th>Temporary Light/Power</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 56.00</td>
<td>$ 58.00</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Evening (Swing Shift):</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Electrician</td>
<td>Audio/Sound and</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Temporary Light/Power</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 65.71</td>
</tr>
<tr>
<td></td>
<td></td>
<td>68.06</td>
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</table>

<table>
<thead>
<tr>
<th></th>
<th>Night (Graveyard Shift):</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Electrician</td>
<td>Audio/Sound and</td>
</tr>
<tr>
<td></td>
<td>Temporary Light</td>
<td>$ 73.60</td>
</tr>
<tr>
<td></td>
<td></td>
<td>76.23</td>
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</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>04/08/2020</th>
</tr>
</thead>
</table>

|                      | Electrician | $ 56.54    | $ 56.41    | $ 58.46    |
|                      | Swing Shift:| 60.07*     | 59.95*     | 62.12*     |
|                      |            | 64.36      | 64.21      | 66.62      |
|                      |            | 68.51*     | 68.36*     | 70.92*     |

<table>
<thead>
<tr>
<th></th>
<th>Graveyard Shift:</th>
<th></th>
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<tbody>
<tr>
<td></td>
<td>Electrician</td>
<td>Audio/Sound and</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Temporary Light</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 70.94</td>
</tr>
<tr>
<td></td>
<td></td>
<td>70.77</td>
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<td></td>
<td></td>
<td>73.47</td>
</tr>
<tr>
<td></td>
<td></td>
<td>75.59*</td>
</tr>
</tbody>
</table>

|                      | 24.92               | 25.46                |
|                      | 27.91*              | 28.55*               |

* Applies when premium wages are paid.
Temporary Light and Power benefit rate applies for three or less workers.
Reduce benefit rate by 6.2% for any employee who has accumulated wages of $127,200 for the same employer.

OVERTIME PAY
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

HOLIDAY

Page 1578
**REGISTERED APPRENTICES**

**Wages Per Hour:**

One (1) year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>04/08/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>First term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$15.75</td>
<td>$16.50</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>$16.25</td>
<td>$17.00</td>
</tr>
<tr>
<td>Second term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$17.25</td>
<td>$18.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>$18.25</td>
<td>$19.00</td>
</tr>
<tr>
<td>Third term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$19.25</td>
<td>$20.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>$20.25</td>
<td>$21.00</td>
</tr>
<tr>
<td>Fourth term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$21.25</td>
<td>$22.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>$23.25</td>
<td>$24.00</td>
</tr>
<tr>
<td>Fifth term/MIJ</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-12 mos.</td>
<td>$24.50</td>
<td>$26.00</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>$29.00</td>
<td>$30.50</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour:**

One (1) year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>04/08/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Term</td>
<td>Regular</td>
<td>Overtime</td>
<td>Regular</td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$14.03</td>
<td>$15.07</td>
<td>$13.99</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>14.28</td>
<td>15.36</td>
<td>14.25</td>
</tr>
<tr>
<td>Second Term</td>
<td>Regular</td>
<td>Overtime</td>
<td>Regular</td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>14.79</td>
<td>15.94</td>
<td>14.75</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>15.30</td>
<td>16.51</td>
<td>15.26</td>
</tr>
<tr>
<td>Third Term</td>
<td>Regular</td>
<td>Overtime</td>
<td>Regular</td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>15.81</td>
<td>17.09</td>
<td>15.77</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>16.32</td>
<td>17.67</td>
<td>16.27</td>
</tr>
<tr>
<td>Fourth Term</td>
<td>Regular</td>
<td>Overtime</td>
<td>Regular</td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>16.83</td>
<td>18.24</td>
<td>16.78</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>17.85</td>
<td>19.40</td>
<td>17.80</td>
</tr>
<tr>
<td>Fifth Term/MIJ</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1-12 mos.</td>
<td>21.07</td>
<td>22.62</td>
<td>21.02</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>23.43</td>
<td>25.26</td>
<td>23.36</td>
</tr>
</tbody>
</table>

9-3
Electrician - Highway and Street Lighting, Traffic Signals and Controls

**JOB DESCRIPTION** Electrician - Highway and Street Lighting, Traffic Signals and Controls  
**DISTRICT** 9  
**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond  

**WAGES**  
Per hour:  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/22/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$56.00</td>
<td>$58.00</td>
</tr>
<tr>
<td>Electro Pole Foundation Installer</td>
<td>42.66</td>
<td>43.16</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>36.61</td>
<td>37.11</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per Hour:  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>04/22/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$58.44</td>
<td>$58.31</td>
<td>$60.43</td>
</tr>
<tr>
<td></td>
<td>61.98*</td>
<td>61.85*</td>
<td>64.09*</td>
</tr>
<tr>
<td>Electro Pole Foundation Installer</td>
<td>43.52</td>
<td>43.98</td>
<td>44.83</td>
</tr>
<tr>
<td></td>
<td>46.21*</td>
<td>46.67*</td>
<td>47.55*</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>39.16</td>
<td>39.55</td>
<td>40.34</td>
</tr>
<tr>
<td></td>
<td>41.47*</td>
<td>41.86*</td>
<td>42.69*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid  
Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

**OVERTIME PAY**  
See (A, B, E4, F, K) on OVERTIME PAGE  
B - Applies to Electro Pole Foundation Installer  
E4 - Applies to Electro Pole Maintainer  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor  
**DISTRICT** 4  
**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk  

**PARTIAL COUNTIES**  
Rockland: Entire County except for the Township of Stony Point  

**WAGES**  
Per hour:  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>03/17/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$66.95</td>
<td>$69.56</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$52.44</td>
<td>$54.56</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per Hour:  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>03/17/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$40.93</td>
<td>$41.92</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repairs</td>
<td>$39.90</td>
<td>$40.86</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
Constructor See (D, M, T) on OVERTIME PAGE.

Modern/Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeymans wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor
1st Term $32.72 $33.38
2nd Term 33.51 34.20
3rd Term 34.80 35.55
4th Term 36.09 36.89

Modernization &
Service/Repair
1st Term $32.66 $33.33
2nd Term 33.13 33.82
3rd Term 34.36 35.09
4th Term 35.58 36.36

Glazier 06/01/2020

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 7/01/2019

Glazier $56.25
*Scaffolding 57.25
Glass Tinting & 28.74
Window Film
**Repair & Maintenance 28.74

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

SUPPLEMENTAL BENEFITS
Per hour: 7/01/2019

Journeyworker $33.39
Glass tinting & 19.39
Window Film
Repair & Maintenance 19.39

OVERTIME PAY
See (B,H,V) on OVERTIME PAGE.

For ‘Repair & Maintenance’ and ‘Glass Tinting & Window Film’ see (B, B2, I, S) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For ‘Repair & Maintenance’ and ‘Glass Tinting & Window Film’ Only
**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/01/2019</td>
<td>$19.44</td>
</tr>
<tr>
<td>1st term</td>
<td>$19.44</td>
</tr>
<tr>
<td>2nd term</td>
<td>$27.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>$33.35</td>
</tr>
<tr>
<td>4th term</td>
<td>$44.77</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(Per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.86</td>
</tr>
<tr>
<td>2nd term</td>
<td>$22.12</td>
</tr>
<tr>
<td>3rd term</td>
<td>$24.41</td>
</tr>
<tr>
<td>4th term</td>
<td>$28.76</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Insulators</th>
<th>Heat &amp; Frost</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$67.86</td>
<td>$69.01</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$69.01</td>
<td>$67.86</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Date</th>
<th>Insulators</th>
<th>Heat &amp; Frost</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$34.06</td>
<td>$34.16</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (*C, **O, V) on OVERTIME PAGE

* 8th Hour paid at time and one half
** Triple time for Labor Day (if worked)

**HOLIDAY**

Paid: (1) on HOLIDAY PAGE

Overtime: (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

1 year terms Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hired prior to 8/21/2017</td>
<td>$27.14</td>
<td>$33.93</td>
<td>$41.40</td>
<td>$51.76</td>
</tr>
<tr>
<td>Hired after 8/21/2017</td>
<td>$24.16</td>
<td>$31.06</td>
<td>$37.95</td>
<td>$44.85</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hired prior to 8/21/2017</td>
<td>$13.62</td>
<td>$17.03</td>
<td>$20.54</td>
<td>$25.62</td>
</tr>
<tr>
<td>Hired after 8/21/2017</td>
<td>$11.96</td>
<td>$15.37</td>
<td>$18.79</td>
<td>$22.24</td>
</tr>
</tbody>
</table>

**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 9
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2019

Ironworker Rigger $62.84
Ironworker Stone Derrickman $62.84

SUPPLEMENTAL BENEFITS
Per hour: $39.79

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only

HOLIDAY
Paid: See (18) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$31.42</td>
<td>$31.42</td>
<td>$44.54</td>
<td>$43.07</td>
<td>$54.41</td>
<td>$54.41</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour: $19.97 $19.97 $30.02 $30.02 $30.02 $30.02

Ironworker 06/01/2020

JOB DESCRIPTION Ironworker

DISTRIBUTED 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2019 01/01/2020

Ornamental $45.15 $45.40
Chain Link Fence $45.15 $45.40
Guide Rail $45.15 $45.40

SUPPLEMENTAL BENEFITS
Per hour: Journeyworker: $56.05 $57.05

OVERTIME PAY
See (B, B1, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices hired before 8/31/2018:
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$48.15</td>
<td>$49.00</td>
</tr>
<tr>
<td></td>
<td>50.78</td>
<td>51.68</td>
</tr>
</tbody>
</table>

Apprentices Hired after 9/1/18:
1 year terms
<table>
<thead>
<tr>
<th>Terms</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$20.663</td>
<td>$21.13</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>24.22</td>
<td>24.77</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>TBD</td>
<td>TBD</td>
<td>36.32</td>
<td>TBD</td>
</tr>
<tr>
<td>4th Term</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$17.89</td>
<td>$17.89</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>19.14</td>
<td>19.14</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>TBD</td>
<td>TBD</td>
<td>51.68</td>
<td>TBD</td>
</tr>
<tr>
<td>4th Term</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
</tbody>
</table>

---

**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>PER HOUR:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>$51.45</td>
<td>$51.95</td>
</tr>
<tr>
<td>Bridges</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Machinery</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

| PER HOUR:               |            |            |
| Ironworker:            |            |            |
| Journeymen             | $78.43     | $80.35     |

**OVERTIME PAY**

See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

| WAGES PER HOUR:         |            |            |
| 6 month terms at the following rate: |            |            |
| 1st                     | $26.82     | $27.07     |
| 2nd                     | $27.42     | $27.67     |
| 3rd - 6th               | $28.03     | $28.28     |

Supplemental Benefits

| PER HOUR:               |            |            |
| All Terms              | $54.54     | $55.38     |

---

**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp; Metal Lathing</td>
<td>$56.23</td>
</tr>
</tbody>
</table>

"Base" Wage

| $54.65 | plus $1.58 |

---

Page 1584
"Base" Wage is used to calculate overtime hours only.

**SUPPLEMENTAL BENEFITS**

Per hour:

Reinforcing & Metal Lathing $ 35.30

**OVERTIME PAY**

See (B, E, Q, *X) on OVERTIME PAGE

*Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

<table>
<thead>
<tr>
<th></th>
<th>Time &amp; One Half</th>
<th>Double Time</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 41.55</td>
<td>$ 47.80</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates:

Wages Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.38</td>
<td>$ 30.38</td>
<td>$ 35.38</td>
<td>$ 37.38</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.37</td>
<td>$ 17.37</td>
<td>$ 19.33</td>
<td>$ 20.33</td>
<td></td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Laborer

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2019 07/01/2020 07/01/2021

<table>
<thead>
<tr>
<th>Laborer/Excavation</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Asbestos and Lead Abatement &amp; Removal, Hazardous Waste Removal</strong> (including soil)</td>
<td>$ 42.65</td>
</tr>
<tr>
<td>Basic</td>
<td>42.65</td>
</tr>
<tr>
<td>Flagman</td>
<td>42.65</td>
</tr>
<tr>
<td>Pipelayer</td>
<td>42.65</td>
</tr>
<tr>
<td>*Tree Work, *Landscape</td>
<td>42.65</td>
</tr>
</tbody>
</table>

*Includes trimming, cutting, planting and/or removal of trees.

**Applies to Heavy & Highway projects

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyworker $ 44.48

Note: No payment of Supplemental Benefits is required on paid holidays, when employees do not work.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**

Paid: See (2, 20) on HOLIDAY PAGE

Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:
1000 hour terms at the following hourly wage rate.

**07/01/2019**

<table>
<thead>
<tr>
<th>1st</th>
<th>0 - 1000</th>
<th>$21.33</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd</td>
<td>1001-2000</td>
<td>$25.59</td>
</tr>
<tr>
<td>3rd</td>
<td>2001-3000</td>
<td>$31.99</td>
</tr>
<tr>
<td>4th</td>
<td>3001-4000</td>
<td>$37.39</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| All Apprentices | $44.48 |

**9-731Ex**

---

**Laborer 06/01/2020**

**JOB DESCRIPTION** Laborer  

**DISTRICT 9**  

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond  

**WAGES**  
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *  
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Deral Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

**Wages: (per hour) 07/01/2019**

**Laborer (Tunnel)-FREE AIR:**

<table>
<thead>
<tr>
<th>Group 14</th>
<th>$65.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 16</td>
<td>$62.66</td>
</tr>
<tr>
<td>Group 17**</td>
<td>$57.89</td>
</tr>
</tbody>
</table>

Small Bore Micro  
Tunnel Machines  
80% of rates above

For Repairs on Existing  
Water Tunnels  
90% of rates above

For Repairs of Sewer & Drainage Tunnels  
85% of rates above

For Repair & Maintenance of all Subway & Vehicular Tunnels  
80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.**

**Note:** For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

**GROUP 14**  
$44.32  
$44.00*

**GROUP 16**  
$42.45  
$42.13*

**GROUP 17**  
$39.28  
$38.96*
Small Bore Micro Tunnel Machines: 80% of rates above
For Repairs on Existing Water Tunnels: 90% of rates above
For Repairs of Sewer & Drainage Tunnels: 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels: 80% of rates above

* For projects bid prior to 07/01/2014

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R* ) on OVERTIME PAGE.
For Repair Categories See (B, F, R* ) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

Laborer 06/01/2020

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2019

Laborer:
Laborer-Concrete (including flag person) $40.53 + $6.00*

* This portion is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per Hour

$19.45 + $7.00**

** This portion subject to overtime premiums.

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours:</td>
<td>0-1334</td>
<td>1334-2668</td>
<td>2668-4000</td>
</tr>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour)

1st term 2nd term 3rd term
$15.45+ $3.50*  $19.45+ $4.55*  $19.45+ $5.60*

*This mount subject to same premium as wages  
**Journeyworker rate applies after 4000 hours

9-6A/18A/20-C

---

**Laborer - Building**  
06/01/2020

**JOB DESCRIPTION**  
Laborer - Building

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Demolition Laborer:</td>
<td>$39.63</td>
<td>$39.63</td>
</tr>
<tr>
<td>General Demolition Laborer:</td>
<td>$28.21*</td>
<td>$28.21*</td>
</tr>
</tbody>
</table>

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

**NOTE:** Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
</table>
| Journeyworker:  
Skilled Demolition Laborer: | $27.42 | $27.72 |
| General Demolition Laborer: | $20.48 | $20.78 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6, 25) on HOLIDAY PAGE

---

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage.

07/01/2019

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.17</td>
<td>$23.32</td>
<td>$24.97</td>
<td>$27.53</td>
</tr>
</tbody>
</table>

01/01/2020

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.20</td>
<td>$22.15</td>
<td>$23.65</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms:</td>
<td>$18.09</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**  
06/01/2020

**JOB DESCRIPTION**  
Laborer - Building

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer/Asbestos, Lead and Hazardous Material Abatement</td>
<td>$36.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:
Laborer $ 16.45

**OVERTIME PAY**
See (B, B2, I) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following:

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.96</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$ 28.66</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 29.72</td>
</tr>
<tr>
<td>4th Term</td>
<td>$ 31.84</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**

Per Hour:

| ALL TERMS | $ 16.45 |

4-NYDC(78)

---

**Laborer - Building**

**06/01/2020**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Plasterer Tender and Spray Fireproofing Tender</td>
<td>$ 40.65**</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, B2, E, E2, Q, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>$22.39*</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>$20.20</td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>07/01/209</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd terms</td>
</tr>
<tr>
<td>3rd and 4th terms</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms:</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Laborer - Building  

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond

WAGES  
Per hour: 07/01/2019

Basic Laborer and Mason Tender  
$ 40.65*

*Before calculating premium wage deduct $2.25

SUPPLEMENTAL BENEFITS  
Per hour:

Basic Laborer and Mason Tender  
$ 28.79

OVERTIME PAY  
See (B, B2, E, E2, Q, R) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 25) on HOLIDAY PAGE  
(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES  
Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$ 22.39*</td>
<td>$ 23.54*</td>
<td>$ 25.29*</td>
<td>$ 27.95*</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$20.20</td>
<td>$22.15</td>
<td>$23.65</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

*Before calculating premium wage deduct $1.00

Supplemental Benefits per hour:

07/01/2019  
1st and 2nd terms  $ 18.90
3rd and 4th terms  $ 18.95

01/01/2020  
All Terms  $ 9.67

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

SUPPLEMENTAL BENEFITS
Per Hour:

Skilled Interior Demolition Laborer: $ 23.50
General Interior Demolition Laborer: $ 17.82

OVERTIME PAY
See (B, B2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$ 22.64</td>
<td>$ 23.74</td>
<td>$ 25.33</td>
<td>$ 27.83</td>
</tr>
<tr>
<td>01/01/20</td>
<td>$ 20.20</td>
<td>$ 22.15</td>
<td>$ 23.65</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>All Apprentices: $ 17.70</td>
</tr>
<tr>
<td>01/01/20</td>
<td>All Terms: $ 9.67</td>
</tr>
</tbody>
</table>

9-MTDC (79-ID)

Laborer - Concrete & Asphalt Paving 06/01/2020

JOB DESCRIPTION Laborer - Concrete & Asphalt Paving

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Formsetter</td>
<td>$ 51.60</td>
</tr>
<tr>
<td>Asphalt Screedman / Micro Paver</td>
<td>52.20</td>
</tr>
<tr>
<td>Asphalt Raker</td>
<td>51.60</td>
</tr>
<tr>
<td>Group 1</td>
<td>47.73</td>
</tr>
<tr>
<td>Group 2</td>
<td>47.73</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 40.11</td>
</tr>
</tbody>
</table>

Note: No payment of supplemental benefits is required on paid holidays, when employees do not work.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE

Note: Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
Note: Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE

HOLIDAY: See (21, 22)** on HOLIDAY PAGE.

Note: See (5,20) Holiday pay -at the single time pay rate-shall be prorated based on 25% of a day’s wages and benefits for each day worked during that calendar week.
**New Year**’s Day and Christmas Day: If an employee is performing work on these (2) days the employee will receive the single rate plus 25%.

* Columbus Day shall be an unpaid holiday. In the event work is performed on Columbus Day, wages shall be paid on a double time basis.

Note-When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

**REGISTERED APPRENTICES**
Wage per hour:

2000 hours term:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1999</td>
<td>$33.61</td>
<td>$35.25</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

2000 hours term:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1999</td>
<td>$16.35</td>
<td>$16.35</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Laborer - Trac Drill

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Group 1: Chipper/Jackhammer, Powder Carrier, Hydraulic Chuck tender, Chuck Tender and Nipper, Magazine Keeper
Group 2: Hydraulic Trac Drill
Group 3: Air Trac, Wagon and Quarry bar
Group 4: Blaster

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$42.65</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group 2</td>
<td>$50.00</td>
<td>$2.50</td>
<td>$2.50</td>
</tr>
<tr>
<td>Group 3</td>
<td>$49.17</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 4</td>
<td>$55.86</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

All Classifications $44.48

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 0 - 1000</td>
<td>$21.33</td>
</tr>
</tbody>
</table>
### Supplemental Benefits per hour:

All Apprentices $44.48

---

**Laborer - Tunnel**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>GROUP 5: Blasters and Mucking Machine Operators</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
<tr>
<td>WAGES</td>
<td>GROUP 6: Tunnel Workers* (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Deraile Men and Cable Men.</td>
</tr>
<tr>
<td>WAGES: (per hour)</td>
<td>GROUP 7: Top Nipper</td>
</tr>
<tr>
<td></td>
<td>GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.</td>
</tr>
<tr>
<td>WAGES: (per hour)</td>
<td>GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.</td>
</tr>
</tbody>
</table>

**WAGES (per hour):**

| GROUP 5 | $68.60 |
| GROUP 6 | $66.23 |
| GROUP 7 | $65.02 |
| GROUP 8,9 | $63.83 |
| GROUP 10 | $55.96 |

**Note:** For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

**SUPPLEMENTAL BENEFITS:**

**SUPPLEMENTAL BENEFITS:**

| GROUP 5 | $46.16 |
| GROUP 6 | $46.09* |
| GROUP 7 | $44.63 |
| GROUP 8,9 | $44.56* |
| GROUP 10 | $43.83 |
| GROUP 10 | $43.76* |
| GROUP 8,9 | $43.02 |
| GROUP 10 | $42.95* |
| GROUP 10 | $41.02 |
| GROUP 10 | $40.95* |

* For bids prior to 07/01/2014

**OVERTIME PAY**

See (D, M, *R) on OVERTIME PAGE

**NOTE:** Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.
Mason

06/01/2020

JOB DESCRIPTION  Mason
ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

DISTRICT  4

WAGES
Per Hour:  07/01/2019  07/01/2020  Additional
Brick/Blocklayer  $ 61.82  $ 1.36

SUPPLEMENTAL BENEFITS
Per Hour:
Brick/Block Layer  $ 27.80

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
All Apprentices  $ 18.95  4-1Brk

Mason - Building

06/01/2020

JOB DESCRIPTION  Mason - Building
ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

DISTRICT  9

WAGES
Building:  07/01/2019  01/01/2020  06/01/2020  Additional
Wages per hour:
Mosaic & Terrazzo Mechanic  $56.41  $ 56.81  $0.95
Mosaic & Terrazzo Finisher  $54.81  $ 55.21

SUPPLEMENTAL BENEFITS
Per hour:
Mosaic & Terrazzo Mechanic  $ 25.11*  $25.36*  + $11.13  + $11.41
Mosaic & Terrazzo Finisher  $ 25.11*  $25.36*  + $11.11  + $11.39

*This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (A, E, O) on OVERTIME PAGE
Deduct $6.60 from hourly wages before calculating overtime.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.09</td>
<td>$27.61</td>
<td>$30.13</td>
<td>$32.63</td>
<td>$35.14</td>
<td>$37.65</td>
<td>$42.67</td>
<td>$47.71</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>$12.69*</th>
<th>$13.95*</th>
<th>$15.22*</th>
<th>$16.49*</th>
<th>$17.76*</th>
<th>$19.02*</th>
<th>$21.56*</th>
<th>$24.04*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+$9.01</td>
<td>+$9.91</td>
<td>+$10.80</td>
<td>+$11.71</td>
<td>+$12.61</td>
<td>+$13.51</td>
<td>+$15.31</td>
<td>+$17.10</td>
</tr>
</tbody>
</table>

Apprentices hired after 07/01/2017:
Wages Per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.99</td>
<td>$22.60</td>
<td>$30.13</td>
<td>$35.14</td>
<td>$40.16</td>
<td>$45.17</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>$4.46*</th>
<th>$11.41*</th>
<th>$15.22*</th>
<th>$17.76*</th>
<th>$20.29*</th>
<th>$22.83*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+$6.30</td>
<td>+$8.01</td>
<td>+$10.80</td>
<td>+$12.61</td>
<td>+$14.41</td>
<td>+$16.22</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2019 12/20/2019 06/01/2020

| Tile Setters | $59.09 | $59.73 | Additional $0.90 |

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>$25.66*</th>
<th>$25.81*</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ 9.35</td>
<td>+ 9.46</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (B, *E, Q, V) on OVERTIME PAGE

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.73</td>
<td>$24.39</td>
<td>$31.20</td>
<td>$35.85</td>
<td>$39.19</td>
<td>$42.34</td>
<td>$45.70</td>
<td>$50.35</td>
<td>$53.02</td>
<td>$56.68</td>
</tr>
<tr>
<td>12/20/2019</td>
<td>$20.05</td>
<td>$24.75</td>
<td>$31.64</td>
<td>$36.35</td>
<td>$39.72</td>
<td>$42.92</td>
<td>$46.32</td>
<td>$51.03</td>
<td>$53.63</td>
<td>$57.38</td>
</tr>
</tbody>
</table>

Page 1595
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.06*</td>
<td>$15.06*</td>
<td>$16.06*</td>
<td>$17.56*</td>
<td>$18.56*</td>
<td>$18.56*</td>
<td>$16.56*</td>
<td>$21.81*</td>
</tr>
<tr>
<td>+</td>
<td>$.65</td>
<td>$.70</td>
<td>$.80</td>
<td>$.84</td>
<td>$1.22</td>
<td>$1.27</td>
<td>$1.62</td>
<td>$1.66</td>
<td>$5.88</td>
<td>$6.31</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2019 01/01/2020 07/01/2020

Building-Marble Restoration: Additional
Marble, Stone & $42.81 $43.82 $1.10
Terrazzo Polisher, etc

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker:
Building-Marble Restoration:
Marble, Stone & Polisher $28.06 $28.15

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:

900 hour term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1-</td>
<td>901-</td>
<td>1801-</td>
<td>2701</td>
</tr>
<tr>
<td></td>
<td>900</td>
<td>1800</td>
<td>2700</td>
<td></td>
</tr>
<tr>
<td></td>
<td>07/01/19</td>
<td>01/01/20</td>
<td>07/01/20</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$29.91</td>
<td>$30.68</td>
<td>$28.06</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$34.21</td>
<td>$35.05</td>
<td>$28.15</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$38.51</td>
<td>$39.43</td>
<td>$38.51</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$42.81</td>
<td>$43.82</td>
<td>$42.81</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/19</th>
<th>01/01/20</th>
<th>07/01/20</th>
<th>01/01/20</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.52</td>
<td>$25.52</td>
<td>$26.37</td>
<td>$26.41</td>
</tr>
<tr>
<td></td>
<td>$27.21</td>
<td>$27.28</td>
<td>$27.21</td>
<td>$27.28</td>
</tr>
<tr>
<td></td>
<td>$28.06</td>
<td>$28.15</td>
<td>$28.06</td>
<td>$28.15</td>
</tr>
</tbody>
</table>
Marble Cutters & Setters $ 59.44 $ 59.76 $0.95

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $ 36.73 $36.88

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:
750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
</tr>
</tbody>
</table>

07/01/2019
$23.72 $26.69 $29.66 $32.65 $36.21 $38.59 $41.56 $44.55 $50.50 $56.47
12/30/2019
$23.91 $26.88 $29.86 $32.88 $35.85 $38.83 $41.81 $44.83 $50.78 $56.78

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.94</td>
<td>$21.36</td>
<td>$22.79</td>
<td>$24.17</td>
<td>$25.59</td>
<td>$27.01</td>
<td>$28.43</td>
<td>$29.82</td>
<td>$32.66</td>
<td>$35.46</td>
</tr>
</tbody>
</table>

9-7/4

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES Per hour:
07/01/2019 01/01/2020 07/01/2020
Tile Finisher $ 45.82 $ 46.20 Additional $0.73

SUPPLEMENTAL BENEFITS Per Hour:
$ 22.06* $ 22.31*
+ $9.18 + $9.29

* This portion of benefits is subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
Double time rate after 10 hours on Saturdays

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88-tf

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester
WAGES Per hour:
07/01/2019 01/01/2020 07/01/2020
Marble, Stone, etc.

| Maintenance Finishers: | $ 24.31 | $ 24.98 | Additional | $0.67 |

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.

Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

**SUPPLEMENTAL BENEFITS**

Per Hour:

| Marble, Stone, etc | $ 13.72 | $ 13.73 |

**OVERTIME PAY**

See (B, *E, Q, V) on OVERTIME PAGE

*Double hourly rate after 8 hours on Saturday*

**HOLIDAY**

Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1st term apprentice gets paid for all observed holidays.

**REGISTERED APPRENTICES**

WAGES per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$16.97</td>
</tr>
<tr>
<td>751-1500</td>
<td>$17.95</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$18.93</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$19.90</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$21.38</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$23.33</td>
</tr>
<tr>
<td>4501+</td>
<td>$24.31</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per hour:

| 0-750 | $ 13.65 | $13.61 |
| 751-1500 | $ 13.66 | $13.63 |
| 1501-2250 | $ 13.67 | $13.64 |
| 2251-3000 | $ 13.68 | $13.66 |
| 3001-3750 | $ 13.69 | $13.68 |
| 3751-4500 | $ 13.71 | $13.71 |
| 4501+ | $ 13.72 | $13.73 |

9-7/24M-MF

**Mason - Building / Heavy&Highway** 06/01/2020

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>12/30/2019</th>
<th>06/29/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$ 47.41</td>
<td>$ 47.68</td>
<td>Additional</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Journeyworker:

<table>
<thead>
<tr>
<th>per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

## Mason - Building / Heavy&Highway

### JOB DESCRIPTION
Mason - Building / Heavy&Highway

### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

### WAGES

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$ 51.97</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$ 33.71</td>
</tr>
<tr>
<td>Overtime Rate*</td>
<td>$ 54.42</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (*B1, Q, V) on OVERTIME PAGE

* Applies to 9th and 10th hours and up to the 10th hour on Saturday

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(1) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>50%</td>
</tr>
<tr>
<td>2nd Term</td>
<td>60%</td>
</tr>
<tr>
<td>3rd Term</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefits per hour</th>
<th>OT Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 16.86</td>
<td>$ 27.22</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$ 20.23</td>
<td>$ 32.66</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 23.60</td>
<td>$ 38.10</td>
</tr>
</tbody>
</table>

## Mason - Building / Heavy&Highway

### JOB DESCRIPTION
Mason - Building / Heavy&Highway

### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

### WAGES

**NOTE: Shall include but not limited to Precast concrete slabs (London Walks)Marble and Granite pavers 2'x 2' or larger.**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$ 64.42</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$ 44.89</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$ 33.30</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$ 19.40</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

### HOLIDAY

Paid: See (*18) on HOLIDAY PAGE

Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $ 20.44

JOB DESCRIPTION
Mason - Heavy&Highway

DISTRICT 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2019

Pointer, Caulkers & Cleaners $ 53.67

SUPPLEMENTAL BENEFITS
Per Hour:

Pointer, Cleaners & Caulkers $ 27.14

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 26.36</td>
<td>$ 29.42</td>
<td>$ 34.80</td>
<td>$ 41.93</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
</table>

Operating Engineer - Building

DISTRICT 9
ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2019

Building Construction:

Party Chief $ 74.75
Instrument Man $ 59.53
Rodman $ 40.79

Steel Erection:

Party Chief $ 75.46
Instrument Man $ 60.19
Rodman $ 42.35

Heavy Construction-NYC counties only:
(Foundation, Excavation.)

Party Chief $ 80.74
Instrument Man $ 61.03
Rodman $ 52.26

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

Building Construction & Steel:

$ 22.85* + 6.90

Heavy Construction:

$ 23.10* + 6.90

* This portion subject to same premium as wages

Non-Worked Holiday Supplemental Benefit:

$ 16.45

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 06/01/2020

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting& bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights) (Driving maintenance trucks and mounted-welded machines)-All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature
Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors(3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1:Maintenance of: Generators, Light Towers

Group 2:Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling(of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters(1 through 7),Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties:Handling,installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting;When three or more motorized concrete buggies(Ride type)are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer.The Operating Engineer on autogrades(C.M.I.)is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2019

Steel Erection:
Group 1 $ 73.15
Group 2 68.89
Group 3 54.02

Building Construction:
Group 1 $ 70.29
Group 2 56.10
Group 3 67.17
Group 4 51.62
Group 5 45.45

Heavy Construction:
Group 1 $ 52.48
Group 2 53.67
Group 3 97.84
Group 4 76.09

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

All classifications $ 24.55* plus $7.40

* This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits:
$ 16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

( 1 ) year terms at the following wage rates:

Apprentices: 1st 2nd 3rd 4th.
07/01/2019 $33.84 $40.34 $43.59 $46.84
Supplemental Benefits:
Per Hour:
All Apprentices: $11.55* Plus 7.40

* This portion of benefits subject to same premium as wages.

Operating Engineer - Building / Heavy&Highway

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2019
Maintenance Engineer $76.09 (Sewer Systems)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019
Journeyman $24.55*
plus $7.40

*This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits: $16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$33.84</td>
<td>$40.34</td>
<td>$43.59</td>
<td>$46.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $11.55* plus $7.40

* This portion of benefits subject to the same premium as overtime wages

Operating Engineer - Building / Heavy&Highway

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2019 08/01/2019 08/01/2020 Additional

Well Driller $37.33 $38.40 $38.40 3%

Well Driller Helper 32.49 33.42 3%

Hazardous Waste Differential
### Added to Hourly Wage:

<table>
<thead>
<tr>
<th>Level</th>
<th>Before ($)</th>
<th>After ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level A</td>
<td>3.00</td>
<td>3.00</td>
</tr>
<tr>
<td>Level B</td>
<td>2.00</td>
<td>2.00</td>
</tr>
<tr>
<td>Level C</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

### Monitoring Well Work

**Add to Hourly Wage:**

<table>
<thead>
<tr>
<th>Level</th>
<th>Before ($)</th>
<th>After ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level A</td>
<td>3.00</td>
<td>3.00</td>
</tr>
<tr>
<td>Level B</td>
<td>2.00</td>
<td>2.00</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per Hour:**

- **Well Driller & Helper:**
  - 10% of straight time rate plus $12.20
  - 10% of straight time rate plus $12.25

**Additional $4.00 for Premium Time Hours Worked**

### OVERTIME PAY

See (B2, P, S) on OVERTIME PAGE

### HOLIDAY

**Paid:**

See (5, 6, 16, 23) on HOLIDAY PAGE

**Overtime:**

See (5, 6, 16, 23) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**Apprentices at 12 Month Terms**

<table>
<thead>
<tr>
<th>Wages Per Hour:</th>
<th>07/01/2019</th>
<th>08/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$21.94</td>
<td>$21.94</td>
</tr>
<tr>
<td>2nd Term</td>
<td>22.80</td>
<td>22.80</td>
</tr>
<tr>
<td>3rd Term</td>
<td>23.48</td>
<td>23.48</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per Hour:**

- **1st Term:**
  - 10% of Wage + $5.10
- **2nd Term:**
  - 10% of Wage + $5.60
- **3rd Term:**
  - 10% of Wage + $6.60

### BENEFITS AT PREMIUM TIME

**Per Hour:**

- **1st Term:**
  - 10% of Wage + $5.85
- **2nd Term:**
  - 10% of Wage + $6.60
- **3rd Term:**
  - 10% of Wage + $8.10

---

**Operating Engineer - Building & Steel Erection**

**06/01/2020**

### JOB DESCRIPTION

Operating Engineer - Building & Steel Erection

### DISTRICT

9

### ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

### WAGES

**Per Hour:**

07/01/2019

### STEEL ERECTION:

- Three Drum Derricks: $93.82
- Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts: $90.43
- Boom Trucks: $85.70
- Compressors, Welding Machines: $56.63
- Compressors: $54.26
- (not combined with welding machines)

### BUILDING CONSTRUCTION:

- Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes: $90.36
4 Pole Hoists and Single Drum Hoists $ 83.03
Fork Lifts, Plaster(Platform Machine)/Plaster Bucket, Concrete Pumps and all other equipment used for hoisting $ 76.19

*House Cars and Rack & Pinion $ 67.52
*House Cars (New Projects) $ 55.38
Erecting and dismantling Cranes $ 83.83

Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System $ 58.89

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck
In Addition To Above Crane Rates
100" to 149" Boom $ 1.75/hr
150" to 249" " 2.00/hr
250" to 349" " 2.25/hr
350" to 450" " 2.75/hr
Tower Crane 2.00/hr

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019
All Operator Classes $ 22.55* plus $ 5.95
* This portion of the benefits is subject to the same premium as shown for overtime wages.

Non-Worked Holiday Supplemental Benefit: $ 17.45

OVERTIME PAY
See (*B, **C, ***D, O) on OVERTIME PAGE
* Applies to House Cars and Rack & Pinion after 8 hours worked in a day, Saturday, Sunday and Holidays
** Applies to Building Construction category
*** Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$39.86</td>
<td>$48.16</td>
<td>$56.46</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Straight Time $ 12.05*
plus $ 5.95
* This portion of benefits subject to the same premium as shown for overtime wages.

9-14 B&S

Operating Engineer - Heavy Construction 1

JOB DESCRIPTION Operating Engineer - Heavy Construction 1

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)
Group 1: Tower Crane/Climbing Crane
Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection; Hydraulic Clam Shells, Moles and machines of a similar nature
Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists
Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature
Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,
Group 6: All Drills and machines of a similar nature
Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers
Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)
Group 9: Concrete pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)
Group 10: Concrete Mixer
Group 11: Elevators
Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer
Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console
Group 14: Barrier Mover, Barrier Transport and machines of a similar nature
Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill
Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.
Group 17: Utility-Horizontal Boring Rig
Group 18: Utility Compressors
Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill
Group 20: Paving-Asphalt Roller
Group 21: Paving-Asphalt Plant
Group 22: Roller (non paving, all sizes)

### WAGES:

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$108.39</td>
</tr>
<tr>
<td>2</td>
<td>90.69</td>
</tr>
<tr>
<td>3</td>
<td>93.37</td>
</tr>
<tr>
<td>4</td>
<td>91.30</td>
</tr>
<tr>
<td>5</td>
<td>89.64</td>
</tr>
<tr>
<td>6</td>
<td>86.36</td>
</tr>
<tr>
<td>7</td>
<td>87.85</td>
</tr>
<tr>
<td>8</td>
<td>85.53</td>
</tr>
<tr>
<td>9</td>
<td>83.87</td>
</tr>
<tr>
<td>10</td>
<td>80.50</td>
</tr>
<tr>
<td>11</td>
<td>75.69</td>
</tr>
<tr>
<td>12</td>
<td>77.21</td>
</tr>
<tr>
<td>13</td>
<td>77.74</td>
</tr>
<tr>
<td>14</td>
<td>70.49</td>
</tr>
<tr>
<td>15</td>
<td>60.42</td>
</tr>
<tr>
<td>16</td>
<td>56.67</td>
</tr>
<tr>
<td>17</td>
<td>81.70</td>
</tr>
<tr>
<td>18</td>
<td>56.35</td>
</tr>
<tr>
<td>19</td>
<td>85.53</td>
</tr>
<tr>
<td>20</td>
<td>83.51</td>
</tr>
<tr>
<td>21</td>
<td>71.76</td>
</tr>
<tr>
<td>22</td>
<td>83.51</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck

<table>
<thead>
<tr>
<th>Size</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>100&quot; to 149&quot;</td>
<td>$0.50 per hour additional to above Crane Rates</td>
</tr>
<tr>
<td>150&quot; to 249&quot;</td>
<td>$0.75 per hour additional to above Crane Rates</td>
</tr>
<tr>
<td>250&quot; to 349&quot;</td>
<td>$1.00 per hour additional to above crane Rates</td>
</tr>
<tr>
<td>350&quot; to 450&quot;</td>
<td>$1.50 per hour additional to above crane Rates</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
<td></td>
</tr>
<tr>
<td>Regular Time</td>
<td>$22.55* + $5.95</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits:
$ 17.45

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$39.86</td>
<td>$48.16</td>
<td>$56.46</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Groups 1-22
Regular Time $12.05* plus $5.95

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Heavy Construction 2

JOB DESCRIPTION Operating Engineer - Heavy Construction 2
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scraper, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Ballast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Service Engineer (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Service Mechanic (Shovels, Draglines, Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour) 07/01/2019

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>$78.55</td>
</tr>
<tr>
<td>24</td>
<td>76.42</td>
</tr>
<tr>
<td>25</td>
<td>72.84</td>
</tr>
<tr>
<td>26</td>
<td>69.26</td>
</tr>
<tr>
<td>27</td>
<td>49.97</td>
</tr>
<tr>
<td>28</td>
<td>72.84</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck

<table>
<thead>
<tr>
<th>Size</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>100'''' to 149''''</td>
<td>$0.50 per hour additional to above Crane Rates</td>
</tr>
<tr>
<td>150'''' to 249''''</td>
<td>$0.75 per hour additional to above Crane Rates</td>
</tr>
<tr>
<td>250'''' to 349''''</td>
<td>$1.00 per hour additional to above crane Rates</td>
</tr>
<tr>
<td>350'''' to 450''''</td>
<td>$1.50 per hour additional to above crane Rates</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

<table>
<thead>
<tr>
<th>Groups 23-28</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular Time</td>
<td>$24.55* plus $7.40</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to the same premium as shown for wages.
Non-Worked Holiday Supplemental Benefits: $ 16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: ( 1 ) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 23-28</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$33.84</td>
<td>$40.34</td>
<td>$43.59</td>
<td>$46.84</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Groups 23-28

Regular Time $ 11.55* plus $ 7.40

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages 9-15 HC

Operating Engineer - Marine Dredging 06/01/2020

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2019 10/01/2019

CLASS A1
Deck Captain, Leeverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2
Crane Operator (360 swing)

CLASS B
Dozer, Front Loader
Operator on Land

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2
Boat Operator
CLASS D
Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Classes</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$11.23 plus 7.5% of straight time wage, Overtime hours add $ 0.63</td>
<td>$11.88 plus 7.5% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>C</td>
<td>$10.93 plus 7.5% of straight time wage, Overtime hours add $ 0.48</td>
<td>11.58 plus 7.5% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>D</td>
<td>$10.63 plus 7.5% of straight time wage, Overtime hours add $ 0.33</td>
<td>11.28 plus 7.5% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2020

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer
DISTRIBUTION 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2019
Survey Classifications
Party Chief $ 43.71
Instrument Man 36.43
Rodman 31.84

SUPPLEMENTAL BENEFITS
Per Hour:
All Crew Members: $ 19.50

OVERTIME PAY
OVERTIME..... See ( B, E*, Q, V ) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Painter 06/01/2020

JOB DESCRIPTION Painter
DISTRIBUTION 8

ENTIRE COUNTIES
WAGES
Per hour: 07/01/2019

Brush $ 48.20*
Abatement/Removal of lead based or lead containing paint on materials to be repainted.
Spray & Scaffold $ 51.20*
Fire Escape 51.20*
Decorator 51.20*
Paperhanger/Wall Coverer 50.97*

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019

Paperhanger $ 29.47
All others 27.59
Premium 30.35**

**Applies only to "All others" category, not paperhanger journeyworker.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rate.

Per hour: 07/01/2019

Appr 1st term... $ 18.39*
Appr 2nd term... 24.02*
Appr 3rd term... 29.12*
Appr 4th term... 38.95*

*Subtract $ 0.10 to calculate premium rate.

Supplemental benefits:
Per Hour: 07/01/2019

Appr 1st term... $ 14.16
Appr 2nd term... 17.17
Appr 3rd term... 19.77
Appr 4th term... 24.91

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

Journeyworker: $ 20.95

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour: 07/01/2019
Drywall Taper $ 53.98

8-NYDC9-B/S
OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.63</td>
</tr>
<tr>
<td>2nd</td>
<td>$32.43</td>
</tr>
<tr>
<td>3rd</td>
<td>$43.21</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

One (1) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.95</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.55</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.75</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour:
STEEL:
Bridge Painting: 07/01/2019

$49.50
+6.38*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: 07/01/2019

$9.50
+26.05*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$23.13</td>
</tr>
<tr>
<td>2nd year</td>
<td>34.73</td>
</tr>
<tr>
<td>3rd year</td>
<td>46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.44</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd year</td>
<td>26.88</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

 Painter - Line Striping 06/01/2020

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Striping-Machine Operator*</td>
<td>$29.93</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$36.06</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2019

Journeyworker:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Striping-Machine operator</td>
<td>$7.44</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$7.44</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.97</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.96</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$7.44</td>
</tr>
<tr>
<td>2nd term</td>
<td>7.44</td>
</tr>
<tr>
<td>3rd term</td>
<td>7.44</td>
</tr>
</tbody>
</table>

8-1456-LS
**JOB DESCRIPTION**  Painter - Metal Polisher

**DISTRICT**  8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Job Title</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>Metal Polisher</td>
<td>$ 30.58</td>
</tr>
<tr>
<td></td>
<td>Metal Polisher*</td>
<td>31.53</td>
</tr>
<tr>
<td></td>
<td>Metal Polisher**</td>
<td>34.08</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2019

Journeyworker:
All classification $ 7.72

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>1st year</td>
<td>$ 15.00</td>
</tr>
<tr>
<td></td>
<td>2nd year</td>
<td>15.00</td>
</tr>
<tr>
<td></td>
<td>3rd year</td>
<td>15.75</td>
</tr>
<tr>
<td></td>
<td>1st year*</td>
<td>$ 17.39</td>
</tr>
<tr>
<td></td>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td></td>
<td>3rd year*</td>
<td>18.29</td>
</tr>
<tr>
<td></td>
<td>1st year**</td>
<td>$ 19.50</td>
</tr>
<tr>
<td></td>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td></td>
<td>3rd year**</td>
<td>20.25</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Additional benefits:

Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 5.52</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.52</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.52</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

---

**Plasterer**  06/01/2020

**JOB DESCRIPTION**  Plasterer

**DISTRICT**  9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Job Title</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>Plasterer/Traditional &amp;</td>
<td>$ 45.58</td>
</tr>
<tr>
<td></td>
<td>Spraying Fireproofing</td>
<td></td>
</tr>
<tr>
<td>08/01/2019</td>
<td>Plasterer/Traditional &amp;</td>
<td>$ 50.73*</td>
</tr>
<tr>
<td></td>
<td>Spraying Fireproofing</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Page 1613
Per hour:  
Journeyworker: $26.27 $22.37

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  
*When calculating overtime pay, subtract $5.00 from wages.

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wages:  
(per hour)  
800 hours term:  

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>08/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.33</td>
<td>$28.04</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.62</td>
<td>$30.59</td>
</tr>
<tr>
<td>3rd</td>
<td>$25.21</td>
<td>$35.69</td>
</tr>
<tr>
<td>4th</td>
<td>$27.50</td>
<td>$38.23</td>
</tr>
<tr>
<td>5th</td>
<td>$32.08</td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>$34.37</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:  
(per hour):  
800 hours term:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>08/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.88</td>
<td>$14.27</td>
</tr>
<tr>
<td>2nd</td>
<td>$14.36</td>
<td>$15.14</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.44</td>
<td>$16.89</td>
</tr>
<tr>
<td>4th</td>
<td>$17.53</td>
<td>$17.76</td>
</tr>
<tr>
<td>5th</td>
<td>$19.72</td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>$20.81</td>
<td></td>
</tr>
</tbody>
</table>

Plumber  

JOB DESCRIPTION  
Plumber  

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond  

WAGES  
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$69.00</td>
<td>$70.35</td>
</tr>
<tr>
<td>Temporary</td>
<td>$55.28</td>
<td>$56.36</td>
</tr>
</tbody>
</table>

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

**THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:  
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS  
Per hour:  

Page 1614
Plumber

07/01/2019 01/01/2020
Temporary Service $ 29.68 $ 30.20

OVERTIME PAY
Plumber See ( C, O, V ) on OVERTIME PAGE.

When calculating premium pay, subtract $ 0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $ 0.31 from regular hourly wage for Temporary Service.

HOLIDAY
Plumber Overtime: See ( 5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.
Repairs & Maintenance Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$16.28</td>
<td>$19.28</td>
<td>$27.23</td>
<td>$29.33</td>
<td>$32.18</td>
<td>$33.58</td>
<td>$45.65</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$5.33</td>
<td>$6.33</td>
<td>$13.15</td>
</tr>
</tbody>
</table>

9-1 Const

Plumber - Pump & Tank: Oil Trades Installation & Maintenance

06/01/2020

JOB DESCRIPTION Plumber - Pump & Tank: Oil Trades Installation & Maintenance

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

07/01/2019

Pump & Tank $ 66.65

SUPPLEMENTAL BENEFITS
Per hour:

Plumber $ 23.78

OVERTIME PAY
Pump & Tank See ( B, F, H ) on OVERTIME PAGE.

HOLIDAY
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 10, 11, 12, 16, 25 ) on HOLIDAY PAGE.

9-1-P&T

Plumber - Repairs & Maintenance

06/01/2020

JOB DESCRIPTION Plumber - Repairs & Maintenance

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

07/01/2019

Repairs & Maintenance $ 44.25
*Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
Per hour:

Repair $ 17.31
Maintenance

OVERTIME PAY
Repairs & Maintenance See ( B, H ) on OVERTIME PAGE.

HOLIDAY
Repairs & Maintenance
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Note: The Repairs & Maintenance Category has NO Apprentices.

---

Roofer 06/01/2020

JOB DESCRIPTION Roofer
DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2019

Roofer/Waterproofer $ 42.50
+ $7.00*

* This portion is not subject to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Per Hour: $ 26.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.88</td>
<td>$ 24.75</td>
<td>$ 29.70</td>
<td>$ 37.14</td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 3.30</td>
<td>$ 13.21</td>
<td>$ 15.84</td>
<td>$ 19.79</td>
</tr>
</tbody>
</table>

---

Sheetmetal Worker 06/01/2020

JOB DESCRIPTION Sheetmetal Worker
DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2019

Sign Erector $ 50.45

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

Sign Erector $ 46.66

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.11</td>
<td>$14.85</td>
<td>$16.59</td>
<td>$18.34</td>
<td>$25.56</td>
<td>$27.80</td>
<td>$30.76</td>
<td>$33.07</td>
<td>$35.36</td>
<td>$37.65</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2020

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2019 08/01/2019

Sheetmetal Worker $ 54.97 $ 56.61
Temporary Operation or Maintenace of Fans 44.94 46.49

SUPPLEMENTAL BENEFITS
Per Hour:

Sheetmetal Worker $ 47.54 $ 47.90
Maintenance Worker 47.54 47.90

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

Six(6) Month Terms As Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd Term</th>
<th>3rd &amp; 4th Term</th>
<th>5th &amp; 6th Term</th>
<th>7th &amp; 8th Term</th>
<th>9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 19.28</td>
<td>$ 19.85</td>
<td>$ 24.77</td>
<td>$ 30.27</td>
<td>$ 38.51</td>
</tr>
<tr>
<td>3rd</td>
<td>24.77</td>
<td>25.51</td>
<td>30.27</td>
<td>36.66</td>
<td>44.00</td>
</tr>
<tr>
<td>5th</td>
<td>30.27</td>
<td>31.17</td>
<td>36.66</td>
<td>45.31</td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td>38.51</td>
<td>44.00</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benifits

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd Term</th>
<th>3rd &amp; 4th Term</th>
<th>5th &amp; 6th Term</th>
<th>7th &amp; 8th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 18.05</td>
<td>$ 17.63</td>
<td>$ 24.03</td>
<td>$ 28.30</td>
</tr>
<tr>
<td>3rd</td>
<td>24.03</td>
<td>24.19</td>
<td>28.30</td>
<td>34.72</td>
</tr>
<tr>
<td>5th</td>
<td>28.30</td>
<td>28.51</td>
<td>34.72</td>
<td></td>
</tr>
</tbody>
</table>
### Steamfitter

**JOB DESCRIPTION**  
Steamfitter

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC Service/Heat Service</td>
<td>$41.75</td>
<td>$42.60</td>
</tr>
</tbody>
</table>

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.  
Refrigeration Compressor installation. (Not to exceed 5 Hp.)  
Air Condition / Heating Compressor installation up to 15hp (Not to exceed 15 tons on any job).

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC Service/Heat Service</td>
<td>$17.06</td>
<td>$17.96</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Sprinkler/Steam Fitter</th>
<th>Heat &amp; AC Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$20.22</td>
<td>$11.61</td>
</tr>
<tr>
<td>2nd Term</td>
<td>24.39</td>
<td>12.65</td>
</tr>
<tr>
<td>3rd Term</td>
<td>28.42</td>
<td>13.76</td>
</tr>
<tr>
<td>4th Term</td>
<td>34.31</td>
<td>15.25</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Heat &amp; AC Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>12.13</td>
</tr>
<tr>
<td>2nd Term</td>
<td>13.25</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.43</td>
</tr>
<tr>
<td>4th Term</td>
<td>16.02</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

1 year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Sprinkler/Steam Fitter</th>
<th>Heat &amp; AC Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$20.63</td>
<td>$12.13</td>
</tr>
<tr>
<td>2nd Term</td>
<td>24.89</td>
<td>13.25</td>
</tr>
<tr>
<td>3rd Term</td>
<td>29.00</td>
<td>14.43</td>
</tr>
<tr>
<td>4th Term</td>
<td>35.01</td>
<td>16.02</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler/Steam Fitter</td>
<td>$50.43</td>
<td>$50.94</td>
</tr>
<tr>
<td>Temporary Heat &amp; AC Fitter</td>
<td>$49.08</td>
<td>$49.42</td>
</tr>
</tbody>
</table>

Note: Add 15% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

**Registered Apprentices**

1 year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Sprinkler/Steam Fitter</th>
<th>Heat &amp; AC Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$11.61</td>
<td>12.13</td>
</tr>
<tr>
<td>2nd Term</td>
<td>12.65</td>
<td>13.25</td>
</tr>
<tr>
<td>3rd Term</td>
<td>13.76</td>
<td>14.43</td>
</tr>
<tr>
<td>4th Term</td>
<td>15.25</td>
<td>16.02</td>
</tr>
</tbody>
</table>

**Total Wages**

<table>
<thead>
<tr>
<th>Term</th>
<th>Total Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$32.84</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$31.54</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$31.76</td>
</tr>
<tr>
<td>4th Term</td>
<td>$32.01</td>
</tr>
</tbody>
</table>
Fitter

Note: Add 15% to Hourly Benefit for "Contracting Agency" Mandated Off Shift Work.

**OVERTIME PAY**
See (C, *D, O, **V) on OVERTIME PAGE

(D*) For Temporary Heat & AC Fitter, on Fire Protection/Sprinkler contracts under $3,000,000.00 and HVAC/Mechanical contracts under $30,000,000.00.

(V**) Benefit Amount to be paid:

<table>
<thead>
<tr>
<th>Sprinkler/Steam</th>
<th>Temp Heat/AC</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 76.30</td>
<td>58.36</td>
</tr>
<tr>
<td>$ 77.80</td>
<td>59.50</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1 year Terms at the Following:

<table>
<thead>
<tr>
<th>WAGES per hour:</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 25.86</td>
<td>$ 32.31</td>
<td>$ 41.99</td>
<td>$ 51.66</td>
<td>$ 54.89</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$ 26.04</td>
<td>$ 32.54</td>
<td>$ 42.28</td>
<td>$ 52.02</td>
<td>$ 55.27</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SUPPLEMENTAL BENEFIT per hour:</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 20.70</td>
<td>$ 25.67</td>
<td>$ 33.09</td>
<td>$ 40.52</td>
<td>$ 43.00</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$ 20.88</td>
<td>$ 25.91</td>
<td>$ 33.41</td>
<td>$ 40.92</td>
<td>$ 43.43</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Premium Time Amounts:</th>
<th>07/01/2019</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 30.52</td>
<td>$ 38.16</td>
<td>$ 49.60</td>
<td>$ 61.04</td>
<td>$ 64.86</td>
<td></td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$ 31.12</td>
<td>$ 38.92</td>
<td>$ 50.58</td>
<td>$ 62.24</td>
<td>$ 66.14</td>
</tr>
</tbody>
</table>

Teamster - Heavy Construction

**JOB DESCRIPTION** Teamster - Heavy Construction

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dump Trucks</td>
</tr>
<tr>
<td>Tractor Trailers</td>
</tr>
<tr>
<td>Euclid/Turnapull</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

Dump Trucks
Up to 40 Hours Worked | $ 46.7225
Over 40 Hours Worked | 17.05

ALL OTHERS
Up to 40 Hours Worked | 49.0325
Over 40 Hours Worked | 17.73

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)
Note: Employees receive 5 1/3 hours of Holiday Pay for each day worked in Thanksgiving Holiday Week.

Welder
Welder
DISTRIBUTION 1

WAGES
Per hour 07/01/2019
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY
1-As Per Trade
Rockland County General Construction

Boilermaker

06/01/2020

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

DISTRICT  4

WAGES
Per Hour:  07/01/2019  01/01/2020
Boilermaker  $ 59.17  $ 61.24
Repairs & Renovations  59.17  61.24

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2019  01/01/2020
Boilermaker  32% of hourly  32% of hourly
Repair $ Renovations Wage Paid  Wage Paid
+ $ 25.35  + $ 25.38

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B,E,Q)

HOLIDAY
Paid:  See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>32% of Hourly</td>
<td>Wage Paid Plus</td>
<td>Amount Below</td>
</tr>
<tr>
<td>$ 19.38</td>
<td>$ 19.41</td>
<td></td>
</tr>
<tr>
<td>20.24</td>
<td>20.26</td>
<td></td>
</tr>
<tr>
<td>21.08</td>
<td>21.11</td>
<td></td>
</tr>
<tr>
<td>21.94</td>
<td>21.96</td>
<td></td>
</tr>
<tr>
<td>22.79</td>
<td>22.82</td>
<td></td>
</tr>
<tr>
<td>23.65</td>
<td>23.68</td>
<td></td>
</tr>
<tr>
<td>24.48</td>
<td>24.52</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

06/01/2020

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

DISTRICT  8

WAGES
Per hour:  07/01/2019

Piledriver  $ 54.63
Dockbuilder  $ 54.63
SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 51.63

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:
1st 2nd 3rd 4th
$21.85 $27.32 $35.51 $43.70

Supplemental benefits per hour:
All Terms: $ 33.97

Carpenter
JOB DESCRIPTION Carpenter
DISTRICT 8
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester
WAGES
Per hour: 07/01/2019
Carpet/Resilient Floor Coverer $ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour: $ 45.83

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:
1st 2nd 3rd 4th
$20.20 $25.25 $32.83 $40.40

Supplemental benefits per hour - all apprentice terms:
$ 31.09

Carpenter
JOB DESCRIPTION Carpenter
DISTRICT 8
ENTIRE COUNTIES

Page 1622
WAGES
Per Hour: 07/01/2019

Marine Construction:
- Marine Diver: $69.22
- Marine Tender: 49.14

SUPPLEMENTAL BENEFITS
Per Hour:
- Journeyworker: $51.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:
- 1st year: $21.85
- 2nd year: 27.32
- 3rd year: 35.51
- 4th year: 43.70

Supplemental Benefits
Per Hour:
- All terms: $33.97

JOB DESCRIPTION Carpenter
District 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2019

Building
- Millwright: $54.20

SUPPLEMENTAL BENEFITS
Per hour:
- Millwright: $53.66

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:
- 1st: $29.16
- 2nd: $34.46
- 3rd: $39.76
- 4th: $50.36

Supplemental benefits per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$34.51</td>
<td>$38.16</td>
<td>$42.46</td>
<td>$49.12</td>
</tr>
</tbody>
</table>

Carpenter

**JOB DESCRIPTION** Carpenter

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

**WAGES**
Per hour: 07/01/2019 10/18/2019

- Core Drilling:
  - Driller $40.44 $41.19
  - Driller Helper 32.12 32.62

Note: Hazardous Waste Pay Differential:
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

**SUPPLEMENTAL BENEFITS**
Per hour: 07/01/2019 10/18/2019

- Driller and Helper $26.70 $27.95

**OVERTIME PAY**
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

8-1536-CoreDriller

Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**ENTIRE COUNTIES**
Putnam, Rockland, Westchester

**WAGES**
WAGES:(per hour)

<table>
<thead>
<tr>
<th>BUILDING/HEAVY &amp; HIGHWAY/TUNNEL:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$37.69</td>
<td>Additional</td>
<td>Additional</td>
</tr>
</tbody>
</table>
+ 7.61*                           |

* Amount paid on all hours, it is not subject to overtime premium

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

**SUPPLEMENTAL BENEFITS**
Per hour:

- Journeyworker $31.13
BUILDING:  
See (B, E, Q) on OVERTIME PAGE.

HEAVY&HIGHWAY/TUNNEL:  
See (B, E, P, *R, **T, X) on OVERTIME PAGE.

*R applies to Heavy&Highway/Tunnel Overtime Holiday Code 25 with benefits at straight time rate.  
**T applies to Heavy&Highway/Tunnel Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY
BUILDING:
Paid:  
See (1) on HOLIDAY PAGE.
Overtime:  
See (5, 6, 16, 25) on HOLIDAY PAGE.
Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:
Paid:  
See (5, 6, 25) on HOLIDAY PAGE including benefits.
Overtime:  
See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 year terms at the following wage rates:

Indentured after July 1 2016

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.85</td>
<td>$22.61</td>
<td>$24.50</td>
<td>$26.38</td>
<td>$30.15</td>
</tr>
<tr>
<td>2nd</td>
<td>+ 3.55*</td>
<td>+ 3.55*</td>
<td>+ 3.55*</td>
<td>+ 3.55*</td>
<td>+ 3.55*</td>
</tr>
</tbody>
</table>

Indentured before July 1 2016

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.85</td>
<td>$22.61</td>
<td>$26.38</td>
<td>$30.15</td>
</tr>
<tr>
<td>2nd</td>
<td>$26.38</td>
<td>$30.15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>+ 3.55*</td>
<td>+ 3.55*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>+ 3.55*</td>
<td>+ 3.55*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Amount paid on all hours, it is not subject to overtime premium

SUPPLEMENTAL BENEFITS per hour:

All terms  
$ 16.33  
11-279.1B/HH

Electrician  
06/01/2020

JOB DESCRIPTION  
Electrician

DISTRICT 11

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess:  Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td>$45.00</td>
<td>$46.00</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am  
$52.80  
$53.97

Shift worked between 12:30am & 8:30am  
$59.14  
$60.46

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):

- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay.
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay.
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$31.02 plus</td>
<td>$32.38 plus</td>
</tr>
<tr>
<td>3% of straight</td>
<td>3% of straight</td>
<td></td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1) year terms at the following rates

<table>
<thead>
<tr>
<th>Date</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$12.90</td>
<td>$17.20</td>
<td>$21.50</td>
<td>$25.80</td>
<td>$30.10</td>
<td>$32.25</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$13.76</td>
<td>$18.35</td>
<td>$22.93</td>
<td>$27.52</td>
<td>$32.10</td>
<td>$34.40</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$14.74</td>
<td>$19.66</td>
<td>$24.57</td>
<td>$29.49</td>
<td>$34.40</td>
<td>$36.86</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>04/01/2020</td>
<td>$13.20</td>
<td>$17.60</td>
<td>$22.00</td>
<td>$26.40</td>
<td>$30.80</td>
<td>$33.00</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$15.49</td>
<td>$20.65</td>
<td>$25.81</td>
<td>$30.98</td>
<td>$36.14</td>
<td>$38.72</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$17.09</td>
<td>$23.13</td>
<td>$28.91</td>
<td>$34.70</td>
<td>$40.48</td>
<td>$43.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th &amp; 6th Term</th>
</tr>
</thead>
</table>

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2019</th>
<th>03/17/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Constructor</td>
<td>$66.95</td>
<td>$69.56</td>
</tr>
</tbody>
</table>

Modernization & Service/Repair

Supplemental Benefits
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2019</th>
<th>03/17/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Constructor</td>
<td>$40.93</td>
<td>$41.92</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Constructor See (D, M, T) on OVERTIME PAGE.

Modern/Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeymans wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Elevator Constructor**

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$32.72</td>
<td>$33.38</td>
<td>$33.80</td>
<td>$36.09</td>
</tr>
</tbody>
</table>

**Modernization & Service/Repair**

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$32.66</td>
<td>$33.33</td>
<td>$33.82</td>
<td>$36.36</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td></td>
<td>$58.57</td>
<td>$60.49</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Wage Rate</td>
<td></td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work***

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td></td>
<td>$33.705*</td>
<td>$34.825*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

**OVERTIME PAY**
See (D. O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>
(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

<table>
<thead>
<tr>
<th>Job Description</th>
<th>District</th>
<th>Entire Counties</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td></td>
<td>Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester</td>
</tr>
</tbody>
</table>

**WAGES**

Per hour: 7/01/2019

- Glazier: $56.25
- *Scaffolding: 57.25
- Glass Tinting & Window Film: 28.74
- **Repair & Maintenance: 28.74

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

**SUPPLEMENTAL BENEFITS**

Per hour: 7/01/2019

- Journeyworker: $33.39
- Glass tinting & Window Film: 19.39
- Repair & Maintenance: 19.39

**OVERTIME PAY**

See (B,H,V) on OVERTIME PAGE.

For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See(5, 6, 16, 25)
Overtime: See(5, 6, 16, 25)

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

Per hour: 7/01/2019

- 1st term: $19.44
- 2nd term: 27.59
- 3rd term: 33.35
- 4th term: 44.77

Supplemental Benefits:

(Per hour)

- 1st term: $15.86
- 2nd term: 22.12
- 3rd term: 24.41
- 4th term: 28.76

<table>
<thead>
<tr>
<th>Job Description</th>
<th>District</th>
<th>Entire Counties</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator - Heat &amp; Frost</td>
<td>8</td>
<td>Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Insulator - Heat & Frost

**District** 8

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**District** 8

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8-1087 (DC9 NYC)
ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour: 07/01/2019

Insulator $54.00
Discomfort & Additional Training** $56.94
Fire Stop Work* $28.94

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.
** Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to “Yellow Badge” radiation training.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $33.35
Discomfort & Additional Training $35.27
Fire Stop Work: Journeyworker $17.02

OVERTIME PAY
See (B, E, E2, Q, *T) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms:

Insulator Apprentices:
1st $28.94 2nd $33.95 3rd $38.96 4th $43.98

Discomfort & Additional Training Apprentices:
1st $30.41 2nd $35.71 3rd $41.02 4th $46.33

Supplemental Benefits paid per hour:

Insulator Apprentices:
1st term $17.02
2nd term 20.28
3rd term 23.55
4th term 26.82

Discomfort & Additional Training Apprentices:
1st term $17.98
2nd term 21.43
3rd term 24.90
4th term 28.36

Ironworker 06/01/2020

JOB DESCRIPTION Ironworker

8-91
ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$47.83</td>
<td>$2.15</td>
</tr>
<tr>
<td>Reinforcing*</td>
<td>$47.83</td>
<td>2.15</td>
</tr>
<tr>
<td>Ornamental</td>
<td>$47.83</td>
<td>2.15</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>$47.83</td>
<td>2.15</td>
</tr>
</tbody>
</table>

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland County's southern section (south of Convent Road and east of Blue Hills Road).

On Government Mandated Irregular Work Days or Shift Work, the following wage will be paid:

1st Shift $47.83
2nd Shift 60.91
3rd Shift 65.26

**Note- Any shift that works past 12:00 midnight shall receive the 3rd shift differential.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $39.34

OVERTIME PAY
See (B1, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

If a holiday falls on Saturday, it will be observed Friday. If a holiday falls on Sunday, it will be observed Monday.

REGISTERED APPRENTICES
Wages:

(1) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$23.92</td>
<td>$28.70</td>
<td>$33.49</td>
<td>$38.26</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>32.54</td>
<td>38.21</td>
<td>43.89</td>
<td>49.55</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>35.41</td>
<td>41.38</td>
<td>47.36</td>
<td>53.31</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$33.52</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>34.68</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>35.85</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>37.01</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour: 07/01/2019

Reinforcing & Metal Lathing $56.23

"Base" Wage $54.65

plus $1.58

"Base" Wage is used to calculate overtime hours only.

SUPPLEMENTAL BENEFITS
Per hour:

Reinforcing & Metal Lathing

$ 35.30

OVERTIME PAY

See (B, E, Q, *X) on OVERTIME PAGE

*Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

Time & One Half $ 41.55
Double Time $ 47.80

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates:

Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 26.38</td>
<td>$ 30.38</td>
<td>$ 35.38</td>
<td>$ 37.38</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 15.37</td>
<td>$ 17.37</td>
<td>$ 19.33</td>
<td>$ 20.33</td>
</tr>
</tbody>
</table>

JOURNEYMAN - BUILDING

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Rockland

WAGES GROUP C: Liners, joint setters.

GROUP D: Air track operators.

GROUP E: Sealers, power buggy operators, mixer men, brush king, jack hammer, pavement breakers, vibrator men, powder men, torchmen, cement spray men.

GROUP F: Hazardous Waste Handler, Asbestos Removal, Mold Removal, Lead Removal and Bio Remediation where protective gear is needed.

GROUP G: Mason tender, rip rap and dry stone layers, concrete laborer, pipe layers, signal men, gabion basket assemblers, asphalt men, wrecking and demolition men.

GROUP H: Landscaping, flagmen, pitmen, dump men, temporary heat, building laborer (clean up).

WAGES: (per hour) 07/01/2019

GROUP C $ 40.05
GROUP D  40.60
GROUP E  39.75
GROUP F  41.75
GROUP G  39.51
GROUP H  36.50

SHIFT DIFFERENTIAL: On all Governmental mandated or irregular or off shift work, an additional 20% of the wage will be paid hourly.

NOTE: All work five feet or more outside the building foundation line shall be deemed Heavy & Highway

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyman $ 25.63
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
(1000) hour terms at the following wages.

07/01/2019

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.61</td>
<td>$21.61</td>
<td>$22.66</td>
<td>$24.48</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- Apprentices
  - 1st term: $6.60
  - 2nd term: 8.17
  - 3rd term: 9.70
  - 4th term: 10.95

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Rockland

WAGES
- GROUP A: Certified Traffic Control
- GROUP B: Blaster, Screed Men
- GROUP C: Air track, job drill
- GROUP D: Asbestos, Hazardous Waste and lead abatement, bio remediation, phyto remediation where protective gear is required
- GROUP E: Drill helper, concrete laborer, nipper, power buggy, mixer (machine or hand), brush king, jack hammer, wagon drill, job rig, pavement breaker, vibrator man, bit grinder, powder man, rip rap & dry stone layer, cement spray man, gunite nozzleman, spray & nozzle men on mulching & seeding machine, concrete saw, mason tender, pipe layer, gabion basket assembler, scalers, asphalt men, demolition men, bar man & helper, landscape men, ax man, pit and dump men, asbestos removal and hazardous waste removal where no protective gear is required
- GROUP F: Flag person

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$44.00</td>
<td>$45.00</td>
</tr>
<tr>
<td>B</td>
<td>46.00</td>
<td>47.00</td>
</tr>
<tr>
<td>C</td>
<td>42.50</td>
<td>43.50</td>
</tr>
<tr>
<td>D</td>
<td>42.50</td>
<td>43.50</td>
</tr>
<tr>
<td>E</td>
<td>40.75</td>
<td>41.75</td>
</tr>
<tr>
<td>F</td>
<td>37.20</td>
<td>38.20</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On all NYS DOT or other Governmental mandated, irregular or offshift work, an additional 15% of the wage rate will be paid hourly

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.53</td>
<td>$26.63</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, G, P, V, X) on OVERTIME PAGE
*If Holiday falls on a Sunday double time is applicable

HOLIDAY
HOLIDAY:
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE.
**Overtime:** See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$20.61</td>
<td>$21.61</td>
<td>$22.66</td>
</tr>
<tr>
<td>04/01/2020</td>
<td>$20.77</td>
<td>$24.37</td>
<td>$26.96</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
</tr>
<tr>
<td>2nd term</td>
</tr>
<tr>
<td>3rd term</td>
</tr>
<tr>
<td>4th term</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
</tr>
</tbody>
</table>

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 11

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

**PARTIAL COUNTIES**
Chenango: Townships of Columbus, Sherburne and New Berlin.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

**WAGES**
Class 1: All support laborers/sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners
Class 5: Site work related to Shaft/Tunnel

**WAGES: (per hour)**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$49.05</td>
<td>$50.45</td>
<td>$51.95</td>
<td>$53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>51.20</td>
<td>52.60</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>57.60</td>
<td>59.00</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>41.00</td>
<td>42.25</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

**SHIFT DIFFERENTIAL...** On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>$31.03</td>
<td>$32.15</td>
<td>$33.25</td>
<td>$34.45</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>46.48</td>
<td>48.15</td>
<td>49.80</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>61.93</td>
<td>64.15</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked. Benefit 3 applies to Sunday and Holiday hours worked.

**OVERTIME PAY**
See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

**REGISTERED APPRENTICES**
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

---

### Lineman Electrician

**JOB DESCRIPTION** Lineman Electrician  
**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
</tbody>
</table>
Certified Welder -
Pipe Type Cable 56.04 57.56
Digging Mach. Operator 48.03 49.34
Tractor Trailer Driver 45.36 46.60
Groundman, Truck Driver 42.70 43.86
Equipment Mechanic 42.70 43.86
Flagman 32.02 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 54.56 $ 56.01
Crane, Crawler Backhoe 54.56 56.01
Cable Splicer 54.56 56.01
Digging Mach. Operator 49.10 50.41
Tractor Trailer Driver 46.38 47.61
Groundman, Truck Driver 43.65 44.81
Equipment Mechanic 43.65 44.81
Flagman 32.74 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 24.15 $ 24.90
*plus 6.75% of hourly wage *plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60</td>
<td>65</td>
<td>70</td>
<td>75</td>
<td>80</td>
<td>85</td>
<td>90</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2020

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$32.78</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.49</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT REGULAR RATE
2ND SHIFT REGULAR RATE PLUS 10%
3RD SHIFT REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.73</td>
<td>$4.73</td>
<td>$4.73</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, O) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2020

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

Page 1636
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.
(Ref #14.01.02)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.28</td>
<td>$ 47.48</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.28</td>
<td>47.48</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>48.59</td>
<td>49.85</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>41.65</td>
<td>42.73</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.34</td>
<td>40.36</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.02</td>
<td>37.98</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.02</td>
<td>37.98</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.77</td>
<td>28.49</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.15</td>
<td>$ 24.90</td>
</tr>
</tbody>
</table>

* The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:  See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime:  See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.77</td>
<td>$ 28.49</td>
</tr>
</tbody>
</table>
2nd term 30.08 30.86
3rd term 32.40 33.24
4th term 34.71 35.61
5th term 37.02 37.98
6th term 39.34 40.36
7th term 41.65 42.73

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2020

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2019

Tree Trimmer $ 25.79
Equipment Operator 22.81
Equipment Mechanic 22.81
Truck Driver 18.99
Groundman 15.64
Flag person 11.27

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building DISTRICT 11

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour:

07/01/2019

Bricklayer $ 42.09
Cement Mason 42.09
Plasterer/Stone Mason 42.09
SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:

- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $35.00

OVERTIME PAY

Cement Mason See (B, E, Q, W) on OVERTIME PAGE.

All Others See (B, E, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Mason - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Wages: 07/01/2019 12/30/2019 06/29/2020

Marble Cutters & Setters $59.44 $59.76 $0.95

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $36.73 $36.88

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Mason - Building

06/01/2020

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Nassau, Rockland, Suffolk, Westchester

DISTRICT 9

WAGES
Per hour: 07/01/2019 12/02/2019
Tile Setters $58.95 $59.57

Additional $0.88

SUPPLEMENTAL BENEFITS
Per Hour:
$24.56* $24.71*
+ $9.34 + $9.45

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hour) term at the following wage rate:

Term:
1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
1- 751- 1501- 2251- 3001- 3751- 4501- 5251- 6001- 6751- 7500
750 1500 2250 3000 3750 4500 5250 6000 6750 7000

07/01/2019 $19.73 $24.39 $31.20 $35.85 $39.19 $42.34 $45.70 $50.35 $53.02 $56.68

12/02/2019 $20.05 $24.75 $31.64 $36.35 $39.72 $42.92 $46.32 $51.03 $53.63 $57.38

Supplemental Benefits per hour:

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
$12.55* $12.55* $15.06* $15.06* $16.06* $17.56* $18.56* $18.56* $16.56* $21.81*
+$0.65 +$0.70 +$0.80 +$0.84 +$1.22 +$1.27 +$1.62 +$1.66 +$5.88 +$6.31

* This portion of benefits subject to same premium rate as shown for overtime wages.

Page 1640
**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Nassau, Rockland, Suffolk, Westchester

**DISTRICT** 9

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>12/02/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$45.54</td>
<td>$45.96</td>
<td>$0.72</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>$21.26*</th>
<th>$21.46*</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ $9.17</td>
<td>+ $9.28</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages

**OVERTIME PAY**
See (B, E, Q, *V) on OVERTIME PAGE

Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**
Putnam, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: Only the Township of Tuxedo.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$42.60</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>42.60</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>42.60</td>
</tr>
<tr>
<td>Plasterer</td>
<td>42.60</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>42.60</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT WORK:** When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman | $34.99 |

**OVERTIME PAY**

Cement Mason See (B, E, Q, W, X)
All Others See (B, E, Q, X)

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

**REGISTERED APPRENTICES**

Wages per hour:
750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
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<tr>
<td>55%</td>
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<td>60%</td>
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<td>65%</td>
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<tr>
<td>70%</td>
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<tr>
<td>75%</td>
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<tr>
<td>80%</td>
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<td></td>
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<tr>
<td>85%</td>
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</tr>
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</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
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</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
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<tr>
<td>55%</td>
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<tr>
<td>60%</td>
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<tr>
<td>65%</td>
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<tr>
<td>70%</td>
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</tr>
<tr>
<td>75%</td>
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<tr>
<td>80%</td>
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<tr>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Operating Engineer - Building / Heavy&Highway

CLASS A5: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 140ft boom and over.
CLASS A4: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 100ft to 139ft boom.
CLASS A3: Cranes, Derricks and Pile Drivers less than 100 tons with a 140ft boom and over.
CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a boom under 100ft.
CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 100ft to 139ft boom.

CLASS B: "A" Frame; Backhoe (Combination); Boom Attachment on Loaders (Rate based on size of Bucket) not applicable to Pipehook; Boring and Drilling Machines; Brush Chopper, Shredder and Tree Shredder, Tree Shearer, Bulldozer(Fine Grade); Cableways; Carryalls; Concrete Pump; Concrete Pumping System, Pump Concrete and Similar Types; Conveyors (125 ft. and over); Drill Doctor (duties incl. Dust Collector Maintenance); Front End Loaders (2 yds. but less than 5 yds.); Graders (Finish); Groove Cutting Machine (Ride on Type); Heater Planer; Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caissson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist"; Hydraulic Cranes-10 tons and under; Hydraulic Dredge; Hydro-Axe; Hydro Blaster; Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Log Skidder; Pans; Pavers (all) concrete; Plate and Frame Filter Press; Pumpcrete Machines,Squeeze-crete & Concrete Pumping (regardless of size); Scrapers; Side Booms; *Straddle*Carrier-Ross and similar types; Winch Trucks (Hoisting); Whip Hammer
CLASS C: Asphalt Curbing Machine; Asphalt Plant Engineer; Asphalt Spreader; Autograde Tube Finisher and Texturing Machine (CMI & Similar Types); Autograde Curecrete Machine (CMI & Similar Types); Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types); Bar Bending Machines (Power); Batchers, Batching Plant and Crusher on Site; Belt Conveyor Systems; Boom Type Skimmer Machines; Bridge Deck Finisher; Bulldozer(except fine grade); Car Dumpers (Railroad); Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials); Compressors (2 or 3 in Battery); Concrete Finishing Machines; Concrete cleaning decontamination machine operator; Concrete Saws and Cutters (Ride-on type); Concrete Spreaders (Hetzel, Rexomatic and Similar Types); Concrete Vibrators; Conveyors (under 125 feet); Crushing Machines; Directional Boring Machines; Ditching Machine-small (Ditch-witch, Vermeer, or Similar type); Dope Pots (Mechanical with or without pump); Dumpsters; Elevator; Fireman; Fork Lifts (Economobile, Lull and Similar Types of Equipment); Front End Loaders (1 yd.and over but under 2 yds.); Generators (2 or 3 in Battery); Giraffe Grinders; Gunnite Machines (excluding nozzle); Hammer Vibrator (in conjunction with Generator); Heavy Equipment Robotics Operator Technician; Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars; Hoppers; Hopper Doors (power operated); Hydro Blaster; Hydraulic Jacking Trailer; Ladders (motorized); Laddervator; Locomotive-dinky type; Maintenance -Utility Man; Master Environmental Maintenance Technician; Mechanics; Mixers (Excepting Paving Mixers); Motor Patrols; Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit); Pavement Breaker-truck mounted; Pipe Bending Machine (Power); Pitch Pump; Plaster Pump (regardless of size); Post Hole Digger (Post Pounder & Auger); Rod Bending Machines (Power); Roller-Black Top; Scales (Power); Seaman pulverizing mixer; Shoulder widener; Silos; Skidsteer (all attachments); Skimmer Machines (boom-type); Steel Cutting Machine (service & maintain); Tam Rock Drill; Tractors; Transfer Machine; Captain (Power Boats); Tug Master (powerboats); Ultra High Pressure Waterjet Cutting Tool System operator/maintenance technician; Vacuum Blasting Machine; Vibrating Plants (used in conjunction with unloading); Welder and Repair Mechanics

CLASS D: Brooms and Sweepers; Chippers; Compressor (single); Concrete Spreaders (small type); Conveyor Loaders (not including Elevator Graders); Engines-large diesel (1620 HP) and Staging Pump; Farm Tractors; Fertilizing Equipment (Operation & Maint. of); Fine Grade Machine (small type); Form Line Graders (small type); Front End Loaders (under 1 yard); Generator (single); Grease, Gas, Fuel and Oil supply trucks; Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units); Lights, Portable Generating Light Plants; Mixers (Concrete, small); Mulching Equipment (Operation and Maintenance of); Pumps (2 or less than 4 inch suction); Pumps (4 inch suction and over incl. submersible pumps); Pumps (Diesel Engine and Hydraulic-immaterial of power); Steam Jennies and Boilers-irrespective of use; Stone Spreader; Tamping Machines, Vibrating Ride-on; Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units); Water & Sprinkler Trucks (used on or in conjunction with jobsite); Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery); Wellpoint Systems (including installation by Bull Gang and Maintenance of)

CLASS E: Assistant Engineer/Oiler; Drillers Helper; Maintenance Apprentice (Deck Hand); Maintenance Apprentice (Oiler); Mechanics' Helper; Tire Repair and Maintenance; Transit/Instrument Man

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A5</td>
<td>$59.62</td>
</tr>
<tr>
<td>Class A4</td>
<td>58.62</td>
</tr>
<tr>
<td>Class A3</td>
<td>55.12</td>
</tr>
<tr>
<td>Class A2</td>
<td>57.62</td>
</tr>
<tr>
<td>Class A1</td>
<td>54.12</td>
</tr>
<tr>
<td>Class A</td>
<td>53.12</td>
</tr>
<tr>
<td>Class B</td>
<td>51.53</td>
</tr>
<tr>
<td>Class C</td>
<td>49.62</td>
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<tr>
<td>Class D</td>
<td>47.99</td>
</tr>
<tr>
<td>Class E</td>
<td>46.28</td>
</tr>
</tbody>
</table>

**Outside Material Hoist (Class B) receives $ 1.00 per hour on 110 feet up to 199 feet total height, $ 2.00 per hour on 200 feet and over total height.

Additional $0.75 for Survey work Tunnel under compressed air.
Additional $0.50 for Hydrographic work.

- SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.
- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 33.70

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, *V, X) on OVERTIME PAGE
*15% premium is also required on shift work benefits

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Holidays falling on Sunday will be celebrated on Monday.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices $ 33.70

Register of Apprentices 11-825

Operating Engineer - Marine Dredging 06/01/2020

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRIBUTION 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2019 10/01/2019

CLASS A1 $ 39.23 $ 40.31
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2 34.96 35.92
Crane Operator (360 swing)

CLASS B To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work
Operator on Land is being performed including benefits.

CLASS B1 33.93 34.86
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2 31.94 32.82
Certified Welder

CLASS C1 31.07 31.92

Prevailing Wage Rates for 07/01/2019 - 06/30/2020 Published by the New York State Department of Labor
Last Published on Jun 01 2020 Rockland County

Page 1644
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2
Boat Operator

30.06
30.89

CLASS D
Shoremans, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

24.97
25.66

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.23 plus 7.5% of straight time wage, Overtime hours add $0.63</td>
<td>$11.88 plus 7.5% of straight time wage, Overtime hours add $0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$10.93 plus 7.5% of straight time wage, Overtime hours add $0.48</td>
<td>11.58 plus 7.5% of straight time wage, Overtime hours add $0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$10.63 plus 7.5% of straight time wage, Overtime hours add $0.33</td>
<td>11.28 plus 7.5% of straight time wage, Overtime hours add $0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Steel Erectors

JOB DESCRIPTION Operating Engineer - Steel Erectors

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame; Cherry Pickers(10 tons and under); Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Side Booms; Straddle Carrier

CLASS C: Aerial Platform used as Hoist; Compressors (2 or 3 in Battery); Concrete cleaning/ decontamination machine operator; Directional Boring Machines; Elevator or House Cars; Conveyor and Tugger Hoists; Fireman; Fork Lifts; Generators (2 or 3 in Battery); Heavy Equipment Robotics Operator/Technician; Master Environmental Maintenance Technician; Maintenance -Utility Man; Rod Bending Machines (Power); Captain(powerboat); Tug Master; Ultra High Pressure Waterjet Cutting Tool System; Vacuum Blasting Machine; Welding Machines(gas or electric,2 or 3 in battery, including diesels); Transfer Machine; Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation
CLASS D: Compressor (single); Welding Machines (Gas, Diesel, and/or Electric Converters of any type); Welding System Multiple (Rectifier Transformer type)

CLASS E: Assistant Engineer/Oiler; Maintenance Apprentice (Deck Hand); Drillers Helper; Maintenance Apprentice (Oiler); Mechanics' Helper; Transit/Instrument Man

WAGES (per hour)

07/01/2019

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>A3</td>
<td>$61.64</td>
</tr>
<tr>
<td>A2</td>
<td>$59.98</td>
</tr>
<tr>
<td>A1</td>
<td>$57.14</td>
</tr>
<tr>
<td>A</td>
<td>$55.48</td>
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<tr>
<td>B</td>
<td>$52.69</td>
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<tr>
<td>C</td>
<td>$50.03</td>
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<tr>
<td>D</td>
<td>$48.50</td>
</tr>
<tr>
<td>E</td>
<td>$46.74</td>
</tr>
<tr>
<td>Vacuum Truck</td>
<td>$53.45</td>
</tr>
</tbody>
</table>

Helicopter:
- Pilot/Engineer: $57.14
- Co Pilot: $56.75
- Communications Engineer: $56.75

Surveying:
- Chief of Party: $53.45
- Transit/Instrument man: $46.74
- Rod/Chainman: $43.70

Additional $0.75 for Survey work Tunnels under compressed air.
Additional $0.50 for Hydrographic work.

- SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.
- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

SUPPLEMENTAL BENEFITS
Per hour:
- Journeyman: $33.70

OVERTIME PAY
See (B, E, Q, *V, X) on OVERTIME PAGE
*15% premium is also required on shift work benefits

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Holidays falling on Sunday will be celebrated on Monday.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- Apprentices: $33.70

11-825SE

Painter

JOB DESCRIPTION Painter
ENTIRE COUNTIES Rockland
WAGES Wages per hour
07/01/2019

Brush/Paper Hanger  $ 37.34
Dry Wall finisher  37.34
Sandblaster-Painter  37.34
Lead Abatement  37.34
Spray Rate  38.34

See Bridge Painters rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman  $ 23.39

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
1st term  $ 10.49
All others $ 23.39

1-155ROC

06/01/2020

JOB DESCRIPTION  Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour:
STEEL:
Bridge Painting: 07/01/2019
$ 49.50
+ 6.38*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: 07/01/2019
$ 9.50

Page 1647
For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$23.13</td>
</tr>
<tr>
<td>2nd</td>
<td>34.73</td>
</tr>
<tr>
<td>3rd</td>
<td>46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.44</td>
</tr>
<tr>
<td>2nd</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd</td>
<td>26.88</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  Painter - Line Striping

**DISTRCT**  8

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Painter (Striping-Highway): 07/01/2019

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$29.93</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$36.06</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2019

Journeyworker:

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine operator</td>
<td>$7.44</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$7.44</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.97</td>
</tr>
</tbody>
</table>
2nd term 17.96
3rd term 23.94

Supplemental Benefits per hour:

1st term 7.44
2nd term 7.44
3rd term 7.44

JOB DESCRIPTION  Painter - Metal Polisher  DISTRICT 8

ENTIRE COUNTIES

WAGES

07/01/2019
Metal Polisher $ 30.58
Metal Polisher* 31.53
Metal Polisher** 34.08

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2019
Journeyworker:
All classification $ 7.72

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

07/01/2019
1st year $ 15.00
2nd year 15.00
3rd year 15.75

1st year* $ 17.39
2nd year* 17.44
3rd year* 18.29

1st year** $ 19.50
2nd year** 19.50
3rd year** 20.25

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:
1st year $ 5.52
2nd year 5.52
3rd year 5.52
### JOB DESCRIPTION
Plumber

### ENTIRE COUNTIES
Orange, Rockland, Sullivan

### PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

### WAGES
REFRIGERATION: For commercial and industrial refrigeration which means service, maintenance, and installation work where the combined compressor tonnage does not exceed 40 tons.

AIR CONDITIONING: Air conditioning to be installed that is water cooled shall not exceed 25 tons. This will include the piping of the component system and erection of water tower. Air conditioning that is air cooled shall not exceed 50 tons.

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$33.84</td>
<td>$34.59</td>
<td>$2.00</td>
</tr>
</tbody>
</table>

Star Certification: an additional $1.00 per hour over scale will be paid to all those who have Star Certification.

Shift Differential: When mandated by the governmental agency, an additional 15% premium will be paid for irregular work day or for 2nd and 3rd shift.

### SUPPLEMENTAL BENEFITS
Per hour:
Journeyman

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.82*</td>
<td>$33.07*</td>
<td></td>
</tr>
</tbody>
</table>

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

### OVERTIME PAY
See (B, G, P, "V") on OVERTIME PAGE

* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

### HOLIDAY

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.84</td>
<td>$12.11</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.22</td>
<td>15.57</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.61</td>
<td>19.03</td>
</tr>
<tr>
<td>4th term</td>
<td>21.99</td>
<td>22.49</td>
</tr>
<tr>
<td>5th term</td>
<td>27.07</td>
<td>27.68</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentices

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.21*</td>
<td>$11.66*</td>
</tr>
<tr>
<td>2nd term</td>
<td>14.36*</td>
<td>14.96*</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.55*</td>
<td>18.25*</td>
</tr>
<tr>
<td>4th term</td>
<td>20.71*</td>
<td>21.55*</td>
</tr>
<tr>
<td>5th term</td>
<td>25.47*</td>
<td>26.49*</td>
</tr>
</tbody>
</table>

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

11-373 Refrig
Plumber/Steamfitter  $ 45.55  $ 46.70  $ 2.50

Note: For all work 40-60 feet above ground add $ 0.25 per hour, over 60 feet add $ 0.50 per hour.

Shift Differential: When mandated by the governmental agency, an additional 15% premium will be paid for irregular work day or for 2nd and 3rd shift.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 39.72*  $ 40.82*

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q, *V) on OVERTIME PAGE

* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

When a holiday falls on a Saturday, the day prior shall be considered and recognized as the holiday. When a holiday falls on a Sunday, the day proceeding shall be considered and recognized as the holiday to be observed.

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages 07/01/2019</th>
<th>Wages 05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 15.94</td>
<td>$ 16.35</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 20.49</td>
<td>$ 21.02</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 25.05</td>
<td>$ 25.69</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 29.60</td>
<td>$ 30.36</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 36.44</td>
<td>$ 37.36</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages 07/01/2019</th>
<th>Wages 05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.97*</td>
<td>$ 14.37*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 17.92*</td>
<td>$ 18.44*</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 21.88*</td>
<td>$ 22.50*</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 25.84*</td>
<td>$ 26.58*</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 31.79*</td>
<td>$ 32.67*</td>
</tr>
</tbody>
</table>

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

Roofer 06/01/2020

JOB DESCRIPTION Roofer  DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2019

Roofer/Waterproofer  $ 42.50  + $ 7.00*  

* This portion is not subject to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Per Hour: $ 26.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 14.88</td>
<td>$ 24.75</td>
<td>$ 29.70</td>
<td>$ 37.14</td>
</tr>
</tbody>
</table>
Sheetmetal Worker  06/01/2020

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
07/01/2019
SheetMetal Worker  $ 44.74

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker  $ 42.48

OVERTIME PAY
OVERTIME: See (B, E, Q, ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.60</td>
<td>$18.67</td>
<td>$20.75</td>
<td>$22.83</td>
<td>$24.89</td>
<td>$26.98</td>
<td>$29.53</td>
<td>$32.08</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices
1st term  $ 18.30
2nd term  20.59
3rd term  22.85
4th term  25.17
5th term  27.44
6th term  29.72
7th term  31.51
8th term  33.34

Sheetmetal Worker  06/01/2020

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2019
Sign Erector  $ 50.45

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019
Sign Erector  $ 46.66

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$13.11</td>
<td>$14.85</td>
<td>$16.59</td>
<td>$18.34</td>
<td>$25.56</td>
<td>$27.80</td>
<td>$30.76</td>
<td>$33.07</td>
<td>$35.36</td>
<td>$37.65</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2020

JOB DESCRIPTION Sprinkler Fitter
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester
WAGES Per hour 07/01/2019 Sprinkler $45.42 Fitter
SUPPLEMENTAL BENEFITS Per hour
Journeyman $25.54

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$9.30</td>
<td>$9.36</td>
<td>$18.04</td>
<td>$18.10</td>
<td>$18.66</td>
<td>$18.72</td>
<td>$18.78</td>
<td>$18.83</td>
<td>$18.89</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.04</td>
<td>$18.04</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway 06/01/2020

JOB DESCRIPTION Teamster - Building / Heavy&Highway
ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester
ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks, Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks/Trailers, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Batch Trucks and all other Tractor Trailers, Hi-Rail Truck.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, TillerMan, Pattern Trucks, Attenuator Trucks. Water Trucks, Bus.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials and parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2019

GROUP 1  $ 33.25
GROUP 1A  34.39
GROUP 2  32.69
GROUP 3  32.47
GROUP 4  32.36
GROUP 5  32.24
GROUP 6  32.24

NOTE ADDITIONAL PREMIUMS:
- On projects requiring an irregular shift a premium of 10% will be paid on wages. The premium will be paid for off-shift or irregular shift work when mandated by Governmental Agency.
- Employees engaged in hazardous/toxic waste removal, on a State or Federally designated hazardous/toxic waste site, where the employee comes in contact with hazardous/toxic waste material and when personal protective equipment is required for respiratory, skin, or eye protection, the employee shall receive an additional 20% premium above the hourly wage.

SUPPLEMENTAL BENEFITS
Per hour:
First 40 hours  $ 35.55
Over 40 hours  28.75

OVERTIME PAY
See (*B, E, **P, X) on OVERTIME PAGE
*Holidays worked Monday through Friday receive Double Time (2x) after 8 hours.
**Sunday Holidays are paid at a rate of double time and one half (2.5x) for all hours worked.

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*See OVERTIME PAY section for when additional premium is applicable on Holiday hours worked.

Welder

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.
OVERTIME PAY
HOLIDAY

1-As Per Trade
Saratoga County General Construction

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 1


**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$37.29</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$38.59</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$24.53</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$24.81</td>
</tr>
</tbody>
</table>

+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td></td>
</tr>
<tr>
<td>01/01/2020</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

---

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 2

**ENTIRE COUNTIES** Saratoga

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$31.52</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$31.52</td>
</tr>
</tbody>
</table>

Additional

Carpenter $31.52 + $1.26

Floor Coverer 31.52 1.26

Carpet Layer 31.52 1.26

Dry-Wall 31.52 1.26

Lather 31.52 1.26

Page 1656
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 22.04

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
1st year term $ 11.46
2nd year term 11.46
3rd year term 14.06
4th year term 14.06

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
1st term $ 11.46
2nd term 11.46
3rd term 14.06
4th term 14.06
ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sport Surface</td>
<td>$ 30.88</td>
<td>$ 1.15</td>
<td>$ 1.15</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.55</td>
</tr>
<tr>
<td>2nd year</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd year</td>
<td>14.15</td>
</tr>
<tr>
<td>4th year</td>
<td>14.15</td>
</tr>
</tbody>
</table>
## WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 33.02</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Piledriver</td>
<td>33.02</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>58.02</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>34.02</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>34.02</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

## SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.50</td>
</tr>
</tbody>
</table>

## OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

## HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

## REGISTERED APPRENTICES

Wages per hour

**FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016**

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>11.42</td>
<td>11.42</td>
<td>14.02</td>
<td>14.02</td>
<td></td>
</tr>
</tbody>
</table>

**FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016**

1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
</table>
Supplemental Benefits per hour:

1st term $11.42
2nd term 11.42
3rd term 14.02
4th term 14.02
5th term 14.02

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$39.35</td>
<td>$39.35 + $1.85</td>
<td>$41.20 + $2.00</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>39.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Video</td>
<td>39.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tele-Data</td>
<td>39.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Solar/ Photovoltaic</td>
<td>39.35</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour
Journeymen $26.82 +3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 09/01/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
</tbody>
</table>
2nd Shift  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3%
3rd Shift  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>Terms at the following percentage of Journeyman's wage.</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
</tr>
<tr>
<td>-----</td>
</tr>
<tr>
<td>40%</td>
</tr>
</tbody>
</table>

Notes:  An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs.  All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.73*</td>
<td>$12.73*</td>
<td>$26.82*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

**Elevator Constructor**

**JOB DESCRIPTION**  Elevator Constructor

**DISTRICT**  1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison  Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida:  Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$46.00</td>
</tr>
<tr>
<td>Helper</td>
<td>$47.51</td>
</tr>
</tbody>
</table>
Journeyman/Helper  70% of Mechanic  70% of Mechanic
Wage Rate  Wage Rate

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$33.705*</td>
<td>$34.765*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

(*) Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier Base Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$29.15</td>
<td>$1.75</td>
</tr>
<tr>
<td>05/01/2020</td>
<td></td>
<td>$1.75</td>
</tr>
<tr>
<td>05/01/2021</td>
<td></td>
<td>$1.75</td>
</tr>
</tbody>
</table>

High Work Base Wage* 31.55
+ additional $3.55 per hour for all hours worked

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $20.06
Journeyman High Work 25.36

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Year and 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
+ additional $2.20 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Year and 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
+ additional $3.52 per hour for all hours worked for all terms

Supplemental Benefits per hour worked
Apprentice
1st term $16.39
2nd-4th term 20.06

Apprentice High Work
1st term 19.34
2nd-4th term 25.36

---

Insulator - Heat & Frost 06/01/2020

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2019 8/4/2019
Asbestos Worker* $36.04 $35.62
Insulator* $36.04 $35.62
Firestopping Worker* 30.64 30.28

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $21.94 $22.36

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices $21.94 $22.36

---

Ironworker 06/01/2020

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Wages 07/01/2019
Per hour
Ornamental $31.55

Page 1663
Reinforcing 31.55
Rodman 31.55
Structural & Precast 31.55
Mover/Rigger 31.55
Fence Erector 31.55
Stone Derrickman 31.55
Sheeter 31.80
Curtain Wall Installer 31.55
Metal Window Installer 31.55

SUPPLEMENTAL BENEFITS
Per hour

JOURNEYMAN $28.81

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2019

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.50</td>
</tr>
<tr>
<td>2nd</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>11.25</td>
</tr>
<tr>
<td>2nd</td>
<td>22.39</td>
</tr>
<tr>
<td>3rd</td>
<td>23.97</td>
</tr>
<tr>
<td>4th</td>
<td>25.57</td>
</tr>
</tbody>
</table>

1-12

Laborer - Building 06/01/2020

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>28.51</td>
<td>1.40</td>
</tr>
</tbody>
</table>

Group #1:
All Classifications $28.51 $1.40
except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies
Power, Metal Formsetter (sidewalk), Well Pointing & Laser Operator 29.01

Group #3:

Page 1664
Handling of Asbestos
or Toxic Materials  29.86

SUPPLEMENTAL BENEFITS
Per hour
Journeyman  $ 23.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st  2nd  3rd  4th
65 %  70 %  80 %  80 %

Supplemental Benefits per hour worked
Apprentices
07/01/2019  $ 23.47

Laborer - Building  06/01/2020

JOB DESCRIPTION  Laborer - Building  DISTRICT  1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Per hour
07/01/2019  07/01/2020
Additional

Group #1:
All Classifications  $ 30.74  $ 1.40
except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling equipment only where a separate air compressor unit supplies power,
Metal formsetter (sidewalk),
Well pointing & Laser operator  $ 31.24

Group #3:
Handling of Asbestos or Toxic Materials  $ 32.09

SUPPLEMENTAL BENEFITS
Per hour
Journeyman  $ 21.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
Supplemental Benefits per hour worked

Apprentices

07/01/2019
$ 21.16

Saratoga County

Prevaling Wage Rates for 07/01/2019 - 06/30/2020

Last Published on Jun 01 2020

JOB DESCRIPTION

Laborer - Heavy & Highway

ENTIRE COUNTIES

Albany, Rensselaer, Washington

PARTIAL COUNTIES

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

WAGES

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer,
Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator
Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm) Nozzle
(Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and
all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and
Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or
Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal
protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>Additional</th>
<th>07/01/2020</th>
<th>Additional</th>
<th>07/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 31.64</td>
<td>$ 2.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # B</td>
<td>31.84</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # C</td>
<td>32.04</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # D</td>
<td>32.24</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # E</td>
<td>33.64</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid
an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4
Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

Journeyman

$ 24.15

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:

See (5, 6) on HOLIDAY PAGE

Page 1666
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked

Apprentices $ 24.15 1-190 h/h

Laborer - Heavy&Highway 06/01/2020

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 32.55</td>
<td>$ 34.55</td>
<td></td>
</tr>
<tr>
<td>Group B</td>
<td>32.75</td>
<td>34.75</td>
<td></td>
</tr>
<tr>
<td>Group C</td>
<td>32.95</td>
<td>34.95</td>
<td></td>
</tr>
<tr>
<td>Group D</td>
<td>33.15</td>
<td>34.15</td>
<td></td>
</tr>
<tr>
<td>Group E</td>
<td>34.55</td>
<td>34.55</td>
<td></td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 23.24
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th></th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65</td>
<td>70</td>
<td>80</td>
<td>80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$ 23.24</td>
</tr>
</tbody>
</table>

Laborer - Tunnel

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**WAGES**
Class 1: All support laborers/sandhogs working above the shaft or tunnel
Class 2: All laborers/sandhogs working in the shaft or tunnel
Class 4: Safety Miners
Class 5: Site work related to Shaft/Tunnel
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulker, miners helper, trackmen, nippers, derailmen, electrical cablenmen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 37.75</td>
<td>$ 40.50</td>
<td>$ 42.00</td>
</tr>
<tr>
<td>Class 2</td>
<td>39.75</td>
<td>42.50</td>
<td>44.00</td>
</tr>
<tr>
<td>Class 4</td>
<td>42.00</td>
<td>44.75</td>
<td>46.25</td>
</tr>
<tr>
<td>Class 5</td>
<td>35.00</td>
<td>36.05</td>
<td>37.15</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

*For projects bid on or before April 30, 2019

Class A  $ 36.75
Class B  37.75

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 2.00 an hour.

**SUPPLEMENTAL BENEFITS**
Per hour

*For projects bid on or after May 1, 2019

Journeyman  $ 24.00  $ 25.25  $ 26.50
*For projects bid on or before April 30, 2019

Journeyman

$ 23.99

**OVERTIME PAY**

See (B, E, Q, V, X) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.
     If the holiday falls on a Saturday, it will be celebrated on Friday.

**REGISTERED APPRENTICES**

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County
and Location where the work is to be performed.

---

**Lineman Electrician**

**06/01/2020**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT**  6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,
Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teldata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission
line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside
electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails
and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
</tbody>
</table>
Certified Welder - Pipe Type Cable
56.04 57.56
Digging Mach. Operator
48.03 49.34
Tractor Trailer Driver
45.36 46.60
Groundman, Truck Driver
42.70 43.86
Equipment Mechanic
42.70 43.86
Flagman
32.02 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Position</th>
<th>Benefit Amount</th>
<th>Benefit Amount Plus 6.75% of Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6


WAGES

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 32.78</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.49</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

- Journeyman
  - $ 4.73
  - *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$47.25</td>
<td>$48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$40.50</td>
<td>$41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$38.25</td>
<td>$39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$36.00</td>
<td>$36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$36.00</td>
<td>$36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
</tbody>
</table>

*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
</tbody>
</table>

Page 1672
SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2020

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

- Tree Trimmer $25.79
- Equipment Operator 22.81
- Equipment Mechanic 22.81
- Truck Driver 18.99
- Groundman 15.64
- Flag person 11.27

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
</tr>
<tr>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**NOTE:** All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2020

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour 07/01/2019

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$37.19</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>37.19</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>37.19</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>37.19</td>
</tr>
</tbody>
</table>
Stone Mason 37.19
Acid Brick 37.69

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $11.98
All others $20.78

12-2b.1

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building DISTRICT 12

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019

Tile/Marble/Terrazzo

Setter $35.46
Finisher 27.71

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $19.98
Journeyman Finisher 17.24

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Setter:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hrs</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>85%</td>
<td></td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>90%</td>
<td></td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Finisher:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hrs</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>90%</td>
<td></td>
</tr>
<tr>
<td>4th term 2501-3700 hrs</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2019

<table>
<thead>
<tr>
<th>Setter:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hrs</td>
<td>$ 11.63</td>
<td></td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>11.63</td>
<td></td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>15.85</td>
<td></td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>15.85</td>
<td></td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>17.97</td>
<td></td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>19.98</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Finisher:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hrs</td>
<td>$ 11.09</td>
<td></td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>11.09</td>
<td></td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>14.21</td>
<td></td>
</tr>
<tr>
<td>4th term 2501-3700 hrs</td>
<td>14.21</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2019

| Mason & Bricklayer | $38.24 |

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $ 19.90 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage
Supplemental Benefits per hour worked

$ 19.90

**Millwright**

**JOB DESCRIPTION** Millwright

**DISTRICT** 2

**ENTIRE COUNTIES**
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$32.20</td>
<td>$33.60</td>
</tr>
<tr>
<td>Heavy &amp; Highway</td>
<td>34.20</td>
<td>35.60</td>
</tr>
</tbody>
</table>

**NOTES**

- Additional Premiums Paid for the Following Work Listed Below (amount subject to any overtime premiums):
  - Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
  - For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
  - For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
  - An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
  - When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeyman $23.99

**OVERTIME PAY**

See (B,E,*E2,Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Apprentices:
  - 1st term $11.20
  - 2nd term 20.15
  - 3rd term 21.44
  - 4th term 22.71
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$44.68</td>
<td>45.67</td>
<td>46.71</td>
</tr>
<tr>
<td>A</td>
<td>44.19</td>
<td>45.18</td>
<td>46.22</td>
</tr>
<tr>
<td>B</td>
<td>43.17</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td>C</td>
<td>40.27</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40” or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.10</td>
<td>28.25</td>
<td>29.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>Master Mechanic</th>
<th>Class A*</th>
<th>Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$46.43</td>
<td>44.82</td>
<td>43.91</td>
</tr>
<tr>
<td>07/01/2020 Additional</td>
<td>$2.60</td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2021 Additional</td>
<td>$2.70</td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2021</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.
Class C 41.34

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $27.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2019</th>
<th>$22.70</th>
</tr>
</thead>
</table>

Operating Engineer - Survey Crew 06/01/2020

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

<table>
<thead>
<tr>
<th>Party Chief</th>
<th>$41.51</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instrument Person</td>
<td>39.15</td>
</tr>
</tbody>
</table>
Rod Person 27.10

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$16.21</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$18.92</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$21.63</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.21</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.92</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.63</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2020

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

| Party Chief | $42.86 |
| Instrument Person | $39.37 |
| Rod Person | $29.14 |

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.60

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 17.43</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 20.35</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 23.26</td>
</tr>
</tbody>
</table>

12-158-545 DCE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maned rented equipment excluded); Tunnel Shovel

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

Page 1681
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 48.00</td>
<td>$ 49.45</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>45.59</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.37</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>41.58</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>38.57</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>$ 49.59</th>
<th>$ 51.04</th>
<th>$ 52.59</th>
<th>$ 54.19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 2</td>
<td>48.59</td>
<td>50.04</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>47.59</td>
<td>49.04</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

|                | $ 29.60 | $ 30.75 | $ 31.90 | $ 33.05 |

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

Painter

JOB DESCRIPTION Painter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$ 29.09</td>
<td>$ 30.49</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>29.09</td>
<td>30.49</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>29.09</td>
<td>30.49</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>30.09</td>
<td>31.49</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>30.09</td>
<td>31.49</td>
</tr>
</tbody>
</table>

Lead Abatement on
(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 16.85 $ 16.95

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

1st 2nd 3rd 4th 5th 6th
45% 50% 60% 70% 80% 90%

Supplemental Benefits per hour worked

All Terms $ 16.85 $ 16.95 1-201-P

Painted - Bridge & Structural Steel 06/01/2020

JOB DESCRIPTION Painter - Bridge & Structural Steel DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour:
STEEL:
Bridge Painting: 07/01/2019

$ 49.50
+ 6.38*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: 07/01/2019

$ 9.50
+26.05*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).
OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 23.13</td>
</tr>
<tr>
<td>2nd</td>
<td>34.73</td>
</tr>
<tr>
<td>3rd</td>
<td>46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 13.44</td>
</tr>
<tr>
<td>2nd</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd</td>
<td>26.88</td>
</tr>
</tbody>
</table>

Painter - Line Stripping

JOB DESCRIPTION Painter - Line Stripping

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2019
Striping-Machine Operator* $ 29.93
Linerman Thermoplastic $ 36.06

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2019
Journeyworker:
Striping-Machine operator $ 7.44
Linerman Thermoplastic $ 7.44

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.97</td>
</tr>
<tr>
<td>2nd</td>
<td>17.96</td>
</tr>
<tr>
<td>3rd</td>
<td>23.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
1st term $ 7.44
2nd term 7.44
3rd term 7.44

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES
07/01/2019
Metal Polisher $ 30.58
Metal Polisher* 31.53
Metal Polisher** 34.08

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019
Journeyworker:
All classification $ 7.72

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2019
1st year $ 15.00
2nd year 15.00
3rd year 15.75

1st year* $ 17.39
2nd year* 17.44
3rd year* 18.29

1st year** $ 19.50
2nd year** 19.50
3rd year** 20.25

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
1st year $ 5.52
2nd year 5.52
3rd year 5.52

Plumber

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES
Clinton, Warren, Washington
PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville.

WAGES
Per hour

07/01/2019

Plumber & Steamfitter $ 37.50

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 20.55
+10.43*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime and applicable to paid Holidays

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$ 17.63 + 5.22*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>18.21 + 6.26*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>18.80 + 7.30*</td>
</tr>
<tr>
<td>4th yr</td>
<td>19.35 + 8.34*</td>
</tr>
<tr>
<td>5th yr</td>
<td>19.97 + 9.39*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

1-773-SF

Plumber

JOB DESCRIPTION Plumber

DISTRIBUTION 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

07/01/2019 09/01/2019

Plumber: $ 43.34 $ 42.84
Pipefitter, Steamfitter $ 43.34 $ 42.84

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 26.15 $ 26.65

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE
HOliday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

Registered Apprentices
Wages per hour
One year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- *1st term Apprentices enrolled on or after May 1st, 2019
  - $21.35
  - $21.71

- All Other Terms
  - $26.15
  - $26.65

Roofer

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Roofer</th>
</tr>
</thead>
<tbody>
<tr>
<td>District</td>
<td>1</td>
</tr>
</tbody>
</table>

Wages

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$31.55</td>
<td>$33.05</td>
<td></td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>$32.05</td>
<td>$32.05</td>
<td></td>
</tr>
<tr>
<td>Fluid Applied Roof</td>
<td>$32.05</td>
<td>$32.05</td>
<td></td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>$33.55</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

Supplemental Benefits

Per hour

Journeyman
- $19.27

Overtime Pay
See (B, E, Q) on OVERTIME PAGE.

Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

Registered Apprentices
Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>58%</td>
</tr>
<tr>
<td>1500 hrs.</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>74%</td>
</tr>
<tr>
<td>1 yr. and 1500 hrs.</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>90%</td>
</tr>
<tr>
<td>1 yr. and 1050 hrs.</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.69</td>
</tr>
<tr>
<td></td>
<td>2nd Term</td>
</tr>
<tr>
<td>---------------------</td>
<td>----------</td>
</tr>
<tr>
<td>18.12</td>
<td>18.60</td>
</tr>
</tbody>
</table>

**Sheetmetal Worker 06/01/2020**

**JOB DESCRIPTION** Sheetmetal Worker  

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$33.16</td>
<td>$33.16</td>
<td>$33.16</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.75</td>
<td>$1.75</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$33.09</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B,E,E5,Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.44</td>
</tr>
<tr>
<td>2nd term</td>
<td>$19.99</td>
</tr>
<tr>
<td>3rd term</td>
<td>$20.77</td>
</tr>
<tr>
<td>4th term</td>
<td>$21.55</td>
</tr>
<tr>
<td>5th term</td>
<td>$20.34</td>
</tr>
<tr>
<td>6th term</td>
<td>$21.35</td>
</tr>
<tr>
<td>7th term</td>
<td>$23.04</td>
</tr>
<tr>
<td>8th term</td>
<td>$24.73</td>
</tr>
<tr>
<td>9th term</td>
<td>$26.41</td>
</tr>
<tr>
<td>10th term</td>
<td>$28.10</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.30</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.88</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.18</td>
</tr>
<tr>
<td>4th term</td>
<td>21.60</td>
</tr>
<tr>
<td>5th term</td>
<td>27.62</td>
</tr>
<tr>
<td>6th term</td>
<td>28.05</td>
</tr>
<tr>
<td>7th term</td>
<td>28.77</td>
</tr>
<tr>
<td>8th term</td>
<td>29.49</td>
</tr>
<tr>
<td>9th term</td>
<td>30.21</td>
</tr>
<tr>
<td>10th term</td>
<td>30.93</td>
</tr>
</tbody>
</table>

**Sprinkler Fitter 06/01/2020**

**JOB DESCRIPTION** Sprinkler Fitter  
**ENTIRE COUNTIES** Albany, Rensselaer, Saratoga, Schenectady, Warren

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2019</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2019 - 06/30/2020 Published by the New York State Department of Labor  
Last Published on Jun 01 2020  
Saratoga County
Sprinkler $ 36.70
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 23.94

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.18</td>
<td>$ 9.22</td>
<td>$ 17.89</td>
<td>$ 17.93</td>
<td>$ 18.48</td>
<td>$ 18.52</td>
<td>$ 18.57</td>
<td>$ 18.61</td>
<td>$ 18.66</td>
<td>$ 18.70</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.04</td>
<td>$ 18.04</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td></td>
</tr>
</tbody>
</table>

Teamster - Building 

JOB DESCRIPTION Teamster - Building 

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2019

Group A $ 27.67
Group B 27.97

SUPPLEMENTAL BENEFITS
Per hour

07/01/2019

Journeyman $ 24.11

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 06/01/2020

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$30.35</td>
<td>$31.51</td>
<td>$32.65</td>
</tr>
<tr>
<td>Group 2</td>
<td>30.41</td>
<td>31.57</td>
<td>32.71</td>
</tr>
<tr>
<td>Group 3</td>
<td>30.50</td>
<td>31.66</td>
<td>32.80</td>
</tr>
<tr>
<td>Group 4</td>
<td>30.61</td>
<td>31.78</td>
<td>32.93</td>
</tr>
<tr>
<td>Group 5</td>
<td>30.77</td>
<td>31.94</td>
<td>33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 24.88 $25.68 $26.52
+$1.00 per* +$1.00 per* +$1.00 per*
hour worked hour worked hour worked
Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Schenectady County General Construction

**Boilermaker** 06/01/2020

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 37.29</td>
<td>$ 38.59</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 24.53</td>
<td>$ 24.81</td>
</tr>
<tr>
<td>+ 1.24*</td>
<td></td>
<td>+ 1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>(1/2 ) year terms at the following percentage of Journeyman's wage.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>-----</td>
</tr>
<tr>
<td>65%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>18.42</td>
</tr>
<tr>
<td>2nd</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd</td>
<td>21.03</td>
</tr>
<tr>
<td>4th</td>
<td>21.91</td>
</tr>
<tr>
<td>5th</td>
<td>22.79</td>
</tr>
<tr>
<td>6th</td>
<td>23.65</td>
</tr>
<tr>
<td>+1.24*</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>18.60</td>
</tr>
<tr>
<td>2nd</td>
<td>20.37</td>
</tr>
<tr>
<td>3rd</td>
<td>21.26</td>
</tr>
<tr>
<td>4th</td>
<td>22.15</td>
</tr>
<tr>
<td>5th</td>
<td>23.04</td>
</tr>
<tr>
<td>6th</td>
<td>23.92</td>
</tr>
<tr>
<td>+1.24*</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

1-197

Carpenter - Building 06/01/2020

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES**
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>$ 1.10</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 31.68</td>
<td>$ 31.68</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>31.68</td>
<td>31.68</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>31.68</td>
<td>31.68</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>31.68</td>
<td>31.68</td>
</tr>
<tr>
<td>Lather</td>
<td>31.68</td>
<td>31.68</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.04

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year term | $ 11.46 |
| 2nd year term | 11.46 |
| 3rd year term | 14.06 |
| 4th year term | 14.06 |

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st term | $ 11.46 |
| 2nd term | 11.46 |
| 3rd term | 14.06 |
4th term  14.06
5th term  14.06

ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT  2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2019 07/01/2020 07/01/2021 Additional Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 30.88 $ 1.15 $ 1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 11.55</td>
<td>11.55</td>
<td>14.15</td>
<td>14.15</td>
</tr>
<tr>
<td>2nd year term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway

DISTRICT  2

ENTIRE COUNTIES
WAGES

Per hour  | 07/01/2019 | 07/01/2020 | 07/01/2021 |
--- | --- | --- | --- |
Carpenter | $33.02 | $1.40 | $1.40 |
Piledriver | 33.02 | 1.40 | 1.40 |
Diver-Wet Day | 58.02 | 1.40 | 1.40 |
Diver-Dry Day | 34.02 | 1.40 | 1.40 |
Diver-Tender | 34.02 | 1.40 | 1.40 |

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $0.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $22.50

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:
1st year term $11.42
2nd year term 11.42
3rd year term 14.02
4th year term 14.02

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage
Supplemental Benefits per hour:

1st term $11.42
2nd term 11.42
3rd term 14.02
4th term 14.02
5th term 14.02

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

JOB DESCRIPTION Electrician

DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worcester

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 39.35</td>
<td>$1.85</td>
<td>$2.00</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>39.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Video</td>
<td>39.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tele-Data</td>
<td>39.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Solar/ Photovoltaic</td>
<td>39.35</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS

Per hour
Journeymen $26.82 +3% of wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

- 1st term $12.73*
- 2nd term $12.73*
- All others $26.82*

*Plus additional 3% of wage

---

Elevator Constructor 06/01/2020

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$46.00</td>
<td>$47.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$33.705*</td>
<td>$34.765*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

Page 1697
HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:
<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:
Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>5/01/2020</th>
<th>5/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$ 29.15</td>
<td>$ 29.15</td>
</tr>
<tr>
<td>+ additional $2.20 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td>High Work Base Wage*</td>
<td>31.55</td>
<td>31.55</td>
</tr>
<tr>
<td>+ additional $3.55 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 20.06
Journeyman High Work 25.36

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Year and 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>
| + additional $2.20 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Year and 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>
+ additional $3.52 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

Apprentice
1st term $ 16.39
2nd-4th term 20.06
Apprentice High Work
1st term 19.34
2nd-4th term 25.36

Insulator - Heat & Frost 06/01/2020

JOB DESCRIPTION  Insulator - Heat & Frost  DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2019  8/4/2019
Asbestos Worker* $36.04 $35.62
Insulator* 36.04 35.62
Firestopping Worker* 30.64 30.28

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $21.94 $22.36

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman*s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $21.94 $22.36

Ironworker 06/01/2020

JOB DESCRIPTION  Ironworker  DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTRIES
Fulton:  Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton:  Only the Townships of Hope, Benson and Wells.
Montgomery:  Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego:  Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Wages 07/01/2019
Per hour

Ornamental $ 31.55
Reinforcing 31.55
Rodman 31.55
Structural & Precast 31.55
Mover/Rigger 31.55
Fence Erector 31.55
Stone Derrickman 31.55
Sheeter 31.80
Curtain Wall Installer 31.55
Metal Window Installer 31.55

SUPPLEMENTAL BENEFITS
Per hour

JOURNEYMAN $ 28.81

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$ 11.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>22.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.97</td>
</tr>
<tr>
<td>4th year</td>
<td>25.57</td>
</tr>
</tbody>
</table>

1-12

Laborer - Building 06/01/2020

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Group #1</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 30.74</td>
<td>$ 1.40</td>
</tr>
</tbody>
</table>

Group #2:
Blaster, Drilling equipment only where a separate air compressor unit supplies power,
Metal formsetter (sidewalk),
Well pointing & Laser
operator $ 31.24

Group #3:
Handling of Asbestos or Toxic Materials $ 32.09

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 21.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked

Apprentices $ 21.16

Laborer - Heavy&Highway 06/01/2020

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 32.55</td>
<td>$ 32.75</td>
<td>$ 32.95</td>
</tr>
<tr>
<td>Group # B</td>
<td>$ 33.15</td>
<td>$ 34.55</td>
<td>$ 32.75</td>
</tr>
<tr>
<td>Group # C</td>
<td>$ 32.95</td>
<td>$ 33.15</td>
<td>$ 34.55</td>
</tr>
<tr>
<td>Group # D</td>
<td>$ 34.55</td>
<td>$ 35.55</td>
<td>$ 34.55</td>
</tr>
<tr>
<td>Group # E</td>
<td>$ 32.09</td>
<td>$ 2.00</td>
<td>$ 2.00</td>
</tr>
</tbody>
</table>
Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 23.24

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th></th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2019
Apprentices $ 23.24

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel DISTRICT 1

ENTIRE COUNTIES
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 37.75</td>
<td>$ 40.50</td>
<td>$ 42.00</td>
</tr>
<tr>
<td>Class 2</td>
<td>39.75</td>
<td>42.50</td>
<td>44.00</td>
</tr>
<tr>
<td>Class 4</td>
<td>42.00</td>
<td>44.75</td>
<td>46.25</td>
</tr>
<tr>
<td>Class 5</td>
<td>35.00</td>
<td>36.05</td>
<td>37.15</td>
</tr>
</tbody>
</table>

*For projects bid on or after May 1, 2019

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.
*For projects bid on or before April 30, 2019

Class A $36.75
Class B $37.75

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $2.00 an hour.

**SUPPLEMENTAL BENEFITS**
Per hour

*For projects bid on or after May 1, 2019

Journeyman $24.00 $25.25 $26.50

*For projects bid on or before April 30, 2019

Journeyman $23.99

**OVERTIME PAY**
See (B, E, Q, V, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.
If the holiday falls on a Saturday, it will be celebrated on Friday.

**REGISTERED APPRENTICES**

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

1-190/157T

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**Lineman Electrician 06/01/2020**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
</tbody>
</table>
Digging Mach. Operator 46.85 48.15
Tractor Trailer Driver 44.24 45.48
Groundman, Truck Driver 41.64 42.80
Equipment Mechanic 41.64 42.80
Flagman 31.23 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder $ 53.37 $ 54.82
Crane, Crawler Backhoe 53.37 54.82
Cable Splicer 58.71 60.30
Certified Welder - Pipe Type Cable 56.04 57.56
Digging Mach. Operator 48.03 49.34
Tractor Trailer Driver 45.36 46.60
Groundman, Truck Driver 42.70 43.86
Equipment Mechanic 42.70 43.86
Flagman 32.02 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 54.56 $ 56.01
Crane, Crawler Backhoe 54.56 56.01
Cable Splicer 54.56 56.01
Digging Mach. Operator 49.10 50.41
Tractor Trailer Driver 46.38 47.61
Groundman, Truck Driver 43.65 44.81
Equipment Mechanic 43.65 44.81
Flagman 32.74 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Amount 1</th>
<th>Amount 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.15</td>
<td>$ 24.90</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

**Paid**

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**Overtime**

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wt</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Teledata**

06/01/2020

**JOB DESCRIPTION**

Lineman Electrician - Teledata

**DISTRICT**

6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$32.78</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.49</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>Regular Rate Plus 10%</th>
<th>Regular Rate Plus 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.73</td>
<td>$4.73</td>
<td>$4.73</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

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Lineman Electrician - Traffic Signal, Lighting

06/01/2020

Page 1705
JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.15</td>
<td>$ 24.90</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of</td>
<td>*plus 6.75% of</td>
</tr>
<tr>
<td></td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Journeyman
$9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 12
ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2019

<table>
<thead>
<tr>
<th>Trade</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 37.19</td>
</tr>
<tr>
<td>Cement Mason (Bldg)</td>
<td>37.19</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>37.19</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>37.19</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>37.19</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>37.69</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Trade</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 20.78</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$ 11.98</td>
</tr>
<tr>
<td>All others</td>
<td>$ 20.78</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019

<table>
<thead>
<tr>
<th>Trade</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$ 35.46</td>
</tr>
<tr>
<td>Finisher</td>
<td>27.71</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $19.98
Journeyman Finisher 17.24

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2019
Setter:
1st term 0-500 hrs $11.63
2nd term 501-1500 hrs 11.63
3rd term 1501-2500 hrs 15.85
4th term 2501-3500 hrs 15.85
5th term 3501-4500 hrs 17.97
6th term 4501-6000 hrs 19.98

Finisher:
1st term 0-500 hrs $11.09
2nd term 501-1500 hrs 11.09
3rd term 1501-2500 hrs 14.21
4th term 2501-3700 hrs 14.21

JOB DESCRIPTION Mason - Heavy&Highway
ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2019
Mason & Bricklayer $38.24

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman

$ 19.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 19.90

Millwright

06/01/2020

JOB DESCRIPTION Millwright

DISTRICT 2

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 32.20</td>
<td>$ 33.60</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Heavy &amp; Highway</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 34.20</td>
<td>$ 35.60</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman

$ 23.99

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.20</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.15</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.44</td>
</tr>
<tr>
<td>4th term</td>
<td>22.71</td>
</tr>
</tbody>
</table>

2-1163.1

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Beidelt Road then east along Beidelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A1</td>
<td>$44.68</td>
<td>45.67</td>
<td>46.71</td>
</tr>
<tr>
<td>Class A</td>
<td>44.19</td>
<td>45.18</td>
<td>46.22</td>
</tr>
<tr>
<td>Class B</td>
<td>43.17</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td>Class C</td>
<td>40.27</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40" or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.10</td>
<td>28.25</td>
<td>29.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Class</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>All terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$22.40</td>
</tr>
<tr>
<td>07/01/20</td>
<td>23.55</td>
</tr>
<tr>
<td>07/01/21</td>
<td>24.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick, Power Grader, Profiler, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oilier), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 46.43</td>
<td>$ 2.60</td>
<td>$ 2.70</td>
</tr>
<tr>
<td>Class A*</td>
<td>44.82</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class B</td>
<td>43.91</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class C</td>
<td>41.34</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour

| Journeyman          | $ 27.30 |

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

### REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman’s wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 07/01/2019 | $ 22.70 |

---

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION**: Operating Engineer - Survey Crew

**DISTRICT**: 12

**ENTIRE COUNTIES**

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019
Party Chief $ 41.51
Instrument Person 39.15
Rod Person 27.10

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 26.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2019
0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:
0-1000 $ 16.21
1001-2000 18.92
2001-3000 21.63

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2020

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief  $ 42.86
Instrument Person  39.37
Rod Person  29.14

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 25.60

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2019

0-1000  60%
1001-2000  70%
2001-3000  80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000  $ 17.43
1001-2000  $ 20.35
2001-3000  $ 23.26

12-158-545 DCE

Operating Engineer - Tunnel 06/01/2020

JOB DESCRIPTION Operating Engineer - Tunnel  DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yr & over); Gradall; Head Tower (Sauereman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous
Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central
Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete
Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One
Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires
another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive;
Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer;
Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above
sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive;
Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m.
combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other
provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete
Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm
Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled);
Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper;
Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on);
Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed
accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors
((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less
or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer;
Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for
production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$48.00</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>45.59</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.37</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>41.58</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>38.57</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer
is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection.
Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crate 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crate 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A
rate.
Crate 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid
$2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$49.59</td>
<td>$51.04</td>
<td>$52.59</td>
<td>$54.19</td>
</tr>
<tr>
<td>Crane 2</td>
<td>48.59</td>
<td>50.04</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>47.59</td>
<td>49.04</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

|                         | $29.60     | $30.75     | $31.90     | $33.05     |

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |
SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

7-158-832TL.

**Painter**

**JOB DESCRIPTION** Painter

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$ 29.09</td>
<td>$ 30.49</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>29.09</td>
<td>30.49</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>29.09</td>
<td>30.49</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>30.09</td>
<td>31.49</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>30.09</td>
<td>31.49</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural Steel</td>
<td>31.09</td>
<td>32.49</td>
</tr>
</tbody>
</table>

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 16.85</td>
<td>$ 16.95</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour
1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 16.85</td>
<td>$ 16.95</td>
</tr>
</tbody>
</table>

1-201-P

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**
Per Hour:
STEEL:
Bridge Painting: 07/01/2019

$ 49.50
+ 6.38*

Page 1717
ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: 07/01/2019
  $ 9.50
  +26.05*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:
Apprentices: (1) year terms 07/01/2019
  1st year $ 23.13
  2nd year 34.73
  3rd year 46.30

Supplemental Benefits - Per hour:
  1st year $ 13.44
  2nd year 20.16
  3rd year 26.88

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2020

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:
Painter (Striping-Highway): 07/01/2019
  Striping-Machine Operator* $ 29.93
  Linerman Thermoplastic $ 36.06

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2019

Journeyworker:

- Striping-Machine operator $ 7.44
- Lineman Thermoplastic $ 7.44

**OVERTIME PAY**
See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One (1) year terms at the following wage rates:

- 1st term $ 11.97
- 2nd term $ 17.96
- 3rd term $ 23.94

Supplemental Benefits per hour:

- 1st term $ 7.44
- 2nd term $ 7.44
- 3rd term $ 7.44

---

**Painter - Metal Polisher** 06/01/2020

**JOB DESCRIPTION** Painter - Metal Polisher

**ENTIRE COUNTIES**

**WAGES**

- 07/01/2019
  - Metal Polisher $ 30.58
  - Metal Polisher* $ 31.53
  - Metal Polisher** $ 34.08

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2019

- Journeyworker:
  - All classification $ 7.72

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

- 1st year $ 15.00
- 2nd year $ 15.00
- 3rd year $ 15.75

- 1st year* $ 17.39
- 2nd year* $ 17.44
- 3rd year* $ 18.29
Plumber

JOBSITE DESCRIPTION  Plumber

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>09/01/2019</th>
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</thead>
<tbody>
<tr>
<td>Plumber: Pipefitter, Steamfitter</td>
<td>$43.34</td>
<td>$42.84</td>
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</table>

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2019</th>
<th>09/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.15</td>
<td>$26.65</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

*1st term Apprentices enrolled on or after May 1st, 2019

| $21.35* | $21.71* |

All Other Terms

| $26.15 | $26.65 |

Roofer

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Roofer/Waterproofer</td>
<td>$31.55</td>
<td>$1.50</td>
</tr>
</tbody>
</table>
Asphalt Cold Process 32.05
Fluid Applied Roof 32.05
Pitch & Asbestos 33.55

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyman $19.27

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term 58%
1500 hrs.

2nd Term 74%
1 yr. and 1500 hrs.

3rd Term 90%
1 yr. and 1050 hrs.

Supplemental Benefits per hour worked

1st Term $17.69
2nd Term 18.12
3rd Term 18.60

1-241

Sheetmetal Worker 06/01/2020

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$33.16  $1.75</td>
<td>$33.16  $1.75</td>
<td></td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyman $33.09

**OVERTIME PAY**
See (B, E, E5, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour
6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.44</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.99</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.77</td>
</tr>
<tr>
<td>4th</td>
<td>$21.55</td>
</tr>
<tr>
<td>5th</td>
<td>$20.34</td>
</tr>
<tr>
<td>6th</td>
<td>$21.35</td>
</tr>
<tr>
<td>7th</td>
<td>$23.04</td>
</tr>
<tr>
<td>8th</td>
<td>$24.73</td>
</tr>
<tr>
<td>9th</td>
<td>$26.41</td>
</tr>
<tr>
<td>10th</td>
<td>$28.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.30</td>
</tr>
<tr>
<td>2nd</td>
<td>20.88</td>
</tr>
<tr>
<td>3rd</td>
<td>21.18</td>
</tr>
<tr>
<td>4th</td>
<td>21.60</td>
</tr>
<tr>
<td>5th</td>
<td>27.62</td>
</tr>
<tr>
<td>6th</td>
<td>28.05</td>
</tr>
<tr>
<td>7th</td>
<td>28.77</td>
</tr>
<tr>
<td>8th</td>
<td>29.49</td>
</tr>
<tr>
<td>9th</td>
<td>30.21</td>
</tr>
<tr>
<td>10th</td>
<td>30.93</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2020

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES
Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
Per hour 07/01/2019

Sprinkler  $ 36.70
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman  $ 23.94

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.18</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 9.22</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 17.89</td>
</tr>
<tr>
<td>4th</td>
<td>$ 17.93</td>
</tr>
<tr>
<td>5th</td>
<td>$ 18.48</td>
</tr>
<tr>
<td>6th</td>
<td>$ 18.52</td>
</tr>
<tr>
<td>7th</td>
<td>$ 18.57</td>
</tr>
<tr>
<td>8th</td>
<td>$ 18.61</td>
</tr>
<tr>
<td>9th</td>
<td>$ 18.66</td>
</tr>
<tr>
<td>10th</td>
<td>$ 18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.04</td>
<td>$18.04</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>1-669-3</td>
</tr>
</tbody>
</table>

Teamster - Building 06/01/2020

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour 07/01/2019

Group A $27.67
Group B 27.97

SUPPLEMENTAL BENEFITS
Per hour 07/01/2019
Journeyman $24.11

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 06/01/2020

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousemens, Yardmen, Truck Helpers, Packages, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>GROUP #1</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES per hour</td>
<td>$30.35</td>
<td>$31.51</td>
<td>$32.65</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GROUP #2</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES per hour</td>
<td>$30.41</td>
<td>$31.57</td>
<td>$32.71</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GROUP #3</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES per hour</td>
<td>$30.50</td>
<td>$31.66</td>
<td>$32.80</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GROUP #4</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES per hour</td>
<td>$30.61</td>
<td>$31.78</td>
<td>$32.93</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GROUP #5</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES per hour</td>
<td>$30.77</td>
<td>$31.94</td>
<td>$33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.88</td>
<td>$25.68</td>
<td>$26.52</td>
<td></td>
</tr>
<tr>
<td>+$1.00 per hour worked</td>
<td>+$1.00 per hour worked</td>
<td>+$1.00 per hour worked</td>
<td></td>
</tr>
</tbody>
</table>

(*) not applicable to paid holidays

** OVERTIME PAY **
See (B, E, Q, X) on OVERTIME PAGE

** HOLIDAY **
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

** JOB DESCRIPTION **
Welder

** ENTIRE COUNTIES **

** WAGES **

Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

** OVERTIME PAY **

** HOLIDAY **

1-As Per Trade

Page 1724
Boilermaker

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 37.29</td>
<td>$ 38.59</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 24.53</td>
<td>$ 24.81</td>
</tr>
<tr>
<td></td>
<td>+ 1.24*</td>
<td>+ 1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>18.42</td>
<td>18.42</td>
</tr>
<tr>
<td>2nd</td>
<td>19.30</td>
<td>21.16</td>
</tr>
<tr>
<td>3rd</td>
<td>20.16</td>
<td>21.03</td>
</tr>
<tr>
<td>4th</td>
<td>21.03</td>
<td>21.91</td>
</tr>
<tr>
<td>5th</td>
<td>21.91</td>
<td>22.79</td>
</tr>
<tr>
<td>6th</td>
<td>22.79</td>
<td>23.65</td>
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<tr>
<td>7th</td>
<td>23.65</td>
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<tr>
<td>8th</td>
<td></td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
<tr>
<td></td>
<td>+1.24*</td>
<td>+1.24*</td>
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<td></td>
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<td></td>
<td>+1.24*</td>
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<td>+1.24*</td>
<td>+1.24*</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>18.60</td>
</tr>
<tr>
<td>2nd</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.37</td>
</tr>
<tr>
<td>4th</td>
<td>21.26</td>
</tr>
<tr>
<td>5th</td>
<td>22.15</td>
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<tr>
<td>6th</td>
<td>23.04</td>
</tr>
<tr>
<td>7th</td>
<td>23.92</td>
</tr>
<tr>
<td>8th</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
<tr>
<td></td>
<td>+1.24*</td>
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<tr>
<td></td>
<td>+1.24*</td>
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<tr>
<td></td>
<td>+1.24*</td>
</tr>
<tr>
<td></td>
<td>+1.24*</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 31.68</td>
<td>$ 32.88</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>31.68</td>
<td>32.88</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>31.68</td>
<td>32.88</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>31.68</td>
<td>32.88</td>
</tr>
<tr>
<td>Lather</td>
<td>31.68</td>
<td>32.88</td>
</tr>
</tbody>
</table>

Additional

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 1.10</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>1.10</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>1.10</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>1.10</td>
</tr>
<tr>
<td>Lather</td>
<td>1.10</td>
</tr>
</tbody>
</table>
Diver-Wet Day  61.25  0.00
Diver-Dry Day  32.68  1.10
Diver Tender  32.68  1.10

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 22.04

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st  2nd  3rd  4th
50%  60%  70%  80%

Supplemental Benefits per hour:
1st year term  $ 11.46
2nd year term  11.46
3rd year term  14.06
4th year term  14.06

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage.

1st  2nd  3rd  4th  5th
50%  60%  65%  70%  80%

Supplemental Benefits per hour:
1st term  $ 11.46
2nd term  11.46
3rd term  14.06
ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter - Building / Heavy&amp;Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>30.88</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>30.88 + 1.15</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>30.88 + 1.15</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 23.10

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year term</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.55</td>
<td>11.55</td>
<td>14.15</td>
<td>14.15</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Page 1727
<table>
<thead>
<tr>
<th>WAGES</th>
<th>Per hour</th>
<th>07/01/2019</th>
<th>Additional</th>
<th>07/01/2020</th>
<th>Additional</th>
<th>07/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 33.02</td>
<td>$1.40</td>
<td>$ 33.02</td>
<td>$1.40</td>
<td>$ 33.02</td>
<td>$1.40</td>
<td></td>
</tr>
<tr>
<td>Piledriver</td>
<td>33.02</td>
<td>1.40</td>
<td>33.02</td>
<td>1.40</td>
<td>33.02</td>
<td>1.40</td>
<td></td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>58.02</td>
<td>1.40</td>
<td>58.02</td>
<td>1.40</td>
<td>58.02</td>
<td>1.40</td>
<td></td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>34.02</td>
<td>1.40</td>
<td>34.02</td>
<td>1.40</td>
<td>34.02</td>
<td>1.40</td>
<td></td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>34.02</td>
<td>1.40</td>
<td>34.02</td>
<td>1.40</td>
<td>34.02</td>
<td>1.40</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year term | $ 11.42 |
| 2nd year term | 11.42 |
| 3rd year term | 14.02 |
| 4th year term | 14.02 |

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage
Supplemental Benefits per hour:

1st term $11.42
2nd term 11.42
3rd term 14.02
4th term 14.02
5th term 14.02

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

JOB DESCRIPTION
Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020 Additional</th>
<th>06/01/2021 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$39.35</td>
<td>$1.85</td>
<td>$2.00</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>39.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Video</td>
<td>39.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tele-Data</td>
<td>39.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Solar/ Photovoltaic</td>
<td>39.35</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour
Journeymen $26.82 +3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 09/01/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>8:00 AM to 4:30 PM</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5\% above rate for work over 30\' above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10\% above rate on towers & smoke stacks over 100\' high.
An additional 20\% above rate in shafts over 25\' deep or tunnels over 50\' long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.73*</td>
<td>$12.73*</td>
<td>$26.82*</td>
</tr>
</tbody>
</table>

*Plus additional 3\% of wage

---

Elevator Constructor 06/01/2020

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$46.00</td>
<td>$47.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$33.705*</td>
<td>$34.765*</td>
</tr>
</tbody>
</table>

(*):Plus 6\% of hourly rate, if less than 5 years of service. Plus 8\% of hourly rate, if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:
Same as Journeyman/Helper

---

Glazier Base Wage
6/01/2020

JOB DESCRIPTION Glazier
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier Base Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$29.15</td>
<td>$1.75</td>
</tr>
<tr>
<td>5/01/2020</td>
<td>+ additional $2.20 per hour for all hours worked</td>
<td>$1.75</td>
</tr>
<tr>
<td>5/01/2021</td>
<td>$31.55</td>
<td>$3.55</td>
</tr>
<tr>
<td></td>
<td>+ additional $3.55 per hour for all hours worked</td>
<td>$3.55</td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $20.06
Journeyman High Work 25.36

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Year and 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
<tr>
<td>+ additional $2.20 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Year and 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
1-201

Insulator - Heat & Frost 06/01/2020

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2019 8/4/2019

Asbestos Worker*  $36.04  $35.62
Insulator*  36.04  35.62
Firestopping Worker*  30.64  30.28

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman  $21.94  $22.36

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman’s wage.

1st 2nd 3rd 4th
60 % 70 % 80 % 90 %

Supplemental Benefits per hour worked:

Apprentices  $21.94  $22.36

1-40

Ironworker 06/01/2020

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Wages 07/01/2019

Page 1732
Per hour

Ornamental $ 31.55
Reinforcing 31.55
Rodman 31.55
Structural & Precast 31.55
Mover/Rigger 31.55
Fence Erector 31.55
Stone Derrickman 31.55
Sheeter 31.80
Curtain Wall Installer 31.55
Metal Window Installer 31.55

SUPPLEMENTAL BENEFITS
Per hour

JOURNEYMAN $ 28.81

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2019

1st year $ 16.50
2nd year 18.50
3rd year 20.50
4th year 22.50

Supplemental Benefits per hour worked
1st year $ 11.25
2nd year 22.39
3rd year 23.97
4th year 25.57

1-12 Laborer - Building 06/01/2020

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galway,
Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park.

WAGES
Per hour

07/01/2019 07/01/2020 Additional

Group #1:
All Classifications $ 30.74 $ 1.40

except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling equipment only where a separate air compressor unit supplies power,
Metal formsetter (sidewalk),
Well pointing & Laser
operator $ 31.24

Group #3:
Handling of Asbestos
or Toxic Materials $ 32.09

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyman $ 21.16

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65</td>
<td>70</td>
<td>80</td>
<td>80</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 21.16

---

**Laborer - Heavy&Highway 06/01/2020**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**PARTIAL COUNTRIES**

- **Schenectady, Schoharie**
- Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
- Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
- Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

**GROUP # A:**
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

**GROUP # B:**
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C:**
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

**GROUP # D:**
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

**GROUP # E:**
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # A</td>
<td>$ 32.55</td>
<td>$ 2.00</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Group # B</td>
<td>32.75</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # C</td>
<td>32.95</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # D</td>
<td>33.15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # E</td>
<td>34.55</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

| Journeyman | $ 23.24 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| Apprentices | 07/01/2019 | $ 23.24 |

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**

Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**WAGES**

Class 1: All support laborers/sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodders, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 37.75</td>
<td>$ 40.50</td>
<td>$ 42.00</td>
</tr>
<tr>
<td>Class 2</td>
<td>39.75</td>
<td>42.50</td>
<td>44.00</td>
</tr>
<tr>
<td>Class 4</td>
<td>42.00</td>
<td>44.75</td>
<td>46.25</td>
</tr>
<tr>
<td>Class 5</td>
<td>35.00</td>
<td>36.05</td>
<td>37.15</td>
</tr>
</tbody>
</table>

*For projects bid on or after May 1, 2019*

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.
For projects bid on or before April 30, 2019

Class A $ 36.75
Class B 37.75

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 2.00 an hour.

SUPPLEMENTAL BENEFITS
Per hour

For projects bid on or after May 1, 2019

Journeyman $ 24.00  $ 25.25  $ 26.50

For projects bid on or before April 30, 2019

Journeyman $ 23.99

OVERTIME PAY
See (B, E, Q, V, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.
If the holiday falls on a Saturday, it will be celebrated on Friday.

REGISTERED APPRENTICES

For Apprentice Rates, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

Lineman Electrician 06/01/2020

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Position</td>
<td>Hourly Rate</td>
<td>Hourly Rate</td>
</tr>
<tr>
<td>----------------------------------</td>
<td>--------------</td>
<td>--------------</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Range</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>Regular Rate</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>Regular Rate plus 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>Regular Rate plus 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Position</th>
<th>Benefit Rate</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.15</td>
<td>$ 24.90</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of</td>
<td>*plus 6.75% of</td>
</tr>
<tr>
<td></td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata  

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Date</th>
<th>Cable Splicer</th>
<th>Installer, Repairman</th>
<th>Teledata Lineman</th>
<th>Tech., Equip. Operator</th>
<th>Groundman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 32.78</td>
<td>$ 31.12</td>
<td>$ 31.12</td>
<td>$ 31.12</td>
<td>$ 16.49</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$ 33.77</td>
<td>$ 32.05</td>
<td>$ 32.05</td>
<td>$ 32.05</td>
<td>$ 16.99</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$ 34.78</td>
<td>$ 33.01</td>
<td>$ 33.01</td>
<td>$ 33.01</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
<td>$ 4.73</td>
<td>$ 4.73</td>
<td>$ 4.73</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
<td>$ 4.73</td>
<td>$ 4.73</td>
<td>$ 4.73</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
<td>$ 4.73</td>
<td>$ 4.73</td>
<td>$ 4.73</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman: $ 4.73  
*plus 3% of wage paid*

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

Lineman Electrician - Traffic Signal, Lighting

**06/01/2020**
JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th></th>
<th>Time Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 24.15 $ 24.90
*plus 6.75% of hourly wage  
*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT RATE time for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 25.79</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>22.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>22.81</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>18.99</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.64</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):
Journeyman $ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building
DISTRICT 12

Page 1740
ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2019

<table>
<thead>
<tr>
<th>Craft</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$37.19</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>37.19</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>37.19</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>37.19</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>37.19</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>37.69</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Craft</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$20.78</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$11.98</td>
</tr>
<tr>
<td>All others</td>
<td>$20.78</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019

<table>
<thead>
<tr>
<th>Craft</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$35.46</td>
</tr>
<tr>
<td>Finisher</td>
<td>27.71</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Page 1741
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 19.98
Journeyman Finisher 17.24

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2019

Setter:
1st term 0-500 hrs $ 11.63
2nd term 501-1500 hrs 11.63
3rd term 1501-2500 hrs 15.85
4th term 2501-3500 hrs 15.85
5th term 3501-4500 hrs 17.97
6th term 4501-6000 hrs 19.98

Finisher:
1st term 0-500 hrs $ 11.09
2nd term 501-1500 hrs 11.09
3rd term 1501-2500 hrs 14.21
4th term 2501-3700 hrs 14.21

12-2TS.1

Mason - Heavy&Highway 06/01/2020

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2019

Mason & Bricklayer $38.24

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman

$ 19.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 19.90

Millwright 06/01/2020

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$ 32.20</td>
<td>$ 33.60</td>
</tr>
<tr>
<td>Heavy &amp; Highway</td>
<td>34.20</td>
<td>35.60</td>
</tr>
</tbody>
</table>

Additional

<table>
<thead>
<tr>
<th></th>
<th>1.40</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
</tr>
<tr>
<td>Heavy &amp; Highway</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman

$ 23.99

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate $</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>11.20</td>
</tr>
<tr>
<td>2nd</td>
<td>20.15</td>
</tr>
<tr>
<td>3rd</td>
<td>21.44</td>
</tr>
<tr>
<td>4th</td>
<td>22.71</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2020

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td># A1</td>
<td>44.68</td>
<td>45.67</td>
<td>46.71</td>
</tr>
<tr>
<td># A</td>
<td>44.19</td>
<td>45.18</td>
<td>46.22</td>
</tr>
<tr>
<td># B</td>
<td>43.17</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td># C</td>
<td>40.27</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40” or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>27.10</td>
<td>28.25</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman’s wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All terms</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.40</td>
<td>23.55</td>
<td>24.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP), Wirtgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated) and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters.

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$46.43</td>
<td>$46.63</td>
<td>$46.83</td>
</tr>
<tr>
<td>Class A*</td>
<td>44.82</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class B</td>
<td>43.91</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class C</td>
<td>41.34</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.30</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

### REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>All Terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.70</td>
</tr>
</tbody>
</table>

## Operating Engineer - Survey Crew

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Survey Crew</th>
<th>DISTRICT 12</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 1746
PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$41.51</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.15</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.10</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENIFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.80</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2019

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENIFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.21</td>
</tr>
<tr>
<td>1001-2000</td>
<td>18.92</td>
</tr>
<tr>
<td>2001-3000</td>
<td>21.63</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION

Operating Engineer - Survey Crew - Consulting Engineer

DISTRIBUTION

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

Page 1747
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief $42.86
Instrument Person 39.37
Rod Person 29.14

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $25.60

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2019

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $17.43
1001-2000 $20.35
2001-3000 $23.26

12-158-545 DCE

Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roll grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Track with toed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

<table>
<thead>
<tr>
<th>Wage Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$48.00</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$45.59</td>
<td>$47.04</td>
<td>$48.59</td>
<td>$50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$44.37</td>
<td>$45.82</td>
<td>$47.37</td>
<td>$48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>$41.58</td>
<td>$43.03</td>
<td>$44.58</td>
<td>$46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>$38.57</td>
<td>$40.02</td>
<td>$41.57</td>
<td>$43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crate 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crate 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crate 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>Rate</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$49.59</td>
<td>$51.04</td>
<td>$52.59</td>
<td>$54.19</td>
<td></td>
</tr>
<tr>
<td>Crane 2</td>
<td>$48.59</td>
<td>$50.04</td>
<td>$51.59</td>
<td>$53.19</td>
<td></td>
</tr>
<tr>
<td>Crane 3</td>
<td>$47.59</td>
<td>$49.04</td>
<td>$50.59</td>
<td>$52.19</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.60</td>
<td>$30.75</td>
<td>$31.90</td>
<td>$33.05</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of Class B</td>
</tr>
<tr>
<td>2nd</td>
<td>65% of Class B</td>
</tr>
<tr>
<td>3rd</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th</td>
<td>75% of Class B</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

7-158-832TL.

**Painter**

**JOB DESCRIPTION** Painter

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$ 29.09</td>
<td>$ 30.49</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>29.09</td>
<td>30.49</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>29.09</td>
<td>30.49</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>30.09</td>
<td>31.49</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>30.09</td>
<td>31.49</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>31.09</td>
<td>32.49</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>31.09</td>
<td>32.49</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

**Bridge Painter**
See Bridge Painter rates for the following work:
All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman $ 16.85 $ 16.95

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $ 16.85 $ 16.95

1-201-P

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

Per Hour:

STEEL:
Bridge Painting: 07/01/2019

$ 49.50
$ 6.38*

Page 1750
ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: 07/01/2019
$ 9.50
+26.05*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:
Apprentices: (1) year terms 07/01/2019
1st year $ 23.13
2nd year 34.73
3rd year 46.30

Supplemental Benefits - Per hour:
1st year $ 13.44
2nd year 20.16
3rd year 26.88

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2020

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:
Painter (Striping-Highway): 07/01/2019
Striping-Machine Operator* $ 29.93
Linerman Thermoplastic $ 36.06

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2019

Journeyworker:

- Striping-Machine operator $ 7.44
- Lineman Thermoplastic $ 7.44

**OVERTIME PAY**
See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.97</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.96</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 7.44</td>
</tr>
<tr>
<td>2nd term</td>
<td>7.44</td>
</tr>
<tr>
<td>3rd term</td>
<td>7.44</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**
07/01/2019

- Metal Polisher $ 30.58
- Metal Polisher* 31.53
- Metal Polisher** 34.08

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**
07/01/2019

<table>
<thead>
<tr>
<th>Classifications</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 7.72</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
<tr>
<td>1st year*</td>
<td>$ 17.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.29</td>
</tr>
</tbody>
</table>
1st year**  $ 19.50
2nd year**  19.50
3rd year**  20.25

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year  $ 5.52
2nd year  5.52
3rd year  5.52

---

**JOB DESCRIPTION**  Plumber

**DISTRIBUTION**  1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**
Per hour:

07/01/2019 09/01/2019

Plumber:

Pipefitter, Steamfitter  $ 43.34  $ 42.84

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman  $ 26.15  $ 26.65

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

*1st term Apprentices enrolled on or after May 1st, 2019

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.35*</td>
<td>$ 21.71*</td>
</tr>
</tbody>
</table>

All Other Terms

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.15</td>
<td>$ 26.65</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  Roofer

**DISTRIBUTION**  2

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour:

07/01/2019

Roofer, Waterproofer  $ 26.30
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.19</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.65</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.06</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.46</td>
</tr>
<tr>
<td>4th term</td>
<td>13.87</td>
</tr>
<tr>
<td>5th term</td>
<td>14.28</td>
</tr>
<tr>
<td>6th term</td>
<td>15.09</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

<table>
<thead>
<tr>
<th></th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Sheetmetal Worker</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>District 1</td>
</tr>
<tr>
<td>ALBANY, CLINTON, COLUMBIA, ESSEX, FRANKLIN, FULTON, GREENE, HAMILTON, MONTGOMERY, RENSSELAER, SARATOGA, SCHENECTADY, SCHOHARIE, WARREN, WASHINGTON</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Per hour</td>
<td></td>
</tr>
<tr>
<td>Sheetmetal Worker</td>
<td>$33.16</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$33.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:
### Wages

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.44</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.99</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.77</td>
</tr>
<tr>
<td>4th</td>
<td>$21.55</td>
</tr>
<tr>
<td>5th</td>
<td>$20.34</td>
</tr>
<tr>
<td>6th</td>
<td>$21.35</td>
</tr>
<tr>
<td>7th</td>
<td>$23.04</td>
</tr>
<tr>
<td>8th</td>
<td>$24.73</td>
</tr>
<tr>
<td>9th</td>
<td>$26.41</td>
</tr>
<tr>
<td>10th</td>
<td>$28.10</td>
</tr>
</tbody>
</table>

### Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.30</td>
</tr>
<tr>
<td>2nd</td>
<td>20.88</td>
</tr>
<tr>
<td>3rd</td>
<td>21.18</td>
</tr>
<tr>
<td>4th</td>
<td>21.60</td>
</tr>
<tr>
<td>5th</td>
<td>27.62</td>
</tr>
<tr>
<td>6th</td>
<td>28.05</td>
</tr>
<tr>
<td>7th</td>
<td>28.77</td>
</tr>
<tr>
<td>8th</td>
<td>29.49</td>
</tr>
<tr>
<td>9th</td>
<td>30.21</td>
</tr>
<tr>
<td>10th</td>
<td>30.93</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Sprinkler Fitter**

**DISTRICT:** 1

**ENTIRE COUNTIES**


### WAGES

**Per hour** 07/01/2019

- Sprinkler Fitter: $34.91

### SUPPLEMENTAL BENEFITS

**Per hour**

- Journeyman: $24.93

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

**Note:** When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

### REGISTERED APPRENTICES

**Wages per hour**

For Apprentices HIRED ON OR AFTER 04/01/2010:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>55%</td>
</tr>
<tr>
<td>4th</td>
<td>60%</td>
</tr>
<tr>
<td>5th</td>
<td>65%</td>
</tr>
<tr>
<td>6th</td>
<td>70%</td>
</tr>
<tr>
<td>7th</td>
<td>75%</td>
</tr>
<tr>
<td>8th</td>
<td>80%</td>
</tr>
<tr>
<td>9th</td>
<td>85%</td>
</tr>
<tr>
<td>10th</td>
<td>90%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.18</td>
</tr>
<tr>
<td>2nd</td>
<td>$9.22</td>
</tr>
<tr>
<td>3rd</td>
<td>$17.89</td>
</tr>
<tr>
<td>4th</td>
<td>$17.93</td>
</tr>
<tr>
<td>5th</td>
<td>$18.48</td>
</tr>
<tr>
<td>6th</td>
<td>$18.52</td>
</tr>
<tr>
<td>7th</td>
<td>$18.57</td>
</tr>
<tr>
<td>8th</td>
<td>$18.61</td>
</tr>
<tr>
<td>9th</td>
<td>$18.66</td>
</tr>
<tr>
<td>10th</td>
<td>$18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.04</td>
<td>$ 18.04</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
</tr>
</tbody>
</table>

---

Teamster - Building

06/01/2020

JOB DESCRIPTION: Teamster - Building

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2019

Group A $ 27.67
Group B $ 27.97

SUPPLEMENTAL BENEFITS

Per hour

07/01/2019

Journeyman $ 24.11

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

Teamster - Heavy&Highway

06/01/2020

JOB DESCRIPTION: Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Griswold, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake Luzerne, Caldwell (Lake George), and Queensbury.

WAGES

GROUP #1:
Warehousmen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.
GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>Groups</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$30.35</td>
<td>$31.51</td>
<td>$32.65</td>
</tr>
<tr>
<td>Group #2</td>
<td>30.41</td>
<td>$31.57</td>
<td>$32.71</td>
</tr>
<tr>
<td>Group #3</td>
<td>30.50</td>
<td>$31.66</td>
<td>$32.80</td>
</tr>
<tr>
<td>Group #4</td>
<td>30.61</td>
<td>$31.78</td>
<td>$32.93</td>
</tr>
<tr>
<td>Group #5</td>
<td>30.77</td>
<td>$31.94</td>
<td>$33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

- $24.88
- $25.68
- $26.52

$1.00 per hour worked

(*) not applicable to paid holidays

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES


WAGES

Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

**OVERTIME PAY**

HOLIDAY

1-As Per Trade
Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  12

**ENTIRE COUNTIES**  Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$34.10</td>
<td>$35.35</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

| Per hour: | $30.15* |

*NOTE: $28.91 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term at 12 Months

Terms 3-8 at 6 Months

Per Hour:

| 1st 65% | 3rd 70% | 4th 75% | 5th 80% | 6th 85% | 7th 90% | 8th 95% |

Supplemental Benefits per hour:

| 1st to 6th | $29.15** |
| 7th to 8th | $30.15*** |

**NOTE: $27.91 of this amount is for every Hour "Paid"

***NOTE: $28.91 of this amount is for every Hour "Paid"

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  2

**ENTIRE COUNTIES**  Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**  Allegany: Only the Township of Alfred.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.05</td>
<td>$28.80</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.05</td>
<td>28.80</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.05</td>
<td>28.80</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>28.05</td>
<td>28.80</td>
</tr>
<tr>
<td>Lather</td>
<td>28.05</td>
<td>28.80</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.00</td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>29.05</td>
<td>29.80</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.05</td>
<td>29.80</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $20.98

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.55</td>
</tr>
<tr>
<td>2nd year</td>
<td>$11.55</td>
</tr>
<tr>
<td>3rd year</td>
<td>$14.15</td>
</tr>
<tr>
<td>4th year</td>
<td>$14.15</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.55</td>
</tr>
<tr>
<td>2nd term</td>
<td>$11.55</td>
</tr>
<tr>
<td>3rd term</td>
<td>$14.15</td>
</tr>
<tr>
<td>4th term</td>
<td>$14.15</td>
</tr>
<tr>
<td>5th term</td>
<td>$14.15</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

---

**Carpenter - Building / Heavy&Highway** 06/01/2020

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRIBUTION** 2

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and northeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Wage Rate 07/01/2019</th>
<th>Wage Rate 07/01/2020</th>
<th>Wage Rate 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$30.88</td>
<td>$1.15</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour:
- Journeymen: $23.10

**OVERTIME PAY**
See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.55</td>
</tr>
<tr>
<td>2nd</td>
<td>$11.55</td>
</tr>
<tr>
<td>3rd</td>
<td>14.15</td>
</tr>
<tr>
<td>4th</td>
<td>14.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- 1st year term: $11.55
- 2nd year term: 11.55
- 3rd year term: 14.15
- 4th year term: 14.15

---

**Carpenter - Heavy&Highway** 06/01/2020

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRIBUTION** 2

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Wage Rate 07/01/2019</th>
<th>Additional Wage Rate 07/01/2019</th>
<th>Wage Rate 07/01/2021</th>
<th>Additional Wage Rate 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$31.23</td>
<td>$1.50</td>
<td>$31.23</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Page 1760
Piledriver  31.23  1.50  1.50
Diver-Wet Day  56.23  1.50  1.50
Diver-Dry Day  32.23  1.50  1.50
Diver-Tender  32.23  1.50  1.50

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen  $ 23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeymen's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 11.55</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.15</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.15</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeymen's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
## ELECTRICIAN

### ENTIRE COUNTIES
- Cayuga: Only the Township of Genoa.
- Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
- Seneca: Only the Townships of Lodi and Covert.
- Tioga: Only the Townships of Spencer and Candor.
- Tompkins: Entire county except the Township of Groton.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020 Additional</th>
<th>06/01/2021 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Electrician</strong></td>
<td>$34.25</td>
<td>$1.50</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

**NOTE:** THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time 1</th>
<th>Time 2</th>
<th>Time 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>40.18</td>
<td>45.00</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

- **Journeyman** $26.70 plus 3% of hourly wage paid

**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**NOTE:** When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

### REGISTERED APPRENTICES

**WAGES:** Per hour. Half year terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$15.41</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>18.84</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>22.26</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>25.69</td>
</tr>
<tr>
<td>9th &amp; 10th terms</td>
<td>29.11</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

- **1st thru 4th terms** $11.50*
5th & 6th terms  20.28*
7th & 8th terms  21.63*
9th & 10th terms  22.98*

* Plus 3% of hourly wage paid, straight time rate or premium rate.

---

**Electrician**

**JOB DESCRIPTION**  Electrician  
**DISTRICT**  2  

**ENTIRE COUNTIES**  
Chemung, Steuben  

**PARTIAL COUNTIES**  
 Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.  
 Tioga: Only the Townships of Barton and Nichols.  

**WAGES**  
Per hour: 07/01/2019  
Electrician (Base wage)  $ 36.00  
Audio, Sound, Teledata  36.00  

**SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:**  
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.  
Between the hours of 8:00AM and 4:30PM  No Premium  
Between the hours of 4:30PM and 1:00AM  12.5% Premium  
Between the hours of 12:30AM and 9:00AM  25% Premium  

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS** (amount subject to any overtime premiums):  
Additional $1.00 per hour for high work defined as work being done more than 35’ above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.  
Additional $1.00 per hour for work in shafts 25’ deep and in tunnels 50’ long under construction.  
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100’ high.  
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.  
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.  

**SUPPLEMENTAL BENEFITS**  
Per hour: 07/01/2019  
$ 19.20 plus $6.70* plus 3% of hourly wage  
*Subject to SAME PREMIUM as overtime work  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  
* Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.  

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 23) on HOLIDAY PAGE  
When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).  

**REGISTERED APPRENTICES**  
WAGES: One year terms at the following percent of Journeyman’s wage.  

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
</table>

---

Page 1763
ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Pits, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.55 plus 3% of hourly wage</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.38 plus $3.35* plus 3% of hourly wage</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.14 plus $4.02* plus 3% of hourly wage</td>
</tr>
<tr>
<td>4th</td>
<td>$16.91 plus $4.69* plus 3% of hourly wage</td>
</tr>
<tr>
<td>5th</td>
<td>$17.67 plus $5.36* plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

*Subject to SAME PREMIUM as overtime work

---

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

Given the content, it appears to be a page from a document detailing wage rates and conditions for specific job roles in the construction industry. The document includes details on how wages are calculated, including additional amounts for specific types of job conditions, and supplementary benefits. It also outlines job descriptions and wages for elevator constructors and glaziers, with specific details on work hours and benefits. The text is structured in a way that clearly delineates different sections, making it easy to read and understand.
**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$25.50</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $23.60

**OVERTIME PAY**

See (B, E*, E2, Q**) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- 1st term $10.85
- 2nd term 11.43
- 3rd term 12.10
- 4th term 12.64
- 5th term 13.37
- 6th term 13.92
- 7th term 14.64
- 8th term 15.73

**JOB DESCRIPTION**  Insulator - Heat & Frost

**DISTRIBUTION** 6

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour:

- Insulation Installer $32.40

(On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>$32.40</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>37.26</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>40.50</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.29

OVERTIME PAY
See ("B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$16.20</td>
<td>$19.44</td>
<td>$22.68</td>
<td>$25.92</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

1st & 2nd years $ 21.29
3rd & 4th years 23.29

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2019 01/01/2020

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$28.00</td>
<td>$28.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Welder</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.25</td>
<td>28.50</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>28.00</td>
<td>28.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 28.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.
Supplemental Benefits per hour:

- **Appr. 1st year**: $11.45
- **Appr. 2nd year**: 18.42
- **Appr. 3rd year**: 19.41
- **Appr. 4th year**: 20.41

**JOB DESCRIPTION** Ironworker

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**
- Chenango: Only the Townships of Lincllaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
- Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
- Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 30.00</td>
<td>$ 30.25</td>
<td>$ 1.25</td>
<td>$.50</td>
</tr>
</tbody>
</table>

**NOTE:** Shift work mandated by the project owner. All shifts will be (8) hours.

<table>
<thead>
<tr>
<th>Shift</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$ 30.00</td>
<td>$ 30.25</td>
<td></td>
</tr>
<tr>
<td>2nd Shift</td>
<td>33.00</td>
<td>33.02</td>
<td></td>
</tr>
<tr>
<td>3rd Shift</td>
<td>34.50</td>
<td>34.53</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Journeymen</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 27.30</td>
<td>$ 27.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.50</td>
<td>$ 18.50</td>
<td>$ 20.50</td>
<td>$ 22.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.00</td>
</tr>
<tr>
<td>2nd</td>
<td>18.60</td>
</tr>
<tr>
<td>3rd</td>
<td>19.68</td>
</tr>
<tr>
<td>4th</td>
<td>20.77</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP #1: Basic Laborer, Excavation, Concrete Vibrator, Power-driven Buggy, Demolition, Acetylene Torch.

GROUP #2: Air Tool Operator, Mason Tender

GROUP #3: Blaster, Rock Drill Operator

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead & Mold Remediation

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>GROUP #1</td>
<td>$ 24.20</td>
<td>$ 0.90</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>24.70</td>
<td>0.90</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>25.70</td>
<td>0.90</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>25.70</td>
<td>0.90</td>
<td>1.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 19.60

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If a 4 10-hour day schedule is in effect, the make-up day is Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>$11.66</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
<td>$12.90</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
<td>$14.13</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.66</td>
</tr>
<tr>
<td>2nd</td>
<td>12.90</td>
</tr>
<tr>
<td>3rd</td>
<td>14.13</td>
</tr>
<tr>
<td>4th</td>
<td>15.37</td>
</tr>
</tbody>
</table>

7-785b

Laborer - Building 06/01/2020

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine and the Village of Odessa.

WAGES
Per hour:
GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>Additional</th>
<th>07/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$22.60</td>
<td>$1.00</td>
<td>$1.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP #2</td>
<td>23.10</td>
<td>1.00</td>
<td>1.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP #3</td>
<td>24.10</td>
<td>1.00</td>
<td>1.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP #4</td>
<td>24.10</td>
<td>1.00</td>
<td>1.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $20.25

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$12.95</td>
</tr>
<tr>
<td>2nd Term</td>
<td>14.40</td>
</tr>
<tr>
<td>3rd Term</td>
<td>15.85</td>
</tr>
<tr>
<td>4th Term</td>
<td>17.30</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway 06/01/2020

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.
GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP A: Drill Helper, Flagman, Outboard and Hand Boats.

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$29.61</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
<tr>
<td>B</td>
<td>$29.81</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>C</td>
<td>$30.01</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>D</td>
<td>$30.21</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.50 per hour over Group B rate.

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $21.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Pay Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0 - 1000 hrs</td>
<td>$18.16</td>
</tr>
<tr>
<td>2nd</td>
<td>1001-2000 hrs</td>
<td>18.90</td>
</tr>
<tr>
<td>3rd</td>
<td>2001-3000 hrs</td>
<td>19.63</td>
</tr>
<tr>
<td>4th</td>
<td>3001-4000 hrs</td>
<td>20.37</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine and the Village of Odessa.

WAGES
Per hour:

GROUP A: Drill Helper, Flagman, Outboard and Hand Boats.
GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2019 07/01/2020 07/01/2021
GROUP A $28.46 $1.60 $1.60
GROUP B 28.66 1.60 1.60
GROUP C 28.86 1.60 1.60
GROUP D 29.06 1.60 1.60
GROUP E 31.16 1.60 1.60

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group E rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour: 
Journeyman $22.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeymans wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

| 1st term | $18.45 |
| 2nd term | 19.40 |
| 3rd term | 20.35 |
| 4th term | 21.30 |

Laborer - Tunnel 06/01/2020

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Cortland, Tompkins

PARTIAL COUNTIES Schuyler: Only the Township of Catherine including the Village of Odessa. Tioga: Townships of Candor & Spencer

WAGES Per hour:
GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>Additional</th>
<th>07/01/2020</th>
<th>Additional</th>
<th>07/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$32.79</td>
<td>$1.60</td>
<td>$1.60</td>
<td>$1.60</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group B</td>
<td>32.99</td>
<td>1.60</td>
<td>1.60</td>
<td>1.60</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group C</td>
<td>35.29</td>
<td>1.60</td>
<td>1.60</td>
<td>1.60</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group D**</td>
<td>35.49</td>
<td>1.60</td>
<td>1.60</td>
<td>1.60</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Note - A single irregular work shift shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
- Journeyman $21.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
- 1st term $6.70
- 2nd term 6.70
- 3rd term 13.70
- 4th term 21.10

LABORER - TUNNEL 06/01/2020

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Chemung, Steuben

PARTIAL COUNTIES Schuyler: Entire County except the Township of Catherine and the Village of Odessa.

WAGES
Per hour:
- GROUP A: Change House Man
- GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.
- GROUP C: Blaster
GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>Additional</th>
<th>07/01/2020</th>
<th>Additional</th>
<th>07/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$31.64</td>
<td>$1.60</td>
<td>$31.64</td>
<td>$1.60</td>
<td>$31.64</td>
<td>$1.60</td>
</tr>
<tr>
<td>Group B</td>
<td>31.84</td>
<td>1.60</td>
<td>31.84</td>
<td>1.60</td>
<td>31.84</td>
<td>1.60</td>
</tr>
<tr>
<td>Group C</td>
<td>34.14</td>
<td>1.60</td>
<td>34.14</td>
<td>1.60</td>
<td>34.14</td>
<td>1.60</td>
</tr>
<tr>
<td>Group D</td>
<td>34.34</td>
<td>1.60</td>
<td>34.34</td>
<td>1.60</td>
<td>34.34</td>
<td>1.60</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more than (2) hours, then in such case said employee(s) will be paid the Group D rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

- Journeyman $22.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$6.70</td>
<td>6.70</td>
<td>12.70</td>
<td>22.25</td>
</tr>
</tbody>
</table>

2-785T (CSS) Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
</tr>
</tbody>
</table>
Groundman, Truck Driver 41.64 42.80
Equipment Mechanic 41.64 42.80
Flagman 31.23 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>$24.15</th>
<th>$24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 6.75% of</td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$32.78</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.49</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>REGULAR RATE</th>
<th>REGULAR RATE PLUS 10%</th>
<th>REGULAR RATE PLUS 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>$4.73</th>
<th>$4.73</th>
<th>$4.73</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>wage paid</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 1775
*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal, Lighting**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting

**DISTRIBUTION** 6

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 24.15</th>
<th>$ 24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 25.79</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>22.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>22.81</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>18.99</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.64</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

JOB DESCRIPTION Mason - Building
DISTRICT 5
ENTIRE COUNTIES Chemung, Schuyler, Steuben
PARTIAL COUNTIES Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES
Per Hour:
Building: 07/01/2019 07/01/2020 07/01/2021
Bricklayer, Cement Additional $ 29.32 $ 1.00 $ 1.15
Mason, Plasterer, Stone Additional
Mason, Tuck Pointer

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.13</td>
<td>$ 22.52</td>
<td>$ 24.21</td>
<td>$ 26.39</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.15</td>
<td>$ 22.15</td>
<td>$ 23.40</td>
<td>$ 24.15</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway
DISTRICT 5
ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates
PARTIAL COUNTIES Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2019 07/01/2020 07/01/2021

Page 1778
Heavy & Highway: Additional Additional
Cement Mason $ 31.28 $ 1.00 $ 1.15
Bricklayer 31.28

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental benefits per hour:

1st term $ 13.93
2nd - 4th term 22.23

06/01/2020

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2019 07/01/2020 07/01/2021
Building: Additional Additional
Marble, Slate, Terrazzo $ 27.07 $ 1.00 $ 1.15
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 17.74

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Joureyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.24</td>
<td>$18.95</td>
<td>$21.66</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.58</td>
<td>$11.74</td>
<td>$15.49</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Setter**

**JOB DESCRIPTION** Mason - Tile Setter  
**DISTRICT** 5

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**  
 Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>Marble, Slate, Terrazzo</td>
<td>$29.67</td>
<td>$1.00</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.68</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE  
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid:</td>
<td>See (1)</td>
<td>on HOLIDAY PAGE</td>
</tr>
<tr>
<td>Overtime:</td>
<td>See (5, 6)</td>
<td>on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages per hour:</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

One year terms at the following percentage of Joureyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.80</td>
<td>$20.77</td>
<td>$23.74</td>
<td>$26.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.06</td>
<td>$12.15</td>
<td>$20.50</td>
<td>$20.59</td>
</tr>
</tbody>
</table>

---

**Millwright**

**JOB DESCRIPTION** Millwright  
**DISTRICT** 6

**ENTIRE COUNTIES**  
Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$29.10</td>
<td>$31.10</td>
</tr>
<tr>
<td>Heavy &amp; Highway*</td>
<td>$31.10</td>
<td>$31.10</td>
</tr>
</tbody>
</table>

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.*
* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- On building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.15

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>60 %*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>70 %*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80 %*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

Certified Welder $ 1.75
Hazardous Waste Work (bldg) 1.50
Hazardous Waste Work (H/H) 2.00
Machinist 2.00
Underground .50
(500' and below)

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 10.85</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>20.16</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>21.49</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>22.82</td>
</tr>
</tbody>
</table>

6-1163

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15’ or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15’ of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$36.01</td>
<td>$36.85</td>
<td>$37.73</td>
<td>$38.66</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>34.01*</td>
<td>34.85*</td>
<td>35.73*</td>
<td>36.66*</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>33.21*</td>
<td>34.05*</td>
<td>34.93*</td>
<td>35.86*</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>30.51*</td>
<td>31.35*</td>
<td>32.23*</td>
<td>33.16*</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>25.95</td>
<td>26.79</td>
<td>27.67</td>
<td>28.60</td>
</tr>
</tbody>
</table>

CRANES: Cable and Hydraulic, Climbing and Tower:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A1**</td>
<td>$38.51**</td>
<td>$39.35**</td>
<td>$40.23**</td>
<td>$41.16**</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>41.01</td>
<td>41.85</td>
<td>42.73</td>
<td>43.66</td>
</tr>
<tr>
<td>Boom Truck***</td>
<td>38.24</td>
<td>39.08</td>
<td>39.96</td>
<td>40.89</td>
</tr>
</tbody>
</table>

* Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level 3 or over rating.

** TONNAGE PREMIUMS:
All cranes 5-64 tons: no premium;
All cranes 65-199 tons: Add $1.50;
All cranes 200-399 tons: Add $2.50;
All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.29</td>
<td>$30.39</td>
<td>$31.49</td>
<td>$32.59</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES,(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman
JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building. This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16'); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monoral Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20” in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16’ and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heateman; Pumps (regardless of motive power no more than 3 in number not to exceed 12” in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
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<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.13</td>
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<td>Class A</td>
<td>32.13</td>
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<td>34.62</td>
</tr>
<tr>
<td>Class B</td>
<td>31.66</td>
<td>32.44</td>
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<td>34.15</td>
</tr>
<tr>
<td>Class C</td>
<td>30.97</td>
<td>31.75</td>
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<tr>
<td>Class D</td>
<td>27.48</td>
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<tr>
<td>Class E</td>
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SUPPLEMENTAL BENEFITS

Per hour:

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<tr>
<th></th>
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<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
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<tr>
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<td>$28.94</td>
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<td>$31.14</td>
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OVERTIME PAY

See (B, E, E2, Q ) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Fill Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*
---Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Geeseeman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (over 105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.‘s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scanfielr (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$44.29</td>
<td>$45.74</td>
<td>$47.29</td>
<td>$48.89</td>
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<tr>
<td>CLASS A*</td>
<td>42.86</td>
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<td>CLASS B</td>
<td>42.15</td>
<td>43.60</td>
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<td>46.75</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.29</td>
<td>40.74</td>
<td>42.29</td>
<td>43.89</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.
SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
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<tbody>
<tr>
<td>07/01/2019</td>
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<tr>
<td>07/01/2020</td>
<td>$30.78</td>
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<td>07/01/2021</td>
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<td>07/01/2022</td>
<td>$33.08</td>
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OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
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</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
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<tr>
<td>2nd term</td>
<td>70%</td>
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<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
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</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTION 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Party Chief</th>
<th>Instrument Person</th>
<th>Rod Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$41.51</td>
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<td>27.10</td>
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</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $26.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENIFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
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<tbody>
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<tr>
<td>1001-2000</td>
<td>18.92</td>
</tr>
<tr>
<td>2001-3000</td>
<td>21.63</td>
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</table>

OPERATING ENGINEER - SURVEY CREW - CONSULTING ENGINEER

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 42.86</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.37</td>
</tr>
<tr>
<td>Rod Person</td>
<td>29.14</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.60

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
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<tr>
<td>1001-2000</td>
<td>70%</td>
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<td>2001-3000</td>
<td>80%</td>
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</table>
SUPPLEMENTAL BENEFIT per hour worked:

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<th></th>
<th>0-1000</th>
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<th>2001-3000</th>
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<tr>
<td>Rate</td>
<td>$17.43</td>
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<td>$23.26</td>
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</table>

12-158-545 DCE

**Operating Engineer - Tunnel**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 06/01/2020

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scrapper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rental equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tubger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.: Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

**WAGES per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
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<tr>
<td>CLASS C</td>
<td>41.58</td>
<td>43.03</td>
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<td>46.18</td>
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<tr>
<td>CLASS D</td>
<td>38.57</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>
Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer
is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection.
Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A
rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid
$2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>Rate 07/01/2019</th>
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<tbody>
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<td>Crane 2</td>
<td>48.59</td>
<td>50.04</td>
</tr>
<tr>
<td>Crane 3</td>
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<td>49.04</td>
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SUPPLEMENTAL BENEFITS
Per hour:

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<th>Rate 07/01/2019</th>
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<tbody>
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<td>$30.75</td>
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OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman’s wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

7-158-832TL.

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson,
Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence,
Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2019 05/01/2020
Bridge $38.50 $39.20
Tunnel 38.50 39.20
Tank* 36.50 37.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be
ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc.
Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am
or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Rate 07/01/2019</th>
<th>Rate 05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.70</td>
<td>$29.00</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is
produced Monday through Friday when work was available to the employee.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
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<tr>
<td>60%</td>
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<tr>
<td>65%</td>
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<tr>
<td>75%</td>
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</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.45</td>
<td>$ 5.50</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.45</td>
<td>5.50</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.45</td>
<td>6.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour for 3-4-Bridge, Tunnel, Tank:

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES** Chemung, Schuyler

**PARTIAL COUNTIES** Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Journeyman Taper/Painter</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.56</td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):

- Additional $ 1.00 per hour for Spray Work (does not apply to application of water-based coatings to walls)
- Additional $ 1.00 per hour for Swing Chair or Swing Scaffold
- Additional $ 2.00 per hour for Steeplejack
- Additional $ 1.00 per hour for Sand Blasting
- Additional $ 1.00 per hour for Acid or High Pressure Wash
- Additional $ 1.25 per hour for Paper/ Vinyl Hangers
- Additional $ 1.25 per hour for Structural Steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.25 per hour for Epoxy-brush or roll (solvent base only)
- Additional $ 2.00 per hour for Drywall Machine Operator

**NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS**

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

| Journeyman | $ 18.45 |

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**
WAGES:

750 hour terms at the following percentage of Journeyman Taper/Painter:
Painter/Decorator: 750 hour terms at the following percentage of the Journeyman Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.00 per hour for Spray Work (does not apply to application of water-based coatings to walls)
- Additional $ 1.00 per hour for Swing Chair or Swing Scaffold
- Additional $ 2.00 per hour for Steeplejack
- Additional $ 1.00 per hour for Sand Blasting
- Additional $ 1.00 per hour for Acid or High Pressure Wash
- Additional $ 1.25 per hour for Paper/ Vinyl Hangers
- Additional $ 1.25 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.25 per hour for Epoxy-brush or roll (solvent base only)
- Additional $ 2.00 per hour for Drywall Machine Operator

SUPPLEMENTAL BENEFITS per hour:

**Painter/Decorator:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 2.46</td>
<td>$ 2.46</td>
<td>$ 5.46</td>
<td>$ 5.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
</tr>
</tbody>
</table>

**Taper/Drywall Finisher:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 2.46</td>
<td>$ 5.46</td>
<td>$ 5.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Artist's note:**

- Note: Applies on New Construction & complete renovation
- **Note:** Applies when working on scaffolds over 34 feet.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 30.58</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2019

Journeyworker:
All classification $ 7.72

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>2nd</td>
<td>15.00</td>
</tr>
</tbody>
</table>
3rd year 15.75
1st year* $ 17.39
2nd year* 17.44
3rd year* 18.29
1st year** $ 19.50
2nd year** 19.50
3rd year** 20.25
*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
1st year $ 5.52
2nd year 5.52
3rd year 5.52

8-8A/28A-MP

Plumber 06/01/2020

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2019

Plumber/Steamfitter $ 35.51
Pipefitter/Welder/HVAC 35.51
Refrigeration 35.51

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifts
1st 7:30AM to 4PM $ 35.51
2nd 4PM to 12AM RATE PLUS 15%
3rd 12AM to 7:30AM RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.57

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>17.76</td>
<td>19.53</td>
<td>21.31</td>
<td>24.66</td>
<td>30.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

|       | $ 12.00 | $ 21.85 | $ 22.15 | $ 22.75 | $ 23.67 |
Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2019

Roofer, Waterproofer $ 26.30

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 16.19

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.65</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.06</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.46</td>
</tr>
<tr>
<td>4th term</td>
<td>13.87</td>
</tr>
<tr>
<td>5th term</td>
<td>14.28</td>
</tr>
<tr>
<td>6th term</td>
<td>15.09</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 30.77</td>
<td>$ 32.02</td>
<td>$ 32.02</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>30.87</td>
<td>32.12</td>
<td>2.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman: $ 19.13 $ 19.88

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

**REGISTERED APPRENTICES**

**WAGES per hour:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>07/01/2019</strong></td>
<td>15.39</td>
<td>15.81</td>
<td>17.35</td>
<td>18.89</td>
<td>20.43</td>
<td>21.97</td>
<td>23.51</td>
<td>26.58</td>
</tr>
<tr>
<td><strong>05/01/2020</strong></td>
<td>16.01</td>
<td>17.61</td>
<td>19.21</td>
<td>20.81</td>
<td>22.41</td>
<td>24.02</td>
<td>25.62</td>
<td>28.82</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>07/01/2019</strong></td>
<td>1.43</td>
<td>1.51</td>
<td>16.51</td>
<td>16.59</td>
<td>16.67</td>
<td>16.75</td>
<td>16.82</td>
<td>16.98</td>
</tr>
<tr>
<td><strong>05/01/2020</strong></td>
<td>1.43</td>
<td>1.51</td>
<td>17.01</td>
<td>17.09</td>
<td>17.17</td>
<td>17.25</td>
<td>17.32</td>
<td>17.48</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Sprinkler Fitter


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2019</th>
<th>$34.91</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>Journeymen</th>
<th>$24.93</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Teamster - Building / Heavy & Highway

JOB DESCRIPTION
Teamster - Building / Heavy & Highway

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of: Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone, Thurston, Tuscarora, Urbana, Wayne, and Woodhull.
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
Per hour:

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks (under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yds), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).

GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

07/01/2019
Group #1 $ 22.66
Group #2 22.73
Group #3 23.22

SUPPLEMENTAL BENEFITS
Per hour:

$ 13.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION
Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT 6**

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:

- Boilermaker

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$33.93</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$35.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeyman

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$26.36**</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$26.65**</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

- Journeyman

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$25.13</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$25.42</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**NOTE:** When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's Day fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

**WAGES** per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$22.05</td>
<td>$22.05</td>
<td>$23.75</td>
<td>$25.45</td>
<td>$27.14</td>
<td>$28.84</td>
<td>$30.54</td>
<td>$32.23</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$20.04</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$20.23</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$18.81*</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$19.00*</td>
</tr>
</tbody>
</table>

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 5**

**ENTIRE COUNTIES**
Cayuga, Seneca, Yates

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$26.80</td>
<td>$1.00</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$26.80</td>
<td>1.00</td>
</tr>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$26.80</td>
<td>$1.00</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>26.80</td>
<td>1.00</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.05</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>61.25*</td>
<td></td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>27.80</td>
<td>1.00</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>27.80</td>
<td>1.00</td>
</tr>
</tbody>
</table>
*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.
Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for diver:

0’ to 80’ No additional fee.
81’ to 100’ An additional $ 0.50 per foot
101’ to 150’ An additional $ 0.75 per foot
151’ and deeper An additional $ 1.25 per foot.

Penetration pay for diver:

0’ to 50’ No Additional fee
51’ to 100’ An additional $ 0.75 per foot
101’ and deeper An additional $ 1.00 per foot.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $19.35

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

Indentured prior to 01/01/2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.59</td>
<td>$11.59</td>
<td>$14.19</td>
<td>$14.19</td>
</tr>
</tbody>
</table>

Wages per hour:

One year terms at the following percentage of Journeyman's wage.

Indentured after 01/01/2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
</table>

5-277B-Cay
JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:
<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$30.88</td>
<td>$1.15</td>
<td>$1.15</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport Surface</td>
<td>$30.88</td>
<td>$1.15</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
|                  | $23.10     |
| Journeyman       |            |

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
- 1st
- 2nd
- 3rd
- 4th
55% 60% 70% 80%

Supplemental Benefits per hour:
- 1st year term $11.55
- 2nd year term 11.55
- 3rd year term 14.15
- 4th year term 14.15

2-42AtSS

Carpenter - Heavy&Highway 06/01/2020

JOB DESCRIPTION Carpenter - Heavy&Highway DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour:
<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$31.23</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>31.23</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>56.23</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>32.23</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>32.23</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.

Page 1797
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:
1st year term $ 11.55
2nd year term 11.55
3rd year term 14.15
4th year term 14.15

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
55% 60% 65% 70% 80%

Supplemental Benefits per hour:
1st term $ 11.55
2nd term 11.55
3rd term 14.15
4th term 14.15
5th term 14.15

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 34.25</td>
<td>$ 34.25</td>
<td>$ 36.25</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
<td>$ 1.75</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

**NOTE:** THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

<table>
<thead>
<tr>
<th></th>
<th>8:00 AM to 4:30 PM</th>
<th>4:30 PM to 1:00 AM</th>
<th>12:30 AM to 9:00 AM</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>$ 34.25</td>
<td>40.18</td>
<td>45.00</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman                $ 26.70 plus 3% of hourly wage paid

**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, "E, Q) on OVERTIME PAGE

* NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

**HOLIDAY**

Paid:                     See (1) on HOLIDAY PAGE
Overtime:                 See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Per hour. Half year terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$15.41</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>18.84</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>22.26</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>25.69</td>
</tr>
<tr>
<td>9th &amp; 10th terms</td>
<td>29.11</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st thru 4th terms</td>
<td>$11.50*</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>20.28*</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>21.63*</td>
</tr>
<tr>
<td>9th &amp; 10th terms</td>
<td>22.98*</td>
</tr>
</tbody>
</table>

* Plus 3% of hourly wage paid, straight time rate or premium rate.
JOB DESCRIPTION Electrician

DISTRICT 7

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour 07/01/2019 06/01/2020

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 33.55</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>33.55</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>38.60***</td>
</tr>
<tr>
<td>Work from 12:30AM to 9:00AM*</td>
<td>41.95***</td>
</tr>
</tbody>
</table>

*Applies when shift work is mandated either in the job specification or by the contracting agency.

***Working above the floor:
0' to 49' An additional $.00 per foot per hour.
50' to 99' An additional $1.00 per foot per hour.
100' and over An additional $2.00 per foot per hour.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009**
Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 22.07 Plus 3% of wage paid

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, it will be celebrated on the preceding Friday. If a holiday falls on Sunday, it will be celebrated on the following Monday.

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman’s rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appt. 1st and 2nd</td>
<td>$ 12.90*</td>
</tr>
<tr>
<td>All others</td>
<td>$ 22.07*</td>
</tr>
</tbody>
</table>

* Plus 3% of wage paid

Elevator Constructor

06/01/2020

JOB DESCRIPTION Elevator Constructor

DISTRICT 5

Page 1800
ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2019

Elevator Constructor $ 49.10
Helper 34.37

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 33.885*
*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour: $ 33.885*
*Add 6% of regular hourly rate for all hours worked

5-27

Glazier 06/01/2020

JOB DESCRIPTION Glazier  DISTRICT 5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>$ 25.50</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.25

OVERTIME PAY
See (B, E, E2*, Q, Note) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aprr. 1st term</td>
<td>$11.78</td>
</tr>
<tr>
<td>Aprr. 2nd term</td>
<td>12.28</td>
</tr>
<tr>
<td>Aprr. 3rd term</td>
<td>17.25</td>
</tr>
<tr>
<td>Aprr. 4th term</td>
<td>18.12</td>
</tr>
<tr>
<td>Aprr. 5th term</td>
<td>19.01</td>
</tr>
<tr>
<td>Aprr. 6th term</td>
<td>19.88</td>
</tr>
<tr>
<td>Aprr. 7th term</td>
<td>20.75</td>
</tr>
<tr>
<td>Aprr. 8th term</td>
<td>22.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$16.20</td>
<td>$19.44</td>
<td>$22.68</td>
<td>$25.92</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Insulator - Heat & Frost

JOB DESCRIPTION: Insulator - Heat & Frost

DISTRIBUTION: 6

ENTIRE COUNTIES: Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES:

Per hour: 07/01/2019

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulation Installer</td>
<td>$32.40</td>
</tr>
</tbody>
</table>

(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $32.40
2ND SHIFT 37.26
3RD SHIFT 40.50

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $23.29

OVERTIME PAY

See (“*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.

Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$16.20</td>
<td>$19.44</td>
<td>$22.68</td>
<td>$25.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

Page 1802
### Ironworker

**JOB DESCRIPTION** Ironworker  
**DISTRICT** 6  

**ENTIRE COUNTIES**  
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins  

**PARTIAL COUNTIES**  
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Af ton.  
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.  
Wayne: Only the Townships of Galien, Savannah, Rose, Butler, Huron and Wolcott  

**WAGES**  
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder  

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>07/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional</td>
<td>$.50</td>
<td>$.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st Shift</td>
<td>$ 30.00</td>
<td>$ 30.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$ 33.00</td>
<td>$ 33.02</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$ 34.50</td>
<td>$ 34.53</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** Shift work mandated by the project owner. All shifts will be (8) hours.

**SUPPLEMENTAL BENEFITS**  
Per hour:  
Journeymen $ 27.30 $ 27.30

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**NOTE:** Any holiday which occurs on Sunday shall be observed the following Monday.

### Registered Apprentices  
**WAGES:** One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.50</td>
<td>$ 18.50</td>
<td>$ 20.50</td>
<td>$ 22.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**  

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.00</td>
<td>18.60</td>
<td>19.68</td>
<td>20.77</td>
</tr>
</tbody>
</table>

### Laborer - Building

**JOB DESCRIPTION** Laborer - Building  
**DISTRICT** 5  

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates  

**WAGES**  
GROUP A: Basic Rate  
GROUP D: Blaster
GROUP E: Powder Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2019

Building Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>26.54</td>
</tr>
<tr>
<td>D</td>
<td>27.87</td>
</tr>
<tr>
<td>E</td>
<td>27.41</td>
</tr>
<tr>
<td>F</td>
<td>26.94</td>
</tr>
<tr>
<td>G</td>
<td>26.74</td>
</tr>
<tr>
<td>H</td>
<td>26.84</td>
</tr>
<tr>
<td>I</td>
<td>26.84</td>
</tr>
<tr>
<td>J</td>
<td>26.98</td>
</tr>
<tr>
<td>K</td>
<td>23.69</td>
</tr>
</tbody>
</table>

New Chimney Work:

<table>
<thead>
<tr>
<th>Height</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>26.54</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>26.79</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>27.04</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>27.29</td>
</tr>
<tr>
<td>251 and higher</td>
<td>27.54</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $20.01

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

Indentured before May 1, 2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>16.57</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.23</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.23</td>
</tr>
<tr>
<td>4th term</td>
<td>21.89</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour:

Appr. 1st year $11.36
Appr. 2nd year 11.36
Appr. 3rd year  15.01
Appr. 4th year  20.01

1000 hour terms at the following wage.

Indentured after May 1, 2019

1st term  $ 16.57
2nd term  18.57
3rd term  20.57
4th term  22.57

Supplemental benefits per hour worked:

Appr. 1st year  $ 11.36
Appr. 2nd year  11.36
Appr. 3rd year  14.76
Appr. 4th year  19.76

Supplemental benefits per hour worked:

Appr. 1st year  $ 11.36
Appr. 2nd year  11.36
Appr. 3rd year  14.76
Appr. 4th year  19.76

Laborer - Heavy&Highway  06/01/2020

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool oper., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

Per hour:  07/01/2019

Heavy/Highway Laborer:
Group A  $ 29.11
Group B  29.81
Group C  30.01
Group D  30.84

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman  $ 22.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before July 1, 2019.

1st term  $ 18.93
2nd term  24.15
3rd term  24.62
4th term  24.59

Supplemental Benefits per hour:

Appr. 1st term  $12.40
Appr. 2nd term  12.40
Appr. 3rd term  17.15
Appr. 4th term  22.40

1000 hour terms at the following wage.

Indentured after July 1, 2019.

1st term  $18.93
2nd term  20.93
3rd term  22.93
4th term  24.93

Supplemental benefits per hour worked:

Appr. 1st term  $12.40
Appr. 2nd term  12.40
Appr. 3rd term  17.15
Appr. 4th term  22.40

---

**JOB DESCRIPTION**  
**Laborer - Tunnel**  
**DISTRICT** 5

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

**GROUP A : Change House Man.**

**GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.**

**GROUP C : Blaster.**

**GROUP D : Hazardous/Waste Work.**

Per hour:  
**Tunnel Laborer:**  
Group A  $31.22  
Group B  31.42  
Group C  32.42  
Group D*  35.42

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman  $20.97

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following wage.

Indentured before July 1, 2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.96</td>
</tr>
<tr>
<td>2nd</td>
<td>24.20</td>
</tr>
<tr>
<td>3rd</td>
<td>26.19</td>
</tr>
<tr>
<td>4th</td>
<td>26.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st</td>
<td>$12.47</td>
</tr>
<tr>
<td>Appr. 2nd</td>
<td>12.47</td>
</tr>
<tr>
<td>Appr. 3rd</td>
<td>15.72</td>
</tr>
<tr>
<td>Appr. 4th</td>
<td>20.97</td>
</tr>
</tbody>
</table>

Indentured after July 1, 2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.96</td>
</tr>
<tr>
<td>2nd</td>
<td>20.96</td>
</tr>
<tr>
<td>3rd</td>
<td>22.96</td>
</tr>
<tr>
<td>4th</td>
<td>24.96</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.47</td>
</tr>
<tr>
<td>2nd</td>
<td>12.47</td>
</tr>
<tr>
<td>3rd</td>
<td>15.72</td>
</tr>
<tr>
<td>4th</td>
<td>20.97</td>
</tr>
</tbody>
</table>

Lineman Electrician 06/01/2020

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Lineman Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>District 6</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour:</td>
</tr>
</tbody>
</table>

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Welder, Cable Splicer</th>
<th>Digging Mach, Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$52.05</td>
<td>$52.05</td>
<td>$52.05</td>
<td>$46.85</td>
<td>$44.24</td>
<td>$41.64</td>
<td>$41.64</td>
<td>$31.23</td>
</tr>
<tr>
<td>05/04/2020</td>
<td>$53.50</td>
<td>$53.50</td>
<td>$53.50</td>
<td>$48.15</td>
<td>$45.48</td>
<td>$42.80</td>
<td>$42.80</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)
<table>
<thead>
<tr>
<th>Position</th>
<th>1st Shift</th>
<th>2nd Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$57.26</td>
<td>$58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$54.65</td>
<td>$56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$46.85</td>
<td>$48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$44.24</td>
<td>$45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$31.23</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Shift</th>
<th>2nd Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$58.71</td>
<td>$60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$56.04</td>
<td>$57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$48.03</td>
<td>$49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$45.36</td>
<td>$46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$42.70</td>
<td>$43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$42.70</td>
<td>$43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.02</td>
<td>$32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Shift</th>
<th>2nd Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$49.10</td>
<td>$50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$46.38</td>
<td>$47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$43.65</td>
<td>$44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$43.65</td>
<td>$44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.74</td>
<td>$33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.15</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*NOTE:* The following rates will apply on all contracting agency mandated multiple shifts of at least five (5) days duration worked between the hours listed below:

1ST SHIFT: 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT: 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT: 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.15</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

Page 1808
**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**NOTE:** All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**lineman Electrician - Teledata 06/01/2020**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 32.78</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.49</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.73</th>
<th>$ 4.73</th>
<th>$ 4.73</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
LINEMAN ELECTRICIAN - TRAFFIC SIGNAL, LIGHTING

JOB DESCRIPTION
Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/groundman truck driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>HOURS</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.15</td>
<td>$ 24.90</td>
</tr>
<tr>
<td>*plus 6.75% of</td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 1810
*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**: Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
</tr>
<tr>
<td>Equipment Operator</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Truck Driver</td>
</tr>
<tr>
<td>Groundman</td>
</tr>
<tr>
<td>Flag person</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

Journeyman

$ 9.98

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$29.86</td>
<td>$1.00</td>
<td>$1.15</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>29.86</td>
<td>1.00</td>
<td>1.15</td>
</tr>
<tr>
<td>Plasterer</td>
<td>29.86</td>
<td>1.00</td>
<td>1.15</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.86</td>
<td>1.00</td>
<td>1.15</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>29.86</td>
<td>1.00</td>
<td>1.15</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $23.68

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$18.13</td>
<td>$19.39</td>
<td>$22.03</td>
<td>$25.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$8.51</td>
<td>$12.63</td>
<td>$15.37</td>
<td>$16.85</td>
</tr>
</tbody>
</table>

---

Mason - Heavy&Highway

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway:</td>
<td>$31.28</td>
<td>$1.00</td>
<td>$1.15</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>31.28</td>
<td>1.00</td>
<td>1.15</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>31.28</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $22.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

1st term $13.93
2nd - 4th term $22.23

5-3h

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2019 07/01/2020 07/01/2021
Building: Additional Additional
Marble, Slate, Terrazzo $25.58 $1.00 $1.15
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $18.34

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.34</td>
<td>$21.41</td>
<td>$23.03</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.91</td>
<td>$9.26</td>
<td>$12.05</td>
</tr>
</tbody>
</table>
Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2019 07/01/2020 07/01/2021
Building: Marble, Slate, Terrazzo $31.52 $1.00 $1.15
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $22.83

OVER TIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$19.06</td>
<td>$21.06</td>
<td>$22.30</td>
<td>$23.84</td>
<td>$25.73</td>
<td>$27.48</td>
<td>$29.48</td>
<td>$30.59</td>
</tr>
<tr>
<td>Heavy &amp; Highway*</td>
<td>$28.18</td>
<td>$1.60</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.72</td>
<td>$11.45</td>
<td>$12.94</td>
<td>$14.13</td>
<td>$14.97</td>
<td>$15.95</td>
<td>$19.41</td>
<td>$21.03</td>
<td></td>
</tr>
</tbody>
</table>

ґ-3TS - Z1

Millwright

JOB DESCRIPTION Millwright

DISTRICT 7

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

WAGES
Per Hour 07/01/2019 07/01/2020
Building $28.18 $1.60
Heavy & Highway* 30.18 1.60

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

NOTE - ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwright's rate, provided he/she is directed to perform certified welding.
- On building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwright's rate. For the purpose of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

Page 1814
SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $22.05

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$10.50</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>18.59</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>19.74</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.90</td>
</tr>
</tbody>
</table>

7-1163 Zone 2

Operating Engineer - Building 06/01/2020

JOB DESCRIPTION Operating Engineer - Building DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:

---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A1: Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.
CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th>Building:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 40.68</td>
<td>$ 41.55</td>
<td>$ 42.46</td>
<td>$ 43.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>39.68</td>
<td>40.55</td>
<td>41.46</td>
<td>42.42</td>
</tr>
<tr>
<td>Class A1*</td>
<td>40.18</td>
<td>41.05</td>
<td>41.96</td>
<td>42.92</td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>42.68</td>
<td>43.55</td>
<td>44.46</td>
<td>45.42</td>
</tr>
<tr>
<td>Class A</td>
<td>38.68</td>
<td>39.55</td>
<td>40.46</td>
<td>41.42</td>
</tr>
<tr>
<td>Class B</td>
<td>36.56</td>
<td>37.43</td>
<td>38.34</td>
<td>39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>32.34</td>
<td>33.21</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

6-158-545b.s

OPERATING ENGINEER - HEAVY&HIGHWAY

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins
WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tower Crane or Tower Mounted Chipper (self-feeder); Tug Operator (manually operated)

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16’); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Komatsu Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16’ & under); Concrete Saw (self-propelled); Convoyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Power Broom; Power Boom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$44.90</td>
<td>$46.35</td>
<td>$47.90</td>
<td>$49.50</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>43.55</td>
<td>45.00</td>
<td>46.55</td>
<td>48.15</td>
</tr>
<tr>
<td>CLASS B</td>
<td>42.67</td>
<td>44.12</td>
<td>45.67</td>
<td>47.27</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.39</td>
<td>40.84</td>
<td>42.39</td>
<td>43.99</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.15</td>
<td>$28.30</td>
<td>$29.45</td>
<td>$30.60</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

**WAGES:** 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$25.60</td>
<td>$26.47</td>
<td>$27.40</td>
<td>$28.36</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>29.87</td>
<td>30.88</td>
<td>31.97</td>
<td>33.09</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>34.14</td>
<td>35.30</td>
<td>36.54</td>
<td>37.82</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>38.40</td>
<td>39.71</td>
<td>41.10</td>
<td>42.54</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour: Same as Journeyman

6-158-545h

---

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew **DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$41.51</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.15</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.10</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work

Additional $2.50/hr. for Hazardous Work Site

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $26.80

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES:** 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$41.51</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.15</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.10</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work

Additional $2.50/hr. for Hazardous Work Site
SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.21</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.92</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.63</td>
</tr>
</tbody>
</table>

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$42.86</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.37</td>
</tr>
<tr>
<td>Rod Person</td>
<td>29.14</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $25.60

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2019

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$17.43</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$20.35</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$23.26</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$17.43</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$20.35</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$23.26</td>
</tr>
</tbody>
</table>
## Job Description: Operating Engineer - Tunnel

### ENTIRE COUNTIES

- Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

### WAGES

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maned rented equipment excluded); Tunnel Shovel

**CLASS B:** Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

**CLASS C:** A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

**CLASS D:** Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

<table>
<thead>
<tr>
<th>WAGES per hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 48.00</td>
<td>$ 49.45</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>45.59</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.37</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>41.58</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>38.57</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

**CRANES:**

Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
**Crane 3:** All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>$ 49.59</th>
<th>$ 51.04</th>
<th>$ 52.59</th>
<th>$ 54.19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 2</td>
<td>48.59</td>
<td>50.04</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>47.59</td>
<td>49.04</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

|          | $ 29.60 | $ 30.75 | $ 31.90 | $ 33.05 |

**OVERTIME PAY**

See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour paid:** Same as Journeyman

7-158-832TL.

---

**JOB DESCRIPTION Painter**

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$ 38.50</td>
<td>$ 39.20</td>
</tr>
<tr>
<td>Tunnel</td>
<td>38.50</td>
<td>39.20</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.50</td>
<td>37.20</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00 am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour:

|          | $ 28.70 | $ 29.00 |

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>750</td>
<td>hour</td>
<td>terms</td>
<td>at</td>
<td>the</td>
<td>following</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>percentage</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>of</td>
</tr>
<tr>
<td>1st</td>
<td></td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
</tr>
</tbody>
</table>

Page 1821
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$5.45</td>
<td>$5.50</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.45</td>
<td>5.50</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.45</td>
<td>6.50</td>
</tr>
</tbody>
</table>

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $24.10 |

OVERTIME PAY

See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES per hour:

Painter/Decorator: 750 hour terms at the following percentage of the Journeyman Basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>
50% 55% 60% 65% 70% 75% 80% 90%
Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:
1st 2nd 3rd 4th 5th 6th
55% 60% 65% 70% 75% 80%

SUPPLEMENTAL BENEFITS per hour worked:
Painter/Decorator:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 6.74</td>
<td>$ 6.47</td>
<td>$ 7.90</td>
<td>$ 7.90</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 6.74</td>
<td>$ 6.47</td>
<td>$ 7.90</td>
</tr>
</tbody>
</table>

06/01/2020

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 30.58</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>$ 31.53</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$ 34.08</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2019

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 7.72</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
<tr>
<td>1st year*</td>
<td>$ 17.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.29</td>
</tr>
<tr>
<td>1st year**</td>
<td>$ 19.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.25</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
Plumber 06/01/2020

JOB DESCRIPTION  Plumber

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT.
19, Ward, Weilsville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour  07/01/2019
Plumber  $ 34.23
Steamfitter  34.23

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 23.13

NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.
All other work See (B*, E, Q )on OVERTIME PAGE.
*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.20</td>
<td>9.75 *</td>
<td>10.77**</td>
<td>11.72***</td>
<td>13.44****</td>
</tr>
</tbody>
</table>

*NOTE-2nd year $0.61 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $0.79 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $1.08 of this amount must be paid at the same premium as the wage for overtime hours.
****NOTE-5th year $1.95 of this amount must be paid at the same premium as the wage for overtime hours.

5-13-SF

Plumber 06/01/2020

JOB DESCRIPTION  Plumber

DISTRICT 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2019

- Plumber/Steamfitter: $35.51
- Pipefitter/Welder/HVAC: $35.51
- Refrigeration: $35.51

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shifts</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7:30AM to 4PM</td>
<td>$35.51</td>
</tr>
<tr>
<td>2nd</td>
<td>4PM to 12AM</td>
<td>Rate PLUS 15%</td>
</tr>
<tr>
<td>3rd</td>
<td>12AM to 7:30AM</td>
<td>Rate PLUS 20%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen: $24.57

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.76</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.53</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.31</td>
</tr>
<tr>
<td>4th</td>
<td>$24.86</td>
</tr>
<tr>
<td>5th</td>
<td>$30.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

- $12.00
- $21.85
- $22.15
- $22.75
- $23.67

Roofer 06/01/2020

JOB DESCRIPTION Roofer

ENTIRE COUNTIES Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour: 07/01/2019 06/01/2020 06/01/2021

- Roofer, Waterproofer: $27.00 $28.75 $28.75

Additional per hour:

- Green Roofing*: $0.25 $0.25 $0.25
- Pitch Removal & Appl.: $0.90 $1.15 $1.40
- Asbestos Abatement: $1.30 $1.40 $1.50
- Irregular Shift(s)**: $3.75 $4.00 $4.00

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.
** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.35

Additional contribution 0.75

on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

1st term (0 to 999) $ 17.52
2nd term (1000 to 1999) 18.55
3rd term (2000 to 2999) 20.25
4th term (3000 to 3999) 22.95

Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.30

SUPPLEMENTAL BENEFITS per hour:

1st term $ 17.58
2nd term 18.90
3rd term 22.35
4th term 23.35

Additional contribution
on any Asbestos Abatement work 0.75

Sheetmetal Worker 06/01/2020

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour 07/01/2019 05/04/2020 05/03/2021
Additional Additional

Sheetmetal Worker $ 32.59 $ 1.60 $ 1.51
Work from 4:00pm to 12:30am** 37.15
Work from 12:00am to 8:30am** 39.11

To include metal standing seam roofing, flashing and gravel stop.

** Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.84

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of the Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th.
44% 53% 61% 69% 81%

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$9.57</td>
<td>$12.78</td>
<td>$15.71</td>
<td>$17.57</td>
<td>$21.17</td>
</tr>
</tbody>
</table>

Journeyman's wage: $24.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$9.18</td>
<td>$9.22</td>
<td>$17.89</td>
<td>$17.93</td>
<td>$18.48</td>
<td>$18.52</td>
<td>$18.57</td>
<td>$18.61</td>
<td>$18.66</td>
<td>$18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.04</td>
<td>$18.04</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
</tr>
</tbody>
</table>
Teamster - Building

JOB DESCRIPTION

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Steuben: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES

Per hour:

GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><em><em>Building: (under $ 5 million</em>)</em>*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>$ 21.43</td>
<td>$ 22.43</td>
<td>$ 23.43</td>
<td>$ 24.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
</tbody>
</table>

| **Building: (over $ 5 million*)** |            |            |            |            |
| GROUP A        | $ 22.48    | $ 23.48    | $ 24.48    | $ 25.48    |
| GROUP B        | 22.58      | 23.58      | 24.58      | 25.58      |
| GROUP C        | 22.83      | 23.83      | 24.83      | 25.83      |
| GROUP D        | 22.63      | 23.63      | 24.63      | 25.63      |

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS

Per hour:

(under $5 million*)

$ 26.50 $ 27.26 $ 27.97 $ 28.75

(over $5 million*)

27.15 27.89 28.58 29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY

(D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES

Per hour:
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2019

GROUP #1
$26.50

GROUP #2
26.70

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman
$25.56

OVERTIME PAY
See (B, B2, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
1-As Per Trade
Boilermaker 06/01/2020

JOB DESCRIPTION  Boilermaker  

DISTRICT  6  

ENTIRE COUNTIES  
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins  

WAGES  
Per hour:  
07/01/2019  01/01/2020  
Boilermaker  $ 33.93  $ 35.23  

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyman  $ 26.36**  $ 26.65**  

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.  
Journeyman  $ 25.13  $ 25.42  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE  

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.  

REGISTERED APPRENTICES  
WAGES per hour:  
Six month terms at the following percentage of Journeyman's wage.  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>$ 22.05</td>
<td>$ 22.05</td>
<td>$ 23.75</td>
<td>$ 25.45</td>
<td>$ 27.14</td>
<td>$ 28.84</td>
<td>$ 30.54</td>
<td>$ 32.23</td>
</tr>
<tr>
<td>70%</td>
<td>$ 22.05</td>
<td>$ 22.05</td>
<td>$ 23.75</td>
<td>$ 25.45</td>
<td>$ 27.14</td>
<td>$ 28.84</td>
<td>$ 30.54</td>
<td>$ 32.23</td>
</tr>
<tr>
<td>75%</td>
<td>$ 22.05</td>
<td>$ 22.05</td>
<td>$ 23.75</td>
<td>$ 25.45</td>
<td>$ 27.14</td>
<td>$ 28.84</td>
<td>$ 30.54</td>
<td>$ 32.23</td>
</tr>
<tr>
<td>80%</td>
<td>$ 22.05</td>
<td>$ 22.05</td>
<td>$ 23.75</td>
<td>$ 25.45</td>
<td>$ 27.14</td>
<td>$ 28.84</td>
<td>$ 30.54</td>
<td>$ 32.23</td>
</tr>
<tr>
<td>85%</td>
<td>$ 22.05</td>
<td>$ 22.05</td>
<td>$ 23.75</td>
<td>$ 25.45</td>
<td>$ 27.14</td>
<td>$ 28.84</td>
<td>$ 30.54</td>
<td>$ 32.23</td>
</tr>
<tr>
<td>90%</td>
<td>$ 22.05</td>
<td>$ 22.05</td>
<td>$ 23.75</td>
<td>$ 25.45</td>
<td>$ 27.14</td>
<td>$ 28.84</td>
<td>$ 30.54</td>
<td>$ 32.23</td>
</tr>
<tr>
<td>95%</td>
<td>$ 22.05</td>
<td>$ 22.05</td>
<td>$ 23.75</td>
<td>$ 25.45</td>
<td>$ 27.14</td>
<td>$ 28.84</td>
<td>$ 30.54</td>
<td>$ 32.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:  
07/01/2019  $ 20.04  $ 20.04  $ 20.95  $ 21.84  $ 22.73  $ 23.65  $ 24.57  $ 25.46  
01/01/2020  $ 20.23  $ 20.23  $ 21.15  $ 22.05  $ 22.96  $ 23.89  $ 24.83  $ 25.73  

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.  
07/01/2019  $ 18.81*  $ 18.81*  $ 19.72*  $ 20.61*  $ 21.50*  $ 22.42*  $ 23.34*  $ 24.23*  
01/01/2020  $ 19.00*  $ 19.00*  $ 19.92*  $ 20.82*  $ 21.73*  $ 22.66*  $23.60*  $24.50*  

Carpenter - Building 06/01/2020

JOB DESCRIPTION  Carpenter - Building  

DISTRICT  6  

ENTIRE COUNTIES  
Jefferson, Lewis, Oswego, St. Lawrence  

WAGES  
Per hour:  
07/01/2019  
Carpenter  $ 28.05  
Floorlayer  28.05  
Piledriver  28.30  
Diver - Wet Day***  61.25  
Diver - Dry Day  29.05  
Dive Tender  29.05
NOTE: Additional premiums for the following work listed below:

- **Hazardous Waste Worker** $ 1.50
- **Certified Welder** 1.00

*For work within a contaminated area on a State or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to wear required forms of personal protection.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

***Depth pay:

- **0’ to 80’** no additional fee
- **81’ to 100’** additional $0.50 per foot
- **101’ to 150’** additional $0.75 per foot
- **151’ and deeper** additional $1.25 per foot

***Penetration pay:

- **0’ to 50’** no additional fee
- **51’ to 100’** additional $0.75 per foot
- **101’ and deeper** additional $1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour*:

- **Journeyman** $ 21.02

*NOTE: For work performed inside the secure area of Nuclear Power Plants- benefits calculated at same premium as shown for overtime.

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital’s verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms.

- **Appr 1st term** $ 14.03
- **Appr 2nd term** 16.83
- **Appr 3rd term** 19.64
- **Appr 4th term** 22.44

SUPPLEMENTAL BENEFITS per hour:

- **Appr 1st term** $ 11.59
- **Appr 2nd term** 11.59
- **Appr 3rd term** 14.19
- **Appr 4th term** 14.19

APPRENTICES INDENTURED AFTER 01/01/16

Wages: 1300 hour terms.

- **Appr 1st term 0-1300** $ 14.03
- **Appr 2nd term 1301-2600** 16.83
- **Appr 3rd term 2601-3900** 18.23
- **Appr 4th term 3901-5200** 19.64
- **Appr 5th term 5201-6500** 22.44

SUPPLEMENTAL BENEFITS per hour:

- **Appr 1st term 0-1300** $ 11.59
- **Appr 2nd term 1301-2600** 11.59

Page 1831
## Carpenter - Building / Heavy&Highway

### JOB DESCRIPTION
Carpenter - Building / Heavy&Highway

### ENTIRE COUNTIES

### PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and northeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

### WAGES

#### PER HOUR

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Piledriver</th>
<th>Diver-Wet Day</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>31.23</td>
<td>31.23</td>
<td>56.23</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>31.23</td>
<td>31.23</td>
<td>56.23</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>31.23</td>
<td>31.23</td>
<td>56.23</td>
</tr>
</tbody>
</table>

### Additional Pay

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>1.50</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>1.50</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>1.50</td>
</tr>
</tbody>
</table>

**Note:** Does not include the operation of equipment. Please see Operating Engineers rates.

### SUPPLEMENTAL BENEFITS

#### PER HOUR

<table>
<thead>
<tr>
<th>Grade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$23.10</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (5) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 16) on HOLIDAY PAGE

### Notes:

- When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
- An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

### REGISTERED APPRENTICES

#### WAGES PER HOUR:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>70%</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Supplemented Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.55</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.15</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.15</td>
</tr>
</tbody>
</table>

2-42AtiSS

## Carpenter - Heavy&Highway

### JOB DESCRIPTION
Carpenter - Heavy&Highway

### ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

### WAGES

#### PER HOUR

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Piledriver</th>
<th>Diver-Wet Day</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>31.23</td>
<td>31.23</td>
<td>56.23</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>31.23</td>
<td>31.23</td>
<td>56.23</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>31.23</td>
<td>31.23</td>
<td>56.23</td>
</tr>
</tbody>
</table>

### Additional Pay

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>1.50</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>1.50</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>1.50</td>
</tr>
</tbody>
</table>

2-42AtiSS

Page 1832
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.55</td>
</tr>
<tr>
<td>2nd year</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd year</td>
<td>14.15</td>
</tr>
<tr>
<td>4th year</td>
<td>14.15</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.55</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.55</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

## Electrician

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/01/2020</th>
<th>04/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$35.00</td>
<td>$36.00</td>
<td>$1.60</td>
<td>$1.65</td>
</tr>
<tr>
<td>Teledata</td>
<td>35.00</td>
<td>36.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Welder</td>
<td>37.00</td>
<td>38.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM regular wage rate
2nd shift: 4:30 PM to 1:00 AM regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM regular wage rate plus 31.4%

** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

## SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>$ 20.68</th>
<th>$ 21.23</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>plus 5.75% of gross wage.</em></td>
<td><em>plus 5.75% of gross wage.</em></td>
<td></td>
</tr>
</tbody>
</table>

* NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

## OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

## HOLIDAY

Paid:
Overtime:
See (1) on HOLIDAY PAGE
See (5, 6) on HOLIDAY PAGE

## REGISTERED APPRENTICES

WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>$15.75</td>
<td>$17.50</td>
<td>$19.25</td>
<td>$21.00</td>
<td>$24.50</td>
<td>$28.00</td>
</tr>
<tr>
<td>50%</td>
<td>$17.25</td>
<td>$19.00</td>
<td>$20.75</td>
<td>$22.50</td>
<td>$26.00</td>
<td>$29.50</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$16.20</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$17.70</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st &amp; 2nd term</td>
<td>$ 10.02</td>
<td>$10.27</td>
</tr>
<tr>
<td></td>
<td>* plus 5.75% of gross wage</td>
<td>*plus 5.75% of gross wage</td>
</tr>
<tr>
<td>Appr All other terms</td>
<td>$ 20.68</td>
<td>$21.23</td>
</tr>
<tr>
<td></td>
<td>* plus 5.75% of gross wage</td>
<td>*plus 5.75% of gross wage</td>
</tr>
</tbody>
</table>

* NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 46.59</td>
<td>$ 48.12</td>
<td>$ 49.73</td>
<td>$ 51.43</td>
</tr>
<tr>
<td>Helper</td>
<td>32.013</td>
<td>33.684</td>
<td>34.81</td>
<td>36.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 33.705*</td>
<td>$ 34.765*</td>
<td>$ 35.825*</td>
<td>$ 37.485*</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman/Helper.
Glazier

JOB DESCRIPTION

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour: 07/01/2019 05/01/2020 05/01/2021
Glazier $ 25.50 $ 1.25 $ 1.25

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.25

OVERTIME PAY
See (B, E, E2*, Q, Note) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

| Appr. 1st term | $ 11.78 |
| Appr. 2nd term | 12.28 |
| Appr. 3rd term | 17.25 |
| Appr. 4th term | 16.12 |
| Appr. 5th term | 19.01 |
| Appr. 6th term | 19.88 |
| Appr. 7th term | 20.75 |
| Appr. 8th term | 22.51 |

Insulator - Heat & Frost

JOB DESCRIPTION

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2019
Insulation Installer $ 32.40
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

| 1ST SHIFT | $ 32.40 |
| 2ND SHIFT | 37.26 |
| 3RD SHIFT | 40.50 |
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 23.29

**OVERTIME PAY**
See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.
   Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$16.20</td>
<td>$19.44</td>
<td>$22.68</td>
<td>$25.92</td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

1st & 2nd years $ 21.29
3rd & 4th years 23.29

6-30-Syracuse

**Ironworker** 06/01/2020

**JOB DESCRIPTION** Ironworker  
**DISTRICT** 7

**ENTIRE COUNTRIES**
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTRIES**

*Chenango:* Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.

*Fulton:* Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.

*Hamilton:* Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.

*Jefferson:* Only the Townships of Antwerp, Champion, Philadelphia and Wilna.

*Madison:* Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.

*Montgomery:* Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

*Otsego:* Only the Townships of Burlington, Cherry Valley, Decatur, Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield, Roseboom, Springfield and Westford, and Village of Cooperstown.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$ 29.00</td>
<td>$ 29.25</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>29.00</td>
<td>29.25</td>
</tr>
<tr>
<td>Welder</td>
<td>29.00</td>
<td>29.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 27.69

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
REGISTERED APPRENTICES

WAGES per hour: 1500 hour terms at the following wage.

1-1500hrs $ 16.50
1501-3000hrs 18.50
3001-4500hrs 20.50
4501-6000hrs 22.50

SUPPLEMENTAL BENEFITS per hour:

1-1500hrs $ 11.25
1501-3000hrs 18.61
3001-4500hrs 19.66
4501-6000hrs 20.71
GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>GROUP # A</td>
<td>$26.07</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>26.27</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP # C</td>
<td>26.47</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP # D</td>
<td>26.67</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

Additional $2.50 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

All Groups $24.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman’s Group #A wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman 7-1822/2h(2)

Laborer - Tunnel 06/01/2020

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer

Group B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Gunite pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.
### WAGES (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020 Additional</th>
<th>07/01/2021 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Tunnel Laborer:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A)</td>
<td>$ 29.25</td>
<td>$ 1.60</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>Group B)</td>
<td>29.45</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

**Additional $2.50 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.**

**Note - A single irregular work shift shall be paid an additional $2.50 per hour.**

### SUPPLEMENTAL BENEFITS

Per hour:

$ 24.85

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

### REGISTERED APPRENTICES

**WAGES:** 1000 hour terms at the following percentages of Miner's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

All Terms: Same as Journeyman

---

**Lineman Electrician**

**06/01/2020**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

**NOTE:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

**Additional $1.00 per hour for entire crew when a helicopter is used.**

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)
Lineman, Technician  $52.05  $53.50
Crane, Crawler Backhoe  52.05  53.50
Cable Splicer  57.26  58.85
Certified Welder - Pipe Type Cable  54.65  56.18
Digging Mach. Operator  46.85  48.15
Tractor Trailer Driver  44.24  45.48
Groundman, Truck Driver  41.64  42.80
Equipment Mechanic  41.64  42.80
Flagman  31.23  32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder  $53.37  $54.82
Crane, Crawler Backhoe  53.37  54.82
Cable Splicer  58.71  60.30
Certified Welder - Pipe Type Cable  56.04  57.56
Digging Mach. Operator  48.03  49.34
Tractor Trailer Driver  45.36  46.60
Groundman, Truck Driver  42.70  43.86
Equipment Mechanic  42.70  43.86
Flagman  32.02  32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder  $54.56  $56.01
Crane, Crawler Backhoe  54.56  56.01
Cable Splicer  54.56  56.01
Digging Mach. Operator  49.10  50.41
Tractor Trailer Driver  46.38  47.61
Groundman, Truck Driver  43.65  44.81
Equipment Mechanic  43.65  44.81
Flagman  32.74  33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman  $24.15  $24.90
*plus 6.75% of hourly wage  *plus 6.75% of hourly wage

Page 1841
*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Teledata 06/01/2020**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$32.78</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.49</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.73</td>
<td>$4.73</td>
<td>$4.73</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour worked:

<table>
<thead>
<tr>
<th>April 07, 2019</th>
<th>May 05, 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$45.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$47.25</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$40.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$38.25</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$36.00</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$36.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>$27.00</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

| Journeyman | $24.15 | $24.90 |
| plus 6.75% of hourly wage | plus 6.75% of hourly wage |

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

6-1249a-LT

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer **DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
</tr>
<tr>
<td>Equipment Operator</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Truck Driver</td>
</tr>
<tr>
<td>Groundman</td>
</tr>
<tr>
<td>Flag person</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.
Mason

06/01/2020

**JOB DESCRIPTION** Mason

**ENTIRE COUNTIES**
St. Lawrence

**WAGES**
Per hour

07/01/2019

- Bricklayer/Blocker $34.44
- Cement Mason(Bldg) 34.44
- Plasterer/Fireproofing* 34.44
- Stone Mason 34.44
- Concrete Cutter 34.44
- Pointer/Caulker/Cleaner 34.44

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $20.37

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $20.37

12-2b.6

Mason - Building

06/01/2020

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**
Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**
Per hour

07/01/2019

- Tile/Marble/Terrazzo

<table>
<thead>
<tr>
<th>Setter</th>
<th>Finisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>$32.63</td>
<td>26.28</td>
</tr>
</tbody>
</table>
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters $ 17.88
Journeyman Finishers 17.48

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 10.84
3rd & 4th Term 14.41
5th Term 16.20
6th Term 17.98

Finishers:
1st & 2nd Term $ 10.49
All others 14.03

12-2TS.2

Mason - Heavy&Highway 06/01/2020

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

07/01/2019
Mason & Bricklayer $38.24

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 19.90

JOB DESCRIPTION
Millwright

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour: 07/01/2019 07/01/2020 Additional
Building $ 28.59 $ 1.25
Heavy & Highway 30.59 1.25

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeymans rate.
### Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building  
**DISTRICT** 6  
**ENTIRE COUNTIES** Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins  

**WAGES**

*NOTE:*  
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.  
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.  
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.  

**CLASSIFICATION A1:** Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)

**CLASSIFICATION A:** Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boring Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Drudge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Load/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

**CLASSIFICATION B:** "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

**CLASSIFICATION C:** Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oil burner, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$ 40.68</td>
<td>$ 41.55</td>
<td>$ 42.46</td>
<td>$ 43.42</td>
</tr>
</tbody>
</table>

*Apprentices:*

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.49</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.76</td>
</tr>
<tr>
<td>4th term</td>
<td>22.03</td>
</tr>
</tbody>
</table>
### Prevailing Wage Rates for 07/01/2019 - 06/30/2020

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate 2019</th>
<th>Hourly Rate 2020</th>
<th>Hourly Rate 2021</th>
<th>Hourly Rate 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asst. Master Mechanic</td>
<td>39.68</td>
<td>40.55</td>
<td>41.46</td>
<td>42.42</td>
</tr>
<tr>
<td>Class A1*</td>
<td>40.18</td>
<td>41.05</td>
<td>41.96</td>
<td>42.92</td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>42.68</td>
<td>43.55</td>
<td>44.46</td>
<td>45.42</td>
</tr>
<tr>
<td>Class A</td>
<td>38.68</td>
<td>39.55</td>
<td>40.46</td>
<td>41.42</td>
</tr>
<tr>
<td>Class B</td>
<td>36.56</td>
<td>37.43</td>
<td>38.34</td>
<td>39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>32.34</td>
<td>33.21</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) **TONNAGE PREMIUMS:**
- All cranes 65 ton to 199 ton capacity - A1 rate plus $1.50
- All cranes 200 ton to 399 ton capacity - A1 rate plus $2.50
- All cranes 400 ton capacity and over - A1 rate plus $3.50

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Description</th>
<th>Hourly Rate 2019</th>
<th>Hourly Rate 2020</th>
<th>Hourly Rate 2021</th>
<th>Hourly Rate 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.79</td>
<td>$ 26.89</td>
<td>$ 27.99</td>
<td>$ 29.09</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

**NOTE:** All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

### HOLIDAY

**Paid:** See (5, 6) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

**NOTE:** If the holiday falls on Sunday, it will be celebrated on Monday.

### REGISTERED APPRENTICES

**WAGES:** 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 23.21</td>
<td>$ 23.73</td>
<td>$ 24.28</td>
<td>$ 24.85</td>
</tr>
<tr>
<td>3rd term</td>
<td>27.08</td>
<td>27.69</td>
<td>28.32</td>
<td>28.99</td>
</tr>
<tr>
<td>4th term</td>
<td>30.94</td>
<td>31.64</td>
<td>32.37</td>
<td>33.14</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

6-158-545b.s

---

### Operating Engineer - Heavy&Highway

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 6

**ENTIRE COUNTIES**

- Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

**NOTE:**

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

**CLASS A:** Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*s; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinus Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor: Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

WAGES per hour:

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 44.90</td>
<td>$ 46.35</td>
<td>$ 47.90</td>
<td>$ 49.50</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.55</td>
<td>45.00</td>
<td>46.55</td>
<td>48.15</td>
</tr>
<tr>
<td>CLASS B</td>
<td>42.67</td>
<td>44.12</td>
<td>45.67</td>
<td>47.27</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.39</td>
<td>40.84</td>
<td>42.39</td>
<td>43.99</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 27.15</td>
<td>$ 28.30</td>
<td>$ 29.45</td>
<td>$ 30.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$ 25.60</td>
<td>$ 26.47</td>
<td>$ 27.40</td>
</tr>
</tbody>
</table>
2nd term, 1001-2000 hrs
29.87 30.88 31.97 33.09
3rd term, 2001-3000 hrs
34.14 35.30 36.54 37.82
4th term, 3001-4000 hrs
38.40 39.71 41.10 42.54

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Marine Dredging

JOB DESCRIPTION
Operating Engineer - Marine Dredging

DISTRIBUTION
4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

07/01/2019 10/01/2019
CLASS A1
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more
$ 39.23 $ 40.31

CLASS B
Dozer, Front Loader
Operator on Land
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits

CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer
Engineer, Chief Mate, Electrician
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator
33.93 34.86

CLASS B2
Certified Welder
31.94 32.82

CLASS C1
Drag Barge Operator
Steward, Mate
Assistant Fill Placer
31.07 31.92

CLASS C2
Boat Operator
30.06 30.89

CLASS D
Shoreman, Deckhand, Oiler
Rodman, Scowman, Cook
Messman, Porter/Janitor
24.97 25.66

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2019 10/01/2019
All Classes A & B
$11.23 plus 7.5% of straight time
$11.88 plus 7.5% of straight time
wage, Overtime hours wage, Overtime hours
add $ 0.63 add $ 0.63
### All Class C

- **Wage**:
  - Straight time: $10.93 plus 7.5% of straight time wage, Overtime hours add $0.48
  - Overtime: $11.58 plus 7.5% of straight time wage, Overtime hours add $0.48

### All Class D

- **Wage**:
  - Straight time: $10.63 plus 7.5% of straight time wage, Overtime hours add $0.33
  - Overtime: $11.28 plus 7.5% of straight time wage, Overtime hours add $0.33

### Overtime Pay

- See (B2, F, R) on OVERTIME PAGE

### Holiday

- **Paid**:
  - See (1) on HOLIDAY PAGE
- **Overtime**:
  - See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Survey Crew</th>
<th>DISTRICT</th>
<th>12</th>
</tr>
</thead>
</table>

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

- Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
- Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

### Wages

These rates apply to Building, Tunnel and Heavy Highway.

- **Per hour:**
  - **Party Chief** - One who directs a survey party: $41.51
  - **Instrument Person** - One who operates the surveying instruments: $39.15
  - **Rod Person** - One who holds the rods and assists the Instrument Person: $27.10

- Additional $3.00/hr. for Tunnel Work
- Additional $2.50/hr. for Hazardous Work Site

### Supplemental Benefits

**Per hour worked:**

- **Journeyman**: $26.80

### Overtime Pay

- See (B, E, P, T) on OVERTIME PAGE

### Holiday

- **Paid**:
  - See (5, 6) on HOLIDAY PAGE
- **Overtime**:
  - See (5, 6) on HOLIDAY PAGE

### Registered Apprentices

**WAGES:**

- 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**Supplemental Benefit per hour worked:**

- $26.80
Operating Engineer - Survey Crew - Consulting Engineer 06/01/2020

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer  

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief $42.86
Instrument Person 39.37
Rod Person 29.14

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $25.60

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2019

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENIFIT per hour worked:

0-1000 $17.43
1001-2000 $20.35
2001-3000 $23.26

Operating Engineer - Tunnel 06/01/2020

JOB DESCRIPTION  Operating Engineer - Tunnel  

ENTIRE COUNTIES

District 7

Page 1853
### CRANES:

- **Crane 1**: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
- **Crane 2**: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- **Crane 3**: All hydraulic cranes and derricks with a manufacturer’s rating of forty-nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

---

### WAGES per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$48.00</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>45.59</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.37</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>41.58</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>38.57</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

### CRANES:

- **Crane 1**: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Dutchess: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

### WAGES:

#### CLASS A:
- Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

#### CLASS B:
- Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Patching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tub Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

#### CLASS C:
- A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

#### CLASS D:
- Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Grease Man; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

---

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate (per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$49.59</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$48.59</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$52.00</td>
</tr>
</tbody>
</table>
Crane 3  
47.59  49.04  50.59  52.19

SUPPLEMENTAL BENEFITS
Per hour:
$ 29.60  $ 30.75  $ 31.90  $ 33.05

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages:(1000) hours terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

7-158-832TL.

JOB DESCRIPTION  Painter

DISTRIBUT  3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2019  05/01/2020
Bridge    $ 38.50  $ 39.20
Tunnel    38.50  39.20
Tank*    36.50  37.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:  28.70  29.00

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>2nd</td>
</tr>
<tr>
<td>3rd</td>
</tr>
<tr>
<td>4th</td>
</tr>
<tr>
<td>5th</td>
</tr>
<tr>
<td>6th</td>
</tr>
<tr>
<td>50%</td>
</tr>
<tr>
<td>55%</td>
</tr>
<tr>
<td>60%</td>
</tr>
<tr>
<td>65%</td>
</tr>
<tr>
<td>75%</td>
</tr>
<tr>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 5.45</td>
<td>$ 5.50</td>
</tr>
</tbody>
</table>

Page 1855
3rd & 4th terms  5.45  5.50
5th & 6th terms  6.45  6.50

3-4-Bridge, Tunnel, Tank  06/01/2020

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

WAGES
Per hour: 07/01/2019

- Brush, Roller, Seamless $ 23.65
- Floor Application
- Paper Hanger/Removal, Wall Cover 23.65
- Lead Based Paint Abatement 23.65
- Taper-Drywall Finisher, Cork 23.91
- Swing Staging, Steam Clean 24.01
- Window Jacks 24.01
- Cup Spray/Hydro Water Blasting 24.01
- Airless Spray & Conventional 24.16
- Highway Striping, Parking lot. 24.16
- Steel** (old & new) 24.36
- Sandblast, Bosun's Chair 24.36
- Steel Spray 24.86
(Open-Non weather protected)

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

**Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio, electric & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an additional $1.00 per hour.

*** IMPORTANT NOTICE ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

- Journeyman $ 22.97

*NOTE: ON NUCLEAR POWER PLANTS - Benefits calculated at same premium as shown for overtime.

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:

Painter/Decorator: 750 hour terms at the following percentage of the Journeyman Basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:
SUPPLEMENTAL BENEFITS per hour worked*:

Painter/Decorator:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.91</td>
<td>$5.91</td>
<td>$5.91</td>
<td>$5.91</td>
<td>$7.36</td>
<td>$7.36</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.91</td>
<td>$5.91</td>
<td>$5.91</td>
<td>$7.36</td>
<td>$7.36</td>
<td>$8.52</td>
</tr>
</tbody>
</table>

*NOTE: ON NUCLEAR POWER PLANTS - Benefits calculated at same premium as shown for overtime.

6-38.W

Painter - Metal Polisher

JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

07/01/2019

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$30.58</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>34.08</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2019

Journeyworker:
All classification $7.72

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

07/01/2019

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.00</td>
</tr>
<tr>
<td>2nd</td>
<td>15.00</td>
</tr>
<tr>
<td>3rd</td>
<td>15.75</td>
</tr>
<tr>
<td>1st*</td>
<td>$17.39</td>
</tr>
<tr>
<td>2nd*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd*</td>
<td>18.29</td>
</tr>
<tr>
<td>1st**</td>
<td>$19.50</td>
</tr>
<tr>
<td>2nd**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd**</td>
<td>20.25</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
1st year $5.52
Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 31.43</td>
<td>$ 32.60</td>
</tr>
</tbody>
</table>

SERVICE WORK:
HVAC, Plumbing & Refrigeration

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.77</td>
<td>$ 26.57</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour*:

Journeyman

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.61*</td>
<td>$ 24.11**</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: $ 14.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

**NOTE: $ 15.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour*:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.33</td>
<td>$ 15.58</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.47</td>
<td>19.85</td>
</tr>
<tr>
<td>3rd year</td>
<td>21.95</td>
<td>22.40</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>23.61</td>
<td>24.11</td>
</tr>
</tbody>
</table>

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.36</td>
<td>$ 7.61</td>
<td>$ 7.36</td>
<td>$ 7.61</td>
<td></td>
</tr>
<tr>
<td>11.03</td>
<td>11.41</td>
<td>13.24</td>
<td>13.69</td>
<td></td>
</tr>
<tr>
<td>14.71</td>
<td>15.21</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Roofer

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

8-8A/28A-MP

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 31.43</td>
<td>$ 32.60</td>
</tr>
</tbody>
</table>

SERVICE WORK:
HVAC, Plumbing & Refrigeration

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.77</td>
<td>$ 26.57</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour*:

Journeyman

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.61*</td>
<td>$ 24.11**</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: $ 14.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

**NOTE: $ 15.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour*:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.33</td>
<td>$ 15.58</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.47</td>
<td>19.85</td>
</tr>
<tr>
<td>3rd year</td>
<td>21.95</td>
<td>22.40</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>23.61</td>
<td>24.11</td>
</tr>
</tbody>
</table>

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.36</td>
<td>$ 7.61</td>
<td>$ 7.36</td>
<td>$ 7.61</td>
<td></td>
</tr>
<tr>
<td>11.03</td>
<td>11.41</td>
<td>13.24</td>
<td>13.69</td>
<td></td>
</tr>
<tr>
<td>14.71</td>
<td>15.21</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>07/01/2019</td>
<td>06/01/2020</td>
<td>06/01/2021</td>
<td></td>
</tr>
<tr>
<td>-------------------------------------------</td>
<td>------------</td>
<td>------------</td>
<td>------------</td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td>$27.00</td>
<td>$1.75</td>
<td>$1.75</td>
<td></td>
</tr>
<tr>
<td>Roofer, Waterproofer</td>
<td>$27.00</td>
<td>$1.75</td>
<td>$1.75</td>
<td></td>
</tr>
<tr>
<td>Additional per hour:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Green Roofing*</td>
<td>$0.25</td>
<td>$0.25</td>
<td>$0.25</td>
<td></td>
</tr>
<tr>
<td>Pitch Removal &amp; Appl.</td>
<td>0.90</td>
<td>1.15</td>
<td>1.40</td>
<td></td>
</tr>
<tr>
<td>Asbestos Abatement</td>
<td>1.30</td>
<td>1.40</td>
<td>1.50</td>
<td></td>
</tr>
<tr>
<td>Irregular Shift(s)**</td>
<td>3.75</td>
<td>4.00</td>
<td>4.00</td>
<td></td>
</tr>
</tbody>
</table>

**NOTES:**

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

<table>
<thead>
<tr>
<th>SUPPLEMENTAL BENEFITS</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyman</td>
<td>$23.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional contribution</td>
<td></td>
<td>0.75</td>
<td></td>
</tr>
<tr>
<td>on any Asbestos Abatement work</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>OVERTIME PAY</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>See (B, E, E2*, Q) on OVERTIME PAGE</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>HOLIDAY</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid:</td>
<td>See (1) on HOLIDAY PAGE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| REGISTERED APPRENTICES                     |            |            |            |
| WAGES: 1000 hour terms                    |            |            |            |
| 1st term (0 to 999)                        | $17.52     |            |            |
| 2nd term (1000 to 1999)                    | 18.55      |            |            |
| 3rd term (2000 to 2999)                    | 20.25      |            |            |
| 4th term (3000 to 3999)                    | 22.95      |            |            |
| Additional per hour:                      |            |            |            |
| Green Roofing**                            | $0.25      |            |            |
| Pitch Removal & Appl.                     | 0.90       |            |            |
| Asbestos Abatement                        | 1.30       |            |            |
| SUPPLEMENTAL BENEFITS per hour:            |            |            |            |
| 1st term                                  | $17.58     |            |            |
| 2nd term                                  | 18.90      |            |            |
| 3rd term                                  | 22.35      |            |            |
| 4th term                                  | 23.35      |            |            |
| Additional contribution                    |            | 0.75       |            |
| on any Asbestos Abatement work             |            |            |            |

Sheetmetal Worker 06/01/2020

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Sheetmetal Worker</th>
<th>DISTRICT</th>
<th>6</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sheetmetal Worker:</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**(under $10 million) $ 29.00  $ 29.63
**(over $10 million) 30.00  30.63

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.47</td>
<td>$ 20.82</td>
</tr>
<tr>
<td>plus 3% of hourly wage paid</td>
<td>plus 3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$ 11.60</td>
<td>$ 13.05</td>
<td>$ 14.50</td>
<td>$ 15.95</td>
<td>$ 17.40</td>
<td>$ 18.85</td>
<td>$ 20.30</td>
<td>$ 21.75</td>
<td>$ 23.20</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>$ 11.85</td>
<td>$ 13.33</td>
<td>$ 14.82</td>
<td>$ 16.30</td>
<td>$ 17.78</td>
<td>$ 19.26</td>
<td>$ 20.74</td>
<td>$ 22.22</td>
<td>$ 23.70</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

| 10/07/2019 | 11.67* | 12.13* | 12.59* | 13.06* | 13.52* | 13.98* | 15.48* | 15.94* | 16.40* | 16.87* |
| 05/01/2020 | 12.02* | 12.48* | 12.94* | 13.41* | 13.87* | 14.33* | 15.83* | 16.29* | 16.75* | 17.22* |

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRIBUTION

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019
Sprinkler  $ 34.91
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyman  $ 24.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Page 1860
REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45</td>
<td>50</td>
<td>55</td>
<td>60</td>
<td>65</td>
<td>70</td>
<td>75</td>
<td>80</td>
<td>85</td>
<td>90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>9.18</td>
<td>9.22</td>
<td>17.89</td>
<td>17.93</td>
<td>18.48</td>
<td>18.52</td>
<td>18.57</td>
<td>18.61</td>
<td>18.66</td>
<td>18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45</td>
<td>50</td>
<td>55</td>
<td>60</td>
<td>65</td>
<td>70</td>
<td>75</td>
<td>80</td>
<td>85</td>
<td>90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>8.27</td>
<td>8.27</td>
<td>18.04</td>
<td>18.04</td>
<td>18.29</td>
<td>18.29</td>
<td>18.29</td>
<td>18.29</td>
<td>18.29</td>
<td>18.29</td>
</tr>
</tbody>
</table>

1-669

Teamster - Building

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES

Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTRIES

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

Building: 07/01/2019

Group #1 $ 23.58
Group #2 24.58
Group #3 24.68
Group #4 23.84

SUPPLEMENTAL BENEFITS

Per hour:

All groups $ 21.51

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Page 1861
Teamster - Heavy&Highway 06/01/2020

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour: 07/01/2019
Heavy/Highway:
Group #1 $ 25.82
Group #2 26.04

Additional $1.50 per hour for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS

Per hour:
All classes $ 23.52

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.

Welder 06/01/2020

JOB DESCRIPTION Welder


WAGES

Per hour 07/01/2019
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Steuben County General Construction

**Boilermaker**

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  12

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>34.10</td>
<td>34.10</td>
<td>1.25</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 30.15*</td>
</tr>
</tbody>
</table>

*NOTE: $28.91 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term at 12 Months

Terms 3-8 at 6 Months

Per Hour:

1st 65%

3rd 70%  4th 75%  5th 80%  6th 85%  7th 90%  8th 95%

Supplemental Benefits per hour:

1st to 6th $ 29.15**

7th to 8th $30.15***

**NOTE: $27.91 of this amount is for every Hour "Paid"

***NOTE: $28.91 of this amount is for every Hour "Paid"

---

**Carpenter - Building**

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  2

**ENTIRE COUNTIES** Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES** Allegany: Only the Township of Alfred.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>28.05</td>
<td>28.05</td>
<td>0.80</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.05</td>
<td>28.05</td>
<td>0.80</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.05</td>
<td>28.05</td>
<td>0.80</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>28.05</td>
<td>28.05</td>
<td>0.80</td>
</tr>
<tr>
<td>Lather</td>
<td>28.05</td>
<td>28.05</td>
<td>0.80</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>29.05</td>
<td>29.05</td>
<td>0.80</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.05</td>
<td>29.05</td>
<td>0.80</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):

- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and 150' additional $1.00 per foot
- Diver rates apply to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. 
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeymen $ 20.98

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

Wages per hour

**FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016**

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.55</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.15</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.15</td>
</tr>
</tbody>
</table>

**FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016**

1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.55</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.15</td>
</tr>
<tr>
<td>4th term</td>
<td>14.15</td>
</tr>
<tr>
<td>5th term</td>
<td>14.15</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):

- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$30.88</td>
<td>$1.15</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

Note: Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $23.10

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.55</td>
<td>11.55</td>
<td>14.15</td>
<td>14.15</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$31.23</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

Registered Apprentices

Wages per hour:

One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.55</td>
<td>11.55</td>
<td>14.15</td>
<td>14.15</td>
</tr>
</tbody>
</table>
Piledriver 31.23 1.50 1.50
Diver-Wet Day 56.23 1.50 1.50
Diver-Dry Day 32.23 1.50 1.50
Diver-Tender 32.23 1.50 1.50

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeymen's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.55</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.15</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.15</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeymen's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 2

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**
- Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
- Tioga: Only the Townships of Barton and Nichols.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician (Base wage)</td>
<td>$ 36.00</td>
</tr>
<tr>
<td>Audio, Sound, Teledata</td>
<td>36.00</td>
</tr>
</tbody>
</table>

**SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:**

When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

- Between the hours of 8:00AM and 4:30PM: No Premium
- Between the hours of 4:30PM and 1:00AM: 12.5% Premium
- Between the hours of 12:30AM and 9:00AM: 25% Premium

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS** (amount subject to any overtime premiums):

- Additional $1.00 per hour for high work defined as work being done more than 35’ above the floor where electricians are working on Tooth Pcks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
- Additional $1.00 per hour for work in shafts 25’ deep and in tunnels 50’ long under construction.
- Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100’ high.
- Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.
- Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.20 plus $6.70* plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*Subject to SAME PREMIUM as overtime work

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

NOTE: **WAGE CAP**...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6, 23) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).
REGISTERED APPRENTICES
WAGES: One year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SUPPLEMENTAL BENEFITS per hour:

| 1st term | $11.55 plus 3% of hourly wage |
| 2nd term | $15.38 plus $3.35* plus 3% of hourly wage |
| 3rd term | $16.14 plus $4.02* plus 3% of hourly wage |
| 4th term | $16.91 plus $4.69* plus 3% of hourly wage |
| 5th term | $17.67 plus $5.36* plus 3% of hourly wage |

*Subject to SAME PREMIUM as overtime work

---

Elevator Constructor

06/01/2020

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2019

Elevator Constructor $ 49.10
Helper 34.37

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 33.885*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour: $ 33.885*

*Add 6% of regular hourly rate for all hours worked
**Glazier**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$25.50</td>
<td>$26.75</td>
<td>$26.75</td>
</tr>
</tbody>
</table>

**Important Notice**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**Supplemental Benefits**

**Insulator - Heat & Frost**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$31.06</td>
</tr>
<tr>
<td>Insulation Work</td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

**Overtime Pay**

See (B, E*, E2, Q**) on OVERTIME PAGE.
*Triple time for Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates.

- **1st year**: $15.53
- **2nd year**: 18.64
- **3rd year**: 21.74
- **4th year**: 24.66
- **5th year**: 26.93

Supplemental Benefits per hour worked:
- **Appr. First 1000 Hours**: $11.73
- **Appr. Rest of First year**: 13.19
- **Appr. 2nd year**: 22.46
- **Appr. 3rd year**: 23.46
- **Appr. 4th year**: 23.46
- **Appr. 5th year**: 23.46

---

**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 5

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Birdsall, Burns and Grove.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

**WAGES**
Per hour: 07/01/2019 01/01/2020

- Structural: $28.00  $28.25
- Reinforcing: 28.00  28.25
- Ornamental: 28.00  28.25
- Fence Erector: 28.00  28.25
- Welder: 28.00  28.25
- Sheeter: 28.25  28.50
- Stone Derrick Man: 28.00  28.25
- Mach. Mov./Rigger: 28.00  28.25
- Precast Concrete Erector: 28.00  28.25
- Window/Curtainwall Erector: 28.00  28.25
- Pre-Engineered Building: 28.00  28.25

**SUPPLEMENTAL BENEFITS**
Per hour: $28.69

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following rates.

- **1st**
- **2nd**
- **3rd**
- **4th**
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$11.45</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>18.42</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>19.41</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.41</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  
Ironworker

DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke.
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Occupations</th>
<th>07/01/2019</th>
<th>07/01/2020 Additional</th>
<th>07/01/2021 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$31.10</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>31.10</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Layout</td>
<td>31.10</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Rodmen</td>
<td>31.10</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>31.10</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Welders</td>
<td>31.10</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>31.10</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Curtain Wall Erector</td>
<td>31.10</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>28.75</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.67</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Occupations</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fence erectors</td>
<td>$27.15</td>
</tr>
<tr>
<td>All others</td>
<td>28.65</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.08</td>
<td>$21.66</td>
<td>$23.02</td>
<td>$24.39</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  
Laborer - Building

DISTRICT 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine and the Village of Odessa.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$ 22.60</td>
<td>$ 1.00</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>23.10</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>24.10</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>24.10</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman    $ 20.25

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.95</td>
<td>14.40</td>
<td>15.85</td>
<td>17.30</td>
</tr>
</tbody>
</table>

---

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine and the Village of Odessa.

WAGES
Per hour:

GROUP A: Drill Helper, Flagman, Outboard and Hand Boats.
GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>GROUP A</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.46</td>
<td>$28.66</td>
<td>$28.86</td>
<td>$29.06</td>
</tr>
<tr>
<td>GROUP B</td>
<td>$1.60</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
<tr>
<td>GROUP C</td>
<td>$1.60</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
<tr>
<td>GROUP D</td>
<td>$1.60</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
<tr>
<td>GROUP E</td>
<td>$1.60</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group E rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour: Journeyman $22.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.45</td>
<td>19.40</td>
<td>20.35</td>
<td>21.30</td>
</tr>
</tbody>
</table>

2-785HH-CS

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine and the Village of Odessa.

WAGES
Per hour:

GROUP A: Change House Man
GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniling pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$31.64</td>
<td>$1.60</td>
<td>$1.60</td>
<td>$1.60</td>
<td></td>
</tr>
<tr>
<td>Group B</td>
<td>31.84</td>
<td>1.60</td>
<td>1.60</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group C</td>
<td>34.14</td>
<td>1.60</td>
<td>1.60</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group D</td>
<td>34.34</td>
<td>1.60</td>
<td>1.60</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group D rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $22.25

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Group B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

1st term $6.70
2nd term $6.70
3rd term $12.70
4th term $22.25

Lineman Electrician

06/01/2020

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTRIES


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)
<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**: Same as Journeyman

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$32.78</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.49</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>$32.78</td>
</tr>
</tbody>
</table>

Page 1876
SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 4.73 $ 4.73 $ 4.73
*plus 3% of wage paid *plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2020

JOBS DESCRIPTION Lineman Electrician - Traffic Signal, Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>
** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 24.15</th>
<th>$ 24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>plus 6.75% of hourly wage</em></td>
<td><em>plus 6.75% of hourly wage</em></td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.56</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead and underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
</tr>
<tr>
<td>Equipment Operator</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Truck Driver</td>
</tr>
<tr>
<td>Groundman</td>
</tr>
<tr>
<td>Flag person</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Wage</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

*NOTE:* All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Chemung, Schuyler, Steuben

**PARTIAL COUNTIES**
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Bricklayer, Cement</td>
<td>$29.32</td>
<td>$1.00</td>
<td>$1.15</td>
</tr>
<tr>
<td>Mason, Plasterer, Stone</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mason, Tuck Pointer</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>$24.15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.13</td>
<td>$22.52</td>
<td>$24.21</td>
<td>$26.39</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.15</td>
<td>$22.15</td>
<td>$23.40</td>
<td>$24.15</td>
</tr>
</tbody>
</table>

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**

---

Page 1879
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$ 31.28</td>
<td>$ 1.00</td>
<td>$ 1.15</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 31.28</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 22.23

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.93</td>
<td>$ 22.23</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

<table>
<thead>
<tr>
<th>MASON - TILE FINISHER</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Mason - Tile Finisher</td>
</tr>
<tr>
<td>DISTRICT</td>
<td>5</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Building:

<table>
<thead>
<tr>
<th>Marble, Slate, Terrazzo</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>and Tile Finisher</td>
<td>$ 27.07</td>
<td>$ 1.00</td>
<td>$ 1.15</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 17.74

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.24</td>
<td>$18.95</td>
<td>$21.66</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.58</td>
<td>$11.74</td>
<td>$15.49</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Setter**

**JOB DESCRIPTION** Mason - Tile Setter
**DISTRICT** 5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
 Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**
Wages

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$29.67</td>
<td>$1.00</td>
<td>$1.15</td>
</tr>
<tr>
<td>and Tile Setter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $20.68

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.80</td>
<td>$20.77</td>
<td>$23.74</td>
<td>$26.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.06</td>
<td>$12.15</td>
<td>$20.50</td>
<td>$20.59</td>
</tr>
</tbody>
</table>

---

**Millwright**

**JOB DESCRIPTION** Millwright
**DISTRICT** 6

**ENTIRE COUNTIES**
Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$ 29.10</td>
<td>$ 30.45</td>
</tr>
<tr>
<td>Heavy &amp; Highway*</td>
<td>31.10</td>
<td>32.45</td>
</tr>
</tbody>
</table>

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- On building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour: $ 24.15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's rate:

- Appr. 1st year 60 %*
- Appr. 2nd year 70 %*
- Appr. 3rd year 80 %*
- Appr. 4th year 90 %*

*NOTE: Additional premium for the following work listed below:

- Certified Welder $ 1.75
- Hazardous Waste Work (bldg) 1.50
- Hazardous Waste Work (H/H) 2.00
- Machinist 2.00
- Underground .50 (500’ and below)

**SUPPLEMENTAL BENEFITS per hour:**

- Appr. 1st year $ 10.85
- Appr. 2nd year 20.16
- Appr. 3rd year 21.49
- Appr. 4th year 22.82

Operating Engineer - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>7</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates</td>
</tr>
</tbody>
</table>

Page 1882
PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15’ or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15’ of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

WAGES per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$36.01</td>
<td>$36.85</td>
<td>$37.73</td>
<td>$38.66</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>34.01*</td>
<td>34.85*</td>
<td>35.73*</td>
<td>36.66*</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>33.21*</td>
<td>34.05*</td>
<td>34.93*</td>
<td>35.86*</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>30.51*</td>
<td>31.35*</td>
<td>32.23*</td>
<td>33.16*</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>25.95</td>
<td>26.79</td>
<td>27.67</td>
<td>28.60</td>
</tr>
</tbody>
</table>

CRANES: Cable and Hydraulic, Climbing and Tower:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A1**</td>
<td>$38.51**</td>
<td>$39.35**</td>
<td>$40.23**</td>
<td>$41.16**</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>41.01</td>
<td>41.85</td>
<td>42.73</td>
<td>43.66</td>
</tr>
<tr>
<td>Boom Truck***</td>
<td>38.24</td>
<td>39.08</td>
<td>39.96</td>
<td>40.89</td>
</tr>
</tbody>
</table>

* Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level 3 or over rating.

** TONNAGE PREMIUMS:
All cranes 5-64 tons: no premium;
All cranes 65-199 tons: Add $1.50;
All cranes 200-399 tons: Add $2.50;
All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.29</td>
<td>$30.39</td>
<td>$31.49</td>
<td>$32.59</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of class 2 rate</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway 06/01/2020

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 7

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caissin Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*
---Directional Boring/Dlining Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (ganty or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16’); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16’ & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tug Operator (manned rented equipment excluded); Trencher; Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$44.29</td>
<td>$45.74</td>
<td>$47.29</td>
<td>$48.89</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>42.86</td>
<td>44.31</td>
<td>45.86</td>
<td>47.46</td>
</tr>
<tr>
<td>CLASS B</td>
<td>42.15</td>
<td>43.60</td>
<td>45.15</td>
<td>46.75</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.29</td>
<td>40.74</td>
<td>42.29</td>
<td>43.89</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.
SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019 07/01/2020 07/01/2021 07/01/2022
Journeyman $ 29.63 $ 30.78 $ 31.93 $ 33.08

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

7-158-832H

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Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTION 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief $ 41.51
Instrument Person 39.15
Rod Person 27.10

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 26.80
OPERATION PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.21</td>
</tr>
<tr>
<td>1001-2000</td>
<td>18.92</td>
</tr>
<tr>
<td>2001-3000</td>
<td>21.63</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$42.86</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.37</td>
</tr>
<tr>
<td>Rod Person</td>
<td>29.14</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $25.60

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
</tbody>
</table>
Operating Engineer - Tunnel

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Tunnel</th>
<th>DISTRICT</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8&quot; or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd &amp; over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft &amp; tunnel); Tractor Drawn Belt-Type Loader; Tub Operator (manned rented equipment excluded); Tunnel Shovel</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES per hour:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2019</td>
<td>07/01/2020</td>
<td>07/01/2021</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 48.00</td>
<td>$ 49.45</td>
</tr>
<tr>
<td>CLASS A</td>
<td>45.59</td>
<td>47.04</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.37</td>
<td>45.82</td>
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<tr>
<td>CLASS C</td>
<td>41.58</td>
<td>43.03</td>
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<tr>
<td>CLASS D</td>
<td>38.57</td>
<td>40.02</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hour Range</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 17.43</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 20.35</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 23.26</td>
</tr>
</tbody>
</table>

12-158-545 DCE
Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

**CRANES:**
- **Crane 1:** All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
- **Crane 2:** All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- **Crane 3:** All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>49.59</th>
<th>51.04</th>
<th>52.59</th>
<th>54.19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 2</td>
<td>48.59</td>
<td>50.04</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>47.59</td>
<td>49.04</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:
- $29.60
- $30.75
- $31.90
- $33.05

**OVERTIME PAY**
See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (5, 6) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour paid: Same as Journeyman

7-158-832TL.

**JOB DESCRIPTION**
**Painter**

**DISTRICT 3**

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**
Per hour:
07/01/2019  05/01/2020

<table>
<thead>
<tr>
<th>Type</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$38.50</td>
<td>$39.20</td>
</tr>
<tr>
<td>Tunnel</td>
<td>38.50</td>
<td>39.20</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.50</td>
<td>37.20</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**
Per hour:
- $28.70
- $29.00

**OVERTIME PAY**
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
**Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.**

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.45</td>
<td>$ 5.50</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$ 5.45</td>
<td>$ 5.50</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$ 6.45</td>
<td>$ 6.50</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter  
**DISTRICT** 2  
**ENTIRE COUNTIES**  
Chemung, Schuyler  
**PARTIAL COUNTIES**  
Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 22.56</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS** (amount subject to any overtime premiums):
- Additional $1.00 per hour for Spray Work (does not apply to application of water-based coatings to walls)
- Additional $1.00 per hour for Swing Chair or Swing Scaffold
- Additional $2.00 per hour for Steeplejack
- Additional $1.00 per hour for Sand Blasting
- Additional $1.00 per hour for Acid or High Pressure Wash
- Additional $1.25 per hour for Paper/Vinyl Hangers
- Additional $1.25 per hour for Structural Steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.25 per hour for Epoxy-brush or roll (solvent base only)
- Additional $2.00 per hour for Drywall Machine Operator

**NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS**

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:  
Journeyman Painter: $18.45

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**
WAGES:
750 hour terms at the following percentage of Journeyman Taper/Painter:

Painter/Decorator: 750 hour terms at the following percentage of the Journeyman Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.00 per hour for Spray Work (does not apply to application of water-based coatings to walls)
- Additional $ 1.00 per hour for Swing Chair or Swing Scaffold
- Additional $ 2.00 per hour for Steeplejack
- Additional $ 1.00 per hour for Sand Blasting
- Additional $ 1.00 per hour for Acid or High Pressure Wash
- Additional $ 1.25 per hour for Paper/Vinyl Hangers
- Additional $ 1.25 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.25 per hour for Epoxy-brush or roll (solvent base only)
- Additional $ 2.00 per hour for Drywall Machine Operator

SUPPLEMENTAL BENEFITS per hour:

**Painter/Decorator:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.46</td>
<td>$ 2.46</td>
<td>$ 5.46</td>
<td>$ 5.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td></td>
</tr>
</tbody>
</table>

**Taper/Drywall Finisher:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.46</td>
<td>$ 5.46</td>
<td>$ 5.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
</tr>
</tbody>
</table>

2-178 E

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 26.45</td>
<td>$ 27.25</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>26.45</td>
<td>27.25</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>26.45</td>
<td>27.25</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>26.95</td>
<td>27.75</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>27.20</td>
<td>28.00</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painters</td>
<td>$ 25.34</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 3.30</td>
<td>$ 3.35</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRIBUT** 8

**ENTIRE COUNTIES**

**WAGES** 07/01/2019

Metal Polisher $ 30.58
Metal Polisher* 31.53
Metal Polisher** 34.08

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2019

Journeyworker: All classification $ 7.72

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
<tr>
<td>1st year*</td>
</tr>
<tr>
<td>2nd year*</td>
</tr>
</tbody>
</table>
### Wage Rates for 07/01/2019 - 06/30/2020

#### Third Year

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.29</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.50</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.25</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

### Supplemental Benefits

#### Per Hour

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.52</td>
</tr>
<tr>
<td>2nd</td>
<td>$5.52</td>
</tr>
<tr>
<td>3rd</td>
<td>$5.52</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

---

### JOB DESCRIPTION

**Plumber**

**District:** 5

#### Entire Counties

Livingston, Monroe, Ontario, Yates

#### Partial Counties

**Allegany:** Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing

**Genesee:** Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.

**Orleans:** Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

**Seneca:** Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

**Steuben:** Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, N. Dansville, Freemont, Greenwood, Hartsville, City of Hornell, Hornesville, Howard, Jasper, Pulleney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. Union, Wayland, Wheeler and Woodhull.

**Wayne:** Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

#### Wages

**Per Hour**

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$34.23</td>
</tr>
</tbody>
</table>

#### Supplemental Benefits

**Per Hour**

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.13</td>
</tr>
</tbody>
</table>

**Note:** $4.00 of this amount must be paid at the same premium as the wage for overtime hours.

#### Overtime Pay

- Site work & New const. See (B*, E, E2, Q) on OVERTIME PAGE.
- All other work See (B*, E, Q) on OVERTIME PAGE.

**Time and one half for work on the day after Thanksgiving.**

#### Holiday

**Paid:** See (1) on HOLIDAY PAGE.

**Overtime:** See (5, 6) on HOLIDAY PAGE

#### Registered Apprentices

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

#### Supplemental Benefits per Hour

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.20</td>
</tr>
<tr>
<td>2nd</td>
<td>9.75 *</td>
</tr>
<tr>
<td>3rd</td>
<td>10.77**</td>
</tr>
<tr>
<td>4th</td>
<td>11.72***</td>
</tr>
<tr>
<td>5th</td>
<td>13.44****</td>
</tr>
</tbody>
</table>

**Note:** 2nd year $0.61 of this amount must be paid at the same premium as the wage for overtime hours.
Plumber

**NOTE-3rd year $0.79 of this amount must be paid at the same premium as the wage for overtime hours.**

***NOTE-4th year $1.08 of this amount must be paid at the same premium as the wage for overtime hours.***

****NOTE-5th year $1.95 of this amount must be paid at the same premium as the wage for overtime hours.

**JOB DESCRIPTION**  
Plumber

**ENTIRE COUNTIES**
Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$35.51</td>
<td>Plumber/Steamfitter</td>
</tr>
<tr>
<td>$35.51</td>
<td>Pipefitter/Welder/HVAC</td>
</tr>
<tr>
<td>$35.51</td>
<td>Refrigeration</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.57</td>
<td>Journeymen</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES: One year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.76</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.53</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.31</td>
</tr>
<tr>
<td>4th</td>
<td>$24.86</td>
</tr>
<tr>
<td>5th</td>
<td>$30.18</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.00</td>
<td>1st year</td>
</tr>
<tr>
<td>$21.85</td>
<td>2nd year</td>
</tr>
<tr>
<td>$22.15</td>
<td>3rd year</td>
</tr>
<tr>
<td>$22.75</td>
<td>4th year</td>
</tr>
<tr>
<td>$23.67</td>
<td>5th year</td>
</tr>
</tbody>
</table>

Roofer

**JOB DESCRIPTION**  
Roofer

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$35.51</td>
<td>Plumber/Steamfitter</td>
</tr>
<tr>
<td>$35.51</td>
<td>Pipefitter/Welder/HVAC</td>
</tr>
<tr>
<td>$35.51</td>
<td>Refrigeration</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):**

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 16.19

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.65</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>13.06</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>13.46</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>13.87</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>14.28</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>15.09</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2020

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Sheetmetal Worker</th>
<th>Polyresin Fiberglass</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 30.77</td>
<td>30.87</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>$ 32.02</td>
<td>32.12</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$ 32.02</td>
<td>32.12</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman: $ 19.13 $ 19.88

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>15.39</td>
<td>15.81</td>
<td>17.35</td>
<td>18.89</td>
<td>20.43</td>
<td>21.97</td>
<td>23.51</td>
<td>26.58</td>
</tr>
<tr>
<td>05/01/20</td>
<td>16.01</td>
<td>17.61</td>
<td>19.21</td>
<td>20.81</td>
<td>22.41</td>
<td>24.02</td>
<td>25.62</td>
<td>28.82</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>1.43</td>
<td>1.51</td>
<td>16.51</td>
<td>16.59</td>
<td>16.67</td>
<td>16.75</td>
<td>16.82</td>
<td>16.98</td>
</tr>
</tbody>
</table>
Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1


**WAGES**

Per hour 07/01/2019

Sprinkler $34.91

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman $24.93

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.18</td>
<td>$9.22</td>
<td>$17.89</td>
<td>$17.93</td>
<td>$18.48</td>
<td>$18.52</td>
<td>$18.57</td>
<td>$18.61</td>
<td>$18.66</td>
<td>$18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.04</td>
<td>$18.04</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
</tr>
</tbody>
</table>

Teamster - Building

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 6

**ENTIRE COUNTIES** Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Unadilla, and Worcester.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES
Per hour:

GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

<table>
<thead>
<tr>
<th>Building: (under $ 5 million*)</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 21.43</td>
<td>$ 22.43</td>
<td>$ 23.43</td>
<td>$ 24.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
</tbody>
</table>

Building: (over $ 5 million*)

| GROUP A                        | $ 22.48    | $ 23.48    | $ 24.48    | $ 25.48    |
| GROUP B                        | 22.58      | 23.58      | 24.58      | 25.58      |
| GROUP C                        | 22.83      | 23.83      | 24.83      | 25.83      |
| GROUP D                        | 22.63      | 23.63      | 24.63      | 25.63      |

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour:

(under $5 million*)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$ 24.09</td>
<td>$ 24.72</td>
<td>$ 24.72</td>
<td>$ 24.72</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>24.14</td>
<td>24.77</td>
<td>24.77</td>
<td>24.77</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>24.19</td>
<td>24.82</td>
<td>24.82</td>
<td>24.82</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>24.34</td>
<td>24.97</td>
<td>24.97</td>
<td>24.97</td>
</tr>
<tr>
<td>GROUP #5</td>
<td>24.49</td>
<td>25.12</td>
<td>25.12</td>
<td>25.12</td>
</tr>
</tbody>
</table>

**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.
GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, and the following (when used as a hauling vehicle): Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.31</td>
<td>$ 24.68</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of: Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone, Thurston, Tuscarora, Urbana, Wayne, and Woodhull.
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
Per hour:

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks(under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yrs), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).

GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 22.66</td>
</tr>
<tr>
<td>Group #2</td>
<td>22.73</td>
</tr>
<tr>
<td>Group #3</td>
<td>23.22</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour: $ 13.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES

DISTRICT 6
ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Picksups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2019

GROUP #1 $ 26.50
GROUP #2  26.70

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.56

OVERTIME PAY
See (B, B2, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION  Welder
ENTIRE COUNTIES

WAGES
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
Suffolk County General Construction

### Asbestos Worker

**JOB DESCRIPTION**
Asbestos Worker

**DISTRICT**
4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2019

Abestos Worker $ 44.00

Removal & Abatement Only*

**NOTE:** *On Mechanical Systems that are NOT to be SCRAPPED.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Abestos Worker $ 8.70

Removal & Abatement Only

**OVERTIME PAY**

See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**

Per Hour:

Apprentice Removal & Abatement $ 8.70

4-12a - Removal Only

### Boilermaker

**JOB DESCRIPTION**
Boilermaker

**DISTRICT**
4

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2019 01/01/2020

Boilermaker $ 59.17 $ 61.24

Repairs & Renovations 59.17 61.24

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2019 01/01/2020

Boilermaker 32% of hourly 32% of hourly

Repair $ Renovations Wage Paid Wage Paid

+ $ 25.35 + $ 25.38

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

Repairs & Renovation see (B,E,Q)

**HOLIDAY**

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
<td>$ 19.38</td>
<td>$ 19.41</td>
</tr>
<tr>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
<td>20.24</td>
<td>20.26</td>
</tr>
<tr>
<td>21.08</td>
<td>21.11</td>
<td></td>
</tr>
<tr>
<td>21.94</td>
<td>21.96</td>
<td></td>
</tr>
<tr>
<td>22.79</td>
<td>22.82</td>
<td></td>
</tr>
<tr>
<td>23.65</td>
<td>23.68</td>
<td></td>
</tr>
<tr>
<td>24.48</td>
<td>24.52</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)
JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2019

Carpet/Resilient Floor Coverer $50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour:
$45.83

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour - all apprentice terms:

$31.09

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2019

Marine Construction:

Marine Diver $69.22
Marine Tender 49.14

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $51.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms.

1st year $21.85
2nd year 27.32
3rd year 35.51
4th year 43.70

Supplemental Benefits
Per Hour:

All terms $ 33.97

---

Carpenter

06/01/2020

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2019

Building
Millwright $ 54.20

SUPPLEMENTAL BENEFITS
Per hour:

Millwright $ 53.66

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$29.16</td>
<td>$34.46</td>
<td>$39.76</td>
<td>$50.36</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$34.51</td>
<td>$38.16</td>
<td>$42.46</td>
<td>$49.12</td>
</tr>
</tbody>
</table>

---

Carpenter

06/01/2020

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:

07/01/2019

Timberman $ 50.05

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2019

$ 50.88

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.02</td>
</tr>
<tr>
<td>2nd</td>
<td>$25.03</td>
</tr>
<tr>
<td>3rd</td>
<td>$32.53</td>
</tr>
<tr>
<td>4th</td>
<td>$40.04</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $33.61

Core Drilling:
Driller $40.44 $41.19
Driller Helper 32.12 32.62

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>10/18/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller and Helper</td>
<td>$26.70</td>
<td>$27.95</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter (Building)</th>
<th>Carpenter (Heavy Highway)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$49.38</td>
<td>$49.38</td>
</tr>
</tbody>
</table>

"NOTE" ADD 15% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED Off-Shift Work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Both Carpenter Categories $ 32.81

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following:
Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.73</td>
<td>$27.86</td>
<td>$29.93</td>
<td>$32.00</td>
<td>$33.13</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour:
All Terms: $ 18.10

4-Reg.Council Nass/Suff

Electrician 06/01/2020

JOB DESCRIPTION Electrician
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2019 3/29/2020

Tree Trimmer/Remover $ 34.71 $ 35.75
Line Clearance Specialist
Groundman* $ 20.83 $ 21.45

These rates apply to all tree trimming/removal contracts including but not limited to "Electrical Line Clearance"/"Long Island Railroad Right of Ways".

For Building Construction or Road/Highway Construction Contracts, Heavy & Highway Laborer and Operating Engineer classifications Apply.

* Note: Groundman Classification not to exceed 20% of the company workforce on Project.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019 3/29/2020

Tree Trimmer 20.25% of Hourly 20.50% of Hourly
Line Clearance Specialist Wage Paid + Wage Paid +
and Groundman $10.57 $11.07

NOTE: "Hourly Wage Paid" shall include any and all premium(s) paid

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

Electrician 06/01/2020

JOB DESCRIPTION Electrician
ENTIRE COUNTIES
Nassau, Suffolk

**WAGES**

Per Hour:  
07/01/2019 04/26/2020

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2019</th>
<th>04/26/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician/Wireman</td>
<td>$53.00</td>
<td>$54.00</td>
</tr>
<tr>
<td>HVAC Controls</td>
<td>53.00</td>
<td>54.00</td>
</tr>
<tr>
<td>Fire Alarms</td>
<td>53.00</td>
<td>54.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:  
07/01/2019 04/26/2020

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2019</th>
<th>04/26/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician/Wireman</td>
<td>16% of Hourly Wage Paid</td>
<td>16% of Hourly Wage Paid</td>
</tr>
<tr>
<td>(all categories)</td>
<td>+ $27.52</td>
<td>+ $29.16</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s).

**OVERTIME PAY**

See (B, E, E2, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One(1) Year Terms at the following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2019</th>
<th>04/26/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>3% + $5.15</td>
<td>3% + $5.15</td>
</tr>
<tr>
<td>2nd</td>
<td>8% + $6.32</td>
<td>8% + $6.32</td>
</tr>
<tr>
<td>3rd</td>
<td>9% + $7.45</td>
<td>9% + $7.45</td>
</tr>
<tr>
<td>4th</td>
<td>10% + $8.74</td>
<td>10% + $8.74</td>
</tr>
<tr>
<td>5th</td>
<td>13% + $10.97</td>
<td>13% + $10.97</td>
</tr>
<tr>
<td>6th</td>
<td>14% + $17.23</td>
<td>14% + $17.23</td>
</tr>
</tbody>
</table>

NOTE: Percentages are on "Hourly Wage Paid"  
NOTE: "Hourly Wage Paid" shall include any and all premium(s).
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION
Electrician

DISTRICT 4
ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>03/30/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electrical Maintenance</td>
<td>$43.70</td>
<td>$44.12</td>
</tr>
<tr>
<td>Traffic Signal</td>
<td>$44.60</td>
<td>$45.05</td>
</tr>
</tbody>
</table>

*PLEASE NOTE*
Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for addons.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>12% of Hourly Wage Paid + $18.52</th>
<th>12% of Hourly Wage Paid + $18.60</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E2, K, P) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Term(s) at the following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>03/30/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>3% + $3.65</td>
<td>3% + $3.65</td>
</tr>
<tr>
<td>2nd</td>
<td>8% + $4.19</td>
<td>8% + $4.19</td>
</tr>
<tr>
<td>3rd</td>
<td>9% + $5.20</td>
<td>9% + $5.20</td>
</tr>
<tr>
<td>4th</td>
<td>10% + $6.96</td>
<td>10% + $6.96</td>
</tr>
<tr>
<td>5th</td>
<td>11% + $10.91</td>
<td>11% + $10.91</td>
</tr>
<tr>
<td>6th</td>
<td>12% + $14.01</td>
<td>12% + $14.01</td>
</tr>
</tbody>
</table>

NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay
ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2019
Electrician Pump & Tank $41.65

SUPPLEMENTAL BENEFITS
Per Hour:
Electrician Pump & Tank 65.25%

*Wage Paid includes any and all Premiums

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 Year Terms at the Following:

Per Hour:
1st Term $12.50
2nd Term $14.58
3rd Term $16.66
4th Term $18.74
5th Term $24.99
6th Term $29.16

SUPPLEMENTAL BENEFITS
Per Hour:
All Terms 65.25%

*Wage Paid includes any and all Premiums

Electrician Lineman 06/01/2020

JOB DESCRIPTION Electrician Lineman
ENTIRE COUNTIES Nassau, Queens, Suffolk

WAGES
For Utility Distribution & Transmission Line Construction:
Per Hour: 07/01/2019
Lineman/Splicer $57.41
Material Man 49.95
Heavy Equip. Operator 45.93
Groundman 34.45
Flagman 25.83

For Natural Gasline Construction:
Per Hour: 07/01/2019 06/07/2020
Journeyman U.G.Mech. $48.52 $50.10

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Utility Distribution & Transmission Line Construction:

<table>
<thead>
<tr>
<th>Date</th>
<th>Natural Gasline Construction:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>All Classifications 32% of Hourly Wage Paid + $13.09</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

SUPPLEMENTAL BENEFITS:
All Terms 31% of Hourly Wage Paid + $13.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
OVERTIME for Natural Gas Mechanic:(B,G,P)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Same as Above for Natural Gas Mechanic.

REGISTERED APPRENTICES
1000 hour Terms at the following Percentage of Journeyman's Wage.
(Lineman Only)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT:
07/01/2019
All Terms 31% of Hourly Wage Paid + $13.09

Elevator Constructor 06/01/2020

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Elevator Constructor</th>
<th>Modernization &amp; Service/Repair</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$66.95</td>
<td>$52.44</td>
</tr>
<tr>
<td>03/17/2020</td>
<td>$69.56</td>
<td>$54.56</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Elevator Constructor</th>
<th>Modernization &amp; Service/Repair</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$40.93</td>
<td>$39.90</td>
</tr>
<tr>
<td></td>
<td>$41.92</td>
<td>$40.86</td>
</tr>
</tbody>
</table>
Service/Repairs

**OVERTIME PAY**
Constructor See (D, M, T) on OVERTIME PAGE.

Modern/Service See (B, F, S) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeymans wage of classification Working in.

<table>
<thead>
<tr>
<th>1 YEAR TERMS:</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Elevator Constructor
1st Term $32.72 $33.38
2nd Term 33.51 34.20
3rd Term 34.80 35.55
4th Term 36.09 36.89

Modernization & Service/Repair
1st Term $32.66 $33.33
2nd Term 33.13 33.82
3rd Term 34.36 35.09
4th Term 35.58 36.36

**JOB DESCRIPTION**
Glazier

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Per hour: 7/01/2019

- Glazier $56.25
- *Scaffolding 57.25
- Glass Tinting & Window Film 28.74
- **Repair & Maintenance 28.74

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

**SUPPLEMENTAL BENEFITS**
Per hour: 7/01/2019

- Journeyworker $33.39
- Glass tinting & Window Film 19.39
- Repair & Maintenance 19.39

**OVERTIME PAY**
See (B, H, V) on OVERTIME PAGE.

For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

**HOLIDAY**
**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

7/01/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.44</td>
</tr>
<tr>
<td>2nd</td>
<td>$27.59</td>
</tr>
<tr>
<td>3rd</td>
<td>$33.35</td>
</tr>
<tr>
<td>4th</td>
<td>$44.77</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(Per hour)

1st term |
1st term $15.86
2nd term $22.12
3rd term $24.41
4th term $28.76

---

**Insulator - Heat & Frost**  
06/01/2020

**JOB DESCRIPTION**  
Insulator - Heat & Frost  

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**  
Per Hour:  
07/01/2019 01/01/2020

- Insulators Heat & Frost $67.86 $69.01

**SUPPLEMENTAL BENEFITS**  
Per Hour:

- Insulators $34.06 $34.16
- Heat & Frost $34.06 $34.16

**OVERTIME PAY**  
See (*C, **O, V) on OVERTIME PAGE

* 8th Hour paid at time and one half
** Triple time for Labor Day (If worked)

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages:

1 year terms Per Hour:

Hired prior to 8/21/2017  

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2019</td>
<td>$27.14</td>
<td>$33.93</td>
<td>$41.40</td>
<td>$51.76</td>
</tr>
</tbody>
</table>

Hired after 8/21/2017  

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2019</td>
<td>$24.16</td>
<td>$31.06</td>
<td>$37.95</td>
<td>$44.85</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Hired prior to 8/21/2017  

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2019</td>
<td>$13.62</td>
<td>$17.03</td>
<td>$20.54</td>
<td>$25.62</td>
</tr>
</tbody>
</table>

Hired after 8/21/2017  

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2019</td>
<td>$11.96</td>
<td>$15.37</td>
<td>$18.79</td>
<td>$22.24</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION**  Ironworker

**DISTRICT**  9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2019

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker Rigger</td>
<td>$62.84</td>
</tr>
<tr>
<td>Ironworker Stone</td>
<td>$62.84</td>
</tr>
<tr>
<td>Derrickman</td>
<td>$62.84</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour: $39.79

**OVERTIME PAY**
See (B, D1, *E, Q, **V) on OVERTIME PAGE

* Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

** Benefits same premium as wages on Holidays only

**HOLIDAY**
Paid: See (18) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

* Work stops at schedule lunch break with full day’s pay.

**REGISTERED APPRENTICES**
Wage per hour:

- 1/2 year terms at the following hourly wage rate:
  - 1st:
    - 07/01/2018: $31.42
  - 2nd:
    - 07/01/2018: $31.42
  - 3rd:
    - 07/01/2018: $44.54
    - 01/01/2020: $43.07
  - 4th:
    - 07/01/2018: $54.41
  - 5th:
    - 07/01/2018: $54.41
  - 6th:
    - 07/01/2018: $54.41

Supplemental benefits:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>4th</td>
<td>$48.15</td>
</tr>
<tr>
<td>5th</td>
<td>$50.78</td>
</tr>
<tr>
<td>6th</td>
<td>$51.68</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  Ironworker

**DISTRICT**  4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2019 01/01/2020

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$45.15</td>
<td>$45.40</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>$45.15</td>
<td>$45.40</td>
</tr>
<tr>
<td>Guide Rail</td>
<td>$45.15</td>
<td>$45.40</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$56.05</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, B1, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Apprentices hired before 8/31/2018:
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>$56</td>
<td>$57</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>4th Term</td>
<td>$48.15</td>
</tr>
<tr>
<td>5th Term</td>
<td>$50.78</td>
</tr>
</tbody>
</table>

Apprentices Hired after 9/1/18:
1 year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours 1</th>
<th>Hours 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$20.663</td>
<td>$21.13</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$24.22</td>
<td>$24.77</td>
</tr>
<tr>
<td>3rd Term</td>
<td>TBD</td>
<td>36.32</td>
</tr>
<tr>
<td>4th Term</td>
<td>TBD</td>
<td>TBD</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours 1</th>
<th>Hours 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$17.89</td>
<td>$17.89</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$19.14</td>
<td>$19.14</td>
</tr>
<tr>
<td>3rd Term</td>
<td>TBD</td>
<td>51.68</td>
</tr>
<tr>
<td>4th Term</td>
<td>TBD</td>
<td>TBD</td>
</tr>
</tbody>
</table>

---

**Ironworker**

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

PER HOUR:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$51.45</td>
<td>$51.95</td>
</tr>
<tr>
<td>01/01/2020</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Ironworker:

- Structural: $51.45
- Bridges: $51.95
- Machinery

**SUPPLEMENTAL BENEFITS**

PER HOUR:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours 1</th>
<th>Hours 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$78.43</td>
<td>$80.35</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$26.82</td>
<td>$27.07</td>
</tr>
<tr>
<td>2nd</td>
<td>$27.42</td>
<td>$27.67</td>
</tr>
<tr>
<td>3rd - 6th</td>
<td>$28.03</td>
<td>$28.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits

PER HOUR:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$54.54</td>
<td>$55.38</td>
</tr>
</tbody>
</table>

---

**Ironworker**

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$56.23</td>
</tr>
</tbody>
</table>

Reinforcing & Metal Lathing: $56.23

"Base" Wage: $54.65 plus $1.58
"Base" Wage is used to calculate overtime hours only.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Reinforcing & Metal Lathing | $ 35.30 |

**OVERTIME PAY**

See (B, E, Q, *X) on OVERTIME PAGE

*Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

| Time & One Half | $ 41.55 |
| Double Time     | $ 47.80 |

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates:

Wages Per Hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.38</td>
<td>$ 30.38</td>
<td>$ 35.38</td>
<td>$ 37.38</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.37</td>
<td>$ 17.37</td>
<td>$ 19.33</td>
<td>$ 20.33</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**

**06/01/2020**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 4

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

**WAGES**

Per Hour: 07/01/2019

Building Laborer $ 39.40

Asbestos Abatement Workers 36.00

(Re-Roofing Removal see Roofer)

**SUPPLEMENTAL BENEFITS**

Per Hour:

Building Laborer $ 29.56

Asbestos Abatement Worker 16.45

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

See also (H) for Fire Watch on OVERTIME PAGE

Asbestos Worker See (B, H)

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

Asbestos Worker see (5, 6, 8 & 28)

**REGISTERED APPRENTICES**

Regular Hours Work Terms

<table>
<thead>
<tr>
<th>Term #1</th>
<th>1 hr to 1000hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term #2</td>
<td>1001hrs to 2000hrs</td>
</tr>
<tr>
<td>Term #3</td>
<td>2001hrs to 3000hrs</td>
</tr>
<tr>
<td>Term #4</td>
<td>3001hrs to 4000hrs</td>
</tr>
</tbody>
</table>
Wages per hour:

1st Term $17.46
2nd Term 20.55
3rd Term 25.43
4th Term 30.41

Benefits per hour

1st Term $19.65
2nd Term 22.44
3rd Term 22.44
4th Term 22.44

JOB DESCRIPTION

Laborer - Heavy&Highway

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Laborer (Heavy/Highway):
GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.
GROUP # 2: Asphalt Shovelers, Roller Boys and Tamperers.
GROUP # 3: Basic Laborer, Power Tool (Jackhammer), Landscape Construction, Traffic Control Personnel (flaggers)

WAGES PER HOUR:

GROUP # 1
Total Wage Paid $52.89
"Base Wage" $45.84 $3.36

GROUP # 2
Total Wage Paid $51.43
"Base Wage" $44.48 $3.30

GROUP # 3
Total Wage Paid $47.40
"Base Wage" $40.35 $3.14

NOTE: "Base Wage" for Premium/Overtime calculation Only. $7.05 is difference between "Base" and "Total"

SUPPLEMENTAL BENEFITS

Per Hour: $30.86

After Forty (40) paid hours in a work week

OVERTIME PAY $19.29

OVERTIME PAY

See (B, E2, F) on OVERTIME PAGE

NOTES: Premium/Overtime Pay to be calculated on "Base Wage" ONLY
Example Group 3: $40.35 X Time and One Half = $60.52 + $7.05 = $67.57

Premium Pay of 30% of base wage for all Straight time hours on all New York State, D.O.T. and other Government Mandated Off-Shift Work. Hazardous Material Work add an Additional 10% of base wage

HOLIDAY

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour(s) Terms at the following Percentage of the "Base Wage" except
4th Term calculate at Total Wage Paid.

1st 0-1000/Hrs. 60%
2nd 1001-2000/Hrs. 70%
3rd 2001-3000/Hrs. 80%
4th 3001-4000/Hrs. 90%
Supplemental Benefits per hour:

All APPRENTICES $ 30.86
After Forty(40) paid hours in a work Week $ 19.29

Mason

JOB DESCRIPTION Mason
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2019 07/01/2020
Brick/Blocklayer $ 61.82 $ 1.36

SUPPLEMENTAL BENEFITS
Per Hour:
Brick/Block Layer $ 27.80

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

1st 2nd 3rd 4th 5th
50% 60% 70% 80% 90%

Supplemental Benefits per hour:

All Apprentices $ 18.95

Mason - Building

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:
Wages per hour: 07/01/2019 01/01/2020 06/01/2020 Additional
Mosaic & Terrazzo Mechanic $56.41 $ 56.81 $0.95
Mosaic & Terrazzo Finisher $54.81 $ 55.21

SUPPLEMENTAL BENEFITS
Per hour:
Mosaic & Terrazzo Mechanic $25.11* $25.36* + $11.13 + $11.41
Mosaic & Terrazzo Finisher $25.11* $25.36* + $11.11 + $11.39

*This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE
Deduct $6.60 from hourly wages before calculating overtime.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$25.09</td>
<td>$27.61</td>
<td>$30.13</td>
<td>$32.63</td>
<td>$35.14</td>
<td>$37.65</td>
<td>$42.67</td>
<td>$47.71</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.69*</td>
<td>$13.95*</td>
<td>$15.22*</td>
<td>$16.49*</td>
<td>$17.76*</td>
<td>$19.02*</td>
<td>$21.56*</td>
<td>$24.04*</td>
</tr>
<tr>
<td></td>
<td>$9.01</td>
<td>$9.91</td>
<td>$10.80</td>
<td>$11.71</td>
<td>$12.61</td>
<td>$13.51</td>
<td>$15.31</td>
<td>$17.10</td>
</tr>
</tbody>
</table>

Apprentices hired after 07/01/2017:
Wages Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$21.99</td>
<td>$22.60</td>
<td>$30.13</td>
<td>$35.14</td>
<td>$40.16</td>
<td>$45.17</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$4.46*</td>
<td>$11.41*</td>
<td>$15.22*</td>
<td>$17.76*</td>
<td>$20.29*</td>
<td>$22.83*</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$6.30</td>
<td>$8.01</td>
<td>$10.80</td>
<td>$12.61</td>
<td>$14.41</td>
<td>$16.22</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

9-7/3

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building-Marble Restoration:</td>
<td></td>
<td>Additio nal</td>
<td>$1.10</td>
</tr>
<tr>
<td>Marble, Stone &amp; Terrazzo Polisher, etc</td>
<td>$42.81</td>
<td>$43.82</td>
<td>$28.06</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building-Marble Restoration:</td>
<td></td>
<td>Additio nal</td>
<td>$1.10</td>
</tr>
<tr>
<td>Marble, Stone &amp; Polisher</td>
<td>$28.06</td>
<td>$28.15</td>
<td>$28.06</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:
900 hour term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>900</td>
<td>901-</td>
<td>1801-</td>
<td>2701</td>
</tr>
<tr>
<td></td>
<td>1800</td>
<td>1801-</td>
<td>2700</td>
<td></td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$29.91</td>
<td>$34.21</td>
<td>$38.51</td>
<td>$42.81</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$30.68</td>
<td>$35.05</td>
<td>$39.43</td>
<td>$43.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
</tr>
<tr>
<td></td>
<td>2250</td>
<td>3001-</td>
<td>4500</td>
<td>6001-</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$23.72</td>
<td>$26.69</td>
<td>$29.66</td>
<td>$32.65</td>
</tr>
<tr>
<td>12/30/2019</td>
<td>$23.91</td>
<td>$26.88</td>
<td>$29.86</td>
<td>$32.88</td>
</tr>
</tbody>
</table>

WAGEs

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>12/30/2019</th>
<th>06/29/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 36.73</td>
<td>$36.88</td>
<td>Additional</td>
</tr>
<tr>
<td>Marble Cutters &amp; Setters</td>
<td>$ 59.44</td>
<td>$ 59.76</td>
<td>$ 0.95</td>
</tr>
</tbody>
</table>

Additional

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
<td>7500</td>
</tr>
<tr>
<td></td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
<td></td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$23.72</td>
<td>$26.69</td>
<td>$29.66</td>
<td>$32.65</td>
<td>$36.21</td>
<td>$38.59</td>
<td>$41.56</td>
<td>$44.55</td>
<td>$50.50</td>
<td>$56.47</td>
</tr>
<tr>
<td>12/30/2019</td>
<td>$23.91</td>
<td>$26.88</td>
<td>$29.86</td>
<td>$32.88</td>
<td>$35.85</td>
<td>$38.83</td>
<td>$41.81</td>
<td>$44.83</td>
<td>$50.78</td>
<td>$56.78</td>
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</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>$19.94</td>
<td>$21.36</td>
<td>$22.79</td>
<td>$24.17</td>
<td>$25.59</td>
<td>$27.01</td>
<td>$28.43</td>
<td>$29.82</td>
<td>$32.66</td>
<td>$35.46</td>
</tr>
<tr>
<td></td>
<td>9-7/4</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Marble, Stone, etc. Maintenance Finishers</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$24.31</td>
<td></td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$24.98</td>
<td>$0.67</td>
</tr>
<tr>
<td>07/01/2020</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Note 1:** An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.

**Note 2:** Flaming equipment operator shall be paid an additional $25.00 per day.

#### SUPPLEMENTAL BENEFITS

**Per Hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Marble, Stone, etc. Maintenance Finishers</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.72</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$13.73</td>
<td></td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

*Double hourly rate after 8 hours on Saturday

#### HOLIDAY

- **Paid:** See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1st term apprentice gets paid for all observed holidays.

### REGISTERED APPRENTICES

**WAGES per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>0-750</th>
<th>751-1500</th>
<th>1501-2250</th>
<th>2251-3000</th>
<th>3001-3750</th>
<th>3751-4500</th>
<th>4501+</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$16.97</td>
<td>$17.95</td>
<td>$18.93</td>
<td>$19.90</td>
<td>$21.38</td>
<td>$23.33</td>
<td>$24.31</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$17.49</td>
<td>$18.84</td>
<td>$19.49</td>
<td>$20.48</td>
<td>$21.98</td>
<td>$23.98</td>
<td>$24.98</td>
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</tbody>
</table>

**Supplemental Benefits:**

**Per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>0-750</th>
<th>751-1500</th>
<th>1501-2250</th>
<th>2251-3000</th>
<th>3001-3750</th>
<th>3751-4500</th>
<th>4501+</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/01/2020</td>
<td>$13.61</td>
<td>$13.63</td>
<td>$13.64</td>
<td>$13.66</td>
<td>$13.68</td>
<td>$13.71</td>
<td>$13.73</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

### JOB DESCRIPTION

**Mason - Building**

**DISTRICT** 9

**ENTIRE COUNTIES**

Nassau, Rockland, Suffolk, Westchester

### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Tile Setters</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$58.95</td>
<td></td>
</tr>
<tr>
<td>12/02/2019</td>
<td>$59.57</td>
<td>$0.88</td>
</tr>
<tr>
<td>06/01/2020</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

**Per Hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>$24.56*</th>
<th>$24.71*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>+ $9.34</td>
<td>+ $9.45</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

### OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hour) term at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>$19.73</td>
<td>$24.39</td>
<td>$31.20</td>
<td>$35.85</td>
<td>$39.19</td>
<td>$42.34</td>
<td>$45.70</td>
<td>$50.35</td>
<td>$53.02</td>
<td>$56.68</td>
</tr>
<tr>
<td>1-750</td>
<td>$20.05</td>
<td>$24.75</td>
<td>$31.64</td>
<td>$36.35</td>
<td>$39.72</td>
<td>$42.92</td>
<td>$46.32</td>
<td>$51.03</td>
<td>$53.63</td>
<td>$57.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.06*</td>
<td>$15.06*</td>
<td>$16.06*</td>
<td>$17.56*</td>
<td>$18.56*</td>
<td>$18.56*</td>
<td>$16.56*</td>
<td>$21.81*</td>
</tr>
<tr>
<td>+$.65</td>
<td>+$.70</td>
<td>+$.80</td>
<td>+$.84</td>
<td>+$1.22</td>
<td>+$1.62</td>
<td>+$1.66</td>
<td>+$5.88</td>
<td>+$6.31</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

Mason - Building

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Nassau, Rockland, Suffolk, Westchester

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>12/02/2019</th>
<th>06/01/2020</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$ 45.54</td>
<td>$ 45.96</td>
<td>$0.72</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>$ 21.26*</th>
<th>$ 21.46*</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ $9.17</td>
<td>+ $9.28</td>
<td></td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages

OVERTIME PAY
See (B, E, Q, *V) on OVERTIME PAGE
Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>12/30/2019</th>
<th>06/29/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$ 45.54</td>
<td>$ 45.96</td>
<td>$0.72</td>
</tr>
</tbody>
</table>

Page 1920
Marble-Finisher $ 47.41 $ 47.68 Additional $0.60

**SUPPLEMENTAL BENEFITS**

Journeyworker: per hour

Marble-Finisher $ 34.49 $ 34.63

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

---

**Mason - Building / Heavy&Highway**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2019

Cement Mason $ 51.97

**SUPPLEMENTAL BENEFITS**

Per Hour:

Cement Mason $ 33.71

Overtime Rate* $ 54.42

**OVERTIME PAY**

See (*B1, Q, V) on OVERTIME PAGE

* Applies to 9th and 10th hours and up to the 10th hour on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%

2nd Term 60%

3rd Term 70%

Supplement Benefits per hour paid:

1st Term $ 16.86 OT Rate $ 27.22

2nd Term $ 20.23 OT Rate $ 32.66

3rd Term $ 23.60 OT Rate $ 38.10

---

**Mason - Building / Heavy&Highway**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)Marble and Granite pavers 2’x 2’ or larger.

Per Hour: 07/01/2019

Stone Setter $ 64.42

Stone Tender $ 44.89

**SUPPLEMENTAL BENEFITS**
Per Hour:

Stone Setter $33.30
Stone Tender $19.40

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th>Hour</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
<tr>
<td>6th</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $20.44

Mason - Heavy&Highway 06/01/2020

JOB DESCRIPTION Mason - Heavy&Highway
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2019

Pointer, Caulkers & Cleaners $53.67

SUPPLEMENTAL BENEFITS
Per Hour:

Pointer, Cleaners & Caulkers $27.14

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Hour</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$26.36</td>
</tr>
<tr>
<td>2nd</td>
<td>$29.42</td>
</tr>
<tr>
<td>3rd</td>
<td>$34.80</td>
</tr>
<tr>
<td>4th</td>
<td>$41.93</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>

Operating Engineer - Building 06/01/2020

JOB DESCRIPTION Operating Engineer - Building
ENTIRE COUNTIES Nassau, Suffolk

WAGES

Page 1922
BUILDING CATEGORIES:

CLASS "AA" CRANES:
ABI Machine (150,000lbs and over or 149,999lbs and under when driving steel sheet piles), Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver, Vertical Drill Rig (115,000lbs and over and 114,999lbs and under).

CLASS "A":
ABI Machine (149,999 and under used for augering and drilling), Asphalt Spreader, Backhoe Crawler(360 swing), Barrier Machine, CAP (ice machine), Cherry Picker CAP (over 70 tons), CMI or Maxim Spreader, Concrete Pump, Directional Boring, GradAll, Grader, Hydraulic Cherry Picker/Crane (2seats), Hoist (3drum or multi platform), Laser Screed, Loading Machine (Bucket/CAP 10yrs or more), Milling Machine (Large), Pipeline Welder, Plant Engineer, Power Winch (stone setting/structural steel), Powerhouse, Scoop Carry-All Scraper (in tandem), Sideboom Tractor (includes tank work), Track Alignment Machine, Stone Spreader (self propelled), Striping Machine (long line/truck mounted), Tree Grapple, Zamboni.

CLASS "B":
Backhoe (other than 360), Belt Screte, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 Tons), Conveyor-Multi, Curb Machine (asphalt or concrete), Dinky Locomotive, Drill Rig (dowels)Fork Lift, Hoist (2 Drum), Loading Machine & Front End Loader, Mechanical Compactors (machine drawn), Mulch Machine(Machine Fed), Post Hole/Auger, Power Wincher (Not Included in Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer/Bobcat, Trenching Machine, Vermeer Cutter, Work Boat, Inspection/Safety Boat.

CLASS "C":
Concrete Finish/Saw/Spreader, Dirt Roller, Hoist (1 drum), Interior Hoist, Milling Machine (small), Oiler Truck Crane (pile work), Power Broom, Vactor Truck, VacAll.

CLASS "D":
Boiler (thermoplastic), Concrete Breaker, Conveyer, Curing Machine, Fork Lift or Walk Behind (power operated), Generator, Hydra Hammer, Compactors (mechanical or hand operated), Maintenance Engineer (small equipment/well point/welding & burning), Mechanic (field man), Micro-Trap with Compressor, Oiler (Truck Crane Boom 100ft or more) Power Winch Truck Mounted (Stone Setter/Struct.Steel), Pin Puller, Portable Heaters, Power Buggies, Pump (double action diaphragm), Pump (4 inch or over), Pump (hydraulic/submersible) Jet Pump, Pulver-Mixer, Ridge Cutter, Shot Blaster.

CLASS "E":
Batching Plant, Compressor (structural steel/2 or more battery), Generator (small), Grinder, Ground Heater, Power Grinder, Mixer with Skip, Mulching Machine (hand fed), Oiler, Pipeline Welder Helper, Power Washer, Pumps (up to 3 inch/single action 1 to 3 inches), Pump (gypsum), Root Cutter, Stump Chipper, Track Tamper, Tractor (caterpillar or wheel), Trenching Machine (hand), Welding Machine (pile work/structural steel), Deckhand on Work/Inspection/Safety Boat.

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>6/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>AA</td>
<td>75.40</td>
<td>78.95</td>
</tr>
<tr>
<td>Class</td>
<td>3.50</td>
<td></td>
</tr>
<tr>
<td>Additional Cranes: Boom length over 100 feet add $1.00 150 $ 1.50 250 $ 2.00 350 $ 3.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class</td>
<td>62.53</td>
<td></td>
</tr>
<tr>
<td>A</td>
<td>3.10</td>
<td></td>
</tr>
<tr>
<td>Class</td>
<td>59.27</td>
<td>61.77</td>
</tr>
<tr>
<td>B</td>
<td>2.99</td>
<td></td>
</tr>
<tr>
<td>Class</td>
<td>57.09</td>
<td>59.59</td>
</tr>
<tr>
<td>C</td>
<td>2.93</td>
<td></td>
</tr>
<tr>
<td>Class</td>
<td>42.98</td>
<td>45.48</td>
</tr>
<tr>
<td>D</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Class</td>
<td>41.03</td>
<td>43.53</td>
</tr>
<tr>
<td>E</td>
<td>2.44</td>
<td></td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per Hour:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Classes</td>
<td>38.10</td>
<td></td>
</tr>
<tr>
<td>Overtime Rate</td>
<td>32.60</td>
<td></td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td></td>
<td></td>
</tr>
<tr>
<td>See (D, O) on OVERTIME PAGE</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
HOLIDAY
Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

“NOTE” Employee must be Employed day before and day after Holiday to receive Holiday Pay.

REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per Hour</th>
<th>Supplemental Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 21.94</td>
<td>$1.13</td>
</tr>
<tr>
<td>2nd</td>
<td>22.80</td>
<td>1.15</td>
</tr>
<tr>
<td>3rd</td>
<td>23.48</td>
<td>1.17</td>
</tr>
</tbody>
</table>

All Apprentices $ 15.64
Overtime Rate 5.60

OPERATING ENGINEER - BUILDING / HEAVY&HIGHWAY

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2019 08/01/2019 08/01/2020 Additional

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate per Hour</th>
<th>Rate per Hour</th>
<th>Rate per Hour</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Well Driller</td>
<td>$ 37.33</td>
<td>$ 38.40</td>
<td>$ 38.40</td>
<td>3%</td>
</tr>
<tr>
<td>Helper</td>
<td>32.49</td>
<td>33.42</td>
<td>33.42</td>
<td>3%</td>
</tr>
</tbody>
</table>

Hazardous Waste Differential
Added to Hourly Wage:
<table>
<thead>
<tr>
<th>Level</th>
<th>Rate per Hour</th>
<th>Rate per Hour</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 3.00</td>
<td>$ 3.00</td>
<td>$ 3.00</td>
</tr>
<tr>
<td>B</td>
<td>2.00</td>
<td>2.00</td>
<td>2.00</td>
</tr>
<tr>
<td>C</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

Monitoring Well Work
Add to Hourly Wage:
<table>
<thead>
<tr>
<th>Level</th>
<th>Rate per Hour</th>
<th>Rate per Hour</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 3.00</td>
<td>$ 3.00</td>
<td>$ 3.00</td>
</tr>
<tr>
<td>B</td>
<td>2.00</td>
<td>2.00</td>
<td>2.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019 08/01/2019

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Percentage</th>
<th>Rate per Hour</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Well Driller &amp; Helper</td>
<td>10% of straight time rate plus $ 12.20</td>
<td>10% of straight time rate plus $ 12.25</td>
<td></td>
</tr>
</tbody>
</table>

Additional $ 4.00 for Premium Time Hours Worked

OVERTIME PAY
See (B2, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices at 12 Month Terms

Wages Per Hour: 07/01/2019 08/01/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per Hour</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 21.94</td>
<td>$ 21.94</td>
</tr>
<tr>
<td>2nd</td>
<td>22.80</td>
<td>22.80</td>
</tr>
<tr>
<td>3rd</td>
<td>23.48</td>
<td>23.48</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:
<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>10% of Wage + $ 5.10</td>
<td>10% of Wage + $ 5.60</td>
<td>10% of Wage + $ 6.60</td>
</tr>
</tbody>
</table>

**BENEFITS AT PREMIUM TIME**

**Per Hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>10% of Wage + $ 5.85</td>
<td>10% of Wage + $ 6.60</td>
<td>10% of Wage + $ 8.10</td>
</tr>
</tbody>
</table>

---

### Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Operating Engineer - Heavy&amp;Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DISTRICT</strong></td>
<td>4</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Nassau, Suffolk</td>
</tr>
</tbody>
</table>

#### WAGES

- **Party Chief**: One who directs a survey party
- **Instrument Man**: One who runs the instrument and assists Party Chief
- **Rodman**: One who holds the rod and in general, assists the survey party

**Categories cover GPS & Under Ground Surveying**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy Highway/Building</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 67.76</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>51.66</td>
</tr>
<tr>
<td>Rodman</td>
<td>44.30</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

**Per Hour:**

<table>
<thead>
<tr>
<th>Heavy Highway/Building</th>
<th>$ 34.23</th>
</tr>
</thead>
</table>

**Premium**:  
- **Heavy Highway/Building**: $ 43.40

**Premium**:  
- **Heavy Highway/Building**: $ 52.56

* Applies to instances where 1-1/2 regular rate are paid  
** Applies to instances where 2 times the rate are paid.

#### OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE  
* Doubletime paid on the 9th hour on Saturday.

#### HOLIDAY

- **Paid**: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE  
- **Overtime**: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

---

### Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Operating Engineer - Heavy&amp;Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DISTRICT</strong></td>
<td>4</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Nassau, Suffolk</td>
</tr>
</tbody>
</table>

#### OPERATIONS

**WEATHER AND HIGHWAY CATEGORIES:**

- **CLASS "AA" CRANES:**
  - ABI Machine (150,000lbs and over), ABI Machine (149,000lbs and under driving steel sheets), Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.
- **CLASS "A":**

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Page 1925
ABHI Machine (149,000lbs and under for Augering or Drilling), Asphalt Spreader, Backhoe Crawler (360 Swing & over 150,000lbs), Backhoe Crawler (360 Swing & under 149,000lbs), Barrier Machine, Cherry picker Cap (over 70 tons), CMI or Maxim Spreader, Concrete Pump, Directional Boring, Grader, Gradall, Hoist (3 drum or multi-platform), Hydraulic Cherry picker/crane (2 seats), Loading Machine (bucket 10 yrs. or more), Laser Screed, Milling Machine (Large), Pipeline Welder, Plant Engineer. Power Winch-Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Scoop-Carryall-Scaper in Tandem, Side Boom Tractor, Side Boom Tractor (Tank Work), Stone Spreader(self propelled), Stripping Machine (long line/truck mounted), Tree Grapple, Tank Work, Track Alignment Machine.

CLASS "B":
Backhoe (other than 360), Belt Scree, Boom Truck, Bulldozer, Boring Machine/Augur, Cherry Picker (under 70 tons), Convoyer-Multi, Curb Machine Asphalt/Concrete, Dinky Locomotive, Drill Rig for Dowels, Field Mechanic, Fork Lift, Hoist (2 Drum), Loading Machine, Loading Machine (Front End), Mechanical Compactors (Machine Drawn), Mulching Machine (Machine Fed), Post Hole/Augur, Power Winch (other than structural steel), Pump Hydraulic (with boring machine), Asphalt Roller, Scoop (carry-all, scraper), Skid Loader/Steer, Vermeer Cutter, Work Boat, Inspection & Safety Boat.

CLASS "C":
Concrete Finish/Saw/Spreader Machines, Dirt Roller, Hoist (1 drum), Interior Hoist, Oiler Truck Crane(Pile work), Power Broom, Small Milling Machine, Vactor Truck/VacAll Truck.

CLASS "D":
Boiler (Thermoplastic), Concrete Breaker, Conveyer, Curing Machine, Fireman, Fork Lift (walk behind), Generator, Hydra Hammer, Maintenance Engineer (small equipment/Well Point/Welding & Burning), Compactors (hand operated), Pin Puller, Portable Heaters, Power Buggies, Pulvi Mixer, Pumps (double action/4 inch and over/Hydraulic/Submersible & Jet), Ridge Cutter, Robotic Unit Operator(Trenchless Pipe Rehab-Cleaning & Television of Sewers/CCTV Inspection), Shotblaster.

CLASS "E":
Batching Plant (On Job Site), Compressor (structural steel/2 or more in battery), Generator(small), Grinder, Ground Heater(boilers), Power Grinder, Mixer (with skip), Mulching Machine (hand feed), Oiler, Pipeline Welder Helper, Power Washer, Pump(up to 3 inches/Gypsum/Single action 1 to 3 inches), Root Cutter, Stump Grinder, Track Tamper, Tractor (caterpillar or wheel), Trenching Machine (hand), Welding Machine (Pipe Work/Structural Steel), Deckhand (on Work/Inspection/Safety Boat).

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class &quot;AA&quot;</td>
<td>$ 77.78</td>
<td>$ 3.48</td>
<td></td>
</tr>
<tr>
<td>Cranes: Boom Length over 100 feet add $ 1.00 per hour</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot; &quot; &quot; 150 &quot; &quot; $ 1.50 &quot;</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot; &quot; &quot; 250 &quot; &quot; $ 2.00 &quot;</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot; &quot; &quot; 350 &quot; &quot; $ 3.00 &quot;</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class &quot;A&quot;</td>
<td>68.83*</td>
<td>3.22</td>
<td></td>
</tr>
<tr>
<td>*Add $3.50 for Hazardous Waste Work.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class &quot;B&quot;</td>
<td>64.30*</td>
<td>3.07</td>
<td></td>
</tr>
<tr>
<td>*Add $2.50 for Hazardous Waste Work.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class &quot;C&quot;</td>
<td>62.00*</td>
<td>3.01</td>
<td></td>
</tr>
<tr>
<td>*Add $1.50 for Hazardous Waste Work</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class &quot;D&quot;</td>
<td>47.08*</td>
<td>2.56</td>
<td></td>
</tr>
<tr>
<td>*Add $1.00 for Hazardous Waste Work</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class &quot;E&quot;</td>
<td>45.00</td>
<td>2.50</td>
<td></td>
</tr>
</tbody>
</table>

"NOTE": ADD 30% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

SUPPLEMENTAL BENEFITS
Per Hour:
ALL CLASSES $ 38.35
Note: OVERTIME AMOUNT 32.60

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 8, 15, 20, 22, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 8, 15, 20, 22, 25, 26) on HOLIDAY PAGE

"Note" Employee must be employed day before and day after a holiday to receive holiday pay.
REGISTERED APPRENTICES
Wage per hour:

REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$28.00</td>
<td>$1.31</td>
</tr>
<tr>
<td>2nd Term</td>
<td>22.80</td>
<td>1.34</td>
</tr>
<tr>
<td>3rd Term</td>
<td>23.48</td>
<td>1.37</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

APPRENTICES 15.64
Note: Overtime Amount 5.60

Operating Engineer - Marine Dredging 06/01/2020

JOB DESCRIPTION Operating Engineer - Marine Dredging DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2019 10/01/2019

CLASS A1
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2
Crane Operator (360 swing)

CLASS B
Dozer, Front Loader
Operator on Land

CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2
Boat Operator

CLASS D
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Category</th>
<th>Starting Date</th>
<th>Ending Date</th>
<th>Rate (before benefit)</th>
<th>Rate (with benefit)</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>07/01/2019</td>
<td>10/01/2019</td>
<td>$11.23 plus 7.5% of straight time</td>
<td>$11.88 plus 7.5% of straight time</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Overtime hours add $0.63</td>
<td>Overtime hours add $0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td></td>
<td></td>
<td>$10.93 plus 7.5% of straight time</td>
<td>11.58 plus 7.5% of straight time</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Overtime hours add $0.48</td>
<td>Overtime hours add $0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td></td>
<td></td>
<td>$10.63 plus 7.5% of straight time</td>
<td>11.28 plus 7.5% of straight time</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Overtime hours add $0.33</td>
<td>Overtime hours add $0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

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Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION**
Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

**WAGES**
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2019

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$43.71</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$36.43</td>
</tr>
<tr>
<td>Rodman</td>
<td>$31.84</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

All Crew Members: $19.50

**OVERTIME PAY**
OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

---

Operating Engineer - Trenchless Pipe Rehab

**JOB DESCRIPTION**
Operating Engineer - Trenchless Pipe Rehab

**DISTRICT** 4

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**

IMPORTANT NOTE: This Category & Classifications are now located in Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.
Per Hour: 07/01/2019

Robotic Unit Operator
Operator(class D)

Technician/Boiler, Generator
Operator(classes C&D)

AM Liner/Hydra Seal
Laborer(Grp#3)

Hobas Pipe, Polyethylene Pipe or Pull and Inflate Liner
Laborer(Grp#3)

OVERTIME PAY

HOLIDAY 4-138TrchPReh

Painter 06/01/2020

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2019

Brush $ 48.20*

Abatement/Removal of lead based or lead containing paint on materials to be repainted.

Spray & Scaffold $ 51.20*

Fire Escape 51.20*

Decorator 51.20*

Paperhanger/Wall Coverer 50.97*

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019

Paperhanger $ 29.47

All others 27.59

Premium 30.35**

**Applies only to "All others" category, not paperhanger journeyworker.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rate.

Per hour: 07/01/2019

Appr 1st term... $ 18.39*

Appr 2nd term... 24.02*

Appr 3rd term... 29.12*

Appr 4th term... 38.95*

*Subtract $ 0.10 to calculate premium rate.

Supplemental benefits:
Per Hour: 07/01/2019
Appr 1st term... $ 14.16
JOB DESCRIPTION  Painter

PERIODIC BENEFITS
Per hour: 07/01/2019
Drywall Taper $ 48.20*

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019
Journeyman $ 27.59

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages - Per Hour: 07/01/2019
1500 hour terms at the following wage rate:

1st term $ 18.39*
2nd term $ 24.02*
3rd term $ 29.12*
4th term $ 38.95*

*Subtract $ 0.10 to calculate premium rate.

Supplemental Benefits - Per hour:
One year term (1500 hours) at the following dollar amount.

1st year $ 14.16
2nd year $ 17.17
3rd year $ 19.77
4th year $ 24.91

WAGES
Per Hour: STEEL:
Bridge Painting: 07/01/2019
$ 49.50
+ 6.38*
ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: 07/01/2019
$ 9.50
+26.05*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Over time: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:
Apprentices: (1) year terms 07/01/2019
1st year $23.13
2nd year 34.73
3rd year 46.30

Supplemental Benefits - Per hour:
1st year $13.44
2nd year 20.16
3rd year 26.88

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2020

JOB DESCRIPTION Painter - Line Striping

DISTRIBUTION 8

ENTIRE COUNTIES

WAGES
Per hour:
Painter (Striping-Highway): 07/01/2019
Striping-Machine Operator* $29.93
Linerman Thermoplastic $36.06

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2019
Journeyworker:

- Striping-Machine operator $7.44
- Lineman Thermoplastic $7.44

**OVERTIME PAY**
See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One (1) year terms at the following wage rates:
07/01/2019

1st term $11.97
2nd term 17.96
3rd term 23.94

Supplemental Benefits per hour:

1st term $7.44
2nd term 7.44
3rd term 7.44

---

## Editor - Metal Polisher

**JOB DESCRIPTION** Editor - Metal Polisher

**ENTIRE COUNTIES**

**WAGES**
07/01/2019

- Metal Polisher $30.58
- Metal Polisher* 31.53
- Metal Polisher** 34.08

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2019

Journeyworker:
All classification $7.72

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:
07/01/2019

1st year $15.00
2nd year 15.00
3rd year 15.75

1st year* $17.39
2nd year* 17.44
3rd year* 18.29
## Plasterer

**JOB DESCRIPTION** Plasterer

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Building: Plasterer/Traditional &amp; Spraying Fireproofing</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$45.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour: Journeyworker</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.27</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

*When calculating overtime pay, subtract $5.00 from wages.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

<table>
<thead>
<tr>
<th>Hours term: 800</th>
<th>07/01/2019</th>
<th>08/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.33</td>
<td>$28.04</td>
</tr>
<tr>
<td>2nd term</td>
<td>$20.62</td>
<td>$30.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>$25.21</td>
<td>$35.69</td>
</tr>
<tr>
<td>4th term</td>
<td>$27.50</td>
<td>$38.23</td>
</tr>
<tr>
<td>5th term</td>
<td>$32.08</td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>$34.37</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Hours term: 800</th>
<th>07/01/2019</th>
<th>08/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.88</td>
<td>$14.27</td>
</tr>
<tr>
<td>2nd term</td>
<td>$14.36</td>
<td>$15.14</td>
</tr>
<tr>
<td>3rd term</td>
<td>$16.44</td>
<td>$16.89</td>
</tr>
<tr>
<td>4th term</td>
<td>$17.53</td>
<td>$17.76</td>
</tr>
<tr>
<td>5th term</td>
<td>$19.72</td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>$20.81</td>
<td></td>
</tr>
</tbody>
</table>

---

**Plumber**

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Building: Plasterer/Traditional &amp; Spraying Fireproofing</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$45.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour: Journeyworker</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.27</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

*When calculating overtime pay, subtract $5.00 from wages.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

<table>
<thead>
<tr>
<th>Hours term: 800</th>
<th>07/01/2019</th>
<th>08/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
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<td>$28.04</td>
</tr>
<tr>
<td>2nd term</td>
<td>$20.62</td>
<td>$30.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>$25.21</td>
<td>$35.69</td>
</tr>
<tr>
<td>4th term</td>
<td>$27.50</td>
<td>$38.23</td>
</tr>
<tr>
<td>5th term</td>
<td>$32.08</td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>$34.37</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Hours term: 800</th>
<th>07/01/2019</th>
<th>08/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
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<td>3rd term</td>
<td>$16.44</td>
<td>$16.89</td>
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<tr>
<td>4th term</td>
<td>$17.53</td>
<td>$17.76</td>
</tr>
<tr>
<td>5th term</td>
<td>$19.72</td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>$20.81</td>
<td></td>
</tr>
</tbody>
</table>
WAGES
Per Hour: 07/01/2019 5/01/2020

Plumber/ PUMP & TANK  $ 44.99  $ 45.49

SUPPLEMENTAL BENEFITS
Per Hour:

Plumber  $ 29.14  $ 30.64

OVERTIME PAY
See (B, B2, E2, Q, "V") on OVERTIME PAGE
(V) For Sundays & Holidays if Worked Only

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the Following
Percentage of Journeymans wage:

1st Term  30%
2nd Term  40%
3rd Term  50%
4th Term  60%
5th Term  70%

Supplemental Benefits Per Hour:

1st Term  $17.22  $18.72
2nd Term  $17.86  $19.36
3rd Term  $18.68  $20.18
4th Term  $19.06  $20.56
5th Term  $22.29  $23.79

4-200 Pump & Tank

Plumber 06/01/2020

JOB DESCRIPTION  Plumber
DISTRICT  4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

07/01/2019 5/01/2020

Plumber  MAINTENANCE ONLY  $ 34.24  $ 34.74

Maintenance: Correction of problem(s) with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS
Per Hour:

Plumber  Maintenance  $ 20.86  $ 22.36

OVERTIME PAY
See (B, B2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

4-200 Maintance

Plumber 06/01/2020

JOB DESCRIPTION  Plumber
DISTRICT  4

ENTIRE COUNTIES
Nassau, Suffolk
WAGES
Per Hour: 07/01/2019 11/01/2019 05/01/2020
Plumber $ 52.48 $ 52.48 $ 52.48

SUPPLEMENTAL BENEFITS
Per Hour:
Plumber $ 41.98 $ 42.98 $ 43.98

OVERTIME PAY
See (A, E, Q, *V) on OVERTIME PAGE
CODE "V" is only for SUNDAYS and HOLIDAYS THAT ARE WORKED

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following percentage of Plumbers Rate:

1st Term 2nd Term 3rd Term 4th Term 5th Term
30% 40% 50% 60% 70%

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>11/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 29.46</td>
<td>$ 30.46</td>
<td>$ 31.96</td>
</tr>
<tr>
<td>2nd Term</td>
<td>31.77</td>
<td>32.77</td>
<td>34.27</td>
</tr>
<tr>
<td>3rd Term</td>
<td>33.14</td>
<td>34.14</td>
<td>35.64</td>
</tr>
<tr>
<td>4th Term</td>
<td>34.63</td>
<td>35.61</td>
<td>37.13</td>
</tr>
<tr>
<td>5th Term</td>
<td>36.21</td>
<td>37.21</td>
<td>38.71</td>
</tr>
</tbody>
</table>

4-200

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour 07/01/2019 05/01/2020
ROOFER/Waterproofer Additional
Total Wage $ 45.00 $ 1.50
to be Paid

"Base" Wage 41.00**

SUPPLEMENTAL BENEFITS
Per Hour:
ROOFER/Waterproofer $ 33.12

OVERTIME PAY
Per Hour:
NEW ROOF SEE (B,E,Q)
RE-ROOF SEE (B,E,E2,Q)
NOTE:** Overtime Pay to be calculated on "BASE" Wage then add $4.00.
(Example: $41.00 x time and one half = $61.50 + $4.00 = $65.50)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) Year terms at the following Percentage of Roofers/Waterproofers Wage.

1st 2nd 3rd 4th
40% 50% 70% 80%

Supplemental Benefits per hour:
07/01/2018
Sheetmetal Worker 06/01/2020

JOB DESCRIPTION  Sheetmetal Worker  
DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour:  07/01/2019

Sign Erector  $ 50.45

NOTE: Structurally Supported Overhead Highway Signs(See STRUCTURAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2019

Sign Erector  $ 46.66

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED AP orences
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.11</td>
<td>$14.85</td>
<td>$16.59</td>
<td>$18.34</td>
<td>$25.56</td>
<td>$27.80</td>
<td>$30.76</td>
<td>$33.07</td>
<td>$35.36</td>
<td>$37.65</td>
</tr>
</tbody>
</table>

4-137-SE
**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour: Wages

Six (6) Month Terms As Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd Term</th>
<th>3rd &amp; 4th Term</th>
<th>5th &amp; 6th Term</th>
<th>7th &amp; 8th Term</th>
<th>9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.28</td>
<td>24.77</td>
<td>30.27</td>
<td>38.51</td>
<td>44.00</td>
</tr>
<tr>
<td></td>
<td>$ 19.85</td>
<td>25.51</td>
<td>31.17</td>
<td>36.66</td>
<td>45.31</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd Term</th>
<th>3rd &amp; 4th Term</th>
<th>5th &amp; 6th Term</th>
<th>7th &amp; 8th Term</th>
<th>9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.05</td>
<td>24.03</td>
<td>28.30</td>
<td>34.72</td>
<td>39.01</td>
</tr>
<tr>
<td></td>
<td>$ 17.63</td>
<td>24.19</td>
<td>28.51</td>
<td>34.97</td>
<td>39.30</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Steamfitter  
**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2019 01/01/2020

AC Service/Heat Service $ 41.75 $ 42.60

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation. (Not to exceed 5 Hp.)
Air Condition / Heating Compressor installation up to 15hp (Not to exceed 15 tons on any job).

**SUPPLEMENTAL BENEFITS**

Per Hour

AC Service/Heat Service $ 17.06 $ 17.96

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year terms  
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.22</td>
<td>24.39</td>
<td>28.42</td>
<td>34.31</td>
</tr>
<tr>
<td></td>
<td>$ 20.63</td>
<td>24.89</td>
<td>29.00</td>
<td>35.01</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.61</td>
<td>12.65</td>
<td>13.76</td>
<td>15.25</td>
</tr>
<tr>
<td></td>
<td>12.13</td>
<td>13.25</td>
<td>14.43</td>
<td>16.02</td>
</tr>
</tbody>
</table>
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler/Steam Fitter</td>
<td>$ 64.56</td>
<td>$ 65.01</td>
</tr>
<tr>
<td>Temporary Heat &amp; AC Fitter</td>
<td>$ 49.08</td>
<td>$ 49.42</td>
</tr>
</tbody>
</table>

Note: Add 15% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler/Steam Fitter</td>
<td>$ 50.43</td>
<td>$ 50.94</td>
</tr>
<tr>
<td>Temporary Heat &amp; AC Fitter</td>
<td>41.36</td>
<td>41.79</td>
</tr>
</tbody>
</table>

Note: Add 15% to Hourly Benefit for "Contracting Agency" Mandated Off Shift Work.

**OVERTIME PAY**

See (C, *D, O, **V) on OVERTIME PAGE

(D*) For Temporary Heat & AC Fitter, on Fire Protection/Sprinkler contracts under $3,000,000.00 and HVAC/Mechanical contracts under $30,000,000.00.

(V**) Benefit Amount to be paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler/Steam</td>
<td>$ 76.30</td>
<td>$ 77.80</td>
</tr>
<tr>
<td>Temp Heat/AC</td>
<td>58.36</td>
<td>59.50</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year Terms at the Following:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 25.86</td>
<td>$ 32.31</td>
<td>$ 41.99</td>
<td>$ 51.66</td>
<td>$ 54.89</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$ 26.04</td>
<td>$ 32.54</td>
<td>$ 42.28</td>
<td>$ 52.02</td>
<td>$ 55.27</td>
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**SUPPLEMENTAL BENEFIT**

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 20.70</td>
<td>$ 25.67</td>
<td>$ 33.09</td>
<td>$ 40.52</td>
<td>$ 43.00</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$ 20.88</td>
<td>$ 25.91</td>
<td>$ 33.41</td>
<td>$ 40.92</td>
<td>$ 43.43</td>
</tr>
</tbody>
</table>

Premium Time Amounts:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 30.52</td>
<td>$ 38.16</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$ 31.12</td>
<td>$ 38.92</td>
</tr>
</tbody>
</table>

Teamster - Asphalt Delivery

<table>
<thead>
<tr>
<th></th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Nassau, Suffolk</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Teamster - Asphalt Delivery

**DISTRICT**

4

Page 1938
Heavy Construction Work:
Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
07/01/2019
Asphalt Delivery
$ 37.545

Light Construction Work:
Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curb within those projects. Parking Lots, Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
07/01/2019
Asphalt Delivery
$ 32.16

SUPPLEMENTAL BENEFITS
Per Hour:

Heavy Construction Work
TRUCK DRIVER
07/01/2019
Asphalt Delivery
$ 46.6825

Light Construction Work
TRUCK DRIVER
07/01/2019
Asphalt Delivery
$ 13.05

OVERTIME PAY
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE
(NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.
Note: (B,E,P,T&*U) Apply to Heavy Construction.
Note: (B2,I,T&*U) Apply to Light Construction.
Note: (*U) Only applies after 8 hours worked on holiday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
NOTE:(*16) Paid at Double if Worked; (**25) Paid at Double if Worked.
Teamster - Delivery of Concrete

JOB DESCRIPTION  Teamster - Delivery of Concrete

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

Heavy Construction Work:
Shall include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER 07/01/2019
Concrete Delivery  $ 40.005

Light Construction Work:
Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER 07/01/2019
Concrete Delivery  $ 36.005

SUPPLEMENTAL BENEFITS
Per Hour:

Heavy Construction Work 07/01/2019
Concrete Delivery  $ 43.955

Light Construction Work 07/01/2019
Concrete Delivery  $ 15.235

OVERTIME PAY
NOTE: Heavy Construction:B2,I
Light Construction:B,E,P

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

Heavy Construction Work:
Shall include the construction, improvement or modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

07/01/2019
Site Excavating (Chauffeurs)  $ 37.545

Light Construction Work:
Shall include the construction, improvement and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

Site Excavating (Chauffeurs) 32.16
**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy Construction Work Chauffeurs</td>
<td>$ 46.6825</td>
</tr>
<tr>
<td>Light Construction Work Chauffeurs</td>
<td>$ 13.05</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

Note: (B, E, P, T & *U) Apply to Heavy Construction.
Note: (B2, I, T & *U) Apply to Light Construction.
Note: (*U) Only applies after 8 hours work on holiday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE


---

**JOB DESCRIPTION**  
Welder  
**DISTRICT** 1  
**ENTIRE COUNTIES**  

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welder:</td>
<td>To be paid the same rate of the mechanic performing the work.*</td>
</tr>
</tbody>
</table>

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Sullivan County General Construction

Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT 4**

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2019 01/01/2020

| Boilermaker | $ 59.17 | $ 61.24 |
| Repairs & Renovations | 59.17 | 61.24 |

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2019 01/01/2020

| Boilermaker | 32% of hourly | 32% of hourly |
| Repair $ Renovations | Wage Paid | Wage Paid |
| | + $ 25.35 | + $ 25.38 |

**NOTE:** *Hourly Wage Paid* shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

Repairs & Renovation see (B,E,Q)

**HOLIDAY**
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

**NOTE:** *Employee must work in pay week to receive Holiday Pay.*

**Employee gets 4 times the hourly wage rate for working Labor Day.**

**REGISTERED APPRENTICES**

Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>32% of Hourly</td>
<td>Wage Paid Plus</td>
<td>Wage Paid Plus</td>
</tr>
<tr>
<td>Amount Below</td>
<td>$ 19.38</td>
<td>$ 19.41</td>
</tr>
<tr>
<td></td>
<td>20.24</td>
<td>20.26</td>
</tr>
<tr>
<td></td>
<td>21.08</td>
<td>21.11</td>
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<tr>
<td></td>
<td>21.94</td>
<td>21.96</td>
</tr>
<tr>
<td></td>
<td>22.79</td>
<td>22.82</td>
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<tr>
<td></td>
<td>23.65</td>
<td>23.68</td>
</tr>
<tr>
<td></td>
<td>24.48</td>
<td>24.52</td>
</tr>
</tbody>
</table>

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay.

---

Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 11**

**ENTIRE COUNTIES**
Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

WAGES:(per hour)

BUILDING/HEAVY&HIGHWAY/TUNNEL 07/01/2019 01/01/2020 07/01/2020

| Carpenter, Dockbuilder, | $ 33.39 | $ 33.89 | $ 0.90 |
| Piledriver, Dive Tender, | + 4.70* | + 4.70* |

Page 1942
and Diver (Dry)

Diver (Wet) $ 50.00 $ 50.00
+ 4.70* + 4.70*

* Amount paid on all hours, it is not subject to overtime premium

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyworker $ 27.56

OVERTIME PAY

BUILDING: See ( B, E, Q ) on OVERTIME PAGE.

HEAVY&HIGHWAY/TUNNEL:
See ( B, E, P, *R, **T, X ) on OVERTIME PAGE.
*R applies to Heavy&Highway/Tunnel Overtime Holiday Code 25 with benefits at straight time rate.
**T applies to Heavy&Highway/Tunnel Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY

BUILDING:
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.

Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:
Paid: See ( 5, 6, 25 ) on HOLIDAY PAGE including benefits.
Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES

1 Year terms at the following wage rates.

Indentured after July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$16.70</td>
<td>$20.03</td>
<td>$21.70</td>
<td>$23.37</td>
<td>$26.71</td>
</tr>
<tr>
<td></td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$16.95</td>
<td>$20.33</td>
<td>$22.03</td>
<td>$23.72</td>
<td>$27.11</td>
</tr>
<tr>
<td></td>
<td>+ 2.55*</td>
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</tr>
</tbody>
</table>

Indentured before July 1 2016

<table>
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<td>+ 2.55*</td>
</tr>
</tbody>
</table>

*Amount paid on all hours, it is not subject to overtime premiums

SUPPLEMENTAL BENEFITS per hour:

All terms $ 16.38 11-279.2B/H&H

Carpenter - Building / Heavy&Highway 06/01/2020

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 2

ENTIRE COUNTIES
Partial Counties

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

Wages

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpet/Resilient Floor Coverer</td>
<td>$33.39</td>
<td>$33.89</td>
<td>$0.90</td>
</tr>
<tr>
<td></td>
<td>+ 4.70*</td>
<td>+ 4.70*</td>
<td></td>
</tr>
</tbody>
</table>

* Amount paid on all hours, it is not subject to overtime premium.
SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous materials and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS

Per hour:
Journey worker $27.56

OVERTIME PAY

BUILDING:
See (B, E, Q) on OVERTIME PAGE.

HEAVY/HIGHWAY:
See (B, E, P, *R, **T, X) on OVERTIME PAGE.

*R applies to Heavy/Highway Overtime Holiday Code 25 with benefits at straight time rate.

**T applies to Heavy/Highway Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY

BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

Holidays that fall on Sunday will be observed Monday.

HEAVY/HIGHWAY:
Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

1 Year terms at the following wage rates.

Indentured after July 1 2016

07/01/2019

<table>
<thead>
<tr>
<th></th>
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01/01/2020

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</table>

Indentured before July 1 2016

07/01/2019

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<tr>
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<td>+ 2.55*</td>
<td>+ 2.55*</td>
</tr>
</tbody>
</table>

01/01/2020

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<tr>
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<th>4th</th>
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<tbody>
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</tr>
<tr>
<td></td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
</tr>
</tbody>
</table>

*Amount paid on all hours, it is not subject to overtime premiums

SUPPLEMENTAL BENEFITS per hour:

All terms $16.38

Electrician

06/01/2020

JOB DESCRIPTION Electrician

DISTRICT 11

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.
WAGES

Per hour:

<table>
<thead>
<tr>
<th>Electrician Wireman/ Technician</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects</td>
<td></td>
<td></td>
</tr>
<tr>
<td>under $ 250,000.00</td>
<td>$ 41.00</td>
<td>$ 42.00</td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$ 45.00</td>
<td>$ 46.00</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
| Electrical/Technician Projects |           |           |
| under $ 250,000.00 | $ 48.11  | $ 49.28  |
| over $ 250,000.00 | $ 52.80  | $ 53.97  |

Shift worked between 12:30am & 8:30am
| Electrical/Technician Projects |           |           |
| under $ 250,000.00 | $ 53.88  | $ 55.20  |
| over $ 250,000.00 | $ 59.14  | $ 60.46  |

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):
- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS

Per hour:
<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 31.02 plus 3% of straight or premium wage</td>
<td>$ 32.38 plus 3% of straight or premium wage</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES

WAGES:
(1)year terms at the following rates

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$12.90</td>
<td>$17.20</td>
<td>$21.50</td>
<td>$25.80</td>
<td>$30.10</td>
<td>$32.25</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$13.76</td>
<td>$18.35</td>
<td>$22.93</td>
<td>$27.52</td>
<td>$32.10</td>
<td>$34.40</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$14.74</td>
<td>$19.66</td>
<td>$24.57</td>
<td>$29.49</td>
<td>$34.40</td>
<td>$36.86</td>
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</table>

<table>
<thead>
<tr>
<th>04/01/2020</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$13.20</td>
<td>$17.60</td>
<td>$22.00</td>
<td>$26.40</td>
<td>$30.80</td>
<td>$33.00</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$15.49</td>
<td>$20.65</td>
<td>$25.81</td>
<td>$30.98</td>
<td>$36.14</td>
<td>$38.72</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$17.09</td>
<td>$23.13</td>
<td>$28.91</td>
<td>$34.70</td>
<td>$40.48</td>
<td>$43.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th &amp; 6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.92 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 16.42 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 18.42 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$ 19.92 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$ 21.92 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Elevator Constructor

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Elevator Constructor</th>
<th>DISTRICT</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2020</td>
<td></td>
<td>1</td>
</tr>
</tbody>
</table>
# ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

# PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

## WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 58.57</td>
<td>$ 60.49</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

## SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 33.705*</td>
<td>$ 34.825*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

## OVERTIME PAY
See (D, O) on OVERTIME PAGE

## HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

## REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

---

### Glazier

**JOB DESCRIPTION** Glazier

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>7/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 56.25</td>
</tr>
<tr>
<td>*Scaffolding</td>
<td>57.25</td>
</tr>
<tr>
<td>Glass Tinting &amp;</td>
<td>28.74</td>
</tr>
<tr>
<td>Window Film</td>
<td></td>
</tr>
<tr>
<td><strong>Repair &amp; Maintenance</strong></td>
<td>28.74</td>
</tr>
</tbody>
</table>

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.
**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.**

**SUPPLEMENTAL BENEFITS**

Per hour: 7/01/2019

<table>
<thead>
<tr>
<th>Description</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$33.39</td>
</tr>
<tr>
<td>Glass tinting &amp; Window Film</td>
<td>19.39</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,H,V) on OVERTIME PAGE.

For ‘Repair & Maintenance’ and ‘Glass Tinting & Window Film’ see (B, B2, I, S) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

For ‘Repair & Maintenance’ and ‘Glass Tinting & Window Film’ Only

Paid: See(5, 6, 16, 25)

Overtime: See(5, 6, 16, 25)

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$19.44</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>33.35</td>
</tr>
<tr>
<td>4th term</td>
<td>44.77</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(Per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.86</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.12</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.41</td>
</tr>
<tr>
<td>4th term</td>
<td>28.76</td>
</tr>
</tbody>
</table>

8-1087 (DC9 NYC)

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost


**WAGES**

Wages per hour 07/01/2019 8/4/2019

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2019</th>
<th>8/4/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$36.04</td>
<td>$35.62</td>
</tr>
<tr>
<td>Insulator*</td>
<td>36.04</td>
<td>35.62</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>30.64</td>
<td>30.28</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Description</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.94</td>
</tr>
<tr>
<td></td>
<td>$22.36</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
**Overtime:** 
See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Apprentices</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.94</td>
<td>$ 22.36</td>
</tr>
</tbody>
</table>

---

**Ironworker**

06/01/2020

**JOB DESCRIPTION** Ironworker

**DISTRICT** 11

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 47.83</td>
<td>$ 47.83</td>
</tr>
<tr>
<td>Reinforcing*</td>
<td>47.83</td>
<td>47.83</td>
</tr>
<tr>
<td>Ornamental</td>
<td>47.83</td>
<td>47.83</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>47.83</td>
<td>47.83</td>
</tr>
<tr>
<td><strong>Additional</strong></td>
<td>2.15</td>
<td>2.15</td>
</tr>
</tbody>
</table>

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland County’s southern section (south of Convent Road and east of Blue Hills Road).

On Government Mandated Irregular Work Days or Shift Work, the following wage will be paid:

1st Shift
2nd Shift
3rd Shift
4th Shift

**Note: Any shift that works past 12:00 midnight shall receive the 3rd shift differential.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 39.34</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B1, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

If a holiday falls on Saturday, it will be observed Friday. If a holiday falls on Sunday, it will be observed Monday.

**REGISTERED APPRENTICES**

Wages:

(1) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$ 23.92</td>
<td>$ 28.70</td>
<td>$ 33.49</td>
<td>$ 38.26</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>32.54</td>
<td>38.21</td>
<td>43.89</td>
<td>49.55</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>35.41</td>
<td>41.38</td>
<td>47.36</td>
<td>53.31</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 33.52</td>
<td>34.68</td>
<td>35.85</td>
<td>37.01</td>
</tr>
</tbody>
</table>
**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Orange, Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

**WAGES**
GENERAL LABORER: flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signalperson, buggies, wrecking, chain saw, vacuums, cutting torch, discharge pipe, mega mixer, pump crete machine.

INTERMEDIATE LABORER: excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$35.95</td>
</tr>
<tr>
<td>Intermediate</td>
<td>$37.75</td>
</tr>
<tr>
<td>Premium</td>
<td>$40.50</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular workday or when mandated or required by state, federal, county, local or other governmental agency contracts.

**SUPPLEMENTAL BENEFITS**

**Per hour:**
- Journeyman: $29.18
- Shift: $35.72

**OVERTIME PAY**
See (B, E, E5, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

**REGISTERED APPRENTICES**
1000 hour terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$19.77</td>
</tr>
<tr>
<td>2nd term</td>
<td>$23.37</td>
</tr>
<tr>
<td>3rd term</td>
<td>$26.96</td>
</tr>
<tr>
<td>4th term</td>
<td>$30.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- Apprentices: $24.10
- Shift: $29.27

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Orange, Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

**WAGES**
CLASS 1: Flagperson, gateperson.
CLASS 2: General laborer, chuck tender, nippers, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnites nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete oper., plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

WAGES:(per hour) 07/01/2019

CLASS 1 $ 34.15
CLASS 2 $ 38.90
CLASS 3 $ 43.15
CLASS 4 $ 48.00

*NOTE: Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage is required.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 29.00
Shift $ 32.92

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE
Employees that work on a holiday which falls on a Saturday, shall be paid two and one-half (2-1/2) times the regular hourly rate for all hours worked on that day.

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage rates.

1st term $ 19.77
2nd term $ 23.37
3rd term $ 26.96
4th term $ 30.56

Supplemental Benefits per hour:
Apprentices $ 23.95
Shift $ 27.05

11-17.1H/H

Laborer - Tunnel 06/01/2020

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners
Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 49.05</td>
<td>$ 50.45</td>
<td>$ 51.95</td>
<td>$ 53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>51.20</td>
<td>52.60</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>57.60</td>
<td>59.00</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>41.00</td>
<td>42.25</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SHIFT DIFFERENTIAL...On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>$ 31.03</td>
<td>$ 32.15</td>
<td>$ 33.25</td>
<td>$ 34.45</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>46.48</td>
<td>48.15</td>
<td>49.80</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>61.93</td>
<td>64.15</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

Lineman Electrician 06/01/2020

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
</tbody>
</table>
Flagman | 31.23 | 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (also required on non-worked holidays):
The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

**Journeyman**

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>$24.15</th>
<th>$24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>+6.75% of hourly wage</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.*

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**NOTE:** All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$32.78</td>
<td>$33.77</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$31.12</td>
<td>$32.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$31.12</td>
<td>$32.05</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$31.12</td>
<td>$32.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.49</td>
<td>$16.99</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shifts</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Wage</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4.73</td>
<td>$4.73</td>
<td>$4.73</td>
<td>$4.73</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.*

Page 1954
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):
Journeyman

$ 24.15

+ 6.75% of hourly wage

$ 24.90

+ 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate 2019</th>
<th>Rate 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

06/01/2020

JOB DESCRIPTION

Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2019

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 25.79</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>22.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>22.81</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>18.99</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.64</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.98</td>
</tr>
</tbody>
</table>

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building  06/01/2020

JOB DESCRIPTION  Mason - Building
DISTRICT  9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>12/30/2019</th>
<th>06/29/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters &amp; Setters</td>
<td>$59.44</td>
<td>$59.76</td>
<td>$0.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker | $36.73 | $36.88 |

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
<td>7500</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
<td></td>
</tr>
</tbody>
</table>

07/01/2019

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.72</td>
<td>$26.69</td>
<td>$29.66</td>
<td>$32.65</td>
<td>$36.21</td>
<td>$38.59</td>
<td>$41.56</td>
<td>$44.55</td>
<td>$50.50</td>
<td>$56.47</td>
</tr>
</tbody>
</table>

12/30/2019

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.91</td>
<td>$26.88</td>
<td>$29.86</td>
<td>$32.88</td>
<td>$35.85</td>
<td>$38.83</td>
<td>$41.83</td>
<td>$44.83</td>
<td>$50.78</td>
<td>$56.78</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.94</td>
<td>$21.36</td>
<td>$22.79</td>
<td>$24.17</td>
<td>$25.59</td>
<td>$27.01</td>
<td>$28.43</td>
<td>$29.82</td>
<td>$32.66</td>
<td>$35.46</td>
</tr>
</tbody>
</table>

9-7/4

Mason - Building  06/01/2020

JOB DESCRIPTION  Mason - Building
DISTRICT  11

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$41.31</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>41.31</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>41.31</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:
- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $34.44

OVERTIME PAY
Cement Mason  See (B, E, Q) on OVERTIME PAGE.
All Others  See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Mason - Building 06/01/2020

JOB DESCRIPTION  Mason - Building
ENTIRE COUNTIES  Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>12/02/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tile, Marble, &amp; Terrazzo</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mechanic/Setter</td>
<td>$53.56</td>
<td>$54.04</td>
<td>$0.79</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker:  $22.06*  $22.26*
   + $7.24  + $7.35
* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
### REGISTERED APPRENTICES

Wage per hour:
(Counties of Orange & Putnam)

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
</tr>
</tbody>
</table>

Wages per hour:
(Counties of Dutchess, Sullivan, Ulster)

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION
Mason - Building

### ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>12/02/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>Tile, Marble, &amp; Terrazzo Finisher</td>
<td>$44.14</td>
<td>$44.70</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>12/02/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Hour</td>
<td>$19.06*</td>
<td>$19.06*</td>
</tr>
</tbody>
</table>
*This portion of benefits subject to same premium rate as shown for overtime wages

**OVERTIME PAY**
See (A, *E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours on Saturdays.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**
Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**
Orange: Entire county except the Township of Tuxedo.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$41.82</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>41.82</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>41.82</td>
</tr>
<tr>
<td>Plasterer</td>
<td>41.82</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>41.82</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT WORK:** When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:
- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $34.43

**OVERTIME PAY**
Cement Mason See (B, E, Q, W, X)
All Others See (B, E, Q, X)

**HOLIDAY**
Published by the New York State Department of Labor
Last Published on Jun 01 2020
Sullivan County

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

750 hour terms at the following percentage of journeyman supplements:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits
Millwright

JOB DESCRIPTION
Millwright

DISTRICT 2

ENTIRE COUNTIES
Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$35.00</td>
<td>$36.60</td>
</tr>
<tr>
<td>Heavy &amp; Highway</td>
<td>37.00</td>
<td>38.60</td>
</tr>
</tbody>
</table>

Additional

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$1.60</td>
</tr>
<tr>
<td>Heavy &amp; Highway</td>
<td>$1.60</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $28.97

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.62</td>
<td>24.07</td>
<td>25.70</td>
<td>27.34</td>
</tr>
</tbody>
</table>

Operating Engineer - Building / Heavy&Highway

JOB DESCRIPTION
Operating Engineer - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A5: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 140ft boom and over.
CLASS A4: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 100ft to 139ft boom.
CLASS A3: Cranes, Derricks and Pile Drivers less than 100 tons with a 140ft boom and over.
CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a boom under 100ft.
CLASS A1: Cranes, Derricks and Piler Drivers less than 100 tons with a 100ft to 139ft boom.
WAGES:(per hour)  
07/01/2019

Class A
- Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 100ft.; Autograde Combin. Subgrader, Base Material Spreader and Base Trimmer (CMI and Similar Types); Autograde Pavement Profiler (CMI and Similar Types); Autograde Pavement Profiler and Recycle type (CMI and Similar Type); Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types); Autograde Slipform Paver (CMI & Similar Types); Central Power Plants (all types); Chief of Party; Concrete Paving Machines; Drill (Baur, AMI and Similar Types); Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill; Draglines; Elevator Graders; Excavator; Front End Loaders (5 yds.and over); Gradalls; Gradar-Rago; Helicopters (Co-Pilot); Helicopters (Communications Engineer); Juntann Pile Driver; Locomotive (Large); Mucking Machines; Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram; Roadway Surface Grinder; Prentice Truck; Scooper (Loader and Shovel); Shovels; Tree Chopper with Boom; Trench Machines (Cable Plow); Tunnel Boring Machine; Vacuum Truck

Class B
- “A” Frame; Backhoe (Combination); Boom Attachment on Loaders (Rate based on size of Bucket) not applicable to Pipehook; Boring and Drilling Machines; Brush Chopper, Shredder and Tree Shredder, Tree Shearer; Bulldozer (Fine Grade); Cableways; Carryalls; Concrete Pump; Concrete Pumping System, Pump Concrete and Similar Types; Conveyors (125 ft. and over); Drill Doctor (duties incl. Dust Collector Maintenance); Front End Loaders (2 yds. but less than 5 yds.); Graders (Finish); Grove Cutting Machine (Ride on Type); Heater Planer; Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete. Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist***; Hydraulic Cranes-10 tons and under; Hydraulic Dredge; Hydro-Axe; Hydro Blaster; Jacks-Air and Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Log Skidder; Pans; Pavers (all concrete); Plate and Frame Filter Press; Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size); Scrapers; Side Booms; "Straddle" Carrier-Ross and similar types; Winch Trucks (Hoisting); Whip Hammer

Class C
- Asphalt Curbing Machine; Asphalt Plant Engineer; Asphalt Spreader; Autograde Tube Finisher and Texturing Machine (CMI & Similar types); Autograde Curecrete Machine (CMI & Similar Types); Autograde Curb Trimmer & Sidewalk, Shoulder, Slifform (CMI & Similar Types); Bar Bending Machines (Power); Batchers, Batching Plant and Crusher on Site; Belt Conveyor Systems; Boom Type Skimmer Machines; Bridge Deck Finisher; Bulldozer (except fine grade); Car Dumpers (Railroad); Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials); Compressors (2 or 3 in Battery); Concrete Finishing Machines; Concrete cleaning decontamination machine operator; Concrete Saws and Cutters (Ride-on type); Concrete Spreaders (Hetzel, Rexomatic and Similar Types); Concrete Vibrators; Conveyors (under 125 feet); Crushing Machines; Directional Boring Machines; Ditching Machine-small (Ditch-witch, Vermeer, or Similar Type); Dope Pots (Mechanical with or without pump); Dumpsters; Elevator; Fireman; Fork Lifts (Economobile, Lull and Similar Types of Equipment); Front End Loaders (1 yd.and over but under 2 yds.); Generators (2 or 3 in Battery); Giraffe Grinders; Gunnite Machines (excluding nozzle); Hammer Vibrator (in conjunction with Generator); Heavy Equipment Robotics Operator Technician; Hoists-Rooft, Tugger, Aerial Platform Hoist & House Cars; Hoppers; Hopper Doors (power operated); Hydro Blaster; Hydraulic Jacking Trailer; Ladders (motorized); Laddervator; Locomotive-dinky type; Maintenance -Utility Man; Master Environmental Maintenance Technician; Mechanics; Mixers (Excepting Paving Mixers) (CMI & Similar Types); Motor Patrols; Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit); Pavement Breaker-truck mounted; Pipe Bending Machine (Power); Pitch Pump; Plaster Pump (regardless of size); Post Hole Digger (Post Pounder & Auger); Rod Bending Machine (Power); Roller-Black Top; Scales (Power); Seaman pulverizing mixer; Shoulder widener; Silos; Skidsteer (all attachments); Skimmer Machines (boom-type); Steel Cutting Machine (service & maintain); Tam Rock Drill; Tractors; Transfer Machine; Captain (Power Boats); Tug Master (powerboats); Ultra High Pressure Waterjet Cutting Tool System operator/maintenance technician; Vacuum Blasting Machine; Vibrating Plants (used in conjunction with unloading); Welder and Repair Mechanics

Class D
- Brooms and Sweepers; Chippers; Compressor (single); Concrete Spreaders (small type); Conveyor Loaders (not including Elevator Graders); Engines-large diesel (1650 HP) and Staging Pump; Farm Tractors; Fertilizing Equipment (Operation & Maint. of); Fine Grade Machine (small type); Form Line Graders (small type); Front End Loader (under 1 yard); Generator (single); Grease, Gas, Fuel and Oil supply trucks; Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units); Lights, Portable Generating Light Plants; Mixers (Concrete, small); Mulching Equipment (Operation and Maintenance of); Pumps (2 or less than 4 inch suction); Pumps (4 inch suction and over incl. submersible pumps); Pumps (Diesel Engine and Hydraulic-immaterial of power); Road Finishing Machines (small type); Rollers-grade, fill or stone base; Seeding Equip. (Operation and Maintenance of); Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite); Steam Jennies and Boilers irrespective of use; Stone Spreader; Tamping Machines, Vibrating Ride-on; Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units); Water & Sprinkler Trucks (used on or in conjunction with jobsite); Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery); Wellpoint Systems (including installation by Bull Gang and Maintenance of)

Class E
- Assistant Engineer/Oiler; Drillers Helper; Maintenance Apprentice (Deck Hand); Maintenance Apprentice (Oiler); Mechanics’ Helper; Tire Repair and Maintenance; Transit/Instrument Man
**Outside Material Hoist (Class B) receives $ 1.00 per hour on 110 feet up to 199 feet total height, $ 2.00 per hour on 200 feet and over total height.**

Helicopter:
- Pilot/Engineer: 54.94
- Co Pilot: 53.86
- Communications Engineer: 53.86

Surveying:
- Chief of Party: 53.12
- Transit/Instrument Man: 46.28
- Rod/Chairman: 43.70

Additional $0.75 for Survey work Tunnel under compressed air.
Additional $0.50 for Hydrographic work.

- **SHIFT WORK:** On all Government mandated irregular or off shift work, an additional 15% on straight time hours.
- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman: $ 33.70

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**

See (B, E, Q, *V, X) on OVERTIME PAGE

*15% premium is also required on shift work benefits

**HOLIDAY**

Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Holidays falling on Sunday will be celebrated on Monday.

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices: $ 33.70

---

**Operating Engineer - Steel Erectors**

**JOB DESCRIPTION** Operating Engineer - Steel Erectors

**DISTRICT** 11

**ENTIRE COUNTIES**
Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**

CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame; Cherry Pickers(10 tons and under); Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Side Booms; Straddle Carrier
CLASS C: Aerial Platform used as Hoist; Compressors (2 or 3 in Battery); Concrete cleaning/ decontamination machine operator; Directional Boring Machines; Elevator or House Cars; Conveyors and Tugger Hoists; Fireman; Fork Lifts; Generators (2 or 3 in Battery); Heavy Equipment Robotics Operator/Technician; Master Environmental Maintenance Technician; Maintenance -Utility Man; Rod Bending Machines (Power); Captain(powerboat); Tug Master; Ultra High Pressure Waterjet Cutting Tool System; Vacuum Blasting Machine; Welding Machines(gas or electric,2 or 3 in battery, including diesels); Transfer Machine; Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation

CLASS D: Compressor (single); Welding Machines (Gas, Diesel, and/or Electric Converters of any type); Welding System Multiple (Rectifier Transformer type)

CLASS E: Assistant Engineer/Oiler; Maintenance Apprentice (Deck Hand); Drillers Helper; Maintenance Apprentice (Oiler); Mechanics' Helper; Transit/Instrument Man

WAGES:(per hour)

07/01/2019

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A3</td>
<td>$ 61.64</td>
</tr>
<tr>
<td>Class A2</td>
<td>59.98</td>
</tr>
<tr>
<td>Class A1</td>
<td>57.14</td>
</tr>
<tr>
<td>Class A</td>
<td>55.48</td>
</tr>
<tr>
<td>Class B</td>
<td>52.69</td>
</tr>
<tr>
<td>Class C</td>
<td>50.03</td>
</tr>
<tr>
<td>Class D</td>
<td>48.50</td>
</tr>
<tr>
<td>Class E</td>
<td>46.74</td>
</tr>
<tr>
<td>Vacuum Truck</td>
<td>53.45</td>
</tr>
</tbody>
</table>

Helicopter:

- Pilot/Engineer 57.14
- Co Pilot 56.75
- Communications Engineer 56.75

Surveying:

- Chief of Party 53.45
- Transit/Instrument man 46.74
- Rod/Chairman 43.70

Additional $0.75 for Survey work Tunnels under compressed air.
Additional $0.50 for Hydrographic work.

- SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.
- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

SUPPLEMENTAL BENEFITS
Per hour:

- Journeyman $ 33.70

OVERTIME PAY
See (B, E, Q, *V, X) on OVERTIME PAGE
*15% premium is also required on shift work benefits

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Holidays falling on Sunday will be celebrated on Monday.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- Apprentices $ 33.70
JOB DESCRIPTION Painter

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour 07/01/2019

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$ 34.14</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>34.14</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>34.14</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>34.14</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>35.14</td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.39</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.49</td>
</tr>
<tr>
<td>All others</td>
<td>23.39</td>
</tr>
</tbody>
</table>

ADDITONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).
NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker: 07/01/2019
- $ 9.50
- +26.05*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage - Per hour:

Apprentices: (1) year terms 07/01/2019
- 1st year $ 23.13
- 2nd year 34.73
- 3rd year 46.30

Supplemental Benefits - Per hour:

- 1st year $ 13.44
- 2nd year 20.16
- 3rd year 26.88

8-DC-9/806/155-BrSS

**Painter - Line Striping 06/01/2020**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT 8**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Painter (Striping-Highway): 07/01/2019
- $29.93
- $36.06

Linerman Thermoplastic* $29.93

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2019

Journeyworker:

- $7.44
- $7.44

**OVERTIME PAY**

See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$11.97</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$17.96</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$23.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$7.44</td>
</tr>
<tr>
<td>2nd Term</td>
<td>7.44</td>
</tr>
<tr>
<td>3rd Term</td>
<td>7.44</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>Metal Polisher $30.58</td>
</tr>
<tr>
<td></td>
<td>Metal Polisher* 31.53</td>
</tr>
<tr>
<td></td>
<td>Metal Polisher** 34.08</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>All classification $7.72</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>Metal Polisher $15.00</td>
</tr>
<tr>
<td>1st Year</td>
<td>$15.00</td>
</tr>
<tr>
<td>2nd Year</td>
<td>15.00</td>
</tr>
<tr>
<td>3rd Year</td>
<td>15.75</td>
</tr>
<tr>
<td>1st Year*</td>
<td>$17.39</td>
</tr>
<tr>
<td>2nd Year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd Year*</td>
<td>18.29</td>
</tr>
<tr>
<td>1st Year**</td>
<td>$19.50</td>
</tr>
<tr>
<td>2nd Year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd Year**</td>
<td>20.25</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year $ 5.52
2nd year 5.52
3rd year 5.52

JOB DESCRIPTION  Plumber

DISTRIBUTION

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
REFRIGERATION: For commercial and industrial refrigeration which means service, maintenance, and installation work where the combined compressor tonnage does not exceed 40 tons.

AIR CONDITIONING: Air conditioning to be installed that is water cooled shall not exceed 25 tons. This will include the piping of the component system and erection of water tower. Air conditioning that is air cooled shall not exceed 50 tons.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 33.84</td>
<td>$ 34.59</td>
<td>$ 3.00</td>
</tr>
</tbody>
</table>

Star Certification: an additional $ 1.00 per hour over scale will be paid to all those who have Star Certification.

Shift Differential: When mandated by the governmental agency, an additional 15% premium will be paid for irregular work day or for 2nd and 3rd shift.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman

$ 31.82* $ 33.07*

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

OVERTIME PAY
See (B, G, P, *V) on OVERTIME PAGE

* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

HOLIDAY

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1)year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.84</td>
<td>$ 12.11</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.22</td>
<td>15.57</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.61</td>
<td>19.03</td>
</tr>
<tr>
<td>4th term</td>
<td>21.99</td>
<td>22.49</td>
</tr>
<tr>
<td>5th term</td>
<td>27.07</td>
<td>27.68</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.21*</td>
<td>$ 11.66*</td>
</tr>
<tr>
<td>2nd term</td>
<td>14.36*</td>
<td>14.96*</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.55*</td>
<td>18.25*</td>
</tr>
<tr>
<td>4th term</td>
<td>20.71*</td>
<td>21.55*</td>
</tr>
<tr>
<td>5th term</td>
<td>25.47*</td>
<td>26.49*</td>
</tr>
</tbody>
</table>

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

11-373 Refrig
### ENTIRE COUNTIES
Orange, Rockland, Sullivan

### PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$45.55</td>
<td>$46.70</td>
<td>$49.00</td>
</tr>
</tbody>
</table>

Note: For all work 40-60 feet above ground add $0.25 per hour, over 60 feet add $0.50 per hour.

Shift Differential: When mandated by the governmental agency, an additional 15% premium will be paid for irregular work day or for 2nd and 3rd shift.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$39.72*</td>
</tr>
</tbody>
</table>

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

### OVERTIME PAY

See (B, E, Q, *V*) on OVERTIME PAGE

* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

When a holiday falls on a Saturday, the day prior shall be considered and recognized as the holiday. When a holiday falls on a Sunday, the day proceeding shall be considered and recognized as the holiday to be observed.

### REGISTERED APPRENTICES

(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.94</td>
<td>$16.35</td>
</tr>
<tr>
<td>2nd term</td>
<td>$20.49</td>
<td>$21.02</td>
</tr>
<tr>
<td>3rd term</td>
<td>$25.05</td>
<td>$25.69</td>
</tr>
<tr>
<td>4th term</td>
<td>$29.60</td>
<td>$30.36</td>
</tr>
<tr>
<td>5th term</td>
<td>$36.44</td>
<td>$37.36</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.97*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$17.92*</td>
</tr>
<tr>
<td>3rd term</td>
<td>$21.88*</td>
</tr>
<tr>
<td>4th term</td>
<td>$25.84*</td>
</tr>
<tr>
<td>5th term</td>
<td>$31.79*</td>
</tr>
</tbody>
</table>

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

### Roofer

<table>
<thead>
<tr>
<th></th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Hour:</td>
<td>$42.50</td>
</tr>
<tr>
<td>+ $7.00*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion is not subject to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year term

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.88</td>
<td>$24.75</td>
<td>$29.70</td>
<td>$37.14</td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$3.30</td>
<td>$13.21</td>
<td>$15.84</td>
<td>$19.79</td>
</tr>
</tbody>
</table>

**Sheetmetal Worker**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Sheetmetal Worker</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>8</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>SheetMetal Worker</td>
</tr>
</tbody>
</table>

**SHIFT WORK**
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**
Journeyworker | $42.48

**OVERTIME PAY**
OVERTIME: See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.60</td>
<td>$18.67</td>
<td>$20.75</td>
<td>$22.83</td>
<td>$24.89</td>
<td>$26.98</td>
<td>$29.53</td>
<td>$32.08</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
</tr>
<tr>
<td>2nd term</td>
</tr>
<tr>
<td>3rd term</td>
</tr>
<tr>
<td>4th term</td>
</tr>
<tr>
<td>5th term</td>
</tr>
<tr>
<td>6th term</td>
</tr>
<tr>
<td>7th term</td>
</tr>
<tr>
<td>8th term</td>
</tr>
</tbody>
</table>

**Sprinkler Fitter**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>1</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Journeyman | $25.54
**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.30</td>
<td>$ 9.36</td>
<td>$ 18.04</td>
<td>$ 18.10</td>
<td>$ 18.66</td>
<td>$ 18.72</td>
<td>$ 18.78</td>
<td>$ 18.83</td>
<td>$ 18.89</td>
<td>$ 18.95</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.04</td>
<td>$ 18.04</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
</tr>
</tbody>
</table>

---

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES** Dutchess, Orange, Rockland, Sullivan, Ulster

**WAGES**

**GROUP 1:** LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks, Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks/Trailers, positions requiring a HAZMAT CDL endorsement.

**GROUP 1A:** Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

**GROUP 2:** All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

**GROUP 3:** All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Batch Trucks and all other Tractor Trailers, Hi-Rail Truck.

**GROUP 4:** Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Attenuator Trucks. Water Trucks, Bus.

**GROUP 5:** Straight Trucks.

**GROUP 6:** Pick-up Trucks for hauling materials and parts, and Escort Man over-the-road.

**WAGES:** (per hour) 07/01/2019

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 33.25</td>
</tr>
<tr>
<td>1A</td>
<td>34.39</td>
</tr>
<tr>
<td>2</td>
<td>32.69</td>
</tr>
<tr>
<td>3</td>
<td>32.47</td>
</tr>
<tr>
<td>4</td>
<td>32.36</td>
</tr>
<tr>
<td>5</td>
<td>32.24</td>
</tr>
<tr>
<td>6</td>
<td>32.24</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL PREMIUMS:
- On projects requiring an irregular shift a premium of 10% will be paid on wages. The premium will be paid for off-shift or irregular shift work when mandated by Governmental Agency.
- Employees engaged in hazardous/toxic waste removal, on a State or Federally designated hazardous/toxic waste site, where the employee comes in contact with hazardous/toxic waste material and when personal protective equipment is required for respiratory, skin, or eye protection, the employee shall receive an additional 20% premium above the hourly wage.

SUPPLEMENTAL BENEFITS
Per hour:
- First 40 hours $35.55
- Over 40 hours 28.75

OVERTIME PAY
See (*B, E, **P, X) on OVERTIME PAGE
*Holidays worked Monday through Friday receive Double Time (2x) after 8 hours.
**Sunday Holidays are paid at a rate of double time and one half (2.5x) for all hours worked.

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*See OVERTIME PAY section for when additional premium is applicable on Holiday hours worked.

Welder
06/01/2020

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker


WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 37.29</td>
<td>$ 38.59</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 24.53</td>
<td>$ 24.81</td>
</tr>
<tr>
<td></td>
<td>+ 1.24*</td>
<td>+ 1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>18.42</td>
<td>18.42</td>
</tr>
<tr>
<td>2nd</td>
<td>19.30</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd</td>
<td>20.16</td>
<td>21.03</td>
</tr>
<tr>
<td>4th</td>
<td>21.03</td>
<td>21.91</td>
</tr>
<tr>
<td>5th</td>
<td>21.91</td>
<td>22.79</td>
</tr>
<tr>
<td>6th</td>
<td>22.79</td>
<td>23.65</td>
</tr>
<tr>
<td>7th</td>
<td>23.65</td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td></td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTRIES  Broome, Tioga

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.10</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.10</td>
<td>1.00</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.10</td>
<td>1.00</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.10</td>
<td>1.00</td>
</tr>
<tr>
<td>Lather</td>
<td>27.10</td>
<td>1.00</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 19.31

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.55</td>
</tr>
<tr>
<td>2nd year</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd year</td>
<td>14.15</td>
</tr>
<tr>
<td>4th year</td>
<td>14.15</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.55</td>
</tr>
<tr>
<td>2nd</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd</td>
<td>14.15</td>
</tr>
<tr>
<td>4th</td>
<td>14.15</td>
</tr>
<tr>
<td>5th</td>
<td>14.15</td>
</tr>
</tbody>
</table>
ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$30.88</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>Additional $1.15</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>Additional $1.15</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $23.10

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid:
Overtime:
See (5) on HOLIDAY PAGE
See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Year Term</th>
<th>2nd Year Term</th>
<th>3rd Year Term</th>
<th>4th Year Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>$11.55</td>
<td>11.55</td>
<td>14.15</td>
<td>14.15</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  
  0’ to 50’ no additional fee
  51’ to 100’ additional $0.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:
1st year term $ 11.55
2nd year term 11.55
3rd year term 14.15
4th year term 14.15

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage
1st 2nd 3rd 4th 5th
55% 60% 65% 70% 80%
Supplemental Benefits per hour:
1st term $ 11.55
2nd term 11.55
3rd term 14.15
4th term 14.15
5th term 14.15

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician
06/01/2020

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 34.25</td>
<td>$ 34.25</td>
<td>$ 35.00</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.50</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT 8:00 AM to 4:30 PM $ 34.25
2ND SHIFT 4:30 PM to 1:00 AM 40.18
3RD SHIFT 12:30 AM to 9:00 AM 45.00

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $ 26.70 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

* NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

REGISTERED APPRENTICES

WAGES: Per hour. Half year terms.

| 1st & 2nd terms | 15.41 |
| 3rd & 4th terms | 18.84 |
| 5th & 6th terms | 22.26 |
| 7th & 8th terms | 25.69 |
| 9th & 10th terms | 29.11 |
SUPPLEMENTAL BENEFITS per hour:
1st thru 4th terms $ 11.50*
5th & 6th terms 20.28*
7th & 8th terms 21.63*
9th & 10th terms 22.98*
* Plus 3% of hourly wage paid, straight time rate or premium rate.

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour: 07/01/2019
Electrician (Base wage) $ 36.00
Audio, Sound, Teledata 36.00

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

Between the hours
of 8:00AM and 4:30PM No Premium
Between the hours
of 4:30PM and 1:00AM 12.5% Premium
Between the hours
of 12:30AM and 9:00AM 25% Premium

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $1.00 per hour for work defined as work being done more than 35’ above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $1.00 per hour for work in shafts 25’ deep and in tunnels 50’ long under construction.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100’ high.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.

SUPPLEMENTAL BENEFITS
Per hour:
07/01/2019 $ 19.20 plus $6.70* plus 3% of hourly wage
*Subject to SAME PREMIUM as overtime work

OVERTIME PAY
See (B, *E, O) on OVERTIME PAGE
* Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE
When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

REGISTERED APPRENTICES
WAGES: One year terms at the following percent of Journeymen's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Pocks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
- Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
- Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
- Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
- Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SUPPLEMENTAL BENEFITS per hour:

- 1st term $11.55 plus 3% of hourly wage
- 2nd term $15.38 plus $3.35* plus 3% of hourly wage
- 3rd term $16.14 plus $4.02* plus 3% of hourly wage
- 4th term $16.91 plus $4.69* plus 3% of hourly wage
- 5th term $17.67 plus $5.36* plus 3% of hourly wage

*Subject to SAME PREMIUM as overtime work

JOB DESCRIPTION

Electrician

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
- Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
- Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
- Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
- Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES

Per hour: 07/01/2019

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician (base wage)</td>
<td>$34.10</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>40.35</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
- Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeymen hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

<table>
<thead>
<tr>
<th>Time Range</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:00AM and 4:30PM</td>
<td>$34.10</td>
</tr>
<tr>
<td>4:30PM and 1:00AM</td>
<td>40.00</td>
</tr>
<tr>
<td>12:30AM and 9:00AM</td>
<td>44.81</td>
</tr>
</tbody>
</table>

TEMPORARY HEAT:
On any job requiring temporary heat outside the regular working hours, where electrical power is used pertaining to this heat, it shall be manned on a shift work basis by an electrician at the base wage plus 25%.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.95 plus 3% of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES
WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>2000-3500 Hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3500-5000 Hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5000-6500 Hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6500-8000 Hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SUPPLEMENTAL BENEFITS per hour:
1st term $9.00 plus 3% of hourly wage
2nd term $22.29 plus 3% of hourly wage
3rd term $23.00 plus 3% of hourly wage
4th term $23.00 plus 3% of hourly wage
5th term $24.49 plus 3% of hourly wage

Elevator Constructor 06/01/2020

JOB DESCRIPTION Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 46.59</td>
<td>$ 48.12</td>
<td>$ 49.73</td>
<td>$ 51.43</td>
</tr>
<tr>
<td>Helper</td>
<td>32.613</td>
<td>33.684</td>
<td>34.81</td>
<td>36.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday.

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 33.705*</td>
<td>$ 34.765*</td>
<td>$ 35.825*</td>
<td>$ 37.485*</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.
REGISTERED APPRENTICES
WAGES: 1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman/Helper.

Glazier

** JOB DESCRIPTION **
Glazier

** DISTRICT **
5

** ENTIRE COUNTIES **
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

** WAGES **
Per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 25.50</td>
<td>$ 26.75</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **
Per hour:

Journeyman $ 23.60

** OVERTIME PAY **
See (B, E*, E2, Q**) on OVERTIME PAGE.

** HOLIDAY **
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.85</td>
<td>$ 11.43</td>
<td>$ 12.10</td>
<td>$ 12.64</td>
<td>$ 13.37</td>
<td>$ 13.92</td>
<td>$ 14.64</td>
<td>$ 15.73</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

** JOB DESCRIPTION **
Insulator - Heat & Frost

** DISTRICT **
6

** ENTIRE COUNTIES **
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2019

Insulation Installer $ 32.40
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 32.40
2ND SHIFT 37.26
3RD SHIFT 40.50

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.29

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 16.20</td>
<td>$ 19.44</td>
<td>$ 22.68</td>
<td>$ 25.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
1st & 2nd years $ 21.29
3rd & 4th years 23.29

JOB DESCRIPTION  Ironworker
DISTRICT  6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour: 07/01/2019 01/01/2020 07/01/2020 01/01/2021
$ 30.00  $ 30.25  Additional $ 1.25  Additional $ .50

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 30.00  $ 30.25
2nd Shift 33.00  33.02
3rd Shift 34.50  34.53

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 27.30  $ 27.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Level</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.00</td>
<td>18.60</td>
<td>19.68</td>
<td>20.77</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP #1: Basic Laborer, Excavation, Concrete Vibrator, Power-driven Buggy, Demolition, Actylene Torch.

GROUP #2: Air Tool Operator, Mason Tender

GROUP #3: Blaster, Rock Drill Operator

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead & Mold Remediation

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>GROUP #1</td>
<td>$ 24.20</td>
<td>$ 0.90</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>24.70</td>
<td>0.90</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>25.70</td>
<td>0.90</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>25.70</td>
<td>0.90</td>
<td>1.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 19.60

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If a 4 10-hour day schedule is in effect, the make-up day is Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Group</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group</td>
<td>$ 11.66</td>
<td>$ 12.90</td>
<td>$ 14.13</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group</td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>#1</td>
<td>$ 24.20</td>
<td>$ 1.00</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>#2</td>
<td>24.70</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>#3</td>
<td>25.70</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>#4</td>
<td>25.70</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman: $18.65

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 11.66</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>12.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.13</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>15.37</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour:**

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.10</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Cortland, Tompkins

**PARTIAL COUNTIES**
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

**WAGES**
Per hour:

**GROUP A:** Drill Helper, Flagmen, Outboard and Hand Boats.

**GROUP B:** BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

**GROUP C:** Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

**GROUP D:** Blasters, Form Setters, Stone or Granite Curb Setters.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 29.61</td>
<td>$ 1.60</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>GROUP B</td>
<td>29.81</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP C</td>
<td>30.01</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP D</td>
<td>30.21</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

**NOTE:** Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.50 per hour over Group B rate.

**NOTE:** A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

**IMPORTANT NOTE:** Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $21.10
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

07/01/2019

| 1st term | 0 - 1000 hrs | $ 18.16 |
| 2nd term | 1001-2000 hrs | 18.90  |
| 3rd term | 2001-3000 hrs | 19.63  |
| 4th term | 3001-4000 hrs | 20.37  |

7-785h

Laborer - Heavy&Highway

JOB DESCRIPTION

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP A: Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>GROUP A</td>
<td>$ 29.61</td>
<td>$ 1.60</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>GROUP B</td>
<td>29.81</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP C</td>
<td>30.01</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP D</td>
<td>30.21</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP E</td>
<td>32.31</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group E rate for the shift.
IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeymans wage.
1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour:
1st term $ 18.16
2nd term 18.90
3rd term 19.63
4th term 20.37

JOB DESCRIPTION
Laborer - Tunnel

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group A</td>
<td>$ 32.79</td>
<td>$ 1.60</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>Group B</td>
<td>32.99</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>Group C</td>
<td>35.29</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>Group D**</td>
<td>35.49</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Note - A single irregular work shift shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- 1st term: $6.70
- 2nd term: $6.70
- 3rd term: $13.70
- 4th term: $21.10

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Gunting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$32.79</td>
<td>$34.39</td>
<td>$36.00</td>
</tr>
<tr>
<td>Group B</td>
<td>$32.99</td>
<td>$34.59</td>
<td>$36.20</td>
</tr>
<tr>
<td>Group C</td>
<td>$35.29</td>
<td>$36.89</td>
<td>$38.40</td>
</tr>
<tr>
<td>Group D</td>
<td>$35.49</td>
<td>$37.09</td>
<td>$38.60</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group D rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman: $21.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.
REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$6.70</td>
</tr>
<tr>
<td>2nd Term</td>
<td>6.70</td>
</tr>
<tr>
<td>3rd Term</td>
<td>13.70</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.10</td>
</tr>
</tbody>
</table>

2-785T (BCDT)

Lineman Electrician

JOB DESCRIPTION  Lineman Electrician

DISTRICT  6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,
Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission
line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside
electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails
and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>56.04</td>
<td>57.56</td>
</tr>
</tbody>
</table>
Digging Mach. Operator 48.03 49.34
Tractor Trailer Driver 45.36 46.60
Groundman, Truck Driver 42.70 43.86
Equipment Mechanic 42.70 43.86
Flagman 32.02 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 54.56 $ 56.01
Crane, Crawler Backhoe 54.56 56.01
Cable Splicer 54.56 56.01
Digging Mach. Operator 49.10 50.41
Tractor Trailer Driver 46.38 47.61
Groundman, Truck Driver 43.65 44.81
Equipment Mechanic 43.65 44.81
Flagman 32.74 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
<th>Bonus Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
<td>17.3 %</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS</td>
<td>31.4 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS</td>
<td>31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 24.15 $ 24.90
*plus 6.75% of hourly wage *plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Lineman Electrician - Teledata 06/01/2020

JOB DESCRIPTION  Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$32.78</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.49</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>REGULAR RATE</th>
<th>REGULAR RATE PLUS 10%</th>
<th>REGULAR RATE PLUS 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman

*plus 3% of wage paid

$4.73

$4.73

$4.73

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

Lineman Electrician - Traffic Signal, Lighting 06/01/2020

JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2019</td>
</tr>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Journeyman</td>
</tr>
<tr>
<td></td>
<td>$ 24.15</td>
</tr>
<tr>
<td></td>
<td>plus 6.75% of</td>
</tr>
<tr>
<td></td>
<td>hourly wage</td>
</tr>
<tr>
<td></td>
<td>$ 24.90</td>
</tr>
<tr>
<td></td>
<td>plus 6.75% of</td>
</tr>
<tr>
<td></td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>Term</td>
<td>Hourly Rate for New or Existing Energized Lines</td>
<td>Hourly Rate for Stump Removal</td>
</tr>
<tr>
<td>-------</td>
<td>-----------------------------------------------</td>
<td>-----------------------------</td>
</tr>
<tr>
<td>2nd</td>
<td>$29.25</td>
<td>$30.03</td>
</tr>
<tr>
<td>3rd</td>
<td>$31.50</td>
<td>$32.34</td>
</tr>
<tr>
<td>4th</td>
<td>$33.75</td>
<td>$34.65</td>
</tr>
<tr>
<td>5th</td>
<td>$36.00</td>
<td>$36.96</td>
</tr>
<tr>
<td>6th</td>
<td>$38.25</td>
<td>$39.27</td>
</tr>
<tr>
<td>7th</td>
<td>$40.50</td>
<td>$41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer


WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2019

Tree Trimmer $25.79
Equipment Operator 22.81
Equipment Mechanic 22.81
Truck Driver 18.99
Groundman 15.64
Flag person 11.27

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman $9.98

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Broome, Chenango, Delaware, Otsego, Tioga

WAGES

Per hour:

07/01/2019 07/01/2020 07/01/2021

Building: $30.68 $1.00 $1.15
Bricklayer, Cement Mason, Plasterer, Stone Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.02

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.87</td>
<td>$ 23.48</td>
<td>$ 25.29</td>
<td>$ 27.61</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.02</td>
<td>$ 20.02</td>
<td>$ 21.27</td>
<td>$ 22.02</td>
</tr>
</tbody>
</table>

5-3B - Bing - Z2

Mason - Heavy&Highway 06/01/2020

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES
Alleghany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$ 31.28</td>
<td>$ 1.00</td>
<td>$ 1.15</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>31.28</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

1st term $13.93
2nd - 4th term 22.23

Mason - Tile Finisher 06/01/2020

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Per hour: 07/01/2019 07/01/2020 07/01/2021
Building: Additional Additional
Marble, Slate, Terrazzo $27.07 $1.00 $1.15

and Tile Finisher

Supplemental benefits per hour:

1st term $11.58
2nd term 11.74
3rd term 15.49

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Joureyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.24</td>
<td>$18.95</td>
<td>$21.66</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.58</td>
<td>$11.74</td>
<td>$15.49</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2020

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Per hour: 07/01/2019 07/01/2020 07/01/2021
Building: Additional Additional
Marble, Slate, Terrazzo $29.67 $1.00 $1.15

and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 20.68

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.80</td>
<td>$20.77</td>
<td>$23.74</td>
<td>$26.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.06</td>
<td>$12.15</td>
<td>$20.50</td>
<td>$20.59</td>
</tr>
</tbody>
</table>

5-3TS - Z4

Millwright 06/01/2020

JOB DESCRIPTION Millwright

DISTRICT 7

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

WAGES
Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$28.18</td>
<td>$29.78</td>
</tr>
<tr>
<td>Heavy &amp; Highway*</td>
<td>30.18</td>
<td>31.78</td>
</tr>
</tbody>
</table>

Additional

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
<tr>
<td>Heavy &amp; Highway*</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

NOTE: Additional Premiums Paid for the Following Work Listed Below (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwright's rate, provided he/she is directed to perform certified welding.
- On building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 premium per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwright's rate. For the purpose of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 22.05

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.
**REGISTERED APPRENTICES**
WAGES: (1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$10.50</td>
<td></td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>18.59</td>
<td></td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>19.74</td>
<td></td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.90</td>
<td></td>
</tr>
</tbody>
</table>

**Operating Engineer - Building**  
06/01/2020

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**  
Broome, Chenango, Tioga

**WAGES**

CLASS A1:  
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:  
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:  
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:  
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$42.08</td>
<td>42.94</td>
<td>43.85</td>
</tr>
<tr>
<td>Class # A</td>
<td>39.68</td>
<td>40.54</td>
<td>41.45</td>
</tr>
<tr>
<td>Class # B</td>
<td>39.22</td>
<td>40.08</td>
<td>40.99</td>
</tr>
<tr>
<td>Class # C</td>
<td>36.91</td>
<td>37.77</td>
<td>38.68</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour

| Journeyman | $26.55 | $27.70 | $28.85 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

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**Prevailing Wage Rates for 07/01/2019 - 06/30/2020**

Last Published on Jun 01 2020

Published by the New York State Department of Labor

Tioga County
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$22.05</td>
</tr>
<tr>
<td>07/01/20</td>
<td>$23.20</td>
</tr>
<tr>
<td>07/01/21</td>
<td>$24.35</td>
</tr>
</tbody>
</table>

1-158 BCT

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1


PARTIAL COUNTIES Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP), Power Grader, Paver, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), LCM. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (ride on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters
- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 46.43</td>
<td>$ 49.03</td>
<td>$ 51.73</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 2.60</td>
<td>$ 2.70</td>
<td>$ 2.70</td>
</tr>
</tbody>
</table>

Class A* 44.82
Class B 43.91
Class C 41.34

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour

- Journeyman $ 27.30

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

### REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.70</td>
</tr>
</tbody>
</table>

### Operating Engineer - Survey Crew

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Survey Crew</th>
<th>DISTRICT 12</th>
</tr>
</thead>
</table>

#### ENTIRE COUNTIES


#### PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

### WAGES

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief $ 41.51
Instrument Person 39.15
Rod Person 27.10

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 26.80

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2019

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 16.21
1001-2000 18.92
2001-3000 21.63

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief $ 42.86
Instrument Person 39.37
Rod Person 29.14

12-158-545 D.H.H.
Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 25.60

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$ 17.43</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$ 20.35</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$ 23.26</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 17.43</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 20.35</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 23.26</td>
</tr>
</tbody>
</table>

12-158-545 DCE

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**Operating Engineer - Tunnel**

**DISTRIBUTION**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill); Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$48.00</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
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<tr>
<td>CLASS A</td>
<td>45.59</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
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<tr>
<td>CLASS B</td>
<td>44.37</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>41.58</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>38.57</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1: $49.59, $51.04, $52.59, $54.19
Crane 2: $48.59, $50.04, $51.59, $53.19
Crane 3: $47.59, $49.04, $50.59, $52.19

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of Class B</td>
</tr>
<tr>
<td>2nd</td>
<td>65% of Class B</td>
</tr>
<tr>
<td>3rd</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th</td>
<td>75% of Class B</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

7-158-832TL.
WAGES

Per hour: 07/01/2019 05/01/2020

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$38.50</td>
</tr>
<tr>
<td>Tunnel</td>
<td>38.50</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.50</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00 am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour: $28.70 $29.00

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>05/01/2020</td>
</tr>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$5.45</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.45</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.45</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

Painters

06/01/2020

JOB DESCRIPTION Painter

ENTIRE COUNTIES Broome, Chenango, Tioga

WAGES

Per hour: 07/01/2019

Journeyman Painter $25.40

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):

- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyman $ 20.23

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**

WAGES:

750 hour terms at the following percentage of Journeyman Taper/Painter:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Decorator: Journeyman Taper/Painter</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Taper/Drywall Finisher</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS** (amount subject to any overtime premiums):
- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Decorator:</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 6.42</td>
<td>$ 6.42</td>
<td>$ 7.67</td>
<td>$ 7.67</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Taper/Drywall Finisher:</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 6.42</td>
<td>$ 6.42</td>
<td>$ 7.67</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

---

**JOB DESCRIPTION** Painter - Metal Polisher

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 30.58</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>34.08</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

Journeyworker:
All classification $ 7.72

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2019

1st year $ 15.00
2nd year 15.00
3rd year 15.75

1st year* $ 17.39
2nd year* 17.44
3rd year* 18.29

1st year** $ 19.50
2nd year** 19.50
3rd year** 20.25

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year $ 5.52
2nd year 5.52
3rd year 5.52

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2019

Plumber/Steamfitter $ 35.51
Pipefitter/Welder/HVAC 35.51
Refrigeration 35.51

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifts
1st 7:30AM to 4PM $ 35.51
2nd 4PM to 12AM RATE PLUS 15%
3rd 12AM to 7:30AM RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.57

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.76</td>
<td>$19.53</td>
<td>$21.31</td>
<td>$24.86</td>
<td>$30.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

| 12.00 | $21.85 | $22.15 | $22.75 | $23.67 |

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour: 07/01/2019 05/01/2020 05/01/2021
Additional
Plumber $35.18 $36.83 $1.80
Steamfitter 35.18 36.83 1.80

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   - First Shift - No Premium (Starting 6AM-9AM)
   - Second Shift - Regular hourly rate plus 12%
   - Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $28.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour:

All terms: $ 24.04

JOB DESCRIPTION Roofer

ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2019

Roofer, Waterproofer $ 26.30

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 16.19

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th. 6th.
60% 65% 70% 75% 80% 90%

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

1st term $ 12.65
2nd term 13.06
3rd term 13.46
4th term 13.87
5th term 14.28
6th term 15.09

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:

07/01/2019 05/01/2020 05/01/2021 Additional
Sheetmetal Worker $ 30.77 $ 32.02 $ 2.00
Polyresin Fiberglass 30.87 32.12 2.00

SUPPLEMENTAL BENEFITS

Per hour:

Sheetmetal Worker

Sheetmetal Worker

Polyresin Fiberglass

Page 2007
Journeyman: $19.13 $19.88

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>15.39</td>
<td>15.81</td>
<td>17.35</td>
<td>18.89</td>
<td>20.43</td>
<td>21.97</td>
<td>23.51</td>
<td>26.58</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>16.01</td>
<td>17.61</td>
<td>19.21</td>
<td>20.81</td>
<td>22.41</td>
<td>24.02</td>
<td>25.62</td>
<td>28.82</td>
</tr>
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</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>1.43</td>
<td>1.51</td>
<td>16.51</td>
<td>16.59</td>
<td>16.67</td>
<td>16.75</td>
<td>16.82</td>
<td>16.98</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>1.43</td>
<td>1.51</td>
<td>17.01</td>
<td>17.09</td>
<td>17.17</td>
<td>17.25</td>
<td>17.32</td>
<td>17.48</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2020

JOB DESCRIPTION Sprinkler Fitter


WAGES Per hour 07/01/2019 Sprinkler $34.91 Fitter

SUPPLEMENTAL BENEFITS Per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>9.18</td>
<td>9.22</td>
<td>17.89</td>
<td>17.93</td>
<td>18.48</td>
<td>18.52</td>
<td>18.57</td>
<td>18.61</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>9.18</td>
<td>9.22</td>
<td>17.89</td>
<td>17.93</td>
<td>18.48</td>
<td>18.52</td>
<td>18.57</td>
<td>18.61</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
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<th>4th</th>
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<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>9.18</td>
<td>9.22</td>
<td>17.89</td>
<td>17.93</td>
<td>18.48</td>
<td>18.52</td>
<td>18.57</td>
<td>18.61</td>
<td>18.66</td>
<td>18.70</td>
<td></td>
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</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.
Supplemental Benefits per hour worked

<table>
<thead>
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<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.04</td>
<td>$18.04</td>
<td>$18.29</td>
<td>$18.29</td>
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<td>2nd</td>
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<td>3rd</td>
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<td>$8.27</td>
<td>$18.04</td>
<td>$18.04</td>
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<td>4th</td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.04</td>
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<td>$8.27</td>
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<td>$8.27</td>
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<td>$18.29</td>
</tr>
</tbody>
</table>

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**Teamster - Building**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Almond, Burns, and Alfred.
- Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
- Madison: Only the Townships of Cazenovia, DeRuyter, Fenn, Georgetown, Lenox, Nelson and Sullivan.
- Oswego: All Townships except Redfield, Boylston and Sandy Creek.
- Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worcester.
- Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

**WAGES**
Per hour:

**GROUP A:** Straight Trucks
**GROUP B:** Tractor Trailer, Farm Tractor, Fuel Truck.
**GROUP C:** Euclid.
**GROUP D:** On site Mechanic.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $ 5 million*)</td>
<td>$ 21.43</td>
<td>$ 22.43</td>
<td>$ 23.43</td>
<td>$ 24.43</td>
</tr>
<tr>
<td>GROUP A</td>
<td>$ 21.43</td>
<td>$ 22.43</td>
<td>$ 23.43</td>
<td>$ 24.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>$ 21.43</td>
<td>$ 22.43</td>
<td>$ 23.43</td>
<td>$ 24.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>$ 21.43</td>
<td>$ 22.43</td>
<td>$ 23.43</td>
<td>$ 24.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>$ 21.43</td>
<td>$ 22.43</td>
<td>$ 23.43</td>
<td>$ 24.43</td>
</tr>
</tbody>
</table>

| Building: (over $ 5 million*) | $ 22.48 | $ 23.48 | $ 24.48 | $ 25.48 |
| GROUP A            | $ 22.48 | $ 23.48 | $ 24.48 | $ 25.48 |
| GROUP B            | $ 22.58 | $ 23.58 | $ 24.58 | $ 25.58 |
| GROUP C            | $ 22.83 | $ 23.83 | $ 24.83 | $ 25.83 |
| GROUP D            | $ 22.63 | $ 23.63 | $ 24.63 | $ 25.63 |

* Total project cost including General Construction, Plumbing, HVAC and Electrical

**SUPPLEMENTAL BENEFITS**
Per hour:

(under $5 million*) $ 26.50 $ 27.26 $ 27.97 $ 28.75
(over $5 million*) 27.15 27.89 28.58 29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

**OVERTIME PAY**
(D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**
PARTIAL COUNTIES
Steuben: Only the Townships of: Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone, Thurston, Tuscarora, Urbana, Wayne, and Woodhull.
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
Per hour:

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks (under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yrs), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).

GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$22.66</td>
</tr>
<tr>
<td>#2</td>
<td>22.73</td>
</tr>
<tr>
<td>#3</td>
<td>23.22</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

$13.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanic Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$26.50</td>
</tr>
<tr>
<td>#2</td>
<td>26.70</td>
</tr>
</tbody>
</table>

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS
Per hour:

$25.56

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated Monday.

Welder

JOB DESCRIPTION  Welder
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour  07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY  1-As Per Trade
Tompkins County General Construction

Boilermaker  06/01/2020

JOB DESCRIPTION  Boilermaker

DISTRICT  6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:  
Boilermaker  
$ 33.93  $ 35.23

SUPPLEMENTAL BENEFITS
Per hour:  
Journeyman  $ 26.36**  $ 26.65**

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman  $ 25.13  $ 25.42

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

| 07/01/2019 | $ 22.05 | $ 22.05 | $ 23.75 | $ 25.45 | $ 27.14 | $ 28.84 | $ 30.54 | $ 32.23 |
| 01/01/2020 | $ 22.90 | $ 22.90 | $ 24.66 | $ 26.42 | $ 28.18 | $ 29.95 | $ 31.70 | $ 33.47 |

SUPPLEMENTAL BENEFITS per hour:

| 07/01/2019 | $ 20.04 | $ 20.04 | $ 20.95 | $ 21.84 | $ 22.73 | $ 23.65 | $ 24.57 | $ 25.46 |
| 01/01/2020 | $ 20.23 | $ 20.23 | $ 21.15 | $ 22.05 | $ 22.96 | $ 23.89 | $ 24.83 | $ 25.73 |

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| 07/01/2019 | $ 18.81* | $ 18.81* | $ 19.72* | $ 20.61* | $ 21.50* | $ 22.42* | $ 23.34* | $ 24.23* |
| 01/01/2020 | $ 19.00* | $ 19.00* | $ 19.92* | $ 20.82* | $ 21.73* | $ 22.66* | $23.60* | $24.50* |

Carpenter - Building  06/01/2020

JOB DESCRIPTION  Carpenter - Building

DISTRICT  2

ENTIRE COUNTIES
Chemung, Cortland, Schuyler, Steuben, Tompkins

PARTIAL COUNTIES
Alleghany: Only the Township of Alfred.

WAGES
Per hour:  
Carpenter  $ 28.05  $ 0.80
Floor Coverer  28.05  0.80
Carpet Layer  28.05  0.80
Dry-Wall  28.05  0.80
Lather  28.05  0.80
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 20.98

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.55</td>
</tr>
<tr>
<td>2nd year</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd year</td>
<td>14.15</td>
</tr>
<tr>
<td>4th year</td>
<td>14.15</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.55</td>
</tr>
<tr>
<td>2nd</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd</td>
<td>14.15</td>
</tr>
<tr>
<td>4th</td>
<td>14.15</td>
</tr>
<tr>
<td>5th</td>
<td>14.15</td>
</tr>
</tbody>
</table>
ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing pile driving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then south on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$30.88</td>
<td>$1.16</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $23.10

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.55</td>
<td>11.55</td>
<td>14.15</td>
<td>14.15</td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeymen's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.55</td>
</tr>
<tr>
<td>2nd</td>
<td>11.55</td>
</tr>
<tr>
<td>3rd</td>
<td>14.15</td>
</tr>
<tr>
<td>4th</td>
<td>14.15</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeymen's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

1st term $ 11.55
2nd term 11.55
3rd term 14.15
4th term 14.15
5th term 14.15

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

JOB DESCRIPTION

Electrician

DISTRICT 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$38.75</td>
<td>$38.75+$2.25</td>
</tr>
<tr>
<td>Teledata</td>
<td>38.75</td>
<td>38.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>42.63</td>
<td>42.63</td>
</tr>
</tbody>
</table>

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019

Journeyman $ 24.92 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: 07/01/2019

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period (0-1000 hrs)</td>
<td>$15.50</td>
</tr>
<tr>
<td>2nd period (1001-2000)</td>
<td>$17.45</td>
</tr>
<tr>
<td>3rd period (2001-3500)</td>
<td>$19.40</td>
</tr>
<tr>
<td>4th period (3501-5000)</td>
<td>$23.25</td>
</tr>
<tr>
<td>5th period (5001-6500)</td>
<td>$27.15</td>
</tr>
<tr>
<td>6th period (6501-8000)</td>
<td>$31.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>*3% of hourly wage paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.84</td>
<td>plus</td>
</tr>
<tr>
<td>2nd</td>
<td>$11.84</td>
<td>plus</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.30</td>
<td>plus</td>
</tr>
<tr>
<td>4th</td>
<td>$23.62</td>
<td>plus</td>
</tr>
<tr>
<td>5th</td>
<td>$23.95</td>
<td>plus</td>
</tr>
<tr>
<td>6th</td>
<td>$24.27</td>
<td>plus</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Electrician 06/01/2020

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.
WAGES
Per hour: 07/01/2019 06/01/2020 06/01/2021
Electrician $ 34.25 $ 1.50 $ 1.75

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT 8:00 AM to 4:30 PM $ 34.25
2ND SHIFT 4:30 PM to 1:00 AM 40.18
3RD SHIFT 12:30 AM to 9:00 AM 45.00

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 26.70 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

REGISTERED APPRENTICES
WAGES: Per hour. Half year terms.
1st & 2nd terms $ 15.41
3rd & 4th terms 18.84
5th & 6th terms 22.26
7th & 8th terms 25.69
9th & 10th terms 29.11

SUPPLEMENTAL BENEFITS per hour:
1st thru 4th terms $ 11.50*
5th & 6th terms 20.28*
7th & 8th terms 21.63*
9th & 10th terms 22.98*

* Plus 3% of hourly wage paid, straight time rate or premium rate.
Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday.

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 33.705* $ 34.765* $ 35.825* $ 37.485*

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 1 year terms at the following percentage of Journeyman's wage.

0-6 months 6-12 months 2nd 3rd 4th
50% 55% 65% 70% 80%

SUPPLEMENTAL BENEFITS
Per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.
All other terms: Same as Journeyman/Helper.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.60

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
**Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- 1st term: $10.85
- 2nd term: $11.43
- 3rd term: $12.10
- 4th term: $12.64
- 5th term: $13.37
- 6th term: $13.92
- 7th term: $14.64
- 8th term: $15.73

**Insulator - Heat & Frost 06/01/2020**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 6

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2019

- Insulation Installer: $32.40
  - (On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

<table>
<thead>
<tr>
<th></th>
<th>1ST SHIFT</th>
<th>2ND SHIFT</th>
<th>3RD SHIFT</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$32.40</td>
<td>37.26</td>
<td>40.50</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeymen: $23.29

**OVERTIME PAY**

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4.6) on HOLIDAY PAGE.

Triple time for Labor Day if worked.

**NOTE:** When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>$16.20</td>
<td>$19.44</td>
<td>$22.68</td>
<td>$25.92</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:
Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1st Shift</th>
<th>Rate 2nd Shift</th>
<th>Rate 3rd Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$30.00</td>
<td>$33.00</td>
<td>$34.50</td>
</tr>
<tr>
<td>01/01/20</td>
<td>$30.25</td>
<td>$33.02</td>
<td>$34.53</td>
</tr>
<tr>
<td>07/01/20</td>
<td></td>
<td>$1.25</td>
<td></td>
</tr>
<tr>
<td>01/01/21</td>
<td></td>
<td>$0.50</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen: $27.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate 1st</th>
<th>Rate 2nd</th>
<th>Rate 3rd</th>
<th>Rate 4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>18.60</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td>19.68</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td>20.77</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Laborer - Building

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:
GROUP #1: Basic Laborer, Excavation, Concrete Vibrator, Power-driven Buggy, Demolition, Acetylene Torch.

GROUP #2: Air Tool Operator, Mason Tender

GROUP #3: Blaster, Rock Drill Operator

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead & Mold Remediation

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>Additional</th>
<th>07/01/2020</th>
<th>Additional</th>
<th>07/01/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$24.20</td>
<td>$0.90</td>
<td>$24.20</td>
<td>$0.90</td>
<td>$24.20</td>
<td>$0.90</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>$24.70</td>
<td>$0.90</td>
<td>$24.70</td>
<td>$0.90</td>
<td>$24.70</td>
<td>$0.90</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>$25.70</td>
<td>$0.90</td>
<td>$25.70</td>
<td>$0.90</td>
<td>$25.70</td>
<td>$0.90</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>$25.70</td>
<td>$0.90</td>
<td>$25.70</td>
<td>$0.90</td>
<td>$25.70</td>
<td>$0.90</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $19.60

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

If a 4 10-hour day schedule is in effect, the make-up day is Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.66</td>
<td>$12.90</td>
<td>$14.13</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

7-785b

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.
GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$29.61</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
<tr>
<td>GROUP B</td>
<td>29.81</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP C</td>
<td>30.01</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP D</td>
<td>30.21</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.50 per hour over Group B rate.

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $21.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: 07/01/2019

<table>
<thead>
<tr>
<th></th>
<th>0 - 1000 hrs</th>
<th>1001-2000 hrs</th>
<th>2001-3000 hrs</th>
<th>3001-4000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.16</td>
<td>$18.90</td>
<td>$19.63</td>
<td>$20.37</td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td>$18.90</td>
<td>$19.63</td>
<td>$20.37</td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td>$19.63</td>
<td>$20.37</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td>$20.37</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Laborer - Tunnel 06/01/2020

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Cortland, Tompkins

PARTIAL COUNTIES Schuyler: Only the Township of Catherine including the Village of Odessa. Tioga: Townships of Candor & Spencer

WAGES Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.
GROUP C: Blaster

GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 32.79</td>
<td>$ 1.60</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>Group B</td>
<td>32.99</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>Group C</td>
<td>35.29</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>Group D**</td>
<td>35.49</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Note - A single irregular work shift shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$ 6.70</td>
<td>6.70</td>
<td>13.70</td>
<td>21.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

7-785T

Lineman Electrician 06/01/2020

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
</tbody>
</table>
Flagman 31.23 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 52.05 $ 53.50
Crane, Crawler Backhoe 52.05 53.50
Cable Splicer 57.26 58.85
Certified Welder - Pipe Type Cable 54.65 56.18
Certified Welder - Digging Mach. Operator 46.85 48.15
Certified Welder - Tractor Trailer Driver 44.24 45.48
Certified Welder - Groundman, Truck Driver 41.64 42.80
Certified Welder - Equipment Mechanic 41.64 42.80
Certified Welder - Flagman 31.23 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder $ 53.37 $ 54.82
Crane, Crawler Backhoe 53.37 54.82
Cable Splicer 58.71 60.30
Certified Welder - Pipe Type Cable 56.04 57.56
Certified Welder - Digging Mach. Operator 48.03 49.34
Certified Welder - Tractor Trailer Driver 45.36 46.60
Certified Welder - Groundman, Truck Driver 42.70 43.86
Certified Welder - Equipment Mechanic 42.70 43.86
Certified Welder - Flagman 32.02 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 54.56 $ 56.01
Crane, Crawler Backhoe 54.56 56.01
Cable Splicer 54.56 56.01
Digging Mach. Operator 49.10 50.41
Tractor Trailer Driver 46.38 47.61
Groundman, Truck Driver 43.65 44.81
Equipment Mechanic 43.65 44.81
Flagman 32.74 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):
The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

<table>
<thead>
<tr>
<th></th>
<th>$ 24.15</th>
<th>$ 24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Job Description: Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 32.78</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.49</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>REGULAR RATE</th>
<th>REGULAR RATE PLUS 10%</th>
<th>REGULAR RATE PLUS 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.73</th>
<th>$ 4.73</th>
<th>$ 4.73</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION
Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):
Journeyman

$ 24.15
*plus 6.75% of
hourly wage

$ 24.90
*plus 6.75% of
hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

DISTRICT 6

JOB DESCRIPTION
Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 25.79</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>22.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>22.81</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>18.99</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.64</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

$ 9.98
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Cortland, Tompkins

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Brick/Blocklayer, Cement Mason</td>
<td>$29.94</td>
<td>$1.00</td>
<td>$1.15</td>
</tr>
<tr>
<td>Plasterer/EFIS, Stone Mason, Tuck Pointer</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman
$23.53

OVERTIME PAY

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.47</td>
<td>$22.96</td>
<td>$24.70</td>
<td>$26.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.53</td>
<td>$21.53</td>
<td>$22.78</td>
<td>$23.53</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway
ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$31.28</td>
<td>$1.00</td>
<td>$1.15</td>
</tr>
<tr>
<td>Bricklayer</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 2029
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman   | $ 22.23 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| 1st term | $13.93 |
| 2nd - 4th term | $22.23 |

---

**JOB DESCRIPTION**  Mason - Tile Finisher  

**DISTRIBUTIONS**

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

Wages

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile Finisher</td>
<td>$27.07</td>
<td>$1.00</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman   | $ 17.74 |

**OVERTIME PAY**

See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.24</td>
<td>$18.95</td>
<td>$21.66</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

1st 2nd 3rd
$ 11.58 $ 11.74 $ 15.49

Mason - Tile Setter 06/01/2020

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Per Hour: 07/01/2019 07/01/2020 07/01/2021
Building: Additional Additional
Marble, Slate, Terrazzo $ 29.67 $ 1.00 $ 1.15
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:
Journeymen $ 20.68

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeymen's wage:

1st 2nd 3rd 4th
$ 17.80 $ 20.77 $ 23.74 $ 26.70

Supplemental benefits per hour:

1st 2nd 3rd 4th
$ 12.06 $ 12.15 $ 20.50 $ 20.59

Millwright 06/01/2020

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

WAGES

Per hour: 07/01/2019 07/01/2020
Building: Additional
Marble, Slate, Terrazzo $ 29.10 $ 1.35
and Tile Setter
Heavy & Highway* 31.10

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- On building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $24.15

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

*NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>60%*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>70%*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80%*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

<table>
<thead>
<tr>
<th>Work Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder</td>
<td>$1.75</td>
</tr>
<tr>
<td>Hazardous Waste Work (bldg)</td>
<td>1.50</td>
</tr>
<tr>
<td>Hazardous Waste Work (H/H)</td>
<td>2.00</td>
</tr>
<tr>
<td>Machinist</td>
<td>2.00</td>
</tr>
<tr>
<td>Underground (500’ and below)</td>
<td>.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$10.85</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>20.16</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>21.49</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>22.82</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Building 06/01/2020**

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

*NOTE:*
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

**CLASSIFICATION A1: Cranes, all types** (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)
CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradal, Grader (Power), Head Tower (Saumran or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scrapper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 40.68</td>
<td>$ 41.55</td>
<td>$ 42.46</td>
<td>$ 43.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>39.68</td>
<td>40.55</td>
<td>41.46</td>
<td>42.42</td>
</tr>
<tr>
<td>Class A1*</td>
<td>40.18</td>
<td>41.05</td>
<td>41.96</td>
<td>42.92</td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>42.68</td>
<td>43.55</td>
<td>44.46</td>
<td>45.42</td>
</tr>
<tr>
<td>Class A</td>
<td>38.68</td>
<td>39.55</td>
<td>40.46</td>
<td>41.42</td>
</tr>
<tr>
<td>Class B</td>
<td>36.56</td>
<td>37.43</td>
<td>38.34</td>
<td>39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>32.34</td>
<td>33.21</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 25.79</td>
<td>$ 26.89</td>
<td>$ 27.99</td>
<td>$ 29.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Operating Engineer - Heavy & Highway

**JOB DESCRIPTION**  
Operating Engineer - Heavy & Highway  

**DISTRICT**  
6

**ENTIRE COUNTIES**  
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

**NOTE:**

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

**CLASS A:** Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manrored equipment excluded); Tunnel Shovel

**CLASS B:** Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete batching Plants; Concrete Paver (over 16’); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s

**CLASS C:** "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16’ & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heateman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE:** Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

**WAGES per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 44.90</td>
<td>$ 46.35</td>
<td>$ 47.90</td>
<td>$ 49.50</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>43.55</td>
<td>45.00</td>
<td>46.55</td>
<td>48.15</td>
</tr>
<tr>
<td>CLASS B</td>
<td>42.67</td>
<td>44.12</td>
<td>45.67</td>
<td>47.27</td>
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<tr>
<td>CLASS C</td>
<td>39.39</td>
<td>40.84</td>
<td>42.39</td>
<td>43.99</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
--- Additional $4.00 per hr for Tower Cranes, including self erecting.
--- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.

--- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.

--- Additional $4.00 per hr for Tower Cranes, including self erecting.

--- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.

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--- Additional $4.00 per hr for Tower Cranes, including self erecting.

--- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.

--- Additional $4.00 per hr for Tower Cranes, including self erecting.

--- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.

--- Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019 07/01/2020 07/01/2021 07/01/2022
Journeyman $ 27.15 $ 28.30 $ 29.45 $ 30.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Terms</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$25.60</td>
<td>$26.47</td>
<td>$27.40</td>
<td>$28.36</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>29.87</td>
<td>30.88</td>
<td>31.97</td>
<td>33.09</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>34.14</td>
<td>35.30</td>
<td>36.54</td>
<td>37.82</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>38.40</td>
<td>39.71</td>
<td>41.10</td>
<td>42.54</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Survey Crew 06/01/2020

J O B D E S C R I P T I O N  Operating Engineer - Survey Crew
D I S T R I C T  12

E N T I R E C O U N T I E S

P A R T I A L C O U N T I E S
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

W A G E S
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 41.51</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.15</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.10</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2019

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
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</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 16.21</td>
</tr>
<tr>
<td>1001-2000</td>
<td>18.92</td>
</tr>
<tr>
<td>2001-3000</td>
<td>21.63</td>
</tr>
</tbody>
</table>

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2020

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
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</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 42.86</td>
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<tr>
<td>Instrument Person</td>
<td>39.37</td>
</tr>
<tr>
<td>Rod Person</td>
<td>29.14</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.60

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENIFIT per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$17.43</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$20.35</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$23.26</td>
</tr>
</tbody>
</table>

12-158-545 DCE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Guntle Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scanner (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibe Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:
Master Mechanic
CLASS A
CLASS B
CLASS C
CLASS D

$48.00
45.59
44.37
41.58
38.57

$49.45
47.04
45.82
43.03
40.02

$51.00
48.59
47.37
44.58
41.57

$52.60
50.19
48.97
46.18
43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1
Crane 2
Crane 3

$49.59
$51.04
$52.59

$48.59
$50.04
$51.59

$47.59
$49.04
$50.59

$54.19
$53.19
$52.19

SUPPLEMENTAL BENEFITS
Per hour:
$29.60
$30.75
$31.90
$33.05

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

7-158-832TL.

Painter
06/01/2020

JOB DESCRIPTION Painter
DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2019 05/01/2020

Bridge $38.50 $39.20
Tunnel 38.50 39.20
Tank* 36.50 37.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour: $28.70 $29.00

**OVERTIME PAY**
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/19</th>
<th>05/01/20</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$5.45</td>
<td>$5.50</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>5.45</td>
<td>5.50</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>6.45</td>
<td>6.50</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

---

**JOB DESCRIPTION Painter**

**ENTIRE COUNTIES**
Cortland, Tompkins

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Taper/Painter</td>
<td>$25.40</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS**
(amount subject to any overtime premiums):
- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

**NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS**

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$20.23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**

WAGES:
750 hour terms at the following percentage of Journeyman Taper/Painter:

Painter/Decorator: 750 hour terms at the following percentage of the Journeyman Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Decorator:</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$6.42</td>
<td>$6.42</td>
<td>$7.67</td>
<td>$7.67</td>
</tr>
<tr>
<td>Taper/Drywall Finisher:</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$6.42</td>
<td>$6.42</td>
<td>$7.67</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$30.58</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>34.08</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$7.72</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$15.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.00</td>
</tr>
</tbody>
</table>
3rd year 15.75
1st year* 17.39
2nd year* 17.44
3rd year* 18.29

1st year** 19.50
2nd year** 19.50
3rd year** 20.25

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
1st year $ 5.52
2nd year 5.52
3rd year 5.52

8-8A/28A-MP

Plumber

JOB DESCRIPTION  Plumber

DISTRICT  6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2019

Plumber/Steamfitter $ 35.51
Pipefitter/Welder/HVAC 35.51
Refrigeration 35.51

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
Shifts
1st 7:30AM to 4PM $ 35.51
2nd 4PM to 12AM RATE PLUS 15%
3rd 12AM to 7:30AM RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.57

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.76</td>
<td>$ 19.53</td>
<td>$ 21.31</td>
<td>$ 24.86</td>
<td>$ 30.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

|       | $ 12.00 | $ 21.85 | $ 22.15 | $ 22.75 | $ 23.67 |
Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2019

Roofer, Waterproofer $26.30

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $16.19

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th. 6th.
60% 65% 70% 75% 80% 90%

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

1st term $12.65
2nd term 13.06
3rd term 13.46
4th term 13.87
5th term 14.28
6th term 15.09

Sheetmetal Worker

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

07/01/2019 05/01/2020 05/01/2021 Additional
Sheetmetal Worker $30.77 $32.02 $2.00
Polyresin Fiberglass 30.87 32.12 2.00

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman: $19.13 $19.88

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

**REGISTERED APPRENTICES**

WAGES per hour:

<table>
<thead>
<tr>
<th>Half Year Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>15.39</td>
<td>15.81</td>
<td>17.35</td>
<td>18.89</td>
<td>20.43</td>
<td>21.97</td>
<td>23.51</td>
<td>26.58</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>16.01</td>
<td>17.61</td>
<td>19.21</td>
<td>20.81</td>
<td>22.41</td>
<td>24.02</td>
<td>25.62</td>
<td>28.82</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Half Year Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>1.43</td>
<td>1.51</td>
<td>16.51</td>
<td>16.59</td>
<td>16.67</td>
<td>16.75</td>
<td>16.82</td>
<td>16.98</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>1.43</td>
<td>1.51</td>
<td>17.01</td>
<td>17.09</td>
<td>17.17</td>
<td>17.25</td>
<td>17.32</td>
<td>17.48</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour

| Sprinkler Fitter | 07/01/2019 | $ 34.91 |

**SUPPLEMENTAL BENEFITS**

Per hour

| Journeymen | $ 24.93 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.18</td>
<td>$ 9.22</td>
<td>$ 17.89</td>
<td>$ 17.93</td>
<td>$ 18.48</td>
<td>$ 18.52</td>
<td>$ 18.57</td>
<td>$ 18.61</td>
<td>$ 18.66</td>
<td>$ 18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
### Teamster - Building

**JOB DESCRIPTION** Teamster - Building

**DISTRIBUTION** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Almond, Burns, and Alfred.
- Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
- Oswego: All Townships except Redfield, Boylston and Sandy Creek.
- Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Unadilla, and Worcester.
- Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

**WAGES**

Per hour:

- **GROUP A:** Straight Trucks
- **GROUP B:** Tractor Trailer, Farm Tractor, Fuel Truck.
- **GROUP C:** Euclid.
- **GROUP D:** On site Mechanic.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Building:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(under $5 million*)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>GROUP A</strong></td>
<td>$21.43</td>
<td>$22.43</td>
<td>$23.43</td>
<td>$24.43</td>
</tr>
<tr>
<td><strong>GROUP B</strong></td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td><strong>GROUP C</strong></td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td><strong>GROUP D</strong></td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Building:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(over $5 million*)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>GROUP A</strong></td>
<td>$22.48</td>
<td>$23.48</td>
<td>$24.48</td>
<td>$25.48</td>
</tr>
<tr>
<td><strong>GROUP B</strong></td>
<td>22.58</td>
<td>23.58</td>
<td>24.58</td>
<td>25.58</td>
</tr>
<tr>
<td><strong>GROUP C</strong></td>
<td>22.83</td>
<td>23.83</td>
<td>24.83</td>
<td>25.83</td>
</tr>
<tr>
<td><strong>GROUP D</strong></td>
<td>22.63</td>
<td>23.63</td>
<td>24.63</td>
<td>25.63</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

**SUPPLEMENTAL BENEFITS**

Per hour:

- **(under $5 million*)** $26.50 $27.26 $27.97 $28.75
- **(over $5 million*)** 27.15 27.89 28.58 29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

**OVERTIME PAY**

(D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

### Teamster - Heavy&Highway

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRIBUTION** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th>Date</th>
<th>Group 1</th>
<th>Group 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$26.50</td>
<td>$26.70</td>
</tr>
</tbody>
</table>

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $25.56

OVERTIME PAY
See (B, B2, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Welder
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Ulster County General Construction

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>PER HOUR:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$59.17</td>
<td>$61.24</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
<td>59.17</td>
<td>61.24</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>PER HOUR:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>32% of hourly</td>
<td>32% of hourly</td>
</tr>
<tr>
<td>Repair &amp; Renovations</td>
<td>Wage Paid</td>
<td>Wage Paid</td>
</tr>
<tr>
<td></td>
<td>+ $25.35</td>
<td>+ $25.38</td>
</tr>
</tbody>
</table>

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B,E,Q)

**HOLIDAY**
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

**NOTE:** *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

**REGISTERED APPRENTICES**

Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>PER HOUR:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice(s)</td>
<td>32% of Hourly</td>
<td>32% of Hourly</td>
</tr>
<tr>
<td>Wage Paid Plus</td>
<td>Wage Paid Plus</td>
<td></td>
</tr>
<tr>
<td>Amount Below</td>
<td>Amount Below</td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td>$19.38</td>
<td>$19.41</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.24</td>
<td>20.26</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.08</td>
<td>21.11</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.94</td>
<td>21.96</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.79</td>
<td>22.82</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.65</td>
<td>23.68</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.48</td>
<td>24.52</td>
</tr>
</tbody>
</table>

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s)

---

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**
Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

WAGES:(per hour)

<table>
<thead>
<tr>
<th>BUILDING/HEAVY&amp;HIGHWAY/TUNNEL</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter, Dockbuilder,</td>
<td>$33.39</td>
<td>$33.89</td>
<td>$0.90</td>
</tr>
<tr>
<td>Piledriver, Dive Tender,</td>
<td>+4.70*</td>
<td>+4.70*</td>
<td></td>
</tr>
</tbody>
</table>
and Diver (Dry)

Diver (Wet)  $50.00  $50.00
+ 4.70*  + 4.70*

* Amount paid on all hours, it is not subject to overtime premium

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker  $27.56

OVERTIME PAY
BUILDING:
See (B, E, Q) on OVERTIME PAGE.

HEAVY&HIGHWAY/TUNNEL:
See (B, E, P, *R, **T, X) on OVERTIME PAGE.
*R applies to Heavy&Highway/Tunnel Overtime Holiday Code 25 with benefits at straight time rate.
**T applies to Heavy&Highway/Tunnel Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.
Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:
Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.

Indentured after July 1 2016
07/01/2019

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.70</td>
<td>$20.03</td>
<td>$21.70</td>
<td>$23.37</td>
<td>$26.71</td>
</tr>
<tr>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
</tr>
</tbody>
</table>

01/01/2020

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.95</td>
<td>$20.33</td>
<td>$22.03</td>
<td>$23.72</td>
<td>$27.11</td>
</tr>
<tr>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
</tr>
</tbody>
</table>

Indentured before July 1 2016
07/01/2019

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.70</td>
<td>$20.03</td>
<td>$23.37</td>
<td>$26.71</td>
</tr>
<tr>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
</tr>
</tbody>
</table>

01/01/2020

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.95</td>
<td>$20.33</td>
<td>$23.72</td>
<td>$27.11</td>
</tr>
<tr>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
</tr>
</tbody>
</table>

*Amount paid on all hours, it is not subject to overtime premiums

SUPPLEMENTAL BENEFITS per hour:

All terms  $16.38

11-279.2B/H&H

Carpenter - Building / Heavy&Highway 06/01/2020

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  
DISTRICT 2

ENTIRE COUNTIES

PARENTAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2019 07/01/2020 07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 30.88 $ 1.15 $ 1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
55% 60% 70% 80%
Supplemental Benefits per hour:
1st year term $ 11.55
2nd year term 11.55
3rd year term 14.15
4th year term 14.15

Carpenter - Floor Coverer 06/01/2020

JOB DESCRIPTION Carpenter - Floor Coverer
DISTRICT 11
ENTIRE COUNTIES Columbia, Sullivan, Ulster

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
WAGES:(per hour)
07/01/2019 01/01/2020 07/01/2020
Carpet/Resilient Floor Coverer $ 33.39 $ 33.89 $ 0.90
+ 4.70* + 4.70*

* Amount paid on all hours, it is not subject to overtime premium
SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous materials and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS
Per hour:
Journey worker $27.56

OVERTIME PAY
BUILDING:
See (B, E, Q) on OVERTIME PAGE.

HEAVY/HIGHWAY:
See (B, E, P, *R, **T, X) on OVERTIME PAGE.

*R applies to Heavy/Highway Overtime Holiday Code 25 with benefits at straight time rate.

**T applies to Heavy/Highway Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

Holidays that fall on Sunday will be observed Monday.

HEAVY/HIGHWAY:
Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.

Indentured after July 1 2016
07/01/2019
1st $16.70 2nd $20.03 3rd $21.70 4th $23.37 5th $26.71
+ 2.55* + 2.55* + 2.55* + 2.55* + 2.55*
01/01/2020
1st $16.95 2nd $20.33 3rd $22.03 4th $23.72 5th $27.11
+ 2.55* + 2.55* + 2.55* + 2.55* + 2.55*

Indentured before July 1 2016
07/01/2019
1st $16.70 2nd $20.03 3rd $23.37 4th $26.71
+ 2.55* + 2.55* + 2.55* + 2.55*
01/01/2020
1st $16.95 2nd $20.33 3rd $23.72 4th $27.11
+ 2.55* + 2.55* + 2.55* + 2.55*

*Amount paid on all hours, it is not subject to overtime premiums

SUPPLEMENTAL BENEFITS per hour:

All terms $16.38 11-279.2Floor

Electrician 06/01/2020

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highways 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

Page 2049
WAGES
Per hour:

<table>
<thead>
<tr>
<th>Electrician Wireman/ Technician</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects</td>
<td></td>
<td></td>
</tr>
<tr>
<td>under $ 250,000.00</td>
<td>$ 41.00</td>
<td>$ 42.00</td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$ 45.00</td>
<td>$ 46.00</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th>Shift worked between 4:30pm &amp; 12:30am</th>
<th>Electrical/Technician Projects</th>
<th>under $ 250,000.00</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>$ 48.11</td>
<td>$ 49.28</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 52.80</td>
<td>$ 53.97</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Shift worked between 12:30am &amp; 8:30am</th>
<th>Electrical/Technician Projects</th>
<th>under $ 250,000.00</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>$ 53.88</td>
<td>$ 55.20</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 59.14</td>
<td>$ 60.46</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):
- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 31.02 plus</td>
<td>$ 32.38 plus</td>
</tr>
<tr>
<td></td>
<td>3% of straight or premium wage</td>
<td>3% of straight or premium wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE
When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1) year terms at the following rates

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
<th>4th Shift</th>
<th>5th Shift</th>
<th>6th Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.90</td>
<td>$17.20</td>
<td>$21.50</td>
<td>$25.80</td>
<td>$30.10</td>
<td>$32.25</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$13.76</td>
<td>$18.35</td>
<td>$22.93</td>
<td>$27.52</td>
<td>$32.10</td>
<td>$34.40</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$14.74</td>
<td>$19.66</td>
<td>$24.57</td>
<td>$29.49</td>
<td>$34.40</td>
<td>$36.86</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>04/01/2020</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
<th>4th Shift</th>
<th>5th Shift</th>
<th>6th Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.20</td>
<td>$17.60</td>
<td>$22.00</td>
<td>$26.40</td>
<td>$30.80</td>
<td>$33.00</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$15.49</td>
<td>$20.65</td>
<td>$25.81</td>
<td>$30.98</td>
<td>$36.14</td>
<td>$38.72</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$17.09</td>
<td>$23.13</td>
<td>$28.91</td>
<td>$34.70</td>
<td>$40.48</td>
<td>$43.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th &amp; 6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 14.92 plus 3% of straight or premium wage</td>
<td>$ 16.42 plus 3% of straight or premium wage</td>
<td>$ 18.42 plus 3% of straight or premium wage</td>
<td>$ 19.92 plus 3% of straight or premium wage</td>
<td>$ 21.92 plus 3% of straight or premium wage</td>
</tr>
</tbody>
</table>

Elevator Constructor

JOB DESCRIPTION

DISTRICT 1

Page 2050
ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2019 01/01/2020
Mechanic $ 58.57 $ 60.49
Helper 70% of Mechanic 70% of Mechanic
Wage Rate Wage Rate

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour 07/01/2019 01/01/2020
Journeyman/Helper $ 33.705* $ 34.825*

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:
0-6 mo* 6-12 mo 2nd yr 3rd yr 4th yr
50 % 55 % 65 % 70 % 80 %

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

Glazier

06/01/2020

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2019
Glazier $ 56.25
*Scaffolding 57.25
Glass Tinting & 28.74
Window Film
**Repair & Maintenance 28.74

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.
**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.**

**SUPPLEMENTAL BENEFITS**
Per hour: 7/01/2019

Journeyworker $33.39
Glass tinting & $19.39
Window Film
Repair & Maintenance $19.39

**OVERTIME PAY**
See (B, H, V) on OVERTIME PAGE.

For ‘Repair & Maintenance’ and ‘Glass Tinting & Window Film’ see (B, B2, I, S) on overtime page.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For ‘Repair & Maintenance’ and ‘Glass Tinting & Window Film’ Only
Paid: See (5, 6, 16, 25)
Overtime: See (5, 6, 16, 25)

**REGISTERED APPRENTICES**
Wage per hour:
(1) year terms at the following wage rates:

7/01/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$19.44</td>
<td>27.59</td>
<td>33.35</td>
<td>44.77</td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.86</td>
<td>22.12</td>
<td>24.41</td>
<td>28.76</td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Wages per hour 07/01/2019 8/4/2019

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2019</th>
<th>8/4/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$36.04</td>
<td>$35.62</td>
</tr>
<tr>
<td>Insulator*</td>
<td>36.04</td>
<td>35.62</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>30.64</td>
<td>30.28</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyman $21.94 $22.36

**OVERTIME PAY**
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Apprentices | $ 21.94 | $ 22.36 |

Ironworker 06/01/2020

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES

Per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
</tr>
</tbody>
</table>

- Structural $ 47.83 $ 2.15
- Reinforcing* 47.83 2.15
- Ornamental 47.83 2.15
- Chain Link Fence 47.83 2.15

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland County’s southern section (south of Convent Road and east of Blue Hills Road).

On Government Mandated Irregular Work Days or Shift Work, the following wage will be paid:

1st Shift $ 47.83
2nd Shift 60.91
3rd Shift 65.26

**Note- Any shift that works past 12:00 midnight shall receive the 3rd shift differential.

SUPPLEMENTAL BENEFITS

Per hour:

| Journeyman | $ 39.34 |

OVERTIME PAY

See (B1, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

If a holiday falls on Saturday, it will be observed Friday. If a holiday falls on Sunday, it will be observed Monday.

REGISTERED APPRENTICES

Wages:

(1) year terms at the following wage:

<table>
<thead>
<tr>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$ 23.92</td>
<td>$ 28.70</td>
<td>$ 33.49</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>32.54</td>
<td>38.21</td>
<td>43.89</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>35.41</td>
<td>41.38</td>
<td>47.36</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year | $ 33.52 |
| 2nd year | 34.68   |
| 3rd year | 35.85   |
| 4th year | 37.01   |
**JOB DESCRIPTION**  Laborer - Building  

**DISTRICT**  11

**ENTIRE COUNTIES**  
Orange, Sullivan, Ulster

**PARTIAL COUNTIES**  
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.  
Greene: Only the Township of Catskill.

**WAGES**

**GENERAL LABORER:** flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signalperson, buggies, wrecking, chain saw, vacuums, cutting torch, discharge pipe, mega mixer, pump crete machine.

**INTERMEDIATE LABORER:** excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator.

**PREMIUM LABORER:** Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

**WAGES:** (per hour)  

<table>
<thead>
<tr>
<th>Grade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$35.95</td>
</tr>
<tr>
<td>Intermediate</td>
<td>$37.75</td>
</tr>
<tr>
<td>Premium</td>
<td>$40.50</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular workday or when mandated or required by state, federal, county, local or other governmental agency contracts.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.18</td>
</tr>
<tr>
<td>Shift</td>
<td>$35.72</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E5, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE  

Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

**REGISTERED APPRENTICES**

1000 hour terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$19.77</td>
</tr>
<tr>
<td>2nd term</td>
<td>$23.37</td>
</tr>
<tr>
<td>3rd term</td>
<td>$26.96</td>
</tr>
<tr>
<td>4th term</td>
<td>$30.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$24.10</td>
</tr>
<tr>
<td>Shift</td>
<td>$29.27</td>
</tr>
</tbody>
</table>

**Laborer - Heavy&Highway**  

**DISTRICT**  11

**ENTIRE COUNTIES**  
Orange, Sullivan, Ulster

**PARTIAL COUNTIES**  
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.  
Greene: Only the Township of Catskill.

**WAGES**

**CLASS 1:** Flagperson, gateperson.
CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers., plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$34.15</td>
</tr>
<tr>
<td>2</td>
<td>$38.90</td>
</tr>
<tr>
<td>3</td>
<td>$43.15</td>
</tr>
<tr>
<td>4</td>
<td>$48.00</td>
</tr>
</tbody>
</table>

*NOTE: Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage is required.

SUPPLEMENTAL BENEFITS

Per hour:

- Journeyman: $29.00
- Shift: $32.92

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

Employees that work on a holiday which falls on a Saturday, shall be paid two and one-half (2-1/2) times the regular hourly rate for all hours worked on that day.

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.77</td>
</tr>
<tr>
<td>2nd</td>
<td>$23.37</td>
</tr>
<tr>
<td>3rd</td>
<td>$26.96</td>
</tr>
<tr>
<td>4th</td>
<td>$30.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- Apprentices: $23.95
- Shift: $27.05

Laborer - Tunnel

<table>
<thead>
<tr>
<th>WAGES</th>
<th>06/01/2020</th>
<th>DISTRICT 11</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS 1: All support laborers/sandhogs working above the shaft or tunnel.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS 2: All laborers/sandhogs working in the shaft or tunnel.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS 4: Safety Miners</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 2055
Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 49.05</td>
<td>$ 50.45</td>
<td>$ 51.95</td>
<td>$ 53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>51.20</td>
<td>52.60</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>57.60</td>
<td>59.00</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>41.00</td>
<td>42.25</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SHIFT DIFFERENTIAL... On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>$ 31.03</td>
<td>$ 32.15</td>
<td>$ 33.25</td>
<td>$ 34.45</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>46.48</td>
<td>48.15</td>
<td>49.80</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>61.93</td>
<td>64.15</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

Lineman Electrician 06/01/2020

JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
</tbody>
</table>
Flagman

31.23
32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE shifts OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):
The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of wage paid</td>
<td>*plus 6.75% of wage paid</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata 06/01/2020

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$32.78</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.49</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>Regular Rate Plus 10%</th>
<th>Regular Rate Plus 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$4.73</th>
<th>$4.73</th>
<th>$4.73</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2020

JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting
DISTRICT  6

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.02)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.28</td>
<td>$47.48</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.28</td>
<td>47.48</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>48.59</td>
<td>49.85</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>41.65</td>
<td>42.73</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.34</td>
<td>40.36</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.02</td>
<td>37.98</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.02</td>
<td>37.98</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.77</td>
<td>28.49</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>HOURS</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
</tbody>
</table>

Page 2059
*plus 6.75% of hourly wage

*plus 6.75% of hourly wage

* The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.77</td>
<td>$ 28.49</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.08</td>
<td>30.86</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.40</td>
<td>33.24</td>
</tr>
<tr>
<td>4th term</td>
<td>34.71</td>
<td>35.61</td>
</tr>
<tr>
<td>5th term</td>
<td>37.02</td>
<td>37.98</td>
</tr>
<tr>
<td>6th term</td>
<td>39.34</td>
<td>40.36</td>
</tr>
<tr>
<td>7th term</td>
<td>41.65</td>
<td>42.73</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

6-1249aReg8LT

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**Lineman Electrician - Tree Trimmer**

**WHITE COUNTY**

**ENTIRE COUNTIES**

**WAGES**
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 25.79</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>22.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>22.81</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>18.99</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.64</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.27</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.98</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages: 07/01/2019 12/30/2019 06/29/2020

Marble Cutters & Setters $ 59.44 $ 59.76 $0.95

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 36.73 $36.88

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

Supplemental Benefits per hour:

9-7/4

Mason - Building 06/01/2020

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour:

07/01/2019

Bricklayer $ 41.31
Cement Mason 41.31
Plasterer/Stone Mason 41.31
Pointer/Caulker 41.31
Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:
  Irregular work day requires 15% premium
  Second shift an additional 15% of wage plus benefits to be paid
  Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 34.44

OVERTIME PAY
Cement Mason See (B, E, Q, W) on OVERTIME PAGE.
All Others See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Mason - Building

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Dutchess, Orange, Putnam, Sullivan, Ulster
WAGES Per hour: 07/01/2019 12/02/2019 06/01/2020
Building:
Tile, Marble, Terrazzo Additional
Mechanic/Setter $53.56 $54.04 $0.79
SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: $ 22.06* $22.26*
+ $7.24 + $7.35
* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

11-5du-b
(Counties of Orange & Putnam)

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$19.73</td>
<td>$24.39</td>
<td>$31.20</td>
<td>$39.19</td>
<td>$42.34</td>
<td>$45.70</td>
<td>$50.35</td>
<td>$53.02</td>
<td>$56.68</td>
<td></td>
</tr>
<tr>
<td>12/02/19</td>
<td>$20.05</td>
<td>$24.75</td>
<td>$31.64</td>
<td>$39.72</td>
<td>$42.92</td>
<td>$46.32</td>
<td>$51.03</td>
<td>$53.63</td>
<td>$57.38</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
(Counties of Orange & Putnam)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.06*</td>
<td>$16.06*</td>
<td>$17.56*</td>
<td>$18.56*</td>
<td>$16.56*</td>
<td>$21.81*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>+$0.65</td>
<td>+$0.70</td>
<td>+$0.80</td>
<td>+$0.84</td>
<td>+$1.22</td>
<td>+$1.62</td>
<td>+$1.66</td>
<td>+$5.88</td>
<td>+$6.31</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Wages per hour:
(Counties of Dutchess,Sullivan,Ulster)

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.16</td>
<td>$23.16</td>
<td>$25.14</td>
<td>$29.14</td>
<td>$31.81</td>
<td>$35.32</td>
<td>$38.52</td>
<td>$41.52</td>
<td>$43.05</td>
<td>$46.30</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
(Counties of Dutchess,Sullivan,Ulster)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$14.56*</td>
<td>$15.56*</td>
<td>$16.56*</td>
<td>$17.56*</td>
<td>$15.56*</td>
<td>$20.31*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>+$0.64</td>
<td>+$0.68</td>
<td>+$0.73</td>
<td>+$0.77</td>
<td>+$1.14</td>
<td>+$1.18</td>
<td>+$1.52</td>
<td>+$1.56</td>
<td>+$6.08</td>
<td>+$6.16</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Dutchess, Orange, Putnam, Sullivan, Ulster</td>
</tr>
</tbody>
</table>

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>12/02/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>Tile, Marble, &amp; Terrazzo Finisher</td>
<td>$44.14</td>
<td>$44.70</td>
</tr>
<tr>
<td></td>
<td>$0.67</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Journeyworker:

<table>
<thead>
<tr>
<th>Per Hour</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.06*</td>
<td>$19.06*</td>
<td></td>
</tr>
<tr>
<td>+$7.11</td>
<td>+$7.22</td>
<td></td>
</tr>
</tbody>
</table>
*This portion of benefits subject to same premium rate as shown for overtime wages

**OVERTIME PAY**
See (A, *E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours on Saturdays.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Heavy&Highway**

**DISTRICT** 11

**ENTIRE COUNTIES**
Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**
Orange: Entire county except the Township of Tuxedo.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$41.82</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>41.82</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>41.82</td>
</tr>
<tr>
<td>Plasterer</td>
<td>41.82</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>41.82</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT WORK:** When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:
- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $34.43

**OVERTIME PAY**
Cement Mason See (B, E, Q, W, X)
All Others See (B, E, Q, X)

**HOLIDAY**
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

---

**Millwright**

06/01/2020
JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Sullivan, Ulster

WAGES
Per hour: 07/01/2019  07/01/2020
Building  $35.00  $36.60
Heavy & Highway  37.00  38.60

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $28.97

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:
(1)year terms at the following percentage of journeymans rate.
\[
\begin{array}{cccc}
1st & 2nd & 3rd & 4th \\
60\% & 70\% & 80\% & 90\%
\end{array}
\]

Supplemental Benefits per hour:
Apprentices:
1st term  $12.62
2nd term  24.07
3rd term  25.70
4th term  27.34

Operating Engineer - Building / Heavy&Highway 06/01/2020

JOB DESCRIPTION  Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A5: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 140ft boom and over.
CLASS A4: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 100ft to 139ft boom.
CLASS A3: Cranes, Derricks and Pile Drivers less than 100 tons with a 140ft boom and over.
CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a boom under 100ft.
CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 100ft to 139ft boom.
## Prevailing Wage Rates for 07/01/2019 - 06/30/2020

**Published by the New York State Department of Labor**

**Last Published on Jun 01 2020**

**Ulster County**

**Page 2066**

<table>
<thead>
<tr>
<th>Class A</th>
<th>WAGES:(per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 100ft.</td>
<td>59.62</td>
</tr>
<tr>
<td>Autograde Combining Subgrader</td>
<td>56.82</td>
</tr>
<tr>
<td>Base Material Spreader and Base Trimmer (CMI and Similar Types)</td>
<td>55.12</td>
</tr>
<tr>
<td>Autograde Pavement Profiler (CMI and Similar Types)</td>
<td>57.62</td>
</tr>
<tr>
<td>Autograde Pavement Profiler and Recycle type (CMI and Similar Type)</td>
<td>58.62</td>
</tr>
<tr>
<td>Autograde Paver-Trimmer-Spreader Comb. (CMI &amp; Similar Types)</td>
<td>58.62</td>
</tr>
<tr>
<td>Central Power Plants (all types)</td>
<td>51.53</td>
</tr>
<tr>
<td>Chief of Party</td>
<td>53.12</td>
</tr>
<tr>
<td>Concrete Paving Machines</td>
<td>59.62</td>
</tr>
<tr>
<td>Drill (Baur, AMI and Similar Types)</td>
<td>60.62</td>
</tr>
<tr>
<td>Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines</td>
<td>60.62</td>
</tr>
<tr>
<td>Elevator Graders</td>
<td>57.62</td>
</tr>
<tr>
<td>Excavator</td>
<td>55.12</td>
</tr>
<tr>
<td>Front End Loaders (5 yds. and over)</td>
<td>54.12</td>
</tr>
<tr>
<td>Gradalls</td>
<td>53.12</td>
</tr>
<tr>
<td>Grader-Rago</td>
<td>58.62</td>
</tr>
<tr>
<td>Helicopters (Co-Pilot)</td>
<td>60.62</td>
</tr>
<tr>
<td>Helicopters (Communications Engineer)</td>
<td>51.53</td>
</tr>
<tr>
<td>Johnann Pile Driver</td>
<td>51.53</td>
</tr>
<tr>
<td>Locomotive (Large)</td>
<td>56.82</td>
</tr>
<tr>
<td>Mucking Machines</td>
<td>53.12</td>
</tr>
<tr>
<td>Pavement &amp; Concrete Breaker, i.e., Superhammer &amp; Hoe Ram</td>
<td>57.62</td>
</tr>
<tr>
<td>Roadway Surface Grinder</td>
<td>55.12</td>
</tr>
<tr>
<td>Frontline Truck</td>
<td>59.62</td>
</tr>
<tr>
<td>Scooper (Loader and Shovel)</td>
<td>58.62</td>
</tr>
<tr>
<td>Shovels</td>
<td>60.62</td>
</tr>
<tr>
<td>Tree Chopper with Boom</td>
<td>51.53</td>
</tr>
<tr>
<td>Trench Machines (Cable Plow)</td>
<td>60.62</td>
</tr>
<tr>
<td>Tunnel Boring Machine</td>
<td>57.62</td>
</tr>
<tr>
<td>Vacuum Truck</td>
<td>60.62</td>
</tr>
</tbody>
</table>

**CLASS B:**

*"A" Frame; Backhoe (Combination): Boom Attachment on Loaders (Rate based on size of Bucket) not applicable to Pipehook; Boring and Drilling Machines; Brush Chopper, Shredder and Tree Shredder, Tree Shearer; Bulldozer (Fine Grade); Cableways; Carryalls; Concrete Pump; Concrete Pumping System, Pump Concrete and Similar Types; Conveyors (125 ft. and over); Drill Doctor (duties incl. Dust Collector Maintenance); Front End Loaders (2 yds. but less than 5 yds.); Graders (Finish); Groove Cutting Machine (Ride on Type); Heater Planer; Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Long Boom Rate to be applied if Hoist is *Outside Material Tower Hoist***; Hydraulic Cranes (Crane Crane)-10 tons and under; Hydraulic Dredge; Hydro-Axe; Hydro Blaster; Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Log Skidder; Pans; Pavers (all concrete); Plate and Frame Filter Press; Pumpc猝e Machines, Squeeze-crete & Concrete Pumping (regardless of size); Scrapers; Side Booms; *Straddle-Carrier-Ross and similar types; Winch Trucks (Hoisting); Whip Hammer*

**CLASS C:**

Asphalt Curbing Machine; Asphalt Plant Engineer; Asphalt Spreader; Autograde Tube Finisher and Texturing Machine (CMI & Similar types); Autograde Curcarete Machine (CMI & Similar Types); Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types); Bar Bending Machines (Power); Batchers, Batching Plant and Crusher on Site; Belt Conveyor Systems; Boom Type Skimmer Machines; Bridge Deck Finisher; Bulldozer (except fine grade); Car Dumpers (Railroad); Compressor and Blower Type Units (used independently or mounted on duty purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials); Compressors (2 or 3 in Battery); Concrete Finishing Machines; Concrete cleaning decontamination machine operator; Concrete Saws and Cutters (Ride-on type); Concrete Spreaders (Hetzel, Rexomatic and Similar Types); Concrete Vibrators; Conveyors (under 125 feet); Crushing Machines; Directional Boring Machines; Ditching Machine (Small Ditch-witch, Vermeer, or Similar type); Dope Pots (Mechanical with or without pump); Dumpsterers; Elevator; Firedoor; Fork Lifts (Economobile, Lull and Similar Types of Equipment); Front End Loaders (1 yd. and over but under 2 yds.); Generators (2 or 3 in Battery); Giraffe Grinders; Gunnite Machines (excluding nozzle); Hammer Vibrator (in conjunction with Generator); Heavy Equipment Robotics Operator Technician; Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars; Hoppers; Hopper Doors (power operated); Hydro Blaster; Hydraulic Jacking Trailer; Ladders (motorized); Laddervator; Locomotive-dinky type; Maintenance -Utility Man; Master Environmental Maintenance Technician; Mechanics; Mixers (Excepting paving Mixers); Motor Patrols; Pavement Breakers (small self propelled ride on type also maintains compressor hydraulic unit); Pavement Breaker-truck mounted; Pipe Bending Machine (Power); Pitch Pump; Plaster Pump (regardless of size); Post Hole Digger (Post Pounder & Auger); Rod Bending Machines (Power); Roller-Black Top; Scales (Power); Seaman pulverizing mixer; Shoulder widener; Silos; Skidsteer (all attachments); Skimmer Machines (boom-type); Steel Cutting Machine (service & maintain); Tam Rock Drill; Tractors; Transfer Machine; Captain (Power Boats); Tug Master (powerboats); Ultra High Pressure Waterjet Cutting Tool System operator/maintenance technician; Vacuum Blasting Machine; Vibrating Plants (used in conjunction with unloading); Welder and Repair Mechanics

**CLASS D:**

Brooms and Sweepers; Chippers; Compressor (single); Concrete Spreaders (small type); Conveyor Loaders (not including Elevator Graders); Engines-large diesel (1620 HP) and Staging Pump; Farm Tractors; Fertilizing Equipment (Operation & Maint. of); Fine Grade Machine (small type); Form Line Graders (small type); Front End Loader (under 1 yard); Generator (single); Grease, Gas, Fuel and Oil supply trucks; Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units); Lights, Portable Generating Light Plants; Mixers (Concrete, small); Mulching Equipment (Operation and Maintenance of); Pumps (2 or less than 4 inch suction); Pumps (4 inch suction and over incl. submersible pumps); Pumps (Diesel Engine and Hydraulic-immaterial of power); Road Finishing Machines (small type); Rollers-grade, fill or stone base; Seeding Equip. (Operation and Maintenance of); Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite); Steam Jennies and Boilers-irrespective of use; Stone Spreader; Tamping Machines; Vibrating Ride-on; Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units); Water & Sprinkler Trucks (used on or in conjunction with jobsite); Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery); Wellpoint Systems (including installation by Bull Gang and Maintenance of)

**CLASS E:**

Assistant Engineer/Oiler; Drillers Helper; Maintenance Apprentice (Deck Hand); Maintenance Apprentice (Oilier); Mechanics’ Helper; Tire Repair and Maintenance; Transit/Instrument Man

**WAGES:(per hour) 07/01/2019**

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A5</td>
<td>$59.62</td>
</tr>
<tr>
<td>A4</td>
<td>58.62</td>
</tr>
<tr>
<td>A3</td>
<td>55.12</td>
</tr>
<tr>
<td>A2</td>
<td>57.62</td>
</tr>
<tr>
<td>A1</td>
<td>54.12</td>
</tr>
<tr>
<td>A</td>
<td>53.12</td>
</tr>
<tr>
<td>B</td>
<td>51.53</td>
</tr>
</tbody>
</table>
**Outside Material Hoist (Class B) receives $ 1.00 per hour on 110 feet up to 199 feet total height, $ 2.00 per hour on 200 feet and over total height.**

**Helicopter:**
- Pilot/Engineer: $54.94
- Co Pilot: $53.86
- Communications Engineer: $53.86

**Surveying:**
- Chief of Party: $53.12
- Transit/Instrument Man: $46.28
- Rod/Chainman: $43.70

Additional $0.75 for Survey work Tunnel under compressed air.
Additional $0.50 for Hydrographic work.

- **SHIFT WORK:** On all Government mandated irregular or off shift work, an additional 15% on straight time hours.
- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

| Journeymen      | $33.70 |

**SHIFT WORK:** On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**
See (B, E, Q, *V, X) on OVERTIME PAGE

*15% premium is also required on shift work benefits

**HOLIDAY**
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Holidays falling on Sunday will be celebrated on Monday.

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| Apprentices | $33.70 |

**Operating Engineer - Marine Dredging**

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**DISTRICT** 4

**ENTIRE COUNTIES**
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>$39.23</td>
<td>$40.31</td>
</tr>
</tbody>
</table>

Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.
Prevailing Wage Rates for 07/01/2019 - 06/30/2020
Published by the New York State Department of Labor
Ulster County

<table>
<thead>
<tr>
<th>CLASS A2</th>
<th>34.96</th>
<th>35.92</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane Operator (360 swing)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

CLASS B

<table>
<thead>
<tr>
<th>CLASS B1</th>
<th>33.93</th>
<th>34.86</th>
</tr>
</thead>
<tbody>
<tr>
<td>Derrick Operator (180 swing)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

CLASS B

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>31.94</th>
<th>32.82</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

CLASS C

<table>
<thead>
<tr>
<th>CLASS C1</th>
<th>31.07</th>
<th>31.92</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C2</th>
<th>30.06</th>
<th>30.89</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boat Operator</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS D</th>
<th>24.97</th>
<th>25.66</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.23 plus 7.5%</td>
<td>$11.88 plus 7.5%</td>
<td></td>
</tr>
<tr>
<td>of straight time</td>
<td>of straight time</td>
<td></td>
</tr>
<tr>
<td>wage, Overtime</td>
<td>wage, Overtime</td>
<td></td>
</tr>
<tr>
<td>hours add $ 0.63</td>
<td>add $ 0.63</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Class C</th>
<th>11.58 plus 7.5%</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.93 plus 7.5%</td>
<td></td>
</tr>
<tr>
<td>of straight time</td>
<td></td>
</tr>
<tr>
<td>wage, Overtime hours add $ 0.48</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Class D</th>
<th>11.28 plus 7.5%</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.63 plus 7.5%</td>
<td></td>
</tr>
<tr>
<td>of straight time</td>
<td></td>
</tr>
<tr>
<td>wage, Overtime hours add $ 0.33</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Steel Erectors

06/01/2020

JOB DESCRIPTION Operating Engineer - Steel Erectors

ENTIRE COUNTIES

Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.
CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame; Cherry Pickers(10 tons and under); Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Side Booms; Straddle Carrier

CLASS C: Aerial Platform used as Hoist; Compressors (2 or 3 in Battery); Concrete cleaning/ decontamination machine operator; Directional Boring Machines; Elevator or House Cars; Conveyors and Tugger Hoists; Fireman; Fork Lifts; Generators (2 or 3 in Battery); Heavy Equipment Robotics Operator/Technician; Master Environmental Maintenance Technician; Maintenance -Utility Man; Rod Bending Machines (Power); Captain(powerboat); Tug Master; Ultra High Pressure Waterjet Cutting Tool System; Vacuum Blasting Machine; Welding Machines(gas or electric,2 or 3 in battery, including diesels); Transfer Machine; Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation

CLASS D: Compressor (single); Welding Machines (Gas, Diesel, and/or Electric Converters of any type); Welding System Multiple (Recitifier Transformer type)

CLASS E: Assistant Engineer/Oiler; Maintenance Apprentice (Deck Hand); Drillers Helper; Maintenance Apprentice (Oiler); Mechanics' Helper; Transit/Instrument Man

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A3</td>
<td>$61.64</td>
</tr>
<tr>
<td>Class A2</td>
<td>59.98</td>
</tr>
<tr>
<td>Class A1</td>
<td>57.14</td>
</tr>
<tr>
<td>Class A</td>
<td>55.48</td>
</tr>
<tr>
<td>Class B</td>
<td>52.69</td>
</tr>
<tr>
<td>Class C</td>
<td>50.03</td>
</tr>
<tr>
<td>Class D</td>
<td>48.50</td>
</tr>
<tr>
<td>Class E</td>
<td>46.74</td>
</tr>
<tr>
<td>Vacuum Truck</td>
<td>53.45</td>
</tr>
</tbody>
</table>

Helicopter:
Pilot/Engineer 57.14
Co Pilot 56.75
Communications Engineer 56.75

Surveying:
Chief of Party 53.45
Transit/Instrument man 46.74
Rod/Chairman 43.70

Additional $0.75 for Survey work Tunnels under compressed air.
Additional $0.50 for Hydrographic work.

- SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.
- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $33.70

OVERTIME PAY
See (B, E, Q, *V, X) on OVERTIME PAGE
*15% premium is also required on shift work benefits

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Holidays falling on Sunday will be celebrated on Monday.
REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices $33.70

Supplemental Benefits per hour:

Apprentices $33.70

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

07/01/2019

Brush/Paper Hanger $34.14
Dry Wall Finisher 34.14
Lead Abatement 34.14
Sandblaster-Painter 34.14
Spray Rate 35.14

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $23.39

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1st term $10.49
All others 23.39

JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour:
STEEL:
Bridge Painting: 07/01/2019
ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker:  
07/01/2019  
$ 9.50  
+26.05*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:
Apprentices: (1) year terms  
07/01/2019  
1st year  $ 23.13  
2nd year  34.73  
3rd year  46.30

Supplemental Benefits - Per hour:
1st year  $ 13.44  
2nd year  20.16  
3rd year  26.88

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an “Employer Registration for Use of 4 Day/10 Hour Work Schedule,” form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2019

Journeyworker:

- Striping-Machine operator $ 7.44
- Lineman Thermoplastic $ 7.44

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

07/01/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.97</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.96</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 7.44</td>
</tr>
<tr>
<td>2nd term</td>
<td>7.44</td>
</tr>
<tr>
<td>3rd term</td>
<td>7.44</td>
</tr>
</tbody>
</table>

8-1456-LS

Painter - Metal Polisher 06/01/2020

JOB DESCRIPTION Painter - Metal Polisher

DISTRIBUTION 8

ENTIRE COUNTIES

WAGES

07/01/2019

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 30.58</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>34.08</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

Journeyworker:

All classification $ 7.72

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2019

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>2nd</td>
<td>15.00</td>
</tr>
<tr>
<td>3rd</td>
<td>15.75</td>
</tr>
</tbody>
</table>
1st year* $ 17.39
2nd year* 17.44
3rd year* 18.29

1st year** $ 19.50
2nd year** 19.50
3rd year** 20.25

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year $ 5.52
2nd year 5.52
3rd year 5.52

 JOB DESCRIPTION
Plumber

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2019
Plumber & Steamfitter $ 51.58

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

Journeyworker: $ 36.58

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates:

07/01/2019

1st year $ 19.60
2nd year 27.17
3rd year 31.53
4th year 37.87
5th year 43.70

Supplemental Benefits per hour:

1st year $ 15.60
2nd year 19.85
3rd year 23.05
4th year 26.56
5th year 29.18
Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES  Orange, Rockland, Sullivan

PARTIAL COUNTIES  Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

DISTRICT  11

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
REFRIGERATION: For commercial and industrial refrigeration which means service, maintenance, and installation work where the combined compressor tonnage does not exceed 40 tons.

AIR CONDITIONING: Air conditioning to be installed that is water cooled shall not exceed 25 tons. This will include the piping of the component system and erection of water tower. Air conditioning that is air cooled shall not exceed 50 tons.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$33.84</td>
</tr>
<tr>
<td>05/01/20</td>
<td>$34.59</td>
</tr>
<tr>
<td>05/01/21</td>
<td>$36.59</td>
</tr>
</tbody>
</table>

Additional: $2.00

Star Certification: an additional $1.00 per hour over scale will be paid to all those who have Star Certification.

Shift Differential: When mandated by the governmental agency, an additional 15% premium will be paid for irregular work day or for 2nd and 3rd shift.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$31.82*</td>
</tr>
<tr>
<td>05/01/20</td>
<td>$33.07*</td>
</tr>
</tbody>
</table>

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

OVERTIME PAY
See (B, G, P, *V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.84</td>
<td>$12.11</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.22</td>
<td>15.57</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.61</td>
<td>19.03</td>
</tr>
<tr>
<td>4th term</td>
<td>21.99</td>
<td>22.49</td>
</tr>
<tr>
<td>5th term</td>
<td>27.07</td>
<td>27.68</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentices

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.21*</td>
<td>$11.66*</td>
</tr>
<tr>
<td>2nd term</td>
<td>14.36*</td>
<td>14.96*</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.55*</td>
<td>18.25*</td>
</tr>
<tr>
<td>4th term</td>
<td>20.71*</td>
<td>21.55*</td>
</tr>
<tr>
<td>5th term</td>
<td>25.47*</td>
<td>26.49*</td>
</tr>
</tbody>
</table>

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

11-373 Refrig
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
WAGES: (per hour) 07/01/2019 05/01/2020 05/01/2021 Additional
Plumber/Steamfitter $45.55 $46.70 $2.50

Note: For all work 40-60 feet above ground add $0.25 per hour, over 60 feet add $0.50 per hour.

Shift Differential: When mandated by the governmental agency, an additional 15% premium will be paid for irregular work day or for 2nd and 3rd shift.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $39.72* $40.82*

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q, *V) on OVERTIME PAGE

* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

When a holiday falls on a Saturday, the day prior shall be considered and recognized as the holiday. When a holiday falls on a Sunday, the day proceeding shall be considered and recognized as the holiday to be observed.

REGISTERED APPRENTICES
(1) year terms at the following wages.

07/01/2019 05/01/2020
1st term $15.94 $16.35
2nd term $20.49 $21.02
3rd term $25.05 $25.69
4th term $29.60 $30.36
5th term $36.44 $37.36

Supplemental Benefits per hour:
1st term $13.97* $14.37*
2nd term $17.92* $18.44*
3rd term $21.88* $22.50*
4th term $25.84* $26.58*
5th term $31.79* $32.67*

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

Plumber - HVAC / Service

06/01/2020

JOB DESCRIPTION Plumber - HVAC / Service

ENTIRE COUNTIES Dutchess, Putnam, Westchester

PARTIAL COUNTIES Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2019

HVAC Service $38.18
+ $4.32*

*Note: This portion of wage is not subject to overtime premium.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019

Journeyworker HVAC Service $22.44
OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

HVAC SERVICE

(1) year terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$17.37</td>
<td>$20.50</td>
<td>$25.69</td>
<td>$31.56</td>
<td>$34.11</td>
</tr>
<tr>
<td></td>
<td>+$2.37*</td>
<td>+$2.67*</td>
<td>+$3.22*</td>
<td>+$3.84*</td>
<td>+$4.07*</td>
</tr>
</tbody>
</table>

*Note: This portion of wage is not subject to overtime premium.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.82</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.54</td>
</tr>
<tr>
<td>4th term</td>
<td>20.74</td>
</tr>
<tr>
<td>5th term</td>
<td>21.63</td>
</tr>
</tbody>
</table>

Plumber - Jobbing & Alterations

06/01/2020

JOBS DESCRIPTION
Plumber - Jobbing & Alterations

DISTRICT
8

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2019
Journeyworker: $44.19

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $30.04

OVERTIME PAY
See (B, *E, E2, Q, V) on OVERTIME PAGE
*When used as a make-up day, hours after 8 on Saturday shall be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wages:

| 1st year | $19.24 |

Page 2076
<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd</td>
<td>21.33</td>
</tr>
<tr>
<td>3rd</td>
<td>23.05</td>
</tr>
<tr>
<td>4th</td>
<td>32.41</td>
</tr>
<tr>
<td>5th</td>
<td>34.21</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.60</td>
</tr>
<tr>
<td>2nd</td>
<td>11.36</td>
</tr>
<tr>
<td>3rd</td>
<td>15.07</td>
</tr>
<tr>
<td>4th</td>
<td>20.31</td>
</tr>
<tr>
<td>5th</td>
<td>22.11</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**
Per Hour: 07/01/2019

Roofer/Waterproofer
$ 42.50
+ $7.00*

* This portion is not subject to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

**SUPPLEMENTAL BENEFITS**
Per Hour: $ 26.37

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year term

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.88</td>
</tr>
<tr>
<td>2nd</td>
<td>$24.75</td>
</tr>
<tr>
<td>3rd</td>
<td>$29.70</td>
</tr>
<tr>
<td>4th</td>
<td>$37.14</td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$3.30</td>
</tr>
<tr>
<td>2nd</td>
<td>$13.21</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.84</td>
</tr>
<tr>
<td>4th</td>
<td>$19.79</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
07/01/2019

SheetMetal Worker
$ 44.74

**SHIFT WORK**
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**
Journeyworker
$ 42.48

**OVERTIME PAY**
OVERTIME: See (B, E, Q, ) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.60</td>
<td>$18.67</td>
<td>$20.75</td>
<td>$22.83</td>
<td>$24.89</td>
<td>$26.98</td>
<td>$29.53</td>
<td>$32.08</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.60</td>
<td>$18.30</td>
<td>$20.59</td>
<td>$22.85</td>
<td>$25.17</td>
<td>$27.44</td>
<td>$29.72</td>
<td>$31.51</td>
<td>$33.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1-669.2

Sprinkler Fitter 06/01/2020

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour 07/01/2019

<table>
<thead>
<tr>
<th></th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$45.42</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS Per hour

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.54</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.30</td>
<td>$9.36</td>
<td>$18.04</td>
<td>$18.10</td>
<td>$18.66</td>
<td>$18.72</td>
<td>$18.75</td>
<td>$18.83</td>
<td>$18.87</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.04</td>
<td>$18.04</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
</tr>
</tbody>
</table>

1-669.2

Page 2078
### Teamster - Building / Heavy&Highway

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**
Dutchess, Orange, Rockland, Sullivan, Ulster

**WAGES**

**GROUP 1:** LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks, Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks/Trailers, positions requiring a HAZMAT CDL endorsement.

**GROUP 1A:** Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

**GROUP 2:** All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

**GROUP 3:** All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Batch Trucks and all other Tractor Trailers, Hi-Rail Truck.

**GROUP 4:** Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Attenuator Trucks. Water Trucks, Bus.

**GROUP 5:** Straight Trucks.

**GROUP 6:** Pick-up Trucks for hauling materials and parts, and Escort Man over-the-road.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$33.25</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>34.39</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>32.69</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>32.47</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>32.36</td>
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<tr>
<td>GROUP 5</td>
<td>32.24</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>32.24</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS:**
- On projects requiring an irregular shift a premium of 10% will be paid on wages. The premium will be paid for off-shift or irregular shift work when mandated by Governmental Agency.
- Employees engaged in hazardous/toxic waste removal, on a State or Federally designated hazardous/toxic waste site, where the employee comes in contact with hazardous/toxic waste material and when personal protective equipment is required for respiratory, skin, or eye protection, the employee shall receive an additional 20% premium above the hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour:

- First 40 hours: $35.55
- Over 40 hours: 28.75

**OVERTIME PAY**

See (**B, E, **P, X) on OVERTIME PAGE

*Holidays worked Monday through Friday receive Double Time (2x) after 8 hours.

**Sunday Holidays are paid at a rate of double time and one half (2.5x) for all hours worked.

**HOLIDAY**

Paid:

Overtime:

*See OVERTIME PAY section for when additional premium is applicable on Holiday hours worked.

---

### Welder

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

Per hour

Welder: To be paid the same rate of the mechanic performing the work.*
*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Boilermaker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$37.29</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$38.59</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeymen 1</th>
<th>Journeymen 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$24.53</td>
<td>+1.24*</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$24.81</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

(1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
<tr>
<td>8th</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>18.42</td>
<td>18.42</td>
<td>19.30</td>
<td>20.16</td>
<td>21.03</td>
<td>21.91</td>
<td>22.79</td>
<td>23.65</td>
</tr>
<tr>
<td></td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>18.60</td>
<td>18.60</td>
<td>19.50</td>
<td>20.37</td>
<td>21.26</td>
<td>22.15</td>
<td>23.04</td>
<td>23.92</td>
</tr>
<tr>
<td></td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 2

**ENTIRE COUNTIES**
Hamilton, Warren, Washington

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Floor Coverer</th>
<th>Carpet Layer</th>
<th>Dry-Wall</th>
<th>Lather</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$28.10</td>
<td>28.10</td>
<td>28.10</td>
<td>28.10</td>
<td>28.10</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.00</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>
Diver-Wet Day  61.25  0.00
Diver-Dry Day  29.10  1.00
Diver Tender  29.10  1.00

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen  $ 21.54

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeymen's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
1st year term $11.46
2nd year term 11.46
3rd year term 14.06
4th year term 14.06

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeymen's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
1st term $11.46
2nd term 11.46
3rd term 14.06
4th term 14.06
ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

WAGES
Wages per hour:
Cheapest 07/01/2019 07/01/2020 07/01/2021
- Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 30.88 $ 1.15 $ 1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
- Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- 1st year term $ 11.55
- 2nd year term 11.55
- 3rd year term 14.15
- 4th year term 14.15

Carpenter - Heavy&Highway
WAGES

Per hour | 07/01/2019 | 07/01/2020 | 07/01/2021
---|---|---|---
Carpenter | $33.02 | $1.40 | $1.40
Piledriver | 33.02 | 1.40 | 1.40
Diver-Wet Day | 58.02 | 1.40 | 1.40
Diver-Dry Day | 34.02 | 1.40 | 1.40
Diver-Tender | 34.02 | 1.40 | 1.40

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot

Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
- 0’ to 50’ no additional fee
- 51’ to 100’ additional $.75 per foot
- 101’ and deeper additional $1.00 per foot

Diver rates applies to all hours worked on dive day.

Supplemental Benefits per hour:
Journeyman | $22.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
1st year term | $11.42
2nd year term | 11.42
3rd year term | 14.02
4th year term | 14.02

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.42</td>
</tr>
<tr>
<td>2nd</td>
<td>$11.42</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.02</td>
</tr>
<tr>
<td>4th</td>
<td>$14.02</td>
</tr>
<tr>
<td>5th</td>
<td>$14.02</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

### JOB DESCRIPTION

**Electrician**

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.

Otsego: Only the Towns of Decatur and Worcester

### WAGES

**Per hour**

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$39.35</td>
</tr>
<tr>
<td>06/01/2020</td>
<td>$41.20</td>
</tr>
<tr>
<td>06/01/2021</td>
<td>$42.30</td>
</tr>
</tbody>
</table>

**Audio/Sound**

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$39.35</td>
</tr>
<tr>
<td>06/01/2020</td>
<td>$41.20</td>
</tr>
<tr>
<td>06/01/2021</td>
<td>$42.30</td>
</tr>
</tbody>
</table>

**Video**

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$39.35</td>
</tr>
<tr>
<td>06/01/2020</td>
<td>$41.20</td>
</tr>
<tr>
<td>06/01/2021</td>
<td>$42.30</td>
</tr>
</tbody>
</table>

**Tele-Data**

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$39.35</td>
</tr>
<tr>
<td>06/01/2020</td>
<td>$41.20</td>
</tr>
<tr>
<td>06/01/2021</td>
<td>$42.30</td>
</tr>
</tbody>
</table>

**Solar/Photovoltaic**

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$39.35</td>
</tr>
<tr>
<td>06/01/2020</td>
<td>$41.20</td>
</tr>
<tr>
<td>06/01/2021</td>
<td>$42.30</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100’ high.

An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.

An additional 10% above rate when Journeymen Welders are required to have ASME verification.

### SUPPLEMENTAL BENEFITS

**Per hour**

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$39.35</td>
</tr>
<tr>
<td>06/01/2020</td>
<td>$41.20</td>
</tr>
<tr>
<td>06/01/2021</td>
<td>$42.30</td>
</tr>
</tbody>
</table>

Journeymen $26.82 +3% of wage

### OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 09/01/2019

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
</tbody>
</table>
### 2nd Shift
4:30 PM to 1:00 AM
**REGULAR RATE PLUS 17.3%**

### 3rd Shift
12:30 AM to 9:00 AM
**REGULAR RATE PLUS 31.4%**

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

*Note:* If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

**Wages per hour**

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**Notes:**
- An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
- An additional 10% above rate on towers & smoke stacks over 100’ high.
- An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.73*</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.73*</td>
</tr>
<tr>
<td>All others</td>
<td>26.82*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

**Elevator Constructor**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Elevator Constructor</th>
<th>DISTRICT</th>
<th>1</th>
</tr>
</thead>
</table>

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

- Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
- Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

**Per hour**

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$46.00</td>
<td>$47.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work***

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour**

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$33.705*</td>
<td>$34.765*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (5, 6, 15, 16) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:
Same as Journeyman/Helper

Glazier 06/01/2020

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier Base Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 29.15</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>+ additional $2.20</td>
<td></td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$ 29.15</td>
<td>$ 1.75</td>
</tr>
<tr>
<td></td>
<td>+ additional $2.20</td>
<td></td>
</tr>
</tbody>
</table>

High Work Base Wage*

<table>
<thead>
<tr>
<th>Date</th>
<th>High Work Base Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 31.55</td>
<td>$ 3.55</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>+ additional $3.55</td>
<td></td>
</tr>
<tr>
<td>05/01/2021</td>
<td>$ 31.55</td>
<td>$ 3.55</td>
</tr>
<tr>
<td></td>
<td>+ additional $3.55</td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeymen $ 20.06
Journeyman High Work 25.36

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Year and 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
<tr>
<td></td>
<td>+ additional $2.20 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Year and 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
<tr>
<td></td>
<td>+ additional $3.52 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Apprentice
1st term $ 16.39
2nd-4th term 20.06
Apprentice High Work
1st term 19.34
2nd-4th term 25.36

Insulator - Heat & Frost 06/01/2020

JOB DESCRIPTION  Insulator - Heat & Frost

DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2019 8/4/2019
Asbestos Worker* $ 36.04 $ 35.62
Insulator* 36.04 35.62
Firestopping Worker* 30.64 30.28

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 21.94 $ 22.36

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices $ 21.94 $ 22.36

Ironworker 06/01/2020

JOB DESCRIPTION  Ironworker

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Wages 07/01/2019

Per hour
Ornamental $ 31.55

Page 2088
Reinforcing 31.55
Rodman 31.55
Structural & Precast 31.55
Mover/Rigger 31.55
Fence Erector 31.55
Stone Derrickman 31.55
Sheeter 31.80
Curtain Wall Installer 31.55
Metal Window Installer 31.55

SUPPLEMENTAL BENEFITS
Per hour

JOURNEYMAN  $ 28.81

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2019

1st year $ 16.50
2nd year 18.50
3rd year 20.50
4th year 22.50

Supplemental Benefits per hour worked
1st year $ 11.25
2nd year 22.39
3rd year 23.97
4th year 25.57

Laborer - Building  06/01/2020

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP A: All Laborers (except as noted)

GROUP B: Asbestos & Hazardous Waste Work.

WAGES per hour
07/01/2019

Group A $ 24.33
Group B 25.83

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 22.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hours Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,000 Hrs</td>
<td>60%</td>
</tr>
<tr>
<td>1,001-2,000 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2,001-3,000 Hrs</td>
<td>80%</td>
</tr>
<tr>
<td>3,001-4,000 Hrs</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

Labourer - Heavy&Highway

**JOB DESCRIPTION**  Laborer - Heavy&Highway

**ENTIRE COUNTIES**  Clinton, Essex, Warren

**WAGES**

Per hour:

**GROUP A:** Drill Helper, Flagmen, Outboard and Hand Boats.

**GROUP B:** BASIC RATE:  Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

**GROUP C:** Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

**GROUP D:** Blasters, Form Setters, Stone or Granite Curb Setters.

**GROUP E:** Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group # A</td>
<td>$ 25.97</td>
<td>$ 1.60</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>Group # B</td>
<td>26.17</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>Group # C</td>
<td>26.37</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>Group # D</td>
<td>26.57</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>Group # E</td>
<td>28.67</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeymen  $ 24.95

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
Laborer - Tunnel

06/01/2020

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES

GROUP A: General Laborer

GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

WAGES (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$29.15</td>
<td>Additional $1.60</td>
<td>Additional $1.60</td>
</tr>
<tr>
<td>Group B</td>
<td>$29.35</td>
<td>Additional $1.60</td>
<td>Additional $1.60</td>
</tr>
<tr>
<td>Group C*</td>
<td>$31.65</td>
<td>Additional $1.60</td>
<td>Additional $1.60</td>
</tr>
</tbody>
</table>

(*) Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Note - A single irregular work shift shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $24.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group B rate.

<table>
<thead>
<tr>
<th>Hours</th>
<th>0-1000 Hrs</th>
<th>1001-2000 Hrs</th>
<th>2001-3000 Hrs</th>
<th>3001-4000 Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

All Terms: Same as Journeyman

Lineman Electrician

06/01/2020

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$46.85</td>
<td>$48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$44.24</td>
<td>$45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$31.23</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$57.26</td>
<td>$58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>$54.65</td>
<td>$56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$46.85</td>
<td>$48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$44.24</td>
<td>$45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$31.23</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$58.71</td>
<td>$60.30</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>$56.04</td>
<td>$57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$48.03</td>
<td>$49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$45.36</td>
<td>$46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$42.70</td>
<td>$43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$42.70</td>
<td>$43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.02</td>
<td>$32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$49.10</td>
<td>$50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$46.38</td>
<td>$47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$43.65</td>
<td>$44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$43.65</td>
<td>$44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.74</td>
<td>$33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
</tbody>
</table>
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>$24.15</th>
<th>$24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plus 6.75%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>of hourly</td>
<td></td>
<td></td>
</tr>
<tr>
<td>wage</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid  See (5, 6, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime  See (5, 6, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION  Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Date</th>
<th>Cable Splicer</th>
<th>Installer, Repairman</th>
<th>Teledata Lineman</th>
<th>Tech., Equip. Operator</th>
<th>Groundman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$32.78</td>
<td>$31.12</td>
<td>$31.12</td>
<td>$31.12</td>
<td>$16.49</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$33.77</td>
<td>$32.05</td>
<td>$32.05</td>
<td>$32.05</td>
<td>$16.99</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$34.78</td>
<td>$33.01</td>
<td>$33.01</td>
<td>$33.01</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

**1ST SHIFT**
- REGULAR RATE

**2ND SHIFT**
- REGULAR RATE PLUS 10%

**3RD SHIFT**
- REGULAR RATE PLUS 15%

**SUPPLEMENTAL BENEFITS**
Per hour:
- Journeyman: $4.73 + 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

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### Lineman Electrician - Traffic Signal, Lighting

**06/01/2020**

**JOBS DESCRIPTION**
Lineman Electrician - Traffic Signal, Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1ST SHIFT 8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman
$ 24.15
*plus 6.75% of hourly wage
$ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd</td>
<td>31.50</td>
<td>32.34</td>
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<tr>
<td>4th</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th</td>
<td>36.00</td>
<td>36.96</td>
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<tr>
<td>6th</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

<table>
<thead>
<tr>
<th>Job Title</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>TREE TRIMMER</td>
<td></td>
</tr>
<tr>
<td>TREE TRIMMER</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTRIES

WAGES
Per hour:
Tree Trimmer $ 25.79
Equipment Operator 22.81
Equipment Mechanic 22.81
Truck Driver 18.99

07/01/2019
**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

Journeyman $9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour 07/01/2019

- Bricklayer $37.19
- Cement Mason(Bldg) $37.19
- Plasterer/Fireproofing* $37.19
- Pointer/Caulker/Cleaner $37.19
- Stone Mason $37.19
- Acid Brick $37.69

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $20.78

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Prevailing Wage Rates for 07/01/2019 - 06/30/2020  
Last Published on Jun 01 2020  
Published by the New York State Department of Labor  
Warren County

0-500 Hours  $11.98  
All others  $20.78

Mason - Building  

JOB DESCRIPTION  Mason - Building  

ENTIRE COUNTIES  

WAGES  
07/01/2019

Tile/Marble/Terrazzo

Setter  $35.46  
Finisher  27.71

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS  
07/01/2019

Journeyman Setter  $19.98  
Journeyman Finisher  17.24

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
07/01/2019

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs  60%  
2nd term 501-1500 hrs  70%  
3rd term 1501-2500 hrs  80%  
4th term 2501-3500 hrs  85%  
5th term 3501-4500 hrs  90%  
6th term 4501-6000 hrs  95%

Finisher:
1st term 0-500 hrs  70%  
2nd term 501-1500 hrs  80%  
3rd term 1501-2500 hrs  90%  
4th term 2501-3700 hrs  95%

Supplemental Benefits per hour worked

Setter:
1st term 0-500 hrs  $11.63  
2nd term 501-1500 hrs  11.63  
3rd term 1501-2500 hrs  15.85  
4th term 2501-3500 hrs  15.85  
5th term 3501-4500 hrs  17.97  
6th term 4501-6000 hrs  19.98

Finisher:
1st term 0-500 hrs  $11.09  
2nd term 501-1500 hrs  11.09
Mason - Building 06/01/2020

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour 07/01/2019

Bricklayer  $ 32.84
Cement Finisher  32.84
Plasterer/Fireproofer*  32.84
Pointer/Caulker/Cleaner  32.84
Stone Mason  32.84
Acid Brick  33.84

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman  $ 19.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours  $ 11.77
All others  $ 19.62

Mason - Heavy&Highway 06/01/2020

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2019

Mason &
Bricklayer $38.24

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $19.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked $19.90

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$28.59</td>
<td>$28.59</td>
</tr>
<tr>
<td>Heavy &amp; Highway</td>
<td>$30.59</td>
<td>$30.59</td>
</tr>
</tbody>
</table>

Additional $1.25

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $23.30

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.
REGISTERED APPRENTICES

Wages per hour:

(1) year terms at the following percentage of journeymen’s rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.60</td>
</tr>
<tr>
<td>2nd</td>
<td>19.49</td>
</tr>
<tr>
<td>3rd</td>
<td>20.76</td>
</tr>
<tr>
<td>4th</td>
<td>22.03</td>
</tr>
</tbody>
</table>

OPERATING ENGINEER - BUILDING

06/01/2020

WAGES

**CLASS A1:**
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (crane master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacum machine (mounted or towed).

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$44.68</td>
<td>45.67</td>
<td>46.71</td>
</tr>
<tr>
<td>Class # A</td>
<td>44.19</td>
<td>45.18</td>
<td>46.22</td>
</tr>
<tr>
<td>Class # B</td>
<td>43.17</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td>Class # C</td>
<td>40.27</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40” or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.10</td>
<td>28.25</td>
<td>29.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$22.40</td>
<td>23.55</td>
<td>24.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Truss type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen, PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oilier), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rent Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Paver (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oilier), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 46.43</td>
<td>$ 49.03</td>
<td>$ 49.03</td>
</tr>
<tr>
<td>Class A*</td>
<td>44.82</td>
<td>47.42</td>
<td>47.42</td>
</tr>
<tr>
<td>Class B</td>
<td>43.91</td>
<td>46.51</td>
<td>46.51</td>
</tr>
<tr>
<td>Class C</td>
<td>41.34</td>
<td>43.94</td>
<td>43.94</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 27.30</td>
<td>$ 27.30</td>
<td>$ 27.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERRIDE PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class B</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 22.70</td>
<td>$ 22.70</td>
<td>$ 22.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$41.51</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.15</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.10</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $26.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2019

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.21</td>
</tr>
<tr>
<td>1001-2000</td>
<td>18.92</td>
</tr>
<tr>
<td>2001-3000</td>
<td>21.63</td>
</tr>
</tbody>
</table>

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION	Operating Engineer - Survey Crew - Consulting Engineer
DISTRICT	12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief $42.86
Instrument Person 39.37
Rod Person 29.14

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $25.60

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2019

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $17.43
1001-2000 $20.35
2001-3000 $23.26

OPERATING ENGINEER - TUNNEL

06/01/2020

JOB DESCRIPTION

Operating Engineer - Tunnel

DISTRIBUTION 7

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydro-Blaster (water); Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roll grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>45.59</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.37</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>41.58</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>38.57</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
C Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
C Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
C Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Supplemental</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.60</td>
<td>$30.75</td>
<td>$31.90</td>
<td>$33.05</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class B</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class B</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class B</td>
</tr>
</tbody>
</table>
**SUPPLEMENTAL BENEFITS per hour paid:** Same as Journeyman

7-158-832TL.

---

**JOB DESCRIPTION** Painter

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$ 29.09</td>
<td>$ 30.49</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>29.09</td>
<td>30.49</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>29.09</td>
<td>30.49</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>30.09</td>
<td>31.49</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>30.09</td>
<td>31.49</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>31.09</td>
<td>32.49</td>
</tr>
<tr>
<td>Structural Steel</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 16.85</td>
<td>$ 16.95</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 16.85</td>
<td>$ 16.95</td>
</tr>
</tbody>
</table>

---

**Painted - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**
Per Hour:
STEEL:
Bridge Painting:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 49.50</td>
<td></td>
</tr>
<tr>
<td>+ 6.38*</td>
<td></td>
</tr>
</tbody>
</table>

Page 2106
ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour:
Journeyworker: 07/01/2019
$ 9.50
+26.05*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage - Per hour:
Apprentices: (1) year terms 07/01/2019
1st year $ 23.13
2nd year 34.73
3rd year 46.30

Supplemental Benefits - Per hour:
1st year $ 13.44
2nd year 20.16
3rd year 26.88

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2020

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:
Painter (Striping-Highway): 07/01/2019

Striping-Machine Operator* $ 29.93
Linerman Thermoplastic $ 36.06

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2019

<table>
<thead>
<tr>
<th>Journeyworker:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Striping-Machine operator</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One (1) year terms at the following wage rates:

| 07/01/2019 |
| 1st term | $ 11.97 |
| 2nd term | 17.96 |
| 3rd term | 23.94 |

Supplemental Benefits per hour:

| 07/01/2019 |
| 1st term | $ 7.44 |
| 2nd term | 7.44 |
| 3rd term | 7.44 |

### JOB DESCRIPTION - Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

| 07/01/2019 |
| Metal Polisher | $ 30.58 |
| Metal Polisher* | 31.53 |
| Metal Polisher** | 34.08 |

*Note: Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2019

<table>
<thead>
<tr>
<th>Journeyworker:</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classification</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

| 07/01/2019 |
| 1st year | $ 15.00 |
| 2nd year | 15.00 |
| 3rd year | 15.75 |

| 1st year* | $ 17.39 |
| 2nd year* | 17.44 |
| 3rd year* | 18.29 |
Supplemental benefits:
Per hour:

1st year $ 5.52
2nd year 5.52
3rd year 5.52

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville.

WAGES
Per hour
07/01/2019

Plumber & Steamfitter $ 37.50

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 20.55
+10.43*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime and applicable to paid Holidays

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr 50%
2nd yr 60%
3rd yr 70%
4th yr 80%
5th yr 90%

Supplemental Benefits per hour worked

1st yr $ 17.63 + 5.22*
2nd yr 18.21 + 6.26*
3rd yr 18.80 + 7.30*
4th yr 19.38 + 8.34*
5th yr 19.97 + 9.39*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.
JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Roofer/Waterproofer</td>
<td>$31.55</td>
<td>$31.55</td>
<td>$31.55</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>32.05</td>
<td>32.05</td>
<td>32.05</td>
</tr>
<tr>
<td>Fluid Applied Roof</td>
<td>32.05</td>
<td>32.05</td>
<td>32.05</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>33.55</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $19.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>58%</td>
<td>1500 hrs.</td>
</tr>
<tr>
<td>2nd Term</td>
<td>74%</td>
<td>1 yr. and 1500 hrs.</td>
</tr>
<tr>
<td>3rd Term</td>
<td>90%</td>
<td>1 yr. and 1050 hrs.</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>17.69</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.12</td>
</tr>
<tr>
<td>3rd Term</td>
<td>18.60</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sheetmetal Worker</td>
<td>$33.16</td>
<td>$33.16</td>
<td>$33.16</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $33.09
OVERTIME PAY
See (B, E, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.44</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.99</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.77</td>
</tr>
<tr>
<td>4th</td>
<td>$21.55</td>
</tr>
<tr>
<td>5th</td>
<td>$20.34</td>
</tr>
<tr>
<td>6th</td>
<td>$21.35</td>
</tr>
<tr>
<td>7th</td>
<td>$23.04</td>
</tr>
<tr>
<td>8th</td>
<td>$24.73</td>
</tr>
<tr>
<td>9th</td>
<td>$26.41</td>
</tr>
<tr>
<td>10th</td>
<td>$28.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.30</td>
</tr>
<tr>
<td>2nd</td>
<td>20.88</td>
</tr>
<tr>
<td>3rd</td>
<td>21.18</td>
</tr>
<tr>
<td>4th</td>
<td>21.60</td>
</tr>
<tr>
<td>5th</td>
<td>27.62</td>
</tr>
<tr>
<td>6th</td>
<td>28.05</td>
</tr>
<tr>
<td>7th</td>
<td>28.77</td>
</tr>
<tr>
<td>8th</td>
<td>29.49</td>
</tr>
<tr>
<td>9th</td>
<td>30.21</td>
</tr>
<tr>
<td>10th</td>
<td>30.93</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2020

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES
Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
Per hour 07/01/2019

Sprinkler $36.70
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $23.94

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman’s wage.
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>$9.18</td>
<td>$9.22</td>
<td>$17.89</td>
<td>$17.93</td>
<td>$18.48</td>
<td>$18.52</td>
<td>$18.57</td>
<td>$18.61</td>
<td>$18.66</td>
<td>$18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.04</td>
<td>$18.04</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
</tr>
</tbody>
</table>

1-669-3
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$ 23.58</td>
<td>$31.51</td>
<td>$32.65</td>
</tr>
<tr>
<td>#2</td>
<td>24.58</td>
<td>31.57</td>
<td>32.71</td>
</tr>
<tr>
<td>#3</td>
<td>24.68</td>
<td>31.66</td>
<td>32.80</td>
</tr>
<tr>
<td>#4</td>
<td>23.84</td>
<td>31.78</td>
<td>32.93</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

All groups $ 21.51

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Wages per hour for Teamster - Heavy&Highway

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$ 30.35</td>
<td>$31.51</td>
<td>$32.65</td>
</tr>
<tr>
<td>#2</td>
<td>30.41</td>
<td>31.57</td>
<td>32.71</td>
</tr>
<tr>
<td>#3</td>
<td>30.50</td>
<td>31.66</td>
<td>32.80</td>
</tr>
<tr>
<td>#4</td>
<td>30.61</td>
<td>31.78</td>
<td>32.93</td>
</tr>
<tr>
<td>#5</td>
<td>30.77</td>
<td>31.94</td>
<td>33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 24.88</th>
<th>$25.68</th>
<th>$26.52</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+$1.00 per*</td>
<td>+$1.00 per*</td>
<td>+$1.00 per*</td>
</tr>
<tr>
<td>hour worked</td>
<td>hour worked</td>
<td>hour worked</td>
<td></td>
</tr>
</tbody>
</table>

(*) not applicable to paid holidays

**OVERTIME PAY**
See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.

---

**JOB DESCRIPTION**
Teamster - Heavy&Highway

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic,Fuel Truck.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$ 25.82</td>
</tr>
<tr>
<td>Group #2</td>
<td>26.04</td>
</tr>
</tbody>
</table>

Additional $1.50 per hour for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.
For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**SUPPLEMENTAL BENEFITS**
Per hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All classes</td>
<td>$ 23.52</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.

---

**Welder**

06/01/2020

Prevailing Wage Rates for 07/01/2019 - 06/30/2020
Published by the New York State Department of Labor
Last Published on Jun 01 2020
Warren County
Welder:

To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
## Washington County General Construction

### Boilermaker

**JOB DESCRIPTION** Boilermaker  
**DISTRICT** 1  

### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$37.29</td>
<td>$38.59</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.53</td>
<td>$24.81</td>
</tr>
<tr>
<td>+ 1.24*</td>
<td>+ 1.24*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

### OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE  
- **Overtime:** See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

### REGISTERED APPRENTICES

**Wages per hour**

| (1/2 ) year terms at the following percentage of Journeyman's wage. |
|---|---|---|---|---|---|---|---|---|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits per hour

| 07/01/2019 |
|---|---|---|---|---|---|---|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 18.42 | 18.42 | 19.30 | 20.16 | 21.03 | 21.91 | 22.79 |
| + 1.24* | + 1.24* | + 1.24* | + 1.24* | + 1.24* | + 1.24* | + 1.24* |

| 01/01/2020 |
|---|---|---|---|---|---|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 18.60 | 18.60 | 19.50 | 20.37 | 21.26 | 22.15 | 23.04 |
| + 1.24* | + 1.24* | + 1.24* | + 1.24* | + 1.24* | + 1.24* | + 1.24* |

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

---

### Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building  
**DISTRICT** 2  
**ENTIRE COUNTIES** Hamilton, Warren, Washington

### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.10</td>
<td>$1.00</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.10</td>
<td>1.00</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.10</td>
<td>1.00</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>28.10</td>
<td>1.00</td>
</tr>
<tr>
<td>Lather</td>
<td>28.10</td>
<td>1.00</td>
</tr>
</tbody>
</table>
Diver-Wet Day  61.25  0.00
Diver -Dry Day  29.10  1.00
Diver Tender  29.10  1.00

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 21.54

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage.
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
| 1st year term | $11.46 |
| 2nd year term | 11.46 |
| 3rd year term | 14.06 |
| 4th year term | 14.06 |

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
| 1st term | $11.46 |
| 2nd term | 11.46 |
| 3rd term | 14.06 |
| 4th term | 14.06 |
ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2019 07/01/2020 07/01/2021
Carpenter - ONLY for
Artificial Turf/Synthetic Sport Surface $ 30.88 $ 1.15 $ 1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:
1st year term $ 11.55
2nd year term 11.55
3rd year term 14.15
4th year term 14.15

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
WAGES
Per hour  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 33.02</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Piledriver</td>
<td>$ 33.02</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>$ 58.02</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>$ 34.02</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>$ 34.02</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman                          $ 22.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:                                See (5, 6) on HOLIDAY PAGE
Overtime:                            See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year term | $ 11.42 |
| 2nd year term | 11.42   |
| 3rd year term | 14.02   |
| 4th year term | 14.02   |

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
</table>
Supplemental Benefits per hour:
1st term $11.42
2nd term 11.42
3rd term 14.02
4th term 14.02
5th term 14.02

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$39.35</td>
<td>$41.20</td>
<td>$41.20</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td></td>
<td>$1.85</td>
<td>$2.00</td>
</tr>
<tr>
<td>Video</td>
<td></td>
<td>39.35</td>
<td>39.35</td>
</tr>
<tr>
<td>Tele-Data</td>
<td></td>
<td>39.35</td>
<td>39.35</td>
</tr>
<tr>
<td>Solar/ Photovoltaic</td>
<td></td>
<td>39.35</td>
<td>39.35</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour
Journeymen $26.82
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 09/01/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
</tbody>
</table>
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.73*</td>
<td>$ 12.73*</td>
<td>$ 26.82*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Elevator Constructor

JOBS DESCRIPTION
Elevator Constructor

DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 46.00</td>
<td>$ 47.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Wage Rate
Wage Rate

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 33.705*</td>
<td>$ 34.765*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 29.15</td>
</tr>
<tr>
<td>5/01/2020</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>5/01/2021</td>
<td>$ 1.75</td>
</tr>
</tbody>
</table>

Glazier Base Wage
+ additional $2.20 per hour for all hours worked

High Work Base Wage*
+ additional $3.55 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 20.06
Journeyman High Work 25.36

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Year and 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
<tr>
<td>+ additional</td>
<td>$2.20</td>
<td>$2.20</td>
<td>$2.20</td>
<td>$2.20</td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Year and 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
<tr>
<td>+ additional</td>
<td>$3.52</td>
<td>$3.52</td>
<td>$3.52</td>
<td>$3.52</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Apprentice
1st term $ 16.39
2nd-4th term 20.06
Apprentice High Work
1st term 19.34
2nd-4th term 25.36

Insulator - Heat & Frost 06/01/2020

JOB DESCRIPTION  Insulator - Heat & Frost
DISTRICT  1

ENTIRE COUNTIES

WAGES
Wages per hour

Asbestos Worker* $ 36.04 $ 35.62
Insulator* 36.04 35.62
Firestopping Worker* 30.64 30.28

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 21.94 $ 22.36

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman*'s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 21.94 $ 22.36

Ironworker 06/01/2020

JOB DESCRIPTION  Ironworker
DISTRICT  1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Wages

Per hour

Ornamental $ 31.55

Page 2123
Reinforcing 31.55
Rodman 31.55
Structural & Precast 31.55
Mover/Rigger 31.55
Fence Erector 31.55
Stone Derrickman 31.55
Sheeter 31.80
Curtain Wall Installer 31.55
Metal Window Installer 31.55

SUPPLEMENTAL BENEFITS
Per hour

JOURNEYMAN $ 28.81

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2019
1st year  $ 16.50
2nd year  18.50
3rd year  20.50
4th year  22.50

Supplemental Benefits per hour worked
1st year  $ 11.25
2nd year  22.39
3rd year  23.97
4th year  25.57

1-12

Laborer - Building 06/01/2020

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

WAGES
Per hour

07/01/2019  7/1/2020
Additional

Group #1:
All Classifications $ 28.51 $ 1.40
except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies
Power, Metal Formsetter sidewalk), Well Pointing & Laser Operator 29.01

Group #3:
Handling of Asbestos
or Toxic Materials 29.86

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $23.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked
Apprentices 07/01/2019
$23.47 1-190

Laborer - Heavy&Highway 06/01/2020

JOB DESCRIPTION Laborer - Heavy&Highway
ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour
07/01/2019 07/01/2020 07/01/2021
Additional Additional
Group # A $31.64 $31.84 $32.04
Group # B 31.84 32.04
Group # C 32.04
Group # D 32.24
Group # E 33.64

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 24.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked

Apprentices $ 24.15

Laborer - Tunnel 06/01/2020

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel
Class 2: All laborers/sandhogs working in the shaft or tunnel
Class 4: Safety Miners
Class 5: Site work related to Shaft/Tunnel
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$37.75</td>
<td>$40.50</td>
<td>$42.00</td>
</tr>
<tr>
<td>Class 2</td>
<td>39.75</td>
<td>42.50</td>
<td>44.00</td>
</tr>
<tr>
<td>Class 4</td>
<td>42.00</td>
<td>44.75</td>
<td>46.25</td>
</tr>
<tr>
<td>Class 5</td>
<td>35.00</td>
<td>36.05</td>
<td>37.15</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

*For projects bid on or before April 30, 2019

Class A $ 36.75
Class B 37.75
Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $2.00 an hour.

**SUPPLEMENTAL BENEFITS**
Per hour

*For projects bid on or after May 1, 2019*

| Journeyman | $24.00 | $25.25 | $26.50 |

*For projects bid on or before April 30, 2019*

| Journeyman | $23.99 |

**OVERTIME PAY**
See (B, E, Q, V, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Note: If the holiday falls on a Sunday, it will be celebrated on Monday.
If the holiday falls on a Saturday, it will be celebrated on Friday.

**REGISTERED APPRENTICES**

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

**Lineman Electrician**

**District 6**

**ENTIRE COUNTIES**

**WAGES**

Per hour:

**NOTE:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

| Lineman, Technician | $52.05 | $53.50 |
| Crane, Crawler Backhoe | 52.05 | 53.50 |
| Welder, Cable Splicer | 52.05 | 53.50 |
| Digging Mach. Operator | 46.85 | 48.15 |
| Tractor Trailer Driver | 44.24 | 45.48 |
| Groundman, Truck Driver | 41.64 | 42.80 |
| Equipment Mechanic | 41.64 | 42.80 |
| Flagman | 31.23 | 32.10 |

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| Lineman, Technician | $52.05 | $53.50 |
| Crane, Crawler Backhoe | 52.05 | 53.50 |
| Cable Splicer | 57.26 | 58.85 |
| Certified Welder - Pipe Type Cable | 54.65 | 56.18 |
| Digging Mach. Operator | 46.85 | 48.15 |
| Tractor Trailer Driver | 44.24 | 45.48 |
| Groundman, Truck Driver | 41.64 | 42.80 |
| Equipment Mechanic | 41.64 | 42.80 |
| Flagman | 31.23 | 32.10 |
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$58.71</td>
<td>$60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$56.04</td>
<td>$57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$48.03</td>
<td>$49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$45.36</td>
<td>$46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$42.70</td>
<td>$43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$42.70</td>
<td>$43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.02</td>
<td>$32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$49.10</td>
<td>$50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$46.38</td>
<td>$47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$43.65</td>
<td>$44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$43.65</td>
<td>$44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.74</td>
<td>$33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime

See (5, 6, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Date</th>
<th>Cable Splicer</th>
<th>Installer, Repairman</th>
<th>Teledata Lineman</th>
<th>Tech., Equip. Operator</th>
<th>Groundman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 32.78</td>
<td>$ 31.12</td>
<td>$ 31.12</td>
<td>$ 31.12</td>
<td>$ 16.49</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$ 33.77</td>
<td>$ 32.05</td>
<td>$ 32.05</td>
<td>$ 32.05</td>
<td>$ 16.99</td>
</tr>
<tr>
<td>01/01/2021</td>
<td>$ 34.78</td>
<td>$ 33.01</td>
<td>$ 33.01</td>
<td>$ 33.01</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>Regular Rate Plus 10%</th>
<th>Regular Rate Plus 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.73</td>
<td>$ 4.73</td>
<td>$ 4.73</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.15</td>
<td>$ 24.90</td>
</tr>
<tr>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer
DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$25.79</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>22.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>22.81</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>18.99</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.64</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

$9.98
* plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:

See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime:

See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building
DISTRIBUTION 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Wages

Per hour 07/01/2019

- Bricklayer $37.19
- Cement Mason (Bldg) 37.19
- Plasterer/Fireproofing* 37.19
- Pointer/Caulker/Cleaner 37.19
- Stone Mason 37.19
- Acid Brick 37.69

(*) Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Supplemental Benefits

Per hour worked

- Journeyman $20.78

Overtime Pay

See (B, E, E2, Q) on OVERTIME PAGE

Holiday

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Registered Apprentices

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 0-500 Hours | $11.98 |
| All others  | $20.78 |

12-bb.1

Register - Building 06/01/2020

Job Description Mason - Building

District 12

Entire Counties


Wages

Per hour 07/01/2019

- Tile/Marble/Terrazzo
  - Setter $35.46
  - Finisher 27.71

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Supplemental Benefits

Per hour worked
Journeyman Setter $ 19.98
Journeyman Finisher 17.24

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
- 1st term 0-500 hrs 60%
- 2nd term 501-1500 hrs 70%
- 3rd term 1501-2500 hrs 80%
- 4th term 2501-3500 hrs 85%
- 5th term 3501-4500 hrs 90%
- 6th term 4501-6000 hrs 95%

Finisher:
- 1st term 0-500 hrs 70%
- 2nd term 501-1500 hrs 80%
- 3rd term 1501-2500 hrs 90%
- 4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2019

Setter:
- 1st term 0-500 hrs $ 11.63
- 2nd term 501-1500 hrs 11.63
- 3rd term 1501-2500 hrs 15.85
- 4th term 2501-3500 hrs 15.85
- 5th term 3501-4500 hrs 17.97
- 6th term 4501-6000 hrs 19.98

Finisher:
- 1st term 0-500 hrs $ 11.09
- 2nd term 501-1500 hrs 11.09
- 3rd term 1501-2500 hrs 14.21
- 4th term 2501-3700 hrs 14.21

Mason - Heavy&Highway 06/01/2020

JOB DESCRIPTION Mason - Heavy&Highway
DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2019

Mason & Bricklayer $38.24

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 19.90

Millwright

JOB DESCRIPTION Millwright

DISTRICT 2

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 28.59</td>
<td>$ 28.59</td>
<td>$ 28.59</td>
</tr>
<tr>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Heavy &amp; Highway</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 30.59</td>
<td>1.25</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:
JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$44.68</td>
<td>45.67</td>
<td>46.71</td>
</tr>
<tr>
<td>A</td>
<td>44.19</td>
<td>45.18</td>
<td>46.22</td>
</tr>
<tr>
<td>B</td>
<td>43.17</td>
<td>44.16</td>
<td>45.20</td>
</tr>
<tr>
<td>C</td>
<td>40.27</td>
<td>41.26</td>
<td>42.30</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40" or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.10</td>
<td>28.25</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Heaters, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-On Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder CLASSIFICATION B: Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Grease/Sm lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Track or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel CLASSIFICATION C: A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oilier, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters
- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$46.43</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Class A*</td>
<td>44.82</td>
<td>$2.60</td>
<td>$2.70</td>
</tr>
<tr>
<td>Class B</td>
<td>43.91</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class C</td>
<td>41.34</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour

| Journeyman          | $27.30 |

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

### REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 07/01/2019 | $22.70 |

### Operating Engineer - Marine Dredging

#### JOB DESCRIPTION
Operating Engineer - Marine Dredging

#### ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

#### WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>$39.23</td>
<td>$40.31</td>
</tr>
<tr>
<td>Deck Captain, Leverman</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

<table>
<thead>
<tr>
<th>CLASS A2</th>
<th>34.96</th>
<th>35.92</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane Operator (360 swing)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>33.93</th>
<th>34.86</th>
</tr>
</thead>
<tbody>
<tr>
<td>To conform to Operating Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dozer, Front Loader</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator on Land</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B1</th>
<th>31.94</th>
<th>32.82</th>
</tr>
</thead>
<tbody>
<tr>
<td>Derrick Operator (180 swing)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spider/Spill Barge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Boat, Crew Boat Operator</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B2</th>
<th>31.07</th>
<th>31.92</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C1</th>
<th>30.06</th>
<th>30.89</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C2</th>
<th>24.97</th>
<th>25.66</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boat Operator</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS D</th>
<th>24.97</th>
<th>25.66</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2019</th>
<th>$11.23 plus 7.5% of straight time wage, Overtime hours add $ 0.63</th>
<th>10/01/2019</th>
<th>$11.88 plus 7.5% of straight time wage, Overtime hours add $ 0.63</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Class C</td>
<td>$10.93 plus 7.5% of straight time wage, Overtime hours add $ 0.48</td>
<td>11.58 plus 7.5% of straight time wage, Overtime hours add $ 0.48</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Class D</td>
<td>$10.63 plus 7.5% of straight time wage, Overtime hours add $ 0.33</td>
<td>11.28 plus 7.5% of straight time wage, Overtime hours add $ 0.33</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**ENTIRE COUNTIES**

---

Page 2138
PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$41.51</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.15</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.10</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $26.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2019

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.21</td>
</tr>
<tr>
<td>1001-2000</td>
<td>18.92</td>
</tr>
<tr>
<td>2001-3000</td>
<td>21.63</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief $ 42.86
Instrument Person 39.37
Rod Person 29.14

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.60

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2019

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENIFIT per hour worked:

0-1000 $ 17.43
1001-2000 $ 20.35
2001-3000 $ 23.26

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that porportion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper, Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Track with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Concrete Trowel; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$48.00</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>45.59</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.37</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>41.58</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>38.57</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.60</td>
<td>$30.75</td>
<td>$31.90</td>
<td>$33.05</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term | 60% of Class B
2nd term | 65% of Class B
3rd term | 70% of Class B
4th term | 75% of Class B
### Painter

**SUPPLEMENTAL BENEFITS** per hour paid: Same as Journeyman

**JOB DESCRIPTION** Painter

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$29.09</td>
<td>$30.49</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>29.09</td>
<td>30.49</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>29.09</td>
<td>30.49</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>30.09</td>
<td>31.49</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>30.09</td>
<td>31.49</td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>31.09</td>
<td>32.49</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

### Bridge Painter

See Bridge Painter rates for the following work:

All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.85</td>
<td>$16.95</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Base</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Terms</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td>$16.85</td>
<td>$16.95</td>
</tr>
</tbody>
</table>

---

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

STEEL:

Bridge Painting:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$49.50</td>
</tr>
<tr>
<td></td>
<td>+ 6.38*</td>
</tr>
</tbody>
</table>

---
ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: 07/01/2019
$ 9.50
+26.05*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:
Apprentices: (1) year terms 07/01/2019
1st year $ 23.13
2nd year 34.73
3rd year 46.30

Supplemental Benefits - Per hour:
1st year $ 13.44
2nd year 20.16
3rd year 26.88

Painters - Line Striping: 06/01/2020

JOB DESCRIPTION Painter - Line Striping


WAGES Per hour:
Painter (Striping-Highway): 07/01/2019
Striping-Machine Operator* $ 29.93
Linerman Thermoplastic $ 36.06

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2019
Journeyworker:

- Striping-Machine operator $ 7.44
- Lineman Thermoplastic $ 7.44

**OVERTIME PAY**
See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.97</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.96</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.94</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 7.44</td>
</tr>
<tr>
<td>2nd term</td>
<td>7.44</td>
</tr>
<tr>
<td>3rd term</td>
<td>7.44</td>
</tr>
</tbody>
</table>

**Painter - Metal Polisher** 06/01/2020

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES** 07/01/2019

- Metal Polisher $ 30.58
- Metal Polisher* 31.53
- Metal Polisher** 34.08

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2019

Journeyworker:
All classification $ 7.72

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
<tr>
<td>1st year*</td>
<td>$ 17.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.29</td>
</tr>
</tbody>
</table>
1st year** $ 19.50  
2nd year** 19.50  
3rd year** 20.25  

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits: 
Per hour:  
1st year $ 5.52  
2nd year 5.52  
3rd year 5.52

Plumber

JOB DESCRIPTION
Plumber

DISTRICT 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville.

WAGES
Per hour 07/01/2019

Plumber & Steamfitter $ 37.50

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 20.55 +10.43*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime and applicable to paid Holidays

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$ 17.63 + 5.22*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>18.21 + 6.26*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>18.80 + 7.30*</td>
</tr>
<tr>
<td>4th yr</td>
<td>19.38 + 8.34*</td>
</tr>
<tr>
<td>5th yr</td>
<td>19.97 + 9.39*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.
JOB DESCRIPTION  Roofer

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$31.55</td>
<td>$33.16</td>
<td>$33.16</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>32.05</td>
<td>32.05</td>
<td>32.05</td>
</tr>
<tr>
<td>Fluid Applied Roof</td>
<td>32.05</td>
<td>32.05</td>
<td>32.05</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>33.55</td>
<td>33.55</td>
<td>33.55</td>
</tr>
</tbody>
</table>

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman                  $19.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term 58%
1500 hrs.

2nd Term 74%
1 yr. and 1500 hrs.

3rd Term 90%
1 yr. and 1050 hrs.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$17.69</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.12</td>
</tr>
<tr>
<td>3rd Term</td>
<td>18.60</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$33.16</td>
<td>$33.16</td>
<td>$33.16</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $33.09
OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.44</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.99</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.77</td>
</tr>
<tr>
<td>4th</td>
<td>$21.55</td>
</tr>
<tr>
<td>5th</td>
<td>$20.34</td>
</tr>
<tr>
<td>6th</td>
<td>$21.35</td>
</tr>
<tr>
<td>7th</td>
<td>$23.04</td>
</tr>
<tr>
<td>8th</td>
<td>$24.73</td>
</tr>
<tr>
<td>9th</td>
<td>$26.41</td>
</tr>
<tr>
<td>10th</td>
<td>$28.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.30</td>
</tr>
<tr>
<td>2nd</td>
<td>20.88</td>
</tr>
<tr>
<td>3rd</td>
<td>21.18</td>
</tr>
<tr>
<td>4th</td>
<td>21.60</td>
</tr>
<tr>
<td>5th</td>
<td>27.62</td>
</tr>
<tr>
<td>6th</td>
<td>28.05</td>
</tr>
<tr>
<td>7th</td>
<td>28.77</td>
</tr>
<tr>
<td>8th</td>
<td>29.49</td>
</tr>
<tr>
<td>9th</td>
<td>30.21</td>
</tr>
<tr>
<td>10th</td>
<td>30.93</td>
</tr>
</tbody>
</table>
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>9.18</td>
<td>9.22</td>
<td>17.89</td>
<td>17.93</td>
<td>18.48</td>
<td>18.52</td>
<td>18.57</td>
<td>18.61</td>
<td>18.66</td>
<td>18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8.27</td>
<td>8.27</td>
<td>18.04</td>
<td>18.04</td>
<td>18.29</td>
<td>18.29</td>
<td>18.29</td>
<td>18.29</td>
<td>18.29</td>
<td>18.29</td>
</tr>
</tbody>
</table>

---

**Teamster - Building**  
06/01/2020

**JOB DESCRIPTION**  
Teamster - Building

**DISTRICT**  
1

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

**GROUP # A:**

- Straight trucks, winch, transit mix on the site, road oilers
- dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**

Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**  
07/01/2019

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$27.67</td>
</tr>
<tr>
<td>B</td>
<td>27.97</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

07/01/2019

| Journeyman | $24.11 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

**Teamster - Heavy&Highway**  
06/01/2020

**JOB DESCRIPTION**  
Teamster - Heavy&Highway

**DISTRICT**  
1

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington
PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greig, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$30.35</td>
<td>$31.51</td>
<td>$32.65</td>
</tr>
<tr>
<td>Group #2</td>
<td>30.41</td>
<td>31.57</td>
<td>32.71</td>
</tr>
<tr>
<td>Group #3</td>
<td>30.50</td>
<td>31.66</td>
<td>32.80</td>
</tr>
<tr>
<td>Group #4</td>
<td>30.61</td>
<td>31.78</td>
<td>32.93</td>
</tr>
<tr>
<td>Group #5</td>
<td>30.77</td>
<td>31.94</td>
<td>33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

$24.88 +$1.00 per* hour worked
$25.68 +$1.00 per* hour worked
$26.52 +$1.00 per* hour worked

(*) not applicable to paid holidays

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder 06/01/2020

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

**WAGES**

**Per hour**

07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Wayne County General Construction

**Boilermaker** 06/01/2020

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 12

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$34.10</td>
<td>$35.35</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour: $30.15

*NOTE: $28.91 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term at 12 Months

Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th>1st 65%</th>
<th>3rd 70%</th>
<th>4th 75%</th>
<th>5th 80%</th>
<th>6th 85%</th>
<th>7th 90%</th>
<th>8th 95%</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour:

1st to 6th $29.15**

7th to 8th $30.15***

**NOTE: $27.91 of this amount is for every Hour "Paid"

***NOTE: $28.91 of this amount is for every Hour "Paid"

---

**Carpenter - Building** 06/01/2020

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 5

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES** Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$29.75</td>
<td>$30.75</td>
<td>$0.75</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$27.29</td>
<td>$27.29</td>
<td>0.75</td>
</tr>
<tr>
<td>Floor Layer</td>
<td>$61.25*</td>
<td>$61.25*</td>
<td>0.75</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>$30.75</td>
<td>$30.75</td>
<td>0.75</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>$30.75</td>
<td>$30.75</td>
<td>0.75</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>$30.75</td>
<td>$30.75</td>
<td>0.75</td>
</tr>
</tbody>
</table>

*Diver rate applies to all hours worked on the day of the dive.

**Note:** Additional premium paid for the following work listed below.
Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for divers:
- 0' to 80' no additional fee
- 81' to 100' an additional $0.50 per foot
- 101' to 150' an additional $0.75 per foot
- 151' to deeper an additional $1.25

Penetration pay for divers:
- 0' to 50' no additional fee
- 51' to 100' an additional $0.75 per foot
- 101' and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
- Journeyman: $22.04
- Floor Layer: $19.05

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

Indentured prior to 01/01/2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.55</td>
<td>$11.55</td>
<td>$14.15</td>
<td>$14.15</td>
</tr>
</tbody>
</table>

Wages per hour:

One year terms at the following percentage of journeyman's wage.

Indentured after 01/01/2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.55</td>
<td>$11.55</td>
<td>$14.15</td>
<td>$14.15</td>
<td>$14.15</td>
</tr>
</tbody>
</table>
PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>30.88</td>
<td>1.15</td>
<td>1.15</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>23.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>11.55</td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.55</td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.15</td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td>14.15</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES
Heavy/Highway:
Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>31.23</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>56.23*</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>32.23</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>32.23</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>33.37</td>
</tr>
</tbody>
</table>

* Diver rate applies to all hours worked on the day of the dive.
Note: Additional premiums for the following work listed below.

When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.

Add $1.50 per hour for Certified Welder.
Add $1.50 per hour for Millwright work.
Add $2.00 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Effluent and Slurry Diver 1 and 1/2 times the Diver and Tender rate.
Pilot of a ADS or Submersible 1 and 1/2 times the Diver rate for time submerged.

Depht pay:
0 ft to 50 ft No extra pay
51' to 100' $0.50 per foot extra
101' to 150' $0.75 per foot extra
151' to 200' $1.25 per foot extra
over 200 ' subject to negotiation.

Penetration pay:
0' to 50' no extra pay
51' to 100' $0.75 per foot extra
101' to 200' $1.00 per foot extra
over 200’ subject to negotiation.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 23.10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>25.05</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>25.05</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>25.05</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>24.44</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>25.05</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of journeyman's wage.

Indentured prior to 01/01/2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.55</td>
<td>$ 11.55</td>
<td>$ 14.15</td>
<td>$ 14.15</td>
</tr>
</tbody>
</table>

Wages per hour:

One year terms at following percentage of Journeyman's wage.

Indentured after 01/01/2016
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.55</td>
<td>$ 11.55</td>
<td>$ 14.15</td>
<td>$ 14.15</td>
<td>$ 14.15</td>
</tr>
</tbody>
</table>

5-276HH-Liv

**JOB DESCRIPTION** Electrician

**DISTRICT** 7

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson.
Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 34.00</td>
<td>$ 34.70</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>$ 34.00</td>
<td>34.70</td>
</tr>
</tbody>
</table>

**NOTES:**
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

- Work from 4:30 PM - 1:00 AM** | $ 39.90 | $ 40.70 |
- Work from 12:30 AM - 9:00 AM** | $ 44.70 | $ 45.60 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.33 plus</td>
<td>$ 24.11 plus</td>
</tr>
<tr>
<td>5.25% of wage paid</td>
<td>5.25% of wage paid</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a Holiday falls on Saturday, it will be celebrated on the Friday preceding and if it falls on Sunday, it will be celebrated on the Monday following the Holiday.

**REGISTERED APPRENTICES**

WAGES: rates at the following percent per terms.

<table>
<thead>
<tr>
<th>1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019 - 06/30/2020</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Page 2155
**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
<th>Wage Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$11.10</td>
<td>5.25% of wage</td>
</tr>
<tr>
<td>06/01/2020</td>
<td>$11.38</td>
<td>5.25% of wage</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

**Electrician**

**DISTRICT 6**

**ENTIRE COUNTIES**

- Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton.
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>Electrician $38.75</td>
<td>$2.25</td>
</tr>
<tr>
<td></td>
<td>Teledata 38.75</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Cable Splicer 42.63</td>
<td></td>
</tr>
</tbody>
</table>

**NOTES:**

The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

- 1st Shift - 8:00 AM to 4:30 PM: See rates posted above
- 2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
- 3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
<th>Wage Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>Journeyman $24.92</td>
<td>*3% of hourly</td>
</tr>
</tbody>
</table>
wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour. 07/01/2019

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period (0-1000 hrs)</td>
<td>$15.50</td>
</tr>
<tr>
<td>2nd period (1001-2000)</td>
<td>17.45</td>
</tr>
<tr>
<td>3rd period (2001-3500)</td>
<td>19.40</td>
</tr>
<tr>
<td>4th period (3501-5000)</td>
<td>23.25</td>
</tr>
<tr>
<td>5th period (5001-6500)</td>
<td>27.15</td>
</tr>
<tr>
<td>6th Period (6501-8000)</td>
<td>31.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$11.84 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$11.84 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$23.30 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>4th period</td>
<td>$23.62 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>5th period</td>
<td>$23.95 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>6th period</td>
<td>$24.27 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Electrician 06/01/2020

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour 07/01/2019 06/01/2020 Additional
**Edison, Ramada Wireman**

| Work from 4:30PM to 1:00AM* | 38.60*** |
| Work from 12:30AM to 9:00AM* | 41.95*** |

*Applies when shift work is mandated either in the job specification or by the contracting agency.

***Working above the floor:

0' to 49' An additional $ .00 per foot per hour.

50' to 99' An additional $ 1.00 per foot per hour.

100' and over An additional $ 2.00 per foot per hour.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman | $ 22.07 |

Plus 3% of wage paid

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on the preceding Friday. If a holiday falls on Sunday, it will be celebrated on the following Monday.

**REGISTERED APPRENTICES**

WAGES: hourly terms at the following percentage of Journeyman's rate

| 1st term (0-1000 hrs) | 40% |
| 2nd term (1001-2000 hrs) | 45% |
| 3rd term (2001-3500 hrs) | 50% |
| 4th term (3501-5000 hrs) | 60% |
| 5th term (5001-6500 hrs) | 70% |
| 6th term (6501-8000 hrs) | 80% |

**SUPPLEMENTAL BENEFITS** per hour worked:

| Appr. 1st and 2nd | $ 12.90* |
| All others | $ 22.07* |

* Plus 3% of wage paid

---

**Elevator Constructor**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Elevator Constructor</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTRIES</td>
<td>Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates</td>
</tr>
<tr>
<td>WAGES</td>
<td>07/01/2019</td>
</tr>
<tr>
<td>Elevator Constructor</td>
<td>$ 49.10</td>
</tr>
<tr>
<td>Helper</td>
<td>34.37</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
$ 33.885*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour:

$ 33.885*

*Add 6% of regular hourly rate for all hours worked

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 25.50</td>
<td>$ 25.50</td>
<td>$ 25.50</td>
</tr>
<tr>
<td></td>
<td>$ 1.25</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.25

OVERTIME PAY
See (B, E, E2*, Q, Note ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

Appr. 1st term $ 11.78
Appr. 2nd term 12.28
Insulator - Heat & Frost 06/01/2020

JOB DESCRIPTION  Insulator - Heat & Frost

DISTRICT  7

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour  07/01/2019

Asbestos Worker  $ 31.06
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 23.96

OVERTIME PAY
See (B, E, "Q") on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st year  $ 15.53
2nd year  18.64
3rd year  21.74
4th year  24.66
5th year  26.93

Supplemental Benefits per hour worked:

Appr. First 1000 Hours  $ 11.73
Appr. Rest of First year  13.19
Appr. 2nd year  22.46
Appr. 3rd year  23.46
Appr. 4th year  23.46
Appr. 5th year  23.46

Ironworker  06/01/2020

JOB DESCRIPTION  Ironworker

DISTRICT  5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
 Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Prevailing Wage Rates for 07/01/2019 - 06/30/2020

Per hour: 07/01/2019 01/01/2020

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$28.00</td>
<td>$28.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Welder</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.25</td>
<td>28.50</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>28.00</td>
<td>28.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $28.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 11.45</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>18.42</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>19.41</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.41</td>
</tr>
</tbody>
</table>

5-33.1

Ironworker

JOB DESCRIPTION Ironworker

DISTRIBUT 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour: 07/01/2019 01/01/2020 07/01/2020 01/01/2021

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$30.00</td>
<td>$30.25</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$30.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Additional</td>
<td>$.50</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

<table>
<thead>
<tr>
<th>Shift</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$30.00</td>
<td>$30.25</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>33.00</td>
<td>33.02</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>34.50</td>
<td>34.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 27.30 $ 27.30

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

**WAGES:** One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 16.50</td>
<td>$ 18.50</td>
<td>$ 20.50</td>
<td>$ 22.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 18.60</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 19.68</td>
</tr>
<tr>
<td>4th year</td>
<td>$ 20.77</td>
</tr>
</tbody>
</table>

**Laborer - Building 06/01/2020**

**JOBS DESCRIPTION** Laborer - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Powder Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

**Per hour:** 07/01/2019

**Building Laborer:**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 26.54</td>
</tr>
<tr>
<td>D</td>
<td>$ 27.87</td>
</tr>
<tr>
<td>E</td>
<td>$ 27.41</td>
</tr>
<tr>
<td>F</td>
<td>$ 26.94</td>
</tr>
<tr>
<td>G</td>
<td>$ 26.74</td>
</tr>
<tr>
<td>H</td>
<td>$ 26.64</td>
</tr>
<tr>
<td>I</td>
<td>$ 26.84</td>
</tr>
<tr>
<td>J</td>
<td>$ 26.98</td>
</tr>
<tr>
<td>K</td>
<td>$ 23.69</td>
</tr>
</tbody>
</table>

**New Chimney Work:**

<table>
<thead>
<tr>
<th>Height</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$ 26.54</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>$ 26.79</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>$ 27.04</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>$ 27.29</td>
</tr>
</tbody>
</table>
Asbestos removal $1.00 over basic rate. There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour:

**Journeyman**

$ 20.01

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before May 1, 2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.57</td>
</tr>
<tr>
<td>2nd</td>
<td>21.23</td>
</tr>
<tr>
<td>3rd</td>
<td>22.23</td>
</tr>
<tr>
<td>4th</td>
<td>21.89</td>
</tr>
</tbody>
</table>

Asbestos removal $ 1.00 over basic rate.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$11.36</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>11.36</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>15.01</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.01</td>
</tr>
</tbody>
</table>

1000 hour terms at the following wage.

Indentured after May 1, 2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.57</td>
</tr>
<tr>
<td>2nd</td>
<td>18.57</td>
</tr>
<tr>
<td>3rd</td>
<td>20.57</td>
</tr>
<tr>
<td>4th</td>
<td>22.57</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$11.36</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>11.36</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>14.76</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>19.76</td>
</tr>
</tbody>
</table>

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Flagger.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrators, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool oper., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.
GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

Per hour: 07/01/2019

Heavy/Highway Laborer:
- Group A: $29.11
- Group B: 29.81
- Group C: 30.01
- Group D: 30.84

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS

Per hour:
- Journeyman: $22.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

Indentured before July 1, 2019.

1st term: $18.93
2nd term: 24.15
3rd term: 24.62
4th term: 24.59

Supplemental Benefits per hour:

Appr. 1st term: 12.40
Appr. 2nd term: 12.40
Appr. 3rd term: 17.15
Appr. 4th term: 22.40

1000 hour terms at the following wage.

Indentured after July 1, 2019.

1st term: $18.93
2nd term: 20.93
3rd term: 22.93
4th term: 24.93

Supplemental benefits per hour worked:

Appr. 1st term: 12.40
Appr. 2nd term: 12.40
Appr. 3rd term: 17.15
Appr. 4th term: 22.40

5-435H
GROUP A : Change House Man.

GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

Per hour: 07/01/2019
Tunnel Laborer:

Group A $ 31.22
Group B 31.42
Group C 32.42
Group D* 35.42

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 20.97

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following wage.

Indentured before July 1, 2019

1st term $ 18.96
2nd term 24.20
3rd term 26.19
4th term 26.18

Supplemental Benefits per hour:

Appr. 1st term $ 12.47
Appr. 2nd term 12.47
Appr. 3rd term 15.72
Appr. 4th term 20.97

1000 hour terms at the following wage.

Indentured after July 1, 2019

1st term $ 18.96
2nd term 20.96
3rd term 22.96
4th term 24.96

Supplemental benefits per hour:

1st term $ 12.47
2nd term 12.47
3rd term 15.72
4th term 20.97
Lineman Electrician

**JOB DESCRIPTION** Lineman Electrician  

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.56</td>
<td>56.01</td>
</tr>
</tbody>
</table>
**Digging Mach. Operator**

<table>
<thead>
<tr>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>49.10</td>
<td>50.41</td>
</tr>
</tbody>
</table>

**Tractor Trailer Driver**

<table>
<thead>
<tr>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>46.38</td>
<td>47.61</td>
</tr>
</tbody>
</table>

**Groundman, Truck Driver**

<table>
<thead>
<tr>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>43.65</td>
<td>44.81</td>
</tr>
</tbody>
</table>

**Equipment Mechanic**

<table>
<thead>
<tr>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>43.65</td>
<td>44.81</td>
</tr>
</tbody>
</table>

**Flagman**

<table>
<thead>
<tr>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>32.74</td>
<td>33.81</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.*

**SUPPLEMENTAL BENEFITS**

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

- **Journeyman**
  - $24.15
  - *plus 6.75% of hourly wage*  
  - $24.90
  - *plus 6.75% of hourly wage*

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.*

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**

Paid

See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime

See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman
For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 32.78</td>
<td>$ 33.77</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 31.12</td>
<td>$ 32.05</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 16.49</td>
<td>$ 16.99</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
<td>REGULAR RATE PLUS 10%</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Journeyman**
  - *plus 3% of wage paid* $ 4.73 $ 4.73 $ 4.73
  - *plus 3% of wage paid* $ 4.73 $ 4.73 $ 4.73
  - *plus 3% of wage paid* $ 4.73 $ 4.73 $ 4.73

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Lineman Electrician - Traffic Signal, Lighting**

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
</tbody>
</table>
Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

$ 24.15  
$ 24.90  
*plus 6.75% of  
hourly wage  
*plus 6.75% of  
hourly wage  

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:    See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime:    See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2019

Tree Trimmer $ 25.79
Equipment Operator 22.81
Equipment Mechanic 22.81
Truck Driver 18.99
Groundman 15.64
Flag person 11.27

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2019 07/01/2020 07/01/2021
Building: Additional Additional
Bricklayer $29.86 $1.00 $1.15
Cement Mason 29.86 1.00 1.15
Plasterer 29.86 1.00 1.15
Stone Mason 29.86 1.00 1.15
Tuck Pointer 29.86 1.00 1.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.68

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
### Mason - Heavy&Highway

#### JOB DESCRIPTION
Mason - Heavy&Highway

#### ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

#### PARTIAL COUNTIES
- Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
- Erie: Only the Bricklayer classification applies.
- Niagara: Only the Bricklayer classification applies.

#### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$ 31.28</td>
<td>$ 31.28</td>
<td>$ 31.28</td>
</tr>
<tr>
<td>Bricklayer</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

#### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.23</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

#### HOLIDAY

<table>
<thead>
<tr>
<th></th>
<th>Paid:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>See (1)</td>
</tr>
</tbody>
</table>

#### REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 13.93</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>22.23</td>
</tr>
</tbody>
</table>

---

### Mason - Tile Finisher

#### JOB DESCRIPTION
Mason - Tile Finisher

#### ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

#### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile Finisher</td>
<td>$ 25.58</td>
<td>$ 25.58</td>
<td>$ 25.58</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.00</td>
<td>$ 1.00</td>
<td>$ 1.15</td>
</tr>
</tbody>
</table>

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Page 2171
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 18.34

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.34</td>
<td>$ 21.41</td>
<td>$ 23.03</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.91</td>
<td>$ 9.26</td>
<td>$ 12.05</td>
</tr>
</tbody>
</table>
Millwright

06/01/2020

JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

WAGES
Per hour: 07/01/2019 07/01/2020
Building $29.10  $29.10  $29.10
Heavy & Highway* 31.10 31.10

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums): 
- Certified Welders shall receive $1.75 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- On building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $24.15

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's rate:

Appr. 1st year  60 %*
Appr. 2nd year  70 %*
Appr. 3rd year  80 %*
Appr. 4th year  90 %*

*NOTE: Additional premium for the following work listed below:

Certified Welder  $1.75
Hazardous Waste Work (bldg)  1.50
Hazardous Waste Work (H/H)  2.00
Machinist  2.00
Underground .50 (500’ and below)

SUPPLEMENTAL BENEFITS per hour:

Appr. 1st year  $10.85
Appr. 2nd year  20.16
Appr. 3rd year  21.49
Appr. 4th year  22.82
**JOB DESCRIPTION**  Operating Engineer - Building

**DISTRICT**  7

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee:  Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

**CLASS 1:** Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15’ or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

**CLASS 2:** A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15’ of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

**CLASS 3:** Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

**CLASS 4:** Junior Engineers/Oilers

---

### WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 36.01</td>
<td>$ 36.85</td>
<td>$ 37.73</td>
<td>$ 38.66</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>34.01*</td>
<td>34.85*</td>
<td>35.73*</td>
<td>36.66*</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>33.21*</td>
<td>34.05*</td>
<td>34.93*</td>
<td>35.86*</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>30.51*</td>
<td>31.35*</td>
<td>32.23*</td>
<td>33.16*</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>25.95</td>
<td>26.79</td>
<td>27.67</td>
<td>28.60</td>
</tr>
</tbody>
</table>

**CRANES:**  Cable and Hydraulic, Climbing and Tower:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A1**</td>
<td>$ 38.51**</td>
<td>$ 39.35**</td>
<td>$ 40.23**</td>
<td>$ 41.16**</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>41.01</td>
<td>41.85</td>
<td>42.73</td>
<td>43.66</td>
</tr>
<tr>
<td>Boom Truck***</td>
<td>38.24</td>
<td>39.08</td>
<td>39.96</td>
<td>40.89</td>
</tr>
</tbody>
</table>

* Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level 3 or over rating.

** TONNAGE PREMIUMS:**

- All cranes 5-64 tons: no premium;
- All cranes 65-199 tons: Add $1.50;
- All cranes 200-399 tons: Add $2.50;
- All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

**SUPPLEMENTAL BENEFITS**

### Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.29</td>
<td>$ 30.39</td>
<td>$ 31.49</td>
<td>$ 32.59</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E,E2,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid:  See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms at the following percentage of Journeyman's wage.

1st term 60% of class 3 rate
2nd term 65% of class 3 rate
3rd term 75% of class 2 rate
4th term 80% of class 1 rate

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

7-158-832B

Operating Engineer - Building - Excavating & Paving

06/01/2020

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

DISTRIBUTION 7

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building. This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16'); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scrapper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16' and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heateman; Pumps (regardless of motive power no more than 3 in number not to exceed 12" in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 34.13</td>
<td>$ 34.91</td>
<td>$ 35.74</td>
<td>$ 36.62</td>
</tr>
<tr>
<td>Class A</td>
<td>32.13</td>
<td>32.91</td>
<td>33.74</td>
<td>34.62</td>
</tr>
<tr>
<td>Class B</td>
<td>31.66</td>
<td>32.44</td>
<td>33.27</td>
<td>34.15</td>
</tr>
<tr>
<td>Class C</td>
<td>30.97</td>
<td>31.75</td>
<td>32.58</td>
<td>33.46</td>
</tr>
<tr>
<td>Class D</td>
<td>27.48</td>
<td>28.26</td>
<td>29.09</td>
<td>29.97</td>
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<tr>
<td>Class E</td>
<td>26.25</td>
<td>27.03</td>
<td>27.86</td>
<td>28.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$28.94</td>
</tr>
<tr>
<td>Journeyman</td>
<td>$30.04</td>
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<tr>
<td>Journeyman</td>
<td>$31.14</td>
</tr>
<tr>
<td>Journeyman</td>
<td>$32.24</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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**NOTE:**

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*: Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*: Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s

CLASS C: *A* Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors*; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors*; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators*; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters*; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants*; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps*; Revinus Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines*; Well Point

**CLASS C NOTE:** Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.
(*) Premiums for CRANES is based upon Class A rates with the following premiums:
--- Additional $4.00 per hr for Tower Cranes, including self ereting.
--- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
--- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019 07/01/2020 07/01/2021 07/01/2022
Journeyman $ 29.63 $ 30.78 $ 31.93 $ 33.08

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

---

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2019 10/01/2019
CLASS A1 $ 39.23 $ 40.31
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2 34.96 35.92
Crane Operator (360 swing)

CLASS B
Dozer, Front Loader
Operator on Land
To conform to Operating Engineer
Prevailing Wage in locality where work is being performed including benefits.

7-158-832H
CLASS B1  
33.93  
Derrick Operator (180 swing) 
Spider/Spill Barge Operator 
Operator II, Fill Placer, 
Engineer, Chief Mate, Electrician, 
Chief Welder, Maintenance Engineer 
Licensed Boat, Crew Boat Operator 

CLASS B2  
31.94  
Certified Welder 

CLASS C1  
31.07  
Drag Barge Operator, 
Steward, Mate, 
Assistant Fill Placer 

CLASS C2  
30.06  
Boat Operator 

CLASS D  
24.97  
Shoreman, Deckhand, Oiler, 
Rodman, Scowman, Cook, 
Messman, Porter/Janitor 

SUPPLEMENTAL BENEFITS 
Per Hour: 
The following supplemental benefits apply to all categories 

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$11.23 + 7.5% of straight time wage, Overtime hours + $0.63</td>
<td>$11.88 + 7.5% of straight time wage, Overtime hours + $0.63</td>
</tr>
<tr>
<td>C</td>
<td>$10.93 + 7.5% of straight time wage, Overtime hours + $0.48</td>
<td>$11.58 + 7.5% of straight time wage, Overtime hours + $0.48</td>
</tr>
<tr>
<td>D</td>
<td>$10.63 + 7.5% of straight time wage, Overtime hours + $0.33</td>
<td>$11.28 + 7.5% of straight time wage, Overtime hours + $0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY 
See (B2, F, R) on OVERTIME PAGE 

HOLIDAY 
Paid: See (1) on HOLIDAY PAGE 
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE 

Operating Engineer - Survey Crew 06/01/2020 

JOB DESCRIPTION Operating Engineer - Survey Crew  

ENTIRE COUNTIES 

PARTIAL COUNTIES 
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. 
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES 
These rates apply to Building, Tunnel and Heavy Highway. 

Per hour: 
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 41.51</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.15</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.10</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2019

| 0-1000       | 60%  |
| 1001-2000    | 70%  |
| 2001-3000    | 80%  |

SUPPLEMENTAL BENEFIT per hour worked:

| 0-1000       | 16.21 |
| 1001-2000    | 18.92 |
| 2001-3000    | 21.63 |

12-158-545 D.H.H.

OPERATING ENGINEER - SURVEY CREW - CONSULTING ENGINEER 06/01/2020

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 42.86</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.37</td>
</tr>
<tr>
<td>Rod Person</td>
<td>29.14</td>
</tr>
</tbody>
</table>
Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 25.60

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Hours</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$17.43</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$20.35</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$23.26</td>
</tr>
</tbody>
</table>

12-158-545 DCE

---

**Operating Engineer - Tunnel**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oilier); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on), Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$48.00</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>45.59</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.37</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>41.58</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>38.57</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

| Crane 1 | $49.59 | $51.04 | $52.59 | $54.19 |
| Crane 2 | 48.59  | 50.04  | 51.59  | 53.19  |
| Crane 3 | 47.59  | 49.04  | 50.59  | 52.19  |

SUPPLEMENTAL BENEFITS
Per hour:

|                      | $29.60 | $30.75 | $31.90 | $33.05 |

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class B</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class B</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class B</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

7-158-832TL.

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES

Wayne County
WAGES
Per hour 07/01/2019

Base $ 23.22
Spray 23.82
Sandblast 23.97
Wall Covering 23.52
Drywall: Taper-Finisher 24.56

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman
Taper-Finisher $ 22.84
Journeyman All others 22.78

OVERTIME PAY
Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.
All other work See (B,F*,R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.61</td>
<td>$ 12.77</td>
<td>$ 13.93</td>
<td>$ 15.09</td>
<td>$ 16.25</td>
<td>$ 17.42</td>
<td>$ 18.58</td>
<td>$ 20.90</td>
</tr>
</tbody>
</table>

All painters indentured in the program with less than 4000 hours as of 05/01/2012:

Apprentices- Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.61</td>
<td>$ 12.77</td>
<td>$ 13.93</td>
<td>$ 15.09</td>
<td>$ 16.25</td>
<td>$ 17.42</td>
<td>$ 18.58</td>
<td>$ 20.90</td>
</tr>
</tbody>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.74</td>
<td>$ 14.74</td>
<td>$ 14.74</td>
<td>$ 15.96</td>
<td>$ 18.42</td>
<td>$ 20.88</td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall: 750 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.74</td>
<td>$ 14.74</td>
<td>$ 14.74</td>
<td>$ 15.96</td>
<td>$ 18.42</td>
<td>$ 20.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Painter
1st & 2nd terms $ 2.37
3rd thru 5th terms 4.37
6th & 7th terms 4.87
8th term 5.37
**Drywall: Taper-Finisher**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$2.37</td>
</tr>
<tr>
<td>3rd thru 6th terms</td>
<td>4.37</td>
</tr>
</tbody>
</table>

**5-150 Painter**

**06/01/2020**

**JOB DESCRIPTION** Painter  

**DISTRICT** 3  

**ENTIRE COUNTIES**  
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Rate (Per hour)</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$38.50</td>
<td>$39.20</td>
</tr>
<tr>
<td>Tunnel</td>
<td>38.50</td>
<td>39.20</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.50</td>
<td>37.20</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Rate (Per hour)</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$5.45</td>
<td>$5.50</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.45</td>
<td>5.50</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.45</td>
<td>6.50</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.  
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>750 hour terms at the following percentage of Journeyman's wage rate:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental benefits per hour**

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$5.45</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.45</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.45</td>
</tr>
</tbody>
</table>

**Painter - Metal Polisher**

**06/01/2020**

**JOB DESCRIPTION** Painter - Metal Polisher  

**DISTRICT** 8  

**ENTIRE COUNTIES**  

**WAGES**

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$30.58</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td></td>
</tr>
</tbody>
</table>
Metal Polisher** 34.08

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

Journeyworker:
All classification $7.72

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

07/01/2019

1st year $15.00
2nd year 15.00
3rd year 15.75

1st year* $17.39
2nd year* 17.44
3rd year* 18.29

1st year** $19.50
2nd year** 19.50
3rd year** 20.25

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
1st year $5.52
2nd year 5.52
3rd year 5.52

Plumber 06/01/2020

JOB DESCRIPTION Plumber DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2019

Plumber $34.23
Steamfitter 34.23

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $23.13
NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 8.20</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 9.75 *</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 10.77**</td>
</tr>
<tr>
<td>4th year</td>
<td>$ 11.72***</td>
</tr>
<tr>
<td>5th year</td>
<td>$ 13.44****</td>
</tr>
</tbody>
</table>

*NOTE-2nd year $0.61 of this amount must be paid at the same premium as the wage for overtime hours.

**NOTE-3rd year $0.79 of this amount must be paid at the same premium as the wage for overtime hours.

***NOTE-4th year $1.08 of this amount must be paid at the same premium as the wage for overtime hours.

****NOTE-5th year $1.95 of this amount must be paid at the same premium as the wage for overtime hours.

---

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Oswego

**PARTIAL COUNTIES**
Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber, Welder, Heating, Steamfitter, Air Conditioning</td>
<td>$32.90</td>
<td>$33.70</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Type</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.61*</td>
</tr>
<tr>
<td></td>
<td>$24.11**</td>
</tr>
</tbody>
</table>

*NOTE: $ 14.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

**NOTE: $ 15.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES per hour:

(1) year terms at the following percentage of Journeyman's wage.
Prevailing Wage Rates for 07/01/2019 - 06/30/2020
Last Published on Jun 01 2020

1st year 2nd year 3rd year 4th year 5th year
50% 55% 65% 75% 85%

SUPPLEMENTAL BENEFITS per hour*:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$15.33</td>
<td>$15.58</td>
</tr>
<tr>
<td>2nd year</td>
<td>$19.47</td>
<td>$19.85</td>
</tr>
<tr>
<td>3rd year</td>
<td>$21.95</td>
<td>$22.40</td>
</tr>
<tr>
<td>4th/5th year</td>
<td>$23.61</td>
<td>$24.11</td>
</tr>
</tbody>
</table>

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.36</td>
<td>$7.61</td>
</tr>
<tr>
<td>2nd year</td>
<td>$11.03</td>
<td>$11.41</td>
</tr>
<tr>
<td>3rd year</td>
<td>$13.24</td>
<td>$13.69</td>
</tr>
<tr>
<td>4th/5th year</td>
<td>$14.71</td>
<td>$15.21</td>
</tr>
</tbody>
</table>

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne, Yates

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$29.30*</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>29.30*</td>
</tr>
</tbody>
</table>

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
Add $0.55 to base rate when Licensed Asbestos Handler is not doing any removal.
Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $20.82

OVERTIME PAY

See (B, *E, E2, Q) on OVERTIME PAGE

*Note Double-time for new work on Saturdays.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.15</td>
<td>$17.85</td>
<td>$19.85</td>
<td>$21.35</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour for apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.31</td>
</tr>
<tr>
<td>2nd term</td>
<td>14.81</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.31</td>
</tr>
<tr>
<td>4th term</td>
<td>15.81</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>29.50*</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, *E, E2, Q) on OVERTIME PAGE

*Note Double-time for new work on Saturdays.
Sheetmetal Worker

<table>
<thead>
<tr>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$32.59</td>
<td>$1.60</td>
</tr>
<tr>
<td>$1.51</td>
<td></td>
</tr>
</tbody>
</table>

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $25.84

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>44%</td>
<td>53%</td>
<td>61%</td>
<td>69%</td>
<td>81%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.57</td>
<td>$12.78</td>
<td>$15.71</td>
<td>$17.57</td>
<td>$21.17</td>
<td>5-46</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter


WAGES Per hour 07/01/2019

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$34.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $24.93

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.18</td>
<td>$ 9.22</td>
<td>$ 17.89</td>
<td>$ 17.93</td>
<td>$ 18.48</td>
<td>$ 18.52</td>
<td>$ 18.57</td>
<td>$ 18.61</td>
<td>$ 18.66</td>
<td>$ 18.70</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.04</td>
<td>$ 18.04</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td></td>
</tr>
</tbody>
</table>

**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, and the following (when used as a hauling vehicle): Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

**SUPPLEMENTAL BENEFITS**

Per hour:
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

WAGES
Per hour

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

1-As Per Trade
Westchester County General Construction

Boilermaker

06/01/2020

JOB DESCRIPTION Boilermaker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2019 01/01/2020
Boilermaker $ 59.17 $ 61.24
Repairs & Renovations 59.17 61.24

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019 01/01/2020
Boilermaker 32% of hourly 32% of hourly
Repair $ Renovations Wage Paid Wage Paid
+ $ 25.35 + $ 25.38

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B,E,Q)

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following pecentage of Boilermaker's Wage

1st 65% 2nd 70% 3rd 75% 4th 80% 5th 85% 6th 90% 7th 95%

Supplemental Benefits Per Hour:

Apprentice(s) 07/01/2019 01/01/2020
32% of Hourly 32% of Hourly
Wage Paid Plus Wage Paid Plus
Amount Below Amount Below

1st Term $ 19.38 $ 19.41
2nd Term 20.24 20.26
3rd Term 21.08 21.11
4th Term 21.94 21.96
5th Term 22.79 22.82
6th Term 23.65 23.68
7th Term 24.48 24.52

NOTE: "Hourly Wage Paid" shall include any and all premium(s)
SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 51.63

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.85</td>
</tr>
<tr>
<td>2nd</td>
<td>$27.32</td>
</tr>
<tr>
<td>3rd</td>
<td>$35.51</td>
</tr>
<tr>
<td>4th</td>
<td>$43.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

All Terms: $ 33.97

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2019

Carpet/Resilient Floor Coverer $ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour:

$ 45.83

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.20</td>
</tr>
<tr>
<td>2nd</td>
<td>$25.25</td>
</tr>
<tr>
<td>3rd</td>
<td>$32.83</td>
</tr>
<tr>
<td>4th</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour - all apprentice terms:

$ 31.09

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES

District 8
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2019

Marine Construction:

Marine Diver $ 69.22
Marine Tender 49.14

**SUPPLEMENTAL BENEFITS**
Per Hour:

Journeyworker $ 51.58

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year terms:

1st year $ 21.85
2nd year 27.32
3rd year 35.51
4th year 43.70

Supplemental Benefits
Per Hour:

All terms $ 33.97

35x377 Carpenter
06/01/2020

**JOB DESCRIPTION** Carpenter

**DISTRIBUTION**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2019

Building
Millwright $ 54.20

**SUPPLEMENTAL BENEFITS**
Per hour:

Millwright $ 53.66

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18,19) on HOLIDAY PAGE.
Overtime: See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$29.16</td>
<td>$34.46</td>
<td>$39.76</td>
<td>$50.36</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$34.51</td>
<td>$38.16</td>
<td>$42.46</td>
<td>$49.12</td>
</tr>
</tbody>
</table>

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>10/18/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Timberman</td>
<td>$ 50.05</td>
<td>$ 50.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>10/18/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices
See (5,6,11,13,25)

Overtime:
See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.02</td>
<td>$25.03</td>
<td>$32.53</td>
<td>$40.04</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms | $ 33.61

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>10/18/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core Drilling:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driller</td>
<td>$ 40.44</td>
<td>$41.19</td>
</tr>
<tr>
<td>Driller Helper</td>
<td>32.12</td>
<td>32.62</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>10/18/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES Putnam, Rockland, Westchester

WAGES

BUILDING/HEAVY & HIGHWAY/TUNNEL:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$37.69</td>
<td>$38.09</td>
<td>$38.49</td>
</tr>
<tr>
<td></td>
<td>+7.61*</td>
<td>+7.61*</td>
<td>+7.61*</td>
</tr>
</tbody>
</table>

* Amount paid on all hours, it is not subject to overtime premium

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker $31.13

OVERTIME PAY

BUILDING:

See (B, E, Q) on OVERTIME PAGE.

HEAVY&HIGHWAY/TUNNEL:

See (B, E, P, *R, **T, X) on OVERTIME PAGE.

*R applies to Heavy&Highway/Tunnel Overtime Holiday Code 25 with benefits at straight time rate.

**T applies to Heavy&Highway/Tunnel Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY

BUILDING:

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:

Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.

Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

1 year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indentured after July 1 2016</td>
<td>$18.85</td>
<td>$22.61</td>
<td>$24.50</td>
<td>$26.38</td>
<td>$30.15</td>
</tr>
<tr>
<td></td>
<td>+3.55*</td>
<td>+3.55*</td>
<td>+3.55*</td>
<td>+3.55*</td>
<td>+3.55*</td>
</tr>
<tr>
<td>Indentured before July 1 2016</td>
<td>$18.85</td>
<td>$22.61</td>
<td>$26.38</td>
<td>$30.15</td>
<td></td>
</tr>
<tr>
<td></td>
<td>+3.55*</td>
<td>+3.55*</td>
<td>+3.55*</td>
<td>+3.55*</td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour:

All terms $ 16.33 11-279.1B/HH

Electrician 06/01/2020

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Westchester

WAGES

Per hour: 07/01/2019

Electrician/A-Technician $ 52.75
Teledata $ 52.75

Note: On a job where employees are required to work on bridges over navigable waters, transmission towers, light poles, bosun chairs, swinging scaffolds, etc. 40 feet or more above the water or ground or under compressed air, or tunnel projects under construction or where assisted breathing apparatus is required, they will be paid at the rate of time and one-half for such work except on normal pole line or building construction work.

SUPPLEMENTAL BENEFITS

Per hour: 7/01/2019

Journeyworker $ 50.55

OVERTIME PAY

See (A, G, *J, P) on OVERTIME PAGE

*NOTE: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates:

07/01/2019

1st term $ 13.00
2nd term 15.00
3rd term 17.00
4th term 19.00
MIJ 1-12 months 23.00
MIJ 13-18 months 26.50

Supplemental Benefits per hour:

07/01/2019

1st term $ 9.49
2nd term 12.39
3rd term 13.73
4th term 15.06
MIJ 1-12 months 12.08
MIJ 13-18 months 13.38

Electrician 06/01/2020

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES

Per hour: 07/01/2019

Service Technician $ 32.40

Service and Maintenance on Alarm and Security Systems.
Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour: $16.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Electrician
JOB DESCRIPTION Electrician
ENTIRE COUNTIES Westchester
WAGES
07/01/2019
Electrician $26.50
H - Telephone $26.50

Electrical and Teledata work of limited scope, consisting of repairs and /or replacement of defective electrical and teledata equipment.
- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.
See Electrician/A Technician classification for all new installations of wiring, conduit, junction boxes and light fixtures.

SUPPLEMENTAL BENEFITS
07/01/2019
Electrician & H - Telephone $13.38

OVERTIME PAY
See (B, G, *J, P) on OVERTIME PAGE
*Note: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Elevator Constructor
JOB DESCRIPTION Elevator Constructor
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
PARTIAL COUNTIES Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour
07/01/2019 03/17/2020
Elevator Constructor $66.95 $69.56
Modernization & Service/Repair $52.44 $54.56

SUPPLEMENTAL BENEFITS
Per Hour
Elevator Constructor $40.93 $41.92
Modernization & Service/Repairs $39.90 $40.86
OVERTIME PAY
Constructor See (D, M, T ) on OVERTIME PAGE.

Modern/Service See (B, F, S ) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeymans wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor
1st Term $32.72 $33.38
2nd Term $33.51 $34.20
3rd Term $34.80 $35.55
4th Term $36.09 $36.89

Modernization & Service/Repair
1st Term $32.66 $33.33
2nd Term $33.13 $33.82
3rd Term $34.36 $35.09
4th Term $35.58 $36.36

Elevator Constructor 06/01/2020

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2019 01/01/2020
Mechanic $58.57 $60.49
Helper 70% of Mechanic 70% of Mechanic Wage Rate Wage Rate

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour 07/01/2019 01/01/2020
Journeyman/Helper $33.705* $34.825*

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 7/01/2019

Glazier $ 56.25
*Scaffolding 57.25
Glass Tinting & Window Film 28.74
**Repair & Maintenance 28.74

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

SUPPLEMENTAL BENEFITS
Per hour: 7/01/2019

Journeyworker $ 33.39
Glass tinting & Window Film 19.39
Repair & Maintenance 19.39

OVERTIME PAY
See (B,H,V) on OVERTIME PAGE.

For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See(5, 6, 16, 25)
Overtime: See(5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.44</td>
<td>27.59</td>
<td>33.35</td>
<td>44.77</td>
</tr>
</tbody>
</table>

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.
Supplemental Benefits:
(Per hour)
1st term $15.86  
2nd term $22.12  
3rd term $24.41  
4th term $28.76  
8-1087 (DC9 NYC)  

Insulator - Heat & Frost  06/01/2020  

JOB DESCRIPTION  Insulator - Heat & Frost  

DISTRICT 8  

ENTIRE COUNTIES  
Dutchess, Orange, Putnam, Rockland, Westchester  

WAGES  
Per hour:  07/01/2019  
Insulator $54.00  
Discomfort & Additional Training** $56.94  
Fire Stop Work* $28.94  

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.  

** Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to "Yellow Badge" radiation training  

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.  

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyworker $33.35  
Discomfort & Additional Training $35.27  
Fire Stop Work:  
Journeyworker $17.02  

OVERTIME PAY  
See (B, E, E2, Q, *T) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.  

Overtime:  See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.  
*Note: Labor Day triple time if worked.  

REGISTERED APPRENTICES  
(1) year terms:  
Insulator Apprentices:  
1st  2nd  3rd  4th  
$28.94  $33.95  $38.96  $43.98  

Discomfort & Additional Training Apprentices:  
1st  2nd  3rd  4th  
$30.41  $35.71  $41.02  $46.33  

Supplemental Benefits paid per hour:  
Insulator Apprentices:  
1st term $17.02  
2nd term $20.28  
3rd term $23.55  
4th term $26.82
Discomfort & Additional Training Apprentices:
1st term $17.98
2nd term 21.43
3rd term 24.90
4th term 28.36

Ironworker 06/01/2020

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2019
Ironworker Rigger $62.84
Ironworker Stone Derrickman $62.84

SUPPLEMENTAL BENEFITS
Per hour: $39.79

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
**Benefits same premium as wages on Holidays only

HOLIDAY
Paid: See (18) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:
1/2 year terms at the following hourly wage rate:
07/01/2018 01/01/2020
1st $31.42 $45.15
2nd $31.42 $45.40
3rd $44.54 $45.40
4th $43.07 $45.40
5th $54.41 $45.40
6th $54.41 $45.40

Supplemental benefits:
Per hour: $19.97 $19.97
$30.02 $30.02
$30.02 $30.02

Ironworker 06/01/2020

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2019 01/01/2020
Ornamental $45.15 $45.40
Chain Link Fence $45.15 $45.40
Guide Rail $45.15 $45.40

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: $56.05 $57.05

OVERTIME PAY
See (B, B1, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices hired before 8/31/2018:
(1/2) year terms at the following percentage of Journeyman's wage.
### Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>4th Term</td>
<td>$ 48.15</td>
<td>$ 49.00</td>
</tr>
<tr>
<td>5th Term</td>
<td>50.78</td>
<td>51.68</td>
</tr>
</tbody>
</table>

Apprentices Hired after 9/1/18:

1 year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 20.663</td>
<td>$ 21.13</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>2nd Term</td>
<td>24.22</td>
<td>24.77</td>
<td>36.32</td>
<td>TBD</td>
</tr>
<tr>
<td>3rd Term</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>4th Term</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
</tbody>
</table>

### Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 17.89</td>
<td>$ 17.89</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>2nd Term</td>
<td>19.14</td>
<td>19.14</td>
<td>51.68</td>
<td>TBD</td>
</tr>
<tr>
<td>3rd Term</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>4th Term</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
</tbody>
</table>

### WAGES PER HOUR:

<table>
<thead>
<tr>
<th>Date</th>
<th>Ironworker:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>Structural: $51.45</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>Bridges:    $51.95</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION
Ironworker

### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

### REGISTERED APPRENTICES
WAGES PER HOUR:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd - 6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$26.82</td>
<td>$27.07</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$27.42</td>
<td>$27.67</td>
<td></td>
</tr>
<tr>
<td>3rd - 6th</td>
<td>$28.03</td>
<td>$28.28</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits
PER HOUR:

<table>
<thead>
<tr>
<th>All Terms</th>
<th>1st Term</th>
<th>2nd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$54.54</td>
<td>$55.38</td>
<td></td>
</tr>
</tbody>
</table>
PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour: 07/01/2019

Reinforcing & Metal Lathing $ 56.23

"Base" Wage $ 54.65
plus $ 1.58

"Base" Wage is used to calculate overtime hours only.

SUPPLEMENTAL BENEFITS
Per hour:

Reinforcing & Metal Lathing $ 35.30

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE

* Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

Time & One Half $ 41.55
Double Time $ 47.80

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:
Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 26.38</td>
<td>$ 30.38</td>
<td>$ 35.38</td>
<td>$ 37.38</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.37</td>
<td>$ 17.37</td>
<td>$ 19.33</td>
<td>$ 20.33</td>
</tr>
</tbody>
</table>

4-46Reinf

Laborer - Building 06/01/2020

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Putnam, Westchester

WAGES 07/01/2019

Laborer $ 35.30
plus $4.60**

Laborer - Asbestos & Hazardous Materials Removal $ 41.55*

* Abatement/Removal of:
  - Lead based or lead containing paint on materials to be repainted is classified as Painter.
  - Asbestos containing roofs and roofing material is classified as Roofer.

** This portion is not subject to overtime premium.

NOTE: Upgrade/Material condition work plan for work performed during non-outage under a wage formula of 90% wage/100% fringe benefits at nuclear power plants.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019
Journeyworker $ 26.30

**OVERTIME PAY**
See (B, E, E2, Q, *V) on OVERTIME PAGE
*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
LABORER ONLY
Hourly terms at the following wage:

<table>
<thead>
<tr>
<th>Level</th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
<th>4001+</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 23.90</td>
<td>$ 27.50</td>
<td>$ 31.50</td>
<td>$ 38.00</td>
<td>$ 39.80</td>
</tr>
<tr>
<td>B</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>D</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>E</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices
Level A $ 12.35
Level B 15.20
Level C 17.80
Level D 18.20
Level E 26.40

**Laborer - Heavy&Highway** 06/01/2020

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Putnam, Westchester

**WAGES**

**GROUP I: Blaster and Quarry Master**

**GROUP II: Burner, Drillers(jumbo, joy, wagon, air track, hydraulic), Drill Operator, Self Contained Rotary Drill, Curbs/Asphalt Screedman/Raker, Bar Person.**

**GROUP III: Pavement Breakers, Jeeper Operator, Jack Hammer, Pneumatic Tools (all), Gas Driller, Guniting, Railroad Spike Puller, Pipelayer, Chain Saw, Deck winches on scows, Power Buggy Operator, Power Wheelbarrow Operator, Bar Person Helper.**

**GROUP IV: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy (adhesives, fillers and troweled on), Barco Rammer, Concrete Grinder, Crack Router Operator, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.**

**GROUP V: Drillers Helpers, Common Laborer, Mason Tenders, Signal Person, Pit Person, Truck Spotter, Powder Person, Landscape/Nursery Person, Dump Person, Temp. Heat.**

**GROUP VIA: Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.) Confined space laborer**

**Wages:(per hour)**

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2019</th>
<th>03/29/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I</td>
<td>$43.28*</td>
<td>$45.53*</td>
</tr>
<tr>
<td>Group II</td>
<td>41.93*</td>
<td>42.83*</td>
</tr>
<tr>
<td>Group III</td>
<td>41.53*</td>
<td>42.83*</td>
</tr>
<tr>
<td>Group IV</td>
<td>41.18*</td>
<td>42.83*</td>
</tr>
<tr>
<td>Group V</td>
<td>40.83*</td>
<td>42.83*</td>
</tr>
<tr>
<td>Group VIA</td>
<td>42.83*</td>
<td>42.83*</td>
</tr>
</tbody>
</table>

*NOTE: To calculate overtime premiums, deduct $0.10 from above wages*
SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all regular and irregular shift work. Premium pay shall be calculated using the 15% per hour differential as base rate.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker:
- First 40 Hours
  - Per Hour: $23.32
- Over 40 Hours
  - Per Hour: 17.42

OVERTIME PAY
See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY
Paid:
  See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime:
  See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

NOTE:
For Holiday Overtime: 5, 6 - Code 'S' applies
For Holiday Overtime: 8, 9, 15, 25 - Code 'R' applies

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 23.26</td>
<td>$ 27.44</td>
<td>$ 31.62</td>
<td>$ 35.71</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- 1st term: $ 3.85 - After 40 hours: $ 3.60
- 2nd term: $ 3.95 - After 40 hours: $ 3.60
- 3rd term: $ 4.45 - After 40 hours: $ 4.00
- 4th term: $ 5.00 - After 40 hours: $ 4.50

LABORER - TUNNEL

JOB DESCRIPTION
Laborer - Tunnel

DISTRICT: 11

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 49.05</td>
<td>$ 50.45</td>
<td>$ 51.95</td>
<td>$ 53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>51.20</td>
<td>52.60</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>57.60</td>
<td>59.00</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>41.00</td>
<td>42.25</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SHIFT DIFFERENTIAL...On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>$ 31.03</td>
<td>$ 32.15</td>
<td>$ 33.25</td>
<td>$ 34.45</td>
</tr>
</tbody>
</table>

Page 2204
Benefit 2 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

Lineman Electrician 06/01/2020

JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES
Westchester

WAGES
Below rates apply to electrical overhead and underground distribution and maintenance work and overhead and underground transmission line work, electrical substations, switching structures, continuous pipe-type underground fluid or gas filled transmission conduit and cable installations, maintenance jobs or projects, railroad catenary installations and maintenance, third rail installations, the bonding of rails and the installation of fiber optic cable. (Ref #14.04.01)

Includes Teledata Work performed within ten (10) feet of high voltage (600 volts or over) transmission lines.

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>54.81</td>
<td>56.51</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.81</td>
<td>56.51</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type</td>
<td>60.29</td>
<td>62.16</td>
</tr>
<tr>
<td>Digging Mach Operator</td>
<td>49.33</td>
<td>50.86</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type</td>
<td>57.55</td>
<td>59.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.59</td>
<td>48.03</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.85</td>
<td>45.21</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.85</td>
<td>45.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.89</td>
<td>33.91</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman  $ 24.15  $ 24.90
*plus 6.75% of  *plus 6.75% of

Page 2205
*The 6.75% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See ( B, E, Q, ) on OVERTIME PAGE. *Note* Double time for emergency work designated by the Dept of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$32.89</td>
<td>$33.91</td>
</tr>
<tr>
<td>2nd term</td>
<td>$35.63</td>
<td>$36.73</td>
</tr>
<tr>
<td>3rd term</td>
<td>$38.37</td>
<td>$39.56</td>
</tr>
<tr>
<td>4th term</td>
<td>$41.11</td>
<td>$42.38</td>
</tr>
<tr>
<td>5th term</td>
<td>$43.85</td>
<td>$45.21</td>
</tr>
<tr>
<td>6th term</td>
<td>$46.59</td>
<td>$48.03</td>
</tr>
<tr>
<td>7th term</td>
<td>$49.33</td>
<td>$50.86</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

**Lineman Electrician - Teledata**

**JOB DESCRIPTION**  Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$32.78</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.49</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman  $4.73  $4.73  $4.73

*plus 3% of wage paid  *plus 3% of wage paid  *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

JOB DESCRIPTION
Lineman Electrician - Traffic Signal, Lighting
DISTRICT 6
ENTIRE COUNTIES
Westchester

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.03)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 50.16</td>
<td>$ 51.61</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.16</td>
<td>51.61</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>52.67</td>
<td>54.19</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>45.14</td>
<td>46.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.64</td>
<td>43.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.13</td>
<td>41.29</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.13</td>
<td>41.29</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.10</td>
<td>30.97</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ’4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ’Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.15</td>
<td>$ 24.90</td>
</tr>
</tbody>
</table>

*plus 6.75% of

Page 2207
*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$30.10</td>
<td>$30.97</td>
</tr>
<tr>
<td>2nd term</td>
<td>32.60</td>
<td>33.55</td>
</tr>
<tr>
<td>3rd term</td>
<td>35.11</td>
<td>36.13</td>
</tr>
<tr>
<td>4th term</td>
<td>37.62</td>
<td>38.71</td>
</tr>
<tr>
<td>5th term</td>
<td>40.13</td>
<td>41.29</td>
</tr>
<tr>
<td>6th term</td>
<td>42.64</td>
<td>43.87</td>
</tr>
<tr>
<td>7th term</td>
<td>45.14</td>
<td>46.45</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Putnam, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: Only the Township of Tuxedo.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$42.09</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>42.09</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>42.09</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>42.09</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT WORK:** When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:

- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

Per hour:

|          | $35.00     |

**OVERTIME PAY**

OVERTIME:
Cement Mason See (B, E, Q, W) on OVERTIME PAGE.
All Others See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Building:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages per hour:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$56.41</td>
<td>$56.81</td>
<td></td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$54.81</td>
<td>$55.21</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$25.11*</td>
<td>$25.36*</td>
<td></td>
</tr>
<tr>
<td></td>
<td>+ $11.13</td>
<td>+ $11.41</td>
<td></td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$25.11*</td>
<td>$25.36*</td>
<td></td>
</tr>
<tr>
<td></td>
<td>+ $11.11</td>
<td>+ $11.39</td>
<td></td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY

See (A, E, Q) on OVERTIME PAGE

Deduct $6.60 from hourly wages before calculating overtime.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES

Wages per hour:

(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$25.09</td>
<td>$27.61</td>
<td>$30.13</td>
</tr>
<tr>
<td>2nd</td>
<td>$27.61</td>
<td>$30.13</td>
<td>$32.63</td>
</tr>
<tr>
<td>3rd</td>
<td>$30.13</td>
<td>$32.63</td>
<td>$35.14</td>
</tr>
<tr>
<td>4th</td>
<td>$32.63</td>
<td>$35.14</td>
<td>$37.65</td>
</tr>
<tr>
<td>5th</td>
<td>$35.14</td>
<td>$37.65</td>
<td>$42.67</td>
</tr>
<tr>
<td>6th</td>
<td>$37.65</td>
<td>$42.67</td>
<td>$47.71</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.69*</td>
<td>$13.95*</td>
<td>$15.22*</td>
</tr>
<tr>
<td>2nd</td>
<td>$13.95*</td>
<td>$15.22*</td>
<td>$16.49*</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.22*</td>
<td>$16.49*</td>
<td>$17.76*</td>
</tr>
<tr>
<td>4th</td>
<td>$16.49*</td>
<td>$17.76*</td>
<td>$19.02*</td>
</tr>
<tr>
<td>5th</td>
<td>$17.76*</td>
<td>$19.02*</td>
<td>$21.56*</td>
</tr>
<tr>
<td>6th</td>
<td>$19.02*</td>
<td>$21.56*</td>
<td>$24.04*</td>
</tr>
<tr>
<td>7th</td>
<td>$21.56*</td>
<td>$24.04*</td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td>$24.04*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

+ $9.01 | + $9.91 | + $10.80 | + $11.71 | + $12.61 | + $13.51 | + $15.31 | + $17.10
Apprentices hired after 07/01/2017:
Wages Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1500</td>
<td>$21.99</td>
<td>$22.60</td>
<td>$30.13</td>
<td>$35.14</td>
<td>$40.16</td>
<td>$45.17</td>
</tr>
<tr>
<td>1500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$4.46*</td>
<td>$11.41*</td>
<td>$15.22*</td>
<td>$17.76*</td>
<td>$20.29*</td>
<td>$22.83*</td>
</tr>
<tr>
<td>+$6.30</td>
<td>+$8.01</td>
<td>+$10.80</td>
<td>+$12.61</td>
<td>+$14.41</td>
<td>+$16.22</td>
<td></td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

---

**Mason - Building** 06/01/2020

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building-Marble Restoration:</td>
<td></td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Marble, Stone &amp; Terrazzo Polisher, etc</td>
<td>$42.81</td>
<td>$43.82</td>
<td>$1.10</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour: Journeyworker:</th>
<th>Building-Marble Restoration:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone &amp; Polisher</td>
<td>$28.06</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**

WAGES per hour:

900 hour term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-900</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>900</td>
<td>$29.91</td>
<td>$34.21</td>
<td>$38.51</td>
<td>$42.81</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$30.68</td>
<td>$35.05</td>
<td>$39.43</td>
<td>$43.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

| 07/01/2019 | $25.52 | $26.37 | $27.21 | $28.06 |
| 01/01/2020 | $25.52 | $26.41 | $27.28 | $28.15 |
## JOB DESCRIPTION
Mason - Building

### ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

### WAGES

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2019</th>
<th>12/30/2019</th>
<th>06/29/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters &amp; Setters</td>
<td>$59.44</td>
<td>$59.76</td>
<td>$0.95</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per Hour:**

| Journeyworker | $36.73 | $36.88 |

### OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wage Per Hour:

<table>
<thead>
<tr>
<th>750 hour terms at the following wage.</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
<td>7500</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
<td></td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$23.72</td>
<td>$26.69</td>
<td>$29.66</td>
<td>$32.65</td>
<td>$36.21</td>
<td>$38.95</td>
<td>$41.56</td>
<td>$44.55</td>
<td>$50.50</td>
<td>$56.47</td>
</tr>
<tr>
<td>12/30/2019</td>
<td>$23.91</td>
<td>$26.88</td>
<td>$29.86</td>
<td>$32.88</td>
<td>$36.35</td>
<td>$39.83</td>
<td>$41.81</td>
<td>$44.83</td>
<td>$50.78</td>
<td>$56.78</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.94</td>
<td>$21.36</td>
<td>$22.79</td>
<td>$24.17</td>
<td>$25.59</td>
<td>$27.01</td>
<td>$28.43</td>
<td>$29.82</td>
<td>$32.66</td>
<td>$35.46</td>
</tr>
</tbody>
</table>

9-7/4

## JOB DESCRIPTION
Mason - Building

### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

### WAGES

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone, etc. Maintenance Finishers</td>
<td>$24.31</td>
<td>$24.98</td>
<td>$0.67</td>
</tr>
</tbody>
</table>

Note 1: An additional $2.00 per hour for time spent grinding floor using "50 grit" and below.

Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

### SUPPLEMENTAL BENEFITS

**Per Hour:**

| Marble, Stone, etc. Maintenance Finishers | $13.72 | $13.73 |

### OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

*Double hourly rate after 8 hours on Saturday
HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$16.97</td>
<td>$17.49</td>
</tr>
<tr>
<td>751-1500</td>
<td>$17.95</td>
<td>$18.44</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$18.93</td>
<td>$19.49</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$19.90</td>
<td>$20.48</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$21.38</td>
<td>$21.98</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$23.33</td>
<td>$23.98</td>
</tr>
<tr>
<td>4501+</td>
<td>$24.31</td>
<td>$24.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$13.65</td>
<td>$13.61</td>
</tr>
<tr>
<td>751-1500</td>
<td>$13.66</td>
<td>$13.63</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$13.67</td>
<td>$13.64</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$13.68</td>
<td>$13.66</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$13.69</td>
<td>$13.68</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$13.71</td>
<td>$13.71</td>
</tr>
<tr>
<td>4501+</td>
<td>$13.72</td>
<td>$13.73</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Nassau, Rockland, Suffolk, Westchester

WAGES Per hour: 07/01/2019 12/02/2019 06/01/2020

| Tile Setters      | $58.95 | $59.57 | $0.88 |

SUPPLEMENTAL BENEFITS Per Hour:

| $24.56*           | $24.71* |
| + $9.34           | + $9.45 |

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY See (B, E, Q, V) on OVERTIME PAGE
Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hour) term at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7000</td>
</tr>
<tr>
<td>2nd</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7000</td>
</tr>
<tr>
<td>3rd</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7000</td>
</tr>
<tr>
<td>4th</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7000</td>
</tr>
<tr>
<td>5th</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7000</td>
</tr>
<tr>
<td>6th</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7000</td>
</tr>
<tr>
<td>7th</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7000</td>
</tr>
<tr>
<td>8th</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7000</td>
</tr>
<tr>
<td>9th</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7000</td>
</tr>
<tr>
<td>10th</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7000</td>
</tr>
</tbody>
</table>

07/01/2019
$19.73  $24.39  $31.20  $35.85  $39.19  $42.34  $45.70  $50.35  $53.02  $56.68

12/02/2019
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.06*</td>
<td>$15.06*</td>
<td>$16.06*</td>
<td>$17.56*</td>
<td>$18.56*</td>
<td>$18.56*</td>
<td>$16.56*</td>
<td>$21.81*</td>
</tr>
<tr>
<td>+</td>
<td>$.65</td>
<td>$.70</td>
<td>$.80</td>
<td>$.84</td>
<td>$1.22</td>
<td>$1.27</td>
<td>$1.62</td>
<td>$1.66</td>
<td>$5.88</td>
<td>$6.31</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

---

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES** Nassau, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>12/02/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tile Finisher</td>
<td>$45.54</td>
<td>$45.96</td>
<td>$0.72</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

$21.26* $21.46*

+ $9.17 + $9.28

*This portion of benefits subject to same premium rate as shown for overtime wages

**OVERTIME PAY**

See (B, E, Q, *V) on OVERTIME PAGE

Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

---

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>12/30/2019</th>
<th>06/29/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marble-Finisher</td>
<td>$47.41</td>
<td>$47.68</td>
<td>$0.60</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Journeyworker:

<table>
<thead>
<tr>
<th>per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

---

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES** Putnam, Rockland, Westchester

Page 2213
PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$42.60</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>42.60</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>42.60</td>
</tr>
<tr>
<td>Plasterer</td>
<td>42.60</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>42.60</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:
- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$34.99</td>
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</tbody>
</table>

OVERTIME PAY

<table>
<thead>
<tr>
<th></th>
<th>See ( B, E, Q, W, X )</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>See ( B, E, Q, W, X )</td>
</tr>
<tr>
<td>All Others</td>
<td>See ( B, E, Q, X )</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Operating Engineer - Building

<table>
<thead>
<tr>
<th></th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Operating Engineer - Building</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Putnam, Westchester</td>
</tr>
<tr>
<td>DISTRICT</td>
<td>8</td>
</tr>
</tbody>
</table>

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I:
Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers (All Types), Clamshell Crane, Derrick (Stone and Steel), Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Hydraulic Cranes, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Drill Rig Casa Grande (CAT or similar), Franki Pile Rig or similar, Hydraulic Cranes (All types including Crawler Cranes- No specific boom length).

Cranes (All types 100 tons and over), All Tower Cranes, All Climbing Cranes irrespective of manufacturer and regardless of how the same is rigged, Franki Pile Rig or similar, Conventional Cranes (All types including Crawler Cranes-No specific boom length), Hydraulic Cranes.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc., (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist (Single, Double or Triple Drum), Horizontal Directional Drill Locator, Horizontal Directional Drill Operator and Jersey Spreader, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels), Spreader (Asphalt) Telephie (Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame.

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types), Negative Air Machine (Asbestos Removal), Push Button (Buzz Box) Elevator.

GROUP II: Compactor Self-Propelled, Concrete Pump, Crane Operator in Training (Over 100 Tons), Grader, Machines Pulling Sheep's Foot Roller, Roller (4 ton and over), Scrapers (20 yards Struck and Under), Vibratory Rollers, Welder.

GROUP III-A: Asphalt Plant, Concrete Mixing Plants, Forklift (All power sources), Joy Drill or similar, Tractor Drilling Machine, Loader (1 1/2 yards and under), Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Skid Steer (Bobcat or similar), Stone Crusher, Well Drilling Machine, Well Point System.


GROUP IV-B: Compressor (all types), Heater (All Types), Fire Watchman, Lighting Unit (Portable & Generator) Pump, Pump Station (Water, Sewer, Portable, Temporary), Welding Machine (Steel Erection & Excavation).

GROUP V: Mechanic, Motorized Roller (walk behind), Stock Attendant, Welder's Helper.

GROUP VI-B: Utility Man, Warehouse Man.

**WAGES: (per hour)**

<table>
<thead>
<tr>
<th>Group</th>
<th>Description</th>
<th>Rate 07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>Cranes- up to 49 tons</td>
<td>$61.70</td>
</tr>
<tr>
<td>I</td>
<td>Cranes- 50 tons to 99 tons</td>
<td>63.86</td>
</tr>
<tr>
<td>I</td>
<td>Cranes- 100 tons and over</td>
<td>72.99</td>
</tr>
<tr>
<td>I-A</td>
<td></td>
<td>53.95</td>
</tr>
<tr>
<td>I-B</td>
<td></td>
<td>49.68</td>
</tr>
<tr>
<td>II</td>
<td></td>
<td>52.03</td>
</tr>
<tr>
<td>III-A</td>
<td></td>
<td>50.11</td>
</tr>
<tr>
<td>III-B</td>
<td></td>
<td>47.67</td>
</tr>
<tr>
<td>IV-A</td>
<td></td>
<td>49.60</td>
</tr>
<tr>
<td>IV-B</td>
<td></td>
<td>41.85</td>
</tr>
<tr>
<td>V</td>
<td></td>
<td>45.17</td>
</tr>
<tr>
<td>VI-A</td>
<td></td>
<td>52.96</td>
</tr>
<tr>
<td>VI-B</td>
<td></td>
<td>44.92</td>
</tr>
</tbody>
</table>

Utility Man: $42.83  
Warehouse Man: $44.92

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.  
Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour.  
Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.
Loader operators over 5 cubic yard capacity additional .50 per hour.
Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$28.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME:..... See ( B, E,P,R*,T**,U***,V ) on OVERTIME PAGE.

**HOLIDAY**

Paid:......... See ( 5, 6, 11, 12, 15, 25 ) on HOLIDAY PAGE.
Overtime:..... See ( 5, 6, 11, 12, 15, 25 ) on HOLIDAY PAGE.
  * For Holiday codes 11, 12, 15, 25, code R applies.
  ** For Holiday code 28, code T applies
  *** For Holiday codes 5 & 6, code U applies

---

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 9

**ENTIRE COUNTRIES**

Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTRIES**

Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

**WAGES**

NOTE:Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2019

**Building Construction:**

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$74.75</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$59.53</td>
</tr>
<tr>
<td>Rodman</td>
<td>$40.79</td>
</tr>
</tbody>
</table>

**Steel Erection:**

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$75.46</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$60.19</td>
</tr>
<tr>
<td>Rodman</td>
<td>$42.35</td>
</tr>
</tbody>
</table>

**Heavy Construction-NYC counties only:**

(Foundation, Excavation.)

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$80.74</td>
</tr>
<tr>
<td>Instrument man</td>
<td>$61.03</td>
</tr>
<tr>
<td>Rodman</td>
<td>$52.26</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2019

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Construction &amp; Steel</td>
<td>$22.85 + 6.90</td>
</tr>
<tr>
<td>Heavy Construction</td>
<td>$23.10 + 6.90</td>
</tr>
</tbody>
</table>

* This portion subject to same premium as wages

Non-Worked Holiday Supplemental Benefit: $16.45

**OVERTIME PAY**

See (A, B, E, Q) on OVERTIME PAGE

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.

Code "B" applies to Heavy Construction and Steel Erection and has double the rate after 8 hours on Saturdays.
Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline, Drill Rig (Casa Grande, Cat, or Similar), Floating Crane (Crane on Barges) under 100 tons, Gin Pole, Hoist Engineer-Concrete (Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger (Truck or Truck Mounted), Boat Captain, Bulldozer-All Sizes, Central Mix Plant Operator, Chipper (all types), Close Circuit T.V., Combination Loader/Backhoe, Compactor with Blade, Concrete Finishing Machine, Gradall, Grader (Motor Grader), Elevator & Cage (Materials or Passenger), Excavator (and all attachments), Front End Loaders (1 1/2 yards and over), High Lift Lull and similar, Hoist (Single, Double, Triple Drum), Hoist Portable Mobile Unit, Hoist Engineer (Material), Jack and Bore Machine, Log Skidders, Mill Machines, Mucking Machines, Overhead Crane, Paver (concrete), Post Pounder (of any type), Push Cats, Road Reclaimer, Robot Hammer (Brokk or similar), Robotic Equipment (Scope of Engineer Schedule), Ross Carrier and similar, Scrapers (20 yard struck and over), Side Boom, Slip Form Machine, Spreader (Asphalt), Trenching Machines (Telephies-Vermeer Concrete Saw), Tractor Type Demolition Equipment, Vacuum Truck.

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver (Asphalt).

GROUP II-A: Ballast Regulators, Compactor Self Propelled, Fusion Machine, Rail Anchor Machines, Roller (4 ton and over), Scrapers (20 yard struck and under), Vibratory Roller (Riding), Welder.

GROUP II-B: Mechanic (Outside) All Types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker (Track or Rubber Tire), Concrete Pump, Concrete Spreader, Excavator Drill, Farm Tractor, Forklift (all types), Gas Tapping (Live), Hydroseeder, Loader (1 1/2 yards and under), Locomotive (all sizes), Machine Pulling Sheeps Foot Roller, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher (Apprentice), Powerhouse Plant, Roller (under 4 ton), Sheer Excavator, Skip Steer/Bobcat, Stone Crusher, Sweeper (with seat), Well Drilling Machine.

GROUP IV: Service Person (Grease Truck).

GROUP IV-B: Conveyor Belt Machine (Truck Mounted), Heater (all types), Lighting Unit (Portable), Maintenance Engineer (For Crane Only), Mechanics Helper, Pump (Fireproofing), Pumps-Pump Station/Water/Sewer/Gypsum/Plaster, etc., Pump Truck (Sewer Jet or Similar), Welders Helper, Welding Machine (Steel Erection), Weld Point System.

GROUP V: All Tower Cranes-All Climbing Cranes and all cranes of 100-ton capacity or greater (3900 Manitowoc or similar) irrespective of manufacturer and regardless of how the same is rigged, Hoist Engineer (Steel), Engineer-Pile Driver, Jersey Spreader, Pavement Breaker/Post Hole Digger.

WAGES: Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>03/02/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I</td>
<td>$ 61.03</td>
<td>$ 62.38</td>
</tr>
<tr>
<td>Group I-A</td>
<td>53.80</td>
<td>54.95</td>
</tr>
<tr>
<td>Group I-B</td>
<td>56.69</td>
<td>57.92</td>
</tr>
<tr>
<td>Group II-A</td>
<td>51.52</td>
<td>52.61</td>
</tr>
<tr>
<td>Group II-B</td>
<td>53.13</td>
<td>54.26</td>
</tr>
<tr>
<td>Group III</td>
<td>50.61</td>
<td>51.68</td>
</tr>
<tr>
<td>Group IV-A</td>
<td>46.00</td>
<td>46.93</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>39.49</td>
<td>40.24</td>
</tr>
<tr>
<td>Group V-A</td>
<td>69.14</td>
<td>70.72</td>
</tr>
<tr>
<td>Engineer All Tower, Climbing and Cranes of 100 Tons</td>
<td>69.14</td>
<td>70.72</td>
</tr>
<tr>
<td>Hoist Engineer(Steel)</td>
<td>62.61</td>
<td>64.00</td>
</tr>
<tr>
<td>Engineer(Pile Driver)</td>
<td>66.77</td>
<td>68.27</td>
</tr>
</tbody>
</table>
SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts
on all government mandated off-shift work

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work scheduleRegistration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>03/02/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 29.55 up</td>
<td>$ 29.55 up</td>
<td>$ 30.50 up</td>
</tr>
<tr>
<td>to 40 Hours</td>
<td>to 40 Hours</td>
<td>to 40 Hours</td>
</tr>
<tr>
<td>After 40 hours</td>
<td>After 40 hours</td>
<td></td>
</tr>
<tr>
<td>$ 20.50* PLUS</td>
<td>$ 20.50* PLUS</td>
<td></td>
</tr>
<tr>
<td>$ 1.05 on all</td>
<td>$ 1.05 on all</td>
<td></td>
</tr>
<tr>
<td>hours worked</td>
<td>hours worked</td>
<td></td>
</tr>
</tbody>
</table>

*This amount is subject to premium

OVERTIME PAY
See (B, E, E2, P, *R, **U) on OVERTIME PAGE

HOLIDAY
Paid:........ See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime:..... See (5, 6, 8, 9, 15, 25) on OVERTIME PAGE

* For Holiday codes 8,9,15,25 code R applies
** For Holiday Codes 5 & 6 code U applies

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rate.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>03/02/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 26.90</td>
<td>$ 27.48</td>
</tr>
<tr>
<td>2nd term</td>
<td>32.28</td>
<td>32.97</td>
</tr>
<tr>
<td>3rd term</td>
<td>37.66</td>
<td>38.47</td>
</tr>
<tr>
<td>4th term</td>
<td>43.04</td>
<td>43.96</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>03/02/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices:</td>
<td>$ 21.55</td>
<td>$ 22.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Heavy&amp;Highway</th>
<th>DISTRICT</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Putnam, Westchester</td>
<td>9</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Dutchess: South of the North city line of Poughkeepsie</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>Party Chief - One who directs a survey party</td>
<td></td>
</tr>
</tbody>
</table>
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew
Categories cover GPS & Underground Surveying

Per Hour: 07/01/2019

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$78.00</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$58.81</td>
</tr>
<tr>
<td>Rodman</td>
<td>$50.26</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Categories</td>
<td>$23.10* plus $6.90</td>
</tr>
<tr>
<td>Premium</td>
<td>$34.65* plus $6.90</td>
</tr>
<tr>
<td>Double Time</td>
<td>$46.20* plus $6.90</td>
</tr>
</tbody>
</table>

Non-Worked Holiday Supplemental Benefits: $16.45

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on all hours in excess of 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway - Tunnel

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

DISTRICT 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343; then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Drill Rig Casa Grande(Cat or Similar), Floating Crane(Crane on Barge-Under 100 Tons), Hoist Engineer(Concrete/Concrete-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger(Truck or Truck Mounted), Boat Captain, Bull Dozer-all sizes, Central Mix Plant Operator, Chipper-all types, Close Circuit T.V., Combination Loader/Backhoe, Compactor with Blade, Concrete Finishing Machine, Gradall, Grader(Motor Grader), Elevator & Cage(Materials or Passengers), Excavator(and all attachments), Front End Loaders(1 1/2 yards and over), High Lift Lull, Hoist(Single, Double, Triple Drum), Hoist Portable Mobile Unit, Hoist Engineer(Material), Jack and Bore Machine, Log Skidder, Milling Machine, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(Concrete), Post Pounder of any type, Push Cats, Road Reclaimer, Robot Hammer(Brokk or similar), Robot Equipment(Scope of Engineer Schedule), Ross Carrier and similar machines, Scrapers(20 yards struck and over), Side Boom, Slip Form Machine, Spreader(Asphalt), Trenching Machines, Telephies-Vermeer Concrete Saw, Tractor type demolition equipment, Vacuum Truck.

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver(Asphalt).

GROUP II-A: Ballast Regulators, Compactor(Self-propelled), Fusion Machine, Rail Anchor Machines, Roller(4 ton and over), Scrapers(20 yard struck and under), Vibratory Roller(riding), Welder.

GROUP II-B: Mechanic(outside)all types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler(High Pressure), Concrete Breaker(Track or Rubber Tire), Concrete Pump, Concrete Spreader, Excavator Drill, Farm Tractor, Forklift(all types of power), Gas Tapping(Live), Hydrosseed, Loader(1 1/2 yards and under), Locomotive(all sizes), Machine Pulling Sheep's Foot Roller, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher(Apprentice), Powerhouse Plant, Roller(under 4 ton), Sheer Excavator, Skidsteer/Bobcat, Stone Crusher, Sweeper(with seat), Well Drilling Machine.
GROUP IV-A: Service Person (Grease Truck).

GROUP IV-B: Conveyor Belt Machine (Truck Mounted), Heater (all types), Lighting Unit (Portable), Maintenance Engineer (for Crane only), Mechanics Helper, Pump (Fireproofing), Pumps-Pump Station/Water/Sewer/Gypsum/Plaster, etc., Pump Truck (Sewer Jet or similar), Welding Machine (Steel Erection), Welders Helper.

GROUP V-A: Engineer (all Tower Cranes, all Climbing Cranes & all Cranes of 100 ton capacity or greater), Hoist Engineer (Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker, Post Hole Digger

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>03/02/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td>$61.03</td>
<td>$62.38</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>53.80</td>
<td>54.95</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>56.69</td>
<td>57.92</td>
</tr>
<tr>
<td>GROUP II-A</td>
<td>51.52</td>
<td>52.61</td>
</tr>
<tr>
<td>GROUP II-B</td>
<td>53.13</td>
<td>54.26</td>
</tr>
<tr>
<td>GROUP III</td>
<td>50.61</td>
<td>51.68</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>46.00</td>
<td>46.93</td>
</tr>
<tr>
<td>GROUP IV-B</td>
<td>39.49</td>
<td>40.24</td>
</tr>
<tr>
<td>GROUP V-A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Engineer-Cranes</td>
<td>69.14</td>
<td>70.72</td>
</tr>
<tr>
<td>Engineer-Pile Driver</td>
<td>66.77</td>
<td>68.27</td>
</tr>
<tr>
<td>Hoist Engineer</td>
<td>62.61</td>
<td>64.00</td>
</tr>
<tr>
<td>Jersey Spreader</td>
<td>52.71</td>
<td>53.83</td>
</tr>
<tr>
<td>Pavement Breaker</td>
<td>52.71</td>
<td>53.83</td>
</tr>
<tr>
<td>Post Hole Digger</td>
<td>52.71</td>
<td>53.83</td>
</tr>
</tbody>
</table>

SHIFT DIFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

<table>
<thead>
<tr>
<th>Date</th>
<th>$21.55</th>
<th>$22.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>03/04/2019</td>
<td>+ $8.00</td>
<td>+ $8.00</td>
</tr>
<tr>
<td>(Limited to</td>
<td></td>
<td></td>
</tr>
<tr>
<td>first 40 hours)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>03/02/2020</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code U applies.

Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>$26.90</th>
<th>$27.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td></td>
<td></td>
</tr>
<tr>
<td>03/02/2020</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1st term 2nd term 3rd term 4th term

Supplemental Benefits per hour:
Operating Engineer - Marine Dredging

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**ENTIRE COUNTIES**
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

**CLASS A1**
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>$39.23</td>
<td>$40.31</td>
</tr>
</tbody>
</table>

**CLASS A2**
Crane Operator (360 swing)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A2</td>
<td>34.96</td>
<td>35.92</td>
</tr>
</tbody>
</table>

**CLASS B**
Dozer, Front Loader
Operator on Land

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS B</td>
<td>33.93</td>
<td>34.86</td>
</tr>
</tbody>
</table>

**CLASS B1**
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS B1</td>
<td>31.94</td>
<td>32.82</td>
</tr>
</tbody>
</table>

**CLASS B2**
Certified Welder

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS B2</td>
<td>31.07</td>
<td>31.92</td>
</tr>
</tbody>
</table>

**CLASS C1**
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS C1</td>
<td>30.06</td>
<td>30.89</td>
</tr>
</tbody>
</table>

**CLASS C2**
Boat Operator

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS C2</td>
<td>24.97</td>
<td>25.66</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES**

**All Classes A & B**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.23 plus 7.5%</td>
<td>$11.88 plus 7.5%</td>
</tr>
<tr>
<td>of straight time wage, Overtime hours add $ 0.63</td>
<td>of straight time wage, Overtime hours add $ 0.63</td>
<td></td>
</tr>
</tbody>
</table>

**All Class C**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Class C</td>
<td>$10.93 plus 7.5%</td>
<td>11.58 plus 7.5%</td>
</tr>
<tr>
<td>of straight time</td>
<td>of straight time</td>
<td></td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2019
Survey Classifications

Party Chief $ 43.71
Instrument Man 36.43
Rodman 31.84

SUPPLEMENTAL BENEFITS
Per Hour:

All Crew Members: $ 19.50

OVERTIME PAY
OVERTIME:... See (B, E*, Q, V ) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Painter 06/01/2020

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2019

Brush $ 48.20*
Abatement/Removal of lead based 48.20*
or lead containing paint on
materials to be repainted.
Spray & Scaffold $ 51.20*
Fire Escape 51.20*
Decorator 51.20*
Paperhanger/Wall Coverer 50.97*

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019

Paperhanger $29.47
All others 27.59
Premium 30.35**

**Applies only to "All others" category, not paperhanger journeyworker.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rate.

Per hour: 07/01/2019

Appr 1st term... $18.39*
Appr 2nd term... 24.02*
Appr 3rd term... 29.12*
Appr 4th term... 38.95*

*Subtract $0.10 to calculate premium rate.

Supplemental benefits:
Per Hour: 07/01/2019

Appr 1st term... $14.16
Appr 2nd term... 17.17
Appr 3rd term... 19.77
Appr 4th term... 24.91

Job Description
Painters

District 8

Entire Counties
Putnam, Suffolk, Westchester

Partial Counties
Nassau: All of Nassau except the areas described below: Atlantic Beach, Cedarhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern Blvd. At Northern Blvd. going east the district north of Northern Blvd. to Port Washington Blvd. West of Port Washington Blvd.to St. Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor Haven, Harbour Acres.

Wages
Per Hour: 07/01/2019

Drywall Taper $48.20*

*Subtract $0.10 to calculate premium rate.

Supplemental Benefits
Per Hour: 07/01/2019

Journeyman $27.59

Overtime Pay
See (A, H) on OVERTIME PAGE

Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Registered Apprentices
Wages - Per Hour: 07/01/2019

1500 hour terms at the following wage rate:

1st term $18.39*
2nd term $24.02*
3rd term $29.12*
4th term $38.95*

Page 2223
Add $0.10 to calculate premium rate.

Supplemental Benefits - Per hour:
One year term (1500 hours) at the following dollar amount.

1st year $14.16
2nd year $17.17
3rd year $19.77
4th year $24.91

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES Per Hour:
STEEL:
Bridge Painting: 07/01/2019
$49.50
+ 6.38*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS Per Hour:
Journeyworker: 07/01/2019
$9.50
+ 26.05*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES Wage - Per hour:

Apprentices: (1) year terms 07/01/2019
1st year $23.13
2nd year 34.73
3rd year 46.30

Supplemental Benefits - Per hour:

1st year $13.44
2nd year 20.16
3rd year 26.88
Painter - Line Striping 06/01/2020

**JOB DESCRIPTION** Painter - Line Striping

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Painter (Striping-Highway): 07/01/2019

- Stripping-Machine Operator* $ 29.93
- Lineman Thermoplastic $ 36.06

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2019

- Journeyworker:
  - Stripping-Machine operator $ 7.44
  - Lineman Thermoplastic $ 7.44

**OVERTIME PAY**
See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One (1) year terms at the following wage rates:

- 1st term $ 11.97
- 2nd term 17.96
- 3rd term 23.94

Supplemental Benefits per hour:

- 1st term $ 7.44
- 2nd term 7.44
- 3rd term 7.44

Painter - Metal Polisher 06/01/2020

**JOB DESCRIPTION** Painter - Metal Polisher

**ENTIRE COUNTIES**

**WAGES**
07/01/2019

- Metal Polisher $ 30.58
- Metal Polisher* 31.53
- Metal Polisher** 34.08
**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2019

<table>
<thead>
<tr>
<th>Classification</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$7.72</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.00</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.75</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st*</td>
<td>$17.39</td>
</tr>
<tr>
<td>2nd*</td>
<td>$17.44</td>
</tr>
<tr>
<td>3rd*</td>
<td>$18.29</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st**</td>
<td>$19.50</td>
</tr>
<tr>
<td>2nd**</td>
<td>$19.50</td>
</tr>
<tr>
<td>3rd**</td>
<td>$20.25</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.52</td>
</tr>
<tr>
<td>2nd</td>
<td>$5.52</td>
</tr>
<tr>
<td>3rd</td>
<td>$5.52</td>
</tr>
</tbody>
</table>

**Plumber**

06/01/2020

**JOB DESCRIPTION** Plumber

**DISTRICT** 8

**ENTIRE COUNTIES**

Putnam, Westchester

**WAGES**

Per hour: 07/01/2019

Plumber and Steamfitter $56.96

**SHIFT WORK:**

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyworker $35.61

**OVERTIME PAY**

See (B, E, E2, Q, V) on OVERTIME PAGE

OVERTIME:... See on OVERTIME PAGE.
Plumber - HVAC / Service  06/01/2020

JOB DESCRIPTION  Plumber - HVAC / Service

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County(including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour:  07/01/2019

HVAC Service  $ 38.18
+ $ 4.32*

*Note: This portion of wage is not subject to overtime premium.

SUPPLEMENTAL BENEFITS
Per hour:  07/01/2019

Journeyworker HVAC Service  $ 22.44

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

(1) year terms at the following wages:

07/01/2019

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.37</td>
<td>$ 20.50</td>
<td>$ 25.69</td>
<td>$ 31.56</td>
<td>$ 34.11</td>
</tr>
<tr>
<td></td>
<td>+$2.37*</td>
<td>+$2.67*</td>
<td>+$3.22*</td>
<td>+$3.84*</td>
<td>+$4.07*</td>
</tr>
</tbody>
</table>

*Note: This portion of wage is not subject to overtime premium.

Supplemental Benefits per hour:

Apprentices  07/01/2019
Plumber - Jobbing & Alterations 06/01/2020

JOB DESCRIPTION  
Plumber - Jobbing & Alterations

ENTIRE COUNTIES  
Dutchess, Putnam, Westchester

PARTIAL COUNTIES  
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES  
Per hour: 07/01/2019  
Journeyworker: $44.19

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:  
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyworker  
$30.04

OVERTIME PAY  
See (B, *E, E2, Q, V) on OVERTIME PAGE  
*When used as a make-up day, hours after 8 on Saturday shall be paid at time and one half.

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES  
(1) year terms at the following wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.24</td>
</tr>
<tr>
<td>2nd</td>
<td>21.33</td>
</tr>
<tr>
<td>3rd</td>
<td>23.05</td>
</tr>
<tr>
<td>4th</td>
<td>32.41</td>
</tr>
<tr>
<td>5th</td>
<td>34.21</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.60</td>
</tr>
<tr>
<td>2nd</td>
<td>11.36</td>
</tr>
<tr>
<td>3rd</td>
<td>15.07</td>
</tr>
<tr>
<td>4th</td>
<td>20.31</td>
</tr>
<tr>
<td>5th</td>
<td>22.11</td>
</tr>
</tbody>
</table>

Roofer 06/01/2020

JOB DESCRIPTION  
Roofer  

ENTIRE COUNTIES  
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES  
Per hour: 07/01/2019  
Roofer/Waterproofer $42.50
* This portion is not subject to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

**SUPPLEMENTAL BENEFITS**

Per Hour: $ 26.37

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year term

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 14.88</td>
<td>$ 24.75</td>
<td>$ 29.70</td>
<td>$ 37.14</td>
</tr>
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</table>

Supplements:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 3.30</td>
<td>$ 13.21</td>
<td>$ 15.84</td>
<td>$ 19.79</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

SheetMetal Worker

$ 44.74

**SHIFT WORK**

For all NYS D.O.T. and other Governmental mandated off-shift work:

10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**

Journeyworker $ 42.48

**OVERTIME PAY**

OVERTIME: See (B, E, Q, ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.60</td>
<td>$18.67</td>
<td>$20.75</td>
<td>$22.83</td>
<td>$24.89</td>
<td>$26.98</td>
<td>$29.53</td>
<td>$32.08</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

**Apprentices**

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 18.30</td>
</tr>
<tr>
<td>2nd</td>
<td>20.59</td>
</tr>
<tr>
<td>3rd</td>
<td>22.85</td>
</tr>
<tr>
<td>4th</td>
<td>25.17</td>
</tr>
<tr>
<td>5th</td>
<td>27.44</td>
</tr>
<tr>
<td>6th</td>
<td>29.72</td>
</tr>
<tr>
<td>7th</td>
<td>31.51</td>
</tr>
<tr>
<td>8th</td>
<td>33.34</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

District 4

Page 2229
WAGES
Per Hour: 07/01/2019

Sign Erector $ 50.45

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

Sign Erector $ 46.66

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.11</td>
<td>$14.85</td>
<td>$16.59</td>
<td>$18.34</td>
<td>$25.56</td>
<td>$27.80</td>
<td>$30.76</td>
<td>$33.07</td>
<td>$35.36</td>
<td>$37.65</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour 07/01/2019

Sprinkler Fitter $ 45.42

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 25.54

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Page 2230
For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.27</td>
<td>$8.27</td>
<td>$18.04</td>
<td>$18.04</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
<td>$18.29</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway 06/01/2020

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES Putnam, Westchester

WAGES

GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Attenuator, Light Towers, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.

GROUP B: Tractor & Trailers (all types).
GROUP BB: Tri-Axle, 14 Wheeler
GROUP C: Low Boy (carrying equipment).
GROUP D: Fuel Trucks, Tire Trucks.
GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.
GROUP F: Off-road Equipment (over 40 tons) Euclid, DJB.
GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, Belly Articulated Dumps, Trailer Wagons.
GROUP H: Off-road Equipment (under 40 tons), Euclid.
GROUP HH: Off-road Equipment (under 40 tons) D.J.B.
GROUP I: Off-road Equipment (under 40 tons) Darts.
GROUP II: Off-road Equipment (under 40 tons) RXS.

WAGES:(per hour) 07/01/2019

| GROUP A | 41.67* |
| GROUP B | 42.29* |
| GROUP BB | 41.79* |
| GROUP C | 44.42* |
| GROUP D | 42.12* |
| GROUP E | 42.67* |
| GROUP F | 43.67* |
| GROUP G | 42.42* |
| GROUP H | 43.04* |
| GROUP HH | 43.42* |
| GROUP I | 43.17* |
| GROUP II | 43.54* |

* To calculate premium wage, subtract $.20 from the hourly wage.

Note: Fuel truck operators on construction sites addit. $5.00 per day.
For work on hazardous/toxic waste site addit. 20% of hourly rate.

Shift Differential: NYS DOT or other Governmental Agency contracts shall receive a shift differential of Fifteen (15%) percent above the wage rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Fridays and Saturdays may be used as make-up days at straight time when a day during the work week has been lost due to inclement weather.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker

First 40 hours $ 30.67
41st-45th hours 13.38
Over 45 hours 0.25

NOTE: Employees entitled to 1 week of paid vacation based on group classification after 90 days of employment.

OVERTIME PAY
See (B, E, P, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

---

Welder 06/01/2020

JOB DESCRIPTION Welder

WAGES
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
**Boilermaker**

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  12

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 34.10</td>
<td>$ 35.35</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE -** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:  $ 30.15*

*NOTE: $28.91 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term at 12 Months
Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th>1st 65%</th>
<th>3rd 70%</th>
<th>4th 75%</th>
<th>5th 80%</th>
<th>6th 85%</th>
<th>7th 90%</th>
<th>8th 95%</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour:

1st to 6th  $ 29.15**
7th to 8th  $30.15***

**NOTE: $27.91 of this amount is for every Hour "Paid"

***NOTE: $28.91 of this amount is for every Hour "Paid"

---

**Carpenter - Building**

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  12

**ENTIRE COUNTIES**
Genesee, Niagara, Orleans

**PARTIAL COUNTIES**
Wyoming:  Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**

Per hour:  07/01/2019

| Carpenter | $ 31.93 |
| Floorlayer | 31.93 |
| Certified Welder | 32.93 |
| Hazardous Waste Worker | 33.43 |
| Diver-Dry Day | 32.93 |
| Diver Tender | 32.93 |
| Diver-Wet Day** | 61.25 |

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.
** Diver rate applies to all hours worked on the day of dive.

Depth pay for diver:
- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

Penetration pay:
- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:
- Carpenter(s) $ 25.61
- Diver Wet 25.61
- Diver Dry & Tender 25.61

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One year terms at the following percentage of Journeyman's wage:

Indentured Prior to 01/01/2016

1st 2nd 3rd 4th
50% 60% 70% 80%

Indentured After 01/01/2016

1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked:

1st 2nd 3rd 4th 5th
$11.70 $11.70 $14.30 $14.30 $14.30

12-276B-Gen

Carpenter - Building 06/01/2020

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 29.75</td>
<td>$ 0.75</td>
</tr>
<tr>
<td>Floor Layer</td>
<td>27.29</td>
<td>0.75</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>61.25*</td>
<td>0.75</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.75</td>
<td>0.75</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>30.75</td>
<td>0.75</td>
</tr>
</tbody>
</table>

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.

Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for divers:
- 0’ to 80’ no additional fee
- 81’ to 100’ an additional $0.50 per foot
- 101’ to 150’ an additional $0.75 per foot
- 151’ to deeper an additional $1.25

Penetration pay for divers:
- 0’ to 50’ no additional fee
- 51’ to 100’ an additional $0.75 per foot
- 101’ and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
- Journeyman: $22.04
- Floor Layer: $19.05

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

Indentured prior to 01/01/2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.55</td>
<td>$11.55</td>
<td>$14.15</td>
<td>$14.15</td>
</tr>
</tbody>
</table>

Wages per hour:

One year terms at the following percentage of journeyman's wage.

Indentured after 01/01/2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.55</td>
<td>$11.55</td>
<td>$14.15</td>
<td>$14.15</td>
<td>$14.15</td>
</tr>
</tbody>
</table>
PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2019 07/01/2020 07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 30.88 $ 1.15 $ 1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.10

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
55% 60% 70% 80%
Supplemental Benefits per hour:
1st year term $ 11.55
2nd year term 11.55
3rd year term 14.15
4th year term 14.15

 опасность вещей

JOB DESCRIPTION Carpenter - Heavy&Highway
DISTRICT 12
ENTIRE COUNTIES Genesee, Niagara, Orleans, Wyoming
WAGES
Per hour: 07/01/2019
Heavy Highway:
Carpenter $ 34.60
Certified Welder 36.10
Diver-Dry Day 35.60
Diver-Wet Day** 59.60
Diver Tender 35.60
Hazardous Material Worker 36.60
Piledriver 34.60
Millwright 36.10
Effluent & Slurry Diver-Dry Day 53.40
Effluent & Slurry Diver-Wet Day 89.40
Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.
** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:
- 0' to 50': no additional fee
- 51' to 100': additional $0.50 per foot
- 101' to 150': additional $0.75 per foot
- 151' to 200': additional $1.25 per foot

Penetration pay:
- 0' to 50': no additional fee
- 51' to 100': additional $0.75 per foot
- 101' to deeper: additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$26.70</td>
</tr>
<tr>
<td>Diver Wet</td>
<td>29.11</td>
</tr>
<tr>
<td>Diver Dry &amp; Tender</td>
<td>29.11</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>29.11</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

**Indentured Prior to 01/01/2016**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>

**Indentured After 01/01/2016**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$11.55</td>
<td>$11.55</td>
<td>$14.15</td>
<td>$14.15</td>
<td>$14.15</td>
</tr>
</tbody>
</table>

Electrician

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES** Livingston, Monroe

**PARTIAL COUNTIES**
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
- Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
- Orleans: Only the townships of Clarendon, Kendall, and Murray
- Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
- Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$34.00</td>
<td>$34.70</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>$34.00</td>
<td>34.70</td>
</tr>
</tbody>
</table>

**NOTES:**
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

Work from 4:30 PM - 1:00 AM** $ 39.90 $ 40.70
Work from 12:30 AM - 9:00 AM** $ 44.70 $ 45.60

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.33 plus 5.25% of wage paid $ 24.11 plus 5.25% of wage paid

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a Holiday falls on Saturday, it will be celebrated on the Friday preceding and if it falls on Sunday, it will be celebrated on the Monday following the Holiday.

REGISTERED APPRENTICES
WAGES: rates at the following percent per terms.
1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st 2000 hours</td>
<td>$ 11.10 plus 5.25% of wage paid</td>
<td>$ 11.38 plus 5.25% of wage paid</td>
</tr>
<tr>
<td>All other Appr.</td>
<td>$ 23.33 plus 5.25% of wage paid</td>
<td>$ 24.11 plus 5.25% of wage paid</td>
</tr>
</tbody>
</table>

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour: 07/01/2019 06/01/2020 Additional
Electrician* $ 35.64 $ 36.80 $1.80
* Includes teledata work
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

**SUPPLEMENTAL BENEFITS**
Per hour:

$ 28.10*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following wages:
0 to 1000 to 2000 to 3500 to 5000 to 6500 to 8000
$ 13.20 $ 14.25 $ 16.05 $ 19.60 $ 24.95 $ 28.50

Supplemental benefits per hour:

0 to 2000 to 6500 to 8200
$ 12.51* $ 22.75* $ 28.10*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**Elevator Constructor**

06/01/2020

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2019
Elevator Constructor $ 49.81
Helper 34.87

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

$ 33.71

Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

1st* 2nd 3rd 4th
Supplemental benefits per hour:

$ 33.71

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

Note - add 6% of regular hourly rate for all hours worked.

### Glazier

**JOB DESCRIPTION**
Glazier

**DISTRICT**
3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 27.12</td>
<td>$ 27.12</td>
<td>$ 27.12</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.20</td>
<td>$ 1.20</td>
<td>$ 1.20</td>
</tr>
<tr>
<td>Working off Suspended</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Scaffold (Swing Stage)</td>
<td>28.12</td>
<td>28.12</td>
<td>28.12</td>
</tr>
<tr>
<td>Maintenance</td>
<td>16.94*</td>
<td>0.85</td>
<td>0.90</td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen Glazier</td>
<td>$ 22.50</td>
<td>$ 22.50</td>
<td>$ 22.50</td>
</tr>
<tr>
<td>Maintenance</td>
<td>14.20</td>
<td>14.20</td>
<td>14.20</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.

Paid: See (5, 6) on HOLIDAY PAGE for Maintenance.

Overtime: See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| 1st & 2nd terms | $ 7.95 |
| 3rd & 4th terms | 8.80  |
| All other terms | 10.20 |

## Insulator - Heat & Frost

**JOB DESCRIPTION**
Insulator - Heat & Frost

**DISTRICT**
3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heat &amp; Frost Insulator</td>
<td>$ 33.70</td>
<td>$ 34.15</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour: $ 23.89 $ 24.69

OVERTIME PAY
See (B, **E, **Q) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st and 2nd</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.99</td>
<td>$ 23.89</td>
</tr>
<tr>
<td></td>
<td>$ 19.64</td>
<td>$ 24.69</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2019 01/01/2020

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 28.00</td>
<td>$ 28.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Welder</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.25</td>
<td>28.50</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>28.00</td>
<td>28.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 28.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Page 2241
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$11.45</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>18.42</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>19.41</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.41</td>
</tr>
</tbody>
</table>

5-33.1

Ironworker

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Ironworker</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cattaraugus, Chautauqua</td>
</tr>
</tbody>
</table>

WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Structural</td>
<td>$31.10</td>
<td>$31.10</td>
<td>$31.10</td>
<td>$31.10</td>
</tr>
<tr>
<td>Ornamental</td>
<td>31.10</td>
<td>31.10</td>
<td>31.10</td>
<td>31.10</td>
</tr>
<tr>
<td>Layout</td>
<td>31.10</td>
<td>31.10</td>
<td>31.10</td>
<td>31.10</td>
</tr>
<tr>
<td>Rodmen</td>
<td>31.10</td>
<td>31.10</td>
<td>31.10</td>
<td>31.10</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>31.10</td>
<td>31.10</td>
<td>31.10</td>
<td>31.10</td>
</tr>
<tr>
<td>Welders</td>
<td>31.10</td>
<td>31.10</td>
<td>31.10</td>
<td>31.10</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>31.10</td>
<td>31.10</td>
<td>31.10</td>
<td>31.10</td>
</tr>
<tr>
<td>Curtain Wall Erector</td>
<td>31.10</td>
<td>31.10</td>
<td>31.10</td>
<td>31.10</td>
</tr>
<tr>
<td>Window Erector</td>
<td>28.75</td>
<td>28.75</td>
<td>28.75</td>
<td>28.75</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.67</td>
<td>29.67</td>
<td>29.67</td>
<td>29.67</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fence erectors</td>
<td>$27.15</td>
</tr>
<tr>
<td>All others</td>
<td>28.65</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>One year terms at the following wage:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| | | | | |
|------------------|----------|----------|----------|
| 1st              | $12.08   | $21.66   | $23.02   |
| 2nd              |          |          |          |
| 3rd              |          |          |          |
| 4th              |          |          |          |

Laborer - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates</td>
</tr>
</tbody>
</table>

WAGES

GROUP A: Basic Rate

GROUP D: Blaster
GROUP E: Powder Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2019

Building Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$26.54</td>
</tr>
<tr>
<td>Group D</td>
<td>27.87</td>
</tr>
<tr>
<td>Group E</td>
<td>27.41</td>
</tr>
<tr>
<td>Group F</td>
<td>26.94</td>
</tr>
<tr>
<td>Group G</td>
<td>26.74</td>
</tr>
<tr>
<td>Group H</td>
<td>26.84</td>
</tr>
<tr>
<td>Group I</td>
<td>26.84</td>
</tr>
<tr>
<td>Group J</td>
<td>26.98</td>
</tr>
<tr>
<td>Group K</td>
<td>23.69</td>
</tr>
</tbody>
</table>

New Chimney Work:

<table>
<thead>
<tr>
<th>Height Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$26.54</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>26.79</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>27.04</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>27.29</td>
</tr>
<tr>
<td>251 and higher</td>
<td>27.54</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $20.01

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

Indentured before May 1, 2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.57</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.23</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.23</td>
</tr>
<tr>
<td>4th term</td>
<td>21.89</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour:

Appr. 1st year $11.36

Appr. 2nd year 11.36
1000 hour terms at the following wage.

Indentured after May 1, 2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.57</td>
</tr>
<tr>
<td>2nd</td>
<td>18.57</td>
</tr>
<tr>
<td>3rd</td>
<td>20.57</td>
</tr>
<tr>
<td>4th</td>
<td>22.57</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.36</td>
</tr>
<tr>
<td>2nd</td>
<td>11.36</td>
</tr>
<tr>
<td>3rd</td>
<td>14.76</td>
</tr>
<tr>
<td>4th</td>
<td>19.76</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

Per hour: 07/01/2019
Heavy/Highway Laborer:
<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$29.11</td>
</tr>
<tr>
<td>B</td>
<td>29.81</td>
</tr>
<tr>
<td>C</td>
<td>30.01</td>
</tr>
<tr>
<td>D</td>
<td>30.84</td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$22.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before July 1, 2019.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.93</td>
</tr>
<tr>
<td>Term</td>
<td>Wage</td>
</tr>
<tr>
<td>-----------</td>
<td>-------</td>
</tr>
<tr>
<td>1st</td>
<td>$18.93</td>
</tr>
<tr>
<td>2nd</td>
<td>20.93</td>
</tr>
<tr>
<td>3rd</td>
<td>22.93</td>
</tr>
<tr>
<td>4th</td>
<td>24.93</td>
</tr>
</tbody>
</table>

### Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.40</td>
</tr>
<tr>
<td>2nd</td>
<td>12.40</td>
</tr>
<tr>
<td>3rd</td>
<td>17.15</td>
</tr>
<tr>
<td>4th</td>
<td>22.40</td>
</tr>
</tbody>
</table>

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.97</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
### Lineman Electrician

**JOB DESCRIPTION**  
Lineman Electrician  
**DISTRICT** 6  
**ENTIRE COUNTIES**  
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,  

**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th>Job Category</th>
<th>Rate 07/01/2019</th>
<th>Rate 05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)
### Lineman, Technician
- $52.05
- $53.50

### Crane, Crawler Backhoe
- $52.05
- $53.50

### Cable Splicer
- $57.26
- $58.85

### Certified Welder - Pipe Type Cable
- $54.65
- $56.18

### Digging Mach. Operator
- $46.85
- $48.15

### Tractor Trailer Driver
- $44.24
- $45.48

### Groundman, Truck Driver
- $41.64
- $42.80

### Equipment Mechanic
- $41.64
- $42.80

### Flagman
- $31.23
- $32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>$53.37</th>
<th>$54.82</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
</tbody>
</table>

### Certified Welder - Pipe Type Cable
- $56.04
- $57.56

### Digging Mach. Operator
- $48.03
- $49.34

### Tractor Trailer Driver
- $45.36
- $46.60

### Groundman, Truck Driver
- $42.70
- $43.86

### Equipment Mechanic
- $42.70
- $43.86

### Flagman
- $32.02
- $32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>$54.56</th>
<th>$56.01</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.85</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Rate Calculation</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM REGULAR RATE</td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %</td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>
*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE: WAGE CAP** Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**NOTE:** All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

Wyoming County

**JOB DESCRIPTION** Lineman Electrician - Teledata

**ENTIRE COUNTIES**


**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$32.78</td>
<td>$33.77</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$31.12</td>
<td>$32.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$31.12</td>
<td>$32.05</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$31.12</td>
<td>$32.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.49</td>
<td>$16.99</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.73</td>
<td>$4.73</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE.

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal, Lighting**

**JOB DESCRIPTION**

Lineman Electrician - Traffic Signal, Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

**1ST SHIFT**

8:00 AM TO 4:30 PM  REGULAR RATE

**2ND SHIFT**

4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%

**3RD SHIFT**

12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
</tbody>
</table>

*plus 6.75% of hourly wage
*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 25.79</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>22.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>22.81</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>18.99</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.64</td>
</tr>
<tr>
<td>Flag person</td>
<td>11.27</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):
Journeyman
$ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Bricklayer:</td>
<td>$29.86</td>
<td>$1.00</td>
<td>$1.15</td>
</tr>
<tr>
<td>Cement Mason:</td>
<td>29.86</td>
<td>1.00</td>
<td>1.15</td>
</tr>
<tr>
<td>Plasterer:</td>
<td>29.86</td>
<td>1.00</td>
<td>1.15</td>
</tr>
<tr>
<td>Stone Mason:</td>
<td>29.86</td>
<td>1.00</td>
<td>1.15</td>
</tr>
<tr>
<td>Tuck Pointer:</td>
<td>29.86</td>
<td>1.00</td>
<td>1.15</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.68</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.13</td>
<td>$19.39</td>
<td>$22.03</td>
<td>$25.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.51</td>
<td>$12.63</td>
<td>$15.37</td>
<td>$16.85</td>
</tr>
</tbody>
</table>

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**

 Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Cement Mason:</td>
<td>$31.28</td>
<td>$1.00</td>
<td>$1.15</td>
</tr>
<tr>
<td>Bricklayer:</td>
<td>31.28</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 22.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.93</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>22.23</td>
</tr>
</tbody>
</table>

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 18.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 20.34</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 21.41</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 23.03</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 5.91</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 9.26</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 12.05</td>
</tr>
</tbody>
</table>
Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2019 07/01/2020 07/01/2021
Building: Additional Additional
Marble, Slate, Terrazzo $ 31.52 $ 1.00 $ 1.15
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 22.83

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 19.06</td>
<td>$ 21.06</td>
<td>$ 22.30</td>
<td>$ 23.84</td>
<td>$ 25.73</td>
<td>$ 27.48</td>
<td>$ 29.48</td>
<td>$ 30.59</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.72</td>
<td>$ 11.45</td>
<td>$ 12.94</td>
<td>$ 14.13</td>
<td>$ 14.97</td>
<td>$ 15.95</td>
<td>$ 19.41</td>
<td>$ 21.03</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

WAGES
Per hour: 07/01/2019 07/01/2020
Building: Additional
Heavy & Highway* $ 29.10 $ 1.35
31.10

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- On building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.
SUPPLEMENTAL BENEFITS

Per hour:

- Journeyman $24.15

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's rate:

- Appr. 1st year 60 %*
- Appr. 2nd year 70 %*
- Appr. 3rd year 80 %*
- Appr. 4th year 90 %*

*NOTE: Additional premium for the following work listed below:

- Certified Welder $1.75
- Hazardous Waste Work (bldg) 1.50
- Hazardous Waste Work (H/H) 2.00
- Machinist 2.00
- Underground .50
  (500’ and below)

SUPPLEMENTAL BENEFITS per hour:

- Appr. 1st year $10.85
- Appr. 2nd year 20.16
- Appr. 3rd year 21.49
- Appr. 4th year 22.82

Operating Engineer - Building 06/01/2020

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blow for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Power Broom, Pump Crete, Power Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Trap (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour: 07/01/2019
Class A $ 37.21
Class B 32.73
Crane (Up to 60 Tons) 38.71
* (61 to 199 Tons) 40.71
* (200 to 399 Tons) 41.21
* (400 Tons or more) 41.71

Additional $5.00/hr. for Any Tower Crane
Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman $ 29.85**

**Note: For Overtime Hours $21.65 of this amount is paid a straight time, the remaining balance of $8.20 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, *E2, P, **V) on OVERTIME PAGE
* Only Saturdays between October 15th and April 15th.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1 year Terms
Supplemental benefits Per Hour:
All Apprentices $28.95**

**Note: For Overtime Hours $21.65 of this amount to be paid a straight time rate
remaining balance of $7.30 is paid at same premium as the wage.

Operating Engineer - Heavy&Highway

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishes, Concrete Paver, Concrete Pump, Concrete Saw (self-propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer. Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/ Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4” or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2019
Class A $ 38.99
Class B 34.49
Crane (boom over 100ft) 39.74
" (boom over 200ft) 39.99
" (boom over 300ft) 40.49

Additional $3.00/hr. for Lattice Boom
Additional $3.00/hr. for Hydraulic Crane over 60 tons
Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work
Additional $3.00/hr. for Mandated Off-Shift Work

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $31.16*

*Note: For Overtime Hours $23.46 of the amount paid at straight time, the remaining balance of $7.70 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q, T, *V) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (***5, ****6) on HOLIDAY PAGE

*,** NOTE: If Holiday falls on a Sunday it will be celebrated on Monday
***,**** NOTE: If employee works that Monday use "T" under Overtime Pay.

REGISTERED APPRENTICES
Wages per hour:
Apprentices at 1 year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$31.49</td>
<td>$32.49</td>
<td>$33.49</td>
<td>$34.49</td>
</tr>
</tbody>
</table>

Supplemental Benefits

All Apprentices $30.76*

Note: For Overtime Hours $23.46 of this amount is paid at straight time, the remaining balance of $7.30 is paid at the same premium as the wage.

Operating Engineer - Survey Crew 06/01/2020

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTION 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$41.51</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.15</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.10</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen $26.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Person wage:
07/01/2019

0-1000 Hrs  60%
1001-2000 Hrs  70%
2001-3000 Hrs  80%

SUPPLEMENTAL BENEFITS per hour worked:

0-1000 Hrs  $16.21
1001-2000 Hrs  18.92
2001-3000 Hrs  21.63

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2020

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief  $41.51
Instrument Person  39.15
Rod Person  27.10

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $26.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2019

0-1000  60%
1001-2000  70%
2001-3000  80%

SUPPLEMENTAL BENEFITS per hour worked:

0-1000  $16.21
1001-2000  18.92
2001-3000  21.63

Painter 06/01/2020

JOB DESCRIPTION  Painter

DISTRICT 3
ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2019 05/01/2020
Bridge $38.50 $39.20
Tunnel 38.50 39.20
Tank* 36.50 37.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.70</td>
<td>$29.00</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$5.45</td>
<td>$5.50</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.45</td>
<td>5.50</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.45</td>
<td>6.50</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$26.45</td>
<td>$27.25</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>26.45</td>
<td>27.25</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>26.45</td>
<td>27.25</td>
</tr>
<tr>
<td>Taping/Drywall Finisher</td>
<td>26.95</td>
<td>27.75</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>27.20</td>
<td>28.00</td>
</tr>
</tbody>
</table>
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 25.34 $ 25.54

OVERTIME PAY
Exterior work only See (B, E4, F*, R ) on OVERTIME PAGE.
All other work See (B, F*, R ) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: 
Overtime:

REGISTERED APPRENTICES
Wages per hour:
Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:
1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%
Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour:
Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$2.30</td>
<td>$4.30</td>
<td>$5.30</td>
<td>$5.80</td>
<td>$6.30</td>
<td>$6.80</td>
<td>$7.30</td>
<td>$7.55</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
<td>$7.35</td>
<td>$7.60</td>
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</tbody>
</table>

3-4-Buf, Nia, Olean

Painter - Metal Polisher

JOB DESCRIPTION  Painter - Metal Polisher
ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Date</th>
<th>Metal Polisher</th>
<th>Metal Polisher*</th>
<th>Metal Polisher**</th>
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<tbody>
<tr>
<td>07/01/2019</td>
<td>$30.58</td>
<td>31.53</td>
<td>34.08</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019
Journeyworker:
All classification $ 7.72

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$15.00</td>
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<tr>
<td>2nd year</td>
<td>15.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year*</td>
<td>$17.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.29</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year**</td>
<td>$19.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.25</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$5.52</td>
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<tr>
<td>2nd year</td>
<td>5.52</td>
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<tr>
<td>3rd year</td>
<td>5.52</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Canadicea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2019

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$35.60</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$35.60</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour: $25.86

Note - $3.40 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$ 21.30
Note - $3.40 of this amount must be paid at the same premium as the wage.
Additional $0.50 per hour for work more than 30" above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.
Additional $1.00 per hour for work when required to have 40-hour HAZMAT training or the use of OSHA compliant respirator is required.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

**Shift Premium per hour:**
- Second Shift: $3.25
- Third Shift: $5.00

**SUPPLEMENTAL BENEFITS**
Per hour:
- $25.59*

*Note - $17.89 of this amount must be paid at the same premium as the wages per overtime hours.

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.47</td>
</tr>
<tr>
<td>2nd</td>
<td>20.19</td>
</tr>
<tr>
<td>3rd</td>
<td>21.61</td>
</tr>
<tr>
<td>4th</td>
<td>25.87</td>
</tr>
<tr>
<td>5th</td>
<td>28.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.59</td>
<td>Note - $7.89 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>2nd</td>
<td>18.59</td>
<td>Note - $10.89 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>3rd</td>
<td>22.89</td>
<td>Note - $15.19 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>4th</td>
<td>23.79</td>
<td>Note - $16.09 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>5th</td>
<td>24.39</td>
<td>Note - $16.69 of this amount must be paid at the same premium as the wage.</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

**Shift Premium per hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>Second</td>
<td>$1.46</td>
</tr>
<tr>
<td>2nd</td>
<td>Second</td>
<td>$1.63</td>
</tr>
<tr>
<td>3rd</td>
<td>Second</td>
<td>$1.79</td>
</tr>
<tr>
<td>4th</td>
<td>Second</td>
<td>$2.28</td>
</tr>
<tr>
<td>5th</td>
<td>Second</td>
<td>$2.60</td>
</tr>
<tr>
<td>1st</td>
<td>Third</td>
<td>$2.25</td>
</tr>
<tr>
<td>2nd</td>
<td>Third</td>
<td>$2.50</td>
</tr>
<tr>
<td>3rd</td>
<td>Third</td>
<td>$2.75</td>
</tr>
<tr>
<td>4th</td>
<td>Third</td>
<td>$3.50</td>
</tr>
<tr>
<td>5th</td>
<td>Third</td>
<td>$4.00</td>
</tr>
</tbody>
</table>

**Sprinkler Fitter**
**06/01/2020**

**JOB DESCRIPTION** Sprinkler Fitter


**WAGES**
Per hour 07/01/2019
- Sprinkler: $34.91
- Fitter

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyman $ 24.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.18</td>
<td>$ 9.22</td>
<td>$ 17.89</td>
<td>$ 17.93</td>
<td>$ 18.48</td>
<td>$ 18.52</td>
<td>$ 18.57</td>
<td>$ 18.61</td>
<td>$ 18.66</td>
<td>$ 18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.04</td>
<td>$ 18.04</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway 06/01/2020

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pemroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour: 07/01/2019
All GROUPS $ 38.72
Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour: $ 13.59*
*Note - Only $ 6.00 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Teamster - Building / Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$ 24.09</td>
<td>$ 24.72</td>
</tr>
<tr>
<td>#2</td>
<td>24.14</td>
<td>24.77</td>
</tr>
<tr>
<td>#3</td>
<td>24.19</td>
<td>24.82</td>
</tr>
<tr>
<td>#4</td>
<td>24.34</td>
<td>24.97</td>
</tr>
<tr>
<td>#5</td>
<td>24.49</td>
<td>25.12</td>
</tr>
</tbody>
</table>

**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, and the following (when used as a hauling vehicle): Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.31</td>
<td>$ 24.68</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
**Boilermaker**

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  12

**ENTIRE COUNTIES**  Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hours:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Boilermaker</td>
<td>$34.10</td>
<td>$35.10</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

| Per hour: | $30.15* |

*NOTE: $28.91 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term at 12 Months

Terms 3-8 at 6 Months

Per Hour:

| 1st 65% | 3rd 70% | 4th 75% | 5th 80% | 6th 85% | 7th 90% | 8th 95% |

Supplemental Benefits per hour:

1st to 6th  $29.15**
7th to 8th  $30.15***

**NOTE: $27.91 of this amount is for every Hour "Paid"

***NOTE: $28.91 of this amount is for every Hour "Paid"

---

**Carpenter - Building**

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  5

**ENTIRE COUNTIES**  Cayuga, Seneca, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$26.80</td>
<td>$27.50</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>26.80</td>
<td>1.00</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.05</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>61.25*</td>
<td></td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>27.80</td>
<td>1.00</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>27.80</td>
<td>1.00</td>
</tr>
</tbody>
</table>

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.
Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for diver:

0’ to 80’ No additional fee.
81’ to 100’ An additional $0.50 per foot
101’ to 150’ An additional $0.75 per foot
151’ and deeper An additional $1.25 per foot.

Penetration pay for diver:

0’ to 50’ No Additional fee
51’ to 100’ An additional $0.75 per foot
101’ and deeper An additional $1.00 per foot.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $19.35

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage.

Indentured prior to 01/01/2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.59</td>
<td>$11.59</td>
<td>$14.19</td>
<td>$14.19</td>
</tr>
</tbody>
</table>

Wages per hour:

One year terms at the following percentage of Journeyman's wage.

Indentured after 01/01/2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
</table>

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2019 07/01/2020 07/01/2021 Additional Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 30.88 $ 1.15 $ 1.15

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour: $ 23.10

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year term | $ 11.55 |
| 2nd year term | 11.55 |
| 3rd year term | 14.15 |
| 4th year term | 14.15 |

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Carpenter - Heavy&Highway 06/01/2020

JOB DESCRIPTION  Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour: 07/01/2019 07/01/2020 07/01/2021 Additional Additional
Carpenter $ 31.23 $ 1.50 $ 1.50
Piledriver 31.23 1.50 1.50
Diver-Wet Day 56.23 1.50 1.50
Diver-Dry Day 32.23 1.50 1.50
Diver-Tender 32.23 1.50 1.50

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours. 

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- 1st year term $ 11.55
- 2nd year term 11.55
- 3rd year term 14.15
- 4th year term 14.15

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- 1st term $ 11.55
- 2nd term 11.55
- 3rd term 14.15
- 4th term 14.15
- 5th term 14.15

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
**JOB DESCRIPTION** Electrician

**DISTRICT** 7

**ENTIRE COUNTIES**
Yates

**PARTIAL COUNTIES**
- Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
- Onondaga: Townships of Elbridge and Skaneateles
- Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
- Seneca: All townships except Covert and Lodi
- Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$33.55</td>
<td>$33.55</td>
<td>$1.90</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>33.55</td>
<td>33.55</td>
<td>1.90</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>38.60***</td>
<td>38.60***</td>
<td>1.90</td>
</tr>
<tr>
<td>Work from 12:30AM to 9:00AM*</td>
<td>41.95***</td>
<td>41.95***</td>
<td>1.90</td>
</tr>
</tbody>
</table>

*Applies when shift work is mandated either in the job specification or by the contracting agency.

***Working above the floor:
- 0’ to 49’ An additional $.00 per foot per hour.
- 50’ to 99’ An additional $1.00 per foot per hour.
- 100’ and over An additional $2.00 per foot per hour.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009**

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:
- Journeyman: $22.07
  - Plus 3% of wage paid

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on the preceding Friday. If a holiday falls on Sunday, it will be celebrated on the following Monday.

**REGISTERED APPRENTICES**

WAGES: hourly terms at the following percentage of Journeyman's rate

- 1st term (0-1000 hrs): 40%
- 2nd term (1001-2000 hrs): 45%
- 3rd term (2001-3500 hrs): 50%
- 4th term (3501-5000 hrs): 60%
- 5th term (5001-6500 hrs): 70%
- 6th term (6501-8000 hrs): 80%

**SUPPLEMENTAL BENEFITS per hour worked:**

- Appr. 1st and 2nd: $12.90*
- All others: $22.07*

  * Plus 3% of wage paid
**JOB DESCRIPTION**  Elevator Constructor

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**
Per hour worked: $49.10

**DISTRICT 5**

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**
Per hour worked: $49.10

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour: $33.885*

*Add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour: $33.885*

*Add 6% of regular hourly rate for all hours worked

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**JOB DESCRIPTION**  Glazier

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**
Per hour: $25.50
Additional: $1.25

**DISTRICT 5**

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**
Per hour: $25.50
Additional: $1.25

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeymen: $24.25

**OVERTIME PAY**
See (B, E, E2*, Q, Note) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<p>| | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
<td>8th</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

<p>| | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$ 11.78</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>12.28</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>17.25</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>18.12</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>19.01</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>19.88</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>20.75</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>22.51</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Insulator - Heat & Frost

DISTRICT
7

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour 07/01/2019

- Asbestos Worker $ 31.06
- Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour:

- Journeymen $ 23.96

OVERTIME PAY
See (B, E, "Q") on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<p>| | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.53</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>18.64</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>21.74</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>24.66</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th year</td>
<td>26.93</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. First 1000 Hours $ 11.73
- Appr. Rest of First year 13.19
- Appr. 2nd year 22.46
- Appr. 3rd year 23.46
- Appr. 4th year 23.46
- Appr. 5th year 23.46
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES  Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES  
Allegany: Only the Townships of Birdsall, Burns and Grove.
Genesee: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$28.00</td>
<td>$28.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Welder</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.25</td>
<td>28.50</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>28.00</td>
<td>28.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>28.00</td>
<td>28.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $28.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| Appr. 1st year | $11.45 |
| Appr. 2nd year | 18.42  |
| Appr. 3rd year | 19.41  |
| Appr. 4th year | 20.41  |

5-33.1

Laborer - Building 06/01/2020

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Powder Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.
GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2019

Building Laborer:

Group A $ 26.54
Group D 27.87
Group E 27.41
Group F 26.94
Group G 26.74
Group H 26.84
Group I 26.84
Group J 26.98
Group K 23.69

New Chimney Work:

Base to 100 feet $ 26.54
101 to 150 feet 26.79
151 to 200 feet 27.04
201 to 250 feet 27.29
251 and higher 27.54

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 20.01

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

Indentured before May 1, 2019

1st term $ 16.57
2nd term 21.23
3rd term 22.23
4th term 21.89

Asbestos removal $ 1.00 over basic rate.

Supplemental Benefits per hour:

Appr. 1st year $ 11.36
Appr. 2nd year 11.36
Appr. 3rd year 15.01
Appr. 4th year 20.01

1000 hour terms at the following wage.

Indentured after May 1, 2019

1st term $ 16.57
2nd term 18.57  
3rd term 20.57  
4th term 22.57  

Supplemental benefits per hour worked:

Appr. 1st year $ 11.36  
Appr. 2nd year 11.36  
Appr. 3rd year 14.76  
Appr. 4th year 19.76  

Laborer - Heavy&Highway 06/01/2020  

JOB DESCRIPTION Laborer - Heavy&Highway  

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates  

WAGES  
GROUP A: Flagperson.  

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.  

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).  

GROUP D: Blasters.  

Per hour: 07/01/2019  
Heavy/Highway Laborer:  
Group A $ 29.11  
Group B 29.81  
Group C 30.01  
Group D 30.84  

12 month carry over from bid date of the wage rates effective at the time of bid.  

Hazardous Waste $1.50 over basic rate.  

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.  

SUPPLEMENTAL BENEFITS  
Per hour:  

Journeyman $ 22.40  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
1000 hour terms at the following wage.  

Indentured before July 1, 2019.  

1st term $ 18.93  
2nd term 24.15  
3rd term 24.62  
4th term 24.59  

Supplemental Benefits per hour:  

Appr. 1st term $ 12.40  
Appr. 2nd term 12.40
Appr. 3rd term 17.15
Appr. 4th term 22.40

1000 hour terms at the following wage.

Indentured after July 1, 2019.

1st term $18.93
2nd term 20.93
3rd term 22.93
4th term 24.93

Supplemental benefits per hour worked:

Appr. 1st term $12.40
Appr. 2nd term 12.40
Appr. 3rd term 17.15
Appr. 4th term 22.40

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**Laborer - Tunnel**

**JOB DESCRIPTION**  Laborer - Tunnel

**DISTRICT**  5

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Change House Man.

GROUP B: Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster.

GROUP D: Hazardous/Waste Work.

**Per hour:** 07/01/2019

Tunnel Laborer:

Group A $31.22
Group B 31.42
Group C 32.42
Group D* 35.42

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $20.97

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before July 1, 2019

1st term $18.96
2nd term 24.20
3rd term 26.19
4th term 26.18
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.47</td>
</tr>
<tr>
<td>2nd term</td>
<td>$12.47</td>
</tr>
<tr>
<td>3rd term</td>
<td>$15.72</td>
</tr>
<tr>
<td>4th term</td>
<td>$20.97</td>
</tr>
</tbody>
</table>

1000 hour terms at the following wage.

Indentured after July 1, 2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.96</td>
</tr>
<tr>
<td>2nd term</td>
<td>$20.96</td>
</tr>
<tr>
<td>3rd term</td>
<td>$22.96</td>
</tr>
<tr>
<td>4th term</td>
<td>$24.96</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.47</td>
</tr>
<tr>
<td>2nd term</td>
<td>$12.47</td>
</tr>
<tr>
<td>3rd term</td>
<td>$15.72</td>
</tr>
<tr>
<td>4th term</td>
<td>$20.97</td>
</tr>
</tbody>
</table>

5-435 T

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician  
**DISTRICT** 6  
**ENTIRE COUNTIES**  

**WAGES**

Per hour:

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.24</td>
<td>45.48</td>
</tr>
</tbody>
</table>
Groundman, Truck Driver 41.64 42.80
Equipment Mechanic 41.64 42.80
Flagman 31.23 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.15 $ 24.90</td>
</tr>
<tr>
<td></td>
<td>+6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2020

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$32.78</td>
<td>$33.77</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$31.12</td>
<td>$32.05</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.49</td>
<td>$16.99</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT REGULAR RATE
2ND SHIFT REGULAR RATE PLUS 10%
3RD SHIFT REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $4.73 $4.73 $4.73
*plus 3% of wage paid *plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2020

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting DISTRICT 6

ENTIRE COUNTIES
WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only. (Ref #14.01.01)

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Duration</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.15</td>
<td>$ 24.90</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th term</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

**Lineman Electrician - Tree Trimmer**

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTRIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td></td>
</tr>
<tr>
<td>Equipment Operator</td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td></td>
</tr>
<tr>
<td>Truck Driver</td>
<td></td>
</tr>
<tr>
<td>Groundman</td>
<td></td>
</tr>
<tr>
<td>Flag person</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

**Mason - Building**

JOB DESCRIPTION Mason - Building

**DISTRICT 5**

**ENTIRE COUNTRIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

...
### Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$29.86</td>
<td>$1.00</td>
<td>$1.15</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>29.86</td>
<td>1.00</td>
<td>1.15</td>
</tr>
<tr>
<td>Plasterer</td>
<td>29.86</td>
<td>1.00</td>
<td>1.15</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.86</td>
<td>1.00</td>
<td>1.15</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>29.86</td>
<td>1.00</td>
<td>1.15</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

**Per hour:**

Journeyman: $23.68

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**Wages per hour:**

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.13</td>
<td>$19.39</td>
<td>$22.03</td>
<td>$25.93</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.51</td>
<td>$12.63</td>
<td>$15.37</td>
<td>$16.85</td>
</tr>
</tbody>
</table>

### Mason - Heavy&Highway

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$31.28</td>
<td>$1.00</td>
<td>$1.15</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>31.28</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

**Per hour:**

Journeyman: $22.23

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY
REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.93</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>22.23</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Building</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>Marble, Slate, Terrazzo</td>
<td>$25.58</td>
</tr>
<tr>
<td></td>
<td>Building</td>
<td>Additional</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>Marble, Slate, Terrazzo</td>
<td>$26.58</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>Marble, Slate, Terrazzo</td>
<td>$27.73</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.34</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B,E,E*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.34</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.41</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.03</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.91</td>
</tr>
<tr>
<td>2nd</td>
<td>$9.26</td>
</tr>
<tr>
<td>3rd</td>
<td>$12.05</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Building</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>Marble, Slate, Terrazzo</td>
<td>$31.52</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>Marble, Slate, Terrazzo</td>
<td>$31.52</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>Marble, Slate, Terrazzo</td>
<td>$32.15</td>
</tr>
</tbody>
</table>

Page 2284
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.83

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.06</td>
<td>$21.06</td>
<td>$22.30</td>
<td>$23.84</td>
<td>$25.73</td>
<td>$27.48</td>
<td>$29.48</td>
<td>$30.59</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.72</td>
<td>$11.45</td>
<td>$12.94</td>
<td>$14.13</td>
<td>$14.97</td>
<td>$15.95</td>
<td>$19.41</td>
<td>$21.03</td>
</tr>
</tbody>
</table>

Millwright 06/01/2020

JOB DESCRIPTION Millwright

DISTRICT 7

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

WAGES
Per Hour 07/01/2019 07/01/2020
Building $28.18 $29.84 Additional $1.60
Heavy & Highway* 30.18 1.60

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

NOTE - ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwright's rate, provided he/she is directed to perform certified welding.
- On building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwright's rate. For the purpose of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $0.50. This amount will increase to $1.00 on 7/1/2020.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.05

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeymen’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- Appr. 1st year: $10.50
- Appr. 2nd year: $18.59
- Appr. 3rd year: $19.74
- Appr. 4th year: $20.90

OPERATING ENGINEER - BUILDING

JOB DESCRIPTION Operating Engineer - Building

DISTRIBUTION 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eights cu. yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15’ or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15’ of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

WAGES per hour:

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>CLASS 1</th>
<th>CLASS 2</th>
<th>CLASS 3</th>
<th>CLASS 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 36.01</td>
<td>$ 34.01*</td>
<td>$ 33.21*</td>
<td>$ 30.51*</td>
<td>$ 25.95</td>
</tr>
<tr>
<td>$ 36.85</td>
<td>$ 34.85*</td>
<td>$ 34.05*</td>
<td>$ 31.35*</td>
<td>$ 26.79</td>
</tr>
<tr>
<td>$ 37.73</td>
<td>$ 35.73*</td>
<td>$ 34.93*</td>
<td>$ 32.23*</td>
<td>$ 27.67</td>
</tr>
<tr>
<td>$ 38.66</td>
<td>$ 36.66*</td>
<td>$ 35.86*</td>
<td>$ 33.16*</td>
<td>$ 28.60</td>
</tr>
</tbody>
</table>

CRANES: Cable and Hydraulic, Climbing and Tower:

<table>
<thead>
<tr>
<th>Class A1**</th>
<th>Tower Crane</th>
<th>Boom Truck***</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 38.51**</td>
<td>41.01</td>
<td>38.24</td>
</tr>
<tr>
<td>$ 39.35**</td>
<td>41.85</td>
<td>39.08</td>
</tr>
<tr>
<td>$ 40.23**</td>
<td>42.73</td>
<td>39.96</td>
</tr>
<tr>
<td>$ 41.16**</td>
<td>43.66</td>
<td>40.89</td>
</tr>
</tbody>
</table>

* Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level 3 or over rating.

** TONNAGE PREMIUMS:
All cranes 5-64 tons: no premium;  
All cranes 65-199 tons: Add $1.50;  
All cranes 200-399 tons: Add $2.50;  
All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman | $ 29.29 | $ 30.39 | $ 31.49 | $ 32.59 |

**OVERTIME PAY**

See (B,E,E2,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES:(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked: Same as Journeyman

---

**Operating Engineer - Building - Excavating & Paving**

**JOB DESCRIPTION** Operating Engineer - Building - Excavating & Paving

**DISTRICT** 7

**ENTIRE COUNTIES** Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES** Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building. This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

**CLASS A**: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derrick (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

**CLASS B**: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16'); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

**CLASS C**: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors); Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishing; Conveyors; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4) in number not to exceed 20" in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point
CLASS D: Compressor (any size, but subject to other provisions for compressors); Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16' and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12” in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 34.13</td>
<td>$ 34.91</td>
<td>$ 35.74</td>
<td>$ 36.62</td>
</tr>
<tr>
<td>Class A</td>
<td>32.13</td>
<td>32.91</td>
<td>33.74</td>
<td>34.62</td>
</tr>
<tr>
<td>Class B</td>
<td>31.66</td>
<td>32.44</td>
<td>33.27</td>
<td>34.15</td>
</tr>
<tr>
<td>Class C</td>
<td>30.97</td>
<td>31.75</td>
<td>32.58</td>
<td>33.46</td>
</tr>
<tr>
<td>Class D</td>
<td>27.48</td>
<td>28.26</td>
<td>29.09</td>
<td>29.97</td>
</tr>
<tr>
<td>Class E</td>
<td>26.25</td>
<td>27.03</td>
<td>27.86</td>
<td>28.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 28.94</td>
<td>$ 30.04</td>
<td>$ 31.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway

JOB DESCRIPTION  Operating Engineer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

 Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

 Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE:

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brok; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16’); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s
CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scraper (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

WAGES per hour:

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A*</td>
<td>42.86</td>
<td>44.31</td>
<td>45.86</td>
<td>47.46</td>
</tr>
<tr>
<td>Class B</td>
<td>42.15</td>
<td>43.60</td>
<td>45.15</td>
<td>46.75</td>
</tr>
<tr>
<td>Class C</td>
<td>39.29</td>
<td>40.74</td>
<td>42.29</td>
<td>43.89</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.63</td>
<td>$ 30.78</td>
<td>$ 31.93</td>
<td>$ 33.08</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

| 1st term  | 60% of Class B |
| 2nd term  | 70% of Class B |
| 3rd term  | 80% of Class B |
| 4th Term  | 90% of Class B |

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

7-158-832H

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES
PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$41.51</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>39.15</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.10</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $26.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2019

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
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<tbody>
<tr>
<td>0-1000</td>
<td>$16.21</td>
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<tr>
<td>1001-2000</td>
<td>18.92</td>
</tr>
<tr>
<td>2001-3000</td>
<td>21.63</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2020

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2019

Party Chief $ 42.86
Instrument Person 39.37
Rod Person 29.14

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 25.60

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2019

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 17.43
1001-2000 $ 20.35
2001-3000 $ 23.26

12-158-545 DCE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauereman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$48.00</td>
<td>$49.45</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>45.59</td>
<td>47.04</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.37</td>
<td>45.82</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>41.58</td>
<td>43.03</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>38.57</td>
<td>40.02</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$49.59</td>
</tr>
<tr>
<td>Crane 2</td>
<td>48.59</td>
</tr>
<tr>
<td>Crane 3</td>
<td>47.59</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.60</td>
<td>$30.75</td>
<td>$31.90</td>
<td>$33.05</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class B</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class B</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class B</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Ontario: Entire county except the Township and City of Geneva.

WAGES
Per hour  07/01/2019

Base  $ 23.22
Spray  23.82
Sandblast  23.97
Wall Covering  23.52
Drywall:Taper-Finisher  24.56

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman Taper-Finisher  $ 22.84
Journeyman All others  22.78

OVERTIME PAY
Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.
All other work See ( B,F*,R ) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator:1000 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.61</td>
<td>$ 12.77</td>
<td>$ 13.93</td>
<td>$ 15.09</td>
<td>$ 16.25</td>
<td>$ 17.42</td>
<td>$ 18.58</td>
<td>$ 20.90</td>
</tr>
</tbody>
</table>

All painters indentured in the program with less that 4000 hours as of 05/01/2012:

Apprentices- Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.61</td>
<td>$ 12.77</td>
<td>$ 13.93</td>
<td>$ 15.09</td>
<td>$ 16.25</td>
<td>$ 17.42</td>
<td>$ 18.58</td>
<td>$ 20.90</td>
</tr>
</tbody>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.74</td>
<td>$ 14.74</td>
<td>$ 14.74</td>
<td>$ 15.96</td>
<td>$ 18.42</td>
<td>$ 20.88</td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices-Taper/Drywall: 750 hours terms.
Supplemental Benefits per hour:

Painter
1st & 2nd terms $2.37
3rd thru 5th terms 4.37
6th & 7th terms 4.87
8th term 5.37

Drywall: Taper-Finisher
1st & 2nd terms $2.37
3rd thru 6th terms 4.37

WAGES
Per hour: 07/01/2019 05/01/2020
Bridge $38.50 $39.20
Tunnel 38.50 39.20
Tank* 36.50 37.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour: $28.70 $29.00

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$5.45</td>
<td>$5.50</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.45</td>
<td>5.50</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.45</td>
<td>6.50</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher 06/01/2020
JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTIES

WAGES
07/01/2019
Metal Polisher
$ 30.58
Metal Polisher*
31.53
Metal Polisher**
34.08

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019
Journeyworker:
All classification $ 7.72

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2019
1st year $ 15.00
2nd year 15.00
3rd year 15.75
1st year* $ 17.39
2nd year* 17.44
3rd year* 18.29
1st year** $ 19.50
2nd year** 19.50
3rd year** 20.25

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
1st year $ 5.52
2nd year 5.52
3rd year 5.52

8-8A/28A-MP

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**
Per hour: 07/01/2019

- Plumber: $34.23
- Steamfitter: 34.23

**SUPPLEMENTAL BENEFITS**
Per hour:

- Journeyman: $23.13

NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See ( B*, E, Q )on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- 1st year: $8.20
- 2nd year: 9.75
- 3rd year: 10.77
- 4th year: 11.72
- 5th year: 13.44

*NOTE-2nd year $0.61 of this amount must be paid at the same premium as the wage for overtime hours.

**NOTE-3rd year $0.79 of this amount must be paid at the same premium as the wage for overtime hours.

***NOTE-4th year $1.08 of this amount must be paid at the same premium as the wage for overtime hours.

****NOTE-5th year $1.95 of this amount must be paid at the same premium as the wage for overtime hours.

---

**JOB DESCRIPTION**  Roofer

**ENTIRE COUNTIES**  Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**
Per hour: 07/01/2019  06/01/2020

- Roofer: $29.30*  $29.30
- Waterproofer: $29.30*  $29.30

*Additional: $1.25

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
Add $0.55 to base rate when Licensed Asbestos Handler is not doing any removal.
Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

**SUPPLEMENTAL BENEFITS**
Per hour:

- Journeyman: $20.82

**OVERTIME PAY**
See (B, *E, E2, Q) on OVERTIME PAGE

*Note Double-time for new work on Saturdays.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.15</td>
<td>$ 17.85</td>
<td>$ 19.85</td>
<td>$ 21.35</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour for apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.31</td>
</tr>
<tr>
<td>2nd term</td>
<td>14.81</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.31</td>
</tr>
<tr>
<td>4th term</td>
<td>15.81</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
<th>05/03/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 32.59</td>
<td>$ 1.60</td>
<td>$ 1.51</td>
</tr>
<tr>
<td>Work from 4:00pm to 12:30am**</td>
<td>37.15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Work from 12:00am to 8:30am**</td>
<td>39.11</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman | $ 25.84

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>44%</td>
<td>53%</td>
<td>61%</td>
<td>69%</td>
<td>81%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.57</td>
<td>$ 12.78</td>
<td>$ 15.71</td>
<td>$ 17.57</td>
<td>$ 21.17</td>
</tr>
</tbody>
</table>


WAGES
Per hour
07/01/2019
Sprinkler $ 34.91
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 24.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.18</td>
<td>$ 9.22</td>
<td>$ 17.89</td>
<td>$ 17.93</td>
<td>$ 18.48</td>
<td>$ 18.52</td>
<td>$ 18.57</td>
<td>$ 18.61</td>
<td>$ 18.66</td>
<td>$ 18.70</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.27</td>
<td>$ 8.27</td>
<td>$ 18.04</td>
<td>$ 18.04</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
<td>$ 18.29</td>
</tr>
</tbody>
</table>


Teamster - Building

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otsego, Unadilla, and Worchester.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES
Per hour:
GROUP  A: Straight Trucks  
GROUP  B: Tractor Trailer, Farm Tractor, Fuel Truck.  
GROUP  C: Euclid.  
GROUP  D: On site Mechanic.  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><em><em>Building: (under $ 5 million</em>)</em>*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP  A</td>
<td>$ 21.43</td>
<td>$ 22.43</td>
<td>$ 23.43</td>
<td>$ 24.43</td>
</tr>
<tr>
<td>GROUP  B</td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP  C</td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP  D</td>
<td>21.43</td>
<td>22.43</td>
<td>23.43</td>
<td>24.43</td>
</tr>
</tbody>
</table>

| **Building: (over $ 5 million*)** |            |            |            |            |
| GROUP  A             | $ 22.48    | $ 23.48    | $ 24.48    | $ 25.48    |
| GROUP  B             | 22.58      | 23.58      | 24.58      | 25.58      |
| GROUP  C             | 22.83      | 23.83      | 24.83      | 25.83      |
| GROUP  D             | 22.63      | 23.63      | 24.63      | 25.63      |

* Total project cost including General Construction, Plumbing, HVAC and Electrical

**SUPPLEMENTAL BENEFITS**

Per hour:

- **(under $5 million*)**
  - $ 26.50
  - $ 27.26
  - $ 27.97
  - $ 28.75

- **(over $5 million*)**
  - 27.15
  - 27.89
  - 28.58
  - 29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

**OVERTIME PAY**

(D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Heavy&Highway**  
**06/01/2020**

**JOB DESCRIPTION**  
Teamster - Heavy&Highway  
**DISTRICT** 6

**ENTIRE COUNTIES**  
Cayuga, Cortland, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**

 Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.  

**WAGES**

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$ 26.50</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>26.70</td>
</tr>
</tbody>
</table>

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Four (4), ten (10) hour days may be worked at straight time during a week.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.56

OVERTIME PAY
See (B, B2, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2020

JOB DESCRIPTION Welder

Wages
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Albany County Residential

**Laborer - Residential**

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
- Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
- Greene: Entire county except the Township of Catskill.
- Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$21.38</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.47</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$23.47</td>
</tr>
</tbody>
</table>

---

**Mason - Residential**

**DISTRICT** 12

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$26.49</td>
</tr>
</tbody>
</table>

Bricklayer

Cement Mason

Plasterer

$26.49

$26.49

$26.49

Page 2301
### Mason - Tile Setter & Finisher - Residential

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential  


**WAGES**  
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour  
07/01/2019  
Tile/Marble/Terazzo

Setter $23.80  
Finisher 19.08

**SUPPLEMENTAL BENEFITS**  
Per hour worked

Journeyman Setter $8.15  
Journeyman Finisher 8.03

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

---

### Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential  


**PARTIAL COUNTIES** Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**  
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  
07/01/2019  
Journeyman  
All Classifications 40.27

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyman
All Classifications 20.42

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2020

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES**
Albany, Rensselaer, Saratoga, Schenectady, Warren

**WAGES**
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2019

Sprinkler Fitter $27.52

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman $23.94

**OVERTIME PAY**

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2020

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. “Rehabilitation” shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

07/01/2019
<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$20.75</td>
</tr>
<tr>
<td>B</td>
<td>20.98</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

07/01/2019

$24.11

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Allegany County Residential

Carpenter - Residential 06/01/2020

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

Per hour: 07/01/2019

Carpenter $ 21.68

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.45

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.69</td>
<td>$11.69</td>
<td>$14.29</td>
<td>$14.29</td>
</tr>
</tbody>
</table>

12-276R-All

Electrician - Residential 06/01/2020

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES
Per hour: 07/01/2019

Electrician See General Construction Rates

OVERTIME PAY

HOLIDAY

3-106r
JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Chemung, Steuben


WAGES
Per hour: 07/01/2019
Residential Electrician $27.00

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

Between the hours of 8:00AM and 4:30PM No Premium
Between the hours of 4:30PM and 1:00AM 12.5% Premium
Between the hours of 12:30AM and 9:00AM 25% Premium

IMPORTANT NOTE: Residential Electrician only applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour:
07/01/2019 $6.20 plus 18% of the hourly wage
01/01/2020 $6.40 plus 18% of the hourly wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

---

Glazier - Residential

JOB DESCRIPTION Glazier - Residential

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour: 07/01/2019 05/01/2020 05/01/2021
Additional Additional Additional
Glazier $16.94 $0.85 $0.90

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $14.20

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE
**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

<table>
<thead>
<tr>
<th>Laborer - Residential</th>
<th>06/01/2020</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Allegany, Chautauqua

**PARTIAL COUNTIES**
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

**WAGES**

***IMPORTANT NOTE: Does not apply to demolition projects.***

Per hour: 07/01/2019
Laborer $ 19.42

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 17.27

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

---

<table>
<thead>
<tr>
<th>Mason - Residential</th>
<th>06/01/2020</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**
Chautauqua

**PARTIAL COUNTIES**
Allegany: Entire County with the exception of the Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2019
Residential:
- Bricklayer, Cement $ 26.03
- Mason, Plasterer, Stone
- Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $12.59

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.95</td>
<td>$20.93</td>
<td>$23.67</td>
<td>$25.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.02</td>
<td>$5.90</td>
<td>$7.03</td>
<td>$8.66</td>
</tr>
</tbody>
</table>

Mason - Residential

JOB DESCRIPTION Mason - Residential
DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2019
Residential:
Bricklayer, Cement $26.37
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $12.59

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.50</td>
<td>$20.46</td>
<td>$21.85</td>
<td>$23.73</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.59</td>
<td>$10.59</td>
<td>$11.84</td>
<td>$12.59</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2020

JOB DESCRIPTION  Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county with the exception of the Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2019
Residential:
Marble, Slate, Terrazzo and Tile Finisher $21.88

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $10.78

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.03</td>
<td>$16.69</td>
<td>$18.11</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.49</td>
<td>$6.11</td>
<td>$7.98</td>
</tr>
</tbody>
</table>
PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2019
Residential:
Marble, Slate, Terrazzo $ 22.28
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 10.38

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.37</td>
<td>$15.60</td>
<td>$17.82</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.38</td>
<td>$10.38</td>
<td>$10.38</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2020

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire County with the exception of Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire County with the exception of Town of Perrysburg and Village of Gowanda.

WAGES
Per hour: 07/01/2019
Residential:
Marble, Slate, Terrazzo $ 25.74
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

- Journeyman $11.47

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

- One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.98</td>
<td>$19.10</td>
<td>$21.46</td>
<td>$23.58</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.27</td>
<td>$6.89</td>
<td>$8.27</td>
<td>$9.89</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION
Mason - Tile Setter - Residential

ENTIRE COUNTIES
- Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
- Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2019
- Residential: Marble, Slate, Terrazzo $25.79
- and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

- Journeyman $11.42

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
**Operating Engineer - Residential**

**JOB DESCRIPTION**
Operating Engineer - Residential

**DISTRICT**
7

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**
Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator</td>
<td>$ 30.51</td>
<td>$ 31.35</td>
<td>$ 32.23</td>
</tr>
</tbody>
</table>

***IMPORTANT NOTE: On existing housing, this rate applies to all work on residential structures, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this rate applies only to site construction of all new work done on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.97</td>
<td>$ 22.79</td>
<td>$ 23.62</td>
<td>$ 24.44</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, G) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

---

**Plumber - Residential**

**JOB DESCRIPTION**
Plumber - Residential

**DISTRICT**
3

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua

**PARTIAL COUNTIES**
Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 27.05</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$ 27.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.86</td>
</tr>
</tbody>
</table>

Note - $3.40 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One year terms at the following percentage of Commercial Journeymen's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 21.30

Note - $3.40 of this amount must be paid at the same premium as the wage.
Sprinkler Fitter - Residential

JOB DESCRIPTION
Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2019
Sprinkler Fitter
$26.18

SUPPLEMENTAL BENEFITS

Per hour
Journeyman
$24.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Bronx County Residential

Plumber - Residential 06/01/2020

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2019 01/01/2020
Additional
Plumber $47.89 $1.40

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour:
Plumber $26.74

OVERTIME PAY

OVERTIME:
Residential See (D, O, V) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Plumber
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Broome County Residential

Electrician - Residential 06/01/2020

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES

Per hour: 07/01/2019

Residential Electrician (base wage) $ 25.58

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $1.00 per hour for work in a City performed by Employee with City license.

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply.
Between the hours of 8:00AM and 4:30PM $ 25.58
Between the hours of 4:30PM and 1:00AM 28.14
Between the hours of 12:30AM and 9:00AM 29.42

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS

Per hour:

$ 12.01 plus 3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Double time after 8 hours on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

Mason - Residential 06/01/2020

JOB DESCRIPTION  Mason - Residential

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Wages
Per hour: 07/01/2019

Residential:
Bricklayer, Cement $ 26.37
Mason, Plasterer, Stone
Mason, Tuck Pointer

2-325r ATMS
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 12.59

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.50</td>
<td>$20.46</td>
<td>$21.85</td>
<td>$23.73</td>
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Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.59</td>
<td>$10.59</td>
<td>$11.84</td>
<td>$12.59</td>
<td></td>
</tr>
</tbody>
</table>

5-3B - Z4R

Mason - Tile Finisher - Residential 06/01/2020

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2019
Residential:
Marble, Slate, Terrazzo and Tile Finisher $ 22.28

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 10.38

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.37</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$15.60</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$17.82</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.38</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$10.38</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$10.38</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2020

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2019
Residential:
Marble, Slate, Terrazzo and Tile Setter $ 25.79

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 11.42

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.47</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$18.05</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$20.63</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$23.21</td>
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Supplemental benefits per hour:

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<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.42</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$11.42</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$11.42</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$11.42</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION** Operating Engineer - Residential

**ENTIRE COUNTIES**
Broome, Chenango, Tioga

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$32.89</td>
<td>07/01/2019</td>
</tr>
<tr>
<td>Oiler</td>
<td>25.26</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$19.97</td>
</tr>
<tr>
<td>Oiler</td>
<td>18.88</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$26.18</td>
<td>07/01/2019</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.93</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Cattaraugus County Residential

Carpenter - Residential 06/01/2020

JOB DESCRIPTION  Carpenter - Residential  
DISTRICT  12

ENTIRE COUNTIES  
Chautauqua

PARTIAL COUNTIES  
Allegany: Entire county except the Township of Alfred. 
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES  
***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

Per hour: 07/01/2019
Carpenter $21.68

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $19.45

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.69</td>
<td>$11.69</td>
<td>$14.29</td>
<td>$14.29</td>
</tr>
</tbody>
</table>

12-276R-All

Electrician - Residential 06/01/2020

JOB DESCRIPTION  Electrician - Residential  
DISTRICT  3

ENTIRE COUNTIES  
Erie

PARTIAL COUNTIES  
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line. 
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES  
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour: 07/01/2019 06/01/2020 05/31/2021
Electrician $21.90 $21.90 $21.90

Additional
$0.85 $0.85 $0.90

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked: $ 13.55*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 1600 3200 4800
55% 60% 70% 80%

Supplemental benefits per hour worked:

$ 10.70*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

Electrician - Residential 06/01/2020

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES
Per hour: 07/01/2019
Electrician See General Construction Rates

OVERTIME PAY

HOLIDAY

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Glazier - Residential 06/01/2020

JOB DESCRIPTION Glazier - Residential

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour: 07/01/2019 05/01/2020 05/01/2021
Additional Additional Additional
Glazier $ 16.94 $ 0.85 $ 0.90

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 14.20
OVERTIME PAY
See (B, E, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

Laborer - Residential 06/01/2020

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES
***IMPORTANT NOTE: Does not apply to demolition projects.***

Per hour: 07/01/2019

Laborer $19.42

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $17.27

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman’s wage:

1st  2nd  3rd  4th
70%  80%  85%  90%

Supplemental benefits per hour:

$17.27

3-621r

Mason - Residential 06/01/2020

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire County with the exception of the Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2019

Residential:
Bricklayer, Cement $26.03
Mason, Plasterer, Stone
Mason, Tuck Pointer
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 12.39</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 12.39</td>
<td>$ 17.95</td>
<td>$ 20.93</td>
<td>$ 23.67</td>
<td>$ 25.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>$ 5.02</td>
<td>$ 5.90</td>
<td>$ 7.03</td>
<td>$ 8.66</td>
</tr>
</tbody>
</table>

5-3B - Jam - Z2R

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2019
Residential:
Bricklayer $ 29.90
Stone Mason 29.90
Tuck Pointer 29.90

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 13.72</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Mason - Tile Finisher - Residential

**JOB DESCRIPTION**  Mason - Tile Finisher - Residential

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

**WAGES**

- **Per hour:** 07/01/2019
- **Residential:**
  - Marble, Slate, Terrazzo
  - $22.53

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

- **Per hour:**
  - Journeyman
  - $10.58

**OVERTIME PAY**

See (B,E,E*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>$15.51</td>
<td>$17.62</td>
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Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>$4.28</td>
<td>$5.50</td>
<td>$7.51</td>
<td></td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county with the exception of the Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2019
Residential:
Marble, Slate, Terrazzo $ 21.88
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 10.78

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of the Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.03</td>
<td>$16.69</td>
<td>$18.11</td>
</tr>
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Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.49</td>
<td>$ 6.11</td>
<td>$ 7.98</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2020

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2019
Residential:
Marble, Slate, Terrazzo $ 30.15
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $13.11

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
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<tr>
<td>$17.95</td>
<td>$21.06</td>
<td>$24.18</td>
<td>$27.03</td>
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Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<tbody>
<tr>
<td>$7.93</td>
<td>$9.16</td>
<td>$10.39</td>
<td>$11.88</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2020

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES Chautauqua

PARTIAL COUNTIES Allegany: Entire County with the exception of Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire County with the exception of Town of Perrysburg and Village of Gowanda.

WAGES
Per hour: 07/01/2019
Residential:
Marble, Slate, Terrazzo and Tile Setter $25.74

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $11.47

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 12

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pulloho (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpened (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour: 07/01/2019
Operating Engineer $ 26.50

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS

Per hour: $ 15.55*

*Note: $13.40 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
See (B, E, P, *V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

Plumber - Residential

JOB DESCRIPTION Plumber - Residential

DISTRICT 3

ENTIRE COUNTIES

Page 2327
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

WAGES
Per hour: 07/01/2019

Plumber $ 27.05
Steamfitter $ 27.05

SUPPLEMENTAL BENEFITS
Per hour: $ 25.86
Note - $3.40 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<p>| | | | | |</p>
<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>2nd</td>
<td>55%</td>
<td>3rd</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
<td>5th</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 21.30
Note - $3.40 of this amount must be paid at the same premium as the wage.

Roofer - Residential
06/01/2020

JOB DESCRIPTION Roofer - Residential
ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2019

Roofer $ 23.25
Waterproofer $ 23.25
Asbestos Removal with respirator or protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour: $ 13.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential
06/01/2020

JOB DESCRIPTION Sprinkler Fitter - Residential

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2019

Sprinkler $26.18
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $24.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Cayuga County Residential Electrician - Residential 06/01/2020

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Note: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four (4) stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

Per hour: 07/01/2019 01/01/2020
Residential-Rehab Electrician $ 25.69 $ 25.69

Supplemental Benefits

Per hour:

Journeyman $ 5.50 plus $ 5.50 plus

*3% of hourly wage paid*3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

Electrician - Residential 06/01/2020

JOB DESCRIPTION Electrician - Residential

PARTIAL COUNTIES Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

Note: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

Per hour: 07/01/2019 01/01/2020
Residential-Rehab Electrician $ 25.69 $ 25.69
NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT 8:00 AM to 4:30 PM $ 25.69
2ND SHIFT 4:30 PM to 1:00 AM 28.26
3RD SHIFT 12:30 AM to 9:00 AM 30.83

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 10.55 plus $ 10.75 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

Electrician - Residential 06/01/2020

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2019
Electrician $ 21.80
Work from 4:30 PM-1:30AM 24.20*
Work from 12:30 AM-9:00 AM 24.20*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 7.40 plus 3% of wage paid

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Saturday, Friday shall be observed as the holiday. When a holiday falls on Sunday, Monday shall be observed as the holiday.

Laborer - Residential 06/01/2020

7-840 R
JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

WAGES
***IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.***

Per hour: 07/01/2019

Residential Laborer  $ 16.35

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019

$ 12.04

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms of the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
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<tr>
<td>2nd</td>
<td>70%</td>
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<tr>
<td>3rd</td>
<td>80%</td>
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<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

Mason - Residential

JOB DESCRIPTION  Mason - Residential

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan & Cazenovia

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour: 07/01/2019

Mason  $ 21.72

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 18.59

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential

JOB DESCRIPTION  Operating Engineer - Residential

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
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<th>07/01/2021</th>
<th>07/01/2022</th>
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<tbody>
<tr>
<td>Residential Engineer</td>
<td>$32.34</td>
<td>$33.21</td>
<td>$34.12</td>
<td>$35.08</td>
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**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.44</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**JOB DESCRIPTION** Plumber - Residential

**ENTIRE COUNTIES**
Cayuga, Oswego

**PARTIAL COUNTIES**
Wayne: Only the Townships of Butler, Savannah, and Wolcott.

**WAGES**

Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Rehab.</td>
<td></td>
</tr>
<tr>
<td>Plumber/Steamfitter</td>
<td>$19.74</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.61</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.33</td>
<td>19.47</td>
<td>21.95</td>
<td>23.61</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2019

Residential:

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
<td>$19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>16.44</td>
</tr>
</tbody>
</table>

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tech &amp; Journeyman</td>
<td>$ 5.63</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Sprinkler Fitter - Residential** 06/01/2020

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour: 07/01/2019

Sprinkler Fitter

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.18</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.93</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
### Carpenter - Residential

**JOB DESCRIPTION** Carpenter - Residential

<table>
<thead>
<tr>
<th>ENTIRE COUNTIES</th>
<th>Chautauqua</th>
</tr>
</thead>
<tbody>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Allegany: Entire county except the Township of Alfred. Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.</td>
</tr>
</tbody>
</table>

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

<table>
<thead>
<tr>
<th>Per hour: 07/01/2019</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.68</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: $19.45 |

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - This applies only to those employees on a project that lost a day on that same project.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### Glazier - Residential

**JOB DESCRIPTION** Glazier - Residential

<table>
<thead>
<tr>
<th>ENTIRE COUNTIES</th>
<th>Chautauqua</th>
</tr>
</thead>
<tbody>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Allegany: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.</td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Per hour: 07/01/2019</th>
<th>Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.68</td>
<td></td>
</tr>
</tbody>
</table>

### Electrician - Residential

**JOB DESCRIPTION** Electrician - Residential

<table>
<thead>
<tr>
<th>ENTIRE COUNTIES</th>
<th>Chautauqua</th>
</tr>
</thead>
<tbody>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Canadea and Scio that are west of the Genesee River. Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.</td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Per hour: 07/01/2019</th>
<th>Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.68</td>
<td></td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Glazier - Residential  

ENTIRE COUNTIES 
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming 

WAGES 
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.*** 

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$16.94</td>
<td>$0.85</td>
<td>$0.90</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE ** 
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS 
Per hour: 
$14.20 

OVERTIME PAY 
See (B, E2, R) on OVERTIME PAGE 

HOLIDAY 
Paid: See (5, 6) on HOLIDAY PAGE 
Overtime: See (5, 6) on HOLIDAY PAGE 

REGISTERED APPRENTICES 
Wages per hour: 
1000 hour terms at the following percentage of Journeyman's wage: 
1st 70%  2nd 80%  3rd 85%  4th 90% 
Supplemental benefits per hour:
Mason - Residential 06/01/2020

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire County with the exception of the Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2019
Residential: Bricklayer, Cement $26.03
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $12.39

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.95</td>
<td>$20.93</td>
<td>$23.67</td>
<td>$25.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.02</td>
<td>$5.90</td>
<td>$7.03</td>
<td>$8.66</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2020

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county with the exception of the Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2019
Residential: Marble, Slate, Terrazzo and Tile Finisher $21.88

Page 2337
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $10.78

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.03</td>
<td>$16.69</td>
<td>$18.11</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.49</td>
<td>$6.11</td>
<td>$7.98</td>
</tr>
</tbody>
</table>

5-3TF - Z2R

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire County with the exception of Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire County with the exception of Town of Perrysburg and Village of Gowanda.

WAGES
Per hour: 07/01/2019
Residential:
Marble, Slate, Terrazzo $25.74
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $11.47

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.98</td>
<td>$ 19.10</td>
<td>$ 21.46</td>
<td>$ 23.58</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.27</td>
<td>$ 6.89</td>
<td>$ 8.27</td>
<td>$ 9.89</td>
</tr>
</tbody>
</table>

5-3TS - Z2R

Operating Engineer - Residential 06/01/2020

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Panc and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoo (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Track or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concretive Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradal, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (similar type loaders), Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour: 07/01/2019
Operating Engineer
Class A $ 26.50

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour: $ 15.55*

*Note: $13.40 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
See (B, E, P, *V) on OVERTIME PAGE
### Plumber - Residential

**JOB DESCRIPTION**  
Plumber - Residential

**ENTIRE COUNTIES**  
Cattaraugus, Chautauqua

**PARTIAL COUNTIES**  
Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

**WAGES**  
Per hour: 07/01/2019

- Plumber: $27.05
- Steamfitter: $27.05

**SUPPLEMENTAL BENEFITS**  
Per hour: $25.86

Note - $3.40 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**  
See (*B, **E, Q) on OVERTIME PAGE

- * Double time after 11 hours per day on Weekdays.
- ** Double time after 10 hours per day on Saturday.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>45%</td>
<td>55%</td>
</tr>
<tr>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour: $21.30

Note - $3.40 of this amount must be paid at the same premium as the wage.

### Roofer - Residential

**JOB DESCRIPTION**  
Roofer - Residential

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua

**WAGES**  
Per hour: 07/01/2019

- Roofer: $23.25
- Waterproofer: $23.25

Asbestos Removal with respirator or protective suit add $1.00 per hour.

**SUPPLEMENTAL BENEFITS**  
Per hour: $13.95

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**Sprinkler Fitter - Residential**

**JOB DESCRIPTION**  
Sprinkler Fitter - Residential

**WAGES**  
Per hour: 07/01/2019

- Asbestos Removal with respirator or protective suit add $1.00 per hour.
JOB DESCRIPTION  Sprinkler Fitter - Residential  

ENTIRE COUNTIES  

WAGES  
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour  
Sprinkler Fitter  
$26.18  

SUPPLEMENTAL BENEFITS  
Per hour  
Journeyman  
$24.93  

OVERTIME PAY  
See (B, H) on OVERTIME PAGE  

HOLIDAY  
Paid:  
Overtime:  See (1) on HOLIDAY PAGE  
See (5, 6) on HOLIDAY PAGE  

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.  

1-669r
Chemung County Residential

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Chemung, Steuben

Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 27.00</td>
</tr>
</tbody>
</table>

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

- Between the hours of 8:00AM and 4:30PM: No Premium
- Between the hours of 4:30PM and 1:00AM: 12.5% Premium
- Between the hours of 12:30AM and 9:00AM: 25% Premium

IMPORTANT NOTE: Residential Electrician only applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 6.20 plus 18% of the hourly wage</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$ 6.40 plus 18% of the hourly wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 26.37</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 12.59

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.50</td>
<td>$ 20.46</td>
<td>$ 21.85</td>
<td>$ 23.73</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.59</td>
<td>$ 10.59</td>
<td>$ 11.84</td>
<td>$ 12.59</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2020

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2019
Residential:
Marble, Slate, Terrazzo and Tile Finisher $ 22.28

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 10.38

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.37</td>
<td>$15.60</td>
<td>$17.82</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.38</td>
<td>$10.38</td>
<td>$10.38</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2019
Residential:
Marble, Slate, Terrazzo $25.79
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $11.42

OVERTIME PAY
See (B,E,E2*,O) on OVERTIME PAGE
*Note - or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.47</td>
<td>$18.05</td>
<td>$20.63</td>
<td>$23.21</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.42</td>
<td>$11.42</td>
<td>$11.42</td>
<td>$11.42</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.
### WAGES

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator</td>
<td>$30.51</td>
<td>$31.35</td>
<td>$32.23</td>
<td>$33.16</td>
</tr>
</tbody>
</table>

***IMPORTANT NOTE: On existing housing, this rate applies to all work on residential structures, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this rate applies only to site construction of all new work done on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

### SUPPLEMENTAL BENEFITS

Per hour:

| $21.97 | $22.79 | $23.62 | $24.44 |

### OVERTIME PAY

See (B, G) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

---

### Sprinkler Fitter - Residential

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Sprinkler Fitter - Residential</th>
<th>ENTIRE COUNTIES</th>
<th>WAGES</th>
</tr>
</thead>
</table>

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour  

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour  

| $24.93 |

### OVERTIME PAY

See (B, H) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Chenango County Residential

**Electrician - Residential**  
06/01/2020

**JOB DESCRIPTION**  Electrician - Residential  
**DISTRICT** 6

**ENTIRE COUNTIES**  
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.


Tompkins: Only the Township of Groton

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td>$ 20.50</td>
<td>$ 21.50</td>
</tr>
<tr>
<td>Electrician</td>
<td>$ 20.50</td>
<td>$ 21.50</td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- 1st shift 8:00 AM to 4:30 PM: $ 20.50 to $ 21.50
- 2nd shift 4:30 PM to 1:00 AM: $ 24.05 to $ 25.22
- 3rd shift 12:30 AM to 9:00 AM: $ 26.94 to $ 28.25

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 5.50</td>
<td>$ 5.50</td>
</tr>
<tr>
<td>*3% of hourly wage paid</td>
<td>$ 5.50</td>
<td>$ 5.50</td>
</tr>
</tbody>
</table>

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

6-43r s.o.c.

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Chenango County Residential

**Electrician - Residential**  
06/01/2020

**JOB DESCRIPTION**  Electrician - Residential  
**DISTRICT** 2

**ENTIRE COUNTIES**  
Broome

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.

Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.

Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unadilla and Westford.

Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td>$ 25.58</td>
</tr>
<tr>
<td>Electrician (base wage)</td>
<td>$ 25.58</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS** (amount subject to any overtime premiums):

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Page 2346
Additional $1.00 per hour for work in a City performed by Employee with City license.

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply.

Between the hours
of 8:00AM and 4:30PM $ 25.58
Between the hours
of 4:30PM and 1:00AM 28.14
Between the hours
of 12:30AM and 9:00AM 29.42

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour:

$ 12.01 plus
3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Double time after 8 hours on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

2-325r ATMS

Laborer - Residential 06/01/2020

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour) 07/01/2019

General
$ 28.50

Premium
$ 33.50

This shall cover work within five feet of the building foundation line. This applies to the construction, alterations and repairs of detached houses, townhouses, duplexes, apartments not exceeding three stories in height and condominiums all of which shall serve as a primary residency.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 16.50

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

11-17R
Mason - Residential

JOB DESCRIPTION  Mason - Residential  DISTRICT  5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Wages
Per hour:  07/01/2019
Residential:
Bricklayer, Cement  $ 26.37
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman  $ 12.59

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.50</td>
<td>$20.46</td>
<td>$21.85</td>
<td>$23.73</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.59</td>
<td>$10.59</td>
<td>$11.84</td>
<td>$12.59</td>
</tr>
</tbody>
</table>

Mason - Residential

JOB DESCRIPTION  Mason - Residential  DISTRICT  5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Wages
Per hour:  07/01/2019
Residential:
Marble, Slate, Terrazzo  $ 22.28
and Tile Finisher

Mason - Tile Finisher - Residential

JOB DESCRIPTION  Mason - Tile Finisher - Residential  DISTRICT  5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Wages
Per hour:  07/01/2019
Residential:
Marble, Slate, Terrazzo  $ 22.28
and Tile Finisher

Page 2348
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 10.38

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>$ 13.37</td>
<td>$ 15.60</td>
<td>$ 17.82</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>$ 10.38</td>
<td>$ 10.38</td>
<td>$ 10.38</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2019
Residential:
Marble, Slate, Terrazzo and Tile Setter $ 25.79

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 11.42

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.47</td>
<td>$18.05</td>
<td>$20.63</td>
<td>$23.21</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.42</td>
<td>$11.42</td>
<td>$11.42</td>
<td>$11.42</td>
</tr>
</tbody>
</table>

**Operating Engineer - Residential**

**DISTRIBUTION** 1

**ENTIRE COUNTIES**
Broome, Chenango, Tioga

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour: 07/01/2019

Journeyman: $32.89
Oiler: $25.26

**SUPPLEMENTAL BENEFITS**

Per Hour

Journeyman: $19.97
Oiler: $18.88

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**Sheetmetal Worker - Residential**

**DISTRIBUTION** 6

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2019

Residential:

HVAC Tech (installs & services) $19.21
Journeyman (installation only) $16.44

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.
SUPPLEMENTAL BENEFITS
Per hour:

Tech & Journeyman $ 5.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2020

JOB DESCRIPTION Sprinkler Fitter - Residential
DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

Sprinkler Fitter

$ 26.18

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 24.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Residential 06/01/2020

JOB DESCRIPTION Teamster - Residential
DISTRICT 1

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).
GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
07/01/2019

Group A $ 16.34
Group B 16.57

SUPPLEMENTAL BENEFITS
Per hour
07/01/2019

Journeyman $ 23.11

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Clinton County Residential

Electrician - Residential

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Electrician - Residential</th>
<th>DISTRICT 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
<td>07/01/2019</td>
</tr>
<tr>
<td>Per hour:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Single Family Housing</td>
<td>$16.21</td>
<td></td>
</tr>
<tr>
<td>Residential Wireman</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Walk up apartments (1,2,3,4 story. No elevators)</td>
<td>$20.70</td>
<td></td>
</tr>
<tr>
<td>Residential Wireman</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>Journeyman-</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family</td>
<td>$12.50 plus 4.5% of wage*</td>
</tr>
<tr>
<td>Journeyman- Walk up apartments</td>
<td>$13.75 plus 4.5% of wage*</td>
</tr>
</tbody>
</table>

*NOTE: The 4.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Six month terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.54</td>
<td>$11.35</td>
<td>$12.16</td>
<td>$12.97</td>
<td>$13.78</td>
<td>$14.59</td>
</tr>
</tbody>
</table>

Walk up apartments:

| $13.46 | $14.49 | $15.53 | $16.56 | $17.60 | $18.63 |

(1,2,3,4 story. No elevators)

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-910 r

Laborer - Residential

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Residential</th>
<th>DISTRICT 7</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Clinton, Essex, Warren</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
<td></td>
</tr>
<tr>
<td><em><strong>IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and &quot;related&quot; services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.</strong></em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wages Per hour</td>
<td>07/01/2019</td>
<td></td>
</tr>
<tr>
<td>All Classifications</td>
<td>$18.28</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:
All Classifications $ 22.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
All Terms: Same as Journeyman

Mason - Residential 06/01/2020

JOB DESCRIPTION Mason - Residential


WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2019

Bricklayer $ 26.49
Cement Mason 26.49
Plasterer 26.49
Point/Caulk/Clean 26.49
Acid Brick 26.99

SUPPLEMENTAL BENEFITS per hour worked

Journeyman $ 17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2020

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential


WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2019

Setter $ 23.80
Finisher 19.08
SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2TSFr

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2019
Journeyman
All Classifications 40.27

SUPPLEMENTAL BENEFITS
Per hour

Journeyman
All Classifications 20.42

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-158r Alb

Plumber - Residential

JOB DESCRIPTION Plumber - Residential

DISTRICT 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville

WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour
07/01/2019
Plumber &
Steamfitter $ 33.50
**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman  
$20.55 + 10.43\,*$

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

**OVERTIME PAY**

See (B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (22) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$17.63 + 5.22,*$</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$18.21 + 6.26,*$</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$18.80 + 7.30,*$</td>
</tr>
<tr>
<td>4th yr</td>
<td>$19.38 + 8.34,*$</td>
</tr>
<tr>
<td>5th yr</td>
<td>$19.97 + 9.39,*$</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

---

**Sprinkler Fitter - Residential**  
**JOB DESCRIPTION** Sprinkler Fitter - Residential  
**DISTRICT** 1  

**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour  
07/01/2019

Sprinkler  
$26.18$

Fitter

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman  
$24.93$

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
### Carpenter - Residential

**JOB DESCRIPTION**  Carpenter - Residential  
**DISTRICT** 11  
**ENTIRE COUNTIES** Colombia, Dutchess, Orange, Sullivan, Ulster  

**WAGES**  
***IMPORTANT NOTE: Residential construction consists of those projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four (4) floors in height, town homes, row houses, single family homes, mobile homes, multi-family houses, apartment building of four (4) floors or less and assisted living facilities of four (4) floors or less. Excluding dormitories and student housing. Four (4) stories shall be above ground level and shall not include the building’s basement nor unfinished attic space.***

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>Carpenter: $21.70 + 3.08* Additional</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$22.03 + 3.08*</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$0.59 Additional</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$0.52 Additional</td>
</tr>
</tbody>
</table>

* Amount paid on all hours, it is not subject to overtime premium

**SUPPLEMENTAL BENEFITS**  
Per hour:

- Journeyman $17.99

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  

**WAGES**  
(1) year terms at the following rates:

**Indentured before July 1, 2016**

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$10.85 1st + 1.68* + 1.68*</td>
</tr>
<tr>
<td></td>
<td>$13.02 2nd + 1.68* + 1.68*</td>
</tr>
<tr>
<td></td>
<td>$15.19 3rd + 1.68* + 1.68*</td>
</tr>
<tr>
<td></td>
<td>$17.36 4th + 1.68* + 1.68*</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$11.02 1st + 1.68* + 1.68*</td>
</tr>
<tr>
<td></td>
<td>$13.22 2nd + 1.68* + 1.68*</td>
</tr>
<tr>
<td></td>
<td>$15.42 3rd + 1.68* + 1.68*</td>
</tr>
<tr>
<td></td>
<td>$17.62 4th + 1.68* + 1.68*</td>
</tr>
</tbody>
</table>

**Indentured after July 1, 2016**

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$10.85 1st + 1.68* + 1.68*</td>
</tr>
<tr>
<td></td>
<td>$13.02 2nd + 1.68* + 1.68*</td>
</tr>
<tr>
<td></td>
<td>$14.11 3rd + 1.68* + 1.68*</td>
</tr>
<tr>
<td></td>
<td>$15.19 4th + 1.68* + 1.68*</td>
</tr>
<tr>
<td></td>
<td>$17.36 5th + 1.68* + 1.68*</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$11.02 1st + 1.68* + 1.68*</td>
</tr>
<tr>
<td></td>
<td>$13.22 2nd + 1.68* + 1.68*</td>
</tr>
<tr>
<td></td>
<td>$14.11 3rd + 1.68* + 1.68*</td>
</tr>
<tr>
<td></td>
<td>$15.42 4th + 1.68* + 1.68*</td>
</tr>
<tr>
<td></td>
<td>$17.62 5th + 1.68* + 1.68*</td>
</tr>
</tbody>
</table>

* Amount paid on all hours, it is not subject to overtime premium

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>Apprentices all terms $10.73</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$10.79</td>
</tr>
</tbody>
</table>

---

### Laborer - Residential

**JOB DESCRIPTION**  Laborer - Residential  
**DISTRICT** 1  
**ENTIRE COUNTIES**

---

Page 2358
PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2019
Laborer $ 21.38

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 23.47

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
* Double time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2019
Apprentices $ 23.47

Labor - Residential (Toxic Only)

JOB DESCRIPTION Laborer - Residential (Toxic Only) DISTRICT 11
ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Claverack, Philmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

WAGES
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)
07/01/2019
Premium $ 33.50

This shall cover work within five feet of the building foundation line. This applies to the construction, alterations and repairs of detached houses, townhouses, duplexes, apartments not exceeding three stories in height and condominiums all of which shall serve as a primary residency.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 16.50

OVERTIME PAY
JOB DESCRIPTION
Mason - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2019

- Bricklayer $26.49
- Cement Mason 26.49
- Plasterer 26.49
- Point/Caulk/Clean 26.49
- Acid Brick 26.99

SUPPLEMENTAL BENEFITS
Per hour worked

- Journeyman $17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

JOB DESCRIPTION
Mason - Tile Setter & Finisher - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2019

- Setter $23.80
- Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

- Journeyman Setter $8.15
- Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Operating Engineer - Residential

JOB DESCRIPTION  Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman All Clasifications</td>
<td>40.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman All Clasifications</td>
<td>20.42</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE

If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION  Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 26.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.93</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
JOB DESCRIPTION
Teamster - Residential

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

07/01/2019

<table>
<thead>
<tr>
<th>Group #</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$20.75</td>
</tr>
<tr>
<td>B</td>
<td>$20.98</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour

07/01/2019

$24.11

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Cortland County Residential

Electrician - Residential

**JOB DESCRIPTION** Electrician - Residential

**DIRECTION**

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Oneida: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Hourly Rate 07/01/2019</th>
<th>Hourly Rate 06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td>$20.50</td>
<td>$21.50</td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATEDhifts FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hourly Rate 07/01/2019</th>
<th>Hourly Rate 06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 8:00 AM to 4:30 PM</td>
<td>$20.50</td>
<td>$21.50</td>
</tr>
<tr>
<td>2nd shift 4:30 PM to 1:00 AM</td>
<td>24.05</td>
<td>25.22</td>
</tr>
<tr>
<td>3rd shift 12:30 AM to 9:00 AM</td>
<td>26.94</td>
<td>28.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Hourly Rate 07/01/2019</th>
<th>Hourly Rate 06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$5.50 plus</td>
<td>$5.50 plus</td>
</tr>
</tbody>
</table>

*3% of hourly wage paid*  
* *NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Hourly Rate 07/01/2019</th>
<th>Hourly Rate 06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid</td>
<td>See (1) on HOLIDAY PAGE</td>
<td></td>
</tr>
<tr>
<td>Overtime</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

Mason - Residential

**JOB DESCRIPTION** Mason - Residential

**DIRECTION**

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
- Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Hourly Rate 07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td>Bricklayer, Cement</td>
</tr>
<tr>
<td></td>
<td>Mason, Plasterer, Stone</td>
</tr>
<tr>
<td></td>
<td>Mason, Tuck Pointer</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Hourly Rate 07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.37</td>
</tr>
</tbody>
</table>
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 12.59</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.50</td>
<td>$ 20.46</td>
<td>$ 21.85</td>
<td>$ 23.73</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.59</td>
<td>$ 10.59</td>
<td>$ 11.84</td>
<td>$ 12.59</td>
<td></td>
</tr>
</tbody>
</table>

5-3B - Z4R

Mason - Tile Finisher - Residential 06/01/2020

JOB DESCRIPTION  Mason - Tile Finisher - Residential

DISTRIBUTION  5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2019
Residential:
Marble, Slate, Terrazzo and Tile Finisher
$ 22.28

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 10.38</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$13.37</td>
<td>$15.60</td>
<td>$17.82</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$10.38</td>
<td>$10.38</td>
<td>$10.38</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
 Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Wages
Per hour: 07/01/2019
Residential: Marble, Slate, Terrazzo $25.79
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $11.42

OVER TIME PAY

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$15.47</td>
<td>$18.05</td>
<td>$20.63</td>
<td>$23.21</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$11.42</td>
<td>$11.42</td>
<td>$11.42</td>
<td>$11.42</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2020
JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating Engineer</td>
<td>$32.34</td>
<td>$33.21</td>
<td>$34.12</td>
<td>$35.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.44</td>
<td>$20.27</td>
<td>$21.09</td>
<td>$21.92</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential 06/01/2020

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four (4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2019

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td></td>
</tr>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
<td>$19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>16.44</td>
</tr>
</tbody>
</table>

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tech &amp; Journeyman</td>
<td>$5.63</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2020

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

Page 2366
WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2019

Sprinkler $26.18

Fitter

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $24.93

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Delaware County Residential

Electrician - Residential 06/01/2020

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2019

Residential Electrician (base wage) $ 25.58

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $1.00 per hour for work in a City performed by Employee with City license.

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply.
Between the hours of 8:00AM and 4:30PM $ 25.58
Between the hours of 4:30PM and 1:00AM 28.14
Between the hours of 12:30AM and 9:00AM 29.42

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour:

$ 12.01 plus
3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Double time after 8 hours on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

2-325r ATMS

Electrician - Residential 06/01/2020

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:
Electrician Wireman/ Technician 07/01/2019 04/01/2020
Electrical/Technician Projects
SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

**Electrical/Technician Projects**

<table>
<thead>
<tr>
<th>Rate Range</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
<th>4th Shift</th>
<th>5th Shift</th>
<th>6th Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>under $250,000.00</td>
<td>$48.11</td>
<td>$53.88</td>
<td>$59.14</td>
<td>$49.28</td>
<td>$55.20</td>
<td>$60.46</td>
</tr>
<tr>
<td>over $250,000.00</td>
<td>$52.80</td>
<td>$59.14</td>
<td>$64.60</td>
<td>$53.97</td>
<td>$60.60</td>
<td>$65.97</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE**: Applies to all electrical wiring of single or multiple family dwellings and apartments up to and including two (2) stories that do not exceed four (4) unit apartments.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$31.02 plus</td>
<td>$32.38 plus</td>
</tr>
<tr>
<td></td>
<td>3% of straight wage</td>
<td>3% of straight wage</td>
</tr>
<tr>
<td></td>
<td>or premium wage</td>
<td>or premium wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

**REGISTERED APPRENTICES**

WAGES:

(1)year terms at the following rates

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$12.90</td>
<td>$17.20</td>
<td>$21.50</td>
<td>$25.80</td>
<td>$30.10</td>
<td>$32.25</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$13.76</td>
<td>$18.35</td>
<td>$22.93</td>
<td>$27.52</td>
<td>$32.10</td>
<td>$34.40</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$14.74</td>
<td>$19.66</td>
<td>$24.57</td>
<td>$29.49</td>
<td>$34.40</td>
<td>$36.86</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>04/01/2020</td>
<td>$13.20</td>
<td>$17.60</td>
<td>$22.00</td>
<td>$26.40</td>
<td>$30.80</td>
<td>$33.00</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$15.49</td>
<td>$20.65</td>
<td>$25.81</td>
<td>$30.98</td>
<td>$36.14</td>
<td>$38.72</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$17.09</td>
<td>$23.13</td>
<td>$28.91</td>
<td>$34.70</td>
<td>$40.48</td>
<td>$43.47</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>1st term</td>
</tr>
<tr>
<td></td>
<td>$14.92 plus 3% of straight wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.42 plus 3% of straight wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$18.42 plus 3% of straight wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$19.92 plus 3% of straight wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$21.92 plus 3% of straight wage</td>
</tr>
</tbody>
</table>

11-R363/2

**Laborer - Residential**

<table>
<thead>
<tr>
<th>DISTRICT</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>11</td>
<td>Delaware County</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**

Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

**WAGES**

GENERAL LABORER: Laborer.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)
07/01/2019

General $ 28.50
Premium $ 33.50

This shall cover work within five feet of the building foundation line. This applies to the construction, alterations and repairs of detached houses, townhouses, duplexes, apartments not exceeding three stories in height and condominiums all of which shall serve as a primary residency.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 16.50

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

11-17R

Mason - Residential 06/01/2020

JOB DESCRIPTION Mason - Residential

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Per hour: 07/01/2019
Residential:
Bricklayer, Cement $ 26.37
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 12.59

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$16.50</td>
<td>$20.46</td>
<td>$21.85</td>
<td>$23.73</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$10.59</td>
<td>$10.59</td>
<td>$11.84</td>
<td>$12.59</td>
</tr>
</tbody>
</table>
Mason - Tile Finisher - Residential

**JOB DESCRIPTION**  Mason - Tile Finisher - Residential

**DISTRIBUTIONS**

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

Wages
Per hour:

| Residential: Marble, Slate, Terrazzo | $ 22.28 |

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman | $ 10.38 |

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.37</td>
<td>$ 15.60</td>
<td>$ 17.82</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.38</td>
<td>$ 10.38</td>
<td>$ 10.38</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

**JOB DESCRIPTION**  Mason - Tile Setter - Residential

**DISTRIBUTIONS**

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

Wages
Per hour:

| Residential: Marble, Slate, Terrazzo | $ 25.79 |

Prevailing Wage Rates for 07/01/2019 - 06/30/2020 Published by the New York State Department of Labor

Last Published on Jun 01 2020 Delaware County
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 11.42

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.47</td>
<td>$ 18.05</td>
<td>$ 20.63</td>
<td>$ 23.21</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.42</td>
<td>$ 11.42</td>
<td>$ 11.42</td>
<td>$ 11.42</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2019

Sprinkler $ 26.18
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 24.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Carpenter - Residential**

**JOB DESCRIPTION**  Carpenter - Residential

**DISTRICT**  11

**ENTIRE COUNTIES**  Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

***IMPORTANT NOTE: Residential construction consists of those projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four (4) floors in height, town homes, row houses, single family homes, mobile homes, multi-family houses, apartment building of four (4) floors or less and assisted living facilities of four (4) floors or less. Excluding dormitories and student housing. Four (4) stories shall be above ground level and shall not include the building's basement nor unfinished attic space.***

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 21.70</td>
<td>$ 0.59</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$ 22.03</td>
<td>$ 0.59</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$ 0.59</td>
<td>$ 0.52</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$ 0.52</td>
<td></td>
</tr>
</tbody>
</table>

* Amount paid on all hours, it is not subject to overtime premium

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Journeyman**  $ 17.99

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Sunday will be observed Monday.

**REGISTERED APPRENTICES**

**WAGES**

(1)year terms at the following rates:

**Indentured before July 1, 2016**

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$10.85</td>
<td>13.02</td>
<td>15.19</td>
<td>17.36</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$11.02</td>
<td>13.22</td>
<td>15.42</td>
<td>17.62</td>
</tr>
</tbody>
</table>

+ 1.68*  + 1.68*  + 1.68*  + 1.68*

**Indentured after July 1 2016**

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$10.85</td>
<td>13.02</td>
<td>14.11</td>
<td>15.19</td>
<td>17.36</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$11.02</td>
<td>13.22</td>
<td>14.11</td>
<td>15.42</td>
<td>17.62</td>
</tr>
</tbody>
</table>

+ 1.68*  + 1.68*  + 1.68*  + 1.68*  + 1.68*

* Amount paid on all hours, it is not subject to overtime premium

**SUPPLEMENTAL BENEFITS** per hour:

- **Apprentices all terms**  $ 10.73

**Electrician - Residential**

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  11

**ENTIRE COUNTIES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentices all terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 10.73</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$10.79</td>
</tr>
</tbody>
</table>

11-279.2r

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**Prevailing Wage Rates for 07/01/2019 - 06/30/2020 Published by the New York State Department of Labor**

**Last Published on Jun 01 2020 Dutchess County**

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Page 2373
**PARTIAL COUNTIES**

Dutchess: Towns of Fishkill, East Fishkill and Beacon.

### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td>$45.00</td>
<td>$46.00</td>
</tr>
</tbody>
</table>

**SHIFT DIFFERENTIAL:** On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th>Shift worked</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30pm &amp; 12:30am</td>
<td>$52.80</td>
<td>$53.97</td>
</tr>
<tr>
<td>12:30am &amp; 8:30am</td>
<td>$59.14</td>
<td>$60.46</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Applies to all electrical wiring of single or multiple family dwellings and apartments up to and including two (2) stories that do not exceed four (4) unit apartments.

### SUPPLEMENTAL BENEFITS

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$31.02</td>
<td>$32.38</td>
</tr>
</tbody>
</table>

3% of straight or premium wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

### REGISTERED APPRENTICES

**WAGES:**

(1)year terms at the following rates

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$12.90</td>
<td>$13.20</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$13.76</td>
<td>$15.49</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$14.74</td>
<td>$17.09</td>
</tr>
</tbody>
</table>

04/01/2020

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$13.20</td>
<td>$13.60</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$15.49</td>
<td>$20.65</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$17.09</td>
<td>$23.13</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.92 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.42 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$18.42 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$19.92 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$21.92 plus 3% of straight or premium wage</td>
</tr>
</tbody>
</table>
SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

**Shift worked between 4:30pm & 12:30am**

**Electrical/Technician Projects**

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under $250,000.00</td>
<td>$48.11</td>
<td>$49.28</td>
</tr>
<tr>
<td>Over $250,000.00</td>
<td>$52.80</td>
<td>$53.97</td>
</tr>
</tbody>
</table>

**Shift worked between 12:30am & 8:30am**

**Electrical/Technician Projects**

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under $250,000.00</td>
<td>$53.88</td>
<td>$55.20</td>
</tr>
<tr>
<td>Over $250,000.00</td>
<td>$59.14</td>
<td>$60.46</td>
</tr>
</tbody>
</table>

***IMPORTANT NOTE:*** Applies to all electrical wiring of single or multiple family dwellings and apartments up to and including two (2) stories that do not exceed four (4) unit apartments.

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.92 plus 3% of straight or premium wage</td>
<td>$16.42 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.42 plus 3% of straight or premium wage</td>
<td>$18.42 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$19.92 plus 3% of straight or premium wage</td>
<td>$21.92 plus 3% of straight or premium wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

**REGISTERED APPRENTICES**

WAGES:
(1)year terms at the following rates

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$12.90</td>
<td>$17.20</td>
<td>$21.50</td>
<td>$25.80</td>
<td>$30.10</td>
<td>$32.25</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$13.76</td>
<td>$18.35</td>
<td>$22.93</td>
<td>$27.52</td>
<td>$32.10</td>
<td>$34.40</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$14.74</td>
<td>$19.66</td>
<td>$24.57</td>
<td>$29.49</td>
<td>$34.40</td>
<td>$36.86</td>
</tr>
<tr>
<td>04/01/2020</td>
<td>$13.20</td>
<td>$17.60</td>
<td>$22.00</td>
<td>$26.40</td>
<td>$30.80</td>
<td>$33.00</td>
</tr>
<tr>
<td>1st Shift</td>
<td>$15.49</td>
<td>$20.65</td>
<td>$25.81</td>
<td>$30.98</td>
<td>$36.14</td>
<td>$38.72</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$17.09</td>
<td>$23.13</td>
<td>$28.91</td>
<td>$34.70</td>
<td>$40.48</td>
<td>$43.47</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.92 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.42 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$18.42 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$19.92 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$21.92 plus 3% of straight or premium wage</td>
</tr>
</tbody>
</table>

**Insulator - Heat & Frost - Residential**

<table>
<thead>
<tr>
<th>Description</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$43.98</td>
</tr>
<tr>
<td>Apprentices</td>
<td>28.94</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Insulator - Heat & Frost - Residential

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**
***IMPORTANT NOTE:*** All residential plumbing, heating and air conditioning and site work in a single-family residence or a single family residential development under one roof, regardless of cost and garden type apartment buildings or developments which do not exceed three stories high.

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td></td>
</tr>
<tr>
<td>Asbestos Worker</td>
<td>$43.98</td>
</tr>
<tr>
<td>Apprentices</td>
<td>28.94</td>
</tr>
</tbody>
</table>
Fire Stop Work*
Asbestos Worker 28.94

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 28.94
Apprentice 17.02

Fire Stop Work:
Journeyworker 17.02

OVERTIME PAY
OVERTIME: See (B, E, Q, T, V) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2, 4, 6, 16, 25) on HOLIDAY PAGE.

8-91R

Laborer - Residential (Toxic Only) 06/01/2020

JOB DESCRIPTION Laborer - Residential (Toxic Only) DISTRICT 11

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Claverack, Philmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

WAGES
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)
07/01/2019
Premium $ 33.50

This shall cover work within five feet of the building foundation line. This applies to the construction, alterations and repairs of detached houses, townhouses, duplexes, apartments not exceeding three stories in height and condominiums all of which shall serve as a primary residency.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 16.50

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

11-17tox R

Operating Engineer - Residential 06/01/2020

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
"**IMPORTANT NOTE**: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.**

**Per hour**  
07/01/2019  
Journeyman  
All Classifications  40.27

**SUPPLEMENTAL BENEFITS**  
Per hour  
Journeyman  
All Classifications  20.42

**OVERTIME PAY**  
See (B, E2, *H) on OVERTIME PAGE  
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Sheetmetal Worker - Residential**  
06/01/2020

**JOB DESCRIPTION**  
Sheetmetal Worker - Residential

**DISTRICT**  
8

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**  
***IMPORTANT NOTE: HVAC work on single family dwellings, multiple family housing units, apartments and condominium homes where each individual family apartment is individually conditioned by separate and independent unit or system.

**Per hour**  
07/01/2019  
Sheetmetal Worker  $ 31.73

**SHIFT WORK**  
For all NYS D.O.T. and other Governmental mandated off-shift work:  
10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**  
Journeyworker  $ 21.46

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
**WAGES - Per hour:**  
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

**Supplemental Benefits - Per hour:**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.69</td>
<td>$13.77</td>
<td>$14.88</td>
<td>$16.02</td>
<td>$16.80</td>
<td>$17.73</td>
<td>$18.43</td>
<td>$19.40</td>
</tr>
</tbody>
</table>

---

**Sprinkler Fitter - Residential**  
06/01/2020
JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 34.07</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Erie County Residential

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**


Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$21.90</td>
<td>$0.85</td>
<td>$0.90</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

- 17.3% for work from 4:30PM - 1:00AM
- 31.4% for work from 12:30AM - 9:00AM

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$13.55*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following percentage of Journeyman's wage:</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 800 to 1600 to 3200 to 4800</td>
</tr>
<tr>
<td>55% 60% 70% 80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$10.70*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**Glazier - Residential**

**JOB DESCRIPTION** Glazier - Residential

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$16.94</td>
<td>$0.85</td>
<td>$0.90</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

(4) ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour:
$14.20

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Mason - Residential
DISTRICT 5
ENTIRE COUNTIES
Erie, Niagara
PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2019
Residential:
Bricklayer $29.90
Stone Mason 29.90
Tuck Pointer 29.90

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $13.72

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.65</td>
<td>$21.68</td>
<td>$24.68</td>
<td>$28.01</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.44</td>
<td>$8.79</td>
<td>$10.18</td>
<td>$11.23</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential
DISTRICT 5
ENTIRE COUNTIES
Erie, Niagara, Orleans
PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the Village of Gowanda.
WAGES
Per hour: 07/01/2019
Residential:
Marble, Slate, Terrazzo $ 22.53
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 10.58

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.51</td>
<td>$ 17.62</td>
<td>$ 18.94</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.28</td>
<td>$ 5.50</td>
<td>$ 7.51</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2020

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2019
Residential:
Marble, Slate, Terrazzo $ 30.15
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 13.11
OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>17.95</td>
<td>21.06</td>
<td>24.18</td>
<td>27.03</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>7.93</td>
<td>9.16</td>
<td>10.39</td>
<td>11.88</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fire Road Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, Hydraulic Rock Expander (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4” or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Storm Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour: 07/01/2019
Operating Engineer
Class A  $ 26.50
Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

**SUPPLEMENTAL BENEFITS**

Per hour:  $ 15.55*

*Note: $13.40 of this amount must be paid at the same premium as the wage for overtime hours.
OVERTIME PAY
See (B, E, P, *V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

Plumber - Residential 06/01/2020

JOB DESCRIPTION  Plumber - Residential
ENTIRE COUNTIES  Erie, Niagara, Wyoming
PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2019
Plumber  $ 28.31
Steamfitter  $ 28.31

SUPPLEMENTAL BENEFITS
Per hour: $ 25.86
Note - $3.40 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
$ 21.30
Note - $3.40 of this amount must be paid at the same premium as the wage.

Roofer - Residential 06/01/2020

JOB DESCRIPTION  Roofer - Residential
ENTIRE COUNTIES  Erie, Genesee, Niagara, Orleans, Wyoming
WAGES
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***
Per hour: 07/01/2019 06/01/2020 06/01/2021
Roofer  $ 23.20  $ 24.40  $ 25.80

SUPPLEMENTAL BENEFITS
Per hour: $ 22.47

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

0 to 2000
50%

Supplemental benefits per hour:

0 to 2000
$0.00

Sheetmetal Worker - Residential

JOB DESCRIPTION
Sheetmetal Worker - Residential

DISTRICT
3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rates</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$27.50</td>
<td>$1.00</td>
</tr>
<tr>
<td>06/01/20</td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/31/21</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

$25.59*

*For overtime hours $17.89 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, B2, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION
Sprinkler Fitter - Residential

DISTRICT
1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/19

Sprinkler
$26.18
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman
$24.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Essex County Residential

Electrician - Residential 06/01/2020

JOB DESCRIPTION  Electrician - Residential  DISTRICT  6

ENTIRE COUNTIES  Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour:  07/01/2019

Single Family Housing Residential Wireman  $ 16.21
Walk up apartments (1,2,3,4 story. No elevators) Residential Wireman  $ 20.70

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman-
Single family  $ 12.50 plus 4.5% of wage*
Journeyman-
Walk up apartments  $ 13.75 plus 4.5% of wage*

*NOTE: The 4.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms.  1st  2nd  3rd  4th  5th  6th

Single family housing:
$10.54 $11.35 $12.16 $12.97 $13.78 $14.59

Walk up apartments:
$13.46 $14.49 $15.53 $16.56 $17.60 $18.63
(1,2,3,4 story. No elevators)

SUPPLEMENTAL BENEFITS: Same as Journeyman

Laborer - Residential 06/01/2020

JOB DESCRIPTION  Laborer - Residential  DISTRICT  7

ENTIRE COUNTIES  Clinton, Essex, Warren

WAGES
***IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.***

Wages Per hour 07/01/2019

All Classifications Laborer  $ 18.28

SUPPLEMENTAL BENEFITS
Per hour:
All Classifications $ 22.45

OVER TIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

---

Mason - Residential 06/01/2020

**JOB DESCRIPTION** Mason - Residential
**DISTRICT** 12

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

**Per hour**

07/01/2019

Bricklayer $ 26.49
Cement Mason 26.49
Plasterer 26.49
Point/Caulk/Clean 26.49
Acid Brick 26.99

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 17.83

OVER TIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Mason - Tile Setter & Finisher - Residential 06/01/2020

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential
**DISTRICT** 12

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

**Per hour**

07/01/2019

Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08
SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$8.15</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>8.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2020

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2019

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$34.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>20.42</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential 06/01/2020

JOB DESCRIPTION Plumber - Residential DISTRICT 1

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour 07/01/2019

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$34.50</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 20.55
  + 10.43*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

OVERTIME PAY
See (B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$ 17.63 + 5.22*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>18.21 + 6.26*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>18.80 + 7.30*</td>
</tr>
<tr>
<td>4th yr</td>
<td>19.38 + 8.34*</td>
</tr>
<tr>
<td>5th yr</td>
<td>19.97 + 9.39*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Franklin County Residential**

### Electrician - Residential 06/01/2020

**JOB DESCRIPTION**  Electrician - Residential

**ENTIRE COUNTIES**  Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single Family Housing Residential Wireman</td>
<td>$ 16.21</td>
</tr>
<tr>
<td>Walk up apartments (1,2,3,4 story. No elevators) Residential Wireman</td>
<td>$ 20.70</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman- Single family</td>
<td>$ 12.50 plus 4.5% of wage*</td>
</tr>
<tr>
<td>Journeyman- Walk up apartments</td>
<td>$ 13.75 plus 4.5% of wage*</td>
</tr>
</tbody>
</table>

*NOTE: The 4.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family housing:</td>
<td>$10.54</td>
<td>$11.35</td>
<td>$12.16</td>
<td>$12.97</td>
<td>$13.78</td>
</tr>
<tr>
<td>Walk up apartments:</td>
<td>$13.46</td>
<td>$14.49</td>
<td>$15.53</td>
<td>$16.56</td>
<td>$17.60</td>
</tr>
</tbody>
</table>

(1,2,3,4 story. No elevators)

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Laborer - Residential 06/01/2020**

**JOB DESCRIPTION**  Laborer - Residential

**ENTIRE COUNTIES**  Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
<td>$ 19.53</td>
</tr>
</tbody>
</table>

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

**SUPPLEMENTAL BENEFITS**

Per hour:

---

Page 2391
Residential Laborer $ 24.55

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

Mason - Residential 06/01/2020

JOB DESCRIPTION Mason - Residential DISTRICT 12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2019

Bricklayer $ 26.49
Cement Mason 26.49
Plasterer 26.49
Point/Caulk/Clean 26.49
Acid Brick 26.99

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2020

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential DISTRICT 12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2019

Setter $ 23.80
Finisher 19.08
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential
06/01/2020

JOB DESCRIPTION Operating Engineer - Residential
DISTRICT 1


PARTIAL COUNTIES

WAGES

Plumber - Residential
06/01/2020

JOB DESCRIPTION Plumber - Residential
DISTRICT 6

ENTIRE COUNTIES Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

Residential-Rehab. Plumber/Steamfitter $ 19.74

SUPPLEMENTAL BENEFITS

Operating Engineer - Residential
06/01/2020

JOB DESCRIPTION Operating Engineer - Residential
DISTRICT 1


PARTIAL COUNTIES

WAGES

Plumber - Residential
06/01/2020

JOB DESCRIPTION Plumber - Residential
DISTRICT 6

ENTIRE COUNTIES Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

Residential-Rehab. Plumber/Steamfitter $ 19.74

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.33</td>
</tr>
<tr>
<td>2nd</td>
<td>19.47</td>
</tr>
<tr>
<td>3rd</td>
<td>21.95</td>
</tr>
<tr>
<td>4th/5th</td>
<td>23.61</td>
</tr>
</tbody>
</table>

Plumber - Residential 06/01/2020

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES

***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

07/01/2019

Plumber & Steamfitter $ 34.50

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 20.55

+ 10.43*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

* This portion per hour paid.

OVERTIME PAY
See (B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
</tbody>
</table>
2nd yr  60%
3rd yr  70%
4th yr  80%
5th yr  90%

Supplemental Benefits per hour worked

1st yr  $17.63 + 5.22*
2nd yr  18.21 + 6.26*
3rd yr  18.80 + 7.30*
4th yr  19.38 + 8.34*
5th yr  19.97 + 9.39*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

Sprinkler Fitter - Residential 06/01/2020

JOB DESCRIPTION  Sprinkler Fitter - Residential  DISTRICT  1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour  07/01/2019

Sprinkler  $26.18
Fitter

SUPPLEMENTAL BENEFITS

Per hour

Journeyman  $24.93

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Fulton County Residential

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2019
Laborer $23.06

SUPPLEMENTAL BENEFITS

Per hour
Journeyman $21.16

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
*Double Time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2019
Apprentices $21.16

Laborer - Residential

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

WAGES
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour:
07/01/2019 07/01/2020

<table>
<thead>
<tr>
<th>Additional</th>
<th>$1.30</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
<td>$19.74</td>
</tr>
<tr>
<td>Hazardous Waste Removal</td>
<td>24.50</td>
</tr>
<tr>
<td>Asbestos &amp; Lead Removal</td>
<td>24.50</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019
Residential Laborer $ 22.94

OVERTIME PAY
See (B, E, E2**, Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked
07/01/2019
Apprentices $ 22.94

Mason - Residential 06/01/2020

JOB DESCRIPTION Mason - Residential

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2019
Bricklayer $ 26.49
Cement Mason 26.49
Plasterer 26.49
Point/Caulk/Clean 26.49
Acid Brick 26.99

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2020

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour
07/01/2019
Bricklayer $ 26.49
Cement Mason 26.49
Plasterer 26.49
Point/Caulk/Clean 26.49
Acid Brick 26.99

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-190z2r
**Tile/Marble/Terazzo**

**Per hour**

**07/01/2019**

**Setter**  
$ 23.80

**Finisher**  
19.08

---

**SUPPLEMENTAL BENEFITS**

**Per hour worked**

**Journeyman Setter**  
$ 8.15

**Journeyman Finisher**  
8.03

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

---

**Operating Engineer - Residential**

**06/01/2020**

**JOB DESCRIPTION**  
Operating Engineer - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. “Rehabilitation” shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

**Per hour**

**07/01/2019**

**Journeyman**  
40.27

**SUPPLEMENTAL BENEFITS**

**Per hour**

**Journeyman**  
20.42

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

---

**Sprinkler Fitter - Residential**

**06/01/2020**

**JOB DESCRIPTION**  
Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***
Per hour  

07/01/2019

Sprinkler  $26.18
Fitter

SUPPLEMENTAL BENEFITS
Per hour  

Journeyman  $24.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate.  When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential  06/01/2020

JOB DESCRIPTION  Teamster - Residential

DISTRICT  1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren:  Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE:  Applies to all rehabilitation work on residential structures.  "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use.  On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour  

07/01/2019

Group # A  $20.75
Group # B  20.98

SUPPLEMENTAL BENEFITS
Per hour  

07/01/2019  $24.11

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Genesee County Residential

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2019

Residential:
Wireman $22.10**
Work from 4:30PM - 1:00 AM* 25.90**
Work from 12:30 AM - 9:00 AM* 29.05**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $5.00 plus 3% of wage paid

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on a Saturday, it will be celebrated on the Friday preceding, and if it falls on a Sunday, it will be celebrated on the Monday following the holiday.

7-86r

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour:
Electrician 07/01/2019 $21.90 06/01/2020 $0.85 05/31/2021 $0.90

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 13.55*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800  to 1600  to 3200  to 4800
55%  60%  70%  80%

Supplemental benefits per hour worked:

$ 10.70*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**Glazier - Residential**

**JOB DESCRIPTION**
Glazier - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$16.94</td>
<td>$0.85</td>
</tr>
<tr>
<td>05/01/2020</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>05/01/2021</td>
<td></td>
<td>$0.90</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

$ 14.20

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Laborer - Residential**

**JOB DESCRIPTION**
Laborer - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Residential Laborer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$20.27</td>
</tr>
</tbody>
</table>

---
12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 14.64

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Mason - Residential</th>
<th>06/01/2020</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour 07/01/2019
Residential:
Bricklayer, Cement $ 26.33
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 13.22

**OVERTIME PAY**
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.31</td>
<td>$15.65</td>
<td>$18.48</td>
<td>$21.31</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 6.34</td>
<td>$ 7.98</td>
<td>$ 9.13</td>
<td>$10.28</td>
</tr>
</tbody>
</table>

**5-3B - Z1R**

Mason - Tile Finisher - Residential 06/01/2020

**JOB DESCRIPTION** Mason - Tile Finisher - Residential
ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2019
Residential:
Marble, Slate, Terrazzo $ 20.77
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 11.22

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.52</td>
<td>$16.61</td>
<td>$17.39</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$4.57</td>
<td>$5.71</td>
<td>$8.15</td>
</tr>
</tbody>
</table>

5-3TF - Z1R

Mason - Tile Setter - Residential 06/01/2020

JOB DESCRIPTION  Mason - Tile Setter - Residential DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2019
Residential:
Marble, Slate, Terrazzo $ 26.56
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 13.05
OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.83</td>
<td>$19.67</td>
<td>$21.85</td>
<td>$23.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6.83</td>
<td>$7.98</td>
<td>$9.79</td>
<td>$11.72</td>
<td>$12.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour: $15.55*

*Note: $13.40 of this amount must be paid at the same premium as the wage for overtime hours.

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Operating Engineer - Residential

06/01/2020

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 12

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pilehoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig (all), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, Hydrostatic Rock Expander (or similar type machine), Hydraulic Rock System Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour: 07/01/2019

Operating Engineer

Class A $26.50

 Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.
OVERTIME PAY
See (B, E, P, *V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES** Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES** Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator</td>
<td>$ 30.51</td>
<td>$ 31.35</td>
<td>$ 32.23</td>
<td>$ 33.16</td>
</tr>
</tbody>
</table>

***IMPORTANT NOTE:*** On existing housing, this rate applies to all work on residential structures, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this rate applies only to site construction of all new work done on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

**SUPPLEMENTAL BENEFITS**

| Per hour: | $ 21.97 | $ 22.79 | $ 23.62 | $24.44 |

OVERTIME PAY
See (B, G) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

7-158-832BR

**Plumber - Residential**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 3

**ENTIRE COUNTIES** Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 28.31</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$ 28.31</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

| Per hour: | $ 25.86 |

Note - $3.40 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:
Supplemental benefits per hour:

$ 21.30

Note - $3.40 of this amount must be paid at the same premium as the wage.

Plumber - Residential

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour
07/01/2019
Plumber  $ 25.68
A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 23.13*

*NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.
All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Roof - Residential

JOB DESCRIPTION  Roofer - Residential

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour: 07/01/2019 06/01/2020 06/01/2021
Plumber $ 23.20 $ 23.20 $ 23.20
Supplemental benefits: $ 1.20 $ 0.80 $ 0.80

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY

Page 2406
**Sheetmetal Worker - Residential**

**JOB DESCRIPTION**  
Sheetmetal Worker - Residential

**DISTRICT**  3

**ENTIRE COUNTIES**  
Erie, Genesee, Niagra, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>05/31/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheet Metal Worker</td>
<td>$ 27.50</td>
<td>$ 28.50</td>
<td>$ 30.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>$ 25.59*</th>
</tr>
</thead>
</table>

*For overtime hours $17.89 of this amount must be paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**

See (B, B2, J) on OVERTIME PAGE

Note - Time and one half shall be paid for all work in excess of five days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Sprinkler Fitter - Residential**

**JOB DESCRIPTION**  
Sprinkler Fitter - Residential

**DISTRICT**  1

**ENTIRE COUNTIES**  

**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 26.18</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Per hour</th>
<th>$ 24.93</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Greene County Residential

JOB DESCRIPTION  Electrician - Residential

DISTRICT  11

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:
Electrician Wireman/ Technician
07/01/2019  04/01/2020
Electrical/Technician Projects
under $ 250,000.00  $ 41.00  $ 42.00
over $ 250,000.00  $ 45.00  $ 46.00

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:
Shift worked between  4:30pm & 12:30am
Electrical/Technician Projects
under $ 250,000.00  $ 48.11  $ 49.28
over $ 250,000.00  $ 52.80  $ 53.97
Shift worked between  12:30am & 8:30am
Electrical/Technician Projects
under $ 250,000.00  $ 53.88  $ 55.20
over $ 250,000.00  $ 59.14  $ 60.46

***IMPORTANT NOTE: Applies to all electrical wiring of single or multiple family dwellings and apartments up to and including two (2) stories that do not exceed four (4) unit apartments.

SUPPLEMENTAL BENEFITS
Per hour:
07/01/2019  04/01/2020
Journeyman
$ 31.02  $ 32.38
3% of straight or premium wage
or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE
When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1)year terms at the following rates

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$12.90</td>
<td>$17.20</td>
<td>$21.50</td>
<td>$25.80</td>
<td>$30.10</td>
<td>$32.25</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$13.76</td>
<td>$18.35</td>
<td>$22.93</td>
<td>$27.52</td>
<td>$32.10</td>
<td>$34.40</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$14.74</td>
<td>$19.66</td>
<td>$24.57</td>
<td>$29.49</td>
<td>$34.40</td>
<td>$36.86</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>04/01/2020</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$13.20</td>
<td>$17.60</td>
<td>$22.00</td>
<td>$26.40</td>
<td>$30.80</td>
<td>$33.00</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$15.49</td>
<td>$20.65</td>
<td>$25.81</td>
<td>$30.98</td>
<td>$36.14</td>
<td>$38.72</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$17.09</td>
<td>$23.13</td>
<td>$28.91</td>
<td>$34.70</td>
<td>$40.48</td>
<td>$43.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
07/01/2019
1st term  $ 14.92 plus 3% of straight or premium wage
2nd term  $ 16.42 plus 3% of straight or premium wage
3rd term  $ 18.42 plus 3% of straight or premium wage
4th term  $ 19.92 plus 3% of straight or premium wage
5th & 6th term  $ 21.92 plus 3% of straight or premium wage
Labourer - Residential

JOB DESCRIPTION          Labourer - Residential
ENTIRE COUNTIES          Albany, Rensselaer, Washington
PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
    07/01/2019
    Labourer
    $ 21.38

SUPPLEMENTAL BENEFITS
Per hour
    Journeyman
    $ 23.47

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
* Double time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
    07/01/2019
    Apprentices
    $ 23.47

Labourer - Residential

JOB DESCRIPTION          Labourer - Residential
ENTIRE COUNTIES          Orange, Otsego, Sullivan, Ulster
PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABOURER: Labourer.
PREMIUM LABOURER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)
    07/01/2019
    General
    $ 28.50

Page 2410
Premium $ 33.50

This shall cover work within five feet of the building foundation line. This applies to the construction, alterations and repairs of detached houses, townhouses, duplexes, apartments not exceeding three stories in height and condominiums all of which shall serve as a primary residency.

SUPPLEMENTAL BENEFITS
Per hour: Journeyman $ 16.50

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Residential 06/01/2020

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. *Rehabilitation* shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2019

Bricklayer $ 26.49
Cement Mason 26.49
Plasterer 26.49
Point/Caulk/Clean 26.49
Acid Brick 26.99

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2020

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour

07/01/2019

Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08
### SUPPLEMENTAL BENEFITS

**Per hour worked**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$8.15</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>8.03</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

---

<table>
<thead>
<tr>
<th>Operating Engineer - Residential</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Operating Engineer - Residential</td>
</tr>
<tr>
<td><strong>DISTRICT</strong></td>
<td>1</td>
</tr>
<tr>
<td><strong>PARTIAL COUNTIES</strong></td>
<td>Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.</td>
</tr>
</tbody>
</table>

### WAGES

**IMPORTANT NOTE:** Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>40.27</td>
</tr>
</tbody>
</table>

---

<table>
<thead>
<tr>
<th>Sprinkler Fitter - Residential</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Sprinkler Fitter - Residential</td>
</tr>
<tr>
<td><strong>DISTRICT</strong></td>
<td>1</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td><strong>IMPORTANT NOTE:</strong> &quot;Residential fire protection work&quot; is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***</td>
</tr>
<tr>
<td>Sprinkler Fitter</td>
<td>$26.18</td>
</tr>
</tbody>
</table>
Teamster - Residential

JOB DESCRIPTION  Teamster - Residential  DISTRICT  1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren:  Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour
07/01/2019
Group # A  $ 20.75
Group # B  20.98

SUPPLEMENTAL BENEFITS
Per hour
07/01/2019
$ 24.11

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Hamilton County Residential

**Laborer - Residential** 06/01/2020

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
<td>$19.74</td>
<td>$1.30</td>
</tr>
<tr>
<td>Hazardous Waste Removal</td>
<td>24.50</td>
<td>1.30</td>
</tr>
<tr>
<td>Asbestos &amp; Lead Removal</td>
<td>24.50</td>
<td>1.30</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
<td>$22.94</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E,E2**,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$22.94</td>
</tr>
</tbody>
</table>

---

Mason - Residential 06/01/2020

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
</tr>
<tr>
<td>Cement Mason</td>
</tr>
<tr>
<td>Plasterer</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
</tr>
<tr>
<td>Acid Brick</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked
Journeyman $ 17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2020

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential


WAGES ***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2019
Tile/Marble/Terazzo
Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2020

JOB DESCRIPTION Operating Engineer - Residential


PARTIAL COUNTIES Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES ***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2019
Journeyman All Classifications 40.27

SUPPLEMENTAL BENEFITS
Per hour
Journeyman All Classifications 20.42
JOB DESCRIPTION  
Plumber - Residential

DISTRICT 1

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES

***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour 07/01/2019
Plumber & Steamfitter $34.50

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $20.55
  + 10.43*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$17.63 + 5.22*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>18.21 + 6.26*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>18.80 + 7.30*</td>
</tr>
<tr>
<td>4th yr</td>
<td>19.38 + 8.34*</td>
</tr>
<tr>
<td>5th yr</td>
<td>19.97 + 9.39*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.
Sprinkler Fitter - Residential 06/01/2020

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2019
Sprinkler Fitter
$ 26.18

SUPPLEMENTAL BENEFITS
Per hour
Journeyman
$ 24.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2020

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
07/01/2019
Group A
$ 16.34
Group B
16.57

SUPPLEMENTAL BENEFITS
Per hour
07/01/2019
Journeyman $ 23.11

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Herkimer County Residential

Electrician - Residential

JOB DESCRIPTION
Electrician - Residential

DISTRICT 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
**IMPORTANT NOTE:** These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td>$20.50</td>
<td>$21.50</td>
</tr>
<tr>
<td>Electrician</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 8:00 AM to 4:30 PM</td>
<td>$20.50</td>
<td>$21.50</td>
</tr>
<tr>
<td>2nd shift 4:30 PM to 1:00 AM</td>
<td>24.05</td>
<td>25.22</td>
</tr>
<tr>
<td>3rd shift 12:30 AM to 9:00 AM</td>
<td>26.94</td>
<td>28.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$5.50</td>
<td>$5.50</td>
</tr>
<tr>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

Laborer - Residential

JOB DESCRIPTION
Laborer - Residential

DISTRICT 1

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

WAGES

**IMPORTANT NOTE:** This shall apply to all rehabilitation work on residential structures. *"Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
<td>$19.74</td>
<td>$1.30</td>
</tr>
</tbody>
</table>

Page 2419
<table>
<thead>
<tr>
<th>Service</th>
<th>Wage Rate (Per Hour)</th>
<th>Wage Rate (Per Hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hazardous Waste Removal</td>
<td>24.50</td>
<td>1.30</td>
</tr>
<tr>
<td>Asbestos &amp; Lead Removal</td>
<td>24.50</td>
<td>1.30</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
<td>$ 22.94</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, E2**, Q) on OVERTIME PAGE.

** When an employee has worked between 16 and 32 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| Apprentices | 07/01/2019 | $ 22.94 |

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**

Herkimer, Oneida

**PARTIAL COUNTIES**

Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.

Madison: Entire county except the Townships of Sullivan & Cazenovia.

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

| 07/01/2019 | $ 21.32 |

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeymen | $ 17.16 |

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Operating Engineer - Residential**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady,
Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to
Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower
Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and
east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**
**IMPORTANT NOTE:** Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  
07/01/2019  
Journeyman  
All Classifications  40.27

**SUPPLEMENTAL BENEFITS**  
Per hour  
Journeyman  
All Classifications  20.42

**OVERTIME PAY**  
See (B, E2, *H) on OVERTIME PAGE  
*If Labor Day is worked, the rate of pay shall be at double time rate.*

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

---

Sheetmetal Worker - Residential 06/01/2020  

**JOB DESCRIPTION** Sheetmetal Worker - Residential  

**ENTIRE COUNTIES** Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence  

**WAGES**  
***IMPORTANT NOTE:** Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour  
07/01/2019  
Residential:  
HVAC Tech (installs & services) $ 19.21  
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**  
Per hour:  
Tech & Journeyman $ 5.63

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

---

Sprinkler Fitter - Residential 06/01/2020  

**JOB DESCRIPTION** Sprinkler Fitter - Residential  


**WAGES**
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2019

Sprinkler $ 26.18
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman $ 24.93

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

**Teamster - Residential**

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

**GROUP # A:**
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

07/01/2019

Group A $ 16.34
Group B 16.57

**SUPPLEMENTAL BENEFITS**

Per hour

07/01/2019

Journeyman $ 23.11

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Electrician - Residential

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES  Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2019

Single Family Housing
Residential Wireman  $ 16.21

Walk up apartments (1,2,3,4 story. No elevators)
Residential Wireman  $ 20.70

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman-
Single family  $ 12.50 plus
4.5% of wage*

Journeyman-
Walk up apartments  $ 13.75 plus
4.5% of wage*

*NOTE: The 4.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms.  1st  2nd  3rd  4th  5th  6th

Single family housing:
$10.54  $11.35  $12.16  $12.97  $13.78  $14.59

Walk up apartments:
$13.46  $14.49  $15.53  $16.56  $17.60  $18.63

(1,2,3,4 story. No elevators)

SUPPLEMENTAL BENEFITS: Same as Journeyman

Laborer - Residential

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES  Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2019

Residential
Laborer  $ 19.53

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

SUPPLEMENTAL BENEFITS
Per hour:
Residential Laborer $ 24.55

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

Mason - Residential

**JOB DESCRIPTION** Mason - Residential
**DISTRICT** 12

**ENTIRE COUNTIES**
Jefferson

**PARTIAL COUNTIES**
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig.

**WAGES**
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

- **Per hour**
  - **07/01/2019**
  - Mason $ 21.29

**SUPPLEMENTAL BENEFITS**
Per hour worked

- **Journeyman** $ 18.59

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential
**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Residential</td>
<td>Operating Engineer</td>
<td>$ 32.34</td>
<td>$ 33.21</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

- **Journeyman** $ 19.44 $ 20.27 $ 21.09 $ 21.92
Plumber - Residential 06/01/2020

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

Residential-Rehab.
Plumber/Steamfitter
$ 19.74

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman
$ 23.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
</tr>
<tr>
<td>2nd year</td>
<td>55%</td>
</tr>
<tr>
<td>3rd year</td>
<td>65%</td>
</tr>
<tr>
<td>4th year</td>
<td>75%</td>
</tr>
<tr>
<td>5th year</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.33</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.47</td>
</tr>
<tr>
<td>3rd year</td>
<td>21.95</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>23.61</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential 06/01/2020

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2019

Residential:

HVAC Tech (installs & services)  $ 19.21
Journeymen (installation only)  16.44
TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:
Tech & Journeyman $ 5.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Sprinkler Fitter - Residential 06/01/2020

JOB DESCRIPTION Sprinkler Fitter - Residential  
DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2019
Sprinkler Fitter $ 26.18

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 24.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Kings County Residential

Iron Worker - Residential

JOB DESCRIPTION
Iron Worker - Residential

ENTIRE COUNTIES
Kings, Nassau, Queens, Suffolk

WAGES
Per Hour

***IMPORTANT NOTE: These rates are limited to Residential Construction, Affordable Housing Projects, Residential Modular Erection and Pre-Fabricated Engineered Buildings.

07/01/2019

Iron Worker
$ 48.00
Iron Worker Tender
28.00

SUPPLEMENTAL BENEFITS
Per Hour

$ 16.63

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 18, 19) on HOLIDAY PAGE

Plumber - Residential

JOB DESCRIPTION
Plumber - Residential

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:
07/01/2019
01/01/2020

Plumber
$ 47.89
$ 1.40

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour:

Plumber
$ 26.74

OVERTIME PAY

OVERTIME:

Residential
See (D, O, V) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Plumber
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Lewis County Residential

Electrician - Residential 06/01/2020

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 07/01/2019

- Single Family Housing
  - Residential Wireman: $16.21
- Walk up apartments (1,2,3,4 story. No elevators)
  - Residential Wireman: $20.70

**SUPPLEMENTAL BENEFITS**
Per hour:
- Journeyman - Single family: $12.50 plus 4.5% of wage*
- Journeyman - Walk up apartments: $13.75 plus 4.5% of wage*

*NOTE: The 4.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: Six month terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family housing:</td>
<td>$10.54</td>
<td>$11.35</td>
<td>$12.16</td>
<td>$12.97</td>
<td>$13.78</td>
<td>$14.59</td>
</tr>
<tr>
<td>Walk up apartments:</td>
<td>$13.46</td>
<td>$14.49</td>
<td>$15.53</td>
<td>$16.56</td>
<td>$17.60</td>
<td>$18.63</td>
</tr>
</tbody>
</table>

(1,2,3,4 story. No elevators)

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

Laborer - Residential 06/01/2020

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 07/01/2019

- Residential Laborer: $19.53

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

**SUPPLEMENTAL BENEFITS**
Per hour:

6-910 r

Page 2428
Residential Laborer $ 24.55

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
All Terms: Same as Journeyman

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential
**DISTRICT** 12

**ENTIRE COUNTIES**
Herkimer, Oneida

**PARTIAL COUNTIES**
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

**WAGES**
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2019

Mason $ 21.32

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 17.16

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential
**DISTRICT** 12

**ENTIRE COUNTIES**
Jefferson

**PARTIAL COUNTIES**
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig.

**WAGES**
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2019

Mason $ 21.29

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $18.59

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2r5

Operating Engineer - Residential 06/01/2020

JOB DESCRIPTION Operating Engineer - Residential
DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Year</th>
<th>Residential Operating Engineer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$32.34</td>
</tr>
<tr>
<td>07/01/20</td>
<td>$33.21</td>
</tr>
<tr>
<td>07/01/21</td>
<td>$34.12</td>
</tr>
<tr>
<td>07/01/22</td>
<td>$35.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $19.44 $20.27 $21.09 $21.92

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential 06/01/2020

JOB DESCRIPTION Plumber - Residential
DISTRICT 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

<table>
<thead>
<tr>
<th>Year</th>
<th>Residential-Rehab. Plumber/Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$19.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $23.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
</tr>
<tr>
<td>2nd year</td>
<td>55%</td>
</tr>
<tr>
<td>3rd year</td>
<td>65%</td>
</tr>
<tr>
<td>4th year</td>
<td>75%</td>
</tr>
<tr>
<td>5th year</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$15.33</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.47</td>
</tr>
<tr>
<td>3rd year</td>
<td>21.95</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>23.61</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential

JOB DESCRIPTION: Sheetmetal Worker - Residential

DISTRICT: 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td></td>
</tr>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
<td>$19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>16.44</td>
</tr>
</tbody>
</table>

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour:

| Tech & Journeyman | $5.63 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION: Sprinkler Fitter - Residential

DISTRICT: 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour | 07/01/2019 |
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$26.18</td>
</tr>
</tbody>
</table>
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 24.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2020

JOB DESCRIPTION Teamster - Residential
DISTRICT 1

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greig, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2019

Group A $ 16.34
Group B 16.57

SUPPLEMENTAL BENEFITS
Per hour

07/01/2019

Journeyman $ 23.11

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Livingston County Residential

Electrician - Residential

JOB DESCRIPTION
Electrician - Residential

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour

Residential:

Wireman
$ 22.10**

Work from 4:30PM - 1:00 AM*
25.90**

Work from 12:30 AM - 9:00 AM*
29.05**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman
$ 5.00 plus 3% of wage paid

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6) on HOLIDAY PAGE

When a holiday falls on a Saturday, it will be celebrated on the Friday preceding, and if it falls on a Sunday, it will be celebrated on the Monday following the holiday.

Laborer - Residential

JOB DESCRIPTION
Laborer - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour:

Residential Laborer:
$ 20.27

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman
$ 14.64
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Mason - Residential 06/01/2020

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2019
Residential:
Bricklayer, Cement $ 26.33
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 13.22

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.31</td>
<td>$ 15.65</td>
<td>$ 18.48</td>
<td>$ 21.31</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.34</td>
<td>$ 7.98</td>
<td>$ 9.13</td>
<td>$ 10.28</td>
</tr>
</tbody>
</table>

5-3B - Z1R

Mason - Tile Finisher - Residential 06/01/2020

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2019
Residential:
Marble, Slate, Terrazzo $ 20.77
and Tile Finisher
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 11.22

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

1st 2nd 3rd
$ 14.52 $ 16.61 $ 17.39

Supplemental benefits per hour:

1st 2nd 3rd
$ 4.57 $ 5.71 $ 8.15

Mason - Tile Setter - Residential 06/01/2020

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2019
Residential: Marble, Slate, Terrazzo and Tile Setter $ 26.56

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 13.05

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.83</td>
<td>$19.67</td>
<td>$21.85</td>
<td>$23.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.83</td>
<td>$7.98</td>
<td>$9.79</td>
<td>$11.72</td>
</tr>
</tbody>
</table>
Journeyman $23.13*

*NOTE - $4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. (B*, E, E2, Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential 06/01/2020

JOB DESCRIPTION Sheetmetal Worker - Residential
ENTIRE COUNTIES Livingston, Monroe, Ontario, Seneca, Wayne, Yates
WAGES Per hour:
07/01/2019 $23.08
05/04/2020 Additional $0.71
05/03/2021 Additional $0.75

Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $10.29

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>66%</td>
<td>72%</td>
<td>78%</td>
<td>81%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
</table>
JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE:  "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2019

Sprinkler Fitter
$ 26.18

SUPPLEMENTAL BENEFITS

Journeyman
$ 24.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Madison County Residential

Electrician - Residential 06/01/2020

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2019 06/01/2020
Residential & Rehab $20.50 $21.50
Electrician

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM $20.50 $21.50
2nd shift 4:30 PM to 1:00 AM 24.05 25.22
3rd shift 12:30 AM to 9:00 AM 26.94 28.25

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $5.50 plus $5.50 plus
*3% of hourly wage paid *3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B,E*,Q ) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

Laborer - Residential 06/01/2020

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour: 07/01/2019 07/01/2020
Residential Laborer $19.74 $1.30

Page 2439
Hazardous Waste Removal  24.50  1.30  
Asbestos & Lead Removal  24.50  1.30  

**SUPPLEMENTAL BENEFITS**  
Per hour:  
07/01/2019  
Residential Laborer  $ 22.94  

**OVERTIME PAY**  
See (B, E2**, Q) on OVERTIME PAGE.  
** When an employee has worked between 16 and 32 hours.  

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wages per hour  
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.  
1st  2nd  3rd  4th  
65 %  70 %  80 %  80 %  

Supplemental Benefits per hour worked  
07/01/2019  
Apprentices  $ 22.94  

---

**Mason - Residential**  
06/01/2020  

**JOB DESCRIPTION**  
Mason - Residential  

**DISTRICT**  
12  

**ENTIRE COUNTIES**  
Cayuga, Onondaga  

**PARTIAL COUNTIES**  
Madison:  Only the Townships of Sullivan & Cazenovia  

**WAGES**  
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***  

Per hour  
07/01/2019  
Mason  $ 21.72  

**SUPPLEMENTAL BENEFITS**  
Per hour worked  
Journeyman  $ 18.59  

**OVERTIME PAY**  
See (B, E2, H) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE  

---

**Mason - Residential**  
06/01/2020  

**JOB DESCRIPTION**  
Mason - Residential  

**DISTRICT**  
12  

**ENTIRE COUNTIES**  
Herkimer, Oneida  

**PARTIAL COUNTIES**  
Lewis:  The townships of Osceola, Lewis, Leyden, Turin & West Turin.  
Madison:  Entire county except the Townships of Sullivan & Cazenovia.  

**WAGES**
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2019

Mason $ 21.32

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 17.16

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2020

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Date</th>
<th>Residential Operating Engineer</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Residential Operating Engineer</td>
<td>$ 32.34</td>
<td>$ 33.21</td>
<td>$ 34.12</td>
<td>$ 35.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 19.44 $ 20.27 $ 21.09 $ 21.92

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential 06/01/2020

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4)
stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2019

Residential:

HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.
SUPPLEMENTAL BENEFITS
Per hour:

Tech & Journeyman $ 5.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 24.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
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</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 16.34</td>
</tr>
<tr>
<td>Group B</td>
<td>16.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.11</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
**Monroe County Residential**

**Electrician - Residential**

**JOB DESCRIPTION**  
Electrician - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**  
Livingston, Monroe

**PARTIAL COUNTIES**
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
- Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
- Orleans: Only the Townships of Clarendon, Kendall and Murray.
- Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
- Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

Per hour 07/01/2019

- Residential:
  - Wireman: $22.10**
  - Work from 4:30PM - 1:00 AM*: 25.90**
  - Work from 12:30 AM - 9:00 AM*: 29.05**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeyman: $5.00 plus 3% of wage paid

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note- No work shall be performed on Labor Day except in case of emergency.

When a holiday falls on a Saturday, it will be celebrated on the Friday preceding, and if it falls on a Sunday, it will be celebrated on the Monday following the holiday.

---

**Laborer - Residential**

**JOB DESCRIPTION**  
Laborer - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour 07/01/2019

- Residential Laborer: $20.27

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeyman: $14.64
JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2019

Residential:
Bricklayer, Cement $ 26.33
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 13.22

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.31</td>
<td>$ 15.65</td>
<td>$ 18.48</td>
<td>$ 21.31</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.34</td>
<td>$ 7.98</td>
<td>$ 9.13</td>
<td>$ 10.28</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2019

Residential:
Marble, Slate, Terrazzo $ 20.77
and Tile Finisher
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $11.22 |

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.52</td>
<td>$16.61</td>
<td>$17.39</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$4.57</td>
<td>$5.71</td>
<td>$8.15</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Mason - Tile Setter - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2019
Residential: Marble, Slate, Terrazzo and Tile Setter

$26.56

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $13.05 |

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$16.83</td>
<td>$19.67</td>
<td>$21.85</td>
<td>$23.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$6.83</td>
<td>$7.98</td>
<td>$9.79</td>
<td>$11.72</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

Job Description: Operating Engineer - Residential

District: 7

Entire Counties: Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

Partial Counties:
- Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

Wages

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Op.</td>
<td>$30.51</td>
<td>$31.35</td>
<td>$32.23</td>
<td>$33.16</td>
</tr>
</tbody>
</table>

***IMPORTANT NOTE: On existing housing, this rate applies to all work on residential structures, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this rate applies only to site construction of all new work done on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Supplemental Benefits

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$21.97</td>
<td>$22.79</td>
<td>$23.62</td>
<td>$24.44</td>
</tr>
</tbody>
</table>

Overtime Pay

See (B, G) on OVERTIME PAGE

Holiday

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

Plumber - Residential

Job Description: Plumber - Residential

District: 5

Entire Counties: Livingston, Monroe, Ontario, Yates

Partial Counties:
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

Wages

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$25.68</td>
</tr>
</tbody>
</table>
Journeyman $ 23.13*

*NOTE—$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 23.08</td>
<td>$ 0.71</td>
</tr>
<tr>
<td>05/04/2020</td>
<td>$ 23.08</td>
<td>$ 0.75</td>
</tr>
</tbody>
</table>

Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 10.29

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>66%</td>
<td>72%</td>
<td>78%</td>
<td>81%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Sprinkler Fitter - Residential 06/01/2020

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with two or more units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2019

Sprinkler $ 26.18
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 24.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
Montgomery County Residential

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Schenectady, Schoharie

**PARTIAL COUNTIES**
Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2019
Laborer $23.06

**SUPPLEMENTAL BENEFITS**
Per hour
Journeyman $21.16

**OVERTIME PAY**
See (B, *H) on OVERTIME PAGE
*Double Time on Labor Day

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour
1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2019
Apprentices $21.16

---

[Residential Laborer](#)
|
| Hazardous Waste Removal | $19.74 | $24.50 |
| Asbestos & Lead Removal | $19.74 | $24.50 |

---

Page 2450
SUPPLEMENTAL BENEFITS

Per hour: 07/01/2019

Residential Laborer $22.94

OVERTIME PAY

See (B,E,E2**,Q) on OVERTIME PAGE.

** When an employee has worked between 16 and 32 hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2019

Apprentices $22.94

---

Mason - Residential 06/01/2020

JOB DESCRIPTION Mason - Residential


WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2019

Bricklayer $26.49
Cement Mason 26.49
Plasterer 26.49
Point/Caulk/Clean 26.49
Acid Brick 26.99

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $17.83

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Mason - Tile Setter & Finisher - Residential 06/01/2020

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential


WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Page 2451
Per hour 07/01/2019
Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2020

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2019
Journeyman All Classifications 40.27

SUPPLEMENTAL BENEFITS
Per hour

Journeyman All Classifications 20.42

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2020

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***
Per hour 07/01/2019

Sprinkler Fitter
$ 26.18

SUPPLEMENTAL BENEFITS
Per hour

Journeyman
$ 24.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2020

JOB DESCRIPTION Teamster - Residential DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour 07/01/2019

Group # A $ 20.75
Group # B 20.98

SUPPLEMENTAL BENEFITS
Per hour 07/01/2019
$ 24.11

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.
Carpenter - Residential 06/01/2020

**JOB DESCRIPTION**  Carpenter - Residential

**ENTIRE COUNTIES**  Nassau, Suffolk

**WAGES**
Per Hour:  07/01/2019
Carpenter (Residential)  $32.11

***NOTE: Construction, Re-Construction, Alterations and Repairs of all residential units on housing, whether singular or multiple, condominiums, town houses and walk-up garden apartments not to exceed four (4) stories (four stories shall be above ground level and shall not include the building's basement nor unfinished attic space). Receiving, fastening and putting in place all modular units when used for construction of the above referenced units, regardless of from what material they are made of, such as wood, masonry, metal or plastic. Hi-Rise apartments, Motels, Nursing Homes and other Institutional type living facilities are not covered under Residential Construction.***

**SUPPLEMENTAL BENEFITS**
Per Hour:
Carpenter (Residential)  $21.38

**OVERTIME PAY**
See (B2, J) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One(1) Year Terms at the Following:

1st Yr  $15.44
2nd Yr  $18.13
3rd Yr  $19.47
4th Yr  $20.80
5th Yr  $23.50

Supplemental Benefits per hour:
Apprentice(s)  $14.08

Electrician - Residential 06/01/2020

**JOB DESCRIPTION**  Electrician - Residential

**ENTIRE COUNTIES**  Nassau, Suffolk

**WAGES**
Per Hour:  07/01/2019  05/01/2020
Electrician/ Residential Wireman  $30.40  $31.40

"PLEASE NOTE"
Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

**SUPPLEMENTAL BENEFITS**
Per Hour:
Electrician  13% of Hourly  13% of Hourly
Wage Paid +  Wage Paid +
$12.35  $12.86

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One(1) Year Term(s) at the Following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd Yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd Yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th Yr</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 8.87</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>$ 9.20</td>
</tr>
</tbody>
</table>

Apprentices
ALL TERMS
Wage Paid + Wage Paid +
3% of Hourly 3% of Hourly
$ 8.87 $ 9.20

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Iron Worker - Residential 06/01/2020

JOB DESCRIPTION Iron Worker - Residential

DISTRICT 4

ENTIRE COUNTIES Kings, Nassau, Queens, Suffolk

WAGES
Per Hour

***IMPORTANT NOTE: These rates are limited to Residential Construction, Affordable Housing Projects, Residential Modular Erection and Pre-Fabricated Engineered Buildings.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 48.00</td>
</tr>
<tr>
<td></td>
<td>$ 28.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour

$ 16.63

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 18, 19) on HOLIDAY PAGE

4-361Resd

Plumber - Residential 06/01/2020

JOB DESCRIPTION Plumber - Residential

DISTRICT 4

ENTIRE COUNTIES Nassau, Suffolk

WAGES
PER HOUR:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 34.24</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>$ 34.74</td>
</tr>
</tbody>
</table>

(NOTE) Only to be used for One, Two or Multiple Family Dwellings
Two Floors or less and no Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS
PER HOUR:

Page 2455
Plumber
Residential $ 20.86 $ 22.36

OVERTIME PAY
See (B, B2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

4-PLUM200RT
New York County Residential

Plumber - Residential 06/01/2020

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2019 01/01/2020
Plumber $47.89 $49.29 Additional $1.40

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts. For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits. For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour:
Plumber $26.74

OVERTIME PAY

OVERTIME:
Residential See ( D, O, V ) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Plumber
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.

9-1Res
Niagara County Residential

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**

Niagara

**PARTIAL COUNTIES**

Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>05/25/2020</th>
<th>05/31/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$23.10</td>
<td>$0.80</td>
<td>$0.90</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked: $11.16*

*NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 800</th>
<th>1600 to 3200</th>
<th>to 4800</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked: $11.16*

*NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

Glazier - Residential

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$16.94</td>
<td>$0.85</td>
<td>$0.90</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour: $14.20

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Laborer - Residential

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Niagara

WAGES See General Construction Rate.

OVERTIME PAY

HOLIDAY

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2019

Residential:
Bricklayer $ 29.90
Stone Mason $ 29.90
Tuck Pointer $ 29.90

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 13.72

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$18.65</td>
<td>$21.68</td>
<td>$24.68</td>
<td>$28.01</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 7.44</td>
<td>$ 8.79</td>
<td>$10.18</td>
<td>$11.23</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

WAGES

Per hour: 07/01/2019

Residential:

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 13.72

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$18.65</td>
<td>$21.68</td>
<td>$24.68</td>
<td>$28.01</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 7.44</td>
<td>$ 8.79</td>
<td>$10.18</td>
<td>$11.23</td>
</tr>
</tbody>
</table>
PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES
Per hour: 07/01/2019
Residential:
Marble, Slate, Terrazzo $ 22.53
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 10.58

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.51</td>
<td>$ 17.62</td>
<td>$ 18.94</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 4.28</td>
<td>$ 5.50</td>
<td>$ 7.51</td>
</tr>
</tbody>
</table>

5-3TF - Z3R

Mason - Tile Setter - Residential 06/01/2020

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2019
Residential:
Marble, Slate, Terrazzo $ 30.15
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour: $13.11

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.95</td>
<td>$21.06</td>
<td>$24.18</td>
<td>$27.03</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.93</td>
<td>$9.16</td>
<td>$10.39</td>
<td>$11.88</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 12

ENTIRE COUNTIES
Niagara

WAGES
***IMPORTANT NOTE: Applies to residential and three (3) stories or less apartment building construction. Does not apply to demolition projects.***

07/01/2019

Per Hour:
Operating Engineer:
Class A* $32.78
Class B* $32.10
* Refer to attached GENERAL CONSTRUCTION SCHEDULE.

SUPPLEMENTAL BENEFITS
Per hour: $29.70

OVERTIME PAY
See (B, E, Q, *W, X) on OVERTIME PAGE
*Note: The Halftime (1/2) portion of the overtime benefit is paid to the employee in wages.

HOLIDAY
Paid: See (3, 7, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential

JOB DESCRIPTION Plumber - Residential

DISTRICT 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2019

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$28.31</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$28.31</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
$ 25.86
Note - $3.40 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>One year terms at the following percentage of Commercial Journeyman's wage:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>45%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 21.30
Note - $3.40 of this amount must be paid at the same premium as the wage.

---

### Roofer - Residential

**JOB DESCRIPTION** Roofer - Residential

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofers</td>
<td>$ 23.20</td>
<td>$ 1.20</td>
<td>$ 0.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.47</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>0 to 2000</th>
<th>50%</th>
</tr>
</thead>
</table>

Supplemental benefits per hour:

| 0 to 2000 | $0.00 |

---

### Sheetmetal Worker - Residential

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>05/31/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheet Metal Worker</td>
<td>$ 27.50</td>
<td>$ 1.00</td>
<td>$ 1.00</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS

Per hour:

$ 25.59*

*For overtime hours $17.89 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, B2, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2020

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1


WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2019

Sprinkler Fitter

$ 26.18

SUPPLEMENTAL BENEFITS

Per hour

Journeyman

$ 24.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Oneida County Residential

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton
- Wayne: Only the Townships of Groton

**WAGES**

***IMPORTANT NOTE:*** These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td>$20.50</td>
<td>$21.50</td>
</tr>
<tr>
<td>Electrician</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 8:00 AM to 4:30 PM</td>
<td>$20.50</td>
<td>$21.50</td>
</tr>
<tr>
<td>2nd shift 4:30 PM to 1:00 AM</td>
<td>24.05</td>
<td>25.22</td>
</tr>
<tr>
<td>3rd shift 12:30 AM to 9:00 AM</td>
<td>26.94</td>
<td>28.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$5.50 plus</td>
</tr>
<tr>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E,Q*) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
- Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

**WAGES**

***IMPORTANT NOTE:*** This shall apply to all rehabilitation work on residential structures. *Rehabilitation* shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
<td>$19.74</td>
<td>$1.30</td>
</tr>
</tbody>
</table>

---

Page 2464
<table>
<thead>
<tr>
<th>Service</th>
<th>Hourly Rate</th>
<th>Weekly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hazardous Waste Removal</td>
<td>24.50</td>
<td>1.30</td>
</tr>
<tr>
<td>Asbestos &amp; Lead Removal</td>
<td>24.50</td>
<td>1.30</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
<td>$ 22.94</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2**, O) on OVERTIME PAGE.

** When an employee has worked between 16 and 32 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>Hour</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 22.94</td>
</tr>
</tbody>
</table>

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES** Herkimer, Oneida

**PARTIAL COUNTIES**

Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.

Madison: Entire county except the Townships of Sullivan & Cazenovia.

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason</td>
<td>$ 21.32</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.16</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**Operating Engineer - Residential**

**JOB DESCRIPTION** Operating Engineer - Residential

**ENTIRE COUNTIES** Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:
**IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating Engineer</td>
<td>$32.34</td>
<td>$33.21</td>
<td>$34.12</td>
<td>$35.08</td>
</tr>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyman</td>
<td>$19.44</td>
<td>$20.27</td>
<td>$21.09</td>
<td>$21.92</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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**Sheetmetal Worker - Residential**

**JOB DESCRIPTION**  Sheetmetal Worker - Residential  **DISTRICT**  6  
**ENTIRE COUNTIES**  Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence  
**WAGES**
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td></td>
</tr>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
<td>$19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>16.44</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:
Tech & Journeyman  $ 5.63

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Sprinkler Fitter - Residential**

**JOB DESCRIPTION**  Sprinkler Fitter - Residential  **DISTRICT**  1  
**WAGES**
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***
Per hour

07/01/2019

Sprinkler $ 26.18
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 24.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Residential

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2019

Group A $ 16.34
Group B 16.57

SUPPLEMENTAL BENEFITS
Per hour

07/01/2019

Journeyman $ 23.11

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Onondaga County Residential

**JOB DESCRIPTION**  Electrician - Residential

**ENTIRE COUNTIES**  Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill, and Victory.
- Chenango: Only the Townships of Columbus, New Berlin, and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton
- Wayne: Only the Townships of Huron, Wolcott, Rose, and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td>20.50</td>
<td>21.50</td>
</tr>
<tr>
<td>Electrician</td>
<td>20.50</td>
<td>21.50</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 8:00 AM to 4:30 PM</td>
<td>20.50</td>
<td>21.50</td>
</tr>
<tr>
<td>2nd shift 4:30 PM to 1:00 AM</td>
<td>24.05</td>
<td>25.22</td>
</tr>
<tr>
<td>3rd shift 12:30 AM to 9:00 AM</td>
<td>26.94</td>
<td>28.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 5.50 plus</td>
<td>$ 5.50 plus</td>
</tr>
<tr>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.
Work from 4:30 PM-1:30AM
24.20*
Work from 12:30 AM-9:00 AM
24.20*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 7.40 plus 3% of wage paid

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Saturday, Friday shall be observed as the holiday. When a holiday falls on Sunday, Monday shall be observed as the holiday.

7-840 R

Laborer - Residential 06/01/2020

JOB DESCRIPTION Laborer - Residential DISTRICT 7
ENTIRE COUNTIES Cayuga, Onondaga, Oswego

WAGES ***IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.***
Per hour: 07/01/2019
Residential Laborer $ 16.35

SUPPLEMENTAL BENEFITS
Per hour: $ 12.04

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms of the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

7-633r CayOnOs

Mason - Residential 06/01/2020

JOB DESCRIPTION Mason - Residential DISTRICT 12
ENTIRE COUNTIES Cayuga, Onondaga
PARTIAL COUNTIES Madison: Only the Townships of Sullivan & Cazenovia

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2019

Mason $ 21.72

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.59

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2r3

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Operating Engineer - Residential 06/01/2020

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Date</th>
<th>Residential Operating Engineer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 32.34</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$ 33.21</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$ 34.12</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>$ 35.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 19.44

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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Sheetmetal Worker - Residential 06/01/2020

JOB DESCRIPTION Sheetmetal Worker - Residential DISTRICT 6

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4)
stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2019

Residential:

HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.
SUPPLEMENTAL BENEFITS
Per hour:
Tech & Journeyman $ 5.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Sprinkler Fitter - Residential 06/01/2020

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: *Residential fire protection work* is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2019
Sprinkler Fitter $ 26.18

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 24.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Ontario County Residential

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**
Per hour 07/01/2019

Residential:
- **Wireman**
  - Work from 4:30PM - 1:00 AM* $ 22.10**
  - Work from 12:30 AM - 9:00 AM* $ 25.90**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

**SUPPLEMENTAL BENEFITS**
Per hour:
- **Journeyman** $ 5.00 plus 3% of wage paid

**OVERTIME PAY**
See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note- No work shall be performed on Labor Day except in case of emergency.

When a holiday falls on a Saturday, it will be celebrated on the Friday preceding, and if it falls on a Sunday, it will be celebrated on the Monday following the holiday.

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**Ontario County Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Yates

**PARTIAL COUNTIES**
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

**IMPORTANT NOTE:** These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour 07/01/2019

- **Electrician** $ 21.80
  - Work from 4:30 PM-1:30AM 24.20*
  - Work from 12:30 AM-9:00 AM 24.20*
**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman | $ 7.40 plus 3% of wage paid |

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Saturday, Friday shall be observed as the holiday. When a holiday falls on Sunday, Monday shall be observed as the holiday.

7-840 R

---

**Laborer - Residential**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>Residential Laborer: $ 20.27</td>
</tr>
</tbody>
</table>

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman | $ 14.64 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Mason - Residential**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>Residential:</td>
</tr>
<tr>
<td></td>
<td>Bricklayer, Cement: $ 26.33</td>
</tr>
<tr>
<td></td>
<td>Mason, Plasterer, Stone</td>
</tr>
<tr>
<td></td>
<td>Mason, Tuck Pointer</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 13.22

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.31</td>
<td>$15.65</td>
<td>$18.48</td>
<td>$21.31</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.34</td>
<td>$7.98</td>
<td>$9.13</td>
<td>$10.28</td>
</tr>
</tbody>
</table>

5-3B - Z1R

Mason - Tile Finisher - Residential 06/01/2020

JOB DESCRIPTION  Mason - Tile Finisher - Residential

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2019

Residential:
Marble, Slate, Terrazzo and Tile Finisher $ 20.77

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 11.22

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>4.57</td>
<td>5.71</td>
<td>8.15</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION  Mason - Tile Setter - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2019
Residential: Marble, Slate, Terrazzo $ 26.56

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 13.05

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.83</td>
<td>19.67</td>
<td>21.85</td>
<td>23.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>6.83</td>
<td>7.98</td>
<td>9.79</td>
<td>11.72</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION  Operating Engineer - Residential

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Per hour worked: 07/01/2019 07/01/2020 07/01/2021 07/01/2022
Operator $ 30.51 $ 31.35 $ 32.23 $ 33.16
***IMPORTANT NOTE: On existing housing, this rate applies to all work on residential structures, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this rate applies only to site construction of all new work done on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

**SUPPLEMENTAL BENEFITS**

Per hour:

|       | $ 21.97 | $ 22.79 | $ 23.62 | $24.44 |

**OVERTIME PAY**

See (B, G) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

---

**Plumber - Residential**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per Hour 07/01/2019

Plumber $ 25.68

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 23.13*

*NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**

Site work & New const. (B*, E, E2, Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Roofer - Residential**

**JOB DESCRIPTION** Roofer - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

See General Construction Rate.

**OVERTIME PAY**

---
Sheetmetal Worker - Residential

**JOB DESCRIPTION**  Sheetmetal Worker - Residential

**ENTIRE COUNTIES**  Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>05/04/2020</th>
<th>05/03/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 23.08</td>
<td>$ 0.71</td>
<td>$ 0.75</td>
</tr>
</tbody>
</table>

Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 10.29</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>66%</td>
<td>72%</td>
<td>78%</td>
<td>81%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.69</td>
<td>$ 8.69</td>
<td>$ 8.69</td>
<td>$ 8.69</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

**JOB DESCRIPTION**  Sprinkler Fitter - Residential


**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 26.18</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.93</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at
the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either
day shall be at the double time rate.
Carpenter - Residential

JOB DESCRIPTION    Carpenter - Residential

ENTIRE COUNTIES    Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

**IMPORTANT NOTE: Residential construction consists of those projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four (4) floors in height, town homes, row houses, single family homes, mobile homes, multi-family houses, apartment building of four (4) floors or less and assisted living facilities of four (4) floors or less. Excluding dormitories and student housing. Four (4) stories shall be above ground level and shall not include the building’s basement nor unfinished attic space.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$21.70</td>
<td>$22.03</td>
<td>$0.59</td>
<td>$0.52</td>
</tr>
<tr>
<td></td>
<td>+ 3.08*</td>
<td>+ 3.08*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Amount paid on all hours, it is not subject to overtime premium

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman

$17.99

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Sunday will be observed Monday.

REGISTERED APPRENTICES

WAGES

(1) year terms at the following rates:

Indentured before July 1, 2016

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.85</td>
<td>$13.02</td>
<td>$15.19</td>
</tr>
<tr>
<td>2nd</td>
<td>$13.02</td>
<td>$15.19</td>
<td>$17.36</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.19</td>
<td>$17.36</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$17.36</td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ 1.68*</td>
<td>+ 1.68*</td>
<td>+ 1.68*</td>
<td>+ 1.68*</td>
</tr>
</tbody>
</table>

01/01/2020

| 1st      | $11.02      | $13.22      | $15.42      |
| 2nd      |             |             |             |
| 3rd      |             |             |             |
| 4th      |             |             |             |
| + 1.68*  | + 1.68*     | + 1.68*     | + 1.68*     |

Indentured after July 1, 2016

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.85</td>
<td>$13.02</td>
<td>$14.11</td>
</tr>
<tr>
<td>2nd</td>
<td>$13.02</td>
<td>$14.11</td>
<td>$15.19</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.11</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$15.19</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ 1.68*</td>
<td>+ 1.68*</td>
<td>+ 1.68*</td>
<td>+ 1.68*</td>
</tr>
</tbody>
</table>

01/01/2020

| 1st      | $11.02      | $13.22      | $14.11      |
| 2nd      |             |             |             |
| 3rd      |             |             |             |
| 4th      |             |             |             |
| 5th      |             |             |             |
| + 1.68*  | + 1.68*     | + 1.68*     | + 1.68*     |

* Amount paid on all hours, it is not subject to overtime premium

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices all terms</td>
<td>$10.73</td>
<td>$10.79</td>
</tr>
</tbody>
</table>

11-279.2r

Electrician - Residential

JOB DESCRIPTION    Electrician - Residential

ENTIRE COUNTIES    Columbia, Dutchess, Orange, Sullivan, Ulster

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices all terms</td>
<td>$10.73</td>
<td>$10.79</td>
</tr>
</tbody>
</table>

11-279.2r
PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill and Beacon.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td>$45.00</td>
<td>$46.00</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th>Shift worked</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30pm &amp; 12:30am</td>
<td>$52.80</td>
<td>$53.97</td>
</tr>
<tr>
<td>12:30am &amp; 8:30am</td>
<td>$59.14</td>
<td>$60.46</td>
</tr>
</tbody>
</table>

***IMPORTANT NOTE: Applies to all electrical wiring of single or multiple family dwellings and apartments up to and including two (2) stories that do not exceed four (4) unit apartments.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$31.02</td>
<td>$32.38</td>
</tr>
<tr>
<td>3% of straight or premium wage</td>
<td>$31.02 plus</td>
<td>$32.38 plus</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE
When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1)year terms at the following rates

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$12.90</td>
<td>$17.20</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$13.76</td>
<td>$18.35</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$14.74</td>
<td>$19.66</td>
</tr>
<tr>
<td>4th</td>
<td>$15.49</td>
<td>$20.65</td>
</tr>
<tr>
<td>5th</td>
<td>$17.09</td>
<td>$23.13</td>
</tr>
<tr>
<td>6th</td>
<td>$19.70</td>
<td>$28.91</td>
</tr>
</tbody>
</table>

04/01/2020

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$13.20</td>
<td>$17.60</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$15.49</td>
<td>$20.65</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$17.09</td>
<td>$23.13</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.92</td>
<td>$14.92</td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.42</td>
<td>$16.42</td>
</tr>
<tr>
<td>3rd term</td>
<td>$18.42</td>
<td>$18.42</td>
</tr>
<tr>
<td>4th term</td>
<td>$19.92</td>
<td>$19.92</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$21.92</td>
<td>$21.92</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost - Residential

JOB DESCRIPTION
Insulator - Heat & Frost - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
***IMPORTANT NOTE: All residential plumbing, heating and air conditioning and site work in a single-family residence or a single family residential development under one roof, regardless of cost and garden type apartment buildings or developments which do not exceed three stories high.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$43.98</td>
</tr>
</tbody>
</table>
Apprentices 28.94

Fire Stop Work* 28.94
Asbestos Worker 28.94

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 28.94
Apprentice 17.02

Fire Stop Work:
Journeyworker 17.02

OVERTIME PAY
OVERTIME: See ( B, E, Q, T, V ) on OVERTIME PAGE.

HOLIDAY
Paid:......... See ( 1 ) on HOLIDAY PAGE.
Overtime:.. See ( 2, 4, 6, 16, 25 ) on HOLIDAY PAGE.

Laborer - Residential 06/01/2020

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)
07/01/2019
General $ 28.50
Premium $ 33.50

This shall cover work within five feet of the building foundation line. This applies to the construction, alterations and repairs of detached houses, townhouses, duplexes, apartments not exceeding three stories in height and condominiums all of which shall serve as a primary residency.

SUPPLEMENTAL BENEFITS
Per hour: $ 16.50

OVERTIME PAY
See ( B, E, E2, Q ) on OVERTIME PAGE

HOLIDAY
Paid:......... See (1) on HOLIDAY PAGE.
Overtime:.. See ( 2, 4, 6, 16, 25 ) on HOLIDAY PAGE.

Plumber - Residential 06/01/2020

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**

RESIDENTIAL (One and Two Family).
Plumbing /HVAC for construction and repair to plumbing and heating systems in single or two family houses and not to be used on municipality work.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate (per hour)</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$31.50</td>
<td>$32.00</td>
</tr>
<tr>
<td>05/01/2021</td>
<td>Additional $1.50</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Rate (per hour)</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.65</td>
<td></td>
</tr>
<tr>
<td>$17.65</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate (per hour)</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.60</td>
<td>05/01/2020</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.75</td>
<td>16.00</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.90</td>
<td>19.20</td>
</tr>
<tr>
<td>4th term</td>
<td>22.05</td>
<td>22.40</td>
</tr>
<tr>
<td>5th term</td>
<td>26.77</td>
<td>27.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate (per hour)</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$8.58</td>
<td>9.31</td>
</tr>
<tr>
<td>2nd term</td>
<td>9.92</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd term</td>
<td>11.27</td>
<td>12.09</td>
</tr>
<tr>
<td>4th term</td>
<td>12.61</td>
<td>13.48</td>
</tr>
<tr>
<td>5th term</td>
<td>14.63</td>
<td>15.57</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential

**JOB DESCRIPTION**

Sheetmetal Worker - Residential

**DISTRIBUTION**

8

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

***IMPORTANT NOTE: HVAC work on single family dwellings, multiple family housing units, apartments and condominium homes where each individual family apartment is individually conditioned by separate and independent unit or system.

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate (per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$31.73</td>
</tr>
</tbody>
</table>

SHIFT WORK

For all NYS D.O.T. and other Governmental mandated off-shift work:

10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**

Journeyworker

<table>
<thead>
<tr>
<th>Rate (per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.46</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES - Per hour:

(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate (per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.58</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.14</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.71</td>
</tr>
<tr>
<td>4th</td>
<td>$21.21</td>
</tr>
<tr>
<td>5th</td>
<td>$23.11</td>
</tr>
<tr>
<td>6th</td>
<td>$24.82</td>
</tr>
<tr>
<td>7th</td>
<td>$26.80</td>
</tr>
<tr>
<td>8th</td>
<td>$28.47</td>
</tr>
</tbody>
</table>
### Supplemental Benefits - Per hour:

| 1st  | $ 12.69 |
| 2nd  | 13.77   |
| 3rd  | 14.88   |
| 4th  | 16.02   |
| 5th  | 16.80   |
| 6th  | 17.73   |
| 7th  | 18.43   |
| 8th  | 19.40   |

**Sprinkler Fitter - Residential 06/01/2020**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2019

Sprinkler Fitter $ 34.07

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman $ 25.54

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r2
Orleans County Residential

Electrician - Residential 06/01/2020

JOB DESCRIPTION Electrician - Residential

DISTRICT  7

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.

WAGES
Per hour  07/01/2019

Residential:
Wireman  $22.10**
Work from 4:30PM - 1:00 AM*  25.90**
Work from 12:30 AM - 9:00 AM*  29.05**

* Applies when shift work is mandated either in job specification or by the contracting agency.
** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $5.00 plus 3% of wage paid

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on a Saturday, it will be celebrated on the Friday preceding, and if it falls on a Sunday, it will be celebrated on the Monday following the holiday.

7-86r

Electrician - Residential 06/01/2020

JOB DESCRIPTION Electrician - Residential

DISTRICT  3

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour:  07/01/2019  05/25/2020  05/31/2021
Electrician  $23.10  $0.80  $0.90

SUPPLEMENTAL BENEFITS
Per hour worked:
$11.16*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 800</td>
<td>50%</td>
</tr>
<tr>
<td>800 to 1600</td>
<td>60%</td>
</tr>
<tr>
<td>1600 to 3200</td>
<td>70%</td>
</tr>
<tr>
<td>3200 to 4800</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 11.16*  
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

Glazier - Residential 06/01/2020

JOB DESCRIPTION Glazier - Residential

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 16.94</td>
<td>$ 0.85</td>
<td>$ 0.90</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 14.20

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Laborer - Residential 06/01/2020

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
<td>$ 20.27</td>
</tr>
</tbody>
</table>

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 14.64
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Mason - Residential 06/01/2020

JOB DESCRIPTION
Mason - Residential

ENTIRE COUNTIES
Orleans

WAGES
Per hour: 07/01/2019
Residential:
Bricklayer, Cement $ 29.90
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 13.72

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>18.65</td>
<td>21.68</td>
<td>24.68</td>
<td>28.01</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>7.44</td>
<td>8.79</td>
<td>10.18</td>
<td>11.23</td>
</tr>
</tbody>
</table>

5-3B - Z3R.Orleans

Mason - Tile Finisher - Residential 06/01/2020

JOB DESCRIPTION
Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES
Per hour: 07/01/2019
Residential:
Marble, Slate, Terrazzo $ 22.53
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 10.58

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.51</td>
<td>$ 17.62</td>
<td>$ 18.94</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 4.28</td>
<td>$ 5.50</td>
<td>$ 7.51</td>
</tr>
</tbody>
</table>

5-3TF - Z3R

Mason - Tile Setter - Residential

06/01/2020

JOB DESCRIPTION  Mason - Tile Setter - Residential  DISTRICT  5

ENTIRE COUNTIES  Erie, Niagara, Orleans

PARTIAL COUNTIES  Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2019

Residential:
Marble, Slate, Terrazzo and Tile Setter $ 30.15

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour: $ 13.11

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.95</td>
<td>$ 21.06</td>
<td>$ 24.18</td>
<td>$ 27.03</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.93</td>
<td>$ 9.16</td>
<td>$ 10.39</td>
<td>$ 11.88</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Haulier, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pilehoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caissin Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grader Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinus Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour: 07/01/2019
Operating Engineer
Class A $ 26.50
Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS

Per hour: $ 15.55*

*Note: $13.40 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
See (B, E, P, *V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

Plumber - Residential 06/01/2020

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES  Erie, Niagara, Wyoming

PARTIAL COUNTIES  
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.  
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour:  07/01/2019
Plumber  $28.31  Steamfitter  $28.31

SUPPLEMENTAL BENEFITS
Per hour:  $25.86
Note - $3.40 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.  
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$21.30
Note - $3.40 of this amount must be paid at the same premium as the wage.

3-22r-Buffalo, Niagara

Plumber - Residential 06/01/2020

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES  Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES  
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies East of RT.  
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.  
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.  
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Vanck and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour  07/01/2019
Plumber  $25.68

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.13*

*NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVER TIME PAY
Site work & New const. (B*,E,E2,Q) on OVER TIME PAGE.

All other work See (B*,E,Q) on OVER TIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Roofer - Residential 06/01/2020

JOB DESCRIPTION Roofer - Residential

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>$ 1.20</td>
<td>$ 0.80</td>
</tr>
<tr>
<td>Roofer</td>
<td>$ 23.20</td>
<td>$ 23.20</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

$ 22.47

OVER TIME PAY
See (B, H) on OVER TIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

0 to 2000

50%

Supplemental benefits per hour:

0 to 2000

$0.00

Sheet Metal Worker - Residential 06/01/2020

JOB DESCRIPTION Sheet Metal Worker - Residential

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>05/31/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>$ 1.00</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Sheet Metal Worker</td>
<td>$ 27.50</td>
<td>$ 27.50</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

$ 25.59*

*For overtime hours $17.89 of this amount must be paid at the same premium as the wages for overtime hours.

OVER TIME PAY
See (B, B2, J) on OVER TIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE  

---

**Sprinkler Fitter - Residential**

**JOB DESCRIPTION** Sprinkler Fitter - Residential  
**DISTRICT** 1  

**WAGES**  
***IMPORTANT NOTE:  "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***  

Per hour  
07/01/2019  
Sprinkler $26.18  
Fitter  

**SUPPLEMENTAL BENEFITS**  
Per hour  
Journeyman $24.93  

**OVERTIME PAY**  
See (B, H) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Oswego County Residential

Electrician - Residential 06/01/2020

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES  Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES  
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2019 06/01/2020
Residential & Rehab $ 20.50  $ 21.50
Electrician

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM $ 20.50  $ 21.50
2nd shift 4:30 PM to 1:00 AM 24.05 25.22
3rd shift 12:30 AM to 9:00 AM 26.94 28.25

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 5.50 plus $ 5.50 plus
*3% of hourly wage paid *3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.


Laborer - Residential 06/01/2020

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES  Cayuga, Onondaga, Oswego

WAGES
***IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.***

Per hour: 07/01/2019
Residential Laborer $ 16.35

SUPPLEMENTAL BENEFITS
Per hour: $ 12.04

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms of the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

---

Mason - Residential 06/01/2020

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Oswego</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td><em><strong>IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.</strong></em></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason</td>
<td>$ 22.25</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SUPPLEMENTAL BENEFITS</th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.27</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Operating Engineer - Residential 06/01/2020

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td><em><strong>IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. &quot;Rehabilitation&quot; shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.</strong></em></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td>Operating Engineer</td>
<td>$ 32.34</td>
<td>$ 33.21</td>
<td>$ 34.12</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SUPPLEMENTAL BENEFITS</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.44</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Plumber - Residential

JOB DESCRIPTION

Plumber - Residential

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah, and Wolcott.

WAGES

Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

07/01/2019

Residential-Rehab.
Plumber/Steamfitter $ 19.74

SUPPLEMENTAL BENEFITS

Per hour:

$ 23.61

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.33</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.47</td>
</tr>
<tr>
<td>3rd year</td>
<td>21.95</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>23.61</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential

JOB DESCRIPTION

Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:

07/01/2019

Residential:

HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.
SUPPLEMENTAL BENEFITS

Per hour:

Tech & Journeyman $ 5.63

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2020

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES


WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2019

Sprinkler $ 26.18
Fitter

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 24.93

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Otsego County Residential

Electrician - Residential 06/01/2020

JOB DESCRIPTION Electrician - Residential DISTRICT 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td>$ 20.50</td>
<td>$ 21.50</td>
</tr>
<tr>
<td>Electrician</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM  $ 20.50 $ 21.50
2nd shift 4:30 PM to 1:00 AM   24.05  25.22
3rd shift 12:30 AM to 9:00 AM   26.94  28.25

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 5.50 plus</td>
<td>$ 5.50 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

Electrician - Residential 06/01/2020

JOB DESCRIPTION Electrician - Residential DISTRICT 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES

Per hour: 07/01/2019

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Electrician (base wage)</td>
<td>$ 25.58</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):

Page 2496
Additional $1.00 per hour for work in a City performed by Employee with City license.

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeymen hourly rates apply.

Between the hours of 8:00AM and 4:30PM $ 25.58
Between the hours of 4:30PM and 1:00AM 28.14
Between the hours of 12:30AM and 9:00AM 29.42

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour:

$ 12.01 plus 3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Double time after 8 hours on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.
Mason - Residential

JOB DESCRIPTION  Mason - Residential

DISTRICT  5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Per hour: 07/01/2019

Residential:
Bricklayer, Cement  $26.37
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman  $12.59

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.50</td>
<td>$20.46</td>
<td>$21.85</td>
<td>$23.73</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.59</td>
<td>$10.59</td>
<td>$11.84</td>
<td>$12.59</td>
</tr>
</tbody>
</table>

---

Mason - Tile Finisher - Residential

JOB DESCRIPTION  Mason - Tile Finisher - Residential

DISTRICT  5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Wages

Per hour: 07/01/2019

Residential:
Marble, Slate, Terrazzo  $22.28
and Tile Finisher

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Page 2498
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeymen $10.38

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
</tr>
<tr>
<td>$13.37</td>
<td>$15.60</td>
<td>$17.82</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
</tr>
<tr>
<td>$10.38</td>
<td>$10.38</td>
<td>$10.38</td>
</tr>
</tbody>
</table>

**Mason - Tile Setter - Residential 06/01/2020**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

Wages

Per hour: 07/01/2019

Residential:

Marble, Slate, Terrazzo $25.79

and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeymen $11.42

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
OPERATING ENGINEER - RESIDENTIAL  

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  
07/01/2019  
Journeyman  
All Classifications  40.27

SUPPLEMENTAL BENEFITS
Per hour
Journeyman  
All Classifications  20.42

OVERTIME PAY
See (B, E2, "H") on OVERTIME PAGE  
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid:  
See (1) on HOLIDAY PAGE
Overtime:  
See (5, 6) on HOLIDAY PAGE

SPRINKLER FITTER - RESIDENTIAL  

DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour  
07/01/2019
Sheet Metal Workers

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 24.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

06/01/2020

Teamster - Residential

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Griel, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (I) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2019

Group A $ 16.34
Group B 16.57

SUPPLEMENTAL BENEFITS
Per hour

07/01/2019

Journeyman $ 23.11

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
**Carpenter - Residential**

**JOB DESCRIPTION**  Carpenter - Residential  
**DISTRICT**  11  
**ENTIRE COUNTIES**  Putnam, Rockland, Westchester

**WAGES**

***IMPORTANT NOTE: Residential construction consists of those projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four (4) floors in height, town homes, row houses, single family homes, mobile homes, multi-family houses, apartment building of four (4) floors or less and assisted living facilities of four (4) floors or less. Excluding dormitories and student housing. Fours (4) stories shall be above ground level and shall not include the building's basement nor unfinished attic space.***

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$24.50</td>
<td>$24.76</td>
<td>$24.76</td>
</tr>
<tr>
<td></td>
<td>+4.97*</td>
<td>+4.97*</td>
<td>+4.97*</td>
</tr>
</tbody>
</table>

* Amount paid on all hours, it is not subject to overtime premium

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.29</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Sunday will be observed Monday.

**REGISTERED APPRENTICES**

(1) year terms at the following wages.

Indentured before July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.25</td>
<td>$14.70</td>
<td>$17.15</td>
<td>$19.60</td>
</tr>
<tr>
<td>+2.32*</td>
<td>+2.32*</td>
<td>+2.32*</td>
<td>+2.32*</td>
<td>+2.32*</td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.25</td>
<td>$14.70</td>
<td>$15.93</td>
<td>$17.15</td>
<td>$19.60</td>
</tr>
<tr>
<td>+ 2.32*</td>
<td>+ 2.32*</td>
<td>+ 2.32*</td>
<td>+ 2.32*</td>
<td>+ 2.32*</td>
<td></td>
</tr>
</tbody>
</table>

*Amount paid on all hours, it is not subject to overtime premium

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice all terms</td>
<td>$10.69</td>
</tr>
</tbody>
</table>

**Electrician - Residential**

**JOB DESCRIPTION**  Electrician - Residential  
**DISTRICT**  11  
**ENTIRE COUNTIES**  Orange, Putnam, Rockland

**PARTIAL COUNTIES**

Dutchess: Towns of Fishkill, East Fishkill and Beacon.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td>$45.00</td>
<td>$46.00</td>
</tr>
</tbody>
</table>

**SHIFT DIFFERENTIAL:** On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

- Shift worked between 4:30pm & 12:30am: $52.80
- Shift worked between 12:30am & 8:30am: $59.14

Page 2502
***IMPORTANT NOTE: Applies to all electrical wiring of single or multiple family dwellings and apartments up to and including two (2) stories that do not exceed four (4) unit apartments.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$31.02 plus 3%</td>
<td>$32.38 plus 3%</td>
</tr>
<tr>
<td></td>
<td>or premium wage</td>
<td>or premium wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE
When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1)year terms at the following rates

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$12.90</td>
<td>$13.20</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$13.76</td>
<td>$15.49</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$14.74</td>
<td>$17.09</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$17.20</td>
<td>$22.00</td>
<td>$25.81</td>
<td>$30.10</td>
<td>$32.25</td>
<td></td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$18.35</td>
<td>$25.81</td>
<td>$30.98</td>
<td>$36.14</td>
<td>$38.72</td>
<td></td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$19.66</td>
<td>$28.91</td>
<td>$34.70</td>
<td>$40.48</td>
<td>$43.47</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.92 plus 3%</td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.42 plus 3%</td>
</tr>
<tr>
<td>3rd term</td>
<td>$18.42 plus 3%</td>
</tr>
<tr>
<td>4th term</td>
<td>$19.92 plus 3%</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$21.92 plus 3%</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost - Residential

JOB DESCRIPTION Insulator - Heat & Frost - Residential
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
***IMPORTANT NOTE: All residential plumbing, heating and air conditioning and site work in a single-family residence or a single family residential development under one roof, regardless of cost and garden type apartment buildings or developments which do not exceed three stories high.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$43.98</td>
</tr>
<tr>
<td>Apprentices</td>
<td>28.94</td>
</tr>
<tr>
<td>Fire Stop Work*</td>
<td></td>
</tr>
<tr>
<td>Asbestos Worker</td>
<td>28.94</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $28.94
### Apprentice

**17.02**

### Fire Stop Work:

**Journeyworker**

**17.02**

**OVERTIME PAY**

**OVERTIME:** See (B, E, Q, T, V) on OVERTIME PAGE.

**HOLIDAY**

Paid:......... See (1) on HOLIDAY PAGE.

Overtime:.. See (2, 4, 6, 16, 25) on HOLIDAY PAGE.

### Laborer - Residential

**06/01/2020**

**JOB DESCRIPTION**

Laborer - Residential

**DISTRICT**

8

**ENTIRE COUNTIES**

Putnam, Westchester

**WAGES**

***IMPORTANT NOTE: Residential building up to three stories

07/01/2019

**Laborer**

$ 31.60

**SUPPLEMENTAL BENEFITS**

Per hour:

**Journeyworker**

$ 18.15

**OVERTIME PAY**

**OVERTIME:** See (B, E, Q, V*) on OVERTIME PAGE.

*Note: For Sundays and Holidays worked, benefits are at the same

**HOLIDAY**

Paid:......... See (1) on HOLIDAY PAGE

Overtime:.. See (5, 6, 16, 25) on HOLIDAY PAGE

### Sheetmetal Worker - Residential

**06/01/2020**

**JOB DESCRIPTION**

Sheetmetal Worker - Residential

**DISTRICT**

8

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

***IMPORTANT NOTE: HVAC work on single family dwellings, multiple family housing units, apartments and condominium homes where
each individual family apartment is individually conditioned by separate and independent unit or system.

07/01/2019

**Sheetmetal Worker**

$ 31.73

**SHIFT WORK**

For all NYS D.O.T. and other Governmental mandated off-shift work:

10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**

**Journeyworker**

$ 21.46

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
REGISTERED APPRENTICES

WAGES - Per hour:

(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.69</td>
<td>13.77</td>
<td>14.88</td>
<td>16.02</td>
<td>16.80</td>
<td>17.73</td>
<td>18.43</td>
<td>19.40</td>
</tr>
</tbody>
</table>

8-38r

Sprinkler Fitter - Residential

JOB DESCRIPTION  Sprinkler Fitter - Residential  DISTRICT  1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.”***

Per hour

<table>
<thead>
<tr>
<th>Sprinkler Fitter</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>$34.07</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour

| Journeyman       | $25.54     |

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r2
Queens County Residential

Iron Worker - Residential 06/01/2020

JOB DESCRIPTION  Iron Worker - Residential
DISTRICT  4

ENTIRE COUNTIES  Kings, Nassau, Queens, Suffolk

WAGES
Per Hour

***IMPORTANT NOTE: These rates are limited to Residential Construction, Affordable Housing Projects, Residential Modular Erection and Pre-Fabricated Engineered Buildings.

07/01/2019
Iron Worker  $ 48.00
Iron Worker Tender  $ 28.00

SUPPLEMENTAL BENEFITS
Per Hour

$ 16.63

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 18, 19) on HOLIDAY PAGE

Plumber - Residential 06/01/2020

JOB DESCRIPTION  Plumber - Residential
DISTRICT  9

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:  07/01/2019  01/01/2020
Plumber  $ 47.89  $ 49.30

Additional  $ 1.40

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits. For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour:

Plumber  $ 26.74

OVERTIME PAY
OVERTIME:

Residential  See (D, O, V ) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:

Plumber
Paid:  See (1) on HOLIDAY PAGE.
Overtime:  See (5, 6, 11, 16, 25) on HOLIDAY PAGE.
Rensselaer County Residential

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2019

Laborer $21.38

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman $23.47

**OVERTIME PAY**
See (B, *H) on OVERTIME PAGE
* Double time on Labor Day

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65</td>
<td>70</td>
<td>80</td>
<td>80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2019

Apprentices $23.47

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2019

Bricklayer $26.49
Cement Mason $26.49
Plasterer $26.49
Point/Caulk/Clean  26.49
Acid Brick  26.99

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential  06/01/2020

JOB DESCRIPTION  Mason - Tile Setter & Finisher - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour  07/01/2019
Tile/Marble/Terazzo

Setter  $ 23.80
Finisher  19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter  $ 8.15
Journeyman Finisher  8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential  06/01/2020

JOB DESCRIPTION  Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess:  Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  07/01/2019
Journeyman
All Classifications  40.27

SUPPLEMENTAL BENEFITS
Per hour

Journeyman
All Classifications 20.42

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2020

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2019

Sprinkler $ 27.52
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 23.94

OVERTIME PAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2020

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour 07/01/2019
Group # A $ 20.75
Group # B 20.98

SUPPLEMENTAL BENEFITS
Per hour

07/01/2019
$ 24.11

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.
Richmond County Residential

Plumber - Residential

JOB DESCRIPTION  
Plumber - Residential

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

DISTRICT 9

WAGES
Per hour: 07/01/2019 01/01/2020
Plumber $47.89 $49.29

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits. For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour:
Plumber $26.74

OVERTIME PAY

OVERTIME:
Residential See (D, O, V) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Plumber Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Carpenter - Residential

**JOB DESCRIPTION**  
Carpenter - Residential  
**ENTIRE COUNTIES**  
Putnam, Rockland, Westchester

**WAGES**
***IMPORTANT NOTE: Residential construction consists of those projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four (4) floors in height, town homes, row houses, single family homes, mobile homes, multi-family houses, apartment building of four (4) floors or less and assisted living facilities of four (4) floors or less. Excluding dormitories and student housing. Fours (4) stories shall be above ground level and shall not include the building's basement nor unfinished attic space.

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$24.50</td>
<td>$0.26</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>$24.76</td>
<td>$0.26</td>
</tr>
</tbody>
</table>

*Amount paid on all hours, it is not subject to overtime premium

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman

$20.29

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Sunday will be observed Monday.

**REGISTERED APPRENTICES**

(1)year terms at the following wages.

Indentured before July 1 2016

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.25</td>
<td>$14.70</td>
<td>$17.15</td>
<td>$19.60</td>
</tr>
<tr>
<td>2nd</td>
<td>+2.32*</td>
<td>+2.32*</td>
<td>+2.32*</td>
<td>+2.32*</td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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<tbody>
<tr>
<td>1st</td>
<td>$12.25</td>
<td>$14.70</td>
<td>$15.93</td>
<td>$17.15</td>
<td>$19.60</td>
</tr>
<tr>
<td>2nd</td>
<td>+2.32*</td>
<td>+2.32*</td>
<td>+2.32*</td>
<td>+2.32*</td>
<td>+2.32*</td>
</tr>
</tbody>
</table>

*Amount paid on all hours, it is not subject to overtime premium

Supplemental Benefits per hour:

Apprentice all terms

$10.69

Electrician - Residential

**JOB DESCRIPTION**  
Electrician - Residential  
**ENTIRE COUNTIES**  
Orange, Putnam, Rockland

**PARTIAL COUNTIES**
Dutchess: Towns of Fishkill, East Fishkill and Beacon.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician Wireman/Technician</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$45.00</td>
</tr>
<tr>
<td>04/01/2020</td>
<td>$46.00</td>
</tr>
</tbody>
</table>

**SHIFT DIFFERENTIAL:** On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

$52.80

Shift worked between 12:30am & 8:30am

$59.14
**IMPORTANT NOTE:** Applies to all electrical wiring of single or multiple family dwellings and apartments up to and including two (2) stories that do not exceed four (4) unit apartments.

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$31.02 plus</td>
<td>$32.38 plus</td>
</tr>
<tr>
<td></td>
<td>3% of straight</td>
<td>3% of straight</td>
</tr>
<tr>
<td></td>
<td>or premium wage</td>
<td>or premium wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE
When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

**REGISTERED APPRENTICES**

**WAGES:**
(1) year terms at the following rates

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$12.90</td>
<td>$13.20</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$13.76</td>
<td>$15.49</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$14.74</td>
<td>$17.09</td>
</tr>
<tr>
<td>1st Shift</td>
<td>$17.20</td>
<td>$17.60</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$18.35</td>
<td>$20.65</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$19.66</td>
<td>$23.13</td>
</tr>
<tr>
<td>4th</td>
<td>$21.50</td>
<td>$22.00</td>
</tr>
<tr>
<td>5th</td>
<td>$25.80</td>
<td>$25.81</td>
</tr>
<tr>
<td>6th</td>
<td>$29.49</td>
<td>$28.91</td>
</tr>
<tr>
<td>1st Shift</td>
<td>$26.40</td>
<td>$26.40</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$29.49</td>
<td>$30.98</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$34.40</td>
<td>$34.70</td>
</tr>
<tr>
<td>1st Shift</td>
<td>$30.10</td>
<td>$30.80</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$34.40</td>
<td>$36.14</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$36.86</td>
<td>$40.48</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.92 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.42 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$18.42 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$19.92 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$21.92 plus 3% of straight or premium wage</td>
</tr>
</tbody>
</table>

**Insulator - Heat & Frost - Residential**

**JOB DESCRIPTION** Insulator - Heat & Frost - Residential

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**
***IMPORTANT NOTE:** All residential plumbing, heating and air conditioning and site work in a single-family residence or a single family residential development under one roof, regardless of cost and garden type apartment buildings or developments which do not exceed three stories high.

Per hour: 07/01/2019

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$43.98</td>
</tr>
<tr>
<td>Apprentices</td>
<td>28.94</td>
</tr>
<tr>
<td>Fire Stop Work*</td>
<td>28.94</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

**SUPPLEMENTAL BENEFITS**
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$28.94</td>
</tr>
</tbody>
</table>
Apprentice  17.02

Fire Stop Work:
Journeyworker  17.02

**OVERTIME PAY**
OVERTIME: See (B, E, Q, T, V) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2, 4, 6, 16, 25) on HOLIDAY PAGE.

---

**Sheetmetal Worker - Residential**  06/01/2020

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

**IMPORTANT NOTE:** HVAC work on single family dwellings, multiple family housing units, apartments and condominium homes where each individual family apartment is individually conditioned by separate and independent unit or system.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
<th>05/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 31.50</td>
<td>$ 32.00</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyman</td>
<td>$ 16.65</td>
<td>$ 17.65</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE.

---

**REGISTERED APPRENTICES**
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.60</td>
<td>$ 12.80</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.75</td>
<td>16.00</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.90</td>
<td>19.20</td>
</tr>
<tr>
<td>4th term</td>
<td>22.05</td>
<td>22.40</td>
</tr>
<tr>
<td>5th term</td>
<td>26.77</td>
<td>27.20</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 8.58</td>
<td>$ 9.31</td>
</tr>
<tr>
<td>2nd term</td>
<td>9.92</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd term</td>
<td>11.27</td>
<td>12.09</td>
</tr>
<tr>
<td>4th term</td>
<td>12.61</td>
<td>13.48</td>
</tr>
<tr>
<td>5th term</td>
<td>14.63</td>
<td>15.57</td>
</tr>
</tbody>
</table>
Sheetmetal Worker $ 31.73

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 21.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES - Per hour:
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.69</td>
<td>13.77</td>
<td>14.88</td>
<td>16.02</td>
<td>16.80</td>
<td>17.73</td>
<td>18.43</td>
<td>19.40</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2020

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2019

Sprinkler $ 34.07
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeymen $ 25.54

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Saratoga County Residential

**JOB DESCRIPTION**  Laborer - Residential  
**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$21.38</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.47</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, *H) on OVERTIME PAGE
* Double time on Labor Day

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$23.47</td>
</tr>
</tbody>
</table>

---

**Schenectady, Schoharie**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$21.38</td>
</tr>
</tbody>
</table>
Laborer $ 23.06

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 21.16

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
*Double Time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2019

Apprentices $ 21.16

---

Mason - Residential 06/01/2020

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2019

Bricklayer $ 26.49
Cement Mason 26.49
Plasterer 26.49
Point/Caulk/Clean 26.49
Acid Brick 26.99

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Mason - Tile Setter & Finisher - Residential 06/01/2020

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

ENTIRE COUNTIES

WAGES
**IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour  
07/01/2019

Tile/Marble/Terazzo

Setter $ 23.80  
Finisher 19.08

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter $ 8.15  
Journeyman Finisher 8.03

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Operating Engineer - Residential** 06/01/2020

**JOB DESCRIPTION** Operating Engineer - Residential  
**DISTRICT** 1

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**  
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to
Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower
Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and
east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  
07/01/2019

Journeyman All Classifications 40.27

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman All Classifications 20.42

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Plumber - Residential** 06/01/2020

**JOB DESCRIPTION** Plumber - Residential  
**DISTRICT** 1

**ENTIRE COUNTIES**  
Clinton, Warren, Washington

**PARTIAL COUNTIES**  
Saratoga: Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of
Mechanicville

---
WAGES

***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

07/01/2019

Plumber & Steamfitter $ 33.50

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $ 20.55

+ 10.43*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

* This portion per hour paid.

OVERTIME PAY

See (B2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (22) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$ 17.63 + 5.22*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>18.21 + 6.26*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>18.80 + 7.30*</td>
</tr>
<tr>
<td>4th yr</td>
<td>19.38 + 8.34*</td>
</tr>
<tr>
<td>5th yr</td>
<td>19.97 + 9.39*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

* This portion per hour paid.

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2019

Sprinkler $ 27.52

Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 23.94

OVERTIME PAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

TEAMSTER - RESIDENTIAL

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

07/01/2019

Group # A $ 20.75
Group # B 20.98

SUPPLEMENTAL BENEFITS
Per hour

07/01/2019

$ 24.11

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.
Schenectady County Residential

Laborer - Residential 06/01/2020

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2019

Laborer $ 23.06

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $ 21.16

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
*Double Time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2019

Apprentices $ 21.16

1-157r

Mason - Residential 06/01/2020

JOB DESCRIPTION  Mason - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2019

Bricklayer $ 26.49
Cement Mason 26.49
Plasterer 26.49
Point/Caulk/Clean 26.49
Acid Brick 26.99
**Mason - Tile Setter & Finisher - Residential**  
**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential  
**DISTRICT** 12  
**WAGES**  
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***  
Per hour 07/01/2019  
Tile/Marble/Terazzo  
Setter $23.80  
Finisher 19.08  
**SUPPLEMENTAL BENEFITS**  
Per hour worked  
Journeyman Setter $8.15  
Journeyman Finisher 8.03  
**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  
**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**Operating Engineer - Residential**  
**JOB DESCRIPTION** Operating Engineer - Residential  
**DISTRICT** 1  
**PARTIAL COUNTIES** Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.  
**WAGES**  
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***  
Per hour 07/01/2019  
Journeyman All Classifications 40.27  
**SUPPLEMENTAL BENEFITS**  
Per hour
### Sprinkler Fitter - Residential

**JOB DESCRIPTION**  
Sprinkler Fitter - Residential

**ENTIRE COUNTIES**  
Albany, Rensselaer, Saratoga, Schenectady, Warren

**WAGES**  
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$27.52</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**OVERTIME PAY**

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

### Teamster - Residential

**JOB DESCRIPTION**  
Teamster - Residential

**ENTIRE COUNTIES**  
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**  
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**  
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

**GROUP # A:**  
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**  
Low boy or Low boy trailer, Euclids or similar equipment.

**Wages per hour**

<table>
<thead>
<tr>
<th>Group # A</th>
<th>$20.75</th>
</tr>
</thead>
</table>
SUPPLEMENTAL BENEFITS

Per hour

07/01/2019
$ 24.11

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Schoharie County Residential

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES** Schenectady, Schoharie

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.

**WAGES**
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2019

Labourer

$23.06

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman

$21.16

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

*Double Time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2019

Apprentices

$21.16

1-157r

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential


**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2019

Bricklayer

$26.49

Cement Mason

26.49

Plasterer

26.49

Point/ Caulk/ Clean

26.49

Acid Brick

26.99
SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

MASON - TILE SETTER & FINISHER - RESIDENTIAL
06/01/2020

JOB DESCRIPTION
Mason - Tile Setter & Finisher - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***
Per hour
07/01/2019
Tile/Marble/Terazzo
Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

OPERATING ENGINEER - RESIDENTIAL
06/01/2020

JOB DESCRIPTION
Operating Engineer - Residential

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***
Per hour
07/01/2019
Journerman
All Classifications 40.27

SUPPLEMENTAL BENEFITS
Per hour
Journeyman
All Classifications 20.42

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2020

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2019
Sprinkler Fitter $ 26.18

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 24.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2020

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour
07/01/2019
Group # A  $ 20.75
Group # B  20.98

SUPPLEMENTAL BENEFITS

Per hour

07/01/2019
$ 24.11

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
**Schuyler County Residential**

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

**WAGES**
***Note: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Rehab</td>
<td>$ 25.69</td>
<td>$ 25.69</td>
</tr>
<tr>
<td>Electrician</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Start Time</th>
<th>End Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM</td>
<td>4:30 PM</td>
<td>$ 25.69</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM</td>
<td>1:00 AM</td>
<td>28.26</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM</td>
<td>9:00 AM</td>
<td>30.83</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 10.55</td>
<td>$ 10.75</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP:...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

---

**Schuyler County Residential**

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Electrician</td>
<td>$ 27.00</td>
</tr>
</tbody>
</table>

**SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:**
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

Between the hours of 8:00AM and 4:30PM No Premium
Between the hours of 4:30PM and 1:00AM 12.5% Premium
Between the hours of 12:30AM and 9:00AM 25% Premium

IMPORTANT NOTE: Residential Electrician only applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour:

07/01/2019  $ 6.20 plus 18% of the hourly wage
01/01/2020  $ 6.40 plus 18% of the hourly wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

2-139 r

Mason - Residential

JOB DESCRIPTION Mason - Residential DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2019
Residential:
Bricklayer, Cement  $ 26.37
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 12.59

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.50</td>
<td>$20.46</td>
<td>$21.85</td>
<td>$23.73</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
JOB DESCRIPTION  Mason - Tile Finisher - Residential  

ENTIRE COUNTIES  
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins  

PARTIAL COUNTIES  
Allegany: Towns of Alfred, Almond, Andover and Burns.  

WAGES  

Per hour:  
07/01/2019  
Residential:  
Marble, Slate, Terrazzo  
$ 22.28  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

SUPPLEMENTAL BENEFITS  

Per hour:  
Journeyman  
$ 10.38  

OVERTIME PAY  
See (B,E,E2*,Q) on OVERTIME PAGE  

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.  

HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  

Wages per hour:  

One year terms at the following percentage of the Journeyman's wage:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.37</td>
<td>$ 15.60</td>
<td>$ 17.82</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.38</td>
<td>$ 10.38</td>
<td>$ 10.38</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Mason - Tile Setter - Residential  

ENTIRE COUNTIES  
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins  

PARTIAL COUNTIES  
Allegany: Towns of Alfred, Almond, Andover and Burns.  

WAGES  

Per hour:  
07/01/2019  
Residential:  
Marble, Slate, Terrazzo  
$ 25.79  

Mason - Tile Finisher - Residential  

Mason - Tile Setter - Residential  

 Prevailing Wage Rates for 07/01/2019 - 06/30/2020  
Last Published on Jun 01 2020  
Published by the New York State Department of Labor  
Schuyler County  

5-3B - Z4R  

Mason - Tile Finisher - Residential  

Mason - Tile Setter - Residential  

5-3TF - Z4R  

Page 2531
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 11.42

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.47</td>
<td>$ 18.05</td>
<td>$ 20.63</td>
<td>$ 23.21</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.42</td>
<td>$ 11.42</td>
<td>$ 11.42</td>
<td>$ 11.42</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**
Per hour worked: 07/01/2019 07/01/2020 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator</td>
<td>$ 30.51</td>
<td>$ 31.35</td>
<td>$ 32.23</td>
<td>$ 33.16</td>
</tr>
</tbody>
</table>

***IMPORTANT NOTE: On existing housing, this rate applies to all work on residential structures, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this rate applies only to site construction of all new work done on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

**SUPPLEMENTAL BENEFITS**
Per hour: $21.97 $22.79 $23.62 $24.44

**OVERTIME PAY**
See (B, G) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

Sprinkler Fitter - Residential

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1
ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.”***

Per hour

07/01/2019

Sprinkler
$ 26.18

Fitte

SUPPLEMENTAL BENEFITS
Per hour

Journeyman
$ 24.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Seneca County Residential

Electrician - Residential  06/01/2020

JOB DESCRIPTION  Electrician - Residential

DISTRICT  6

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Town of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
***Note: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

Per hour: 07/01/2019 01/01/2020
Residential-Rehab
Electrician $ 25.69 $ 25.69

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT 8:00 AM to 4:30 PM $ 25.69
2ND SHIFT 4:30 PM to 1:00 AM 28.26
3RD SHIFT 12:30 AM to 9:00 AM 30.83

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 10.55 plus $ 10.75 plus
*3% of hourly wage paid *3% of hourly wage paid

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

6-241 r

Electrician - Residential  06/01/2020

JOB DESCRIPTION  Electrician - Residential

DISTRICT  7

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadariga, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2019
Electrician $ 21.80
Work from 4:30 PM-1:30AM 24.20*
Work from 12:30 AM-9:00 AM 24.20*

* Applies when shift work is mandated either in job specification or by the contracting agency.
SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 7.40  plus 3% of wage paid

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Saturday, Friday shall be observed as the holiday. When a holiday falls on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
5-435r

Mason - Residential 06/01/2020

JOB DESCRIPTION Mason - Residential DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2019
Residential: $ 26.33
Bricklayer, Cement
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 13.22

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.31</td>
<td>$15.65</td>
<td>$18.48</td>
<td>$21.31</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.34</td>
<td>$7.98</td>
<td>$9.13</td>
<td>$10.28</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2020

JOB DESCRIPTION Mason - Tile Finisher - Residential DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2019
Residential: Marble, Slate, Terrazzo and Tile Finisher $ 20.77

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 11.22

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.52</td>
<td>$16.61</td>
<td>$17.39</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
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<tbody>
<tr>
<td>1st</td>
<td>$4.57</td>
<td>$5.71</td>
<td>$8.15</td>
</tr>
</tbody>
</table>

06/01/2020

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2019

Residential:

Marble, Slate, Terrazzo $26.56

and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $13.05

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.83</td>
<td>$19.67</td>
<td>$21.85</td>
<td>$23.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.83</td>
<td>$7.98</td>
<td>$9.79</td>
<td>$11.72</td>
</tr>
</tbody>
</table>

06/01/2020

**JOB DESCRIPTION** Operating Engineer - Residential

**ENTIRE COUNTIES** Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***
Residential Operating Engineer

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 19.44 $ 20.27 $ 21.09 $ 21.92

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential 06/01/2020

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour 07/01/2019
Plumber $ 25.68

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.13*

*NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-13-SFR

Sheetmetal Worker - Residential 06/01/2020

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour: 07/01/2019 05/04/2020 05/03/2021
Sheetmetal Worker $ 23.08 $ 23.09 $ 23.11
Additional $ 0.71 $ 0.71

Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $10.29

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>66%</td>
<td>72%</td>
<td>78%</td>
<td>81%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.69</td>
<td>$ 8.69</td>
<td>$ 8.69</td>
<td>$ 8.69</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2019

Sprinkler $26.18
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $24.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
St. Lawrence County Residential

Electrician - Residential 06/01/2020

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>PERIOD</th>
<th>WAGES</th>
<th>HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$16.21</td>
<td>Single Family Housing Residential Wireman</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$20.70</td>
<td>Walk up apartments (1,2,3,4 story. No elevators) Residential Wireman</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>PERIOD</th>
<th>BENEFITS</th>
<th>HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$12.50 plus 4.5% of wage*</td>
<td>Single family Journeyman</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$13.75 plus 4.5% of wage*</td>
<td>Walk up apartments Journeyman</td>
</tr>
</tbody>
</table>

*NOTE: The 4.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES:** Six month terms.

<table>
<thead>
<tr>
<th>WAGES</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family housing:</td>
<td>$10.54</td>
<td>$11.35</td>
<td>$12.16</td>
<td>$12.97</td>
<td>$13.78</td>
<td>$14.59</td>
</tr>
<tr>
<td>Walk up apartments:</td>
<td>$13.46</td>
<td>$14.49</td>
<td>$15.53</td>
<td>$16.56</td>
<td>$17.60</td>
<td>$18.63</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

Laborer - Residential 06/01/2020

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>PERIOD</th>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$19.53</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**IMPORTANT NOTE:** Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.

**SUPPLEMENTAL BENEFITS**

Per hour:
Residential Laborer $ 24.55

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
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<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

7-1822r

Mason - Residential 06/01/2020

JOB DESCRIPTION Mason - Residential
ENTIRE COUNTIES St. Lawrence

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2019
Mason $ 20.90

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 17.96

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2020

JOB DESCRIPTION Operating Engineer - Residential
DISTRICT 6
ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating</td>
<td>$ 32.34</td>
<td>$ 33.21</td>
<td>$ 34.12</td>
<td>$ 35.08</td>
</tr>
<tr>
<td>Engineer</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 19.44 $ 20.27 $ 21.09 $ 21.92

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Plumber - Residential 06/01/2020**

**JOB DESCRIPTION**  Plumber - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

07/01/2019
Residential-Rehab.
Plumber/Steamfitter  $ 19.74

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman  $ 23.61

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

**WAGES** per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.33</td>
<td>19.47</td>
<td>21.95</td>
<td>23.61</td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker - Residential 06/01/2020**

**JOB DESCRIPTION**  Sheetmetal Worker - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:

07/01/2019
Residential:

HVAC Tech (installs & services)  $ 19.21
Journeyman (installation only)  16.44
TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

Tech & Journeyman $ 5.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2020

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1


WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2019

Sprinkler Fitter $ 26.18

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 24.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
**Electrician - Residential**

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  2

**ENTIRE COUNTIES**  Chemung, Steuben

**PARTIAL COUNTIES**
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>Residential Electrician $27.00</td>
</tr>
</tbody>
</table>

**SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:**
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

<table>
<thead>
<tr>
<th>Time</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:00AM - 4:30PM</td>
<td>No Premium</td>
</tr>
<tr>
<td>4:30PM - 1:00AM</td>
<td>12.5% Premium</td>
</tr>
<tr>
<td>12:30AM - 9:00AM</td>
<td>25% Premium</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Residential Electrician only applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 6.20 plus 18% of the hourly wage</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$ 6.40 plus 18% of the hourly wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

---

**Mason - Residential**

**JOB DESCRIPTION**  Mason - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**  Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond and Andover.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>Mason, Bricklayer: $26.37</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 12.59

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$16.50</td>
<td>$20.46</td>
<td>$21.85</td>
<td>$23.73</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$10.59</td>
<td>$10.59</td>
<td>$11.84</td>
<td>$12.59</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2020

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRIBUTED COUNTIES

Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTRIES

Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Wages
Per hour: 07/01/2019
Residential:
Marble, Slate, Terrazzo and Tile Finisher $ 22.28

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 10.38

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.37</td>
<td>$15.60</td>
<td>$17.82</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.38</td>
<td>$10.38</td>
<td>$10.38</td>
</tr>
</tbody>
</table>

---

### Mason - Tile Setter - Residential

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**
Wages
Per hour: 07/01/2019
Residential:
Marble, Slate, Terrazzo $25.79
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $11.42

**OVERTIME PAY**
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

### Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.47</td>
<td>$18.05</td>
<td>$20.63</td>
<td>$23.21</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.42</td>
<td>$11.42</td>
<td>$11.42</td>
<td>$11.42</td>
</tr>
</tbody>
</table>
WAGES
Per hour worked: 07/01/2019 07/01/2020 07/01/2021 07/01/2022
Operator $ 30.51 $ 31.35 $ 32.23 $ 33.16

***IMPORTANT NOTE: On existing housing, this rate applies to all work on residential structures, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this rate applies only to site construction of all new work done on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

SUPPLEMENTAL BENEFITS
Per hour: $ 21.97 $ 22.79 $ 23.62 $24.44

OVERTIME PAY
See (B, G) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

JOB DESCRIPTION
Plumber - Residential

PARTIAL COUNTRIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour 07/01/2019
Plumber $ 25.68

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.13*

*NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.
All other work See (B*,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

PARTIAL COUNTRIES

WAGES
Per Hour 07/01/2019
Plumber $ 25.68

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.13*

*NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.
All other work See (B*,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2019

Sprinkler $26.18
Fitter

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $24.93

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Carpenter - Residential

JOB DESCRIPTION Carpenter - Residential
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2019
Carpenter (Residential) $32.11

***NOTE: Construction, Re-Construction, Alterations and Repairs of all residential units on housing, whether singular or multiple, condominiums, town houses and walk-up garden apartments not to exceed four (4) stories (four stories shall be above ground level and shall not include the building's basement nor unfinished attic space). Receiving, fastening and putting in place all modular units when used for construction of the above referenced units, regardless of from what material they are made of, such as wood, masonry, metal or plastic. Hi-Rise apartments, Motels, Nursing Homes and other Institutional type living facilities are not covered under Residential Construction.

SUPPLEMENTAL BENEFITS
Per Hour:
Carpenter (Residential) $21.38

OVERTIME PAY
See (B2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the Following:
1st Yr $15.44
2nd Yr $18.13
3rd Yr $19.47
4th Yr $20.80
5th Yr $23.50

Supplemental Benefits per hour:
Apprentice(s) $14.08

Electrician - Residential

JOB DESCRIPTION Electrician - Residential
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2019 05/01/2020
Electrician/Residential Wireman $30.40 $31.40

"PLEASE NOTE"
Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

SUPPLEMENTAL BENEFITS
Per Hour:
Electrician 13% of Hourly $12.35
13% of Hourly $12.86
Wage Paid + Wage Paid +

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One(1) Year Term(s) at the Following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd Yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd Yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th Yr</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$8.87</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>$9.20</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Iron Worker - Residential 06/01/2020

JOB DESCRIPTION Iron Worker - Residential

ENTIRE COUNTIES Kings, Nassau, Queens, Suffolk

WAGES Per Hour

***IMPORTANT NOTE: These rates are limited to Residential Construction, Affordable Housing Projects, Residential Modular Erection and Pre-Fabricated Engineered Buildings.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$48.00</td>
</tr>
</tbody>
</table>

Iron Worker Tender 28.00

SUPPLEMENTAL BENEFITS Per Hour

$16.63

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY Paid: See (5, 6, 18, 19) on HOLIDAY PAGE

Plumber - Residential 06/01/2020

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES Nassau, Suffolk

WAGES PER HOUR:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$34.24</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>$34.74</td>
</tr>
</tbody>
</table>

(NOTE) Only to be used for One, Two or Multiple Family Dwellings
Two Floors or less and no Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS PER HOUR:
Plumber
Residential $20.86 $22.36

**OVERTIME PAY**
See (B, B2, J) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Sullivan County Residential

Carpenter - Residential 06/01/2020

**JOB DESCRIPTION** Carpenter - Residential

**DISTRICT** 11

**ENTIRE COUNTIES**
Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

***IMPORTANT NOTE: Residential construction consists of those projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four (4) floors in height, town homes, row houses, single family homes, mobile homes, multi-family houses, apartment building of four (4) floors or less and assisted living facilities of four (4) floors or less. Excluding dormitories and student housing. Four (4) stories shall be above ground level and shall not include the building's basement nor unfinished attic space.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$21.70</td>
<td>$22.03</td>
<td>$0.59</td>
<td>$0.52</td>
</tr>
<tr>
<td></td>
<td>+3.08*</td>
<td>+3.08*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Amount paid on all hours, it is not subject to overtime premium

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $17.99

**OVERTIME PAY**

See (B. E. Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Sunday will be observed Monday.

**REGISTERED APPRENTICES**

**WAGES**

(1)year terms at the following rates:

Indentured before July 1, 2016

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.85</td>
<td>$13.02</td>
<td>$15.19</td>
</tr>
<tr>
<td>2nd</td>
<td>$11.02</td>
<td>$13.22</td>
<td>$15.42</td>
</tr>
<tr>
<td>3rd</td>
<td>$12.09</td>
<td>$14.11</td>
<td>$16.19</td>
</tr>
<tr>
<td>4th</td>
<td>$13.05</td>
<td>$16.02</td>
<td>$18.19</td>
</tr>
<tr>
<td></td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
</tr>
<tr>
<td></td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$11.02</td>
<td>$13.22</td>
<td>$15.42</td>
</tr>
<tr>
<td>1st</td>
<td>$12.09</td>
<td>$14.11</td>
<td>$16.19</td>
</tr>
<tr>
<td>2nd</td>
<td>$13.05</td>
<td>$16.02</td>
<td>$18.19</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.09</td>
<td>$17.11</td>
<td>$19.19</td>
</tr>
<tr>
<td>4th</td>
<td>$15.05</td>
<td>$18.02</td>
<td>$20.19</td>
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<tr>
<td></td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
</tr>
</tbody>
</table>

Indentured after July 1, 2016

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.85</td>
<td>$13.02</td>
<td>$15.19</td>
</tr>
<tr>
<td>2nd</td>
<td>$11.02</td>
<td>$13.22</td>
<td>$15.42</td>
</tr>
<tr>
<td>3rd</td>
<td>$12.09</td>
<td>$14.11</td>
<td>$16.19</td>
</tr>
<tr>
<td>4th</td>
<td>$13.05</td>
<td>$16.02</td>
<td>$18.19</td>
</tr>
<tr>
<td></td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
</tr>
<tr>
<td></td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$11.02</td>
<td>$13.22</td>
<td>$15.42</td>
</tr>
<tr>
<td>1st</td>
<td>$12.09</td>
<td>$14.11</td>
<td>$16.19</td>
</tr>
<tr>
<td>2nd</td>
<td>$13.05</td>
<td>$16.02</td>
<td>$18.19</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.09</td>
<td>$17.11</td>
<td>$19.19</td>
</tr>
<tr>
<td>4th</td>
<td>$15.05</td>
<td>$18.02</td>
<td>$20.19</td>
</tr>
<tr>
<td></td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
</tr>
</tbody>
</table>

* Amount paid on all hours, it is not subject to overtime premium

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices all terms</td>
<td>$10.73</td>
<td>$10.79</td>
</tr>
</tbody>
</table>

Electrician - Residential 06/01/2020

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 11

**ENTIRE COUNTIES**
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of
Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson
River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:
<table>
<thead>
<tr>
<th>Electrical/technician Projects</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>under $250,000.00</td>
<td>$41.00</td>
<td>$42.00</td>
</tr>
<tr>
<td>over $250,000.00</td>
<td>$45.00</td>
<td>$46.00</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting
agency, the following rates apply:

<table>
<thead>
<tr>
<th>Electrical/technician Projects</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>under $250,000.00</td>
<td>$48.11</td>
<td>$49.28</td>
</tr>
<tr>
<td>over $250,000.00</td>
<td>$52.80</td>
<td>$53.97</td>
</tr>
</tbody>
</table>

***IMPORTANT NOTE: Applies to all electrical wiring of single or multiple family dwellings and apartments up to and including two (2)
stories that do not exceed four (4) unit apartments.

SUPPLEMENTAL BENEFITS
Per hour:
<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.02 plus 3% of straight or premium wage</td>
<td>$32.38 plus 3% of straight or premium wage</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE
When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1)year terms at the following rates

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
<th>4th Shift</th>
<th>5th Shift</th>
<th>6th Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$12.90</td>
<td>$17.20</td>
<td>$21.50</td>
<td>$25.80</td>
<td>$30.10</td>
<td>$32.25</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$13.76</td>
<td>$18.35</td>
<td>$22.93</td>
<td>$27.52</td>
<td>$32.10</td>
<td>$34.40</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$14.74</td>
<td>$19.66</td>
<td>$24.57</td>
<td>$29.49</td>
<td>$34.40</td>
<td>$36.86</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES

Laborer - Residential

<table>
<thead>
<tr>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.92 plus 3% of straight or premium wage</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.42 plus 3% of straight or premium wage</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.42 plus 3% of straight or premium wage</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.92 plus 3% of straight or premium wage</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.92 plus 3% of straight or premium wage</td>
</tr>
</tbody>
</table>

11-R363/2
PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)
07/01/2019

General $ 28.50
Premium $ 33.50

This shall cover work within five feet of the building foundation line. This applies to the construction, alterations and repairs of detached houses, townhouses, duplexes, apartments not exceeding three stories in height and condominiums all of which shall serve as a primary residency.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $16.50

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

11-17R

Plumber - Residential 06/01/2020

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).
Plumbing / HVAC for construction and repair to plumbing and heating systems in single or two family houses and not to be used on municipality work.

WAGES: (per hour)
07/01/2019 05/01/2020 05/01/2021 Additional
Plumber/Steamfitter $31.50 $32.00 $1.50

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS per hour:

Journeyman $16.65 $17.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

07/01/2019 05/01/2020
1st term $12.60 $12.80
2nd term 15.75 16.00
3rd term 18.90 19.20
4th term 22.05 22.40
5th term 26.77 27.20

Supplemental Benefits per hour:
1st term $ 8.58 $ 9.31
Sheetmetal Worker - Residential 06/01/2020

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: HVAC work on single family dwellings, multiple family housing units, apartments and condominium homes where each individual family apartment is individually conditioned by separate and independent unit or system.

Per hour: 07/01/2019
Sheetmetal Worker $ 31.73

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 21.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES - Per hour:
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental Benefits - Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.69</td>
</tr>
<tr>
<td>2nd</td>
<td>13.77</td>
</tr>
<tr>
<td>3rd</td>
<td>14.88</td>
</tr>
<tr>
<td>4th</td>
<td>16.02</td>
</tr>
<tr>
<td>5th</td>
<td>16.80</td>
</tr>
<tr>
<td>6th</td>
<td>17.73</td>
</tr>
<tr>
<td>7th</td>
<td>18.43</td>
</tr>
<tr>
<td>8th</td>
<td>19.40</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2020

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2019
Sprinkler Fitter $ 34.07

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 25.54

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
## Tioga County Residential

### Electrician - Residential  06/01/2020

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  2

### ENTIRE COUNTIES

**Broome**

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.

Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.

Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.

Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

### WAGES

**Per hour:**  07/01/2019

Residential Electrician (base wage)  $25.58

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS** (amount subject to any overtime premiums):

Additional $1.00 per hour for work in a City performed by Employee with City license.

### SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:

When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply.

- Between the hours of 8:00AM and 4:30PM  $25.58
- Between the hours of 4:30PM and 1:00AM  28.14
- Between the hours of 12:30AM and 9:00AM  29.42

**IMPORTANT NOTE:** Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

### SUPPLEMENTAL BENEFITS

**Per hour:**

$12.01 plus 3% of wage

### OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* Double time after 8 hours on Saturday.

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

### HOLIDAY

**Paid:**  See (1) on HOLIDAY PAGE

**Overtime:**  See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.*

---

## Tioga County Residential

### Electrician - Residential  06/01/2020

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  6

### ENTIRE COUNTIES

### PARTIAL COUNTIES

Cayuga: Only the Township of Genoa.

Schuyler: Only the Towns of Cayuta, Catharine, and Hector.

Seneca: Only the Townships of Lodi and Covert.

Tioga: Only the Townships of Spencer and Candor.

Tompkins: Entire county except the Township of Groton.

### WAGES

***Note: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.***
Per hour: 07/01/2019 01/01/2020
Residential-Rehab Electrician $ 25.69 $ 25.69

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>$ 25.69</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>28.26</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>30.83</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 10.55 plus $ 10.75 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

Electrician - Residential 06/01/2020

JOB DESCRIPTION Electrician - Residential
DISTRICT 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour: 07/01/2019
Residential Electrician $ 27.00

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.
Between the hours
of 6:00AM and 4:30PM No Premium
Between the hours
of 4:30PM and 1:00AM 12.5% Premium
Between the hours
of 12:30AM and 9:00AM 25% Premium

IMPORTANT NOTE: Residential Electrician only applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour:
07/01/2019 $ 6.20 plus 18% of the hourly wage
01/01/2020 $ 6.40 plus 18% of the hourly wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the
day celebrated as such.

Mason - Residential 06/01/2020

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2019
Residential:
Bricklayer, Cement $ 26.37
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 12.59

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.50</td>
<td>$ 20.46</td>
<td>$ 21.85</td>
<td>$ 23.73</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.59</td>
<td>$ 10.59</td>
<td>$ 11.84</td>
<td>$ 12.59</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2020

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2019
Residential:
Marble, Slate, Terrazzo $ 22.28
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 10.38

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.37</td>
<td>$ 15.60</td>
<td>$ 17.82</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.38</td>
<td>$ 10.38</td>
<td>$ 10.38</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2019
Residential: Marble, Slate, Terrazzo $ 25.79
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 11.42

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.47</td>
<td>$18.05</td>
<td>$20.63</td>
<td>$23.21</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.42</td>
<td>$11.42</td>
<td>$11.42</td>
<td>$11.42</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Operating Engineer - Residential 06/01/2020

**ENTIRE COUNTIES**
Broome, Chenango, Tioga

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2019

Journeymen All Classifications $32.89

Oiler 25.26

**SUPPLEMENTAL BENEFITS**

Per Hour

Journeymen: $19.97

Oiler: 18.88

**OVERTIME PAY**

See (B, E2, "H") on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**JOB DESCRIPTION** Sprinkler Fitter - Residential 06/01/2020

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2019

Sprinkler $26.18
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 24.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Tompkins County Residential Electrician - Residential

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
- Cayuga: Only the Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE:*** These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab Electrician</td>
<td>$20.50</td>
<td>$21.50</td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 8:00 AM to 4:30 PM</td>
<td>$20.50</td>
<td>$21.50</td>
</tr>
<tr>
<td>2nd shift 4:30 PM to 1:00 AM</td>
<td>24.05</td>
<td>25.22</td>
</tr>
<tr>
<td>3rd shift 12:30 AM to 9:00 AM</td>
<td>26.94</td>
<td>28.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$5.50 plus</td>
<td>$5.50 plus</td>
</tr>
<tr>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

---

Tompkins County Residential Electrician - Residential

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Cayuga: Only the Township of Genoa.
- Schuyler: Only the Towns of Cayuta, Catharine, and Hector.
- Seneca: Only the Townships of Lodi and Covert.
- Tioga: Only the Townships of Spencer and Candor.
- Tompkins: Entire county except the Township of Groton.

**WAGES**

***Note:*** Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Rehab Electrician</td>
<td>$25.69</td>
<td>$25.69</td>
</tr>
</tbody>
</table>
NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>$ 25.69</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>28.26</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>30.83</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 10.55 plus $ 10.75 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

Mason - Residential 06/01/2020

JOB DESCRIPTION Mason - Residential DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2019
Residential: Bricklayer, Cement $ 26.37
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 12.59

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.50</td>
<td>$ 20.46</td>
<td>$ 21.85</td>
<td>$ 23.73</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.59</td>
<td>$ 10.59</td>
<td>$ 11.84</td>
<td>$ 12.59</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2020

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2019
Residential: Marble, Slate, Terrazzo $ 22.28
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 10.38

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 13.37</td>
<td>$ 15.60</td>
<td>$ 17.82</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.38</td>
<td>$ 10.38</td>
<td>$ 10.38</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2020

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2019
Residential: Marble, Slate, Terrazzo $ 25.79
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 11.42

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.47</td>
<td>$18.05</td>
<td>$20.63</td>
<td>$23.21</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.42</td>
<td>$11.42</td>
<td>$11.42</td>
<td>$11.42</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2020

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$32.34</td>
<td>$33.21</td>
<td>$34.12</td>
<td>$35.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS Per hour:

Journeyman $19.44 $20.27 $21.09 $21.92

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2020
JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2019
Sprinkler Fitter $26.18

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $24.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-699r
Ulster County Residential

Carpenter - Residential

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

***IMPORTANT NOTE: Residential construction consists of those projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four (4) floors in height, town homes, row houses, single family homes, mobile homes, multi-family houses, apartment building of four (4) floors or less and assisted living facilities of four (4) floors or less. Excluding dormitories and student housing. Four (4) stories shall be above ground level and shall not include the building's basement nor unfinished attic space.

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$21.70</td>
<td>$0.59</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$22.03</td>
<td>$0.52</td>
</tr>
<tr>
<td>Additional</td>
<td>+3.08*</td>
<td></td>
</tr>
</tbody>
</table>

* Amount paid on all hours, it is not subject to overtime premium

SUPPLEMENTAL BENEFITS per hour:

Journeyman $17.99

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Sunday will be observed Monday.

REGISTERED APPRENTICES

WAGES

(1)year terms at the following rates:

Indentured before July 1, 2016

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$10.85</td>
<td>$13.02</td>
<td>$15.19</td>
<td>$17.36</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$10.85</td>
<td>$13.02</td>
<td>$14.11</td>
<td>$15.19</td>
<td>$17.36</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
<td>+1.68*</td>
</tr>
</tbody>
</table>

* Amount paid on all hours, it is not subject to overtime premium

SUPPLEMENTAL BENEFITS per hour:

Apprentices all terms $10.73


Electrician - Residential

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentices all terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$10.73</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$10.79</td>
</tr>
</tbody>
</table>

11-279.2r
Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Electrician Wireman/ Technician</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>under $ 250,000.00</td>
<td>$ 41.00</td>
<td>$ 42.00</td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$ 45.00</td>
<td>$ 46.00</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

<table>
<thead>
<tr>
<th>Electrical/Technician Projects</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>under $ 250,000.00</td>
<td>$ 48.11</td>
<td>$ 49.28</td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$ 52.80</td>
<td>$ 53.97</td>
</tr>
</tbody>
</table>

Shift worked between 12:30am & 8:30am

<table>
<thead>
<tr>
<th>Electrical/Technician Projects</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>under $ 250,000.00</td>
<td>$ 53.88</td>
<td>$ 55.20</td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$ 59.14</td>
<td>$ 60.46</td>
</tr>
</tbody>
</table>

***IMPORTANT NOTE: Applies to all electrical wiring of single or multiple family dwellings and apartments up to and including two (2) stories that do not exceed four (4) unit apartments.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2019</th>
<th>04/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 31.02 plus</td>
<td>$ 32.38 plus</td>
<td></td>
</tr>
<tr>
<td>3% of straight</td>
<td>3% of straight</td>
<td></td>
</tr>
<tr>
<td>or premium wage</td>
<td>or premium wage</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES

WAGES:

(1)year terms at the following rates

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$12.90</td>
<td>$17.20</td>
<td>$21.50</td>
<td>$25.80</td>
<td>$30.10</td>
<td>$32.25</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$13.76</td>
<td>$18.35</td>
<td>$22.93</td>
<td>$27.52</td>
<td>$32.10</td>
<td>$34.40</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$14.74</td>
<td>$19.66</td>
<td>$24.57</td>
<td>$29.49</td>
<td>$34.40</td>
<td>$36.86</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>04/01/2020</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$13.20</td>
<td>$17.60</td>
<td>$22.00</td>
<td>$26.40</td>
<td>$30.80</td>
<td>$33.00</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$15.49</td>
<td>$20.65</td>
<td>$25.81</td>
<td>$30.98</td>
<td>$36.14</td>
<td>$38.72</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$17.09</td>
<td>$23.13</td>
<td>$28.91</td>
<td>$34.70</td>
<td>$40.48</td>
<td>$43.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th &amp; 6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.92 plus 3% of straight or premium wage</td>
<td>$16.42 plus 3% of straight or premium wage</td>
<td>$18.42 plus 3% of straight or premium wage</td>
<td>$19.92 plus 3% of straight or premium wage</td>
<td>$21.92 plus 3% of straight or premium wage</td>
<td></td>
</tr>
</tbody>
</table>

Laborer - Residential

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES

06/01/2020
PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>General</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 28.50</td>
<td>$ 33.50</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line. This applies to the construction, alterations and repairs of detached houses, townhouses, duplexes, apartments not exceeding three stories in height and condominiums all of which shall serve as a primary residency.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman: $ 16.50

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Date</th>
<th>05/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.80</td>
<td>$ 12.80</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.75</td>
<td>16.00</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.90</td>
<td>19.20</td>
</tr>
<tr>
<td>4th term</td>
<td>22.05</td>
<td>22.40</td>
</tr>
<tr>
<td>5th term</td>
<td>26.77</td>
<td>27.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
1st term: $ 8.58
2nd term: $ 9.31
Sheetmetal Worker - Residential 06/01/2020

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: HVAC work on single family dwellings, multiple family housing units, apartments and condominium homes where each individual family apartment is individually conditioned by separate and independent unit or system.

Per hour: 07/01/2019

Sheetmetal Worker  $31.73

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work: 10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker  $21.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES - Per hour:
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.69</td>
<td>$13.77</td>
<td>$14.88</td>
<td>$16.02</td>
<td>$16.80</td>
<td>$17.73</td>
<td>$18.43</td>
<td>$19.40</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2020

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2019

Sprinkler Fitter  $34.07

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 25.54

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r2
Warren County Residential

**Laborer - Residential**  
**06/01/2020**

**JOB DESCRIPTION**  Laborer - Residential  
**DISTRICT**  7

**ENTIRE COUNTIES**  
Clinton, Essex, Warren

**WAGES**

***IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.***

Wages Per hour

07/01/2019

All Classifications  
Laborer  
$ 18.28

**SUPPLEMENTAL BENEFITS**

Per hour:

All Classifications  
$ 22.45

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

7-1822r-ew

**Mason - Residential**  
**06/01/2020**

**JOB DESCRIPTION**  Mason - Residential  
**DISTRICT**  12

**ENTIRE COUNTIES**  

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2019

Bricklayer  
$ 26.49

Cement Mason  
26.49

Plasterer  
26.49

Point/Caulk/Clean  
26.49

Acid Brick  
26.99

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  
$ 17.83

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Page 2573
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential

**JOB DESCRIPTION**  Mason - Tile Setter & Finisher - Residential

**DISTRICT**  12

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/ Marble/ Terazzo Setter</td>
<td>$23.80</td>
</tr>
<tr>
<td>Finisher</td>
<td>$19.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$8.15</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>8.03</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

Operating Engineer - Residential

**JOB DESCRIPTION**  Operating Engineer - Residential

**DISTRICT**  1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to
Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower
Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and
east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$40.27</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman All Classifications</td>
<td>20.42</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
**Plumber - Residential**

**JOB DESCRIPTION**

Plumber - Residential

**DISTRICT**

1

**ENTIRE COUNTIES**

Clinton, Warren, Washington

**PARTIAL COUNTIES**

Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville

**WAGES**

***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

07/01/2019

Plumber & Steamfitter

$ 33.50

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman

$ 20.55 + 10.43*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

* This portion per hour paid.

**OVERTIME PAY**

See (B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (22) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$ 17.63 + 5.22*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$ 18.21 + 6.26*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$ 18.80 + 7.30*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$ 19.38 + 8.34*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$ 19.97 + 9.39*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

* This portion per hour paid.

---

**Sprinkler Fitter - Residential**

**JOB DESCRIPTION**

Sprinkler Fitter - Residential

**DISTRICT**

1

**ENTIRE COUNTIES**

Albany, Rensselaer, Saratoga, Schenectady, Warren

**WAGES**

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Page 2575
**IMPORTANT NOTE:** “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour  
07/01/2019

Sprinkler  
$ 27.52

Fitter

**SUPPLEMENTAL BENEFITS**

Per hour  
Journeyman  
$ 23.94

**OVERTIME PAY**

<table>
<thead>
<tr>
<th>HOLIDAY</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid:</td>
<td>See (1) on HOLIDAY PAGE</td>
</tr>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

**Teamster - Residential**  
06/01/2020

**JOB DESCRIPTION**  
Teamster - Residential  
**DISTRICT** 1

**ENTIRE COUNTIES**  
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**  
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

***IMPORTANT NOTE:** Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

**GROUP # A:**  
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**  
Low boy or low boy trailer, Euclids or similar equipment.

Wages per hour  
07/01/2019

Group # A  
$ 20.75

Group # B  
20.98

**SUPPLEMENTAL BENEFITS**

Per hour  
07/01/2019  
$ 24.11

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid:  
Overtime:  
See (1) on HOLIDAY PAGE  
See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
**Washington County Residential**

**Laborer - Residential**

**JOB DESCRIPTION**  Laborer - Residential  
**DISTRICT**  1

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  
07/01/2019

- Laborer  
  $ 21.38

**SUPPLEMENTAL BENEFITS**

Per hour  

- Journeyman  
  $ 23.47

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE  
* Double time on Labor Day

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  
07/01/2019

- Apprentices  
  $ 23.47

---

**Mason - Residential**

**JOB DESCRIPTION**  Mason - Residential  
**DISTRICT**  12

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  
07/01/2019

- Bricklayer  
  $ 26.49
- Cement Mason  
  26.49
- Plasterer  
  26.49
### Mason - Tile Setter & Finisher - Residential

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRICT** 12


**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

<table>
<thead>
<tr>
<th>Description</th>
<th>Per hour</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$ 23.80</td>
<td>07/01/2019</td>
</tr>
<tr>
<td>Finisher</td>
<td>19.08</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Description</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>8.03</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

### Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 1


**PARTIAL COUNTIES** Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Description</th>
<th>Per hour</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman All Clasifications</td>
<td>40.27</td>
<td>07/01/2019</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyman
All Classifications 20.42

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Plumber - Residential 06/01/2020**

**JOB DESCRIPTION** Plumber - Residential

**ENTIRE COUNTIES**
Clinton, Warren, Washington

**PARTIAL COUNTIES**
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville

**WAGES**
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour 07/01/2019
Plumber & Steamfitter $ 33.50

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyman $ 20.55
+ 10.43*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

* This portion per hour paid.

**OVERTIME PAY**
See (B2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$ 17.63 + 5.22*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>18.21 + 6.26*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>18.80 + 7.30*</td>
</tr>
<tr>
<td>4th yr</td>
<td>19.38 + 8.34*</td>
</tr>
<tr>
<td>5th yr</td>
<td>19.97 + 9.39*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
Sprinkler Fitter - Residential 06/01/2020

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRIBUTION District 1


WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2019

Sprinkler Fitter

$ 26.18

SUPPLEMENTAL BENEFITS

Per hour

Journeyman

$ 24.93

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2020

JOB DESCRIPTION Teamster - Residential

DISTRIBUTION District 1

ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

07/01/2019

Group # A $ 20.75

Group # B 20.98

SUPPLEMENTAL BENEFITS

Per hour

07/01/2019
$ 24.11

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*)5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Wayne County Residential

**Electrician - Residential** 06/01/2020

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 7**

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

Per hour 07/01/2019

Residential:

Wireman $22.10**
Work from 4:30PM - 1:00 AM* 25.90**
Work from 12:30 AM - 9:00 AM* 29.05**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $5.00 plus 3% of wage paid

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

**NOTE: WAGE CAP** - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note- No work shall be performed on Labor Day except in case of emergency.

When a holiday falls on a Saturday, it will be celebrated on the Friday preceding, and if it falls on a Sunday, it will be celebrated on the Monday following the holiday.

7-86r

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Electrician - Residential 06/01/2020

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 6**

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour 07/01/2019 06/01/2020

Residential & Rehab $20.50 $21.50
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM
- $20.50
- $21.50

2nd shift 4:30 PM to 1:00 AM
- 24.05
- 25.22

3rd shift 12:30 AM to 9:00 AM
- 26.94
- 28.25

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman
- $5.50 plus
- *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q ) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

Electrician - Residential

JOB DESCRIPTION
Electrician - Residential

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour:

07/01/2019

Electrician
- $21.80

Work from 4:30 PM-1:30AM
- 24.20*

Work from 12:30 AM-9:00 AM
- 24.20*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman
- $7.40 plus 3% of wage paid

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Saturday, Friday shall be observed as the holiday. When a holiday falls on Sunday, Monday shall be observed as the holiday.
Laborer - Residential

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour:
Residential Laborer: $ 20.27

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 14.64

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Mason - Residential

JOB DESCRIPTION  Mason - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour
Residential: $ 26.33
Bricklayer, Cement
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 13.22

OVERTIME PAY
See (B, E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:
**Mason - Tile Finisher - Residential**  
**06/01/2020**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential  
**DISTRICT** 5

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2019  
Residential: Marble, Slate, Terrazzo $ 20.77  
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**  
Per hour:

Journeyman $ 11.22

**OVERTIME PAY**  
See (B,E,E*,Q) on OVERTIME PAGE  
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.52</td>
<td>$ 16.61</td>
<td>$ 17.39</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.57</td>
<td>$ 5.71</td>
<td>$ 8.15</td>
</tr>
</tbody>
</table>

**Mason - Tile Setter - Residential**  
**06/01/2020**

**JOB DESCRIPTION** Mason - Tile Setter - Residential  
**DISTRICT** 5

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2019  
Residential: Marble, Slate, Terrazzo $ 26.56  
and Tile Setter
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 13.05

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.83</td>
<td>$19.67</td>
<td>$21.85</td>
<td>$23.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.83</td>
<td>$ 7.98</td>
<td>$ 9.79</td>
<td>$11.72</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential
DISTRICT 7

ENTIRE COUNTIES
Alleghany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Per hour worked: 07/01/2019 07/01/2020 07/01/2021 07/01/2022
Operator $ 30.51 $ 31.35 $ 32.23 $ 33.16

***IMPORTANT NOTE: On existing housing, this rate applies to all work on residential structures, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this rate applies only to site construction of all new work done on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

SUPPLEMENTAL BENEFITS
Per hour:

$ 21.97 $ 22.79 $ 23.62 $24.44

OVERTIME PAY
See (B, G) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

Plumber - Residential

JOB DESCRIPTION Plumber - Residential
DISTRICT 5
ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies East of RT.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour 07/01/2019
Plumber $ 25.68

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.13*

*NOTE: $ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-13-SFR

Plumber - Residential 06/01/2020

JOB DESCRIPTION Plumber - Residential
ENTIRE COUNTIES Cayuga, Oswego

PARTIAL COUNTIES Wayne: Only the Townships of Butler, Savannah, and Wolcott.

WAGES
Per hour:
NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

07/01/2019
Residential-Rehab. Plumber/Steamfitter $ 19.74

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.33</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.47</td>
</tr>
<tr>
<td>3rd year</td>
<td>21.95</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>23.61</td>
</tr>
</tbody>
</table>

Roofer - Residential

JOB DESCRIPTION Roofer - Residential

ENTIRE COUNTRIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
See General Construction Rate.

OVERTIME PAY

HOLIDAY

Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTRIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>05/04/2020</th>
<th>05/03/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 23.08</td>
<td>Additional $ 0.71</td>
<td>Additional $ 0.75</td>
</tr>
</tbody>
</table>

Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

|          | $ 10.29  |

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>66%</td>
<td>72%</td>
<td>78%</td>
<td>81%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
</table>
Sprinkler Fitter - Residential 06/01/2020

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2019
Sprinkler Fitter
$26.18

SUPPLEMENTAL BENEFITS
Per hour
Journeyman
$24.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Page 2589
Westchester County Residential

Carpenter - Residential  06/01/2020

**JOB DESCRIPTION** Carpenter - Residential

**DISTRICT** 11

**ENTIRE COUNTIES** Putnam, Rockland, Westchester

**WAGES**

***IMPORTANT NOTE: Residential construction consists of those projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four (4) floors in height, town homes, row houses, single family homes, mobile homes, multi-family houses, apartment building of four (4) floors or less and assisted living facilities of four (4) floors or less. Excluding dormitories and student housing. Fours (4) stories shall be above ground level and shall not include the building's basement nor unfinished attic space.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$24.50</td>
<td>$24.76</td>
<td>$24.76</td>
</tr>
<tr>
<td></td>
<td>+ 4.97*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Amount paid on all hours, it is not subject to overtime premium

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $20.29

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Sunday will be observed Monday.

**REGISTERED APPRENTICES**

(1)year terms at the following wages.

Indentured before July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$12.25</td>
<td>$14.70</td>
<td>$17.15</td>
<td>$19.60</td>
</tr>
<tr>
<td>Apprentice</td>
<td>+2.32*</td>
<td>+2.32*</td>
<td>+2.32*</td>
<td>+2.32*</td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$12.25</td>
<td>$14.70</td>
<td>$15.93</td>
<td>$17.15</td>
<td>$19.60</td>
</tr>
<tr>
<td>Apprentice</td>
<td>+2.32*</td>
<td>+2.32*</td>
<td>+2.32*</td>
<td>+2.32*</td>
<td>+2.32*</td>
</tr>
</tbody>
</table>

*Amount paid on all hours, it is not subject to overtime premium

Supplemental Benefits per hour:

Apprentice all terms $10.69

11-279.1r

Insulator - Heat & Frost - Residential  06/01/2020

**JOB DESCRIPTION** Insulator - Heat & Frost - Residential

**DISTRICT** 8

**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

***IMPORTANT NOTE: All residential plumbing, heating and air conditioning and site work in a single-family residence or a single family residential development under one roof, regardless of cost and garden type apartment buildings or developments which do not exceed three stories high.

Per hour: 07/01/2019

Asbestos Worker $43.98

Apprentices 28.94
Fire Stop Work*  
Asbestos Worker  28.94

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyworker  $ 28.94
Apprentice  17.02

Fire Stop Work:  
Journeyworker  17.02

**OVERTIME PAY**
OVERTIME: See (B, E, Q, T, V) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2, 4, 6, 16, 25) on HOLIDAY PAGE.

---

**Laborer - Residential 06/01/2020**

**JOB DESCRIPTION**  Laborer - Residential

**ENTIRE COUNTIES**  Putnam, Westchester

**WAGES**
***IMPORTANT NOTE: Residential building up to three stories***

07/01/2019

Laborer  $ 31.60

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyworker  $ 18.15

**OVERTIME PAY**
OVERTIME: See (B, E, Q, V*) on OVERTIME PAGE.

*Note: For Sundays and Holidays worked, benefits are at the same premium as wages.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

---

**Sheetmetal Worker - Residential 06/01/2020**

**JOB DESCRIPTION**  Sheetmetal Worker - Residential

**ENTIRE COUNTIES**  Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
***IMPORTANT NOTE: HVAC work on single family dwellings, multiple family housing units, apartments and condominium homes where each individual family apartment is individually conditioned by separate and independent unit or system.***

07/01/2019

Sheetmetal Worker  $ 31.73
SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 21.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES - Per hour:
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.69</td>
<td>13.77</td>
<td>14.88</td>
<td>16.02</td>
<td>16.80</td>
<td>17.73</td>
<td>18.43</td>
<td>19.40</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2020

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2019

Sprinkler Fitter $ 34.07

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 25.54

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Wyoming County Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarence, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

Per hour 07/01/2019

Residential: 
Wireman $ 22.10**
Work from 4:30PM - 1:00 AM* 25.90**
Work from 12:30 AM - 9:00 AM* 29.05**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyman $ 5.00 plus 3% of wage paid

**OVERTIME PAY**
See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note- No work shall be performed on Labor Day except in case of emergency.
When a holiday falls on a Saturday, it will be celebrated on the Friday preceding, and if it falls on a Sunday, it will be celebrated on the Monday following the holiday.

---

**Erie**

**PARTIAL COUNTIES**
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour: 07/01/2019 06/01/2020 05/31/2021
Electrician $ 21.90 $0.85 $0.90

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM

---

**Prevailing Wage Rates for 07/01/2019 - 06/30/2020**

**Last Published on Jun 01 2020**

**Wyoming County**
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked: $ 13.55*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800
55% 60% 70% 80%

Supplemental benefits per hour worked:

$ 10.70*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

Glazier - Residential 06/01/2020

JOB DESCRIPTION Glazier - Residential

DISTRICT 3

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 16.94</td>
<td>$ 0.85</td>
</tr>
<tr>
<td>05/01/2020</td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2021</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 14.20

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Laborer - Residential 06/01/2020

JOB DESCRIPTION Laborer - Residential

DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour: 07/01/2019 Residential Laborer: $ 20.27
12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

Journeyman $14.64

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

---

**Mason - Residential 06/01/2020**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2019
Residential:
- Bricklayer, Cement $26.33
- Mason, Plasterer, Stone
- Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

Journeyman $13.22

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.31</td>
<td>$15.65</td>
<td>$18.48</td>
<td>$21.31</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6.34</td>
<td>$7.98</td>
<td>$9.13</td>
<td>$10.28</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Finisher - Residential 06/01/2020**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT** 5

---

Page 2595
### ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td>$ 20.77</td>
</tr>
</tbody>
</table>

Marble, Slate, Terrazzo and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

| Per hour: | $ 11.22 |

### OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.52</td>
<td>$ 16.61</td>
<td>$ 17.39</td>
</tr>
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</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.57</td>
<td>$ 5.71</td>
<td>$ 8.15</td>
</tr>
</tbody>
</table>

5-3TF - Z1R

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### Mason - Tile Setter - Residential

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Tile Setter - Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates</td>
</tr>
</tbody>
</table>

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td>$ 26.56</td>
</tr>
</tbody>
</table>

Marble, Slate, Terrazzo and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

| Per hour: | $ 13.05 |

Page 2596
OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.83</td>
<td>$19.67</td>
<td>$21.85</td>
<td>$23.90</td>
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</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6.83</td>
<td>$7.98</td>
<td>$9.79</td>
<td>$11.72</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour: $15.55*

*Note: $13.40 of this amount must be paid at the same premium as the wage for overtime hours.
OVERTIME PAY
See (B, E, P, *V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

Plumber - Residential 06/01/2020

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2019
Plumber $28.31
Steamfitter $28.31

SUPPLEMENTAL BENEFITS
Per hour: $25.86
Note - $3.40 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$21.30
Note - $3.40 of this amount must be paid at the same premium as the wage.

Roofer - Residential 06/01/2020

JOB DESCRIPTION  Roofer - Residential

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>06/01/2020</th>
<th>06/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$23.20</td>
<td>$1.20</td>
<td>$0.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour: $22.47

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTED APPRENTICES

Wages per hour:

0 to 2000
50%

Supplemental benefits per hour:

0 to 2000
$0.00

Sheetmetal Worker - Residential 06/01/2020

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$27.50</td>
</tr>
<tr>
<td>06/01/2020</td>
<td>$27.50</td>
</tr>
<tr>
<td>05/31/2021</td>
<td>$27.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

$25.59*

*For overtime hours $17.89 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, B2, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2020

JOB DESCRIPTION Sprinkler Fitter - Residential


WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$26.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $24.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Yates County Residential**

### Electrician - Residential

#### JOB DESCRIPTION
Electrician - Residential

#### ENTIRE COUNTIES
Yates

#### PARTIAL COUNTIES
- Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
- Onondaga: Townships of Elbridge and Skaneateles
- Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
- Seneca: All Townships except Covert and Lodi
- Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

#### WAGES

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

**Per hour:**

- **Electrician**
  - 07/01/2019
  - $ 21.80

- Work from 4:30 PM-1:30AM
  - 24.20*

- Work from 12:30 AM-9:00 AM
  - 24.20*

* Applies when shift work is mandated either in job specification or by the contracting agency.

#### SUPPLEMENTAL BENEFITS

**Per hour:**

- **Journeyman**
  - $ 7.40

#### OVERTIME PAY

See (B, Q) on OVERTIME PAGE

**Note:** Time and one half shall be paid for work in excess of five (5) days per week.

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

#### HOLIDAY

**Paid:**

- See (1) on HOLIDAY PAGE

**Overtime:**

- See (5, 6) on HOLIDAY PAGE

When a holiday falls on Saturday, Friday shall be observed as the holiday. When a holiday falls on Sunday, Monday shall be observed as the holiday.

---

**Laborer - Residential**

#### JOB DESCRIPTION
Laborer - Residential

#### ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

#### WAGES

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

**Per hour:**

- **Residential Laborer**
  - 07/01/2019
  - $ 20.27

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

#### SUPPLEMENTAL BENEFITS

**Per hour:**

- **Journeyman**
  - $ 14.64

#### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

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Page 2601
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-435r

Mason - Residential 06/01/2020

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2019
Residential:
Bricklayer, Cement $ 26.33
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 13.22

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 13.31</td>
<td>$ 15.65</td>
<td>$ 18.48</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 6.34</td>
<td>$ 7.98</td>
<td>$ 9.13</td>
</tr>
</tbody>
</table>

5-3B - Z1R

Mason - Tile Finisher - Residential 06/01/2020

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2019
Residential:
Marble, Slate, Terrazzo $ 20.77
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 11.22

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.52</td>
<td>$16.61</td>
<td>$17.39</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.57</td>
<td>$ 5.71</td>
<td>$ 8.15</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2019
Residential:
Marble, Slate, Terrazzo $ 26.56
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $13.05

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:
### Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DIRECTION** 7

**ENTIRE COUNTIES**
- Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
- Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator</td>
<td>$30.51</td>
<td>$31.35</td>
<td>$32.23</td>
<td>$33.16</td>
</tr>
</tbody>
</table>

***IMPORTANT NOTE:*** On existing housing, this rate applies to all work on residential structures, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this rate applies only to site construction of all new work done on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

**SUPPLEMENTAL BENEFITS**

| Per hour: | $21.97 | $22.79 | $23.62 | $24.44 |

**OVERTIME PAY**

See (B, G) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

### Plumber - Residential

**JOB DESCRIPTION** Plumber - Residential

**DIRECTION** 5

**ENTIRE COUNTIES**
- Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$25.68</td>
</tr>
</tbody>
</table>

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

**SUPPLEMENTAL BENEFITS**

| Per hour: | $23.13* |

---

5-3TS - Z1R
*NOTE* - $4.00 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**

Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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**Roofer - Residential** 06/01/2020

**JOB DESCRIPTION** Roofer - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**
See General Construction Rate.

**OVERTIME PAY**

**HOLIDAY**

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**Sheetmetal Worker - Residential** 06/01/2020

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>Additional</th>
<th>05/04/2020</th>
<th>Additional</th>
<th>05/03/2021</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$23.08</td>
<td>$0.71</td>
<td>$0.75</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Work shall be further defined as applying to work on any single family dwelling or mutiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $10.29

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE
Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman’s wage..

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>66%</td>
<td>72%</td>
<td>78%</td>
<td>81%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.69</td>
<td>$8.69</td>
<td>$8.69</td>
<td>$8.69</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2019

Sprinkler Fitter $ 26.18

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 24.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted.

( AA )  Time and one half of the hourly rate after 7 and one half hours per day
(A )  Time and one half of the hourly rate after 7 hours per day
(B )  Time and one half of the hourly rate after 8 hours per day
(B1 )  Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours
(B2 )  Time and one half of the hourly rate after 40 hours per week
(C )  Double the hourly rate after 7 hours per day
(C1 )  Double the hourly rate after 7 and one half hours per day
(D )  Double the hourly rate after 8 hours per day
(D1 )  Double the hourly rate after 9 hours per day
(E )  Time and one half of the hourly rate on Saturday
(E1 )  Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours
(E2 )  Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
(E3 )  Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
(E4 )  Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
(E5 )  Double time after 8 hours on Saturdays
(F )  Time and one half of the hourly rate on Saturday and Sunday
(G )  Time and one half of the hourly rate on Saturday and Holidays
(H )  Time and one half of the hourly rate on Saturday, Sunday, and Holidays
(I )  Time and one half of the hourly rate on Sunday
(J )  Time and one half of the hourly rate on Sunday and Holidays
(K )  Time and one half of the hourly rate on Holidays
(L )  Double the hourly rate on Saturday
(M )  Double the hourly rate on Saturday and Sunday
(N )  Double the hourly rate on Saturday and Holidays
(O )  Double the hourly rate on Saturday, Sunday, and Holidays
(P )  Double the hourly rate on Sunday
(Q )  Double the hourly rate on Sunday and Holidays
(R )  Double the hourly rate on Holidays
(S )  Two and one half times the hourly rate for Holidays

Page 2607
(S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.

(T) Triple the hourly rate for Holidays

(U) Four times the hourly rate for Holidays

(V) Including benefits at SAME PREMIUM as shown for overtime

(W) Time and one half for benefits on all overtime hours.

(X) Benefits payable on Paid Holiday at straight time. If worked, additional benefit amount will be required for worked hours. (Refer to other codes listed.)
Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

( 1 ) None
( 2 ) Labor Day
( 3 ) Memorial Day and Labor Day
( 4 ) Memorial Day and July 4th
( 5 ) Memorial Day, July 4th, and Labor Day
( 6 ) New Year's, Thanksgiving, and Christmas
( 7 ) Lincoln's Birthday, Washington's Birthday, and Veterans Day
( 8 ) Good Friday
( 9 ) Lincoln's Birthday
( 10 ) Washington's Birthday
( 11 ) Columbus Day
( 12 ) Election Day
( 13 ) Presidential Election Day
( 14 ) 1/2 Day on Presidential Election Day
( 15 ) Veterans Day
( 16 ) Day after Thanksgiving
( 17 ) July 4th
( 18 ) 1/2 Day before Christmas
( 19 ) 1/2 Day before New Years
( 20 ) Thanksgiving
( 21 ) New Year's Day
( 22 ) Christmas
( 23 ) Day before Christmas
( 24 ) Day before New Year's
( 25 ) Presidents' Day
( 26 ) Martin Luther King, Jr. Day
( 27 ) Memorial Day
( 28 ) Easter Sunday